

MINUTES

BOARD OF REGENTS

MOREHEAD STATE UNIVERSITY

February 28, 1992

The Board of Regents met in regular session at 10 a.m. on Friday, February 28, 1992, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chairman William R. Seaton presided.

CALL TO ORDER

Chairman Seaton called the meeting to order.

INVOCATION

Mr. Wheeler delivered the invocation.

ROLL CALL

On roll call, the following members were present:

Ms. Lois Baker
Mr. Walter W. Carr
Mr. William E. Cofield
Mr. T. T. Colley
Mr. Tim Francis
Mr. Wayne M. Martin
Ms. Helen Pennington
Mr. William R. Seaton
Dr. Alban L. Wheeler
Mr. Charles D. Wheeler

Absent: None

Also, present for the meeting were Mr. Robert Chenoweth, University Legal Counsel, and Ms. Teresia Parker, Chair of the Staff Congress.

ELECTION OF OFFICERS

Pursuant to Article III, Section B, of the Bylaws of the Board of Regents, the Chair declared the floor open for the election of officers. Dr. Wheeler said that in view of the fact the Board was in the middle of appointing a new president and the uncertainties of the composition of the Board, he moved that the current officers of the Board be reelected (William R. Seaton, Chairman; Wayne M. Martin, Vice Chairman; Porter Dailey, Treasurer; and Carol Johnson

Minutes of February 28, 1992, cont'd
Page 2

Secretary). Motion was seconded by Ms. Baker and unanimously carried.

**APPROVAL OF
MINUTES**

Mr. Wheeler moved, seconded by Mr. Cofield, to approve the Minutes of November 22, 1991, and the special meeting on January 24-25, 1992. The motion unanimously carried.

**1990-91 PRESIDENT'S
ANNUAL REPORT**

As mandated by statute, Dr. Grote asked that it be made a matter of record that the 1990-91 President's Annual Report was mailed to the Board of Regents on December 20, 1991, and the reports have now been widely distributed.

TENURE, 1992-93

RECOMMENDATION: That the Board approve the granting of tenure to the following faculty members with the issuance of their contracts for the 1992-93 year:

(Additional Background Information attached to these Minutes and marked VI-B-1)

College of Applied Sciences and Technology

Debby Johnson
Michelle Kunz
Marilyn Sampley
Ronald Spangler

College of Arts and Sciences

Zexia Barnes
Michelle Boisseau
James Dahlberg
William Layne
John Secor
Thomas Stroik
Jack Weir

College of Business

Marvin Albin
Sharon Walters

College of Education and Behavioral Sciences

Sylvester Kohut, Jr.
Edna Schack
Markham Schack

MOTION: Mr. Cofield moved, seconded by Mrs. Pennington, to approve the President's recommendation.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board ratify the completed Personnel Actions for the period November 4, 1991, through February 7, 1992.

(Additional Background Information and Personnel Actions attached to these Minutes and marked VI-C-1)

Dr. Grote noted two corrections that needed to be made to the Personnel Actions:

1. The chart on page 7 should list 18 new appointments instead of 112.
2. The listing on page 44 for Richard Adams should read, "Probation Completed."

MOTION: Mr. Cofield moved, seconded by Mr. Colley that the Personnel Actions be approved as amended.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board ratify the list of Personal Service Contracts, which represents all such contracts issued with amounts greater than \$1,000 between November 1, 1991, and January 31, 1992.

(Personal Service Contracts attached to these Minutes and marked VI-C-2)

PERSONNEL ACTIONS

**PERSONAL SERVICE
CONTRACTS**

MOTION: Mr. Martin moved, seconded by Mr. Cofield, that the Board approve the President's recommendation.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board ratify the list of Agreements with External Agencies.

(List of Agreements with External Agencies attached to these Minutes and marked VI-C-3)

Dr. Grote indicated that since the material had been prepared, it had been recommended by Dr. Charles Derrickson, Dean of the College of Applied Sciences and Technology, that item number three be deleted. The University does not have the ability to proceed with item three at the present time.

MOTION: Mr. Cofield moved, seconded by Mr. Colley, to approve the President's recommendation.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board of Regents accept the Quarterly Financial Report as presented and amend the institution's 1991-92 Operating Budget to reflect a revised expenditure level of \$60,741,908 in accordance with the detailed budget information provided.

(Additional Background Information and Quarterly Financial Report attached to these Minutes and marked VI-C-4)

Ray Pinner, Director of Budgets and Management Information, explained that the revised expenditure level reflected the five percent reduction in the state 1991-92 operating appropriation. He noted that the reduction was accomplished by deferral of minor capital projects and renovations, land acquisitions, and equipment purchases; savings in institutional scholarship funds (approximately \$150,000 primarily from awards not renewed at midyear); savings from unfilled personnel positions; reductions in other selected operating accounts; and funds

**AGREEMENTS WITH
EXTERNAL AGENCIES**

**QUARTERLY
FINANCIAL REPORT**

set aside in the first quarter in anticipation of possible appropriation reductions.

PRESIDENT'S HOME

Mr. Dailey pointed out in the capital construction outlay report a \$50,000 authorization for renovation projects to the President's Home which involved the replacement of the heating/air conditioning system and correction of drainage problems. While work began in December on the drainage problem, the heating/air conditioning system project is in the planning phase. He also advised the Board that approximately \$90,000 in maintenance work had been identified as needed on the home which included the \$50,000.

Discussion followed.

MOTION: Mr. Colley moved, seconded by Mrs. Baker, to approve the President's recommendation.

VOTE: The motion unanimously carried.

**SPECIAL COMMITTEE
ON BUDGET**

Chairman Seaton appointed Regents T. T. Colley, Alban Wheeler, and Lois Baker to serve as a special oversight committee to monitor the budget process with an eye toward an analysis and a written report to be submitted to the Board prior to the April 10 special meeting on how MSU is handling the budget reductions for the coming year and the biennium. He said that it was important for the Board to understand which programs are being held as is, which may be slightly expanded, and which are being eliminated. Mr. Seaton stressed the importance of getting everybody involved in the budget process due to the hard decisions that remained to be made. Chairman Seaton appointed Mr. Colley as the committee chair.

**CONTRACT FOR
FY 91-92 AUDIT**

RECOMMENDATION: That the Board renew its contract with Kelley, Galloway, and Company, CPA's, Ashland, Kentucky, to perform audit services for the 1991-92 fiscal year.

(Additional Background Information attached to these Minutes and marked VI-C-5)

MOTION: Mr. Wheeler moved, seconded by Mr. Cofield, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board amend University Personnel Policy PG-3--Types of Appointments.

(Additional Background Information and Policy on Types of Appointments--PG-3 attached to these Minutes and marked VI-C-6)

Mr. Dailey noted that most of the changes were of a housekeeping nature and that the only substantive change was the addition of a Supplementary Appointment section which enables the University to better identify the incremental costs associated with appointing a current employee on an interim or acting status.

MOTION: Mr. Colley moved, seconded by Mr. Martin, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board amend University Policy PG-43, Staff Early Retirement.

(Additional Background Information and Policy on Staff Early Retirement--PG-43 attached to these Minutes and marked VI-C-7)

Mr. Dailey advised that the current policy on staff early retirement was in conflict with Kentucky administrative regulations and that the proposed amended policy was an effort to bring the policy into compliance with a statutory limitation on retirees' earnings which may not exceed the maximum earnings level established by the Social Security Administration.

In response to a question from Mr. Carr on whether faculty members who elected early retirement under an old retirement policy for faculty could benefit from the new policy which was adopted by the Board in November 1991, Chairman Seaton asked Mr. Robert

**POLICY ON TYPES
OF APPOINTMENTS--
PG-3**

**POLICY ON EARLY
STAFF RETIREMENT--
PG-43**

Chenoweth, the Board's legal counsel, to research the question and provide a written response to the Board.

MOTION: Dr. Wheeler moved, seconded by Mr. Cofield, to approve the President's recommendation.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board designate the Citizens Bank of Morehead to serve as the banking depository for Morehead State University for the fiscal year beginning July 1, 1992, and ending June 30, 1993.

(Additional Background Information attached to these Minutes and marked VI-C-8)

Mr. Michael Walters, Assistant Vice President for Fiscal Services, reported that proposals were requested from each of the three local banks to provide the University's banking needs for the period beginning July 1, 1992, to June 30, 1993, with the option to renew the agreement for four additional one-year periods. Only two banks responded, Peoples First Bank of Morehead and the Citizens Bank of Morehead. Following an analysis of the two proposals, it was determined that the Citizens Bank should be designated as the depository bank for Morehead State University.

Discussion followed.

MOTION: Mr. Carr moved, seconded by Mr. Cofield, to approve the President's recommendation.

VOTE: The motion unanimously carried.

Dr. Grote noted that the agenda book contained a preliminary report on the 1992 spring enrollment (VII-B-1) and a report of private giving for the period of July 1, 1991, to December 31, 1991 (VII-E-1).

Chairman Seaton raised a question concerning calls he had received from parents regarding students being moved from Butler Hall.

**BANKING SERVICES
CONTRACT**

**REPORTS FROM THE
PRESIDENT**

BUTLER HALL

Mr. Michael Mincey, Vice President for Student Life, explained that student housing occupancy was 98 percent for the 1991 Fall Semester and was approximately 86 percent in the spring. Butler Hall's occupancy was slightly less than 50 percent. In an attempt by the Division of Student Life to save money, it was determined that the students occupying Butler could be moved to better residence halls without paying any additional fees. Further, allowing the contractors to start the renovation of Butler earlier provided additional savings. Spring break seemed to be an agreeable target date for the contractor to move in. Meetings were held with the leadership and the students of Butler Hall. In order to ease the transition from Butler to the other residence halls, the University agreed: to provide a van to assist those who did not have transportation in the move; to give the students at least ten days to make the move; to refund 50 percent of the housing fee to those students who did not feel comfortable in making the move; to give the students preference over any hall on campus; and to give the students preference in returning to Butler Hall next fall.

Mr. Francis commented that he felt the Student Life staff provided the students in Butler a very reasonable offer.

RECESS

The Board recessed for ten minutes at 11 a.m.

REPORT ON 1992-94
STATE APPROPRIA-
TION

The Board reconvened for a briefing by Ray Pinner, Director of Budgets and Management Information, on the state appropriation for the 1992-94 biennium and the status of the budget preparation process. Mr. Pinner advised that Morehead State University's appropriation in the 1992-93 executive budget recommendation was reduced by \$2.9 million below the 1991-92 budget level. In addition, the 1992-93 budget would be impacted by fixed cost increases, enrollment, and other revenue sources. He said that the budget spotlight at the April 10, 1992, special meeting would include final appropriations and other proposals for the 1992-93 operating budget.

Dr. Grote reported that he and the other state university presidents had provided testimony before the House Budget Review Subcommittee on Education on February 25 and that on March 3 the presidents would appear before the Senate Appropriations and Revenue Committee.

Mr. Wheeler moved, seconded by Mr. Cofield, to accept the reports from the President. The motion unanimously carried.

**REPORT ON
PRESIDENTIAL
ASSESSMENT**

Chairman Seaton asked Dr. Wheeler, who was appointed along with Helen Pennington to serve as a special committee to develop an assessment process for the new president to be conducted annually, for a status report. Dr. Wheeler reported that he had talked with the President of Northern Kentucky University, who undergoes annual evaluations, and others in gathering information. He suggested that the contract for the new president carry a stipulation that there would be an annual evaluation or assessment.

SPECIAL MEETING

Mr. Colley moved, seconded by Mr. Francis, to set the special meeting of the Board for Friday, April 10, 1992, at 10 a.m. The motion unanimously carried.

RECESS

Mr. Wheeler moved, seconded by Mr. Cofield, that the Board recess for lunch. The motion unanimously carried.

EXECUTIVE SESSION

At 1 p.m., the Board reconvened and Mr. Colley moved, seconded by Mr. Cofield, to go into Executive Session for the purpose of discussing personnel matters. The motion unanimously carried.

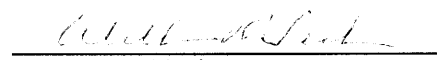
At 2:40 p.m., Dr. Wheeler moved, seconded by Mr. Cofield, to return to public session. The motion unanimously carried.

**APPOINTMENT OF
DR. RONALD G.
EAGLIN AS
PRESIDENT**

Mr. Colley moved, seconded by Mr. Cofield, to authorize the Chairman of the Board to offer Dr. Ronald G. Eaglin a four-year contract as the next President of Morehead State University and that the terms of the contract be worked out by the Chairman with Dr. Eaglin. The motion unanimously carried.

There being no further business, Mr. Carr moved, seconded by Mrs. Baker, to adjourn. The motion unanimously carried.


Secretary


Chairman

APPROVE TENURE, 1992-93

Background

In accordance with PAc-27, faculty members desiring tenure are responsible for developing their own portfolios for submission to their peers and administrative supervisors for analysis and review during the first semester of the last year of their probationary period. The portfolios are reviewed independently by departmental and college peers as well as by the candidate's department chair and college dean. The University Tenure Committee receives and reviews the recommendations from these peer groups and administrators, and forwards its recommendations to the Vice President for Academic Affairs and Dean of Faculty. The President, based upon recommendations from the Vice President for Academic Affairs and Dean of Faculty, submits his recommendations to the Board of Regents.

Recommendation

That the Board of Regents approve the granting of tenure to the following faculty members with the issuance of their contracts for the 1992-93 year:

College of Applied Sciences and Technology

Debby Johnson
Michelle Kunz
Marilyn Sampley
Ronald Spangler

College of Arts and Sciences

Zexia Barnes
Michelle Boisseau
James Dahlberg
William Layne
John Secor
Thomas Stroik
Jack Weir

College of Business

Marvin Albin
Sharon Walters

College of Education and Behavioral Sciences

Sylvester Kohut, Jr.
Edna Schack
Markham Schack

RATIFY PERSONNEL ACTIONS

Background

The November 1991 Personnel Action Report ratified by the Board of Regents reflected a new reporting format for supplemental personnel actions. The change stemmed from a review and report conducted by Kelley, Galloway and Company, the University's external auditor. Kelley, Galloway's report and recommendations to improve the reporting and tracking process of the University's personnel actions was received by the Board in October 1991.

In the Background of the November Personnel Action Report agenda, we indicated that other changes in the Personnel Action Report were being planned to facilitate readability and provide related budgetary information as recommended by Kelley, Galloway and Company. We anticipated implementing the new reporting format in its entirety on July 1, 1992; however, design of the new format was given priority and is being introduced this reporting period.

The Personnel Action Report format is divided into two reports. One section notes the Supplemental Actions while the other section lists all other university personnel appointments and actions. The two-section format is similar to that used in the November 1991 Board of Regents' agenda; however, significant additional information has now been incorporated. Examples of the type of personnel appointments and actions reported in the first section are: new appointments (temporary or regular), continuing appointments, retirements, resignations, leave-without-pay, reclassifications, salary adjustments, transfers and promotions. All actions being reported in this Appointment Status Actions' section are detailed at the beginning of the section and definitions of the major types of appointments are included in the background material.

The second section contains the **SUPPLEMENTAL** actions. Supplemental actions are also defined in detail in the Definition of Appointments. More information related to the University's personnel action processes, to include definitions and policy, is contained in the University's Personnel Policy Manual.

The most significant changes have been made in the Appointment Status Action section. This new section now provides budgetary information on each appointment and personnel action. Included is information on a position's authorized Base Salary or wage (as approved by the Board of Regents in the University's annual Personnel Roster). Each approved position and Base Salary is internally monitored and controlled by its unique roster position identification number (Roster ID). The

1992-93 Personnel Roster will include roster identification numbers for all Standing positions. A few fixed term positions will also carry a roster identification number. The current Personnel Roster does not contain this information; however, the Roster ID number is a component of the University's personnel data and budgetary base for control purposes and therefore can be reflected in the report at this time. The following information is provided to assist in understanding the Format for Appointment Status Actions:

- All regular, Board approved positions will be noted in the first column by Name. Title, Roster ID and Salary are also reflected in this column.
- The presence of a Roster ID generally signifies the Board's approval of the position through the adoption of the annual Personnel Roster, thus the Roster ID is the fund source for Standing Appointments.
- The second column notes the Salary the appointee is receiving or will receive.
- The Base Salary noted in column one and the recommended Salary can be different. If the recommended Salary is more than the Base Salary the source of the additional funds will be noted in the Fund Source column. If the Salary is less than the Base Salary, no reference will be made in the Fund Source column.
- If a Roster ID and Base Salary are not listed in the first column, then the appointment and position is a term appointment, e.g., it has a fixed ending date, and/or is a newly authorized position.
- A Fund Source for all new and continuing term appointments, e.g., fixed term, wage payroll will be noted. A Fund Source will also be noted for a new Standing position. Often the fund source for a Term Appointment will be a Roster ID number. This signifies the position related to Roster ID is vacant and the vacancy credits are being used as the source of funds.
- Restricted appointments or term appointments do not have Roster ID's. The Board does not approve positions funded from external grants and contracts as part of the annual Personnel Roster approval process; however, the Board does ratify these appointments through the Personnel Action Report.

As previously noted, major changes were introduced in November 1991 in regard to Supplemental Actions. Some additional modifications have been made to this section. The following is provided to assist in understanding the new format:

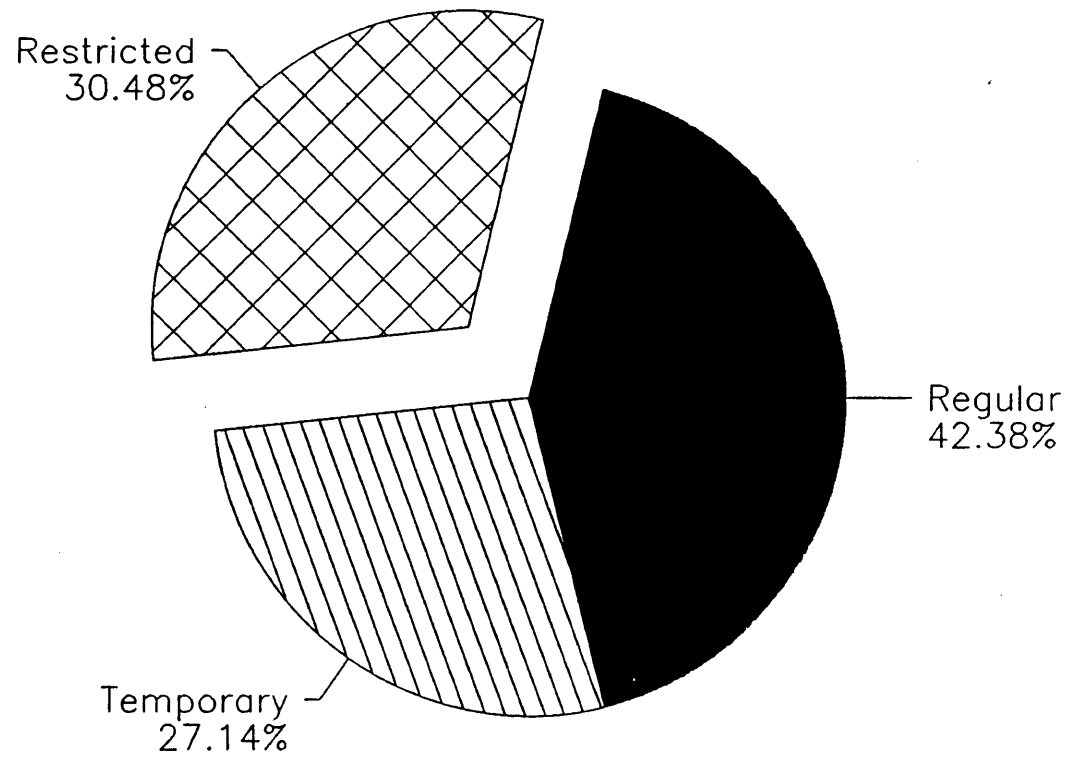
- Supplemental appointments are used to extend duties and responsibilities of a current employee beyond the base contractual obligation and to compensate such an employee, where appropriate, for the additional duties.
- The Salary column provides more information, particularly as relates to additional hours worked for hourly employees.
- A Fund Source has been added; however, fund sources have only been entered in the data base for this reporting period, e.g., 11/4/91 - 2/7/92. Supplemental actions ratified by the Board of Regents in November (prior approvals - PA) will not reflect a Fund Source for the balance of this fiscal year.

The new reporting format incorporates the recommendations made by the Board of Regents and Kelley, Galloway and Company and provides more appropriate personnel, financial, and audit information. Because of additional information being provided and the format being changed, it may be necessary to offer further explanations regarding the reports during the Board's review and discussion of this agenda item.

Recommendation

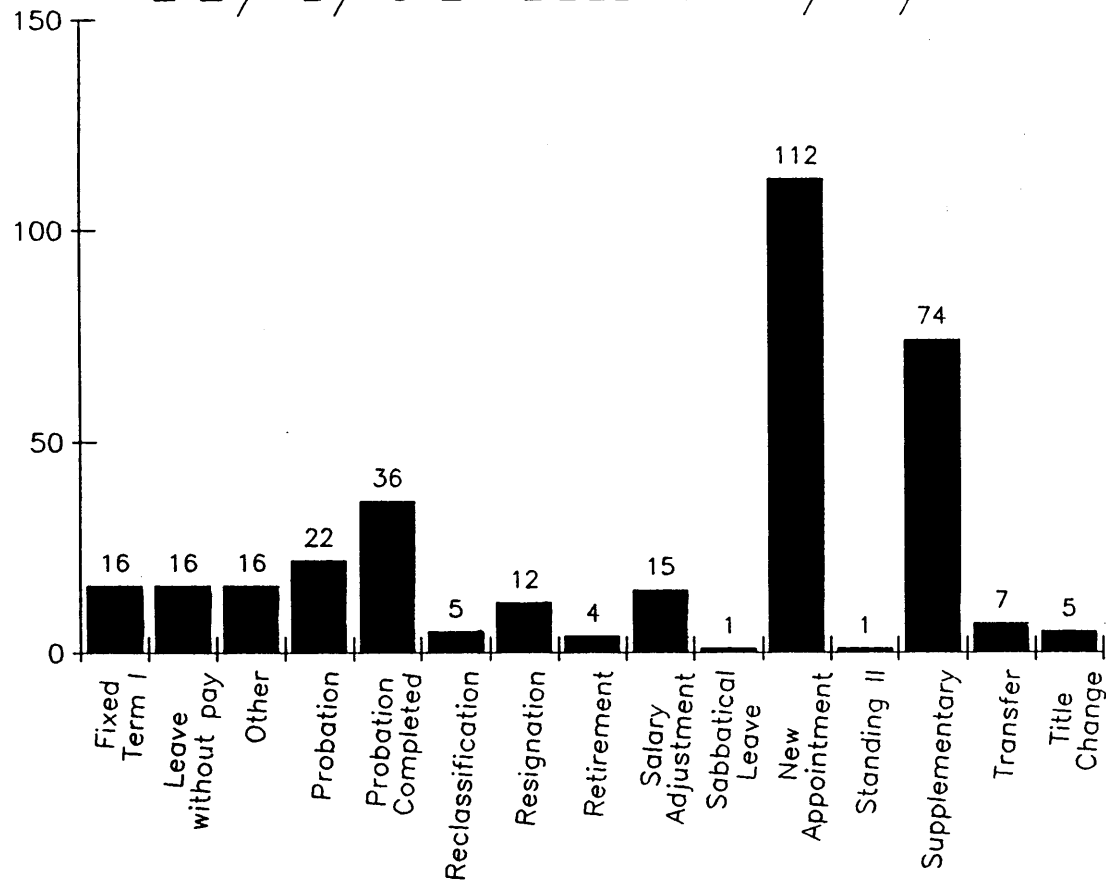
That the Board of Regents ratify the completed Personnel Actions for the period November 4, 1991 through February 7, 1992.

PERSONNEL ACTION REQUESTS 11/4/91 THRU 2/7/92



Total Number of PAR's = 479

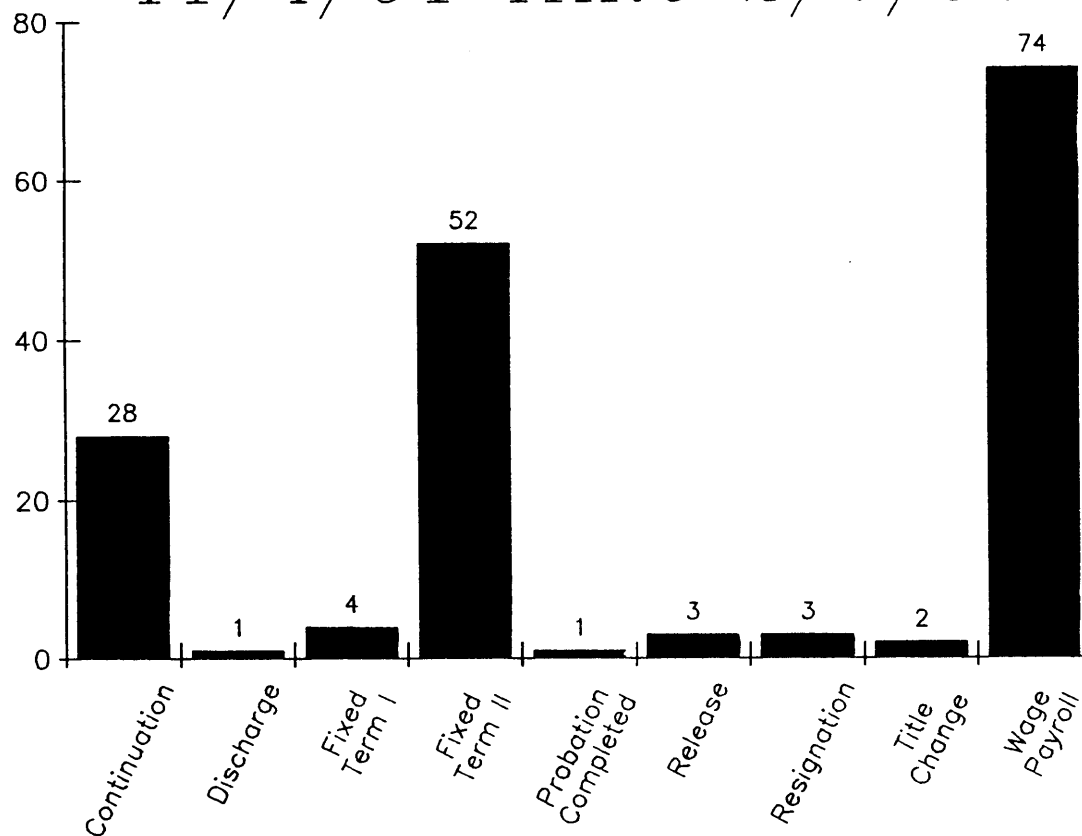
PERSONNEL ACTIONS FOR STANDING I & II POSITIONS 11/4/91 THRU 2/7/92



Total Number of PAR's = 203

Total Number of Actions = 342

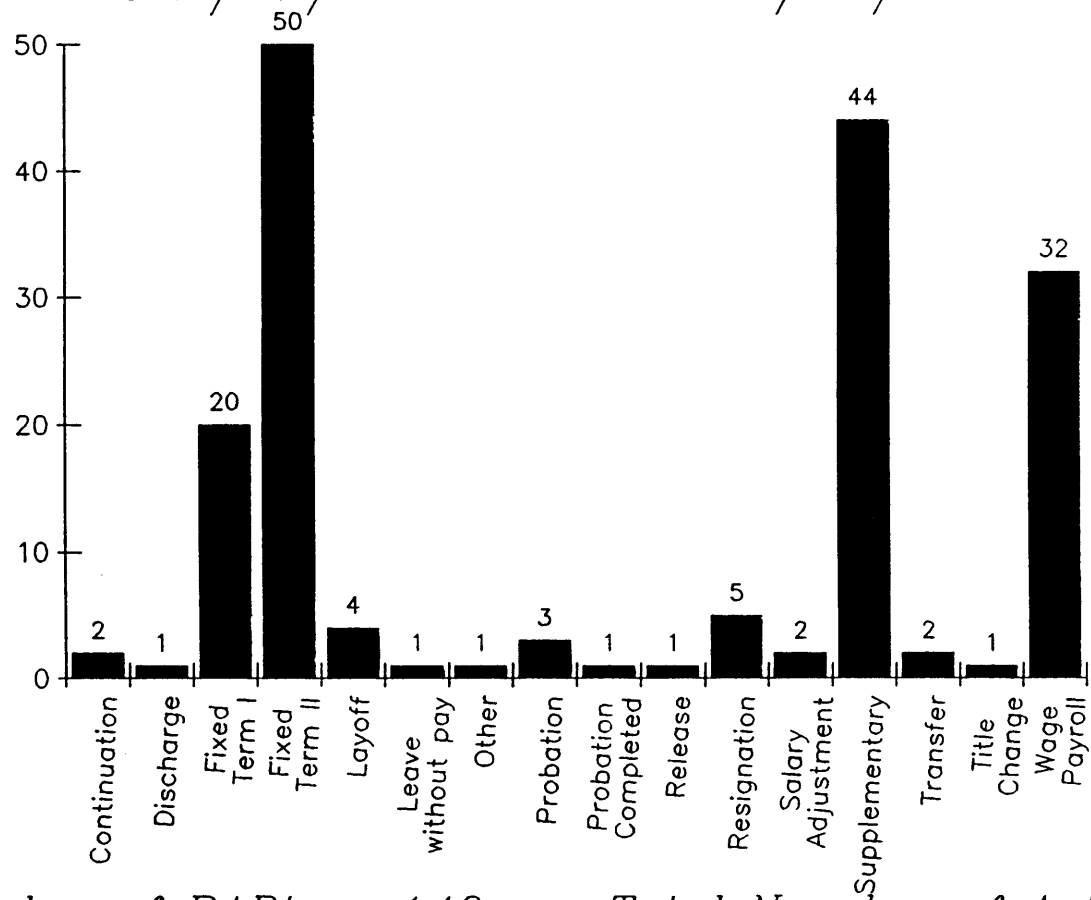
PERSONNEL ACTIONS FOR TERM APPOINTMENTS 11/4/91 THRU 2/7/92



Total Number of PAR's = 130

Total Number of Actions = 168

PERSONNEL ACTIONS FOR RESTRICTED APPOINTMENTS 11/4/91 THRU 2/7/92



Total Number of PAR's = 146

Total Number of Actions = 170

MOREHEAD STATE UNIVERSITY
 STANDING I AND STANDING II POSITIONS SUMMARY
 02/07/92

<u>DEPARTMENT NAME</u>	<u>JULY 1 AUTHORIZED POSITIONS</u>	<u>CURRENT AUTHORIZED POSITIONS</u>	<u>+/- POSITION ADJUSTMENTS</u>	<u>CURRENT POSITION STRENGTH</u>	<u>% OF CURRENT STRENGTH</u>
OFFICE OF THE PRESIDENT	8.20	8.20	0.00	8.20	100.00
DIVISION OF UNIVERSITY ADVANCEMENT	59.70	59.45	-0.25	59.45	100.00
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	114.20	115.20	1.00	110.20	95.66
PHYSICAL PLANT	131.00	130.00	-1.00	129.00	99.23
DIVISION OF STUDENT LIFE	57.75	58.75	1.00	56.75	96.60
DIVISION OF ACADEMIC AFFAIRS	18.50	18.50	0.00	17.50	94.59
GRADUATE AND EXTENDED CAMPUS PROGRAMS	16.00	16.00	0.00	14.00	87.50
COLLEGE OF ARTS AND SCIENCES	183.55	183.05	-0.50	178.05	97.27
COLLEGE OF BUSINESS	44.50	44.50	0.00	44.50	100.00
COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES	111.60	112.60	1.00	109.60	97.34
COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY	94.00	96.00	2.00	92.00	95.83
UNDERGRADUATE PROGRAMS	17.50	17.25	-0.25	16.25	94.20
CAMDEN-CARROLL LIBRARY	42.00	44.00	2.00	44.00	100.00
AUXILIARY SERVICES	66.90	67.90	1.00	65.50	96.47
TOTALS:	<u>965.40</u>	<u>971.40</u>		<u>945.00</u>	<u>97.28</u>

NOTE: Positions are expressed in terms of full-time equivalency.

MOREHEAD STATE UNIVERSITY
MISCELLANEOUS POSITIONS SUMMARY

02/07/92

DEPARTMENT NAME -----	TERM APPOINTMENTS -----	RESTRICTED APPOINTMENTS -----
OFFICE OF THE PRESIDENT	0	0
DIVISION OF UNIVERSITY ADVANCEMENT	11	0
DIVISION OF ADMINISTRATION & FISCAL SERVICES	14	0
PHYSICAL PLANT	17	0
DIVISION OF STUDENT LIFE	1	0
DIVISION OF ACADEMIC AFFAIRS	1	1
GRADUATE AND EXTENDED CAMPUS PROGRAMS	9	3
COLLEGE OF ARTS AND SCIENCES	23	0
COLLEGE OF BUSINESS	2	0
COLLEGE OF EDUCATION & BEHAVIORIAL SCIENCES	9	60
COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY	8	0
UNDERGRADUATE PROGRAMS	2	26
CAMDEN-CARROLL LIBRARY	2	0
AUXILIARY SERVICES	29	0
	===== 128	===== 90

MOREHEAD STATE UNIVERSITY - DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

- Standing I** Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through budgeted funds with benefits fully covered. The Budget Control Number (Roster ID) will be in the Personnel Roster or a position will be assigned a control number if the position is established after approval of the Personnel Roster. Regular status.* No ending date.
- Standing II** Appointment to part-time faculty, administrative or staff (exempt or non-exempt) position. Employed through budgeted funds with only legally mandated benefits. The Budget Control Number (Roster ID) will be in the Personnel Roster. Non-Regular status.** No ending date.
- Fixed Term I** Appointment to full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year. (May be employed through Soft Money funds***). Non-faculty appointments may be renewed from year to year. Early retirement appointments may be made up to four years. Regular status with benefits fully covered.* Terminable on specified ending date of appointment, or earlier, if for cause.
- Fixed Term II** Appointment to full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or exempt position with appropriate benefits. May be employed through Soft Money*** or budgeted funds, with only legally mandated benefits. Non-Regular status.** Terminable on specified ending date of appointment, or earlier, if for cause.
- Supplementary** Supplementary appointment to original agreement. For example, Summer I & II appointments or 9 month appointment extended to 10, 11, or 12 month appointment. Also used for additional responsibilities as supplement to Standing or Fixed Term appointment. For example, an administrator teaching a class or compensation for over-the-road pay or to designate an Acting or Interim appointment for a Standing or Fixed Term employee. Not to be used for overtime pay. Regular status* with benefits fully covered. A supplemental appointment does not change an employee's base pay or employment status.
- Visiting Appointment** Faculty appointment with "visiting" as part of title. Can be full-time or part-time. Normally limited to one year. Employed through Soft Money.*** Non-Regular status with only legally mandated benefits.
- Wage Payroll** Temporary appointment to a non-exempt position. May be full-time up to six months or part-time up to one year. Terminable on specified ending date of appointment, or earlier. May be employed through Soft Money.*** Non-Regular status with only legally mandated benefits.

* Regular status denotes an appointment of a faculty, administrative, or staff member to a full-time position, with benefits fully covered, that will exist for at least six calendar months with the expectation of continuance.

** Non-Regular status denotes an appointment of a faculty, administrative, or staff member to a position that is less than full-time or is full-time for a period not to exceed six calendar months.

*** Soft Money is defined as nonrecurring funds from University or external funds, for example, Federal grants, contracts, etc

**THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:**

STANDING I

STANDING II

FIXED TERM I

FIXED TERM II

WAGE PAYROLL

WAGE PAYROLL CONTINUATION

NEW POSITION

PROBATION

PROBATION COMPLETED

RELEASE

RETIREMENT

RESIGNATION

LAYOFF

DISCHARGE

DEATH

PROMOTION

DEMOTION

LEAVE WITHOUT PAY

SABBATICAL LEAVE

TRANSFER

SALARY ADJUSTMENT

RECLASSIFICATION

TITLE CHANGE

OTHER

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Off., VP Univ. Advancement -----				
DUNCAN-O'CONNELL, LAURA LEE Performing Artist in Residence	\$6.91/hr.	Fixed Term I Title Change (From Principal Performer/Writer to Performing Artist in Residence)	01/01/92 - 06/30/92	Temporary Wages
O'CONNELL, PHILLIP MICHAEL Performing Artist in Residence	\$4.74/hr.	Fixed Term I Title Change (From Principal Performer/Writer to Performing Artist in Residence)	01/01/92 - 06/30/92	Temporary Wages
WHEELER, DEBRA Staff Assistant	\$4.25/hr.	Wage Payroll (Work a total of 100 hours)	08/30/91 - 10/13/91	Temporary Wages
WHEELER, SAMUEL RAY Staff Assistant	\$4.25/hr.	Wage Payroll (Work a total of 100 hours)	08/30/91 - 10/13/91	Temporary Wages
Office of Media Relations -----				
BIGHAM, JULIA LYNN Photographic Technician	\$6.56/hr.	Wage Payroll Resignation	12/06/91	
Office of Alumni Relations -----				
BIGELOW, MALCOM JOSEPH Bulk Mail Clerk	\$5.33/hr.	Wage Payroll Continuation	09/09/91 - 09/20/91	Roster ID # 000151

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Office of Alumni Relations -----					
BIGELOW, MALCOM JOSEPH Bulk Mail Clerk 000151 \$5.81/hr.	\$5.67/hr.	\$5.67/hr.	Standing I Probation Completed	12/23/91	
COX, DONNA EVETTE Secretary 000152 \$7.51/hr.	\$5.67/hr.	\$5.67/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	
COX, DONNA EVETTE Secretary 000152 \$7.51/hr.	\$6.56/hr.	\$6.56/hr.	Standing I Probation Completed	10/29/91	
PROCTOR, SUSAN Clerk/Typist	\$5.14/hr.	\$5.14/hr.	Wage Payroll	10/01/91 - 11/01/91	Roster ID # 002493
PROCTOR, SUSAN Clerk/Typist	\$5.14/hr.	\$5.14/hr.	Wage Payroll Continuation	11/04/91 - 11/15/91	Roster ID # 002493
PROCTOR, SUSAN Clerk/Typist 002493 \$5.14/hr.	\$5.67/hr.	\$5.67/hr.	Standing II Probation	11/18/91	Opening Bud-Undist.
Office of Printing Services -----					
MAGGARD, PENNY LYNN Customer Service Clerk 000194 \$6.91/hr.	\$7.20/hr.	\$7.20/hr.	Standing I Probation Transfer (From Copy Center Operator to Customer Service Clerk)	02/03/92	Roster ID # 001023

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Office of Printing Services -----				
RIDDLE, CHARLES MICHAEL Customer Service Clerk 000194 \$6.91/hr.	\$6.91/hr.	Standing I Resignation	12/02/91	
Off. of Director, Athletics -----				
CALDWELL, WAYNE PRESTON Aide	\$20.00/game	Fixed Term II (Scorebook keeper)	11/09/91 - 02/26/92	Other Wages
HOLLINS, KIM E. Athletics Compliance Officer 003037 \$14,032.00	\$17,782.00	Fixed Term I Probation	12/01/91 - 06/30/92	Contingency Acct.
PILLING, PETER Asst. Director of Athletics 000632 \$29,975.00	\$31,583.00	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
Office of the Trainer -----				
CURLEY, JEFFREY JOSEPH Asst. Athletic Trainer 001042 \$19,538.00	\$17,782.00	Standing I Probation	11/25/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Baseball					

BAKKE, PAUL C. Assistant Baseball Coach		\$5,600.00	Fixed Term II	12/02/91 - 06/30/92	Other Wages
RODGERS, CHRISTOPHER JAMES Graduate Assistant		\$75.00	Fixed Term II (Staff Assistant)	09/28/91 - 11/16/91	Other Wages
RODGERS, CHRISTOPHER JAMES Graduate Assistant		\$15.00/game	Fixed Term II (Staff Assistant)	11/09/91 - 02/26/92	Other Wages
Basketball					

ATKINS, JAMIE D. Assistant Basketball Coach 002219 \$24,675.00		\$23,000.00	Fixed Term I Resignation	10/23/91	
FARR, JAMES Assistant Basketball Coach 002219 \$24,675.00		\$22,000/annual	Fixed Term I Probation	11/18/91 - 03/31/92	
FICK, RICHARD WILLIAM Head Basketball Coach 000636 \$51,729.00		\$52,500.00	Fixed Term I Probation Completed	11/02/91	Roster ID # 002219
GREEN, KENT JULIAN Assistant Football Coach		\$500.00	Fixed Term II (Strength Cond. Coach)	08/19/91 - 10/11/91	Other Wages
KIDWELL, GARY MERLE Graduate Assistant		\$2,000.00	Fixed Term II (Asst. Basketball Coach)	09/01/91 - 03/31/92	Roster ID # 002219

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Basketball -----				
VENCILL, SARAH LYNNETTE Data Entry Specialist I	\$4.75/hr.	Wage Payroll Release (General Office Worker)	09/06/91	
Football -----				
CARTY, KEVIN JOSEPH Assistant Football Coach 001137 \$33,000.00	\$35,640.00 (\$2,640.00 incr.)	Fixed Term I Salary Adjustment	01/01/92 - 12/31/92	Opening Bud-Undist.
CHIN, TERRY JAY Assistant Football Coach 002284 \$25,440.00	\$27,475.00 (\$2,035.00 incr.)	Fixed Term I Salary Adjustment	01/01/92 - 12/31/92	Opening Bud-Undist.
JUDGE, JEFF Assistant Football Coach 001136 \$28,816.00	\$31,121.00 (\$2,305.00 incr.)	Fixed Term I Salary Adjustment	01/01/92 - 12/31/92	Opening Bud-Undist.
LOCKLIN, KERRY B. Assistant Football Coach 001141 \$25,000.00	\$27,000.00 (\$2,000.00 incr.)	Fixed Term I Salary Adjustment	01/01/92 - 12/31/92	Opening Bud-Undist.
PROCTOR, COLE ANDREW Head Football Coach 001135 \$49,500.00	\$56,430.00 (\$6,930.00 incr.)	Fixed Term I Salary & Equity Adjustment	01/01/92 - 12/31/94	Opening Bud-Undist.
RYAN, REX Assistant Football Coach 002532 \$31,800.00	\$34,344.00 (\$2,544.00 incr.)	Fixed Term I Salary Adjustment	01/01/92 - 12/31/92	Opening Bud-Undist.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Womens Softball -----					
WELLS, JAMES WARREN Publications Assistant 00354 \$3,627.00		\$3,627.00	Fixed Term I Resignation (Resignation as Softball Coach, part-time)	12/31/92	
Womens Volleyball -----					
WELCH, MICHAEL Women's Volleyball Coach 001779 \$26,715.00		\$26,715.00	Fixed Term I Probation	11/25/91 - 06/30/92	
Office of Fiscal Services -----					
RATLIFF, BEVERLY B. Clerk/Typist		\$5.67/hr.	Wage Payroll Continuation	09/23/91 - 11/22/91	Roster ID # 000044
Accounting & Budgetary Control -----					
PERRY, RHONDA GAYLE Data Entry Specialist II 000038 \$7.31/hr.		\$7.31/hr.	Standing I Resignation	10/22/91	
RATLIFF, BEVERLY B. Clerk/Typist		\$5.67/hr.	Wage Payroll Resignation	10/17/91	
SCHENCK, ANGELA General Office Worker		\$5.00/hr.	Wage Payroll	10/28/91 - 12/20/91	Roster ID # 000038

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Accounting & Budgetary Control -----				
SCHENCK, ANGELA General Office Worker	\$5.00/hr.	Wage Payroll Continuation	01/02/92 - 06/30/92	Temporary Wages
Payroll -----				
BREWER, BEVERLY JO Payroll Officer 000044 \$31,363.00	\$23,958.00	Standing I Probation Transfer (From Payroll Specialist to Payroll Officer)	11/25/91	
HOWARD, CINDY LOU Payroll Specialist	\$8.34/hr.	Wage Payroll Continuation	11/14/91 - 01/31/92	Roster ID # 000046
HOWARD, CINDY LOU Payroll Specialist 000046 \$10.61/hr.	\$8.34/hr.	Standing I Probation	02/03/92	
Office of Personnel Services -----				
POPP, DIANE LYNN Benefits Manager	\$2,220.00	Fixed Term II	01/23/92 - 02/29/92	Roster ID # 001846

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of WKY Radio -----				
BROWN, ELLEN PATRICIA Instructor of Journalism	\$115.00	Fixed Term II (Conduct 115 telephone surveys for WKY Research Project)	10/22/91 - 10/30/91	Temporary Wages
DARRAH, EDWARD STEPHEN Graduate Assistant	\$5.26/hr.	Wage Payroll (Staff Assistant, conduct 131 telephone surveys for WKY Research Project)	10/22/91 - 10/30/91	Temporary Wages
DAUGHERTY, DAVID ALAN Graduate Assistant	\$5.26/hr.	Wage Payroll (News Announcer WKY, total of 57 hours)	11/15/91 - 03/31/92	Temporary Wages
DAUGHERTY, DAVID ALAN Graduate Assistant	\$4.75/hr.	Wage Payroll Continuation (News Announcer WKY)	12/15/91 - 01/11/92	Restricted
DUNAWAY, SEAN MICHAEL Graduate Assistant	\$5.26/hr.	Wage Payroll (Staff Assistant, conduct 18 telephone surveys for WKY Research Project)	10/22/91 - 10/30/91	Temporary Wages
GILLESPIE, MARK AARON Graduate Assistant	\$4.25/hr.	Wage Payroll (Staff Assistant)	12/15/91 - 01/11/92	Restricted
HAWKINS, LORI MELINDA Staff Assistant	\$211.00	Fixed Term II (Conduct 211 telephone surveys for WKY Research Project)	10/22/91 - 10/30/91	Temporary Wages
HAYDON, ROBERT PAUL Staff Assistant	\$8.00/hr.	Wage Payroll Continuation	01/01/92 - 03/31/92	Temporary Wages
HITCHCOCK, PAUL WILSON Music and Arts Director 000542 \$21,136.00	\$21,136.00	Standing I Title Change (From Music & Fine Arts Director to Music & Arts Director)	10/15/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of WKY Radio -----				
KNIPP, SANDY D. News Announcer WKY	\$10.00/hr.	Wage Payroll (Not to exceed 100 hours)	01/04/92 - 12/26/92	Restricted
LEWIS, THOMAS E News Announcer WKY	\$4.75/hr.	Wage Payroll Continuation (Work a total of 22 hrs.)	12/15/91 - 01/11/92	Restricted
MEADOWS, THOMAS JAY News Announcer WKY	\$4.75/hr.	Wage Payroll Continuation (Less than 100 hours per month)	10/05/91 - 12/14/91	Temporary Wages
MEADOWS, THOMAS JAY News Announcer WKY	\$4.75/hr.	Wage Payroll Continuation (Work a total of 20 hrs.)	12/15/91 - 01/11/92	Restricted
MEADOWS, THOMAS JAY News Announcer WKY	\$4.75/hr.	Wage Payroll Continuation (Work a total of 488 hours)	01/13/92 - 06/30/92	Restricted
TRAXLER, SALLIE ANN Staff Assistant	\$91.00	Fixed Term II (Conduct 91 telephone surveys for WKY Research Project)	10/22/91 - 10/30/91	Temporary Wages
TRAXLER, SALLIE ANN Staff Assistant	\$10.00/hr.	Wage Payroll (Not to exceed 40 hours total)	10/31/91 - 11/23/91	Temporary Wages

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of Public Safety -----				
FLANNIGAN, TOMMY NELSON Public Safety Officer	\$7.45/hr.	Wage Payroll	09/18/91 - 09/19/91	Other Wages
FLANNIGAN, TOMMY NELSON Public Safety Officer	\$7.45/hr.	Wage Payroll	11/11/91 - 01/11/92	Other Wages
FLANNIGAN, TOMMY NELSON Public Safety Officer	\$7.45/hr.	Wage Payroll Continuation	01/11/92 - 01/31/92	Other Wages
FLANNIGAN, TOMMY NELSON Public Safety Officer 000109 \$8.10/hr.	\$7.63/hr.	Standing I Probation	01/27/92	
FOUCH, KENNETH R Parking Attendant	\$4.78/hr.	Wage Payroll (On call for special events)	10/07/91 - 12/14/91	Other Wages
HOWARD, STEVEN EDWARD Public Safety Officer 000109 \$8.10/hr.	\$8.10/hr.	Standing I Resignation	10/26/91	
HOWARD, STEVEN EDWARD Public Safety Officer	\$8.10/hr.	Wage Payroll (Court appearances. Not to exceed 20 hours)	11/06/91 - 12/31/91	Other Wages
JAMES, MELISSA JO Parking Attendant	\$4.78/hr.	Wage Payroll (Work 32 hours per week)	01/06/92 - 05/16/92	Other Wages
SPROESSIG, REBECCA LEA Parking Attendant	\$4.78/hr.	Wage Payroll (Not to exceed 100 hours)	01/06/92 - 05/16/92	Other Wages

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of Public Safety -----				
WOOLWINE, MICHELE RENEE Parking Attendant	\$4.78/hr.	Wage Payroll (Work 32 hours per week)	01/06/92 - 05/16/92	Other Wages
----- Student I.D. Card Unit -----				
HOLCOMB, DEBBIE LYNN Data Entry Specialist I 003050 \$5.67/hr.	\$5.67/hr.	Standing I Probation Completed	11/05/91	
----- Off. of Information Technology -----				
CLARK, KIRK A. Operations Manager 003009 \$26,221.00	\$26,221.00	Standing I Probation Completed	07/01/91	
WHITE, DEBRA ANN Accountant I 003011 \$22,598.00	\$22,598.00	Standing I Probation Completed	10/01/91	
----- Office of Academic Computing -----				
POARCH, CHARLES CHRISTOPHER Academic Comp. Consultant I 000834 \$17,252.00	\$18,287.00	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Office of Academic Computing -----				
POARCH, CHARLES CHRISTOPHER Academic Comp. Consultant I 000834 \$17,252.00	\$18,287.00	Standing I Probation Completed	10/08/91	
Office of User Services -----				
AAGAARD-BORAM, LOLA Lecturer	\$200.00	Fixed Term II (Staff Assistant, less than 20 hours per week)	10/07/91 - 10/25/91	Roster ID # 000012
GARRARD, MAURICE Microcomputer Consultant I 000466 \$17,252.00	\$18,288.00	Standing I Probation Completed (Reflects salary adj. for probationary employee retroactive to 7/1/91)	08/05/91	Opening Bud-Undist.
GRIMES, CONNIE SUE Programmer I 000012 \$19,517.00	\$17,782.00	Standing I Probation	12/16/91	
JONES, BRENT NEWTON Sr. Microcomputer Consultant 003007 \$29,859.00	\$29,859.00	Standing I Probation Completed	07/01/91	
WHITE, SHERI L. Technology Training Coord. 001408 \$18,941.00	\$18,941.00	Standing I Probation Completed	07/01/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of Technical Services -----				
MCRBERTS, MELISSA FAY Communications Technician I 003035 \$6.75/hr.	\$7.45/hr.	Standing I Leave without pay	11/11/91 - 01/01/92	
MCRBERTS, MELISSA FAY Communications Technician I 003035 \$6.75/hr.	\$7.45/hr.	Standing I Probation Completed	11/16/91	Opening Bud-Undist.
SLOAN, TIMMY JOSEPH Electronic Technician I 001861 \$9.24/hr.	\$7.45/hr.	Standing I Probation Completed	10/22/91	
----- Office of Network Services -----				
ELDRIDGE, MICHAEL WADE Network Manager 003018 \$29,859.00	\$29,859.00	Standing I Probation Completed	07/01/91	
LYONS, BARRY E Communications Technician II 001392 \$8.11/hr.	\$8.34/hr.	Standing I Transfer (From Technical Services to Network Services)	12/16/91	Reclass. Acct.
MCKINNEY, ROBERT DOUGLAS Staff Assistant	\$4.25/hr.	Wage Payroll (Work a total of 26 hrs.)	01/02/92 - 01/11/92	Temporary Wages
NEWMAN, LARRY MICHAEL Network Analyst 002859 \$21,296.00	\$17,782.00	Standing I Probation	01/02/92	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of Student Activities -----				
COX, DAVID G. Greek Aff. & Stud. Org. Coord. 003038 \$21,296.00	\$21,296.00	Standing I Probation	11/18/91	
KEGLEY, JAMES BRENT Pool Attendant 000786 \$6.56/hr.	\$6.56/hr.	Standing I Probation Completed	10/01/91	
----- Office of Financial Aid -----				
MCCARTY, JANET Data Entry Specialist II 002898 \$7.54/hr.	\$7.54/hr.	Standing I Resignation	01/15/92	
MERRITT, FRED E. Dir., Financial Aid 000922 \$40,000.00	\$42,400.00	Standing I Probation Completed (Reflects salary adj. for probationary employee retroactive to 7/1/91)	12/10/91	Opening Bud-Undist.
----- Off. Career Plan. & Placement -----				
CRISP, RHONDA CHERI Secretary 001768 \$7.28/hr.	\$6.56/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	
----- Office of Minority Affairs -----				
OVERLY, PEGGY ANN Minority Student Recruiter 001181 \$18,136.00	\$19,043.00 (\$907.00 incr.)	Standing I Salary Adjustment Reclassification	06/01/91 - 06/30/91	Reclass. Acct.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Office of Minority Affairs -----				
OVERLY, PEGGY ANN Minority Student Recruiter 001181 \$19,224.00	\$20,531.00 (\$1,488.00 incr.)	Standing I Salary Adjustment	07/01/91	Reclass. Acct.
----- Off., VP Academic Affairs -----				
MINCEY, KATHRYN CRUSIE Special Assistant to VPAA	\$5,000.00	Fixed Term II (Half-time)	01/15/92 - 05/15/92	Contingency Acct.
----- Off., Research, Grants & Cont. -----				
BURGESS, ELISSABETH MARIE Grants Specialist	\$7.45/hr.	Wage Payroll	10/21/91 - 10/31/91	Roster ID # 000138
BURGESS, ELISSABETH MARIE Grants Specialist	\$7.45/hr.	Wage Payroll Continuation	11/04/91 - 11/15/91	Roster ID # 000138
BURGESS, ELISSABETH MARIE Grants Specialist	\$7.45/hr.	Wage Payroll Continuation	11/17/91 - 11/26/91	Roster ID # 000138
THOMPSON, SANDRA MOTLEY Grants Specialist 000138 \$7.63/hr.	\$8.34/hr.	Standing I Leave without pay	10/21/91 - 11/01/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name	Title	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source

Off., Research, Grants & Cont.							

THOMPSON, SANDRA MOTLEY	Grants Specialist	000138	\$7.63/hr.	\$8.34/hr.	Standing I Leave without pay	11/04/91 - 11/15/91	
THOMPSON, SANDRA MOTLEY	Grants Specialist	000138	\$7.63/hr.	\$8.34/hr.	Standing I Leave without pay	11/17/91 - 11/26/91	
Off., Grad. & Ext. Campus Prog							

KIBBEY, CONNIE LYNN	Graduate Programs Coordinator	000214	\$27,691.00	\$27,691.00	Standing I Probation Completed	10/15/91	
Regional Development Services							

CURRY, MIRIAM MAE	Staff Assistant			\$6.00/hr.	Wage Payroll Continuation (Work 10 hours per week)	11/18/91 - 01/17/92	Temporary Wages
JACKSON, RODI	Staff Assistant			\$10.00/hr.	Wage Payroll Continuation	11/22/91 - 03/01/92	Temporary Wages
JACKSON, RODI	Staff Assistant			\$10.00/hr.	Wage Payroll Continuation (Assistance in Elderhostel)	12/12/91 - 03/31/92	Temporary Wages

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Regional Development Services -----				
SMITH, LISA PAIGE Graduate Assistant	\$240.00	Fixed Term II (Comm. Ed. Teacher, provision of instruction during Comm. Ed. - Horseback Riding)	10/03/91 - 11/21/91	Temporary Wages
MSU-Ashland Extend. Campus Ctr -----				
CLARE, WILLIAM P. Custodian	\$4.78/hr.	Wage Payroll	12/16/91 - 03/13/92	Temporary Wages
STEVENSON, DYAN MARIE Secretary 002318 \$7.65/hr.	\$6.56/hr.	Standing I Probation	11/01/91	
STEVENSON, DYAN MARIE Secretary 002318 \$7.65/hr.	\$6.56/hr.	Standing I Leave without pay	11/18/91 - 11/22/91	
MSU-Licking Valley Educ. Serv -----				
TOBIN, JONELL Dir., MSU/Licking Valley Educ. 002274 \$31,628.00	\$43,000.00 (\$11,372.00 incr.)	Standing I Equity Adjustment	01/01/92	Contingency Acct.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- MSU-Big Sandy Extend. Campus -----				
AKERS, ANNA MAE Custodian	\$4.78/hr.	Wage Payroll Continuation	10/21/91 - 12/20/91	Operating Expenses
AKERS, ANNA MAE Custodian	\$4.78/hr.	Wage Payroll Continuation (Work 22 hours per week)	01/06/92 - 06/26/92	Other Wages
GIBSON, SUSAN RENEE Secretary 002909 \$6.56/hr.	\$6.56/hr.	Standing I Probation Completed	11/12/91	
----- Biological & Env. Sciences -----				
MCMURRY, MALINDA BEA Instructor of Biology	\$10,000.00	Fixed Term II (Teach 12 hours)	01/13/92 - 05/15/92	Roster ID # 000555
----- Communications -----				
BROWN, ELLEN PATRICIA Instructor of Journalism	\$10,500.00	Fixed Term II (Teach 12 hours)	01/13/92 - 05/15/92	Roster ID # 000606 Roster ID # 003041 Roster ID # 000494
BROWN, W DAVID Professor of Journalism 000465 \$46,302.00	\$46,302.00	Standing I Retirement	04/30/92	
HALL, JOAN LANCASTER Instructor of Journalism	\$10,000.00	Fixed Term II (Teach 12 hours)	01/13/92 - 05/15/92	Roster ID # 000606 Roster ID # 003041 Roster ID # 000494

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Communications -----					
SCOTT, THOMAS ELIHU Asst. Professor of Speech 000480 \$32,042.00	\$32,042.00	\$32,042.00	Standing I Other (Suspended with pay pending further investigation)	12/20/91	
SCOTT, THOMAS ELIHU Asst. Professor of Speech 000480 \$32,042.00	\$32,042.00	\$32,042.00	Standing I Other (Suspended without pay)	02/17/92	

English, Foreign Lang. & Phil. -----					
CANO, SARAH C. Lecturer	\$4,200.00	\$4,200.00	Fixed Term II (Teach 9 hours and advising duties)	08/14/91 - 12/14/91	Lecturer Acct.
EVANS, STACY ADRIAN Graduate Assistant	\$500.00	\$500.00	Fixed Term II (Staff Assistant)	08/05/91 - 10/15/91	Temporary Wages
HALL, PAULA PATRICK Lecturer	\$1,200.00	\$1,200.00	Fixed Term II (Teach 3 hours)	08/19/91 - 12/14/91	Lecturer Acct.
SPRAGUE, CAROLA H Lecturer	\$600.00	\$600.00	Fixed Term II (Teach 3 hours, \$100 per student, currently 6 students)	08/19/91 - 12/14/91	Lecturer Acct.
STEWART, MARY HARLENE Lecturer	\$3,600.00	\$3,600.00	Fixed Term II (Teach 9 hours in West Liberty)	08/19/91 - 12/14/91	Lecturer Acct.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

English, Foreign Lang. & Phil. -----				
TERRY, MYRA O. Lecturer	\$2,400.00	Fixed Term II (Teach 6 hours in West Liberty)	08/19/91 - 12/14/91	Lecturer Acct.
THORNTON, SALLY JANE Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Mt. Sterling)	08/19/91 - 12/14/91	Lecturer Acct.
Geog., Government & History -----				
ADKINS, GARY Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Ashland)	08/19/91 - 12/13/91	Lecturer Acct.
CAUDILL, DANNY P. Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Prestonsburg)	08/19/91 - 12/13/91	Lecturer Acct.
COX, GARY C. Professor of Geography 000602 \$48,771.00	To Be Determined	Standing I Retirement (Early Retirement, to teach 6 hours during Fall 1992 and 6 hours during Spring 1993)	07/02/92 - 05/15/93	
CURD, JOSEPH BROWNLEE Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours at EKCC)	08/19/91 - 12/13/91	Lecturer Acct.
MAY-DOWNEY, KIMBERLY SUE Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Prestonsburg)	08/19/91 - 12/13/91	Lecturer Acct.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Geog., Government & History -----				
STUTSMAN, DENNIS M. Lecturer	\$2,400.00	Fixed Term II (Teach 6 hours in Ashland)	08/19/91 - 12/13/91	Lecturer Acct.
Mathematics -----				
MAHANEY, NELL FAIR Asst. Professor of Mathematics 000578 \$36,393.00	\$36,393.00	Standing I Retirement	06/30/92	
Music -----				
KUHN, MILFORD ELMER Assoc. Professor of Music 000524 \$38,158.00	\$38,158.00	Standing I Other (Suspended with pay pending further investigation)	01/22/92	
KUHN, MILFORD ELMER Assoc. Professor of Music 000524 \$38,158.00	\$38,158.00	Standing I Other (Reinstated from suspension)	02/03/92	
KUHN, MILFORD ELMER Assoc. Professor of Music 000524 \$38,158.00	\$38,158.00	Standing I Leave without pay	02/10/92	
MUSE, STARLET FAYE Clerk/Typist 000145 \$5.81/hr.	\$5.67/hr.	Standing I Probation Completed	10/15/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Physical Sciences -----				
PHELAN, JOHN C. Assistant Professor Chemistry 000594 \$27,000.00	\$27,000.00	Standing I Resignation	05/18/92	
Folk Art Program -----				
ENZMANN, MARTHA Folk Art Marketing Coordinator	\$1,853.00	Fixed Term II	12/01/91 - 12/31/91	Roster ID # 002813
ENZMANN, MARTHA Folk Art Marketing Coordinator	\$1,853.00	Fixed Term II	01/01/92 - 01/31/92	Roster ID # 002813
SCHEIBERG, SUSAN L. Folk Art Marketing Coordinator 002813 \$23,061.00	\$21,296/12 months	Fixed Term I Probation	01/27/92 - 06/30/92	
Accounting & Economics -----				
BROWN, MILLARD RAY Lecturer	\$800.00	Fixed Term II (Teach 2 hours)	09/14/91 - 12/13/91	Lecturer Acct.
HORTON, KIMBERLY RAE Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in West Liberty)	08/19/91 - 12/13/91	Lecturer Acct.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Information Sciences -----				
BURTON, MARVIN RAY Lecturer	\$400.00	Fixed Term II (Teach 1 hour)	08/19/91 - 12/13/91	Lecturer Acct.
COLLETT, EUNICE J Lecturer	\$400.00	Fixed Term II (Teach 1 hour)	08/19/91 - 12/13/91	Lecturer Acct.
HUNTER, JEWELL FAY Secretary Specialist 002223 \$7.17/hr.	\$7.45/hr. (\$.28/hr. incr.)	Standing I Salary Adjustment Reclassification Title Change (From Secretary to Secretary Specialist)	01/01/92	Reclass. Acct.
PIERCE, CAROLE SCOTT Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours)	08/19/91 - 12/13/91	Lecturer Acct.

Management & Marketing -----				
LEAKE, RICHARD ALAN Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Mt. Sterling)	08/14/91 - 12/14/91	Lecturer Acct.

Off. Dean, Educ. & Behav. Scie -----				
BRADT, NORITTA JANE Administrative Secretary 000318 \$9.24/hr.	\$9.24/hr.	Standing I Leave without pay (Returned to work)	09/25/91	
BRADT, NORITTA JANE Administrative Secretary 000318 \$9.24/hr.	\$9.24/hr.	Standing I Resignation	01/10/92	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Off. Dean, Educ. & Behav. Scie -----				
FERGUSON, JOAN KAREN Administrative Secretary 000318 \$9.24/hr.	\$9.04/hr.	Standing I Probation Transfer (From Secretary Specialist to Administrative Secretary)	01/27/92	
KORNTVED, KITTI C. Secretary	\$6.56/hr.	Wage Payroll Release	09/25/91	
ROSE, ELENA DEE Secretary	\$6.56/hr.	Wage Payroll	01/13/92 - 01/24/92	Roster ID # 000318

Elem. Read. & Spec. Education -----				
DUNCAN, GRETTA A Assistant Professor Education 000367 \$13,645.00	\$13,645.00	Fixed Term I (Teach 12 hours per academic year)	08/14/91 - 05/15/92	
FEROZE, HYATT Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Belfrey)	08/19/91 - 12/13/91	Lecturer Acct.
LETENDRE, WANDA L. Instructor of Education	\$12,000.00	Fixed Term II (Teach 11.65 hours and supervise student teachers)	01/13/92 - 05/15/92	Roster ID # 000376

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Elem. Read. & Spec. Education				

MCGHEE, PAUL RALPH Dept. Chair, Elem. Read. & Spc 001030 \$57,780.00	\$47,083.00	Standing I Salary Adjustment Title Change (From Dept. Chair & Professor of Education to Professor of Education)	07/01/92	
PLATT, JANICE C. Secretary Specialist 000392 \$7.28/hr.	\$7.45/hr.	Standing I Probation Completed	12/30/91	Reclass. Acct.
POWELL, MARY N Instructor of Education	\$14,000.00	Fixed Term II (Teach 12.33 hours and supervise student teachers)	01/13/92 - 05/15/92	Roster ID # 000408 Roster ID # 000376
ROTTER, MARGARET Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Ashland)	08/19/91 - 12/13/91	Lecturer Acct.
TILLER, WARREN PARKER Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in Pikeville)	08/19/91 - 12/13/91	Lecturer Acct.

Leadership & Secondary Educ.				

AAGAARD-BORAM, LOLA Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours)	08/20/91 - 12/13/91	Lecturer Acct.
DUNCAN, JOHN R Professor of Education 000396 \$23,501.00	\$23,501.00	Fixed Term I (Teach 12 hours per academic year)	08/14/91 - 05/15/92	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Leadership & Secondary Educ. -----				
ROSE, N HAROLD Professor of Education 000394 \$50,566.00	\$50,566.00	Standing I Sabbatical Leave (As per Board of Regents action 11/22/91)	01/01/92 - 05/15/92	
VENCILL, SARAH LYNNETTE Data Entry Specialist I	\$5.67/hr.	Wage Payroll (Summer Drug Education Institute, not to exceed 451 hours)	10/01/91 - 09/30/92	Restricted
----- Health, P.E. & Recreation -----				
MAGNER, MONICA A. Asst. Professor of HPER 000428 \$35,581.00	\$29,500.00 (\$1,000.00 incr.)	Standing I Salary Adjustment (Received Doctoral Degree)	12/27/91	
MCCULLOUGH, EDWARD F. Wellness Director 003023 \$20,544.00	\$21,296.00	Standing I Leave without pay	01/14/92 - 01/22/92	
----- Psychology -----				
BATSEL, WILLIAM M. Assoc. Professor of Psychology 000418 \$37,368.00	\$37,368.00	Standing I Resignation	05/15/92	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Sociology, Social Work & Corr -----				
BOYD, MICHELLE Secretary Specialist 000599 \$7.63/hr.	\$7.63/hr.	Standing I Resignation	01/17/92	
MADDEN, JENNIFER M Secretary Specialist 000599 \$7.28/hr.	\$7.45/hr.	Standing I Probation Transfer (From Clerk/Typist, Office of the Registrar to Secretary Specialist, Sociology, Social Work & Corrections)	02/17/92	Reclass. Acct.
SAPIENZA, SHARON Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in West Liberty)	08/19/91 - 12/13/91	Lecturer Acct.
TEMPLEMAN, SHEILA JOY Secretary	\$6.56/hr.	Wage Payroll Continuation	01/13/92 - 02/07/92	Roster ID # 000599
WELLS, DIANA LEE Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in West Liberty)	08/19/91 - 12/13/91	Lecturer Acct.
Off. of Dean, App. Scie. & Tec -----				
MUSE, JUDY KAY Bookkeeper II 000230 \$7.94/hr.	\$7.94/hr.	Standing I Resignation	11/22/91	
TEMPLEMAN, SHEILA JOY Secretary	\$6.56/hr.	Wage Payroll Continuation	12/09/91 - 12/20/91	Roster ID # 000230

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Off. of Dean, App. Scie. & Tec -----				
TEMPLEMAN, SHEILA JOY Secretary	\$6.56/hr.	Wage Payroll Continuation	01/02/92 - 01/10/92	Temporary Wages
Ag. Nat. Resources-Agriculture -----				
FOUCH, DEBORAH L. Secretary Specialist 001452 \$7.45/hr.	\$7.82/hr. (\$.37/hr. incr.)	Standing I Salary Adjustment Reclassification Title Change (From Secretary to Secretary Specialist)	10/01/91	Reclass. Acct.
MARTIN, JAMES C Assoc. Professor Agriculture 000241 \$43,432.00	\$43,432.00	Standing I Retirement	06/30/92	
Home Economics -----				
GRIESINGER, ANN GRETCHEN Early Childhood Specialist	\$5,053.00	Fixed Term II	01/09/92 - 05/15/92	Roster ID # 003053
STAMPER, ROYETTA ELAINE Lecturer	\$1,200.00	Fixed Term II (Teach 3 hours in West Liberty)	08/15/91 - 12/13/91	Lecturer Acct.

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Nursing & All. Health-BSN Prog -----				
BARBOUR, BILL MICHAEL Instructor of Nursing	\$10,000.00	Fixed Term II (Teach 10 hours)	01/10/92 - 05/15/92	Roster ID # 003031
BOHANON, PERRY K. Instructor of Nursing	\$7,500.00	Fixed Term II (Teach 6 hours and labs, 50% time)	01/06/92 - 05/29/92	Roster ID # 001065 Roster ID # 002865 Roster ID # 002878
DILLON, IDA BELLE Secretary Specialist 001785 \$8.57/hr.	\$9.00/hr. (\$.43/hr. incr.)	Standing I Salary Adjustment Title Change Reclassification (From Secretary to Secretary Specialist)	12/01/91	Reclass. Acct.
GROSS, JANET J Coordinator, ADN Program 002890 \$44,782.00	\$43,000.00	Standing I Transfer (From Assoc. Prof. of Nursing to Coordinator, ADN Prog. & Assoc. Prof. of Nursing)	01/01/92	
LITTLE, GLENNIS SLONE Lecturer	\$3,600.00	Fixed Term II (Teach 5.4 hours and advise RN tract students)	01/09/92 - 05/29/92	Roster ID # 000976
OWEN, DONNA JEAN Instructor of Nursing	\$14,500.00	Fixed Term II (Teach 11 hours)	01/09/92 - 05/29/92	Roster ID # 000976
WHITE, KIM Asst. Professor of Nursing 000296 \$35,538.00	\$30,000.00	Standing I	01/09/92	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Nurs. & All. Hlth-Resp. Therap -----				
PORTER, BRENDA LEE Secretary 002999 \$5.94/hr.	\$6.56/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
Nursing & All. Health-ADN Prog -----				
WRIGHT, BRENDA J. Coordinator, ADN Program 002890 \$44,782.00	\$44,782.00	Standing I Resignation	12/31/91	
Office of Testing -----				
LITTLETON, WANDA W. Secretary 000360 \$7.42/hr.	\$7.22/hr.	Standing I Probation Transfer (From Clerk/Typist to Secretary)	01/27/92	
Academic Services Center -----				
CONNELL, DANIEL J. Dir., Academic Serv. Center 000942 \$41,877.00	\$43,971.00 (\$2,094.00 incr.)	Standing I Salary Adjustment Reclassification	01/01/92	Reclass. Acct.
Off. Library & Instruc. Media -----				
ADAMS, RICHARD N. Library Asst. I 000684 \$6.17/hr.	\$5.67/hr.	Standing I Probation	10/07/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Off. Library & Instruc. Media -----				
ADAMS, RICHARD N. Library Asst. I 000684 \$6.17/hr.	\$5.67/hr.	Standing I Probation	12/30/91	
BELCHER, EDITH FAYE Library Consultant	\$5,280.00	Fixed Term II	12/02/91 - 06/05/92	Lecturer Acct.
FOSTER, ANGELA DELOIS Library Asst. I 000694 \$5.67/hr.	\$5.67/hr.	Standing I Probation Completed	10/28/91	
GAY, SHERRY DIANNE Library Asst. I 000678 \$5.81/hr.	\$5.67/hr.	Standing I Probation	10/07/91	
GAY, SHERRY DIANNE Library Asst. I 000678 \$5.81/hr.	\$5.67/hr.	Standing I Probation Completed	01/07/92	
HALL, RHONDA LYNN Library Asst. I 000683 \$5.81/hr.	\$5.67/hr.	Standing I Probation	10/07/91	
HALL, RHONDA LYNN Library Asst. I 000683 \$5.81/hr.	\$5.67/hr.	Standing I Probation Completed	01/07/92	
HARROD, SUE I. Library Asst. I 003054 \$5.67/hr.	\$5.67/hr.	Standing I Probation	11/04/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Off. Library & Instruc. Media -----					
MAYSE, JOHN DAVID Library Asst. III 000661 \$7.45/hr.	\$7.45/hr.		Standing I Probation Completed	11/19/91	
MORRIS, DEBRA RENEE Library Asst. III 003052 \$7.45/hr.	\$7.45/hr.		Standing I Probation Completed	11/19/91	
NUTTER, DANICE ELIZABETH Library Asst. III 003028 \$7.63/hr.	\$8.15/hr.		Standing I Probation Completed	09/24/91	
THOMAS, DENISE SCALF Library Asst. I 000664 \$6.71/hr.	\$5.67/hr.		Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	
WELCH, TERESA G. Librarian I 000677 \$27,409.00	\$27,409.00		Standing I Leave without pay	10/23/91 - 12/13/91	

Office of Physical Plant -----					
LAYNE, ROBERT BRUCE Laborer	\$4.25/hr.		Wage Payroll (Work 20 hours per week)	12/09/91 - 03/13/92	Contingency Acct.
TEMPLEMAN, SHEILA JOY Secretary	\$5.67/hr.		Wage Payroll Continuation	09/30/91 - 12/13/91	Temporary Wages

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

General Services -----				
BOYD, JIMMY CLAYTON General Serviceman 000769 \$6.42/hr.	\$5.67/hr.	Standing I Probation Completed	11/23/91	
Power Plant -----				
MAHANEY, JOHN BRISTOW Heating & Water Plant Operator 000751 \$10.25/hr.	\$8.67/hr.	Standing I Probation Completed	10/01/91	
Building Maintenance -----				
BARKER, JEFFREY LEE Electrician	\$5.52/hr.	Wage Payroll	12/16/91 - 01/17/92	Temporary Wages
BENTLEY, SANFORD Preventive Maintenance Tech. 002232 \$8.26/hr.	\$8.10/hr.	Standing I Probation Completed	10/15/91	
HANSHAW, JOHN DEXTER Plumber 000725 \$8.46/hr.	\$8.46/hr.	Standing I Leave without pay	09/26/91 - 10/26/91	
HANSHAW, JOHN DEXTER Plumber 000725 \$8.46/hr.	\$8.46/hr.	Standing I Leave without pay	10/26/91 - 12/31/91	
HANSHAW, JOHN DEXTER Plumber 000725 \$8.46/hr.	\$8.46/hr.	Standing I Leave without pay (Returned to work)	11/18/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Building Maintenance -----				
HANSHAW , JOHN DEXTER Plumber 000725 \$8.46/hr.	\$8.46/hr.	Standing I Leave without pay	01/10/92 - 01/28/92	
KING, STEPHEN Electrician	\$7.45/hr.	Wage Payroll	10/21/91 - 12/20/91	Temporary Wages
MARSHALL, JOHN THOMAS Electrician	\$7.45/hr.	Wage Payroll	10/21/91 - 12/20/91	Temporary Wages
MOORE, KEITH Preventive Maintenance Tech. 000717 \$6.75/hr.	\$7.45/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
PRICE, JEFF Laborer	\$5.52/hr.	Wage Payroll Continuation	12/20/91 - 01/17/92	Temporary Wages
STAMPER, DONALD Preventive Maintenance Tech. 002860 \$6.75/hr.	\$7.45/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
WOODROW, CHARLES ARTHUR Carpenter 000718 \$8.26/hr.	\$8.10/hr.	Standing I (From Fixed Term I to Standing I)	09/30/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Landscaping & Grounds Maint. -----				
BLOOMFIELD, DARRELL Groundskeeper 000736 \$6.62/hr.	\$5.67/hr.	Standing I Probation Completed	10/01/91	
RIDDLE, JEFF ALLEN Laborer	\$4.25/hr.	Wage Payroll Continuation	09/30/91 - 03/27/92	Temporary Wages
Custodial -----				
FISHER, MARY KATHERINE Custodian 000792 \$6.23/hr.	\$6.23/hr.	Standing I Leave without pay	10/01/91 - 12/31/91	
HAMM, KATHY LYNNE Laborer	\$4.25/hr.	Wage Payroll (Less than 100 hours per month)	09/30/91 - 06/30/92	Temporary Wages
JONES, KENNY RAY Custodian 000776 \$4.33/hr.	\$4.78/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
KEETON, RUFUS Laborer	\$4.25/hr.	Wage Payroll	10/21/91 - 04/17/92	Temporary Wages
KIDD, ROGER Custodian 000801 \$6.22/hr.	\$6.22/hr.	Standing I Leave without pay	09/19/91 - 10/31/91	
KIDD, ROGER Custodian 000801 \$6.22/hr.	\$6.22/hr.	Standing I Leave without pay	11/06/91 - 12/31/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Custodial -----				
KING, WANDA GAY Custodian 000795 \$4.33/hr.	\$4.78/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
MOORE, STANLEY DWAYNE Custodian	\$4.25/hr.	Wage Payroll Discharge	11/04/91	
SLOAN, DAVID RAY Custodian 000743 \$4.33/hr.	\$4.78/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
STEGALL, WILMA JOAN Custodian 000816 \$4.33/hr.	\$4.78/hr.	Standing I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Opening Bud-Undist.
STEWART, DAN PARKER Asst. Custodial Superintendent 003022 \$21,500.00	\$22,790.00	Standing I Probation Completed (Reflects salary adj. for probationary employee retroactive to 7/1/91)	10/01/91	Opening Bud-Undist.
University Store -----				
BINION, SHERRY JEANNE Business Cashier	\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

			University Store -----		
COUNTS, TOBY Business Cashier		\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
HELPHENSTINE, SANDRA Business Cashier		\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
HELPHENSTINE, SANDRA Business Cashier		\$4.25/hr.	Wage Payroll Continuation	01/21/92 - 01/23/92	Temporary Wages
JOHNSON, STEWARD LYNN Laborer		\$4.25/hr.	Wage Payroll	01/02/92 - 02/28/92	Temporary Wages
JONES, DALE E. Business Cashier		\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
KARRICK, KIMBERLY D. Business Cashier		\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
OWENS, BEULAH JEAN Business Cashier		\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
PARKER, WANDA E. Business Cashier		\$4.25/hr.	Wage Payroll Continuation (Maximum of 100 hours)	09/30/91 - 10/31/91	Temporary Wages

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
		University Store -----		
PARKER, WANDA E. Business Cashier	\$4.25/hr.	Wage Payroll	12/09/91 - 12/12/91	Temporary Wages
PARKER, WANDA E. Business Cashier	\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
ROSE, TERRI ANN Business Cashier	\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
WHITT, TONYA M. Business Cashier	\$4.25/hr.	Wage Payroll	01/06/92 - 01/17/92	Temporary Wages
WHITT, TONYA M. Business Cashier	\$4.25/hr.	Wage Payroll Continuation	01/21/92 - 01/23/92	Temporary Wages
		Golf Course -----		
AUTON, KEVIN DWAYNE Manager, Golf Course 001022 \$21,200.00	\$20,000.00	Standing I Probation Completed	04/01/91	

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Concessions & Vending -----				
BRADLEY, RANDY A. Concession Worker	\$4.50/hr.	Wage Payroll (Less than 35 hours per week)	10/07/91 - 04/07/92	Temporary Wages
CARROLL, BONNIE Concession Worker	\$7.45/hr.	Wage Payroll Release	11/08/91	
Custodial-Residence Hall -----				
HOWARD, DEANNA LYNN Custodian 003051 \$4.78/hr.	\$4.78/hr.	Standing I Probation Completed	11/17/91	
JOLLEY, J. C. Custodian 000828 \$6.55/hr.	\$4.78/hr.	Standing I Probation Completed	11/17/91	
JONES, WILLIAM KEITH Custodian 003039 \$4.78/hr.	\$4.78/hr.	Standing I Probation Completed	11/17/91	
SKAGGS, ELLEN ROSE Custodian 000819 \$6.23/hr.	\$4.78/hr.	Standing I Probation Completed	10/08/91	
Office of Housing -----				
BURKE, VANESSA GAYL Residence Hall Asst. Director	\$5,495.00	Fixed Term II	01/02/92 - 05/31/92	Roster ID # 002906

Appointment Status Actions

11/04/91 - 02/07/92

Name	Title	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source

Office of Housing							

GREER, SAMANTHA JANE	Residence Hall Asst. Director	002906	\$11,165.00	\$11,889.00	Fixed Term I Resignation	12/12/91	
MATTHEWS, DONALD O.	Residence Hall Director	000884	\$15,736.00	\$14,377.00	Fixed Term I Probation Completed	04/06/91	
MESSER, DWAIN EDWIN	Residence Hall Asst. Director	002902	\$11,634.00	\$12,332.00	Fixed Term I Probation Completed (Reflects salary adj. for probationary employee retroactive to 7/1/91)	08/05/91	Opening Bud-Undist.
Talent Search - TRIO							

ANDERSON, LISA R.	Tutor			\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
APPEL, JAMES M	Programmer I			\$270.00	Fixed Term II	11/28/91 - 12/01/91	Restricted
BRADLEY, DEANNA L.	Tutor			\$4.25/hr.	Wage Payroll (5-7 hours per month)	12/04/91 - 04/30/92	Restricted
BURRISS, CATHY A.	Tutor			\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Talent Search - TRIO -----				
CARROLL , LORETTA G. Counselor, Talent Search-Trio	\$17,747.00	Fixed Term I Resignation	12/13/91	Restricted
CORNETT, DAWN M. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
DAVIS, JAMIE L. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	12/04/91 - 04/30/92	Restricted
DUMMITT, WENDY DAWN Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
GAMBLE, DENISE MARIE Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
GAUZE, DONNA M. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	12/04/91 - 04/30/92	Restricted
HALL, MELISSA D. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
HARRIS, JENNIFER S. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
----- Talent Search - TRIO -----				
HORN, CAROLYN SUE Coord., Talent Search	\$27,556.00	Fixed Term I Title Change (From Coordinator, Educational Talent Search to Coordinator, Talent Search)	07/01/91	Restricted
JARVIS, SUSAN M. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
LYKINS, TERRY L. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
OPELL, CHRISTINA M. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	12/04/91 - 04/30/92	Restricted
PATEL, URVISHA Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	12/04/91 - 04/30/92	Restricted
PRATER, DENNIS B. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
REYNOLDS, JENNIFER R. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
SHARP, DANIEL W. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Talent Search - TRIO -----				
TYRA, DEEDRA J. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	01/03/92 - 04/30/92	Restricted
WHITT, MARTHA J. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
WILLIAMS, FAWNDA K. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted
WILSON, TRINA M. Tutor	\$4.25/hr.	Wage Payroll (5-7 hours per month)	11/04/91 - 04/30/92	Restricted

Student Support Services-TRIO -----				
TATE, WILMA LEE Counselor, Stud. Support Serv	\$18,000/9.5 months	Fixed Term I Probation	01/06/92 - 05/31/92	Restricted
TYREE, ELAINE Coord., Special Services	\$27,000.00/annual	Fixed Term I Probation Transfer (From Counselor to Coordinator)	11/04/91 - 08/31/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Upward Bound - TRIO -----				
HOWES, DEBORAH CORNETT Lecturer	\$100.00	Fixed Term II (Upward Bound return trip)	02/22/92 - 03/30/92	Restricted
WILLIAMS, SHARON K. Secretary	\$6.56/hr.	Fixed Term I Other (Reflects salary adj. for probationary employee retroactive to 7/1/91)	07/01/91	Restricted
WILLIAMS, SHARON K. Secretary	\$6.56/hr.	Fixed Term I Probation Completed	08/20/91	Restricted
Head Start -----				
CAUDILL, SONYA Teacher Aide/Bus Driver	\$25.00/day	Fixed Term II (Maximum of 20 days)	10/10/91 - 06/26/92	Restricted
RINER, CARLENE SUE Head Start Teacher	\$13,205.00	Fixed Term I Probation	09/23/91 - 06/26/92	Restricted
Child Development Assoc. Prog. -----				
OSBORN, HOLLY Field Trainer	\$75.00/day	Fixed Term II (Work will be performed through a call-in on a day-to-day basis)	10/28/91 - 05/15/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Adult Learning Center -----				
BURRELL, BONNIE CAROLYN Coord., Adult Learning Center	\$23,657.00	Fixed Term I Leave without pay	09/01/91 - 06/30/92	Restricted
CAUDILL, PATRICIA WHITE Teacher	\$9,000.00	Fixed Term II	01/06/92 - 06/30/92	Restricted
COMPTON, TRACY RENEE Secretary	\$6.56/hr.	Fixed Term I Resignation	10/11/91	Restricted
HALL, PEGGY LEE Secretary	\$7.42/hr.	Fixed Term I Transfer (From the Testing Center to the Adult Learning Center)	11/07/91 - 06/30/92	Restricted
JUDGE, LAURIE LEE Coord., Adult Learning Center	\$12,408.00	Fixed Term I	01/02/92 - 06/30/92	Restricted
KARWATKA, CAROLE THOMMEN Literacy Coordinator	\$11,595.00	Fixed Term II	09/01/91 - 06/30/92	Restricted

Small Business Dev. Ctr. Prog. -----				
AKERS, LINDA N General Manag. Consult. SBDC	\$31,439.00	Fixed Term I Resignation	02/07/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Adult Basic Educ./Morgan Co. -----					
STAMPER, ROYETTA ELAINE Lecturer		\$200.00	Fixed Term II (JOBS Support Service Programs)	08/05/91 - 08/06/91	Restricted
CDPCRC -----					
BURKETT, JAMES Staff Assistant		\$5.00/hr.	Wage Payroll Release	12/16/91	Restricted
ESTEP, STEVEN A. Independ. Living Skills Couns.		\$8,885.00 (\$7,615.00 decr.)	Fixed Term I Salary Adjustment	12/15/91 - 06/30/92	Restricted
WHITT, EVELYN Independ. Living Skills Couns.		\$4,632.00	Fixed Term II	11/18/91 - 05/18/92	Restricted
WHITT, EVELYN Independ. Living Skills Couns.		\$4,632.00	Fixed Term II Resignation	12/31/91	Restricted
WILCOX, DEBRA Counselor		\$10.00/hr.	Wage Payroll (15 hours per week)	10/01/91 - 06/30/92	Restricted
Beg. Teacher Intern. Program -----					
BAKER, CAROL TACKETT Teacher/Educator		\$700.00	Fixed Term II (3 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

		Beg. Teacher Intern. Program -----		
BINGHAM, BENNIE Teacher/Educator	\$500.00	Fixed Term II (2 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
BROWN, PHILLIP Teacher/Educator	\$1,000.00	Fixed Term II (5 Interns)	10/01/91 - 06/30/92	Restricted
BURTON, JOYCE ANN Teacher/Educator	\$1,100.00	Fixed Term II (4 Interns, 3 Spring Interns)	10/01/91 - 06/30/92	Restricted
CLAY, JAMES E Teacher/Educator	\$400.00	Fixed Term II (2 Interns)	10/01/91 - 06/30/92	Restricted
COLLINS, EFFIE CHARLENE Teacher/Educator	\$400.00	Fixed Term II (2 Interns)	12/15/91 - 06/30/92	Restricted
COLLINS, KATHRYN JEAN Teacher/Educator	\$700.00	Fixed Term II (3 Interns, 1 Spring Intern)	10/30/91 - 06/30/92	Restricted
DAVIDSON, ROBERTA W Teacher/Educator	\$600.00	Fixed Term II (3 Interns)	10/01/91 - 06/30/92	Restricted
DAY, JAMES Teacher/Educator	\$1,000.00	Fixed Term II (5 Interns)	10/01/91 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name	Title	Roster ID	Position	Base Salary	Salary	Description	Effective Date	Fund Source

				Beg. Teacher Intern. Program				

DONOVAN, LINDA M	Teacher/Educator			\$400.00		Fixed Term II (2 Interns)	12/15/91 - 06/30/92	Restricted
DOWDY, ELIZABETH	Teacher/Educator			\$500.00		Fixed Term II (2 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
DOWDY, ELIZABETH	Teacher/Educator			\$400.00		Fixed Term II (2 additional Interns)	10/01/91 - 06/30/92	Restricted
DUVALL, DALE	Teacher/Educator			\$200.00		Fixed Term II (1 Intern)	10/01/91 - 06/30/92	Restricted
DYE, HOBERT	Teacher/Educator			\$500.00		Fixed Term II (2 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
EDINGTON, MICHAEL R	Teacher/Educator			\$600.00		Fixed Term II (3 Interns)	12/01/91 - 06/30/92	Restricted
FISCHER, WILLIAM	Teacher/Educator			\$600.00		Fixed Term II (3 Interns)	10/01/91 - 06/30/92	Restricted
FRANCIS, CHARLES ROBERT	Teacher/Educator			\$400.00		Fixed Term II (2 Interns)	10/01/91 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

		Beg. Teacher Intern. Program			

GILLUM, CHARLOTTE WATKINS Teacher/Educator		\$1,600.00	Fixed Term II (7 Interns, 2 Spring Interns)	10/01/91 - 06/30/92	Restricted
GRIGSBY, ROSEMARY Teacher/Educator		\$1,100.00	Fixed Term II (4 Interns, 3 Spring Interns)	10/01/91 - 06/30/92	Restricted
HALCOMB, TRUMAN Regional Representative		\$600.00	Fixed Term II (2 Interns, 2 Spring Interns)	10/01/91 - 06/30/92	Restricted
HALL, STEVEN DWIGHT Teacher/Educator		\$400.00	Fixed Term II (2 Interns)	12/15/91 - 06/30/92	Restricted
HAMMOND, AMOS PATRICK Teacher/Educator		\$800.00	Fixed Term II (4 Interns)	10/01/91 - 06/30/92	Restricted
JONES, ELMER Teacher/Educator		\$100.00	Fixed Term II (1 Spring Intern)	10/01/91 - 06/30/92	Restricted
JONES, ELMER Teacher/Educator		\$600.00	Fixed Term II (3 Interns)	10/01/91 - 06/30/92	Restricted
KEENAN, TIM Teacher/Educator		\$100.00	Fixed Term II (1 Spring Intern)	10/01/91 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source

Beg. Teacher Intern. Program -----					
MATNEY, BOBBY GENE Teacher/Educator		\$600.00	Fixed Term II (2 Interns, 2 Spring Interns)	10/01/91 - 06/30/92	Restricted
MCPEEK, STEWART Teacher/Educator		\$500.00	Fixed Term II (2 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
NEWSOME, COSETTA JONES Teacher/Educator		\$100.00	Fixed Term II (1 Spring Intern)	10/01/91 - 06/30/92	Restricted
PELPHREY, MARJORIE V Teacher/Educator		\$1,300.00	Fixed Term II (6 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
PITTS, JOHN K Teacher/Educator		\$100.00	Fixed Term II (1 Spring Intern)	10/01/91 - 06/30/92	Restricted
RAMEY, STAN Teacher/Educator		\$1,200.00	Fixed Term II (5 Interns, 2 Spring Interns)	10/09/91 - 06/30/92	Restricted
REEDER, MAURICE GRIMES Teacher/Educator		\$600.00	Fixed Term II (3 Interns)	10/01/91 - 06/30/92	Restricted
SLONE, OGIE MEADE Teacher/Educator		\$300.00	Fixed Term II (1 Intern, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Beg. Teacher Intern. Program -----				
SLONE, WILLIAM RAY Teacher/Educator	\$1,600.00	Fixed Term II (8 Interns)	10/01/91 - 06/30/92	Restricted
SMITH, HELEN ELIZABETH Teacher/Educator	\$600.00	Fixed Term II (3 Interns)	10/01/91 - 06/30/92	Restricted
STAMPER, DANNA GAIL Teacher/Educator	\$500.00	Fixed Term II (2 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
TOLER, WILLIAM ALEX Teacher/Educator	\$2,500.00	Fixed Term II (12 Interns, 1 Spring Intern)	10/01/91 - 06/30/92	Restricted
WILSON, ELAINE N Teacher/Educator	\$100.00	Fixed Term II (1 Spring Intern)	10/01/91 - 06/30/92	Restricted
WILSON, ELAINE N Teacher/Educator	\$1,300.00	Fixed Term II (6 Interns, 1 Spring Intern)	12/15/91 - 06/30/92	Restricted
Wood Technology -----				
BAUER, ROBERT JOSEPH Woods Technologist	\$28,994.00/annual (\$1,381.00 incr.)	Fixed Term I Salary Adjustment	10/01/91 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name	Title	Roster ID	Position	Base Salary	Salary	Description	Effective Date	Fund Source

Action - ORDS -----								
CHRISTIAN, SUE LAVERNE	Staff Assistant				\$10.00/hr.	Wage Payroll Continuation (Work 10 hours per week)	01/18/92 - 06/12/92	Restricted
Destination Graduation -----								
MITCHELL, RODNEY RAY	Tutor				\$5.00/hr.	Wage Payroll	01/13/92 - 05/13/92	Restricted
WEAVER, PAUL RONALD	Destination Graduation Coord.				\$24,032.00/11 month	Fixed Term I	10/01/91 - 07/31/92	Restricted
WEAVER, PAUL RONALD	Destination Graduation Coord.				\$2,185.00	Fixed Term I	09/01/92 - 09/30/92	Restricted
WHITAKER, STACY LYNN	Tutor				\$5.00/hr.	Wage Payroll	01/13/92 - 05/13/92	Restricted
Health Education '91 -----								
ANDERSON, GAYLE ANN	Secretary				\$6.56/hr.	Wage Payroll Continuation (Work 21 hours per week)	01/06/92 - 06/30/92	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name Title Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source

Educational Opportunity Center -----				
APPEL, JAMES M Programmer I	\$333.00	Fixed Term II	12/16/91 - 12/20/91	Restricted
BOWLING, JASON DONALD Tutor	\$4.25/hr.	Wage Payroll (Not to exceed 100 hours)	10/21/91 - 08/30/92	Restricted
Martiki Research Project -----				
EVANS, JAMES D. Truck Driver/Gen. Serviceman	\$6.51/hr.	Fixed Term I Layoff	11/30/91	Restricted
GREENE, IMOGENE MAXIE Farm Laborer	\$5.09/hr.	Fixed Term I Layoff	11/29/91	Restricted
JUDE, PHILLIP R. Laborer	\$4.25/hr.	Wage Payroll	09/30/91 - 01/03/92	Restricted
JUDE, PHILLIP R. Laborer	\$4.25/hr.	Wage Payroll Layoff	11/30/91	Restricted
KEATON, TERRY DWAYNE Laborer	\$4.25/hr.	Wage Payroll	10/28/91 - 01/04/92	Restricted
KEATON, TERRY DWAYNE Laborer	\$4.25/hr.	Wage Payroll Layoff	12/01/91	Restricted

Appointment Status Actions

11/04/91 - 02/07/92

Name	Title	Roster ID	Position	Base Salary	Salary	Description	Effective Date	Fund Source

Martiki Research Project								

SMITH, SCOTT D.	Farm Laborer				\$5.07/hr.	Fixed Term I Discharge	10/22/91	Restricted
STANLEY, KENNETH MICHAEL	Farm Laborer				\$275.50	Fixed Term II (MAC Swine Incentive Program)	07/03/91 - 09/30/91	Restricted
STANLEY, KENNETH MICHAEL	Farm Laborer				\$5.09/hr.	Fixed Term I Resignation	09/20/91	Restricted

**THE FOLLOWING IS THE TYPE OF PERSONNEL ACTION REPORTED
IN THE SUPPLEMENTAL ACTIONS SECTION:**

SUPPLEMENTARY
(Includes: Educational Bonus & Interim/Acting Positions)

STATUS SECTION OF THE REPORT INCLUDES:

PA = PRIOR APPROVED
RR = RATIFICATION REQUESTED

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source
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Office of School Relations

HORTON, VANESSA DARLENE Administrative Secretary \$8.53/hr.	\$8.53/hr.-5 hrs. \$12.79/hr.-15.5 hrs.	Assist with Prin. Inst.	07/15/91 - 08/11/91	RR	Restricted
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Office of Planning

WHITE, ANGELA LEA Administrative Secretary \$9.14/hr.	\$300.00/net	Ed. Bonus - Assoc. Degree	12/14/91 - 12/14/91	RR	Ed. Bonus Acct.
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Off., VP Univ. Advancement

SIMPSON, LINDA SUE Administrative Secretary \$9.37/hr.	\$300.00/net	Ed. Bonus - Assoc. Degree	12/14/91 - 12/14/91	RR	Ed. Bonus Acct.
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Off. of Director, Athletics

DUNCAN, JENNY LOU Secretary \$7.22/hr.	\$10.83/hr.	KET Student Advisor	07/01/91 - 06/30/92	PA	
	\$10.83/hr.	Assist w/football tickets	09/28/91 - 11/16/91	RR	Other Wages
	\$10.83/hr.	Assist with ticket sales	11/09/91 - 02/26/92	RR	Other Wages
FUGATE, EVLYNN H Secretary \$7.68/hr.	\$11.52/hr.	Assist w/football tickets	09/28/91 - 11/16/91	RR	Other Wages
MAYS, SHERRY ELAINE Secretary \$7.28/hr.	\$10.92/hr.	Assist w/football tickets	09/28/91 - 11/16/91	RR	Other Wages
MCCARTY, LARRY Safety Officer \$22,416.00	\$75.00	Assist w/football games	09/28/91 - 11/16/91	RR	Other Wages

Supplemental Actions

11/04/91 - 02/07/92

Name	Title	Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Basketball							

FARR, JAMES	Assistant Basketball Coach	\$22,000.00	\$750.00	Travel Allowance	11/04/91 - 03/31/92	RR	Other Wages
SEELIG, JOHN MICHAEL	Assoc. Professor Social Work	\$41,081.00	\$15.00/game	Operate shot clock	11/09/91 - 02/26/92	RR	Other Wages
TEMPLEMAN, JACK A	Preventive Maintenance Tech.	\$8.72/hr.	\$13.08/hr.	Operate scoreboard	09/28/91 - 11/16/91	RR	Other Wages
			\$13.08/hr.	Operate scoreboard	11/09/91 - 02/26/92	RR	Other Wages
YANCY, THOMAS L	Asst. Professor Radio-TV	\$33,074.00	\$3,390.00	Teach Summer II	07/08/91 - 08/02/91	PA	
			\$200.00	Supervision, TV coverage	07/08/91 - 07/15/91	PA	
			\$20.00/game	PA for football games	09/28/91 - 10/16/91	RR	Other Wages
			\$20.00/game	PA for basketball games	11/09/91 - 02/26/92	RR	Other Wages
Football							

CARTY, KEVIN JOSEPH	Assistant Football Coach	\$35,640.00	\$900.00	Travel Allowance	01/01/92 - 06/30/92	RR	Other Wages
CHIN, TERRY JAY	Assistant Football Coach	\$27,475.00	\$900.00	Travel Allowance	01/01/92 - 06/30/92	RR	Other Wages
JUDGE, JEFF	Assistant Football Coach	\$31,121.00	\$900.00	Travel Allowance	01/01/92 - 06/30/92	RR	Other Wages
LOCKLIN, KERRY B.	Assistant Football Coach	\$27,000.00	\$900.00	Travel Allowance	01/01/92 - 06/30/92	RR	Other Wages
PROCTOR, COLE ANDREW	Head Football Coach	\$56,430.00	\$1,500.00	Travel Allowance	01/01/92 - 06/30/92	RR	Other Wages
RYAN, REX	Assistant Football Coach	\$34,344.00	\$900.00	Travel Allowance	01/01/92 - 06/30/92	RR	Other Wages

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Off. Budget & Management Inf. -----					
PINNER, RAY M. Dir. of Budgets & Mgt. Inf. \$51,750.00	\$500.00/net	Ed. Bonus - Master's Deg.	01/16/92 - 01/16/92	RR	Ed. Bonus Acct.
Office of Personnel Services -----					
RILEY, WILLIAM J. Asst. Dir. of Personnel \$30,271.00	\$1,434.00 \$2,151.00	Int. Director and AAO Interim Dir. & AAO	10/28/91 - 12/31/91 01/02/92 - 02/29/92	PA RR	Roster ID # 001846
ROGERS, SANDRA KAY Secretary Specialist \$7.84/hr.	\$300.00/net	Ed. Bonus - Assoc. Degree	12/14/91 - 12/14/91	RR	Ed. Bonus Acct.
Office of Admissions -----					
BLACK, ROBIN ANN Secretary \$7.17/hr.	\$300.00/net	Ed. Bonus - Assoc. Degree	08/03/91 - 08/03/91	RR	Ed. Bonus Acct.
Regional Development Services -----					
ADKINS, SANDRA SUE General Studies Advisor \$25,966.00	\$10.00/hr. \$160.00	Instruct Water Aerobics Com. Ed.-Water Aerobics	09/04/91 - 12/11/91 01/30/92 - 05/18/92	PA RR	Temporary Wages
BEGLEY, ERNEST, II R. General Manag. Consult. SBDC \$31,439.00	\$220.00	Laborer for Xmas Mkt.	12/06/91 - 12/07/91	RR	Temporary Wages
GIFFORD, JAMES M Exec. Dir., Jesse Stuart Found \$41,408.00	\$150.00 \$200.00 \$200.00	Instr. during Elderhostel Instr. during Elderhostel Instr. during Elderhostel	11/17/91 - 11/22/91 12/01/91 - 12/06/91 03/03/92 - 03/13/92	RR RR RR	Temporary Wages Temporary Wages Temporary Wages
MCMILLAN, TAMARA G Instructor of Horsemanship \$27,710.00	\$240.00	Com. Ed.-Horse. Riding	09/30/91 - 11/18/91	RR	Temporary Wages

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Regional Development Services -----					
SAMMONS, GEORGIA Data Entry Specialist II \$8.62/hr.	\$2,883.00	Org. App. Cel. Arts/Craft	01/02/92 - 06/30/92	RR	Temporary Wages
WANKE, CATHERINE DEAN Secretary Specialist \$7.45/hr.	\$11.18/hr.-26 hrs. \$11.17/hr.	Asst. in prog. & lab Teach 18 hrs.-comp.class	09/01/91 - 12/31/91 10/02/91 - 10/18/91	RR RR	Other Wages Temporary Wages
YOUNG, MARGARET L. Secretary \$7.62/hr.	\$7.62/hr.-2.5 hrs. \$11.43/hr.-15 hrs.	Laborer for Xmas Mkt.	12/06/91 - 12/07/91	RR	Temporary Wages
Biological & Env. Sciences -----					
PASS, II, TED Professor of Biology \$48,166.00	\$1,050.00	Woodford Co. Res. Proj.	11/15/91 - 12/31/91	RR	Restricted
WRIGHT, RITA B. Water Testing Lab. Manager \$23,872.00	\$700.00 \$1,800.00	Woodford Co. Res. Proj. Teach 3 hours & lab work	11/15/91 - 12/31/91 01/13/92 - 05/15/92	RR RR	Restricted Lecturer Acct.
Communications -----					
KAPPES, KEITH R V. P., University Advancement \$69,000.00	\$410.00 \$1,200.00	Over the Road Teach 3 hours	08/19/91 - 12/13/91 08/19/91 - 12/15/91	PA RR	Lecturer Acct.
English, Foreign Lang. & Phil. -----					
YOUNG, EUGENE O. Dept. Chair, Eng. For. Lang. \$53,500.00	\$350.00	Plan. Org. workshops	12/14/91 - 12/14/91	RR	Restricted

Supplemental Actions

11/04/91 - 02/07/92

Name	Title	Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Geog., Government & History							

BURNS, ROLAND LOUIS			\$200.00	Instruction, Elderhostel	09/22/91 - 09/28/91	PA	
Professor of Geography			\$662.00	Over The Road	08/19/91 - 12/13/91	RR	Over The Road Acct.
\$46,839.00							
Music							

LOUDER, EARLE L.			\$11.00/hr.	Private euphonium	10/25/91 - 06/30/92	RR	Consultant Wages
Professor of Music			\$150.00	Band Adj. for Blue/Gold	10/12/91 - 10/12/91	RR	Other Wages
\$46,100.00							
Academy of Arts							

SCHULER, JENNIFER L.			\$11.00/hr.	Private piano lessons	10/25/91 - 06/30/92	RR	Consultant Wages
Assistant Professor of Music							
\$26,000.00							
Accounting & Economics							

ELLIOTT, TERRY GLEN			\$5,148.00	Teach Summer II	07/08/91 - 08/02/91	PA	
Asst. Professor of Accounting			\$662.00	Over the Road	08/19/91 - 12/13/91	PA	
\$39,948.00			\$1,600.00	Teach 4 hours	09/24/91 - 12/15/91	RR	Lecturer Acct.
OSBORNE, JOHN W			\$497.00	Over the Road	08/19/91 - 12/13/91	RR	Over The Road Acct.
Asst. Professor of Accounting			\$800.00	Teach 2 hours	09/24/91 - 12/15/91	RR	Lecturer Acct.
\$39,065.00							
WALTERS, SHARON TUTTLE			\$165.00	Over the Road	08/19/91 - 12/13/91	RR	Over The Road Acct.
Asst. Professor of Accounting							
\$33,163.00							
WILLIAMS, LOWELL KIM			\$6,696.00	Teach Summer II	07/08/91 - 08/02/91	PA	
Assoc. Professor of Accounting			\$790.00	Over the Road	08/19/91 - 12/13/91	PA	
\$57,162.00			\$800.00	Teach 2 hours	09/24/91 - 12/15/91	RR	Lecturer Acct.

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source
----- Information Sciences -----					
BURGE, JAN GWYNETTE Conference Services Director \$25,308.00	\$2,400.00	Teach 6 hours	08/19/91 - 12/13/91	RR	Lecturer Acct.
JOHNSON, BRENDA CAROL Admin. Assistant to President \$30,978.00	\$1,200.00	Teach 3 hours	08/19/91 - 12/13/91	RR	Lecturer Acct.
JONES, BRENT NEWTON Sr. Microcomputer Consultant \$29,859.00	\$1,200.00	Teach 3 hours	08/19/91 - 12/13/91	RR	Lecturer Acct.
WILLIAMS, HELEN SANDRA Librarian IV \$33,789.00	\$1,200.00	Teach 3 hours	08/19/91 - 12/13/91	RR	Lecturer Acct.
----- Off. Dean, Educ. & Behav. Scie -----					
FERGUSON, JOAN KAREN Administrative Secretary \$9.04/hr.	\$8.34/hr.	Admin. Secretary duties	07/05/91 - 08/30/91	PA	
	\$8.34/hr.	Admin. Secretary duties	08/31/91 - 09/27/91	PA	
	\$8.34/hr.	Admin. Secretary duties	01/13/92 - 01/24/92	RR	Roster ID # 000318
----- Elem. Read. & Spec. Education -----					
WHEELER, KENNETH NEAL Audio Visual Services Coord. \$25,517.00	\$1,600.00	Teach 4 hours	01/13/92 - 05/15/92	RR	Roster ID # 003042
----- Leadership & Secondary Educ. -----					
OAKS, JUDY K. Assoc. Professor of HPER \$32,000.00	-0- \$656.00	Cont. Ed. Workshop Cons. for Drug Ed. Inst.	11/04/91 - 11/04/91 10/01/91 - 11/30/91	RR RR	Restricted
SUTTON, DEBRA LEIGH Asst. Professor of HPER \$28,500.00	\$790.00 \$2,235.00	Over the Road Cons. for Drug Ed. Inst.	08/19/91 - 12/13/91 10/01/91 - 05/30/92	PA RR	Restricted

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Leadership & Secondary Educ. -----					
TURGI, PAUL A. Assistant Professor Education \$32,571.00	\$3,805.00	Teach Summer II	07/08/91 - 08/02/91	PA	
	\$1,078.00	Over the Road	08/19/91 - 12/13/91	PA	
	\$5,010.00	Cons. for Drug Ed. Inst.	10/01/91 - 05/30/92	RR	Restricted
Health, P.E. & Recreation -----					
CURLEY, JEFFREY JOSEPH Asst. Athletic Trainer \$17,782.00	\$800.00	Teach 2 hours	01/13/92 - 05/15/92	RR	Roster ID # 003042
Psychology -----					
ANDERSON, DANIEL A Clin. Sup. Coun. & Hlth. Serv. \$36,576.00	\$1,200.00	Teach PSY 389	08/19/91 - 12/13/91	PA	
	\$1,200.00	Teach 3 hours	01/13/92 - 05/15/92	RR	Roster ID # 000408
MCCULLOUGH, EDWARD F. Wellness Director \$21,296.00	\$1,200.00	Teach 3 hours	01/13/92 - 05/15/92	RR	Roster ID # 000408
OSBORNE, JEANNE SLOCUM Institutional Research Coord. \$31,988.00	\$780.00	Teach 3 hours (65%)	09/17/91 - 12/13/91	RR	Lecturer Acct.
Sociology, Social Work & Corr -----					
BOYD, MICHELLE Secretary Specialist \$7.63/hr.	\$7.63/hr.-40 hrs.	On-Site Coord., MSW Prog.	08/26/91 - 12/13/91	RR	Operating Expenses
	\$7.63/hr.-2.5 hrs.	MSW Coordinator	01/02/92 - 01/17/92	RR	Unbudgeted Revenues
	\$11.44/hr.-7.6 hrs.				

Supplemental Actions

11/04/91 - 02/07/92

Name	Title	Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Correct. Research & Training							

JOHNSON, BYRON R.	Assoc. Professor of Sociology	\$40,260.00	\$410.00	Over the Road	08/19/91 - 12/13/91	PA	
			-0-	Cont. Education Workshop	04/07/92 - 04/07/92	RR	Consultant Wages
Ind. Educ. & Technology							

HAYES, ROBERT THOMAS	Assoc. Prof. Industrial Educ.	\$36,285.00	\$3,096.00	Teach 6.88 hours	08/19/91 - 12/13/91	RR	Lecturer Acct.
SMALLWOOD, JAMES E.	Asst. Prof. Ind. Education	\$36,620.00	\$2,032.00	Teach 5.08 hours	08/19/91 - 12/13/91	RR	Lecturer Acct.
Nursing & All. Health-BSN Prog							

WHITE, MARSHIA CLAY	Asst. Professor of Nursing	\$32,057.00	\$120.00	Continuing Ed. Workshop	09/19/91 - 09/19/91	PA	
			\$1,150.00	Over the Road	08/19/91 - 12/13/91	PA	
			\$120.00	Continuing Ed. Workshop	10/22/91 - 10/22/91	RR	Consultant Wages
WISE, GAIL	NAHS Cont. Educ. Prog. Coord.	\$32,916.00	-0-	Cont. Education Workshop	01/25/92 - 01/25/92	RR	
Nursing & All. Health-ADN Prog							

SHIRES, SHELBY	ADN Campus Laboratory Coord.	\$26,500.00	\$2,000.00	Teach 5 hours	01/09/92 - 05/16/92	RR	Roster ID # 003029
Off. Library & Instruc. Media							

NUTTER, CAROL ANGELO	Librarian IV	\$33,789.00	\$400.00	Teach LSIM 101	01/13/92 - 05/15/92	RR	Roster ID # 000408

Supplemental Actions

11/04/91 - 02/07/92

Name	Title	Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Off. Library & Instruc. Media							

WELCH, TERESA G.	Librarian I	\$27,409.00	\$400.00	Teach LSIM 101	01/13/92 - 05/15/92	RR	Roster ID # 000408
Office of Housing							

MESSER, DWAIN EDWIN	Residence Hall Asst. Director	\$12,332.00	\$69.80	Miscal. of sup. pay	07/01/91 - 07/31/91	RR	Roster ID # 002902
Student Support Services-TRIO							

DAVIS, RUTH STILLINGS	Counselor, Stud. Support Serv	\$18,200.00	\$334.00	Acting Coordinator	09/01/91 - 09/30/91	PA	
			\$334.00	Acting Coordinator	10/01/91 - 10/31/91	RR	Restricted
Upward Bound - TRIO							

CALLAHAN, ROBERT ERVIN	Acad. Computing Consult. II	\$22,581.00	\$200.00	Serve as Guest Lecturer	01/25/92 - 04/28/92	RR	Restricted
			\$100.00	Serve as Guest Lecturer	11/16/91 - 12/14/91	RR	Restricted
CAUDILL, LAURA MAE	Instructor of English	\$20,000.00	\$100.00	Serve as Guest Lecturer	10/26/91 - 11/01/91	RR	Restricted
GOINS, DONNA YVETTE	Minority Retention Specialist	\$22,581.00	\$200.00	Serve as Guest Lecturer	10/26/91 - 12/01/91	RR	Restricted
HORN, CAROLYN SUE	Coord., Talent Search	\$27,556.00	\$500.00	Serve as Instructor	10/26/91 - 03/28/92	RR	Restricted

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Head Start -----					
CARPENTER, WANDA J Family Svc. Worker/Head Start \$7.18/hr.	\$7.18/hr.-115.65 hrs \$10.77/hr.-32 hrs.	Duties as Bookkeeper	10/07/91 - 06/26/92	RR	Restricted
Job Training Part. Act Prog. -----					
SCOTT, JACQUELYN HARBOR Counselor, Non-Trad. Students \$22,581.00	\$568.96	JTC Coordinator	01/24/92 - 01/24/92	RR	Restricted
SWIM, STEVE LOREN Career Plan.&Place. Asst. Dir. \$22,581.00	\$883.00	JTC Trainer	01/24/92 - 01/24/92	RR	Restricted
Beg. Teacher Intern. Program -----					
BENDIXEN, JOE F Professor of Agriculture \$46,206.00	\$3,252.00 \$3,252.00 \$217.00 \$1,200.00 \$800.00	Teach Summer II Addnl. teaching duties Addnl. teaching duties Voc. Enrichment Activity 8 Interns	07/08/91 - 08/02/91 07/08/91 - 08/02/91 07/08/91 - 08/02/91 07/01/91 - 12/01/91 10/15/91 - 12/15/91	PA PA PA RR RR	Restricted Restricted Restricted Restricted Restricted
BLAIR, SHIRLEY S Director of Student Teaching \$43,465.00	\$400.00	4 Interns	10/15/91 - 12/15/91	RR	Restricted
BLOCHER, LARRY ROSS Assoc. Professor of Music \$37,091.00	\$300.00	3 Interns	10/15/91 - 12/15/91	RR	Restricted
BROWN, DAYNA S Asst. Professor of HPER \$24,500.00	\$200.00	2 Interns	10/15/91 - 12/15/91	RR	Restricted
COX, DIANE Assistant Professor Education \$32,135.00	\$100.00	1 Intern	10/15/91 - 12/15/91	RR	Restricted
ELDRIDGE, PATTY V. Testing Coordinator \$30,821.00	\$200.00 \$150.00 \$60.00 \$100.00	Cond. 4 KTIP test. sess. KTIP Cognitive Exams Admin. of KY Inst Prac. Test Admin. P	07/22/91 - 07/27/91 08/08/91 - 10/08/91 11/09/91 - 11/09/91 01/06/92 - 01/08/92	PA PA RR RR	Wages Restricted

Supplemental Actions

11/04/91 - 02/07/92

Name	Title	Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Beg. Teacher Intern. Program							

FLINT, WILLIAM WALLACE	Assistant Professor Education	\$32,872.00	\$300.00	3 Interns	10/15/91 - 12/15/91	RR	Restricted
FRANKLIN, JERRY RUDOLPH	Assistant Professor Education	\$38,166.00	\$4,273.00	Certification	07/08/91 - 08/02/91	PA	
			\$900.00	Conduct 2 KTIP wksp.	07/22/91 - 07/27/91	PA	
			\$450.00	Conduct KTIP Workshop	08/06/91 - 08/09/91	PA	
			\$150.00	Conduct KTIP Workshop	08/21/91 - 08/30/91	PA	
			\$75.00	KTIP Update Workshop	09/11/91 - 09/12/91	RR	Restricted
			\$450.00	KTIP initial training	01/06/92 - 01/08/92	RR	Restricted
			\$300.00	3 Spring Interns	01/13/92 - 06/30/92	RR	Restricted
FREELAND, KENT E	Professor of Education	\$45,142.00	\$662.00	Over the Road	08/19/91 - 12/13/91	PA	
			\$100.00	1 Intern	10/15/91 - 12/15/91	RR	Restricted
			\$100.00	1 Intern	10/15/91 - 12/15/91	RR	Restricted
FRYMAN, JOHNNIE G	Assoc. Professor Mathematics	\$42,623.00	\$400.00	4 Interns	10/15/91 - 12/15/91	RR	Restricted
HENSON, JACK	Asst. Prof. Business Education	\$35,192.00	\$100.00	1 Intern	10/15/91 - 12/15/91	RR	Restricted
HERZOG, KATHARINE D	Assoc. Professor of Education	\$38,194.00	\$200.00	2 Interns	10/15/91 - 12/15/91	RR	Restricted
JOHNSTON, GLENN EARL	Professor of Mathematics	\$49,810.00	\$200.00	2 Interns	10/15/91 - 12/15/91	RR	Restricted
KOHUT, JR, SYLVESTER	Dean, Coll. Educ. & Beh. Scie.	\$69,000.00	\$490.00	Over the Road	08/19/91 - 12/13/91	PA	
			\$100.00	1 Intern	10/15/91 - 12/15/91	RR	Restricted
MALPHRUS, BENJAMIN KEVIN	Asst. Professor of Science	\$27,747.00	\$300.00	3 Interns	10/15/91 - 12/15/91	RR	Restricted
MCGHEE, PAUL RALPH	Dept. Chair, Elem. Read. & Spc	\$57,780.00	\$1,446.00	Over the Road	08/19/91 - 12/13/91	PA	
			\$400.00	4 Interns	10/15/91 - 12/15/91	RR	Restricted

Supplemental Actions

11/04/91 - 02/07/92

Name Title Current Salary	Supplement	Description	Effective Date	Status	Fund Source

Beg. Teacher Intern. Program -----					
MILLER, TIMOTHY E. Assoc. Professor of Education \$39,670.00	\$4,454.00 \$1,670.00 \$400.00	Teach Summer II Over the Road 4 Interns	07/08/91 - 08/02/91 08/19/91 - 12/13/91 10/15/91 - 12/15/91	PA PA RR	Restricted
MORELLA, WAYNE ANTHONY Assoc. Prof. Industrial Educ. \$39,713.00	\$700.00	7 Interns	10/15/91 - 12/15/91	RR	Restricted
NIEMEYER, BARBARA EDITH Assoc. Professor of Education \$37,057.00	\$600.00	6 Interns	10/15/91 - 12/15/91	RR	Restricted
POLLOCK, MARY ANNE Assoc. Professor of Education \$34,315.00	\$1,022.00 \$100.00	Over the Road 1 Intern	08/19/91 - 12/13/91 10/15/91 - 12/15/91	PA RR	Restricted
PRICE, DREAMA D. Assistant Professor Education \$32,020.00	\$300.00	3 Interns	10/15/91 - 12/15/91	RR	Restricted
SAXON, JOYCE FAYE Asst. Professor of Mathematics \$35,148.00	\$3,910.00 \$1,078.00 \$300.00	Teach Summer II Over the Road 3 Interns	07/08/91 - 08/02/91 08/19/91 - 12/13/91 10/15/91 - 12/15/91	PA PA RR	Restricted
SCOTT, THOMAS ELIHU Asst. Professor of Speech \$32,042.00	\$3,560.00 \$300.00 \$410.00 \$1,000.00	Teach Summer II Training Peer Advisors Over the Road 10 Interns	07/08/91 - 08/02/91 08/26/91 - 08/26/91 08/19/91 - 12/13/91 10/15/91 - 12/15/91	PA PA PA RR	Restricted
TUCKER, RONALD F. Professor of Industrial Educ. \$44,649.00	\$5,144.00 \$490.00 \$600.00	Teach Summer II Over the Road 6 Interns	07/08/91 - 08/02/91 08/19/91 - 12/13/91 10/15/91 - 12/15/91	PA PA RR	Restricted
VANHOOSE, JOHN S Asst. Prof. Ind. Education \$35,566.00	\$3,980.00 \$166.00 \$3,822.00 \$800.00	Teach Summer II Addnl. teaching duties FBTE Activities 8 Interns	07/08/91 - 08/02/91 07/08/91 - 08/02/91 07/01/91 - 12/13/91 10/15/91 - 12/15/91	PA PA RR RR	Restricted Restricted

Supplemental Actions

11/04/91 - 02/07/92

Name	Title	Current Salary	Supplement	Description	Effective Date	Status	Fund Source
----- Martiki Research Project -----							
MATTHEWS, MICHAEL	Farm Laborer	\$5.09/hr.	\$275.50	MAC Swine Incentive Prog.	07/03/91 - 09/30/91	RR	Restricted
MULLINS, BOBBY L.	Swine Herdsman (Martiki)	\$17,811.00	\$275.50	MAC Swine Incentive Prog.	07/03/91 - 09/30/91	RR	Restricted

RATIFY PERSONAL SERVICE CONTRACTS

Recommendation

That the Board ratify the attached list of personal service contracts, which represents all such contracts issued with amounts greater than \$1,000 between November 1, 1991, and January 31, 1992.

PERSONAL SERVICE CONTRACTS
November 1, 1991 through January 31, 1992

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Dr. Donald W. Stevenson and Dr. Sara Stevenson Painted Post, NY	African American Scholars-In-Residence	Nov. 10, 1991	Nov. 10, 1991	\$ 2,102.00	Reference
J. Campinha-Bacote Wyoming, OH	Workshop--Cultural Sensitivity	Jan. 15, 1992	Jan. 15, 1992	\$ 1,156.00	Reference
Dr. Dawn Person New York, NY	Faculty/Staff Professional Development Workshop/Consultation-- Minority Issues	Jan. 30, 1992	Jan. 31, 1992	\$ 1,240.00	Reference
Dr. Harry Edwards Freemont, CA	Workshop--African American Scholar-In-Residence	Feb. 6, 1992	Feb. 7, 1992	\$ 4,035.00	Reference
Rodi Jackson Morehead, KY	Spring Elderhostels Instructor	March 1, 1992	March 13, 1992	\$ 1,029.68	Reference

RATIFY AGREEMENTS WITH EXTERNAL AGENCIES

Background

The University routinely enters into agreements with external agencies to provide academic support and public services. These agreements are generally accomplished without regard to monetary consideration and cover such services as providing clinical learning facilities for students enrolled in professional programs, classroom facilities for off-campus classes and agreements with other educational institutions and state agencies.

An agreement of the type being reported is initiated by the appropriate vice president, dean or director and is channeled through the University's administrative structure for approval by the President. The President, under the delegation provisions of KRS 164A, elected by the Board of Regents in 1982 and 1990, and codified as Kentucky Administrative Regulation (KAR) 755 is authorized to negotiate and execute contracts and agreements of this type. Arrangements have been made with the University's legal counsel for a local attorney to review each agreement before its execution.

Recommendation

That the Board ratify the attached list of agreements with external agencies.

AGREEMENTS WITH EXTERNAL AGENCIES

AGENCY	AGREEMENT DESCRIPTION	AGREEMENT BEGINNING DATE	AGREEMENT ENDING DATE
Kentucky Bicentennial Commission Frankfort, KY	Coordination with the Kentucky Bicentennial Commission for the statewide Celebration.	November 1, 1991	July 1, 1993
St. Claire Medical Center Morehead, KY	Fourth Attachment to Affiliation Agreement between MSU and St. Claire Medical Center, Inc. (Clinical learning facility for Respiratory Therapy program--RES 200)	March 1, 1992	March 1, 1993
Megatech Corporation Billerica, MA	Agreement with Department of Industrial Education and Office of TV Productions staff (W. Morella, D. Karwatka, and J. Higginbotham) to develop courseware and videos for Megatech Corporation. In consideration for video production services, Megatech Corporation, upon acceptance of the video, will donate equipment for which the video is based upon and prepared.	March 1, 1992	December 31, 1992

ACCEPT QUARTERLY FINANCIAL REPORT AND AMEND 1991-92 OPERATING BUDGET

Background

Financial Statements

KRS 164.420 provides that a financial report shall be issued to the Board of Regents on a timely basis. In accordance with the statute, financial statements have been prepared with information as of December 31, 1991.

Operating Budget Reports

Also included in the financial report, as required by the 1991-92 Operating Budget Resolution, are budget reports for revenues and expenditures. These reports provide detail of adjustments to the original budget and a comparison of budgeted revenues and expenditures to actual as of December 31, 1991.

Capital Outlay

The 1991-92 Operating Budget Resolution also requires that a report of equipment purchases greater than \$25,000 and a report of capital construction projects greater than \$50,000 be provided as part of the quarterly financial report. Such reports are presented herein.

Analysis

Operating Budget Reports

Total operating revenues and expenditures at December 31, 1991 are projected at **\$60,741,908**, a decrease of \$1,867,691 (3.0%) from the amended budget of \$62,609,599 approved by the Board on November 22.

As stated in the November 22 Board Agenda, Morehead State University's 1991-92 state operating appropriation was reduced by \$1,412,104, or approximately 5 percent. As a result, the University's 1991-92 expenditure base has been reduced by that amount. The adjustments to reflect this operating budget reduction are reflected in the second quarter financial report. This reduction was accomplished in 1991-92 by: 1. the deferral of minor capital projects and renovations, land acquisitions, and equipment purchases, 2. savings in institutional scholarship funds, 3. savings from unfilled personnel positions, 4. reductions in other selected operating accounts, and 5. funds set aside in the first quarter of 1991-92 in anticipation of possible appropriation reductions.

The University's appropriated debt service for 1991-92 for Lappin Hall renovation and instructional equipment purchases was also reduced, by \$975,700, due to lower interest rates and a bond sale date later than anticipated in the 1990-92 Budget of the Commonwealth.

Other budget transfers and adjustments necessary in the second quarter are reflected in reports presented herein. Additional detail of major budget transfers is also presented as part of the financial report.

Recommendation

That the Board of Regents accept the quarterly financial report as presented and amend the institution's 1991-92 Operating Budget to reflect a revised expenditure level of **\$60,741,908** in accordance with the detailed budget information provided.



OFFICE OF ACCOUNTING AND BUDGETARY CONTROL

202 HOWELL-MCDOWELL AD. BLDG.
MOREHEAD, KENTUCKY 40351-1689
TELEPHONE: 606-783-2019
FAX: 606-783-2678

December 31, 1991

Dr. C. Nelson Grote, President
Members of the Board of Regents
Morehead State University
Morehead, Kentucky 40351

Dear Dr. Grote and Members of the Board:

I am submitting to you the December 31, 1991, Balance Sheet for Morehead State University and the related Statement of Current Fund Revenues and Expenditures for the six months then ended.

These statements have been prepared on the accrual basis and present fairly the financial position of Morehead State University at December 31, 1991, and the current fund revenues and expenditures for the six months then ended.

Respectfully submitted,

A handwritten signature in cursive script that reads 'James A. Fluty'.

James A. Fluty, CPA
Controller

Enclosures

MOREHEAD STATE UNIVERSITY
 FY 1991-92 BALANCE SHEET
 DEC. 31, 1991

	ASSETS		LIABILITIES & FUND BALANCE
1 Current Funds	CURRENT YEAR		CURRENT YEAR
	-----		-----
10 Unrestricted		10 Unrestricted	
101 Cash	5,064,099.72	201 Accounts Payable	1,386,699.71
102 Receivables, Invest	9,761,344.72	202 Accrued P/R W/H	651,876.80
103 Inventories	1,729,725.53	203 Unearned Revenues	5,925.00
	-----	205 Due To Other Funds	46,133.37
		206 Other Accruals	14,370.46
		209 Contingent Liability	940,295.03
		210 Deposits	273,000.32

		TOTAL LIABILITIES	3,318,300.69
		301 Fund Balance	13,236,869.28

TOTAL Unrestricted	16,555,169.97	TOTAL Unrestricted	16,555,169.97
	-----		-----
11 Restricted Current		11 Restricted Current	
101 Cash	530,560.68	201 Accounts Payable	4,082,908.49
102 Receivables, Invest	4,171,989.85	202 Accrued P/R W/H	0.00
	-----	203 Unearned Revenues	556,773.57
		205 Due To Other Funds	0.00
		206 Other Accruals	0.00

		TOTAL LIABILITIES	4,639,682.06
		303 Rest. Fund Balance	62,868.47

TOTAL Restricted Current	4,702,550.53	TOTAL Restricted Current	4,702,550.53
	-----		-----
TOTAL Current Funds	21,257,720.50	TOTAL Current Funds	21,257,720.50
	-----		-----

MOREHEAD STATE UNIVERSITY
 FY 1991-92 BALANCE SHEET
 DEC. 31, 1991

	ASSETS		LIABILITIES & FUND BALANCE
	CURRENT YEAR		CURRENT YEAR
	-----		-----
2 Loan Funds			
20 NDSL		20 NDSL	
101 Cash	127,372.97	201 Accounts Payable	184,900.00
102 Receivables, Invest	3,202,172.49	205 Due To Other Funds	0.00
	-----		-----
		TOTAL LIABILITIES	184,900.00
		302 Loan Fund Balance	3,144,645.46

TOTAL NDSL	3,329,545.46	TOTAL NDSL	3,329,545.46
	-----		-----
21 Nursing Loans		21 Nursing Loans	
101 Cash	1,488.48	201 Accounts Payable	0.00
102 Receivables, Invest	16,952.45		-----
	-----	TOTAL LIABILITIES	0.00
		302 Loan Fund Balance	18,440.93

TOTAL Nursing Loans	18,440.93	TOTAL Nursing Loans	18,440.93
	-----		-----
TOTAL Loan Funds	3,347,986.39	TOTAL Loan Funds	3,347,986.39
	=====		=====

MOREHEAD STATE UNIVERSITY
 FY 1991-92 BALANCE SHEET
 DEC. 31, 1991

	ASSETS		LIABILITIES & FUND BALANCE
3 Endowment Funds	CURRENT YEAR		CURRENT YEAR
	-----		-----
30 Endowment		30 Endowment	
101 Cash	2,236.22	301 Fund Balance	2,938.80
102 Receivables, Invest	702.58		-----

TOTAL Endowment	2,938.80	TOTAL Endowment	2,938.80
	-----		-----
31 Fund for Excellence		31 Fund for Excellence	
101 Cash	155,212.43	301 Fund Balance	155,212.43
102 Receivables, Invest	0.00		-----

TOTAL Fund for Excellence	155,212.43	TOTAL Fund for Excellence	155,212.43
	-----		-----
TOTAL Endowment Funds	158,151.23	TOTAL Endowment Funds	158,151.23
	=====		=====

MOREHEAD STATE UNIVERSITY
 FY 1991-92 BALANCE SHEET
 DEC. 31, 1991

	ASSETS		LIABILITIES & FUND BALANCE
4 Plant Funds	CURRENT YEAR		CURRENT YEAR
	-----		-----
40 Unexpended		40 Unexpended	
101 Cash	13,818,720.25	201 Accounts Payable	0.00
102 Receivables, Invest	396,822.04		
	-----	TOTAL LIABILITIES	0.00
		304 Plant Fund Balance	14,215,542.29

TOTAL Unexpended	14,215,542.29	TOTAL Unexpended	14,215,542.29
	-----		-----
41 Renewal/Replacement		41 Renewal/Replacement	
101 Cash	343,316.13	304 Plant Fund Balance	357,819.46
102 Receivables, Invest	14,503.33		
	-----	TOTAL Renewal/Replacement	357,819.46
TOTAL Renewal/Replacement	357,819.46		-----

42 Ret. of Indebtedness		42 Ret. of Indebtedness	
101 Cash	2,367,231.57	304 Plant Fund Balance	4,818,398.29
102 Receivables, Invest	2,451,166.72		
	-----	TOTAL Ret. of Indebtedness	4,818,398.29
TOTAL Ret. of Indebtedness	4,818,398.29		-----

43 Investment In Plant		43 Investment In Plant	
102 Receivables, Invest	0.00	208 Long Term Liabilites	47,648,818.14
109 Fixed Assets	64,057,211.14		
	-----	TOTAL LIABILITIES	47,648,818.14
		304 Plant Fund Balance	16,408,393.00

TOTAL Investment In Plant	64,057,211.14	TOTAL Investment In Plant	64,057,211.14
	-----		-----
TOTAL Plant Funds	83,448,971.18	TOTAL Plant Funds	83,448,971.18
	-----		-----

MOREHEAD STATE UNIVERSITY
 FY 1991 BUDGET PERFORMANCE SHEET
 DEC. 31, 1991

5 Agency Funds	ASSETS CURRENT YEAR -----	LIABILITIES & FUND BALANCE CURRENT YEAR -----	
50 Club Accounts		50 Club Accounts	
101 Cash	66,337.50	201 Accounts Payable	0.00
102 Receivables, Invest	0.00	204 Deposits Held/Others	66,337.50
	-----	205 Due To Other Funds	0.00

		TOTAL LIABILITIES	66,337.50
TOTAL Club Accounts	66,337.50		-----
	-----	TOTAL Club Accounts	66,337.50

51 Scholarship Account		51 Scholarship Account	
101 Cash	81,926.36	201 Accounts Payable	159,028.42
102 Receivables, Invest	117,349.21	204 Deposits Held/Others	40,247.15
	-----		-----
		TOTAL LIABILITIES	199,275.57
TOTAL Scholarship Account	199,275.57		-----
	-----	TOTAL Scholarship Account	199,275.57

52 Deposit Account		52 Deposit Account	
101 Cash	248,494.87	201 Accounts Payable	0.00
102 Receivables, Invest	0.00	204 Deposits Held/Others	248,494.87
	-----	205 Due To Other Funds	0.00

		TOTAL LIABILITIES	248,494.87
TOTAL Deposit Account	248,494.87		-----
	-----	TOTAL Deposit Account	248,494.87

53 Consolidated Agency		53 Consolidated Agency	
101 Cash	415,764.92	201 Accounts Payable	151.20
102 Receivables, Invest	3,740.15	204 Deposits Held/Others	392,254.58
	-----	205 Due To Other Funds	27,099.29

		TOTAL LIABILITIES	419,505.07
TOTAL Consolidated Agency	419,505.07		-----
	-----	TOTAL Consolidated Agency	419,505.07

55 Installment Deposits		55 Installment Deposits	
101 Cash	128,020.25	201 Accounts Payable	-50.00
102 Receivables, Invest	0.00	204 Deposits Held/Others	128,070.25
	-----	206 Other Accruals	0.00

		TOTAL LIABILITIES	128,020.25
TOTAL Installment Deposits	128,020.25		-----
	-----	TOTAL Installment Deposits	128,020.25

TOTAL Agency Funds	1,061,633.26	TOTAL Agency Funds	1,061,633.26
	-----		-----

Statement of Current Fund Revenues and Expenditures

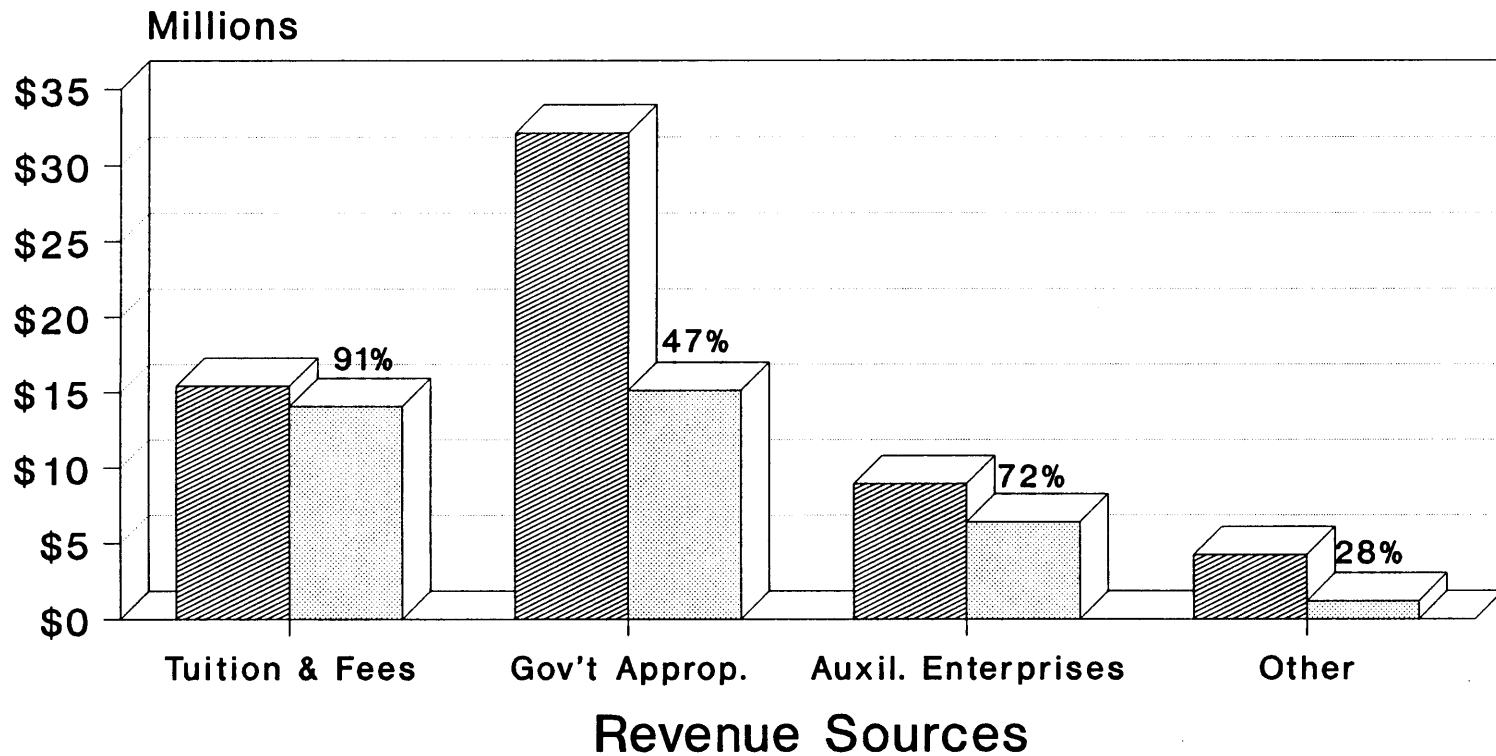
Morehead State University

For the 6 months ending 12/31/91

	Unrestricted	Restricted	Total
REVENUES			
Tuition and Fees	14,078,371.75	0.00	14,078,371.75
Gov't Appropriations	15,115,600.00	0.00	15,115,600.00
Private Gifts	0.00	0.00	0.00
Indirect Cost Reimb.	129,819.19	0.00	129,819.19
S&S of Ed.Activities	408,443.10	0.00	408,443.10
Other Sources	643,538.49	0.00	643,538.49
Auxiliary Enterprise	6,440,697.22	0.00	6,440,697.22
Restricted Current	0.00	9,445,514.79	9,445,514.79
RESTRICTED CURRENT	0.00	0.00	0.00
RESTRICTED CURRENT	0.00	0.00	0.00
Total CURRENT REVENUES	36,816,469.75	9,445,514.79	46,261,984.54
EXPENDITURES AND MANDATORY TRANSFERS			
EDUCATION AND GENERAL			
INSTRUCTION	9,599,764.98	515,641.01	10,115,405.99
RESEARCH	8,903.01	17,457.24	26,360.25
PUBLIC SERVICE	474,436.17	833,397.54	1,307,833.71
LIBRARY	1,025,377.51	41,234.94	1,066,612.45
ACADEMIC SUPPORT	1,649,530.20	49,342.39	1,698,872.59
STUDENT SERVICES	3,029,189.60	244,872.38	3,274,061.98
INSTITUTIONAL SUPPORT	3,630,850.18	138,168.55	3,769,018.73
OPERATIONS AND MAINTENANCE OF PLANT	2,802,434.07	4,707.46	2,807,141.53
STUDENT FINANCIAL AID PROGRAM	2,348,220.31	7,443,376.00	9,791,596.31
Sub-Total EDUCATION AND GENERAL	24,568,706.03	9,288,197.51	33,856,903.54
MANDATORY TRANSFERS	1,528,061.78	0.00	1,528,061.78
Total EDUCATION AND GENERAL	26,096,767.81	9,288,197.51	35,384,965.32
AUXILIARY ENTERPRISES			
EXPENDITURES	3,114,473.54	145,631.01	3,260,104.55
MANDATORY TRANSFERS	1,462,673.52	0.00	1,462,673.52
Total AUXILIARY ENTERPRISES	4,577,147.06	145,631.01	4,722,778.07
Total EXPENDITURES AND MANDATORY TRANSFERS	30,673,914.87	9,433,828.52	40,107,743.39

MOREHEAD STATE UNIVERSITY UNRESTRICTED CURRENT FUND REVENUES

For the Quarter Ended Dec.31, 1991



Projected FY 91-92



Actual 12/31/91

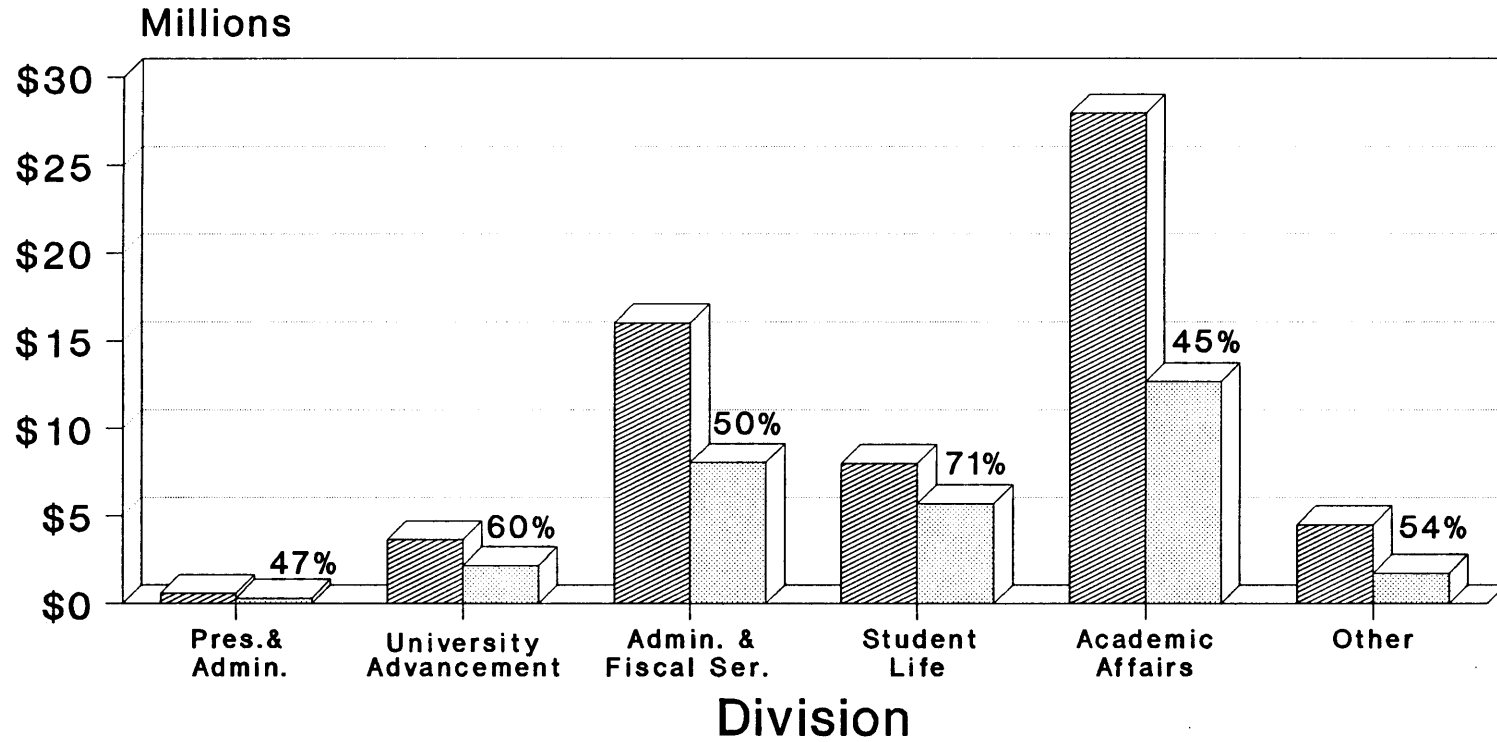
**MOREHEAD STATE UNIVERSITY
FY 1991-92 REVENUES
FOR PERIOD 07/01/91 TO 12/31/91**

<u>DESCRIPTION</u>	<u>ORIGINAL BUDGET</u>	<u>ADJUSTMENTS</u>	<u>AMENDED BUDGET</u>	<u>PERCENT OF CHANGE</u>	<u>YEAR-TO-DATE 12/31/91</u>	<u>UNREALIZED REVENUES</u>
TUITION AND FEES	\$15,447,300	(\$28,568)	\$15,418,732	-0.2%	\$14,078,372	\$1,340,360
GOV'T APPROPRIATIONS	\$34,515,600	(\$2,387,700)	\$32,127,900	-6.9%	\$15,115,600	\$17,012,300
PRIVATE GIFTS	\$100,000	\$25,000	\$125,000	25.0%	\$0	\$125,000
INDIRECT COST REIMB	\$150,000	\$3,000	\$153,000	2.0%	\$129,819	\$23,181
SALES AND SERVICES	\$984,300	\$59,078	\$1,043,378	6.0%	\$408,443	\$634,935
OTHER SOURCES	\$1,978,300	\$954,098	\$2,932,398	48.2%	\$643,538	\$2,288,860
AUXILIARY ENTERPRISES	\$9,501,500	(\$560,000)	\$8,941,500	-5.9%	\$6,440,697	\$2,500,803
FISCAL YEAR TOTALS:	\$62,677,000	(\$1,935,092)	\$60,741,908	-3.1%	\$36,816,469	\$23,925,439

MOREHEAD STATE UNIVERSITY

UNRESTRICTED CURRENT FUND EXPENDITURES

For the Quarter Ended Dec 31, 1991



Projected FY 91-92

 Actual 12/31/91

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of President & Administr							
BOARD OF REGENTS	\$47,779.00	\$24,000.00	\$71,779.00	50.2%	\$46,763.18	\$0.00	\$25,015.82
PRESIDENT	\$227,907.00	\$18,404.00	\$246,311.00	8.1%	\$130,037.56	\$807.30	\$115,466.14
SCHOOL RELATIONS	\$101,911.00	\$10,000.00	\$111,911.00	9.8%	\$52,069.82	\$1,756.00	\$58,085.18
OFFICE OF PLANNING	\$149,620.00	\$2,000.00	\$151,620.00	1.3%	\$77,147.41	\$680.04	\$73,792.55
INNOVATION FUND	\$5,000.00	\$0.00	\$5,000.00	0.0%	\$0.00	\$0.00	\$5,000.00
Subtotal	\$484,438.00	\$30,404.00	\$514,842.00	6.3%	\$259,254.79	\$3,243.34	\$252,343.87
Total President & Administr	\$532,217.00	\$54,404.00	\$586,621.00	10.2%	\$306,017.97	\$3,243.34	\$277,359.69

Amendments to date:

Approved November 22, 1991

\$27,254

5.1%

Requested February 28, 1992

\$27,150

5.1%

Total

\$54,404

10.2%

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of University Advancement							
VP UNIV ADVANCEMENT	\$237,854.00	\$13,015.89	\$250,869.89	5.5%	\$151,922.53	\$4,969.08	\$93,978.28
MEDIA RELATIONS DEVELOPMENT	\$150,227.00	\$7,665.00	\$157,892.00	5.1%	\$82,176.33	\$4,368.25	\$71,347.42
ALUMNI RELATIONS PUBLICATIONS	\$205,320.00	\$-998.00	\$204,322.00	-0.5%	\$104,333.91	\$628.89	\$99,359.20
CONFERENCE SERVICES	\$197,743.00	\$17,104.00	\$214,847.00	8.6%	\$142,495.64	\$548.34	\$71,803.02
PRINTING SERVICES	\$101,714.00	\$12,816.00	\$114,530.00	12.6%	\$52,125.21	\$0.00	\$62,404.79
MOONLIGHT SCHOOL	\$61,160.00	\$-1,366.00	\$59,794.00	-2.2%	\$26,477.59	\$165.04	\$33,151.37
Subtotal	\$286,769.00	\$-13,903.00	\$272,866.00	-4.8%	\$135,605.96	\$165,437.89	\$-28,177.85
	\$19,000.00	\$4,600.00	\$23,600.00	24.2%	\$21,188.58	\$960.00	\$1,451.42
	\$1,259,787.00	\$38,933.89	\$1,298,720.89	3.1%	\$716,325.75	\$177,077.49	\$405,317.65
ATHLETICS-DIRECTOR TRAINER	\$297,671.00	\$-11,215.15	\$286,455.84	-3.8%	\$154,527.02	\$5,005.00	\$126,923.82
SPORTS INFORMATION BASEBALL	\$129,570.00	\$3,302.00	\$132,872.00	2.5%	\$88,704.73	\$798.24	\$43,369.03
MEN'S BASKETBALL	\$73,276.00	\$8,412.00	\$81,688.00	11.5%	\$38,143.35	\$2,277.04	\$41,267.61
FOOTBALL	\$125,859.00	\$2,590.53	\$128,449.53	2.1%	\$67,150.98	\$17,448.20	\$43,850.35
MEN'S GOLF	\$336,184.00	\$13,738.10	\$349,922.10	4.1%	\$212,856.83	\$22,939.11	\$114,126.16
MEN'S SOCCER	\$810,653.00	\$24,863.25	\$835,516.25	3.1%	\$556,311.75	\$3,994.74	\$275,209.76
MEN'S TENNIS	\$34,414.00	\$476.99	\$34,890.99	1.4%	\$23,759.75	\$541.02	\$10,590.22
SWIMMING	\$13,490.00	\$1,502.00	\$14,992.00	11.1%	\$9,155.71	\$261.60	\$5,574.69
CROSS COUNTRY	\$31,656.00	\$0.00	\$31,656.00	0.0%	\$17,787.37	\$0.00	\$13,868.63
WOMEN'S BASKETBALL	\$21,134.00	\$1,750.00	\$22,884.00	8.3%	\$5,394.47	\$4,897.35	\$12,592.18
WOMEN'S SOFTBALL	\$25,786.00	\$-1,000.00	\$24,786.00	-3.9%	\$12,799.89	\$0.00	\$11,986.11
WOMEN'S TENNIS	\$177,533.00	\$8,135.00	\$185,668.00	4.6%	\$110,859.03	\$14,471.29	\$60,337.68
WOMEN'S VOLLEYBALL	\$57,147.00	\$0.00	\$57,147.00	0.0%	\$43,948.17	\$8,940.25	\$4,258.58
CHEERLEADERS	\$31,629.00	\$500.00	\$32,129.00	1.6%	\$25,064.60	\$2,258.40	\$4,806.00
Subtotal	\$103,156.00	\$16,951.50	\$120,107.50	16.4%	\$88,130.41	\$90.00	\$31,887.09
	\$1,785.00	\$0.00	\$1,785.00	0.0%	\$1,645.00	\$0.00	\$140.00
	\$2,270,943.00	\$70,006.21	\$2,340,949.21	3.1%	\$1,456,239.06	\$83,922.24	\$800,787.91
Total University Advancement	\$3,530,730.00	\$108,940.10	\$3,639,670.10	3.1%	\$2,172,564.81	\$260,999.73	\$1,206,105.56

Amendments to date:

Approved November 22, 1991
 Requested February 28, 1992

\$59,551	1.7%
\$49,389	1.4%
<hr/>	<hr/>
\$108,940	3.1%

Total

MOREHEAD STATE UNIVERSITY
FY 1991-92 EXPENDITURE BUDGET
FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Division of Admin & Fiscal Svcs							

VP ADMIN-FISCAL SERV	\$161,282.00	\$-1,831.00	\$159,451.00	-1.1%	\$70,546.92	\$1,747.48	\$87,156.60
BUDGETS & MNGT INFO	\$170,133.00	\$10,084.00	\$180,217.00	5.9%	\$92,357.01	\$719.15	\$87,140.84
FISCAL SERVICES	\$232,771.00	\$-28,112.81	\$204,658.19	-12.1%	\$88,473.11	\$3,615.00	\$112,570.08
ACCT & BUD CONTROL	\$546,642.00	\$35,069.51	\$581,711.51	6.4%	\$309,126.48	\$48,674.87	\$223,910.16
PAYROLL	\$79,301.00	\$4,627.90	\$83,928.90	5.8%	\$43,126.95	\$450.64	\$40,351.31
PURCHASING	\$141,257.00	\$236.00	\$141,493.00	0.2%	\$73,304.43	\$2,930.69	\$65,257.88
STUDENT ID CARD	\$47,052.00	\$7,576.64	\$54,628.64	16.1%	\$30,335.93	\$149.36	\$24,143.35
PERSONNEL SERVICES	\$388,024.00	\$-26,376.95	\$361,647.05	-6.8%	\$154,452.36	\$10,669.71	\$196,524.98
RISK MANAGEMENT	\$77,477.00	\$2,570.00	\$80,047.00	3.3%	\$39,560.88	\$875.00	\$39,611.12
WMKY RADIO	\$396,489.00	\$21,238.90	\$417,727.90	5.4%	\$182,211.25	\$4,323.31	\$231,193.34
WKMY RESEARCH	\$0.00	\$5,947.23	\$5,947.23	100.0%	\$5,932.32	\$15.00	\$-.09
PUBLIC SAFETY	\$503,815.00	\$20,002.01	\$523,817.01	4.0%	\$262,555.84	\$816.89	\$260,444.28
OSHA	\$149,578.00	\$-1,268.00	\$148,310.00	-0.8%	\$67,772.92	\$10,155.50	\$70,381.58
POST OFFICE	\$90,884.00	\$-5,465.00	\$85,419.00	-6.0%	\$179,073.87	\$5,495.06	\$-99,149.93
INTERNAL AUDITOR	\$48,487.00	\$0.00	\$48,487.00	0.0%	\$23,114.28	\$0.00	\$25,372.72
STAFF CONGRESS	\$9,145.00	\$0.00	\$9,145.00	0.0%	\$2,240.27	\$0.00	\$6,904.73
INFO TECHNOLOGY	\$538,777.00	\$-70,847.75	\$467,929.25	-13.1%	\$296,419.28	\$9,436.30	\$162,073.67
ACADEMIC COMPUTING	\$585,501.00	\$102,017.49	\$687,518.49	17.4%	\$114,409.58	\$0.00	\$573,108.91
USER SERVICES	\$291,649.00	\$-1,515.00	\$290,134.00	-0.5%	\$137,762.52	\$6,939.20	\$145,432.28
TECHNICAL SERVICES	\$560,799.00	\$-171,382.16	\$389,416.84	-30.6%	\$191,050.97	\$8,477.74	\$189,888.13
NETWORK SERVICES	\$1,171,538.00	\$-120,540.47	\$1,050,997.53	-10.3%	\$259,987.97	\$5,129.70	\$785,879.86
COMPUTER CENTER	\$155,545.00	\$-2,410.11	\$153,134.89	-1.5%	\$71,181.94	\$3,131.62	\$78,821.33
INFO TECH ALLOCATION	\$-1,197,310.00	\$0.00	\$-1,197,310.00	0.0%	\$0.00	\$0.00	\$-1,197,310.00
Subtotal	\$5,148,836.00	\$-220,379.57	\$4,928,456.43	-4.3%	\$2,694,997.08	\$123,752.22	\$2,109,707.13
PHYSICAL PLANT ADMIN	\$562,738.00	\$23,045.53	\$585,783.53	4.1%	\$215,974.39	\$56,033.57	\$313,775.57
GENERAL SERVICES	\$258,667.00	\$11,868.51	\$270,535.51	4.6%	\$131,824.66	\$0.00	\$138,710.85
POWER PLANT	\$614,059.00	\$0.00	\$614,059.00	0.0%	\$229,999.25	\$191,601.40	\$192,458.35
BUILDING MAINTENANCE	\$1,331,019.00	\$35,049.75	\$1,366,068.75	2.6%	\$667,644.69	\$52,411.20	\$646,012.86
LAND & GROUND MAINT	\$204,884.00	\$-2,883.65	\$202,000.35	-1.4%	\$93,439.19	\$2,679.09	\$105,882.07
CUSTODIAL SERVICES	\$948,835.00	\$-33,493.00	\$915,342.00	-3.5%	\$445,633.73	\$4,028.30	\$465,679.97
PEST CONTROL	\$20,038.00	\$1,915.14	\$21,953.14	9.6%	\$11,619.37	\$1,998.24	\$8,335.53
MOTOR POOL	\$376,702.00	\$22,217.36	\$398,919.36	5.9%	\$194,224.19	\$30,817.62	\$173,877.55
UPHOLSTERY SHOP	\$47,207.00	\$0.00	\$47,207.00	0.0%	\$22,314.75	\$424.34	\$24,467.91
WAREHOUSE	\$25,420.00	\$0.00	\$25,420.00	0.0%	\$13,720.60	\$51,685.18	\$-39,985.78
E&G UTILITIES	\$820,955.00	\$0.00	\$820,955.00	0.0%	\$385,147.08	\$0.00	\$435,807.92
E&G FACILITY REMODEL	\$330,070.00	\$115,522.20	\$445,592.20	35.0%	\$320,928.91	\$88,120.19	\$36,543.10
MAINT ALLOCATIONS	\$-863,873.00	\$0.00	\$-863,873.00	0.0%	\$0.00	\$0.00	\$-863,873.00
RECYCLING PROGRAM	\$0.00	\$25,290.00	\$25,290.00	100.0%	\$2,190.34	\$641.52	\$22,458.14
Subtotal	\$4,676,721.00	\$198,531.84	\$4,875,252.84	4.2%	\$2,734,661.15	\$480,440.65	\$1,660,151.04
CABLE TV	\$185,660.00	\$50,155.00	\$235,815.00	27.0%	\$25,681.48	\$0.00	\$210,133.52
RES HALL-TELEPHONE	\$547,540.00	\$0.00	\$547,540.00	0.0%	\$0.00	\$0.00	\$547,540.00
STUDENT FAMILY HOUSI	\$126,090.00	\$-44,000.00	\$82,090.00	-34.9%	\$41,617.55	\$0.00	\$40,472.45
RES HALL - SERVICES	\$738,150.00	\$0.00	\$738,150.00	0.0%	\$281,373.17	\$256,252.17	\$200,524.66
UNIV CTR - O&M	\$62,750.00	\$0.00	\$62,750.00	0.0%	\$29,122.91	\$0.00	\$33,627.09

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LAUNDRY	\$43,740.00	\$0.00	\$43,740.00	0.0%	\$25,386.69	\$1,481.76	\$16,871.55
AUX MAINT ALLOCATION	\$863,873.00	\$0.00	\$863,873.00	0.0%	\$0.00	\$0.00	\$863,873.00
RES HALL - CUSTODIAL	\$586,431.00	\$12,902.00	\$599,333.00	2.2%	\$348,378.08	\$0.00	\$250,954.92
FOOD SERVICES	\$174,759.00	\$-11,225.98	\$163,533.02	-6.4%	\$10,834.21	\$3,670.85	\$149,027.96
UNIVERSITY STORE	\$2,544,673.00	\$-128,210.80	\$2,416,462.20	-5.0%	\$1,648,805.01	\$6,459.83	\$761,197.36
GOLF COURSE	\$149,845.00	\$100.00	\$149,945.00	0.1%	\$80,333.68	\$1,453.30	\$68,158.02
FAC/STAFF HOUSING	\$99,900.00	\$-28,000.00	\$71,900.00	-28.0%	\$27,294.31	\$0.00	\$44,605.69
STOREROOM/CONCESSION	\$246,405.00	\$0.00	\$246,405.00	0.0%	\$128,610.01	\$2,924.50	\$114,870.49
AUX FACILITY REMODEL	\$275,240.00	\$-275,240.00	\$0.00	-100.0%	\$0.00	\$0.00	\$0.00
Subtotal	\$6,645,056.00	\$-423,519.78	\$6,221,536.22	-6.4%	\$2,647,437.10	\$272,242.41	\$3,301,856.71
Total Admin & Fiscal Srvcs	\$16,470,613.00	\$-445,367.51	\$16,025,245.49	-2.7%	\$8,077,095.33	\$876,435.28	\$7,071,714.88

Amendments to date:

Approved November 22, 1991

(\$36,510)

-0.2%

Requested February 28, 1992

(\$408,857)

-2.5%

Total

(\$445,367)

-2.7%

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Student Life							
VP STUDENT LIFE	\$180,244.00	\$12,417.75	\$192,661.75	6.9%	\$110,772.02	\$63.40	\$81,826.33
STUDENT ACTIVITIES	\$556,251.00	\$44,179.55	\$600,430.55	7.9%	\$396,688.32	\$696.95	\$203,045.28
STUDENT SERVICES	\$101,076.00	\$5,116.47	\$106,192.47	5.1%	\$51,822.72	\$599.99	\$53,769.76
ADMISSIONS	\$597,692.00	\$-1,068.93	\$596,623.07	-0.2%	\$249,248.32	\$1,435.20	\$345,939.55
FINANCIAL AID	\$334,786.00	\$16,029.53	\$350,815.53	4.8%	\$183,243.57	\$924.96	\$166,647.00
STUDENT DEVELOPMENT	\$119,065.00	\$27,369.06	\$146,434.06	23.0%	\$72,622.45	\$1,486.93	\$72,324.68
CAREER PLAN & PLACE	\$103,647.00	\$1,642.00	\$105,289.00	1.6%	\$54,231.37	\$167.72	\$50,889.91
MINORITY AFFAIRS	\$127,546.00	\$6,134.00	\$133,680.00	4.8%	\$74,520.82	\$5,478.92	\$53,680.26
COUN & HEALTH SER	\$454,546.00	\$2,000.00	\$456,546.00	0.4%	\$230,096.26	\$77,103.20	\$149,346.54
CHEERLEADERS	\$9,970.00	\$3,250.00	\$13,220.00	32.6%	\$9,435.57	\$773.40	\$3,011.03
GRANTS & SCHOLARSHIP	\$2,316,492.00	\$83,470.00	\$2,399,962.00	3.6%	\$2,194,394.81	\$0.00	\$205,567.19
INSTITUTE WORK STUDY	\$290,000.00	\$-282,534.00	\$7,466.00	-97.4%	\$0.00	\$0.00	\$7,466.00
TUITION WAIVER	\$130,000.00	\$0.00	\$130,000.00	0.0%	\$153,825.50	\$0.00	\$-23,825.50
Subtotal	\$5,321,315.00	\$-81,994.57	\$5,239,320.43	-1.5%	\$3,780,901.73	\$88,730.67	\$1,369,688.03
STUDENT HOUSING	\$775,315.00	\$92,621.55	\$867,936.55	11.9%	\$412,011.59	\$26,795.64	\$429,129.32
UNIV CTR CUSTODIAL	\$78,219.00	\$0.00	\$78,219.00	0.0%	\$45,001.19	\$1,862.05	\$31,355.76
RECREATION ROOM	\$29,000.00	\$-4,513.75	\$24,486.25	-15.6%	\$10,023.66	\$1,359.80	\$13,102.79
AUX DEBT SERVICE	\$1,973,910.00	\$-163,000.00	\$1,810,910.00	-8.3%	\$1,462,673.52	\$0.00	\$348,236.48
Subtotal	\$2,856,444.00	\$-74,892.20	\$2,781,551.80	-2.6%	\$1,929,709.96	\$30,017.49	\$821,824.35
Total Student Life	\$8,177,759.00	\$-156,886.77	\$8,020,872.23	-1.9%	\$5,710,611.69	\$118,748.16	\$2,191,512.38

Amendments to date:

Approved November 22, 1991
 Requested February 28, 1992

(\$88,851)

(\$68,036)

-1.1%

-0.8%

Total

(\$156,887)

-1.9%

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Academic Affairs							
VP ACADEMIC AFFAIRS	\$174,149.00	\$9,562.77	\$183,711.77	5.5%	\$66,616.74	\$4,171.08	\$112,923.95
FACULTY SENATE	\$14,619.00	\$0.00	\$14,619.00	0.0%	\$6,487.44	\$0.00	\$8,131.56
REGISTRAR	\$282,168.00	\$320.00	\$282,488.00	0.1%	\$143,621.90	\$2,020.65	\$136,845.45
RES,GRANTS,CONTRACTS	\$203,677.00	\$2,332.00	\$206,009.00	1.1%	\$106,134.25	\$203.87	\$99,670.88
LIBRARY	\$1,830,658.00	\$28,779.00	\$1,859,437.00	1.6%	\$1,025,377.51	\$22,067.06	\$811,992.43
FACULTY/STAFF DEV	\$144,610.00	\$-45,939.05	\$98,670.95	-31.8%	\$8,570.18	\$250.50	\$89,850.27
UNDIST INSTRU SUPP	\$721,328.00	\$-378,444.00	\$342,884.00	-52.5%	\$152,329.50	\$0.00	\$190,554.50
Subtotal	\$3,371,209.00	\$-383,389.28	\$2,987,819.72	-11.4%	\$1,509,137.52	\$28,713.16	\$1,449,969.04
GRAD & EXT CAMP,DEAN	\$557,423.00	\$-174,559.02	\$382,863.98	-31.3%	\$107,910.07	\$1,004.09	\$273,949.82
ASHLAND AREA EXT CAM	\$103,491.00	\$11,025.24	\$114,516.24	10.7%	\$51,453.71	\$600.00	\$62,462.53
MSU-LICKING VALLEY	\$59,341.00	\$26,109.89	\$85,450.89	44.0%	\$32,429.44	\$18,241.95	\$34,779.50
MSU-BIG SANDY EXT CT	\$78,632.00	\$20,575.18	\$99,207.18	26.2%	\$29,109.53	\$5,548.16	\$64,549.49
REGIONAL DEVELOPMENT	\$262,831.00	\$10,773.81	\$273,604.81	4.1%	\$118,081.87	\$2,813.34	\$152,709.60
FACULTY RESEARCH	\$48,170.00	\$0.00	\$48,170.00	0.0%	\$240.80	\$4,156.60	\$43,772.60
INDIRECT COST REBATE	\$10,000.00	\$-220.00	\$9,780.00	-2.2%	\$1,817.83	\$304.98	\$7,657.19
REGIONAL CAMPUS	\$327,994.00	\$-91,644.00	\$236,350.00	-27.9%	\$70,646.71	\$1,500.00	\$164,203.29
SUMMER SCHOOLS	\$967,800.00	\$-512,897.00	\$454,903.00	-53.0%	\$0.00	\$0.00	\$454,903.00
FACULTY RECRUITING	\$0.00	\$20,192.72	\$20,192.72	100.0%	\$20,192.72	\$0.00	\$0.00
OFF-CAMPUS CTR LEASE	\$236,593.00	\$204,750.77	\$441,343.77	86.5%	\$195,222.98	\$53,027.40	\$193,093.39
FACULTY RESEARCH	\$31,830.00	\$12,104.24	\$43,934.24	38.0%	\$6,844.38	\$1,010.55	\$36,079.31
Subtotal	\$2,684,105.00	\$-473,788.17	\$2,210,316.83	-17.7%	\$633,950.04	\$88,207.07	\$1,488,159.72
COLL ARTS & SCI,DEAN	\$227,612.00	\$11,650.52	\$239,262.52	5.1%	\$115,489.50	\$4,697.34	\$119,075.68
ART	\$570,262.00	\$126,873.00	\$697,135.00	22.2%	\$331,354.00	\$1,617.35	\$364,163.65
BIOLOGY & ENVIR SCI	\$856,830.00	\$49,198.00	\$906,028.00	5.7%	\$408,715.79	\$4,864.18	\$492,448.03
WATER TESTING LAB	\$44,504.00	\$842.00	\$45,346.00	1.9%	\$24,106.19	\$822.40	\$20,417.41
COMMUNICATIONS	\$1,101,335.00	\$138,930.50	\$1,240,265.50	12.6%	\$573,869.44	\$15,017.05	\$651,379.01
END/FOR LANG/PHIL	\$1,863,357.00	\$-26,923.70	\$1,836,433.30	-1.4%	\$835,303.31	\$1,190.24	\$999,939.75
GEOGRAPHY,GOV,& HIST	\$988,165.00	\$46,212.75	\$1,034,377.75	4.7%	\$465,041.79	\$2,255.15	\$567,080.81
MATHEMATICS	\$872,339.00	\$42,267.00	\$914,606.00	4.8%	\$417,037.81	\$2,099.38	\$495,468.81
MUSIC	\$1,263,024.00	\$49,801.08	\$1,312,825.08	3.9%	\$602,209.63	\$6,518.81	\$704,096.64
PHYSICAL SCIENCES	\$862,177.00	\$25,480.88	\$887,657.88	3.0%	\$403,680.51	\$1,055.88	\$482,921.49
TV PRODUCTION	\$95,209.00	\$7,887.00	\$103,096.00	8.3%	\$54,073.33	\$0.00	\$49,022.67
ACADEMY OF ARTS	\$99,038.00	\$9,876.00	\$108,914.00	10.0%	\$46,883.11	\$0.00	\$62,030.89
FOLK ART PROGRAM	\$137,252.00	\$800.00	\$138,052.00	0.6%	\$84,919.60	\$138.00	\$52,994.40
STUDENT PUBLICATIONS	\$84,233.00	\$2,573.26	\$86,806.26	3.1%	\$29,543.70	\$206.95	\$57,055.61
UNIVERSITY BAND	\$13,100.00	\$8,486.00	\$21,586.00	64.8%	\$9,763.25	\$1,176.10	\$10,646.65
ART GALLERY	\$7,400.00	\$0.00	\$7,400.00	0.0%	\$3,762.56	\$0.00	\$3,637.44
Subtotal	\$9,085,837.00	\$493,954.29	\$9,579,791.29	5.4%	\$4,405,753.52	\$41,658.83	\$5,132,378.94
COL BUSINESS, DEAN	\$222,611.00	\$21,020.00	\$243,631.00	9.4%	\$145,334.41	\$4,200.03	\$94,096.56
ACCOUNTING & ECON	\$806,451.00	\$36,126.00	\$842,577.00	4.5%	\$405,348.23	\$699.97	\$436,528.80
INFORMATION SCIENCES	\$686,777.00	\$37,494.00	\$724,271.00	5.5%	\$326,132.26	\$53.75	\$398,084.99
MANAGEMENT & MARKET	\$578,407.00	\$59,626.00	\$638,033.00	10.3%	\$300,867.56	\$0.00	\$337,165.44
Subtotal	\$2,294,246.00	\$154,266.00	\$2,448,512.00	6.7%	\$1,177,682.46	\$4,953.75	\$1,265,875.79

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
COL ED & BE SCI, DEAN	\$182,692.00	\$21,968.45	\$204,660.45	12.0%	\$98,082.13	\$8,442.79	\$98,135.53
ELEMENTARY EDUCATION	\$1,218,869.00	\$102,322.63	\$1,321,191.63	8.4%	\$647,327.67	\$883.85	\$672,980.11
SECONDARY EDUCATION	\$1,093,014.00	\$47,826.20	\$1,140,840.20	4.4%	\$504,146.38	\$706.53	\$635,987.29
STUDENT TEACH/CLINIC	\$211,142.00	\$-417.00	\$210,725.00	-0.2%	\$86,404.42	\$8,494.28	\$115,826.30
IN-SERVICE TEACH ED	\$93,844.00	\$-28,000.00	\$65,844.00	-29.8%	\$30,374.62	\$629.93	\$34,839.45
HPER	\$888,412.00	\$102,094.00	\$990,506.00	11.5%	\$459,630.34	\$879.95	\$529,995.71
MILITARY SCIENCE	\$27,103.00	\$1,782.00	\$28,885.00	6.6%	\$14,558.78	\$330.25	\$13,995.97
PSYCHOLOGY	\$626,472.00	\$62,645.02	\$689,117.02	10.0%	\$334,170.31	\$1,039.57	\$353,907.14
SOCIOLOGY	\$869,613.00	\$39,467.55	\$909,080.55	4.5%	\$410,017.12	\$749.40	\$498,314.03
CORR, RES, TRAINING	\$85,727.00	\$0.00	\$85,727.00	0.0%	\$45,658.23	\$520.85	\$39,547.92
Subtotal	\$5,296,888.00	\$349,688.85	\$5,646,576.85	6.6%	\$2,630,370.00	\$22,677.40	\$2,993,529.45
COL AS&T, DEAN	\$205,798.00	\$9,714.00	\$215,512.00	4.7%	\$111,194.28	\$9,558.01	\$94,759.71
AGRICULTURE	\$550,882.00	\$30,686.00	\$581,568.00	5.6%	\$295,002.04	\$2,756.77	\$283,809.19
UNIVERSITY FARM	\$370,004.00	\$1,849.50	\$371,853.50	0.5%	\$150,375.57	\$57,467.44	\$164,010.49
BREEDING PROGRAM	\$27,154.00	\$2,194.00	\$29,348.00	8.1%	\$14,199.86	\$138.51	\$15,009.63
VET TECH PROGRAM	\$263,940.00	\$4,500.00	\$268,440.00	1.7%	\$136,349.83	\$4,454.10	\$127,636.07
CHILD DEV LAB	\$20,359.00	\$11,520.00	\$31,879.00	56.6%	\$13,755.59	\$721.68	\$17,401.73
HOME ECONOMICS	\$467,512.00	\$7,301.00	\$474,813.00	1.6%	\$217,610.77	\$0.00	\$257,202.23
IET	\$800,995.00	\$37,473.00	\$838,468.00	4.7%	\$364,804.06	\$10,389.15	\$463,274.79
NURSING-BSN	\$827,184.00	\$31,598.43	\$858,782.43	3.8%	\$435,458.42	\$4,020.34	\$419,303.67
RAD TECH PROGRAM	\$215,185.00	\$3,789.00	\$218,974.00	1.8%	\$92,267.69	\$3,790.05	\$122,916.26
RESPIRATORY PROGRAM	\$77,285.00	\$697.00	\$77,982.00	0.9%	\$39,044.84	\$7,515.16	\$31,422.00
NURSING-ADN	\$307,556.00	\$3,814.00	\$311,370.00	1.2%	\$56,559.16	\$2,470.20	\$252,340.64
Subtotal	\$4,133,854.00	\$145,135.93	\$4,278,989.93	3.5%	\$1,926,622.11	\$103,281.41	\$2,249,086.41
UG PROGRAM, DEAN	\$222,685.00	\$33,063.00	\$255,748.00	14.8%	\$113,730.20	\$439.11	\$141,578.69
TESTING	\$94,090.00	\$4,733.01	\$98,823.01	5.0%	\$52,228.14	\$1,965.70	\$44,629.17
ACAD SERVICES CENTER	\$370,342.00	\$34,315.00	\$404,657.00	9.3%	\$202,881.61	\$177.14	\$201,598.25
INTERNATIONAL EDUC	\$3,261.00	\$1,478.00	\$4,739.00	45.3%	\$3,099.04	\$0.00	\$1,639.96
HONORS PROGRAM	\$25,249.00	\$500.00	\$25,749.00	2.0%	\$14,067.63	\$1,742.90	\$9,938.47
AREA HEALTH ED SYS	\$20,640.00	\$0.00	\$20,640.00	0.0%	\$0.00	\$0.00	\$20,640.00
KERA	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
Subtotal	\$736,267.00	\$74,089.01	\$810,356.01	10.1%	\$386,006.62	\$4,324.85	\$420,024.54
Total Academic Affairs	\$27,602,406.00	\$359,956.63	\$27,962,362.63	1.3%	\$12,669,522.27	\$293,816.47	\$14,999,023.89

Amendments to date:

Approved November 22, 1991
 Requested February 28, 1992

\$286,096
 \$73,861

1.0%
 0.3%

Total

\$359,957

1.3%

MOREHEAD STATE UNIVERSITY
 FY 1991-92 EXPENDITURE BUDGET
 FOR PERIOD 07/01/91 TO 12/31/91

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Other							

UNDIS INST SUPPORT	\$484,141.00	\$-190,710.22	\$293,430.78	-39.4%	\$52,843.88	\$44,173.58	\$196,413.32
OTHER TRANSFERS	\$754,945.00	\$-506,871.81	\$248,073.19	-67.1%	\$548,089.75	\$0.00	\$-300,016.56
FAC/STAFF BENEFITS	\$383,839.00	\$-182,856.70	\$200,982.30	-47.6%	\$157,197.14	\$0.00	\$43,785.16
E & G DEBT SERVICE	\$4,372,650.00	\$-975,700.00	\$3,396,950.00	-22.3%	\$779,965.03	\$0.00	\$2,616,984.97
MATCHING FUNDS, PLT	\$367,700.00	\$0.00	\$367,700.00	0.0%	\$200,007.00	\$0.00	\$167,693.00
ACCRUED LEAVE ADJUST	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
Subtotal	\$6,363,275.00	\$-1,856,138.73	\$4,507,136.27	-29.2%	\$1,738,102.80	\$44,173.58	\$2,724,859.89
Total Other	\$6,363,275.00	\$-1,856,138.73	\$4,507,136.27	-29.2%	\$1,738,102.80	\$44,173.58	\$2,724,859.89
FISCAL YEAR TOTALS:	\$62,677,000.00	\$-1,935,092.28	\$60,741,907.72	-3.1%	\$30,673,914.87	\$1,597,416.56	\$28,470,576.29

Amendments to date:

Approved November 22, 1991
 Requested February 28, 1992

	(\$67,400)	-0.1%
	(\$1,867,692)	-3.0%
	<hr/>	<hr/>
Total	(\$1,935,092)	-3.1%

**MOREHEAD STATE UNIVERSITY
CAPITAL OUTLAY REPORT
PROJECTS INITIATED 10/01/91 TO 12/31/91**

	<u>AMOUNT</u>	<u>DATE</u>	<u>STATUS</u>
I EQUIPMENT PURCHASES GREATER THAN \$25,000			
None Initiated In Second Quarter			
II CAPITAL CONSTRUCTION GREATER THAN \$50,000			
President's Home Maintenance - Replacement of heating/air conditioning system, correction of drainage problems	\$50,000	10/15/91	Planning

**Morehead State University
Major Internal Transfers
For the Period 10/01/91 – 12/31/91**

<i>From</i>	<i>To</i>	<i>Amount</i>	<i>Date</i>	<i>Purpose</i>
Regional Campus	Various Academic Departments	\$89,070	10/07/91	off campus lecturer and over-the-road pay
Rebudgeted Fund Balance	University Store	\$117,573	10/08/91	carry forward of prior year funds for renovations
Rebudgeted Fund Balance	Off Campus Centers	\$40,606	10/08/91	off-campus centers operating costs
Rebudgeted Fund Balance	Facility Remodeling	\$30,000	12/02/91	roof repairs
E&G Debt Service	State Appropriations-Debt Service	\$975,700	12/31/91	reduction of state appropriation for debt service
Various units	State Appropriations-Operating	\$1,412,104	12/31/91	reduction of state appropriation for operating expenditures

**EXTENSION OF CONTRACT WITH KELLEY, GALLOWAY AND COMPANY
FOR FISCAL YEAR 91-92 AUDIT**

Background

KRS 164A.570 requires an annual audit to be conducted for all universities in the state system. This statute further states that "the governing board of any university...shall engage a qualified firm of certified public accountants experienced in the auditing of institutions to conduct an annual examination of the institution's financial statements...."

Auditing firms are engaged by executing a personal service contract under the guidelines contained in KRS 45A, also known as the Model Procurement Code. The Code requires that the auditing firm be selected by a Request for Proposal (RFP) process.

Analysis

In January 1991, the University requested proposals from qualified public accounting firms to conduct the required annual audits for the 90-91 fiscal year. As a result of that process, the Board, in its meeting of March 1, 1991, appointed the firm of Kelley, Galloway and Company, CPA's of Ashland, Kentucky, to conduct the required audits for Morehead State University. The contract that was negotiated with the firm included options to renew the contract for four additional one-year periods with the fee for any subsequent services performed to be adjusted by the Consumer Price Index.

The services rendered by Kelley, Galloway and Company have been most satisfactory. The contract amount for the 91-92 fiscal year will be \$41,057.

Recommendation

That the Board renew its contract with Kelley, Galloway, and Company, CPA's, Ashland, Kentucky, to perform audit services for the 1991-92 fiscal year.

AMEND UNIVERSITY PERSONNEL POLICY PG-3 TYPES OF APPOINTMENTS

Background

PG-3 was last revised and approved by the Board on 12/14/90 to establish limits for Faculty Fixed-Term I appointments. This policy sets forth and describes the different types of personnel appointments utilized by the University.

Analysis

The only substantive change in this policy is an addition to the **Supplementary Appointment** section, which states, "supplementary appointments may also be used to designate an acting or interim appointment for a Standing or Fixed Term employee." Before adding this particular Supplementary Appointment provision there was no designation for handling such an appointment for a current employee serving in an acting or interim capacity without changing his/her appointment status. This change will now also enable us to better identify the incremental costs associated with appointing a current employee on an interim or acting status.

The definitions of the various types of appointments are included in the background section of the quarterly Board of Regents Personnel Action Report.

Other changes in this policy are to bring the wording into conformity with that which is used in other University policies and personnel practices.

Recommendation

That the Board amend University Personnel Policy PG-3--Types of Appointments.

Subject

Types of Appointments

Approval Date: 07/01/85

Revision Date: 02/28/92

PURPOSE:

The purpose of this policy is to list and define the types of appointments which may be made to ~~faculty or staff members~~ at the University.

**STANDING I
APPOINTMENT:**

A Standing I appointment designates an appointment which is full-time and for which no ending date is specified. Such appointments are terminable in accordance with the appropriate University policy. Standing Appointments are regular (see PG-1 and PG-4) and must be backed with ~~permanently~~ budgeted funds. The position for each standing appointment appears as a line item of a departmental budget salary schedule and is assigned a budget control position number. Standing appointments may be used for all four payroll classification categories namely: 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG - 2).

Standing appointments may be specified for seven, eight, nine, ten, eleven, or twelve months per fiscal year.

**STANDING II
APPOINTMENT:**

A Standing II appointment designates ~~these~~ an appointment which qualifies as continuing part-time (see PG-1). Such appointments are terminable in accordance with the appropriate ~~policy~~ University policies.

**FIXED-TERM I
APPOINTMENT:**

A Fixed-Term I appointment designates an appointment which is full-time for a fixed period of time of at least six calendar months. Such appointments are regular. The

position does not have to be backed by with budgeted permanent funds. Fixed-Term I appointments may be used for all four payroll classification categories noted above. This includes Instructors and any other individual in the academic payroll a classification category not covered by tenure regulations. Such appointments are discontinued automatically at the stated ending date or earlier, if for cause.

Fixed-Term I appointments may be used when hiring an individual is designated to serve in an Acting or Interim capacity. In such cases, the individual will:

1. Be granted a Leave of Absence with the mutual consent of both the losing and gaining administrative units, or
2. If mutual agreement cannot be obtained, relinquish any claim to the position from which he/she is departing.

Fixed-Term I appointments, for those who qualify under the University's Early Retirement policies (see PG-43 or PAc-25), may be made for up to four consecutive years.

Fixed-Term I appointments for faculty may not exceed one academic year nor span two academic years, and the total of these appointments cannot exceed three consecutive academic years. This three-year maximum is applicable to Fixed-Term I appointments for the 1991-92 academic year and thereafter. However, full-time faculty who received third or fourth year renewals of Fixed-Term I appointments for the 1990-91 academic year may have their appointments renewed up to five consecutive years contingent upon satisfactory performance and enrollment demands. Subsequent Fixed-Term I appointments may be made after a minimum absence of one academic year absence from University employment.

Non-faculty Fixed-Term I appointments are renewable.

FIXED-TERM II APPOINTMENT:

A Fixed-Term II appointment designates those an academic appointment into a faculty, administrative or exempt level position which is full-time for less than up to six calendar months or part-time for up to one year. Such appointments are nonregular and are for a fixed

period of time. Fixed-Term II appointments are provided only legally mandated benefits. Such appointments are discontinued automatically at the stated ending date or earlier if for cause during the term of the appointment. Fixed-Term II appointments may not be renewed:

1. If full-time for less than up to six calendar months, until a period of six additional months has elapsed; or
2. If less than full-time for a period of up to one year, until a period of twelve six additional months has elapsed.

SUPPLEMENTARY APPOINTMENT:

A Supplementary appointment designates an appointment which is supplementary to a Standing or Fixed-Term appointment and has the effect of providing an additional contractual obligations provision beyond the terms of the Standing or Fixed-Term Appointment. For example, a Supplementary appointment may be used if an individual whose standing contractual obligation regular appointment is for nine months but is employed temporarily whose appointment is extended for one to three additional months.

Supplementary appointments may also be used to designate those appointments which are supplementary to Standing or Fixed-Term appointments to compensate for approved additional services, for example, services provided during the same weeks of service of those appointments. For example, a Supplementary Appointment is used if an when a Standing or Fixed Term I appointment assumes a different position or when an eligible employee whose standing contractual obligation is for twelve months and is employed to teach a course for additional compensation. Supplementary appointments may also be used to designate an acting or interim appointment for a Standing or Fixed Term employee.

VISITING APPOINTMENT:

A Visiting appointment designates an appointment in which "visiting" is part of the title. Such an appointment is nonregular, whether full-time or part-time. Visiting appointments apply to academic personnel only. Such appointments are normally limited up to one year. Such appointments do not have to be backed with

permanently budgeted funds.

APPOINTMENT
WITHOUT
REMUNERATION:

An appointment without remuneration designates an appointment of an individual who does not receive remuneration for the ~~academic position held in the University~~ appointment. Such individuals include those designated as Clinical Faculty Appointments outlined in PAC-1 or those visiting faculty who are not being paid by the University. The position does not appear as a line item on the departmental budget salary schedule and is not assigned a budget position number on the payroll record.

WAGE PAYROLL
APPOINTMENT:

A Wage Payroll appointment designates an appointment into a nonexempt level position which is full-time for up to six calendar months or less than full-time for up to one year.

1. ~~Such full-time temporary positions which are positions for a period of time not to appointments may not exceed six (6) calendar months in any event and are not renewable.~~
2. ~~Such part-time positions which are positions that appointments may be permanent in duration, but which require for an indefinite period of time so long as the employee works less than an annual a calendar or fiscal year average of one hundred (100) hours of work per month.~~

~~All other employees of the University who are not specifically appointed to budgeted positions are considered wage payroll employees. As such, they Wage Payroll appointments are nonregular and provide only legally mandated benefits. Such appointments and may be terminated upon notice. A Personnel Action Request is submitted on which the time frame period for the appointment and the rate of pay are designated. Actual hours worked are to be recorded and submitted on bi-weekly time sheets.~~

MOREHEAD STATE UNIVERSITY - DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through budgeted funds with benefits fully covered. Budget Control Number (Roster ID) will be in the Personnel Roster or a position will be assigned a control number if the position is established after approval of the Personnel Roster. Regular status.* No ending date.
Standing II	Appointment to part-time faculty, administrative or staff (exempt or non-exempt) position. Employed through budgeted funds with only legally mandated benefits. The Budget Control Number (Roster ID) will be in the Personnel Roster. Non-Regular status.** No ending date.
Fixed Term I	Appointment to full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year. (May be employed through Soft Money funds***). Non-faculty appointments may be renewed from year to year. Early retirement appointments may be made up to four years. Regular status with benefits fully covered.* Terminable on specified ending date of appointment, or earlier, if for cause.
Fixed Term II	Appointment to full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or exempt position with appropriate benefits. May be employed through Soft Money*** or budgeted funds, with only legally mandated benefits. Non-Regular status.** Terminable on specified ending date of appointment, or earlier, if for cause.
Supplementary	Supplementary appointment to original agreement. For example, Summer I & II appointments or 9 month appointment extended to 10, 11, or 12 month appointment. Also used for additional responsibilities as supplement to Standing or Fixed Term appointment. For example, an administrator teaching a class or compensation for over-the-road pay or to designate an Acting or Interim appointment for a Standing or Fixed Term employee. Not to be used for overtime pay. Regular status* with benefits fully covered. A supplemental appointment does not change an employee's base pay or employment status.
Visiting Appointment	Faculty appointment with "visiting" as part of title. Can be full-time or part-time. Normally limited to one year. Employed through Soft Money.*** Non-Regular status with only legally mandated benefits.
Wage Payroll	Temporary appointment to a non-exempt position. May be full-time up to six months or part-time up to one year. Terminable on specified ending date of appointment, or earlier. May be employed through Soft Money.*** Non-Regular status with only legally mandated benefits.

* Regular status denotes an appointment of a faculty, administrative, or staff member to a full-time position, with benefits fully covered, that will exist for at least six calendar months with the expectation of continuance.

** Non-Regular status denotes an appointment of a faculty, administrative, or staff member to a position that is less than full-time or is full-time for a period not to exceed six calendar months.

*** Soft Money is defined as nonrecurring funds from University or external funds, for example, Federal grants, contracts, etc.

AMEND UNIVERSITY PERSONNEL POLICY PG-43 STAFF EARLY RETIREMENT

Background

The Kentucky Employees' Retirement System (KERS) provides that a member may retire if he or she is age 55 or older and has a least 60 months of service credit. A member may retire if he or she is under age 55 if he or she has at least 25 years of service. Retirees may return to work with a state agency participating in the same retirement system. Retiree's earnings, however, may not exceed the maximum earnings limitations established by the Social Security Administration. If the member earns more than the Social Security maximum the retirement office will suspend payments. The University's present Staff Early Retirement Policy prescribes that a retired KERS member may be re-employed with the stipulation that the retiree's wage or salary not exceed 40% of the staff member's last base salary. This stipulation in the University's policy conflicts with current KERS regulations.

Analysis

The 40% limitation under present university policy restricts the retiree from earning no more than 40% of his/her last base salary. The only statutory limitation, however, to the University and the retiree is that the retiree's earnings may not exceed the maximum earnings limitations established by the Social Security Administration. (The University's current policy states that a retiree cannot exceed 40% of his or her last base salary which may be in excess of KERS regulations). For example, our policy states that an employee, age 63, with a base salary of \$20,000 could earn up to \$8,000 per year; however, under the earnings limitations of the Social Security Administration and KERS, the retiree could only earn \$7,740.

On November 22, 1991, the Board of Regents amended University Personnel Policy PAC-25, Faculty and Academic Administrators Early Retirement. The retirement maximum earnings for faculty and staff in the Kentucky Teachers' Retirement System (KTRS) is more liberal. Sections of PG-43 related to early retirees in the KTRS are also being modified. These modifications are consistent with KTRS regulations and the related provisions of PAC-25.

Recommendation

That the Board amend University Policy PG-43, Staff Early Retirement.

Subject

Staff Early Retirement

Approval Date: 07/18/86

Revision Date:

PURPOSE:

To provide regular full-time staff eligible for retirement under the Kentucky Employees Retirement System (KERS) or the Kentucky Teachers' Retirement System (KTRS) an opportunity to retire earlier than the age required to qualify for social security benefits ~~or the mandatory age of retirement from the University~~; and to continue in a part-time support capacity with the University.

ELIGIBILITY:

~~Any~~ A full-time staff member eligible for retirement under either of the regular above mentioned Kentucky Retirement Systems may apply for early retirement. A request to take early retirement is to be made by the staff retiring member directly to the ~~requesting member's~~ his or her supervisor. A decision on whether to grant the early retirement request will be made by the appropriate supervisors administrators (director, department chair, dean, and/or vice president) and will be based upon the present and future staffing needs ~~(present and future)~~ of the affected department or office. If early retirement does not adversely affect the function of the office, then, upon a favorable recommendation of the appropriate supervisors administrator(s), the President may recommend final approval to the Board of Regents at the next scheduled meeting of the Board. Prior to the recommendation of the President, a fixed-term contract not to exceed four years will have been negotiated between the staff member and the University, the provisions of which should mutually meet the needs of the contracting parties. To become binding this contract must be recommended by the President and approved by the Board of Regents.

PROGRAM:

~~The negotiated first year salary shall not exceed 40 percent of the staff member's last base salary. Under the early retirement program as permitted provided by the KERS and KTRS, the a staff member has the opportunity to work up to 40% of full-time and may receive a salary not to exceed 40% of the last year's base contract salary. However for workloads less than 40% time, the equivalent of 100 days in any one fiscal year. According to Kentucky Administrative Regulation 1:035 defines a day as more than three hours of work; three hours or less is considered one-half day. The staff early retiree's compensation will be proportional to 40% of the time worked based upon the staff member's last base contract salary.~~

~~For Early Retiree members in the KERS, annual salary may not exceed the maximum earnings limitations established by the Social Security Administration. If a retired member returns to work with an agency participating in the same retirement system, the member must report to the Kentucky Retirement Systems that he or she is reemployed. If the member earns more than the Social Security maximum limitation, the KERS retirement office will suspend payments. When the member terminates employment, the monthly benefits will be recalculated and paid accordingly.~~

Future salary adjustments will be permitted in accordance with salary distribution guidelines adopted by the institution University each year. During the early retirement period, the retired staff member may elect to purchase life insurance from the University's life insurance carrier under the University's group plan. Single and family health insurance may also be purchased at the group rate; ~~however, the Office of Personnel Services and the Budget Office will annually review the decision to continue to offer health and life insurance as a part of the early retirement plan. Year to year~~ continuation of the health and life insurance plans for the staff in early retirement is contingent upon ~~budgetary impact will be reviewed and decided upon annually by the University.~~

~~Early retirees working under the provisions of this plan policy may retain the appropriate title from which they retired but do not retain Staff Congress voting rights. in the University. Nor will early retirees be eligible for promotion or internal job searches. as outlined in appropriate policies.~~

This special appointment category carries with it the expectations, duties, and responsibilities of a part-time position. Service credit for unused sick days will be allowed in accordance with current KERS and KTRS retirement system regulations and University policy. Any remaining sick days, after such service credit is applied, will not be carried forward to early retirement status. However, staff early retirees will immediately begin accumulating sick leave and vacation days in accordance with the continuing part-time employment employee status as described in PG-4 PG-48 and PG-49. ~~Vacation and sick leave will be permitted in accordance with the University personnel policies, Office space, will be made available, and library and special purchase privileges, e.g., (bookstore and athletic tickets, etc.) will be available in accordance with University policies and procedures. The staff member's performance will also be evaluated utilizing the same evaluation instrument as used to evaluate regular staff. This special appointment~~ ~~employment~~ ~~early retirement~~ category carries with it no less responsibility for performance, attendance, and professional ethics ~~and responsibilities than as~~ that of a regular employee and ~~employees participating in this program~~ will be governed by the University personnel policies with the exceptions as ~~defined previously. noted above.~~

~~Staff must retire fully from the University in accordance with current personnel policy at age 70.~~

~~This program does not carry automatic participation. Each applicant candidate for early retirement will be considered on the basis of eligibility, University resources, and the capability of the individual to contribute to the needs of the University.~~

BANKING SERVICES

Background

Morehead State University is required by KRS Chapters 41 and 164A to designate a depository bank for all funds collected. The method of selection of that bank is set forth in the Kentucky Model Procurement Code, KRS Chapter 45A.

Morehead State University's current banking service agreement expires June 30, 1992. That agreement for banking service is with the People's First Bank of Morehead.

Using the guidelines for competitive negotiation of contracts in KRS 45A.085, proposals for banking service have been requested from the People's First Bank of Morehead, the Citizen's Bank of Morehead, and the Morehead National Bank. The proposals covered the period from July 1, 1992, to June 30, 1993, with the option to renew the agreement for four additional one-year periods.

On January 24, 1992, proposals were received from People's First Bank of Morehead and the Citizen's Bank of Morehead. Morehead National Bank did not submit a proposal. These proposals were reviewed independently by Fiscal Services staff members and a weighted analysis of those independent reviews was made. Based upon the results of that analysis, the Citizens Bank of Morehead should be designated as the depository bank for Morehead State University.

Recommendation

That the Board of Regents designate the Citizens Bank of Morehead to serve as the banking depository for Morehead State University for the fiscal year beginning July 1, 1992, and ending June 30, 1993.

PRELIMINARY REPORT ON SPRING ENROLLMENT, 1992

Background

Head-count enrollment for the spring semester has continued to increase since the 1987-88 academic year. The head-count enrollment for the 1992 Spring term has risen to 8304 and represents a modest increase over last spring's enrollment and a 43.6 percent increase in spring enrollment over the past six years. The number of full-time equivalent students and student credit-hour production, however, has decreased slightly for the spring term.

HEAD-COUNT ENROLLMENT

	Spring	% Increase
1987	5784	-
1988	6291	8.8
1989	7149	13.6
1990	7591	6.2
1991	8257	8.1
1992*	8304	.6

FULL-TIME EQUIVALENCY

	Spring	% Increase
1987	4485	-
1988	4990	11.3
1989	5706	14.3
1990	6150	7.8
1991	6612	7.5
1992*	6570	- .06

CREDIT-HOUR PRODUCTION

	Spring	% Increase
1987	69,206	-
1988	77,232	11.6
1989	88,734	14.9
1990	95,781	7.9
1991	103,215	7.76
1992*	102,510	- .06

*Not final enrollment report.

REPORT OF PRIVATE GIVING
July 1, 1991 - December 31, 1991

Private giving to Morehead State University by businesses, alumni, private foundations and other friends during the first six months of the fiscal year was \$802,744. This represents an increase of \$450,042 or 128 percent more than the \$352,702 donated during the same period last year. This dramatic increase is remarkable given the sluggish economy. Gifts-in-kind, ranging from horses to art sculpture, exceeded \$271,011.

The Ashland Oil Foundation Challenge Grant of \$75,000 was one of the most significant gifts received during the period. Other substantial gifts received were \$100,000 from the estate of Alva Scott of Lexington to establish an endowed scholarship; \$58,689 from the Mountain Rural Telephone Cooperative for scholarships; \$55,860 from Mrs. Naomi Stuart of her husband's papers and manuscripts to MSU's Jesse Stuart Collection; and, \$48,630 from the Morehead State University Agriculture Club for scholarship endowment.

SUMMARY

Scholarships, Endowment, Gifts-in-Kind	\$558,817
Eagle Athletic Fund	161,868
Fund for Progress (unrestricted)	<u>82,059</u>
Total	\$802,744