

MINUTES

BOARD OF REGENTS

MOREHEAD STATE UNIVERSITY

September 21, 1990

The Board of Regents met in regular session on Friday, September 21, 1990, at 10 a.m. in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chairman William R. Seaton presided.

CALL TO ORDER

Chairman Seaton called the meeting to order.

INVOCATION

The invocation was delivered by President Grote.

ROLL CALL

On roll call, the following members were present:

Mr. J. Calvin Aker
Mr. Walter W. Carr
Mr. William E. Cofield
Mr. Chris Hart
Mr. G. Duane Hart
Mr. Jerry F. Howell
Mr. Wayne M. Martin
Mr. William R. Seaton
Dr. Alban L. Wheeler

Absent: Mr. Charles D. Wheeler

INTRODUCTION OF TED COAKLEY

Chairman Seaton introduced Mr. Ted Coakley, President of the Alumni Association, for the two-year period beginning July 1, 1990.

OATH OF OFFICE TO CHRIS HART

Mrs. Johnson, Notary Public, administered the oath of office to Mr. Chris Hart, newly elected President of the Student Government Association, as the Student Regent on the Board of Regents for the 1990-91 year.

**CAMPUS MASTER
PLAN**

RECOMMENDATION: That the Board of Regents approve the University's Campus Master Plan and authorize its use in the planning of future capital construction and land acquisition initiatives. Further, that the Board of Regents authorize revisions and updates of the Campus Master Plan and objectives as necessitated by the University's Strategic Planning process, academic program developments, enrollment and land purchases.

(Campus Master Plan attached to these Minutes and marked VI-A-1)

Dr. Grote commenced the presentation on the University's Campus Master Plan. He noted that when he arrived in Morehead four years ago, independent decisions and judgments were being made without a master plan. With the Board's support, a master planning process was launched. No one anticipated the timeliness of the process. The Kentucky Council on Higher Education and the Legislature now require long-range capital construction and land acquisition plans, starting with the 1992 legislative session, for use in the biennial budget planning process.

In early 1989, the Finance and Administration Cabinet appointed the firm of Burgess and Niple, with headquarters in Columbus, Ohio, as our master planner. At their suggestion, a project management team was appointed which included the president, vice presidents, director of physical plant, and director of planning, institutional research, and evaluation. This group met on a regular basis with Burgess and Niple along with an engineer from the Department of Finance and Administration. During the past summer, a series of meetings was held with internal groups, the University Planning Council, the Executive Committee of the Faculty Senate, the Fiscal Affairs Committee of the Staff Congress, and other interested groups. Approximately 18 individual meetings were conducted with property owners.

Dr. Grote noted that while the Master Plan is labeled as a plan to the year 2000, under the most optimistic conditions it would take the University well into the 21st Century to completely implement the plan and that it would be dependent upon the state for the resources

to support it. It is a long-range plan which will be revised and updated as necessary. The plan will not drive the University's decisions but will assist it in making decisions.

Vice President Porter Dailey elaborated more extensively on the background material contained in the Agenda Book. He commended Mr. Ron Jones, Properties Manager, for his assistance during the process, and introduced Mr. Vic Cam, Project Manager and District Director for Burgess and Niple, and Mr. Jack Houston, Chief Planner with Burgess and Niple.

Mr. Houston provided an overview of the proposed master plan. He explained that the process consisted of determining the goals and criteria for the plan (how big is the university going to be, how many students, how many faculty); the parameters of the plan; and the actual preparation of the plan itself. Three major issues were dealt with in the plan. Number one was land use and the interrelationships between those uses--where instruction takes place, where students live, where they play, i.e., the athletic complex, etc. The second was circulation, vehicular access, movement, parking and student-faculty visitors. The third was the appearance or environment.

Mr. Seaton asked about the demographics of the plan when fully implemented.

Mr. Houston responded that the plan was based on a student level of about 10,000. Dr. Grote explained that the plan does not say that the University has to grow to 10,000. What the plan says is if there is a need to serve 10,000 students that the University will have the capacity if certain things are done.

Chairman Seaton asked if there had been opposition to the plan from any major group. Dr. Grote commented that he had not sensed any organized or unorganized opposition to the plan and that, generally, it had been well received. He said that in the discussions that had been held, the administration had found the community to be supportive of the University.

Mr. Martin indicated that he supported approving the plan as submitted. He said that there is now an avenue that has been made available for the on-going changes and adjustments.

Mr. Howell said that you are talking about a ripple effect and he thought the Board should approve it.

Mr. Chris Hart said that this was the third time he had had the opportunity to view the master plan and that he had talked about it with several students. He said that the students were excited about this plan because it not only shows growth in the living facilities and the Greek housing but also in the expansion of our academic process.

Mr. Duane Hart noted that a lot of changes had occurred and this was a dramatic improvement for the University.

MOTION: Mr. Howell moved, seconded by Dr. Wheeler, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

There being no additions, deletions or corrections to the Minutes of the meeting held on Friday, June 22, 1990, the Minutes were approved on motion by Mr. Aker, seconded by Mr. Cofield, and unanimously carried.

**UNDERGRADUATE
ADMISSION
STANDARDS**

RECOMMENDATION: That the Board of Regents approve the Undergraduate Admission Standards as revised.

(Undergraduate Admission Standards and Additional Background Information attached to these Minutes and marked VI-B-1)

Dr. Grote advised that the wording of the recommendation was being revised to read:

That the Board of Regents rescind the November 14, 1986, Revised Admission Policy and approve AP-1 Undergraduate Admission Standards.

Dr. Grote indicated that the responsibility of annually reviewing this policy has been assigned to the Undergraduate Curriculum Committee. These standards can be modified and the index increased as educational reform takes place in the state and in the region.

Dr. Grote noted one change that he would like to make in the document on page 11. The three words in the last paragraph that are underlined (for academic reasons) should be dropped in response to a request from the Faculty Senate.

Dr. Judy Rogers, Dean of Undergraduate Programs, commented that the Southern Association of Colleges and Schools (SACS) had recommended that the University either revise its admission standards or increase funding for remedial and developmental education. Both are addressed in the revised policy. The new policy raises admissions requirements and sets a minimum ACT test score for provisional acceptance, effective with the fall 1991 semester. Students with less than a 12 ACT composite will be denied admission and counseled to explore other post-secondary opportunities. The new admissions index for unconditional admission is 380. Students who score between 360 and 380 will be required to take special remedial or developmental courses, as well as those in the 300 to 360 range. Dr. Rogers noted that if this admission policy had been in effect for the 1990 fall semester, there would have been approximately 30 students affected by the policy.

Dr. Wheeler indicated that he supported the recommendation and pointed out that in the long run this recommendation would increase the quality of students enrolled at Morehead State University. Further, it would increase the number of provisional students. The downside is that it will require more resources. He said that he would hate to see the average or better students deprived by taking funds out of the regular academic program to provide more funds for the provisional students.

Dr. Grote said that while the cost for the provisional studies program will be increased, with the projection of revenue next year and some minimal growth, the current academic programs would not be placed in jeopardy. It will enhance the probability of these particular students in succeeding.

**POLICY ON STUDENT
SCHOLASTIC
STANDING**

MOTION: Mr. Cofield moved, seconded by Dr. Wheeler, that the President's recommendation be approved as amended.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board of Regents approve AP-2 Student Scholastic Standing.

(Policy on Student Scholastic Standing and Additional Background Information attached to these Minutes and marked VI-B-2)

Dr. Grote amended his recommendation to read:

That the Board of Regents rescind the University Policy Statement 1-18 on Undergraduate Academic Probation and approve AP-2 Student Scholastic Standing.

Dr. Judy Rogers, Dean of Undergraduate Programs, advised that the change in the student scholastic standing policy limits the amount of time a student may remain enrolled on academic probation. The standards the students are required to meet remain unchanged and are fairly consistent with other institutions.

Mr. Cofield suggested that the last sentence on page 18 where it states that the student would be urged to meet with an advisor for academic counseling be changed to require the student to do so.

MOTION: Mr. Cofield moved, seconded by Mr. Martin, that the President's recommendation be approved as amended.

VOTE: The motion carried with Mr. Aker voting nay. Mr. Aker did not vote for approval citing his concern with the requirement that students on probation meet with an academic advisor for counseling.

Mr. Seaton moved to VI-D-1 regarding the Revision of Satisfactory Academic Progress for Financial Aid Recipients.

**POLICY ON
SATISFACTORY
ACADEMIC PROGRESS
FOR FINANCIAL AID
RECIPIENTS**

RECOMMENDATION: That the Board of Regents approve AP-3, Satisfactory Academic Progress for Financial Aid Recipients.

(Policy on Satisfactory Academic Progress for Financial Aid Recipients and Additional Background Information attached to these Minutes and marked VI-D-1)

Dr. Grote amended the recommendation to read:

That the Board of Regents approve revisions to October 30, 1987, Policy on Standards of Satisfactory Academic Progress for Financial Aid Purposes that will be titled AP-3 Satisfactory Academic Progress for Financial Aid Recipients.

Mr. Mincey indicated that while the University was in compliance with the standards, the policy needed to be revised to stress the importance of academics. The proposed revised policy requires that the institution review the academic record of a financial aid recipient each semester rather than once a year and sets out new minimums for grade point averages and number of hours attempted for continuation of financial aid.

MOTION: Mr. Martin moved, seconded by Dr. Wheeler, that the Board approve the President's recommendation as amended.

VOTE: The motion unanimously carried.

EMERITUS RANK

RECOMMENDATION: That the Board grant Emeritus Rank to the following faculty members:

Professor Betty R. Gurley
Assistant Professor Edward E. Morrow

MOTION: Dr. Wheeler moved, seconded by Mr. Cofield, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

**POLICY ON DRUG-
AND ALCOHOL-FREE
WORKPLACE**

RECOMMENDATION: That the Board approve the revision of the Policy on Drug- and Alcohol-Free Workplace (PG-47)

(Policy on Drug- and Alcohol-Free Workplace and Additional Background Information attached to these Minutes and marked VI-C-1)

Vice President Dailey advised that the proposed amended policy incorporated changes which resulted from the 1989 Alcohol-Free Workplace Federal Regulations. Basically, the previous PG-47 policy dealt with drug-free workplace regulations. The amended policy incorporates the provisions for the institution to implement the policies and procedures for an alcohol-free workplace. The policy has been reviewed by university legal counsel.

Vice President Mincey said that in terms of the application to the students, the various components of the new law were in place and would be incorporated in a statement of compliance which would be provided to the students by October of each year.

MOTION: Mr. Chris Hart moved, seconded by Mr. Duane Hart, that the President's recommendation be approved.

VOTE: Motion unanimously carried.

PERSONNEL ACTIONS

RECOMMENDATION: That the Personnel Actions for the period of June 4, 1990, through August 31, 1990, be ratified.

(Personnel Actions and Additional Background Information attached to these Minutes and marked VI-C-2)

MOTION: Mr. Duane Hart, seconded by Mr. Aker, moved that the Personnel Actions be ratified.

VOTE: The motion carried with Mr. Carr voting Nay and Dr. Wheeler asking to be disqualified from voting due to reference to him in the Personnel Actions.

**PERSONAL SERVICE
CONTRACTS**

RECOMMENDATION: That the Board ratify the attached list of personal service contracts, which represents all such contracts issued with amounts greater than \$1,000 between May 6, 1990, and September 7, 1990.

(Personal Service Contracts attached to these Minutes and marked VI-C-3)

MOTION: Mr. Aker moved, seconded by Mr. Cofield, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

**AGREEMENT FOR
LICENSING OF
MERCHANDISE**

RECOMMENDATION: That the Board authorize the negotiation of an agreement for the licensing of merchandise which bears the name and/or symbols of the University.

(Additional Background Information attached to these Minutes and marked VI-E-1)

MOTION: Mr. Duane Hart moved, seconded by Mr. Carr, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

INTRODUCTIONS

Dr. Grote recognized Mr. Mike Mincey, newly appointed Vice President for Student Life; Dr. John Philley, Acting Vice President for Academic Affairs and Dean of Faculties; Mrs. Teresia Parker, newly elected Chair of the Staff Congress; and Dr. Bob Lindahl, Chair of the Faculty Senate. Dr. Lindahl read a resolution unanimously adopted by the Faculty Senate which commended Dr. Stephen Taylor who stepped down as Vice President for Academic Affairs and Dean of Faculties.

Mr. Dailey introduced Mr. Todd Bowman, newly appointed Manager of Academic Computing in the Office of Information Technology.

1990 FALL ENROLLMENT

Dr. Grote reported that the University had experienced a record breaking enrollment for the second consecutive year with 8,510 students enrolled. Preliminary headcount enrollment for fall 1990 was up 6.9 percent with credit hour production and full-time equivalency increasing nearly 6 percent. Since fall 1987, the University has seen a 31 percent growth and 49 percent since 1985.

EXIT EXAMINATION FOR SENIORS

In response to accrediting associations' requirements for assessment data to substantiate instructional effectiveness, Dr. Grote advised that the following statement is contained in the 1990-91 undergraduate catalog alerting students that they are expected to participate in assessment efforts:

Morehead State University uses various tests and survey instruments to assess students' progress and to evaluate academic programs and services. Students are expected to participate in this assessment effort. All seniors must take a university-approved exit examination of general education skills before they will be allowed to file for graduation beginning January 1991. This test will be administered in the Testing Center, Ginger Hall 501, at no cost to the student on announced dates throughout the semester. In addition, seniors may be asked to take competency examinations in their majors or areas of concentration.

GRANTS AND CONTRACTS, 89-90

In a report on grants and contracts for 1989-90, it has been projected that external funding for 1989-90 will exceed \$4.5 million, an increase of \$700,000 over the previous academic year. Since 1986-87, both the submission and funding of proposals have increased by 53 percent.

EXTENDED CAMPUS CENTERS

Dr. Grote advised that the University had asked the State to re-advertise for space in Ashland. He stated that the University would still consider leasing space in the former Ashland Oil Headquarters Building that FIVCO is attempting to acquire, but that the University needed to have a contingency plan to insure that additional classroom and office space is available by August 1, 1991.

In regard to the Big Sandy Extended Campus Center in Prestonsburg, the State Division of Real Properties has been advised that Prestonsburg's Highland Heights Shopping Plaza has been selected as the best location for the Big Sandy Extended Campus Center. Adequate parking is available and the site is near Prestonsburg Community College. The lease is pending final administrative review in Frankfort.

STUDENT HOUSING

Dr. Grote informed the Board that 4,032 students were living in the residence halls which was an increase of five percent over the previous fall semester. Of the total number of residents, 2,070 are in standard rooms and 1,962 are in expanded capacity (three in a double occupancy room and five in a four-person suite). Occupancy is well below the 4,180 approved by the state fire marshal. Dr. Grote noted that the University is continuing to address the expanded capacity issue as well as other measures to improve campus residence hall conditions. In addition to the renovations to Fields Hall which reopened this fall, the efforts include renovation of Thompson Hall with a May 1991 reopening scheduled, and bonding authority for renovations of Mays Hall, construction of Greek housing, and upgrading of the HVAC systems in several older residence halls.

PRIVATE GIVING

The MSU Foundation reported in excess of \$1 million in gifts and other income for 1989-90. Private giving reached \$885,140, a 13 percent increase in support over the previous year. There is also a 27 percent increase in the number of alumni donors and an 11 percent increase in total contributors. Dr. Grote commended Mr. Kappes and his development staff.

Mr. Cofield moved, seconded by Mr. Chris Hart, to accept the reports of the President. Motion unanimously carried.

1990 HOMECOMING AND DECEMBER BOARD MEETING

Dr. Grote reminded the Board that they were invited to attend any or all of the 1990 Homecoming activities which begin on October 12. Chairman Seaton noted that the next Board meeting was scheduled for Friday, December 14, at 10 a.m.

**ALUMNI ASSOCIATION
RESOLUTION HONOR-
ING DR. GROTE**

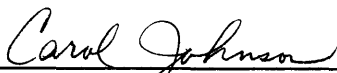
Chairman Seaton recognized Mr. Ted Coakley who read a resolution adopted by the Alumni Foundation Executive Board to honor Dr. Grote for his 40th year of service in education and saluting him for his valued contributions in educating the young people of America.

ADJOURNMENT

There being no further business to conduct, the meeting adjourned on motion by Dr. Wheeler, seconded by Mr. Duane Hart, and unanimously carried.



William R. Seaton, Chairman



Carol Johnson, Secretary

APPROVE CAMPUS MASTER PLAN

Background

In 1988, the Board of Regents, upon the recommendation of the President, undertook two major initiatives to address the long-range and strategic programmatic and facility needs of the University. The Board authorized the establishment of the Office of Planning, Institutional Research and Evaluation in May 1988 and in October, the Board authorized the development of a comprehensive Campus Master Plan. Staffing of the Planning Office commenced January 1989, and the Finance Administration Cabinet appointed the firm of Burgess and Niple, Limited in May 1989 as the project consultant for the Campus Master Plan.

Burgess and Niple recommended that a Master Planning Team be established to advise them on the project. The four Vice Presidents, the Director of Budgets and Management Information, the Director of Planning, Institutional Research and Evaluation, and the Director of the Physical Plant served with the President to meet with, and advise, the project consultants. An architect with the State Finance and Administration Cabinet also served on the Master Planning Team.

The Board of Regents' approval for the development of a Campus Master Plan proved timely as the Council on Higher Education in 1989 expressed its desire that each public higher education institution in the Commonwealth develop a Campus Master Plan as a part of the Council's planning process for capital expenditure requests. Further, the 1990 General Assembly approved legislation that required state agencies to develop long-range capital construction and land acquisition plans as part of the Commonwealth's Biennial Budget and planning process. Of course, a primary impetus behind the Board's authorization for the development of a Campus Master Plan was the need for a structured response to the University's recent growth.

In addition to regular meetings with the Planning Team, Burgess and Niple conducted numerous interviews with other University administrators over the course of the 1989 calendar year. They also collected statistical information about the University and the community from various sources, including the Council on Higher Education, related to enrollment, academic programs, housing facilities, parking and traffic patterns. Some of this information is included in the Morehead State University Campus Master Plan Assessment Report, a copy of which is attached as Exhibit A.

Once Burgess and Niple had compiled the appropriate data bases and completed its initial interviews, a series of meetings were held with the Planning Team to define the specific goals and objectives that the plan would address. These goals and objectives are included as Chapter H of the Assessment Report and are summarized as follows:

1. Develop a Master Plan that develops in a physical sense the Mission Statement and long-range strategic goals of the University.
2. Base the physical parameters of the Master Plan on an anticipated enrollment of 10,000 students in the year 2000 and in support of the University's strategic plan.
3. Develop strategies to articulate the relationship between the University and Morehead/Rowan County.
4. Establish concepts that promote unity of space and function on the campus.
5. Protect and enhance the integrity and ambience of the central campus area along University Blvd.
6. Enhance the sense of arrival and entry to the campus by developing visually strong, formal "gateways".
7. Provide areas within the campus that promote active and passive assembly.
8. Provide adequate parking in close proximity of campus functions without sacrificing the character of those functions.
9. Develop well defined parameters for the vehicular traffic to allow safe and easy ingress/egress circulation and storage of vehicles.
10. Provide landscaped pedestrian ways to connect parking facilities with high use functions.
11. Reduce pedestrian and vehicle conflicts by creating pedestrian precincts separated and protected from vehicular movement.

**Approve Campus Master Plan
Page Three**

12. Discourage use of the campus as a vehicular throughway while maintaining convenience for MSU faculty, staff, and students.
13. Create a suitable location on campus for fraternity and sorority housing.
14. Preserve the unique architectural character of the University environment.
15. Develop concepts for landscaping, signage, lighting and walkways to support a coherent development plan.
16. Incorporate in planning strategies those elements that are simple and detailed, easy to maintain and of a quality to endure the intense use of the University campus.
17. Use landscape materials to define and create spaces, screen certain land uses, and re-enforce pedestrian and vehicular movement patterns.

All of these goals are meaningful and stress objectives critical to the University's responsiveness to its students, faculty, staff and the Morehead/Rowan County community. Over time, the specifics of the plan may change and the individual objectives may be refined; however, the University must maintain a commitment to its goals. Though the Campus Master Plan is by design, physical in nature, the academic goal setting and resource allocation decisions that will ultimately define the institution's classroom, faculty and staff office and student housing needs will be accomplished through the Strategic Planning process. The Campus Master Plan will identify potential building sites (not to be confused with recommended or proposed facility needs); but the University's academic programs and our present and future student response to that program, as well as the physical attractiveness of MSU, will impact MSU's future enrollment and related facility needs.

In order to inform faculty, staff, students, our neighbors, and city and county planners of the proposed plan, we have had a series of informational meetings over the summer to include a luncheon with landowners and residents in the immediate area of the university. The proposed Campus Master Plan has been discussed with the Chair of the Faculty Senate, the Chair of the Staff Congress, the President of the Student Government Association, various committees of the Senate, Congress, and SGA, the University's Ad Hoc Facilities and Land Use Planning Committee, and the University Planning Council. The preliminary plan was also discussed with the Steering Committee of the Morehead/Rowan County/Lakeview

Approve Campus Master Plan Page Four

Heights Planning Commission. On two occasions, Burgess and Niple met with District Engineers from the Flemingsburg office regarding the University's Campus Master Plan and planned bypass project to ensure compatibility. We will continue to meet as necessary with our constituents and particularly the local Planning Agencies and State Highway Planners even after the Board of Regents' approval, to ensure the appropriate integration of the various planning process.

Though the Campus Master Plan is held forth as a plan to the year 2000, the resource requirements for land acquisitions, buildings, landscaping and roads will likely extend the plan's culmination into the first decade of the 21st century unless substantial state resources are made available over the next two or three biennia. In all of our meetings with private property owners and university groups, the University has stressed the long-term objectives of the Campus Master Plan in relationship to our subsequent land acquisition program.

Analysis

As noted, the Campus Master Plan will enable the University to address numerous issues related to traffic patterns, parking, potential building sites for classroom, office, student housing, and renovation or adaptation projects. A significant component is the delineation of Morehead State University's future campus boundaries. Given the limited main campus land available for future development and growth, acquisition of land contiguous to the campus is necessary. The plan identifies potential boundaries for the campus that will 1) better define the neighborhood between Main Street and MSU, 2) identify entrances and gateways to allow easy and clear transition from the surrounding community to the institution, 3) better link the east and west end campuses, and 4) address parking and traffic circulation.

The plan will serve as a basis for the University's future land acquisition strategies, taking into consideration the needs of the private property owners, market conditions and financial resources available to the institution. Implementation of a land acquisition program will be as dependent upon the appropriation of state resources for this purpose as is our present dependency upon the state for capital funds for major renovation and new construction projects. The University will continue to allocate limited internal resources for the acquisition of property; however, due to the plan's long-range nature and cost, by necessity, state funds specifically appropriated for and in support of the plan are a critical variable in the plan's implementation. The Campus Master Plan will also support requests for future renovation and new construction needs related to campus needs.

Approve Campus Master Plan
Page Five

Upon approval, Burgess and Niple will prepare a final document consisting of the site drawing, overlays, implementation strategies and renderings of landscaping concepts.

The Plan will be presented to the State's Executive Department for Finance and Administration, the Legislative Research Commission, the Council on Higher Education and the Morehead/Rowan County/Lakeview Heights Planning Commission. The Plan and its objectives will be updated periodically and revised as necessary in order to respond to the changes in the campus environment as we approach the twenty-first century. The University's Strategic Planning process, as indicated, will further define the University's academic and support initiatives and be the primary mechanism that defines the support for the future campus development.

Recommendation

That the Board of Regents approve the University's Campus Master Plan and authorize its use in the planning of future capital construction and land acquisition initiatives. Further, that the Board of Regents authorize revisions and updates of the Campus Master Plan and objectives as necessitated by the University's Strategic Planning process, academic program developments, enrollment and land purchases.

Enclosures: Exhibit A - Assessment Report
Exhibit B - Concept Report
Exhibit C - Site Drawing

APPROVE REVISION OF UNDERGRADUATE
ADMISSION STANDARDS--(New AP-1)

Before moved - change language of Recommendation assigned

Background

The University Undergraduate Curriculum Committee has the responsibility for the regular review of the University's admissions standards. The Curriculum Committee conducted the most recent review during the spring 1990 semester. The committee considered information supplied by the Academic Services Center, the Provisional Studies Advisory Committee (comprised of both faculty members and counselors), the Admissions Office, and the University Planning Council. One objective of the review was to respond to the Southern Association of Colleges and Schools (SACS) recommendation that the university either revise its admission standards or increase the amount of support provided for remedial and developmental education.

The standards as revised respond to this recommendation by increasing the Admissions Index from the current 360 to 380. The Admissions Index is computed by multiplying the high school grade point average (on a 4.0 scale) by 100; by multiplying the American College Test (ACT Enhanced) composite score or equivalent Scholastic Aptitude (SAT) score by 10; then, by summing the two scores. For example, a student with an Admissions Index of 380 might have an ACT Enhanced composite of 18 (or the traditional ACT score of 15) and a high school g.p.a. of 2.0. The average ACT Enhanced composite for first-time freshmen at MSU for the fall of 1989 was 19 or the traditional 16.9. Students with an index between 360 and 380 will now be required to take remedial or developmental courses.

*Maintain
Access
Recognize
that all students
come well prepared
↓
Visit each
year -
Education
Reform
↓
Continue
to raise
index*

In addition, the admissions standards as revised establish a minimum Admissions Index for acceptance to MSU of 300 with a minimum ACT Enhanced composite of 12 (traditional 7 ACT composite).

Other changes or additions to the standards are shown with underlining. These changes are primarily editorial or for clarification of existing practices.

Rationale

Dr. Judy Rogers

These changes in the admissions standards accomplish two goals. First, more students with below-average ACT scores will be required to take remedial or developmental courses. These courses will enhance the retention of this group of students who have a tendency not to persist in their college programs. In addition, regular classes can be taught at an appropriate college level. Second, the students who do not meet the new standard of an Admissions Index of 300 with a minimum ACT Enhanced composite of 12 can be counseled to complete sufficient post-secondary work

to increase their chances of success at MSU. In the past, over 90% of the students who entered MSU with an ACT composite below 12 (the traditional 7) did not complete. Applying the new index minimum for 1989-90 would have impacted 30-40 students.

Recommendation

That the Board of Regents approve the Undergraduate Admission Standards as revised.

A handwritten signature in cursive script, appearing to read "Change", is centered on the page. The signature is written in black ink and has a fluid, connected style.

AP-1 Undergraduate Admission Standards

PURPOSE:

To outline the conditions of admission of undergraduate students to four-year and two-year degree programs, including standards for admission as provisional students or as non-degree-seeking students.

EXCEPTIONS FOR SELECTIVE ADMISSIONS PROGRAMS:

Completion of admissions requirements outlined in the following sections on Four-Year Degrees and Two-Year Degrees will allow a student to be admitted to any program of study except those which admit students selectively. Examples of such programs are those in teacher education, nursing, radiologic technology, and veterinary technology. Such programs require a separate application in addition to application to the university. Information about the additional application is available through the dean of the college which administers the program of study.

ADMINISTRATION OF POLICY:

The admission of all undergraduate students into Morehead State University is administered by the authority of the Office of Admissions, which reflects and works in the context of the mission statement of the university and within appropriate state and federal guidelines and policies.

All applicants for admission are required to submit evidence of prior educational experience and other supporting data for evaluation by the Office of Admissions. This office may request clarification of submitted documents and retains all documents as part of the student's permanent record. Preliminary admission decisions made by the Office prior to receipt of all official and final documentation are temporary and are subject to change.

EQUAL

**EDUCATIONAL
OPPORTUNITY:**

All applicants for admission are considered equally regardless of race, color, religion, sex, marital status, national origin, age, beliefs, or handicap.

I. FOUR-YEAR DEGREE ADMISSION REQUIREMENTS AND STANDARDS

A. First-time Freshman may be admitted unconditionally if they present evidence of the following:

HIGH SCHOOL/GED

1. That they have graduated or will graduate from an accredited high school, with no college course work completed after graduation, or that they have received the General Education Development (GED) certificate. Students who, while in high school, complete college courses, advanced placement (AP) high school courses, or CLEP examinations will be considered first-time freshmen and must arrange to have official verification of the results of these submitted to the Office of Admissions.

ADMISSIONS INDEX

2. That they meet or exceed the minimum Admissions Index of 380. The Index is computed by multiplying the High School Grade Point Average (on a 4.0 scale) by 100; by multiplying the American College Test (ACT Enhanced) composite score or equivalent Scholastic Aptitude Test (SAT)/CPP score by 10 (only 10% of applicants may use the SAT); then, by summing the two scores ($AI = HSGPA \times 100 + ACT \text{ Enhanced } \times 10$).

**PRE COLLEGE
CURRICULUM**

3. That they have completed a high school Pre-College Curriculum, as defined by the Kentucky Council on Higher Education, including specific requirements in English, mathematics, science, and social studies, plus other units for a total of twenty (20) high school units.

**PROVISIONAL
ADMISSION**

Students who do not meet the minimum Admissions Index but who have an Index of 300 and an ACT Enhanced composite score of 12

or above may be admitted provisionally and will be notified that they have been assigned to the Provisional Studies Program administered by the Dean of Undergraduate Programs.

CONDITIONAL ADMISSION

First-time freshman applicants for four-year degree admission who did not complete the high school Pre-College Curriculum are eligible for Conditional Admission as part of a 20% Exception Pool authorized by the Kentucky Council on Higher Education. Conditional admission will be granted at the discretion of the Director of the Office of Admissions upon review of the student's Admissions Index and the date of the student's application. Students admitted as part of the 20% Exception Pool will be advised that for continued matriculation they must satisfy conditions prescribed for them by the Office of the Dean of Undergraduate Programs.

- B. Transfer Students may be admitted unconditionally if they present evidence of the following:

CUMULATIVE GPA

1. That they have earned a cumulative grade point average of 2.00 or better (on a 4.00 scale) on work completed after graduation from an accredited high school. Applicants for transfer admission who present twelve or fewer hours of course work completed after high school graduation must submit high school transcripts and ACT or equivalent SAT/CPP scores for placement. College-level course work completed prior to high school graduation will not be considered in determining whether the applicant is to be granted First-time Freshman or Transfer Student admission status.

**GOOD STANDING WITH
PREVIOUS INSTITUTIONS**

2. That they are currently in good standing with all previously-attended colleges or universities, as demonstrated by submitting a Transfer Recommendation Form from each institution. If the course work transcript submitted from an institution displays the statement "entitled to honorable dismissal" or the equivalent, the Transfer Recommendation Form from that institution is not required.

**TRANSFER OF COURSE
CREDITS**

Whether earned prior to or after high school graduation, course credits earned from Council on Post-Secondary Accreditation (COPA) accredited institutions of higher education will be accepted for transfer. Credits earned at non-accredited institutions will be evaluated for possible transfer by the dean of the college in which credit is being sought.

**PROBATIONARY
ADMISSION**



Students who are on probationary status, who have been dropped and/or suspended, or who are otherwise ineligible to return to their previous institutions for academic reasons may be considered for Probationary Admission only after being interviewed and at the discretion of the Director of the Office of Admissions. Students who are granted Probationary Admission status will be advised that for continued matriculation they must satisfy conditions prescribed for them by the Office of Dean of Undergraduate Programs.

- C. Returning Students who reapply to the university after withdrawing for one or more

regular semesters may be readmitted unconditionally if they present evidence of the following:

GOOD STANDING WITH MSU

1. That they withdrew in good standing with Morehead State University. Readmission cannot be granted until arrangements are made to clear any financial obligations or "holds" against the applicant's records.

**PROBATIONARY
READMISSION**

Students dropped from the University for academic reasons may be readmitted upon the recommendation of the university's Academic Appeals Committee. Students so readmitted will be advised of their Probationary Readmission status and that for continued matriculation they must satisfy conditions prescribed for them by the Office of the Dean of Undergraduate Programs.

**GOOD STANDING WITH
INTERIM INSTITUTIONS**

2. That they are in good standing with any college or university attended since leaving Morehead State University. Students applying for readmission after attending other institutions must supply official transcripts and Transfer Recommendation Forms from those institutions and may be subject to the same conditions of Probationary Admission as transfer students.

- D. International Students may be considered for admission in any of the previously mentioned categories that apply (that is, as first-time freshmen, transfer students, or as returning students). In order to be admitted unconditionally, international students must not only meet all requirements for the category in

which they desire admission (excepting the Admissions Index and the Pre-College Curriculum), but also must present evidence of the following:

PROFICIENCY IN ENGLISH

1. That they are proficient in oral and written English, evidence of which may include (but is not limited to) a minimum score of 500 on the Test of English as a Foreign Language (TOEFL) or the equivalent score on the Michigan Examination Report.

FINANCIAL RESOURCES

2. That they have sufficient financial resources for continued enrollment, as demonstrated by satisfactory completion of a Financial Resources Form. The university reserves the right to require a deposit for those students who are natives of countries experiencing currency exchange difficulties.

**EVALUATION OF
INTERNATIONAL TRANSCRIPTS**

3. That international transcripts of previous course work for which transfer credit is sought have been evaluated as a result of being submitted by the student to the Credential Evaluation Service of International Research foundation, Inc.

II. TWO-YEAR DEGREE ADMISSION REQUIREMENTS & STANDARDS

- A. First-time Freshman may be admitted unconditionally if they present evidence of the following:

HIGH SCHOOL/GED

1. that they have graduated or will graduate from an accredited high school, or that they have received the general Education Development (GED) certificate.

ADMISSION INDEX

2. That they meet or exceed the minimum

Admissions Index of 380 (for an explanation of the computation of the index, see Section I. A. 2 above).

**NO PRE-COLLEGE
CURRICULUM
REQUIREMENTS**

3. Applicants for admission to two-year degree programs are not required to meet the minimum standards of the Pre-College Curriculum, as recommended by the Kentucky Council on Higher Education.

PROVISIONAL ADMISSION

Applicants for admission to two-year degree programs who do not meet the minimum Admission Index may be admitted provisionally and will be notified that they have been assigned to the Provisional Studies Program administered by the Office of the Dean of Undergraduate Programs.

- B. Transfer Students applying for admission to two-year degree programs must satisfy the same requirements as those applying for four-year degree programs.
- C. Returning Students applying for readmission to the university in two-year degree programs must satisfy the same requirements as those applying for readmission to four-year degree requirements.
- D. International Students applying for admission to two-year degree programs (either as first-time freshman, transferring, or returning students) must satisfy the same requirements as those applying for readmission to four-year degree programs.

III. PROVISIONAL ADMISSION REQUIREMENTS AND STANDARDS

The competency-based Provisional Studies Program administered by the Academic Services Center under oversight of the Dean of Undergraduate Programs provides academic instruction and support services designed to assist students in meeting entry level requirements for admission to two-year or to four-year degree programs.

Program participants will be notified that they have been identified as Provisional Students and that their academic activities will be specific and monitored by the Academic Services Center. Participants will be assessed and will be provided a plan of remediation designed to increase competency in identified areas of weakness. In addition to developmental courses, participants may enroll in regular 100-level courses.

Enrollment as a Provisional Student does not guarantee degree admission to the university. For continued matriculation at the university, degree admissions standards must be met within a period of time specified by the Academic Services Center. Provisional Students must submit the same evidence of prior educational experience and supporting data as is required of all students applying for unconditional admission.

IV. NON-DEGREE ADMISSION REQUIREMENTS AND STANDARDS

- A. Special Students are those who do not apply for degree admission at the time they submit their application for admission to university enrollment.

Those admitted as Special Students will be assigned to the Academic Services Center for course advice and approval. Special Students may subsequently be considered for admission to a degree program, upon the recommendation from Academic Services Center that degree admissions standards can be met within a specified period of time. No more than twenty-four hours of course work completed as a Special Student may be credited toward degree program requirements.

- B. Transient Students are those students from other colleges and universities who are eligible for admission as non-degree seeking students. These applicants must submit the Transient Recommendation Form endorsed by their primary colleges or universities.

HIGH SCHOOL

**UNIVERSITY
PROGRAM**

High school juniors or seniors who wish to enroll at the university may be admitted as special students to take courses only. Applicants for this type of admission must submit a letter of recommendation from their high school principal or guidance counselor. Applicants who are below high school junior level will be considered individually and specific approval for course enrollment may be required from the professor or department chairperson responsible for the course.

APPROVE REVISION OF STUDENT SCHOLASTIC STANDING--(New AP-2)

Want to modify Recommendation

Background

The procedures governing academic standing were reviewed by the University Undergraduate Curriculum Committee upon the recommendation of a university SACS self-study committee. Both groups were concerned that students who do not meet minimum academic standards were allowed to continue to enroll at the university so long as they made measurable academic progress. This progress might be as little as one-tenth or one-hundredth of a point on the grade point average. The revision sets a time limit that a student may remain on probation of two successive semesters.

*Have been
advised the current
Policy -
measurable
academic
progress*

Rationale

Dr. Rogers

The new guidelines encourage students to take advantage of the academic support services available and to make significant improvements in their grade point averages in a more reasonable time period.

Recommendation

That the Board of Regents approve AP-2 Student Scholastic Standing.

AP-2 STUDENT SCHOLASTIC STANDING

Purpose: To determine when a student should be placed on academic probation or suspended and guidelines for reinstatement.

Minimum Standards: Students are eligible to register if they meet the following minimum cumulative scholastic levels:

- I. A 1.6 cumulative grade-point average if 16 or fewer semester hours have been attempted.
- II. A 1.7 cumulative grade-point average if 17-32 semester hours have been attempted.
- III. A 1.8 cumulative grade-point average if 33-48 semester hours have been attempted.
- IV. A 1.9 cumulative grade-point average if 49-67 semester hours have been attempted.
- V. A 2.0 cumulative grade-point average if 68 or more semester hours have been attempted.

~~Students who do not meet the above standards are given a scholastic warning during their next enrollment. Continued enrollment is permitted as long as measurable scholastic progress is achieved each enrollment period. Students given scholastic warnings are not prohibited from participating in extracurricular activities. Students on scholastic warning who fail to make academic progress may be suspended from the university.~~

Academic Probation: A student who does not meet the above standards is on academic probation during the next enrollment. The student's grade report will be stamped with the words "Academic Probation," and the student will receive a letter from the Dean of Undergraduate Programs explaining his or her academic status. The student will be urged to meet with an advisor for academic counseling.

Continued enrollment while on probation is permitted for no more than two successive semesters. If the student's grade point-average does not meet the minimum standard at the end of the second semester on academic probation, he or she will receive a letter from the Dean of Undergraduate Programs stating that continued enrollment is not permitted during the next

enrollment period.

A student who receives notification of academic probation may enroll for no more than 15 semester hours of course work during the fall and spring semesters and for no more than 6 semester hours of course work during a summer session.

**Suspension
and Appeal:**

A suspended student may:

1. Apply for readmission after the lapse of one semester (excluding summer school) or
2. Appeal by petitioning a hearing before the university Committee on Academic Appeals. Requests for appeals are made in the Office of the Dean of Undergraduate Programs, 201 Ginger Hall.
3. A student readmitted under the above conditions who fails to ~~make academic progress~~ may meet the minimum academic standards will be dismissed from the University.

APPROVE EMERITUS RANK

Background

The faculty listed below were recommended by the appropriate Department Chair, College Dean and the Vice President for Academic Affairs for Emeritus Rank. They meet the stated requirements for this status as outlined in PAc-3.

Recommendation

That the Board grant Emeritus Rank to the following faculty members:

Professor Betty R. Gurley
Assistant Professor Edward E. Morrow

**REVISION OF POLICY ON
DRUG- AND ALCOHOL-FREE WORKPLACE (PG-47)**

Background

The Drug-Free Workplace Act of 1988, required the University to develop a policy for achieving a drug-free workplace. As a result, PG-47 was developed by the University and approved by the Board of Regents on March 31, 1989. This policy contained specific requirements for reporting drug convictions. Those requirements are retained in this revised policy.

Amended to include Alcohol -

Analysis

Mr. Darty - Employees

Mr. Minzey - Students

The Drug-Free Schools and Communities Act Amendments of 1989, require that, as a condition of receiving funds or any other form of financial assistance under any Federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. The drug prevention program requirements for IHE are set forth in 34 CFR PART 86 Subpart A, Section 86-100 and are included in this policy revision as paragraphs 5 and 6 in the Policy Section. Further, the revision of PG-47 authorizes the Administration to establish a program for achieving a Drug- and Alcohol-Free Workplace to support the compliance requirements set forth in the Act. The University's Statement of Compliance as a Drug-Free Institution will be distributed to students and employees during the month of September and will be incorporated into future student and employee handbooks. This revised policy has been reviewed by the University's Legal Counsel.

Recommendation

That the Board of Regents approve the revision of the Policy on Drug- and Alcohol-Free Workplace (PG-47).

POLICY: PG-47

SUBJECT

Drug- and Alcohol-Free Workplace

Approval Date: 03/31/89
Revision Date: 08/11/89

PURPOSE:

The Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 requires the University, as a recipient of federal grants and contracts, to develop a policy program for achieving a drug- and alcohol-free workplace. Eligibility for all future federal grants or contracts requires that a comprehensive drug and alcohol policy program be implemented.

ADMINISTRATION
OF THE POLICY:

The Board of Regents authorizes the President to administer this policy by developing and implementing plans and procedures which will support a Drug- and Alcohol-Free Workplace.

POLICY:

Under the provisions of ~~the Drug-Free Workplace Act of 1988~~ these Acts, Morehead State University prohibits the unlawful manufacture, distribution, dispensing dispensation, possession or use of ~~controlled substances~~ illicit drugs or alcoholic beverages in the workplace. ~~Controlled substances~~ Illicit drugs are identified in Schedules I through V of Section 202 of the Controlled Substances Act and as further defined by Regulation 21 CFR 1300.11 through 1300.15. Termination procedures shall commence immediately against any employee who unlawfully manufactures, distributes, or dispenses a ~~controlled substance~~ an illicit drug or alcoholic beverage in the workplace, and notification shall be made to the proper law enforcement agencies. Termination

procedures may commence immediately against any employee who unlawfully uses or possesses a ~~controlled substance~~ an illicit drug or alcoholic beverage in the workplace. Employees will be made aware of the availability of drug and alcohol awareness programs administered by the University during the initial stages of the employment process. Employees with drug or alcohol use problems are encouraged to seek help at the earliest stages.

The objective of this policy is not only to prevent drug or alcohol use in the workplace but to assist employees who may have a drug or alcohol abuse problem. Therefore, the University establishes the following rules:

1. That any employee who receives a drug- or alcohol- related conviction for a violation occurring in the workplace shall notify his/her immediate supervisor within five days after the conviction. An employee who fails to report a conviction may be subject to disciplinary action including termination.
2. That students are also included under the laws and, if convicted of certain drug-related activities, could be barred permanently from receiving federal student assistance and/or suspension from the University, and if convicted of unlawful alcohol-related activities on University property or part of University activities, could be suspended from the University.
3. That directors of projects externally funded through grants and contracts shall be responsible for notifying the funding agency (after coordinating with the Office of

Research, Grants and Contracts and obtaining the approval from the Office of the President) within ten days after receiving notice from an employee or otherwise receiving actual notice of an employee's drug statute conviction for a violation occurring in the workplace.

4. That immediate supervisor(s) shall be responsible for:

a. Implementing one of the following actions, within 30 days of receiving notice, against any employee who ~~is~~ se-convicted is in violation of this policy by:

(1) Taking appropriate personnel action against said employee, up to and including termination; or

(2) Requiring said employee to participate satisfactorily in a drug or alcohol abuse assistance or rehabilitation program by a Federal, State, or local health, law enforcement, or other appropriate agency.

b. Monitoring and reporting the rehabilitative progress of said employee in accordance with the terms of this policy.

~~5. That the Office of Student Financial Aid shall incorporate a statement of compliance for inclusion in the Financial Aid Application Packets.~~

5. That the Vice President for Student Life and the Director of Personnel Services provide annually, in writing, to each student (regardless of the length of the student's program of study) and employee:

a. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on University property or as part of any University activities;

b. A description of applicable legal sanctions under local, State, or Federal law;

c. A description of health risks associated with the use of illicit drugs and the abuse of alcohol;

d. A description of available drugs or alcohol counseling, treatment, rehabilitation or re-entry programs; and

e. A clear statement of the disciplinary sanctions that the University will impose on students and employees.

6. That the Vice President for Student Life and the Director of Personnel Services shall conduct a biennial review of the University's drug and alcohol abuse program to determine its effectiveness, implement needed changes, and ensure disciplinary sanctions are consistently enforced.

6- 7. That the Office of Counseling and Health Services shall provide through its regular

student drug and alcohol
education and awareness
programs, opportunities for
University employee
participation.

- ~~7. That the Office of Personnel Services communicate, by memorandum, to each current University employee a statement which informs the employee of the University's compliance with the Drug-Free Workplace Act.~~
8. That the Office of Personnel Services provide each new employee with a statement to the same effect during his/her initial employment orientation copy of the notification stated in paragraph 5, above.
9. That all information relating to the reporting requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989 shall be treated confidentially.

TREATMENT:

Employees who, either voluntarily or through referral, require professional treatment will receive counseling and/or rehabilitative services from agencies outside the University. Such services will be paid for by the individual or, if covered, under any health insurance plan the employee may have. All records developed as a result of drug or alcohol dependency will be handled on the same confidential basis as other health problems.

Reports from the ~~treating treatment~~ and ~~rehabilitating rehabilitation~~ agencies and from the employee's supervisor must indicate that the rehabilitation process is progressing satisfactorily. Such reports ~~should~~ shall be provided, through the appropriate Vice President, to the Director of Personnel Services.

An employee who fails to continue an approved rehabilitation program may be subject to disciplinary action, including termination. Additionally, an employee who fails to respond to treatment and cannot perform job responsibilities satisfactorily may be terminated.

Treatment for students will be provided, monitored, and reported by the Vice President for Student Life or his/her designated representative(s).

PERSONNEL ACTIONS

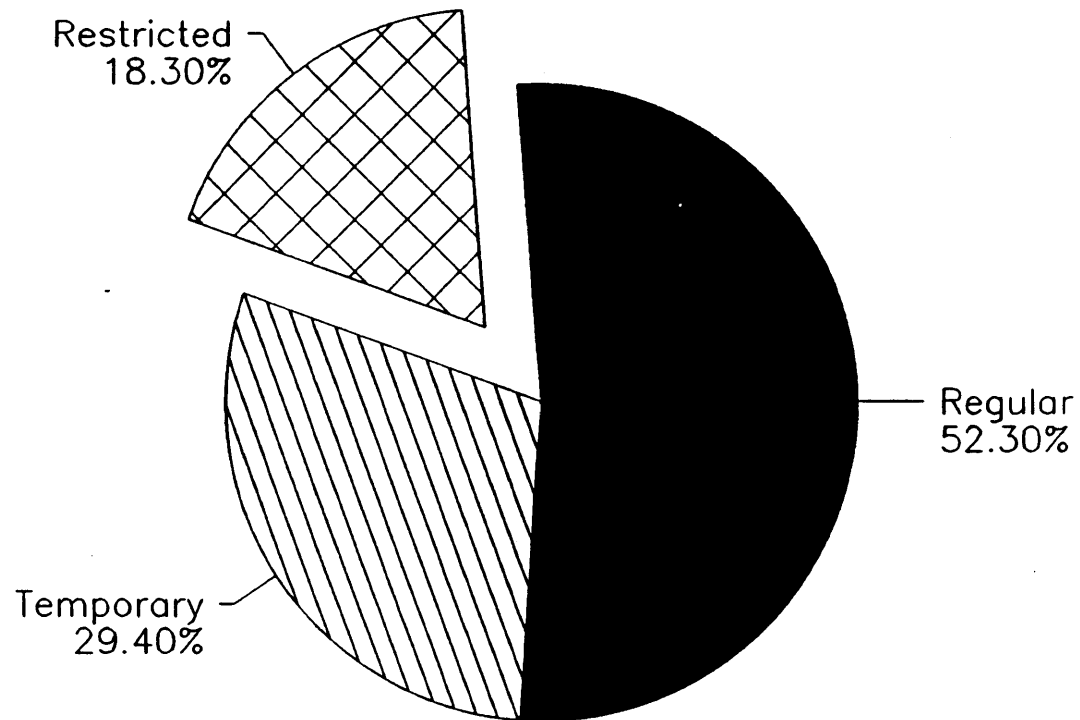
Recommendation

That the Personnel Actions for the period of June 4, 1990, through August 31, 1990, be ratified.

****Because this PAR report spans FY 89-90 and FY 90-91 and because data entry commenced on June 4, 1990, personnel actions for the College of Education and Behavioral Sciences and the College of Business are reflected under the College of Professional Studies. Subsequent PAR reports will reflect the two colleges separately.**

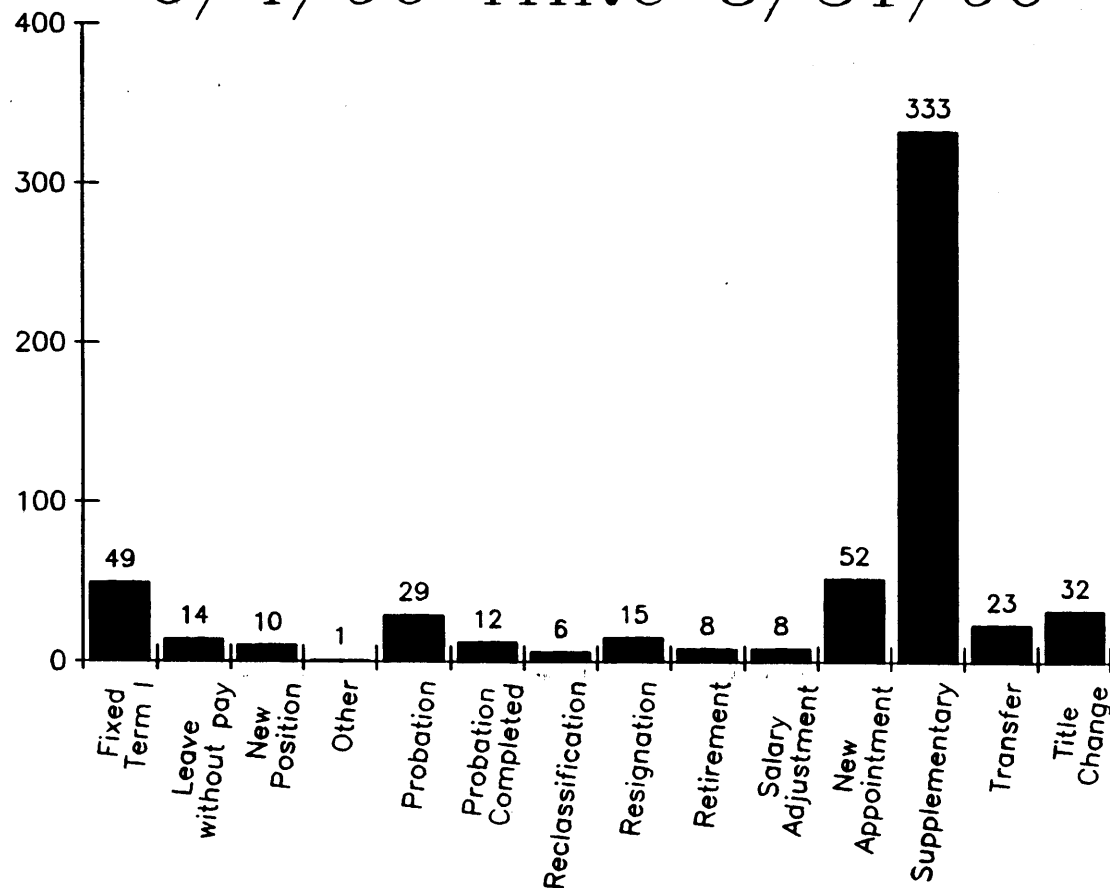
Page 45 - Mincay
49 - Stevens Signature

PERSONNEL ACTION REQUESTS 6/4/90 THRU 8/31/90



Total Number of PAR's = 1000

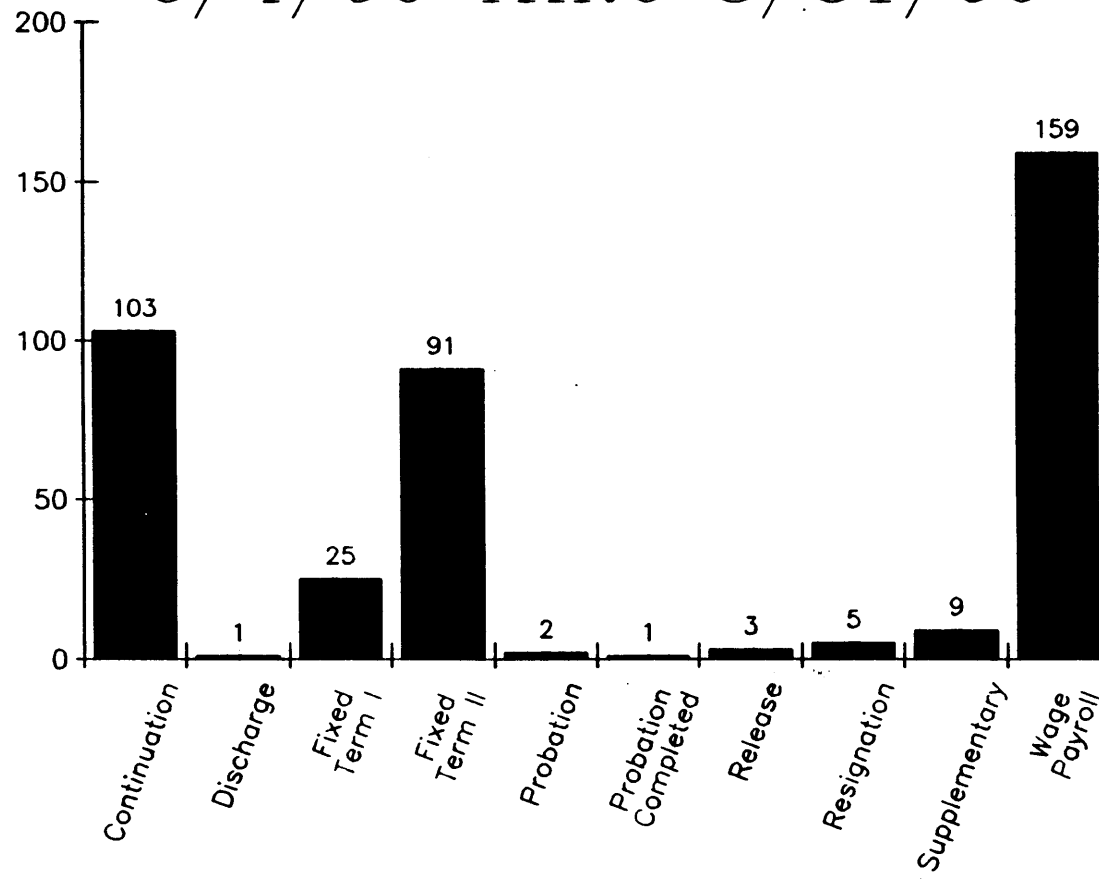
PERSONNEL ACTIONS FOR
STANDING I & II POSITIONS
6/4/90 THRU 8/31/90



Total Number of PAR's = 523

Total Number of Actions = 592

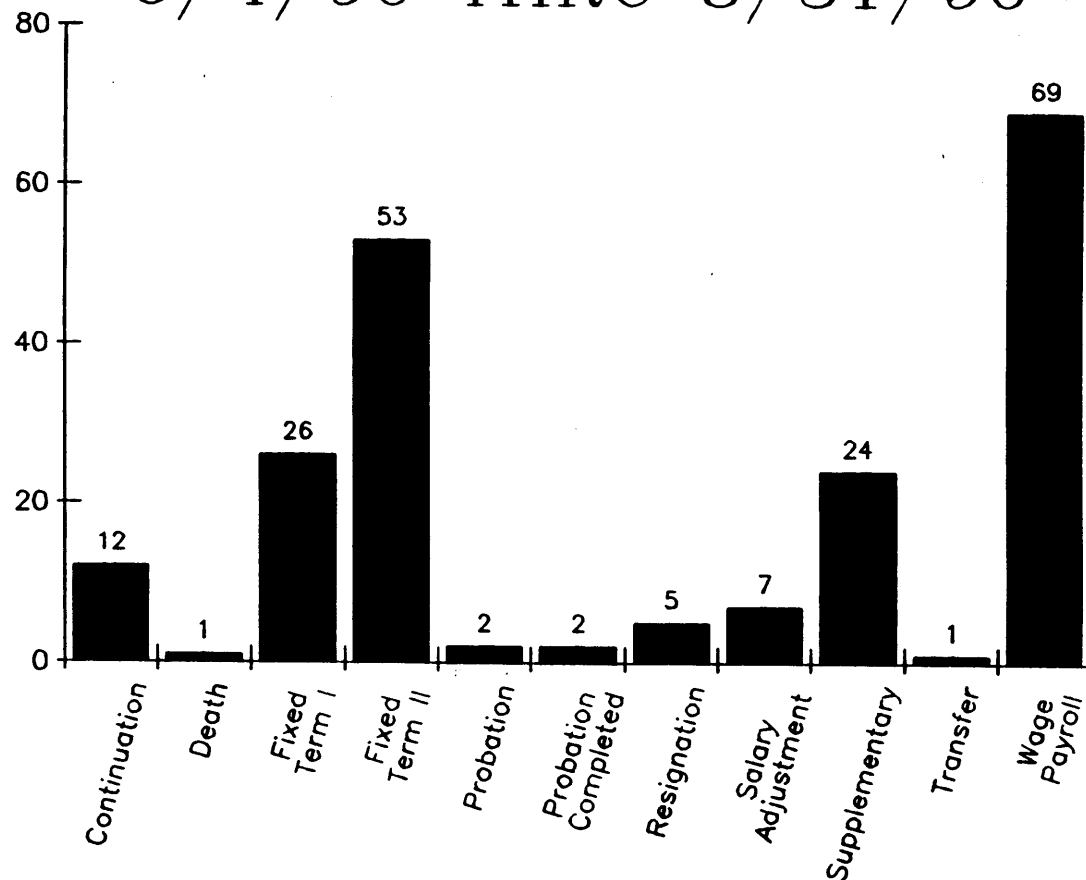
PERSONNEL ACTIONS FOR TERM APPOINTMENTS 6/4/90 THRU 8/31/90



Total Number of PAR's = 294

Total Number of Actions = 399

PERSONNEL ACTIONS FOR RESTRICTED APPOINTMENTS 6/4/90 THRU 8/31/90



Total Number of PAR's = 183

Total Number of Actions = 202

MOREHEAD STATE UNIVERSITY
STANDING I AND STANDING II POSITIONS SUMMARY
08/31/90

DEPARTMENT NAME	JULY 1 AUTHORIZED POSITIONS	CURRENT AUTHORIZED POSITIONS	+/- POSITION ADJUSTMENTS	CURRENT POSITION STRENGTH	% OF CURRENT STRENGTH
OFFICE OF THE PRESIDENT	6.20	6.20	0.00	6.20	100.00
OFFICE OF SCHOOL RELATIONS	2.00	2.00	0.00	2.00	100.00
DIVISION OF UNIVERSITY ADVANCEMENT	58.20	58.20	0.00	58.00	99.66
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	101.20	101.70	0.50	95.70	94.10
PHYSICAL PLANT	130.00	130.00	0.00	126.45	97.27
DIVISION OF STUDENT LIFE	57.25	57.25	0.00	54.25	94.76
DIVISION OF ACADEMIC AFFAIRS	19.50	19.50	0.00	18.50	94.87
GRADUATE AND EXTENDED CAMPUS PROGRAMS	17.00	17.00	0.00	15.00	88.24
COLLEGE OF ARTS AND SCIENCES	181.05	182.05	1.00	181.05	99.45
COLLEGE OF PROFESSIONAL STUDIES	155.10	155.10	0.00	149.10	96.13
COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY	91.00	91.00	0.00	88.00	96.70
UNDERGRADUATE PROGRAMS	16.00	16.00	0.00	15.00	93.75
CAMDEN-CARROLL LIBRARY	41.50	42.00	0.50	40.00	95.24
AUXILIARY SERVICES	64.90	64.90	0.00	59.90	92.30
	940.90	942.90			

NOTE: Positions are expressed in terms of full-time equivalency.

09-10-90

MOREHEAD STATE UNIVERSITY
MISCELLANEOUS POSITIONS SUMMARY
08/31/90

<u>DEPARTMENT NAME</u>	<u>TERM APPOINTMENTS</u>	<u>RESTRICTED APPOINTMENTS</u>
OFFICE OF THE PRESIDENT	0	0
OFFICE OF SCHOOL RELATIONS	0	0
DIVISION OF UNIVERSITY ADVANCEMENT	2	0
ATHLETICS	1	0
DIVISION OF ADMINISTRATION & FISCAL SERVICES	8	0
PHYSICAL PLANT	31	0
DIVISION OF STUDENT LIFE	6	0
DIVISION OF ACADEMIC AFFAIRS	0	0
GRADUATE AND EXTENDED CAMPUS	3	0
COLLEGE OF ARTS AND SCIENCES	14	0
COLLEGE OF PROFESSIONAL STUDIES	7	13
COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY	4	3
UNDERGRADUATE PROGRAMS	2	4
CAMDEN-CARROLL LIBRARY	1	0
AUXILIARY SERVICES	5	0
	<u>84</u>	<u>20</u>

DEFINITION

ACTIONS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through permanent budget funds with benefits fully covered. Regular status.* No ending date.
Standing II	Appointment to part-time administrative or staff (exempt or non-exempt) position. Employed through permanent budget funds with no benefits. Non-Regular status.*** No ending date.
Fixed Term I	Appointment to full-time faculty or staff (exempt or non-exempt) position for more than six (6) months but less than one (1) year. May be employed through Soft Money** with benefits fully covered. Regular status.* Terminable after one (1) year.
Fixed Term II	Appointment to full-time or part-time (up to one year) faculty position or special project for less than six (6) months. May be employed through Soft Money** or available permanent budget funds, with no benefits. Non-Regular status.*** Terminable after one (1) year, if part-time; after six (6) months, if full-time.
Supplementary	Additional contract obligation in supplement to original agreement (adds calendar time) for faculty or staff (exempt or non-exempt) currently Standing I or II appointments. For example, Summer I & II appointments or 9-month appointment extended to 10-, 11-, or 12-month appointment. Regular status* with benefits fully covered. Also used for additional contract obligation in supplement to Standing I, II or Fixed Term I appointment (same contractual period). For example, administrators teaching night class or on-the-road payment. Should not handle overtime. Regular status* with benefits fully covered.
Visiting Appointment	Faculty with "visiting" as part of title. Can be full or part-time. Limited to one year. Employed through Soft Money** with no benefits. Non-Regular status.
Wage Payroll	Temporary assignment for staff (exempt or non-exempt) position or special project. Full-time up to six (6) months or part-time up to one (1) year. Terminable after specified time. May be employed through Soft Money.** Non-Regular status with no benefits. Specified ending date.

* Regular status is a faculty or staff member who is appointed to a full-time position that will exist for more than six (6) consecutive calendar months with the expectation of continuance.

** Soft Money is defined as nonrecurring funds from University or external funds.

*** Non-Regular status is a faculty or staff member who works less than full-time or who works full-time but is not appointed to a position that will last more than six (6) consecutive months.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Office of the President				
Office of the President				
WELLS, RANDALL L.	Title Change	From Coord. of School Relations & Prof. of Ed. to School Relations Coord. & Prof. of Ed. (Approved 6/22/90 Roster)	7/1/90 - 6/30/91	\$54,000.00
Office of School Relations				
HENSLEY, CAROLYN S.	Supplementary	Administrative Secretary (Typing for Phi Kappa Phi)	2/20/90 - 2/20/90	\$87.00
WELLS, RANDALL L.	Other	School Relations Coord. & Professor of Education (Joint assignment with College of Education & Behavioral Sciences)	7/1/90	\$54,000.00
Office of Planning, Inst. Res. & Eval				
KEENAN, LARRY W	Supplementary	Professor of Music (Faculty Fellow in Institutional Effect)	8/17/90 - 12/17/90	\$1,250.00
OSBORNE, JEANNE SLOCUM	Leave without pay	Institutional Res. Coord.	9/7/90 - 10/5/90	\$29,535.00
WHEELESS, VIRGINIA EMAN	Transfer	Planning, Inst. Research & Evaluation Director (From the Division of Academic Affairs to the Office of the President. (Approved 6/22/90 Roster)	7/1/90	\$58,750.00
WHEELESS, VIRGINIA EMAN	Title Change	From Director Planning, Inst. Research & Eval. to Planning, Inst. Research & Eval. Director (Approved 6/22/90 Roster)	6/7/90	\$52,750.00

09/13/90

P E R S O N N E L T I O N S

002

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off., V. P. Univ. Advancement				
Office-V.P.-Univ.-Advancement				
BURGESS, TROY W	Retirement	Administrative Secretary	6/30/90	\$11.81/hr.
KAPPE, KEITH R	Title Change	From Executive Asst. for University Advancement to V. P. for University Advancement (Approved 6/22/90 Roster)	7/1/90	\$62,500.00
PRICHARD, SHARI A.	Fixed Term II	Marketing Assistant (Write and produce three television commercials)	4/23/90 - 5/23/90	\$600.00
WILLIAMSON, BILLY J	Wage Payroll	Staff Assistant	6/4/90 - 6/29/90	\$4.00/hr.
WILLIAMSON, BILLY J	Wage Payroll Continuation	Staff Assistant	7/2/90 - 7/20/90	\$4.00/hr.
Office-of-Media-Relations				
MORRISON, JOAN LESLEY	Wage Payroll	Photographic Technician	7/2/90 - 6/30/91	\$5.94/hr.
SHINDELBOWER, ERIC N.	Probation Completed	Chief Photographer	7/2/90	\$21,320.00
YOUNG, PAULINE HOLBROOK	Supplementary	Staff Writer (Assist in typesetting material for the President's annual report)	1/15/90 - 1/31/90	\$293.75
Office-of-Development				
PARKER, SHIRLEY MOBLEY	Standing I Transfer	From Bookkeeper I to Accountant II	7/1/90	\$20,544.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off., V. P. Univ. Advancement				
Office of Alumni Relations				
CRUMP, JEFFREY SCOTT	Leave without pay	Alumni Records Specialist	8/16/90 - 11/21/90	\$6.45/hr.
MORRIS, LINDA KAY	Leave without pay	Secretary (Returned to work)	5/31/90	\$6.26/hr.
Office of Publications				
CRICKARD, JENNIFER L.	Standing I Probation	Director of Publications	6/4/90	\$32,500.00
CUNNINGHAM, SHARON LOUISE	Probation Completed	Graphic Designer	4/14/90	\$18,961.00
CUNNINGHAM, SHARON LOUISE	Supplementary	Graphic Designer (Design materials for the Kentucky Logging Show)	5/15/90 - 6/15/90	\$300.00
WELLS, JAMES WARREN	Standing I Transfer New Position	From Physical Facilities Coordinator, Office of Physical Plant to Publications Assistant, Office of Publications	7/1/90	\$21,000.00
Office of Conference Services				
LEWIS, PATRICIA	Transfer New Position	From Secretary, Office of Student Life to Secretary, Office of Conference Services	7/2/90	\$6.10/hr.

09/13/90

P E R S O N N E L I O N S

004

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off., V. P. Univ. Advancement				
Office of Printing Services				
HUFFMAN, MARTIN	Title Change	From Manager, Printing & Postal Serv., Div. of Admin. & Fiscal Serv. to Manager, Printing Serv., Div. Univ. Advancement (Approved 6/22/90 Roster)	7/1/90	\$33,376.00
 Off of Director, Athletics				
Off of Director, Athletics				
GILLISPIE, LORRAINE ELIZABETH	Resignation	Secretary	7/27/90	\$11,088.00
HAMILTON, STEVE ABSHER	Transfer	Director of Athletics & Instructor of HPER (From the Office of the President to the Division of Univ. Advancement. Approved 6/22/90 Roster)	7/1/90	\$55,550.00
HOWARD, CINDY LOU	Standing I Transfer Probation	From Data Entry Spec. I, Office of Business Services to Secretary, Office of Athletics	8/8/90	\$5.94/hr.
NEWTON, ELIZABETH ANN	Leave without pay	Administrative Secretary	6/18/90 - 6/29/90	\$7.97/hr.
SMALLEY, DAVID ELMER	Fixed Term I	Asst. Women's Basketball Coach (Approved 6/22/90 Roster)	7/1/90 - 6/30/91	\$21,730.00
 Office of the Trainer				
BANDA, CAROLE L.	Salary Adjustment Reclassification	Asst. Athletic Trainer	6/1/90	\$16,557.00 (\$699.00 incr.)
BANDA, CAROLE L.	Supplementary	Asst. Athletic Trainer (Golf Camp)	6/3/90 - 6/8/90	\$150.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off of Director, Athletics				
Baseball				
SPANIOL, FRANK JONATHAN	Fixed Term I	Head Baseball Coach (Approved 6/22/90 Roster)	7/1/90 - 6/30/91	\$32,860.00
Football				
JUDGE, JEFF	Probation Completed	Asst. Football Coach	6/2/90	\$25,000.00
PROCTOR, COLE ANDREW	Probation Completed	Head Football Coach	6/18/90	\$45,000.00
RYAN, REX	Probation Completed	Assistant Football Coach	6/22/90	\$30,000.00
Golf				
BROWN, DAYNA S	Fixed Term II	Lecturer (Golf Camp)	6/3/90 - 6/8/90	\$250.00
WALKE, RONALD L.	Fixed Term II	Lecturer (Golf Camp)	6/3/90 - 6/8/90	\$150.00
Swimming and Cross-Country				
LINDSEY, DANIEL KEVIN	Fixed Term II	Men's & Women's Cross Country Coach (Approved 6/22/90 Roster)	8/17/90 - 5/12/91	\$9,630.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off of Director, Athletics				
Womens Basketball				
MASON, JUDITH M	Fixed Term II	Staff Assistant (Womens Basketball Camp)	6/10/90 - 6/14/90	\$150.00
Off VP, Adm. & Fiscal Services				
Off-VP-Adm.-&-Fiscal-Services				
DAILEY, PORTER	Title Change	From V. P. for Administrative & Fiscal Serv. to V. P. for Administration & Fiscal Serv. (Approved 6/22/90 Roster)	7/1/90	\$70,500.00
Office of Business Services				
BEAR, MARQUITA HAMM	Standing I Probation	Access Card Sys. Manager	7/1/90	\$20,544.00
JONES, RONALD DEAN	Salary Adjustment Title Change Reclassification	From Property Accounting Officer to Properties Manager	6/1/90	\$27,474.00 (\$1,308.00 incr.)
RIDDLE, DELENE ANN	Resignation	Business Cashier	9/11/90	\$6.62/hr.
Off. of Information Technology				
FERGUSON, LEIGH ANGELA	Wage Payroll	Staff Assistant	6/11/90 - 6/30/90	\$3.80/hr.
FERGUSON, LEIGH ANGELA	Wage Payroll Continuation	Staff Assistant	7/2/90 - 8/31/90	\$3.80/hr.
HENDERSON, DREW WILLIAM	Probation Completed	Systems Manager	3/1/90	\$26,034.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off VP, Adm. & Fiscal Services				
Office of Information Technology				
PRESTON, JEFFREY DWIGHT	Supplementary	Computer Operator (Adjust for difference in salary rate from \$4.93 to \$6.48/hr.)	7/3/89 - 4/21/90	\$2,294.76
PRESTON, JEFFREY DWIGHT	Supplementary	Computer Operator (Adjust hourly rate to entry level for Computer Operator)	4/23/90 - 6/30/90	\$6.48/hr.
PRESTON, JEFFREY DWIGHT	Fixed Term I	Computer Operator (Extension of contract)	7/1/90 - 7/30/90	\$6.75/hr.
SWAIN, THOMAS ADRIAN	Supplementary	Folk Art Curator (Designing & producing materials for the Ky. Higher Ed. Computing & Communications Conf.)	5/19/90 - 5/21/90	\$750.00
Office of Personnel Services				
WHITT, SUSAN AMY	Wage Payroll	General Office Worker	7/1/90 - 8/10/90	\$3.80/hr.
Office of Technical Services				
STEVENS, DIANNA L	Wage Payroll Continuation	Clerk/Typist	7/2/90 - 8/31/90	\$5.14/hr.

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06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off VP, Adm. & Fiscal Services				
Office of User Services				
PATRICK, MATTIE BETH	Salary Adjustment Reclassification	Manager, User Services	7/1/90	\$34,221.36 (\$1,379.36 incr.)
PERKINS, THERESA L	Wage Payroll	Staff Assistant	5/21/90 - 6/29/90	\$4.50/hr.
PERKINS, THERESA L	Wage Payroll Continuation	Staff Assistant	7/2/90 - 8/10/90	\$4.50/hr.
Office of WMKY Radio				
DOOLIN, CRAIG ALLAN	Wage Payroll	Music Assistant	7/2/90 - 6/30/91	\$3.80/hr.
EVANS, TRACEE LYNN	Wage Payroll	Staff Assistant	5/14/90 - 6/30/90	\$4.63/hr.
EVANS, TRACEE LYNN	Wage Payroll Continuation	Announcer/Producer	7/1/90 - 8/18/90	\$4.63/hr.
HALL, JAMES DARRELL	Standing I Transfer Probation	From Senior Electronic Technician, Office of Technical Services to Engineering & Operations Director, Office of WMKY Radio	7/5/90	\$26,381.00
HAYDON, ROBERT PAUL	Wage Payroll Continuation	Traffic Assistant	8/19/90 - 6/29/91	\$4.50/hr.
MITTEPOLE, DANIEL SCOTT	Standing I Probation New Position	Program & Production Dir.	6/25/90	\$22,875.00
LEWIS, THOMAS E	Wage Payroll	Staff Assistant	5/14/90 - 6/30/90	\$4.63/hr.
LEWIS, THOMAS E	Wage Payroll Continuation	Sportscaster	7/1/90 - 8/18/90	\$4.63/hr.
MEADOWS, THOMAS JAY	Wage Payroll	Staff Assistant	5/14/90 - 6/30/90	\$4.63/hr.
MEADOWS, THOMAS JAY	Wage Payroll Continuation	New Assistant	7/9/90 - 12/29/90	\$3.80/hr.
O'NEILL, PATRICK EDWARD	Wage Payroll	Staff Assistant	5/14/90 - 6/30/90	\$4.63/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off VP, Adm. & Fiscal Services				
Office of WKY Radio				
O'NEILL, PATRICK EDWARD	Wage Payroll Continuation	Newsreader	7/1/90 - 8/19/90	\$4.63/hr.
ROBERTS, RAY	Retirement	Engin. & Operat. Director	6/30/90	\$28,744.00
Office of Public Safety				
HAYES, BARBARA A.	Standing I Probation	Public Safety Officer (Replacing David Livers, \$6.84/hr.)	7/23/90	\$6.75/hr.
JOHNSON, AMANDA	Probation Completed	Communications Dispatcher	7/16/90	\$5.14/hr.
SEXTON, DAVID A	Standing I Probation	Public Safety Officer	6/11/90	\$6.48/hr.
WRIGHT, TIMOTHY J.	Wage Payroll	Communications Dispatcher	7/30/90 - 9/30/90	\$5.14/hr.
Student I.D. Card Unit				
BEAR, KAREN	Wage Payroll	General Office Worker	6/16/90 - 6/23/90	\$3.80/hr.
BEAR, KAREN	Wage Payroll Continuation	General Office Worker	7/14/90 - 7/21/90	\$3.80/hr.
MAGGARD, REBECCA LYNN	Wage Payroll Continuation	General Office Worker	7/1/90 - 12/31/90	\$4.50/hr.
Internal Auditor				
MARTIN, ANGELA M.	Probation Completed	Internal Auditor	4/3/90	\$31,000.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off VP, Adm. & Fiscal Services				
Staff Congress				
PARKER, TERESIA MARIE	Supplementary	Grants Specialist (Chair of Staff Congress)	7/1/90 - 6/30/91	\$2,400.00
TOWNSEND, MILDRED SUE	Supplementary	Secretary (Secretary to Staff Congress)	7/1/90 - 6/30/91	\$1,200.00
 Office VP, Student Life				
Office VP, Student Life				
DOAN, MYRON LEE	Title Change	From Asst. to the V. P. for Student Life to Asst. Dean of Students & Instr. of Radio-TV (Approved 6/22/90 Roster)	7/1/90	\$34,698.00
HINCEY, DAVID MICHAEL	Title Change	From Acting V. P. for Student Life to Acting V. P. for Student Life & Dean of Students (Approved 6/22/90 Roster)	7/1/90	\$65,500.00
HINCEY, DAVID MICHAEL	Standing I Title Change	From Acting V. P. for Student Life & Dean of Students to V. P. for Student Life & Dean of Students	9/10/90	\$65,500.00
 Off. Career Plan. and Place.				
HOPPER, PHILLIP M.	Title Change	From Director of Career Planning & Placement to Career Planning & Placement Director (Approved 6/22/90 Roster)	7/1/90	\$35,456.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Office VP, Student Life				
Office Counseling & Health Serv				
ANDERSON, DANIEL A	Title Change	From Director, Counseling & Health Serv. to Clinical Supervisor of Counseling & Health Serv. (Approved 6/22/90 Roster)	7/1/90	\$34,506.00
REYNOLDS, BARBARA	Probation Completed	Custodian	5/14/90	\$4.16/hr.
Office of Financial Aid				
BARBER, CAROL R.	Standing I Transfer Probation	From Head Cashier, Office of Business Services to Financial Aid Specialist, Office of Financial Aid	7/1/90	\$8.00/hr.
BECKER, CAROL	Standing I Transfer Probation	From Asst. Director of Financial Aid to Assoc. Director of Financial Aid	7/1/90	\$30,000.00
MCCARTY, JANET	Standing I	Data Entry Specialist II	7/2/90	\$6.93/hr.
Off. Univ. Ctr. & Stud. Affs.				
JAMES, CLYDE I	Title Change	From Manager of Univ. Center Services to Univ. Center Services Manager (Approved 6/22/90 Roster)	7/1/90	\$32,361.00
REDWINE, SUSETTE ELAINE	Title Change	From Coord. of Univ. Center Programs & Spec. Events to Univ. Center Programs & Spec. Events Coord. (Approved 6/22/90 Roster)	7/1/90	\$26,958.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Office VP, Student Life				
Off. Univ. Ctr. & Stud. Act.				
STEPHENSON, LARRY WAYNE	Title Change	From Director of Univ. Center/Student Activities to Director of Student Activities & Asst. Prof. of Accounting. (Approved 6/22/90 Roster)	7/1/90	\$42,199.00
UECKER, JACQUELINE E	Title Change	From Coord. of University Pools to University Pools Coordinator (Approved 6/22/90 Roster)	7/1/90	\$15,173.00
WELLS, ROBERT MICHAEL	Title Change	From Director of Intramurals & Recreation to Intramurals & Recreation Director & Asst. Prof. of HPER (Approved 6/22/90 Roster)	7/1/90	\$34,233.00
WILSON, LARRY ADRIAN	Title Change	From Asst. Dir., Intra. Sports & Rec. & Mgr. Univ. Lanes to Intra. & Rec. Asst. Dir. & Univ. Lanes Mgr. (Approved 6/22/90 Roster)	7/1/90	\$30,297.00
Office of Admissions				
BALDWIN, ALAN ROMANS	Fixed Term I	Coordinator, Recruiting (Extension of contract)	7/1/90 - 7/31/90	\$22,875.00/annual
BROOKS, JAMES H.	Standing I Probation New Position	Admissions Counselor	7/30/90	\$13,961.00
MCGUIRE, ALENE E	Title Change	From Coordinator of Admissions Systems to Admissions Systems Coordinator (Approved 6/22/90 Roster)	7/1/90	\$17,508.00

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06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Office VP, Student Life				
Office of Minority Affairs				
GORE, JERRY	Title Change	From Director of Minority Student Affairs to Minority Student Affairs Director (Approved 6/22/90 Roster)	7/1/90	\$32,271.00
Office of Student Services				
RHODES, TIMOTHY PAUL	Title Change	From Executive Director of Univ. Enrollment Serv. to Executive Director of Student Services (Approved 6/22/90 Roster)	7/1/90	\$45,791.00
Office of Student Development				
HUFFMAN, MADONNA BADGETT	Title Change	From Director of Student Support Services to Director of Student Development (Approved 6/22/90 Roster)	7/1/90	\$37,892.00
HESSERSMITH, N. ALANE	Salary Adjustment Reclassification Title Change	From Secretary to Secretary Specialist	7/1/90	\$6.75/hr. (\$13 incr.)
RIGGLE, ANNA MAE	Retirement	Non-Trad. Student Couns.	8/31/90	\$40,263.00

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P E R S O N N E L A C T I O N S

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06/04/90 thru 06/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
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Off., VP Academic Affairs**Office-VP-Academic-Affairs**

TAYLOR, STEPHEN S	Title Change	From V. P. for Academic Affairs to V. P. for Academic Affairs & Dean of Faculties (Approved 6/22/90 Roster)	7/1/90	\$75,500.00
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TAYLOR, STEPHEN S	Resignation	V. P. Academic Affairs & Dean of Faculties	12/31/90	\$75,500.00
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Office-of-the-Registrar

ALDERMAN, JANET BLACK	Standing I Transfer Probation	From Clerk/Typist to Secretary	7/1/90	\$5.94/hr.
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KOLP, CHERYL A.	Standing I Probation	Clerk/Typist	7/23/90	\$5.14/hr.
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SCHAFER, MARK LEE	Title Change	From Coordinator of Transcript & Enrollment Data to Transcript & Enrollment Data Coord.	7/1/90	\$18,411.00
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Office-Research-Grants-&-Conts

SHAY, PHILLIP KIEFFER	Supplementary	Program Development Spec. (Additional proposal development responsibilities)	6/11/90 - 6/30/90	\$509.00
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06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off., Grad. & Ext. Campus Prog				
Off., Grad. & Ext. Campus Prog				
BLANKENBECKLER, DIXIE L	Title Change	From Coord. Regional Campus Prog. to Regional Campus Prog. Coordinator & Correspondence Study Programs (Approved 6/22/90 Roster)	6/18/90	\$17,551.00
CARLSON, DOROTHY E	Fixed Term II	Lecturer (Teach EDEL 662)	6/11/90 - 7/6/90	\$1,200.00
CARLSON, DOROTHY E	Fixed Term II	Lecturer (Teach EDEL 662)	7/9/90 - 8/3/90	\$1,200.00
DOWDY, ELIZABETH	Fixed Term II	Lecturer (Teach EDSP 601)	7/9/90 - 8/3/90	\$1,470.00
MACKIN, RHONDA LOUISE	Standing I Transfer Probation New Position	From Secretary to Graduate Admissions Officer	5/21/90	\$13,398.00
MACKIN, RHONDA LOUISE	Supplementary	Graduate Admissions Coun. (Additional responsibilities during the absence of Ms. Watts)	6/1/90 - 6/30/90	\$200.00
MAYFIELD, ROBERT R	Fixed Term II	Lecturer (Teach EDIL 620)	6/11/90 - 7/6/90	\$1,920.00
MAYFIELD, ROBERT R	Fixed Term II	Lecturer (Teach EDIL 630)	7/9/90 - 8/3/90	\$1,920.00
RODGERS, WILLIAM A	Supplementary	Prof. of Data Processing (Computer Workshop)	5/29/90 - 6/8/90	\$475.00
ROSS, DEBORAH ELLEN	Fixed Term II	Staff Assistant	7/2/90 - 12/31/90	\$5,850.00
SLONE-SALYER, DEBRA LYNN	Standing I Probation New Position	Aca./Student Serv. Coord.	7/2/90	\$25,000.00
THOMAS, DAN S	Supplementary	Professor of Education (Interim Dean of Graduate & Extended Campus Prog.)	7/1/90 - 7/31/90	\$5,000.00
THOMAS, DAN S	Supplementary	Professor of Education (Interim Dean of Graduate & Extended Campus Prog.)	8/1/90 - 6/30/91	\$13,860.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off., Grad. & Ext. Campus Prog				
Off., Grad. & Ext. Campus Prog				
TILLER, WARREN PARKER	Fixed Term II	Lecturer (Teach EOSE 683)	7/9/90 - 8/3/90	\$1,200.00
Regional Development Services				
CURRY, MIRIAM MAE	Wage Payroll	Staff Assistant	7/16/90 - 6/30/91	\$6.00/hr.
DUNCAN, LAURA LEE	Supplementary	Principal Perf./Writer (Perform two concerts at Cave Run Lake for the summer concert series)	6/23/90 - 6/29/90	\$150.00
EARHART, ANDREA LYNN	Wage Payroll	Staff Assistant	7/11/90 - 8/17/90	\$3.80/hr.
EYSTER, GEORGE W.	Title Change	From Dir., Extended Campus Prog. to Dir., Regional Deve. Serv. & Assoc. Prof. of Education (Approved 6/22/90 Roster)	7/1/90	\$50,722.00
GRAY, JOAN MARIE	Resignation	Secretary	6/30/90	\$6.44/hr.
JACKSON, RODI	Wage Payroll	Staff Assistant	6/4/90 - 6/30/90	\$6.00/hr.
JACKSON, RODI	Wage Payroll	Staff Assistant	7/13/90 - 8/30/90	\$6.00/hr.
LEWIS, JEAN	Wage Payroll	Staff Assistant	7/16/90 - 12/31/90	\$6.00/hr.
MCKEE, W. SCOTT	Fixed Term II	Community Ed. Teacher (Call a dance on Appalachian Family Night during Appalachian Celebration)	7/3/90 - 7/3/90	\$50.00
MONNETT, ELIZABETH HAMILTON	Fixed Term II	Lecturer (Signage for the Arts & Crafts Market)	6/11/90 - 6/30/90	\$150.00
RODGERS, WILLIAM A	Supplementary	Prof. of Data Processing (Instruction of Computer Workshops at MSU-Morgan Center)	7/2/90 - 7/10/90	\$1,025.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off., Grad. & Ext. Campus Prog				
Regional Development Services				
SPANGLER, DONELLA REYNOLDS	Fixed Term I	Coord., Cultural Preserv.	7/2/90 - 12/31/90	\$10,836.00
TIERNEY, JOHN	Fixed Term II	Entertainer (Provide one concern at Cave Run Lake during Summer Concert Series)	7/14/90 - 7/14/90	\$75.00
TOOTHMAN, LYNDALE LEE	Wage Payroll	Folk Art Consultant	7/2/90 - 6/30/91	\$5.00/hr.
WANKE, CATHERINE DEAN	Standing I Probation	Secretary	7/1/90	\$5.94/hr.
Off. Extended Campus Programs				
DUNCAN, LAURA LEE	Supplementary	Principal Perf./Writer (Provision of instruction during Elderhostels)	6/3/90 - 6/30/90	\$800.00
GIFFORD, JAMES M	Supplementary	Exec. Dir., Jesse Stuart Foundation (Provision of instruction during Elderhostels)	6/10/90 - 6/30/90	\$600.00
GIFFORD, JAMES M	Supplementary	Exec. Dir., Jesse Stuart Foundation (Provision of instruction during Elderhostel)	7/8/90 - 7/14/90	\$200.00
MSU-Ashland Extended Campus Ctr				
GOODPASTER, ROBERT L.	Fixed Term I Title Change	From Dir. MSU-Ashland Center to Dir. MSU- Ashland Extended Campus Center (Approved 6/22/90 Roster)	7/1/90 - 6/30/91	\$49,055.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off., Grad. & Ext. Campus Prog				
MSU-Licking Valley Educa. Serv				
HENSLEY, CAROLYN S.	Supplementary	Administrative Secretary (Certificates for GED Graduates)	5/30/90 - 6/24/90	\$29.00
LEMASTER, TYRA H.	Fixed Term I	Secretary	7/1/90 - 6/30/91	\$6.17/hr.
TOBIN, JONELL	Fixed Term I Title Change	From Dir. MSU-Morgan Center to Dir. MSU- Licking Valley Ed. Serv. Center (Approved 6/22/90 Roster)	7/1/90 - 6/30/91	\$29,129.00
Off. of Dean, Coll. Arts & Scienc				
Off. of Dean, Coll. Arts & Scienc				
DUNCAN, LAURA LEE	Probation Completed	Principal Perf./Writer	4/2/90	\$10.11/hr.
PHILLEY, JOHN C	Standing I	Dean, Coll. Arts & Science	7/1/90	\$65,000.00
SPENCER, VALERIE DAWN	Transfer	Secretary (From the Department of Biology, Mathematics, Physical Sciences to the Office of the Dean, Coll. of Arts & Sciences)	7/1/90	\$6.62/hr.
Art				
BARTLETT, DAVID JOHN	Supplementary	Assoc. Prof. of Art (Teach ART 283, 476, 676)	6/11/90 - 7/6/90	\$1,836.00
BOOTH, BILL R	Supplementary	Professor of Art (Teach FNA 160)	7/9/90 - 8/3/90	\$2,466.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Deans, Col. Arts&Scienc				
ACI				
ENZMANN, MARTHA	Fixed Term II	Lecturer (Teach ART 399, 599, 214, 314, 414, 514, 613, 614)	7/9/90 - 8/3/90	\$2,400.00
ERSKINE, Nanci	Fixed Term II	Lecturer (Teach ART 204, 304, 404, 604)	6/11/90 - 7/6/90	\$1,200.00
HOWARD, RYAN ABNEY	Supplementary	Professor of Art (Teach ART 461, 661)	6/11/90 - 7/6/90	\$2,198.00
JONES, ROGER H	Supplementary	Professor of Art & Intern. Student Advisor (Teach ART 121, 221)	6/11/90 - 7/6/90	\$4,594.00
JONES, ROGER H	Supplementary	Professor of Art (International Studies Director)	8/20/90 - 12/15/90	\$1,200.00
MCDavid, CHRISTOPHER D	Fixed Term II	Lecturer (Teach ART 294, 394, 694)	6/11/90 - 7/6/90	\$1,200.00
MCDavid, STEPHANIE STINSON	Fixed Term II	Lecturer (Teach FNA 160)	6/11/90 - 7/6/90	\$1,200.00
MCDavid, STEPHANIE STINSON	Fixed Term II	Lecturer (Teach ART 204, 304, 404, 604)	7/9/90 - 8/3/90	\$1,200.00
SARTOR, JOE D	Supplementary	Assoc. Prof. of Art (Teach ART 214, 314, 514, 614, 476, 676)	6/11/90 - 7/6/90	\$2,410.00
SWAIN, THOMAS ADRIAN	Standing I	Folk Art Curator	7/1/90	\$20,544.00
TIRONE, STEPHEN JOHN	Supplementary	Assoc. Prof. of Art (Teach 245, 345, 445, 655, 476, 670, 676)	7/9/90 - 8/3/90	\$4,128.00
YOUNG, DON B	Supplementary	Asst. Prof. of Art (Teach ART 121, 310, 476)	6/11/90 - 7/6/90	\$3,766.00
YOUNG, DON B	Supplementary	Asst. Prof. of Art (Teach ART 121-001, -002, 476)	7/9/90 - 8/3/90	\$3,766.00

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06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
Biological & Env. Sciences				
BRUMAGEN, DAVID MILTON	Supplementary	Professor of Biology (Teach BIOL 105, 308, 308L)	7/9/90 - 8/3/90	\$4,899.00
BUSROE, FRED M	Supplementary	Assoc. Prof. of Biology (Serve as Community Health AHES Project Dir.)	5/15/90 - 6/30/90	\$1,080.00
BUSROE, FRED M	Supplementary	Assoc. Prof. of Biology (Teach BIOL 110, 110L)	6/11/90 - 7/6/90	\$1,916.00
FORSYTH, TERESA	Supplementary	Asst. Prof. of Biology (Teach BIOL 304, 304L, 105)	6/11/90 - 7/6/90	\$3,300.00
GRIERSON, HELEN LOUISE	Fixed Term I	Instructor of Biology	8/17/90 - 5/20/91	\$25,000.00
MAGRANE, DAVID T	Supplementary	Professor of Biology (Teach BIOL 171, 171L)	7/9/90 - 8/3/90	\$2,985.00
MAGRANE, DAVID T	Supplementary	Professor of Biology (Instruction of students in Medic Program)	6/18/90 - 8/1/90	\$1,493.00
MAGRANE, DAVID T	Supplementary	Professor of Biology (Teach BIOL 599, 632)	6/11/90 - 7/6/90	\$4,477.00
MEADE, LESLIE E	Supplementary	Assoc. Prof. of Biology (Teach BIOL 352, 476, 670, 676)	7/9/90 - 8/3/90	\$1,814.00
PASS, II, TED	Supplementary	Professor of Biology (Serve as Medical Tech. AHES Project Dir.)	5/15/90 - 6/30/90	\$1,080.00
PASS, II, TED	Supplementary	Professor of Biology (Teach BIOL 413, 317, 317L)	6/11/90 - 7/6/90	\$3,943.00
PASS, II, TED	Supplementary	Professor of Biology (Teach BIOL 217, 217L, 414)	7/9/90 - 8/3/90	\$3,943.00
PASS, II, TED	Supplementary	Professor of Biology (Consulting for East Kentucky Power)	5/21/90 - 8/1/90	\$2,625.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Deans, Col. Arts&Scienc				
Biological & Env. Sciences				
PASS, II, TED	Supplementary	Professor of Biology (Instruction of students in Medic Program)	6/18/90 - 8/1/90	\$1,577.00
PASS, II, TED	Supplementary	Professor of Biology (Lab Director and Consultant)	7/1/90 - 6/30/91	\$2,500.00
PRYOR, MADISON E	Supplementary	Professor of Biology (Teach BIOL 355, 580)	6/11/90 - 7/6/90	\$5,378.00
REEDER, BRIAN C.	Supplementary	Asst. Prof. of Biology (Teach BIOL 510, 510L)	7/9/90 - 8/3/90	\$1,560.00
RISK, ALLEN CLAY	Fixed Term I	Instructor of Biology	8/17/90 - 5/30/91	\$22,000.00
SAXON, DAVID J	Supplementary	Professor of Biology (Teach BIOL 331, 332)	6/11/90 - 7/6/90	\$4,782.00
SAXON, DAVID J	Supplementary	Professor of Biology (Teach BIOL 336)	7/9/90 - 8/3/90	\$3,188.00
SAXON, DAVID J	Supplementary	Professor of Biology (Instructor of students in Medic Program)	6/18/90 - 8/1/90	\$1,594.00
SETSER, HOWARD L	Supplementary	Professor of Biology (Teach BIOL 699, 215, 215L)	6/11/90 - 7/6/90	\$3,927.00
SETSER, HOWARD L	Supplementary	Professor of Biology (Teach BIOL 550, 550L)	7/9/90 - 8/3/90	\$2,356.00
Bio & Env. Sci. - Water Analysis				
WRIGHT, RITA B.	Supplementary	Water Test. Lab. Manager (Consulting for East Kentucky Power)	5/21/90 - 8/1/90	\$1,200.00
WRIGHT, RITA B.	Supplementary	Water Test. Lab. Manager (Typist for reports and billings for Water Lab.)	7/1/90 - 6/30/91	\$480.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
Communications				
ALBERT, LAWRENCE S.	Standing I Transfer	From Asst. Prof. Speech to Department Chair	7/1/90	\$42,500.00
ALBERT, LAWRENCE S.	Supplementary	Department Chair & Assoc. Prof. of Speech (Teach SPCH 370 in West Liberty)	6/11/90 - 7/6/90	\$1,991.00
BROWN, W DAVID	Supplementary	Professor of Journalism (Trailblazer Advisor)	8/20/90 - 12/15/90	\$1,200.00
BROWN, W DAVID	Supplementary	Professor of Journalism (Teach JOUR 204, 504)	6/11/90 - 7/6/90	\$4,466.00
DALES, LARRY NELSON	Supplementary	Asst. Prof. of Journalism (Tech JOUR 285)	6/11/90 - 7/6/90	\$1,649.00
DALES, LARRY NELSON	Supplementary	Professor of Journalism (Raconteur Advisor)	8/20/90 - 12/15/90	\$1,200.00
DANDENEAU, RICHARD J	Retirement	Department Chair & Professor of Journalism	7/1/90	\$48,050.00
FIGGINS, EDWARD EARL	Fixed Term I	Instructor of Speech	8/20/90 - 5/15/91	\$20,000.00
GISH, SHIRLEY M.	Supplementary	Assoc. Prof. of Speech (Teach COMM 610)	6/11/90 - 7/6/90	\$1,620.00
GOUGH, PAUL ALEXANDER	Fixed Term I	Instructor of Radio-TV	8/15/90 - 5/15/91	\$21,000.00
GREER, DALE DENTON	Supplementary	Asst. Prof. of Radio-TV (Teach R-TV 339)	6/11/90 - 7/6/90	\$1,504.00
GREER, DALE DENTON	Supplementary	Asst. Prof. of Radio-TV (Teach R-TV 329, 399)	7/9/90 - 8/3/90	\$3,007.00
GREER, DALE DENTON	Supplementary	Asst. Prof. Radio-TV (Newscenter 12 Advisor)	8/20/90 - 12/15/90	\$1,200.00
HAMM, HARLEN L	Supplementary	Assoc. Prof. of Speech (Teach SPCH 110-1, 110-4)	6/11/90 - 7/6/90	\$3,971.00
HAMM, HARLEN L	Supplementary	Assoc. Prof. of Speech (Teach SPCH 110)	7/9/90 - 8/3/90	\$3,970.00
LANHAM, DONALD L.	Supplementary	Asst. Prof. of Radio-TV (Teach R-TV 339)	6/11/90 - 7/6/90	\$1,440.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Deans, Col. Arts&Scienc				
Communications				
LINDELL, CALVIN O.	Supplementary	Asst. Prof. of Speech (Teach SPCH 370)	6/11/90 - 7/6/90	\$1,440.00
LINDELL, CALVIN O.	Supplementary	Asst. Prof. of Speech (Teach SPCH 110, 370, COMM 670, 676)	7/9/90 - 8/3/90	\$2,880.00
QUISENBERRY, JAMES EDWARD	Supplementary	Professor of Speech (Teach COMM 670, 676)	7/9/90 - 8/3/90	\$3,232.00
QUISENBERRY, JAMES EDWARD	Supplementary	Professor of Speech (Teach SPCH 370-2, 370-5)	6/11/90 - 7/6/90	\$4,563.00
SCOTT, THOMAS ELIHU	Supplementary	Asst. Prof. of Speech (Teach SPCH 110, 315)	6/11/90 - 7/6/90	\$3,061.00
SCOTT, THOMAS ELIHU	Supplementary	Asst. Prof. of Speech (Teach SPCH 318, 310, COMM 476)	7/9/90 - 8/3/90	\$3,061.00
SMITH, EDWARD B.	Fixed Term I	Instructor of Speech & Asst. Individual Events Coach	8/15/90 - 5/15/91	\$19,000.00
SPANIOL, CHERYL RENEE	Fixed Term I	Instructor of Speech	8/15/90 - 5/15/91	\$20,000.00
THOMAS, CATHY LYNN	Supplementary	Asst. Prof. of Speech & Individual Events Coach (Teach SPCH 110)	6/11/90 - 7/6/90	\$1,491.00
WHITING, JOYCE E.	Resignation	Asst. Prof. of Speech	5/15/90	\$26,768.00
WILSON, JACK E	Supplementary	Professor of Speech (Teach COMM 605 SPCH 370)	6/11/90 - 7/6/90	\$4,952.00
WILSON, JACK E	Supplementary	Professor of Speech (Teach SPCH 370-001, -002)	7/9/90 - 8/3/90	\$4,952.00
YANCY, THOMAS L	Supplementary	Asst. Prof. of Radio-TV (Teach COMM 339, 539, R-TV 379, 445)	6/11/90 - 7/6/90	\$3,181.00
YANCY, THOMAS L	Supplementary	Asst. Prof. of Radio-TV (Teach COMM 339, 476, 539)	7/9/90 - 8/3/90	\$3,181.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
English&Foreign Langs.-&-Phila				
BAILEY, REBECCA LYNN	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
BUTTERWORTH, DANIEL S.	Supplementary	Asst. Prof. of English (Teach ENG 476)	7/9/90 - 8/3/90	\$130.00
CAMPBELL, GLENNA EVANS	Supplementary	Assoc. Prof. of English (Teach ENG 202)	6/11/90 - 7/6/90	\$1,966.00
CANO, VICENTE	Supplementary	Professor of Romance (Teach SPA 101, 576)	6/11/90 - 7/6/90	\$1,986.00
COOLEY, ELIZABETH W.	Supplementary	Asst. Prof. of English (Teach ENG 576)	7/9/90 - 8/3/90	\$130.00
COOPER, SONDR A S.	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
COPE, STEVEN R.	Supplementary	Instructor of English (Teach ENG 202)	6/11/90 - 7/6/90	\$1,230.00
COPE, STEVEN R.	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$21,500.00
CORBETT, NANCY S.	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$21,500.00
COBLER, G. RONALD	Supplementary	Professor of English (Teach ENG 500)	7/9/90 - 8/3/90	\$2,336.00
EKLUND, GEORGE E	Supplementary	Asst. Prof. of English (Teach ENG 676-001, -002, 583, 476)	6/11/90 - 7/6/90	\$350.00
EKLUND, GEORGE E	Supplementary	Asst. Prof. of English (Teach ENG 576, 583)	7/9/90 - 8/3/90	\$141.00
EKLUND, GEORGE E	Fixed Term I	Asst. Prof. of English	8/17/90 - 5/18/91	\$22,000.00
FOUNTAIN, PAULA ANN	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
GEIGER, CHERYL A.	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,500.00
GURLEY, BETTY J.	Retirement	Professor of Philosophy	5/12/90	\$37,888.00
GURLEY, BETTY J.	Fixed Term II	Lecturer (Teach PHIL 676)	6/11/90 - 7/6/90	\$189.00
HELPHINSTINE, FRANCES L	Supplementary	Professor of English (Teach ENG 599)	6/11/90 - 7/6/90	\$554.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Science				
English&Education-Latino-L-Phil.				
HILTERBRAND, ANGELA C	Supplementary	Instructor of English (Teach ENG 102)	6/11/90 - 7/6/90	\$1,200.00
HILTERBRAND, ANGELA C	Supplementary	Instructor of English (Teach ENG 102)	7/9/90 - 8/3/90	\$1,200.00
HILTERBRAND, ANGELA C	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$21,000.00
HUBBARD, KEITH MACDONALD	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
KEENAN, KATHRYN JOANNE	Supplementary	Instructor of Music (Playing the organ at the Academic Awards Convocation)	4/30/90 - 4/30/90	\$50.00
LEMASTER, JOYCE B.	Supplementary	Assoc. Prof. of English (Teach ENG 102, 360)	6/11/90 - 7/6/90	\$4,122.00
LUCAS, JUDY	Supplementary	Instructor of English (Teach ENG 101)	6/11/90 - 7/6/90	\$1,200.00
LUCAS, JUDY	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
MACE, JENNINGS R.	Supplementary	Assoc. Prof. of English (Teach ENG 591, 592, 597)	7/9/90 - 8/3/90	\$2,160.00
MADDEN-GRIDER, GENTRY ALVIN	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,500.00
MANGRUM, FRANKLIN M	Supplementary	Professor of Philosophy (Teach PHIL 200, 303)	6/11/90 - 7/6/90	\$5,142.00
MAYS, GEORGE ALPHA	Supplementary	Asst. Prof. of English (Teach ENG 202-001, -002)	7/9/90 - 8/3/90	\$3,250.00
MCLEAN, JOHN L.	Supplementary	Asst. Prof. of English (Teach ENG 101)	7/9/90 - 8/3/90	\$1,320.00
MCLEAN, JOHN L.	Fixed Term I	Asst. Prof. of English	8/17/90 - 5/18/91	\$23,000.00
MINCEY, KATHRYN CRUSIE	Fixed Term I	Asst. Prof. of English	8/17/90 - 5/18/91	\$21,500.00
MORRISON, SARAH R.	Fixed Term I	Asst. Prof. of English	8/17/90 - 5/18/91	\$22,500.00
NETHERTON, MARY JO	Supplementary	Assoc. Prof. of French (Teach FRN 101, 201, 476, 202, 203, LAT 301)	6/11/90 - 7/6/90	\$2,065.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Deans Col. Arts&Scienc				
English&Foreign Langs & Phila				
NETHERTON, MARY JO	Supplementary	Assoc. Prof. of French (Teach FRN 302, 405, LAT 302)	7/9/90 - 8/3/90	\$795.00
PETERS, BETTY J.	Supplementary	Asst. Prof. of English (Teach ENG 101, 399, 476)	6/11/90 - 7/6/90	\$3,185.00
REDING, TIMOTHY THOMAS	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
ROGERS, GLENN C	Supplementary	Professor of English (Teach ENG 676, 535, 645)	6/11/90 - 7/6/90	\$2,681.00
SERGEANT, JOAN E	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$20,000.00
SLUSHER, KATHLEEN CRABTREE	Supplementary	Instructor of English (Teach ENG 192)	7/9/90 - 8/3/90	\$1,200.00
SLUSHER, KATHLEEN CRABTREE	Fixed Term I	Instructor of English	8/17/90 - 5/18/91	\$21,000.00
STEWART, MARY HARLENE	Fixed Term II	Lecturer (Teach ENG 102)	6/11/90 - 7/6/90	\$1,200.00
STROIK, THOMAS S.	Supplementary	Asst. Prof. of English (Teach ENG 476)	7/9/90 - 8/3/90	\$268.00
VENETTOZZI, VASILE JEAN	Supplementary	Assoc. Prof. of Music (Playing the piano at the Academic Awards Reception)	4/30/90 - 4/30/90	\$50.00
VISOMIRSKYTE, LORETA	Fixed Term I	Visiting Intern. Prof.	8/17/90 - 5/18/91	\$27,000.00
WEIR, JACK	Standing I	Professor of Philosophy	8/17/90	\$33,000.00
YOUNG, EUGENE O.	Standing I Transfer	From Acting Chair & Prof. of English to Department Chair & Prof. of English	7/1/90	\$50,000.00
YOUNG, EUGENE O.	Supplementary	Department Chair & Professor of English (Teach ENG 620)	6/11/90 - 7/6/90	Waived
YOUNG, EUGENE O.	Supplementary	Department Chair & Professor of English (Teach ENG 599-001, -002, 676)	7/9/90 - 8/3/90	Waived

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
English&ForeignLang.&Phil.				
ZHANG, KE FU	Fixed Term I	International Scholar & Special Consultant to Office of the President	7/1/90 - 6/30/91	\$25,000.00
Geog.&Government&History				
BACK, LINDSEY R	Supplementary	Professor of Government (Teach GOVT 141, 310, 555, 670, 676)	6/11/90 - 7/6/90	\$5,518.00
CLARK, WILLIAM T	Fixed Term II	Professor of Geography	8/20/90 - 12/15/90	\$12,000.00
COX, GARY C	Supplementary	Professor of Geography (Teach GEO 476, 676)	6/11/90 - 7/6/90	\$1,838.00
COX, GARY C	Supplementary	Professor of Geography (Teach GEO 100, 300, 476, 676)	7/9/90 - 8/3/90	\$5,923.00
DAHLBERG, JAMES POOLE	Supplementary	Asst. Prof. of Government (Teach GOVT 141, 555)	7/9/90 - 8/3/90	\$2,087.00
DEMBKOWSKI, HARRY E.	Fixed Term I	Asst. Prof. of History	8/20/90 - 5/15/91	\$24,500.00
FLATT, DONALD F	Supplementary	Professor of History (Teach HIS 141, 610, 576)	7/9/90 - 8/3/90	\$5,806.00
GOULD, ROBERT B	Supplementary	Professor of Geography (Teach GEO 390, 476, 676)	6/11/90 - 7/6/90	\$2,765.00
GREEN, WILLIAM CRAWFORD	Supplementary	Assoc. Prof. Government (Teach GOVT 476)	7/9/90 - 8/3/90	\$151.00
HOLT, CHARLES E	Supplementary	Professor of History (Released time for Southern Social Studies Quarterly, Teach HIS 354)	6/11/90 - 7/6/90	\$4,649.00
HOLT, CHARLES E	Supplementary	Professor of History (Teach HIS 131, 132, GOVT 476)	7/9/90 - 8/3/90	\$4,649.00

06/04/90 thru/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
Geog. Govt&Comm & History				
HOWARD, VICTOR B	Fixed Term II	Lecturer (Teach HIS 576)	6/18/90 - 7/6/90	\$1,650.00
HWA, LILY	Fixed Term I	Asst. Prof. of History	8/20/90 - 5/15/91	\$25,500.00
LEROY, PERRY E	Supplementary	Professor of History & Intern. Student Advisor (Teach HIS 130, 578)	6/11/90 - 7/6/90	\$2,664.00
NORTHROP, RIC	Fixed Term I	Asst. Prof. of Government	8/20/90 - 5/15/91	\$24,500.00
ROBINSON, JAMES R	Supplementary	Asst. Prof. of Geography (Teach GEO 100, 300)	6/11/90 - 7/6/90	\$3,657.00
SCHAFER, KAY A.	Supplementary	Assoc. Prof. Government (Teach GOVT 495)	6/11/90 - 7/6/90	\$5,954.00
SPRAGUE, STUART S	Supplementary	Professor of History (Teach HIS 141, 344)	6/11/90 - 7/6/90	\$4,750.00
Mathematics				
FLORA, BEN V	Supplementary	Professor of Mathematics (NSF Funded Proj. Dir.)	5/28/90 - 6/22/90	\$4,413.00
FRYMAN, JOHNNIE G	Supplementary	Assoc. Prof. Mathematics (Tech MATH 304, 675)	6/11/90 - 7/6/90	\$4,048.00
FRYMAN, JOHNNIE G	Supplementary	Assoc. Prof. Mathematics (Teach MATH 675)	7/9/90 - 8/3/90	\$2,024.00
HAMMONS, CHARLES RODGER	Supplementary	Department Chair & Professor of Mathematics (Teach MATH 595)	7/9/90 - 8/3/90	Waived
JAISINGH, LLOYD R.	Supplementary	Assoc. Prof. Mathematics (Teach MATH 353, 152)	7/9/90 - 8/3/90	\$3,989.00
JOHNSTON, GLENN EARL	Supplementary	Professor of Mathematics (Teach MATH 595, 3 hours reassigned time)	6/11/90 - 7/6/90	\$4,937.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
Mathematics				
LINDAHL, ROBERT J	Supplementary	Professor of Mathematics (Teach MATH 175, 3 hours reassigned time)	6/11/90 - 7/6/90	\$5,576.00
LINDAHL, SANDRA LEADER	Fixed Term I	Instructor of Mathematics	8/17/90 - 5/15/91	\$20,000.00
MAHANEY, NELL FAIR	Supplementary	Asst. Prof. Mathematics (Teach MATH 231)	6/11/90 - 7/6/90	\$1,742.00
MANN, JAMES DARWIN	Supplementary	Assoc. Prof. Mathematics (Teach MATH 152, 354)	6/11/90 - 7/6/90	\$3,886.00
MCCOUN, PAULA KAY	Fixed Term I	Instructor of Mathematics	8/17/90 - 5/15/91	\$20,000.00
NOLEN, GORDON	Supplementary	Assoc. Prof. Mathematics (Teach MATH 370, 301)	7/9/90 - 8/3/90	\$3,925.00
PACK, TED M.	Supplementary	Instructor of Mathematics (Teach MATH 131, 090, 091, 093)	6/11/90 - 7/6/90	\$2,611.00
PACK, TED M.	Supplementary	Instructor of Mathematics (Teach MATH 090, 091, 093)	7/9/90 - 8/3/90	\$1,305.00
ROSS, RANDY K.	Supplementary	Asst. Prof. Mathematics (Teach MATH 275, 305)	7/9/90 - 8/3/90	\$3,437.00
SAXON, JOYCE FAYE	Supplementary	Asst. Prof. Mathematics (Teach MATH 131, 232)	7/9/90 - 8/3/90	\$3,363.00
SAXON, JOYCE FAYE	Supplementary	Asst. Prof. Mathematics (NSF Grant Funded Proj.)	5/28/90 - 6/22/90	\$3,113.00
SWETNAM, MARK RANDOLPH	Fixed Term I	Instructor of Mathematics	8/17/90 - 5/15/91	\$20,000.00
Music				
ACORD, MICHAEL D.	Supplementary	Asst. Prof. of Music (Teach MUSW 676)	7/9/90 - 8/3/90	\$688.00
ANDERSON, CATHERINE LOUISE	Wage Payroll	Clerk/Typist	6/18/90 - 6/28/90	\$4.93/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
Music				
BIEL, MICHAEL J	Supplementary	Assoc. Prof. of Radio-TV (Recording and editing tapes for MSU Band Clinic)	2/20/90 - 2/25/90	\$125.00
BLAIR, SUANNE H	Supplementary	Asst. Prof. of Music (Chamber Music Col. Pre.)	7/9/90 - 8/3/90	\$400.00
BLOCHER, LARRY ROSS	Supplementary	Assoc. Prof. of Music (Teach MUSE 681)	6/11/90 - 7/6/90	\$1,827.00
BLOCHER, LARRY ROSS	Supplementary	Assoc. Prof. of Music (Teach MUSE 221, 625, MUSH 676)	7/9/90 - 8/3/90	\$4,721.00
BLOCHER, LARRY ROSS	Supplementary	Assoc. Prof. of Music (Asst. Coord. of Band Camps)	7/9/90 - 8/3/90	\$1,600.00
GIDEON, ANISSA GAY	Fixed Term II	Staff Assistant	7/15/90 - 8/3/90	\$456.00
LEACH, BARBARA GAIL	Fixed Term II	Staff Assistant	7/22/90 - 8/3/90	\$304.00
ODDIS, FRANK ALAN	Supplementary	Asst. Prof. of Music (Teach MUSE 619)	7/9/90 - 8/3/90	\$1,949.00
PRITCHARD, ROBERT D	Supplementary	Assoc. Prof. of Music (Chamber Music Col. Pre.)	7/9/90 - 8/3/90	\$400.00
TAYLOR, PAUL	Standing I	Assistant Prof. of Music (Replacing Lucretia Stetler, \$31,782.00)	8/20/90	\$27,500.00
VENETTOZZI, VASILE JEAN	Supplementary	Assoc. Prof. of Music (Teach MUSE 240, 540, 640, 643, 243, MUSE 100 MUSH 476)	6/11/90 - 7/6/90	\$3,895.00
WILLIAMSON, BILLY J	Wage Payroll Continuation	Staff Assistant	7/22/90 - 8/3/90	\$3.80/hr.
YOUNG, EUGENE O.	Supplementary	Department Chair & Professor of English (Edit the National Assoc. of Schools of Music Report)	6/1/90 - 6/15/90	\$500.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Science				
Physical Sciences				
ADAMS, MICHAEL R.	Standing I	Asst. Prof. of Chemistry (Replacing Kimberly Woodrum, \$23,000.00)	8/16/90	\$26,000.00
BOGGS, ARLO D.	Fixed Term II	Lecturer (Teach CHEM 101 & 101L)	6/11/90 - 7/6/90	\$1,840.00
BOGGS, ARLO D.	Fixed Term II	Lecturer (Teach CHEM 201, 201L)	7/9/90 - 8/3/90	\$1,840.00
BRENGELMAN, RUSSELL M	Supplementary	Professor of Physics (Teach PHYS 201, 201A)	6/11/90 - 7/6/90	\$3,166.00
CRISP, EDWARD L.	Fixed Term I	Asst. Prof. of Science	8/17/90 - 5/18/91	\$25,000.00
CUTTS, DAVID R	Supplementary	Professor of Physics (Teach PHYS 202, 202A)	7/9/90 - 8/3/90	\$3,133.00
ESHAM, MAURICE E.	Supplementary	Assoc. Prof. of Science (Teach SCI 490, Reassigned to write SCI 109)	6/11/90 - 7/6/90	\$4,132.00
FIEL, RONALD L	Supplementary	Professor of Science (Interim Dept. Chair)	7/1/90 - 6/30/91	\$8,720.00
HYLBERT, DAVID K	Supplementary	Professor of Geoscience (Teach GEOS 100-001, -080, 107)	6/11/90 - 7/6/90	\$3,689.00
HYLBERT, DAVID K	Supplementary	Professor of Geoscience (Teach SCI 570, GEOS 100)	7/9/90 - 8/3/90	\$2,749.00
LIERMAN, ROBERT T.	Supplementary	Asst. Prof. of Geoscience (Teach GEOS 107)	7/9/90 - 8/3/90	\$1,350.00
MANNING, JANET LEE	Standing I Transfer Probation	From Clerk/Typist, Dept. of Music to Secretary, Dept. of Physical Sciences	7/31/90	\$5.94/hr.
MASON, CHARLES E	Supplementary	Asst. Prof. Geoscience (Teach GEOS 399)	6/11/90 - 7/6/90	\$1,631.00
SCHOONOVER, JEFF R.	Fixed Term I	Asst. Prof. of Chemistry	8/16/90 - 5/18/91	\$26,000.00
WHIDDEN, CHARLES JACKSON	Supplementary	Professor of Physics (Teach SCI 103, 200)	6/11/90 - 7/6/90	\$4,802.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Deans Col. Arts&Scienc				
Academy of Arts				
BLAIR, HAROLD LEO	Supplementary	Assoc. Prof. of Music (Teach private violin lessons)	7/2/90 - 6/30/91	\$11.00/half hr.
CASH, ERIC W.	Fixed Term II	Lecturer (Teach creative writing for the Arts Day Camp)	7/25/90 - 7/27/90	\$75.00
FIGGINS, EDWARD EARL	Fixed Term II	Lecturer (Teach creative dramatics for Arts Day Camp)	7/23/90 - 7/27/90	\$25.00/hr.
FLINT, VIVIAN LUCILLE	Fixed Term II	Lecturer (Teach Suzuki piano and private piano)	7/23/90 - 6/30/91	\$8.00/half hr.
FRANZINI, ROBERT J	Supplementary	Professor of Art (Teach drawing/print- making workshops for Arts Day Camp)	7/23/90 - 6/30/91	\$25.00/hr.
GRUBB-SWETNAM, AUTUMN	Supplementary	Coordinator, TV Prod. (Video instruction for Arts Day Camp)	7/23/90 - 7/27/90	\$25.00/hr.
HICKMAN, ERIC BERNARD	Fixed Term II	Lecturer (Teach jazz and beginning ballet classes)	7/2/90 - 8/30/90	\$15.00/hr.
LEACH, BARBARA GAIL	Fixed Term II	Lecturer (Teach private and group flute instruction)	7/2/90 - 6/30/91	\$5.00/half hr. priv. \$15.00/hr. group
MUELLER, FREDERICK A.	Supplementary	Professor of Music (Teach private bassoon)	7/2/90 - 6/30/91	\$11.00/half hr.
SCOTT, SANDRA K.	Fixed Term II	Lecturer (Teach summer ballet workshop)	7/2/90 - 8/30/90	\$17.00/hr.
SWAIN, THOMAS ADRIAN	Supplementary	Folk Art Curator (Teach ceramics for Arts Day Camp)	7/23/90 - 6/30/91	\$25.00/hr.
VENETTOZZI, VASILE JEAN	Supplementary	Assoc. Prof. of Music (Teach private piano and voice lessons)	7/2/90 - 6/30/91	\$11.00/half hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Deans, Col. Arts&Scienc				
Folk_Art_Marketing				
HOWERTON, ANNE CASPER	Standing I	Folk Art Marketing Coord.	7/1/90	\$21,087.00
Off. Deans, Coll. Prof. Studies				
Off. Deans, College of Business				
DAVIS, BERNARD	Standing I Title Change	From Assoc. Dean Bus. & Econ. & Kilpatrick Prof. Banking to Dean, College of Bus. & Econ. & Kilpatrick Prof. Banking	7/1/90	\$63,500.00
MAYSE, MYRA JANE	Salary Adjustment Reclassification Title Change	From Secretary to Administrative Secretary	6/1/90	\$7.26/hr. (\$99 incr.)
Accounting & Economics				
ALCORN, JOHN M	Supplementary	Asst. Prof. of Accounting (Teach ACCT 384, 575)	6/11/90 - 7/6/90	\$3,997.00
ALCORN, JOHN M	Supplementary	Assoc. Prof. Accounting (Advising SBI)	6/20/90 - 8/23/90	\$150.00
BROWN, DONALD EUGENE	Supplementary	Instructor of Economics (Teach MNGT 476)	6/11/90 - 7/6/90	\$128.00
BROWN, DONALD EUGENE	Supplementary	Instructor of Economics (Teach MNGT 476, FIN 264)	7/9/90 - 8/3/90	\$1,785.00
BROWN, DONALD EUGENE	Fixed Term I	Instructor of Economics	8/17/90 - 5/15/91	\$27,500.00
CONYERS, ALEX D	Fixed Term I	Assoc. Prof. of Finance	8/17/90 - 5/15/91	\$17,233.00
ELLIOTT, TERRY GLEN	Supplementary	Asst. Prof. of Accounting (Teach ACCT 281)	6/11/90 - 7/6/90	\$1,920.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. Dean, Coll. Prof. Studies				
Accounting & Economics				
ELLIOTT, TERRY GLEN	Supplementary	Asst. Prof. of Accounting (Teach ACCT 282, 483)	7/9/90 - 8/3/90	\$3,840.00
GRAHAM III, JOHN	Supplementary	Asst. Prof. of Accounting (Teach ACCT 300)	6/11/90 - 7/6/90	\$2,832.00
HASNAT, BABAN	Supplementary	Asst. Prof. of Economics (Teach ECON 101, 201)	7/9/90 - 8/3/90	\$3,432.00
HASNAT, BABAN	Fixed Term II	Lecturer (Develop and prepare materials for use in the Economic Education Prog.)	7/5/90 - 7/10/90	\$200.00
HULLUR, ISHAPPA	Supplementary	Assoc. Prof. of Economics (Teach ECON 202, FIN 342)	7/9/90 - 8/3/90	\$3,480.00
PEAVLER, ROSEMARY CARLSON	Supplementary	Assoc. Prof. of Finance (Teach FIN 360, 660)	6/11/90 - 7/6/90	\$4,830.00
VAN METER, GARY L	Supplementary	Assoc. Prof. Accounting (Teach MNGT 439, reassigned time for MBA Coordinator)	6/11/90 - 7/6/90	\$2,271.00
WALTERS, SHARON TUTTLE	Supplementary	Asst. Prof. of Accounting (Teach ACCT 281, 587)	6/11/90 - 7/6/90	\$3,264.00
WILLIAMS, LOWELL KIM	Supplementary	Assoc. Prof. Accounting (Teach ACCT 385, 611)	7/9/90 - 8/3/90	\$5,690.00
YASIN, MESGHENA	Supplementary	Asst. Prof. of Economics (Teach ECON 201, 350)	6/11/90 - 7/6/90	\$3,552.00
Information Sciences				
ALBIN, MARVIN	Standing I	Assoc. Prof. of Computer Information Systems	8/15/90	\$43,000.00
AMINILARI, MANSOOR	Fixed Term I	Instructor of Computer Information Systems	8/15/90 - 5/11/91	\$27,500.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. Dean, Coll. Prof. Studies				
Information Sciences				
AMINILARI, MANSOOR	Supplementary	Instructor of Data Proc. (Teach CIS 201)	7/9/90 - 8/3/90	\$1,590.00
BAILEY, BONNIE MAY	Supplementary	Instructor of Data Proc. (Teach CIS 599)	6/11/90 - 7/6/90	\$1,492.00
BATLEY, BONNIE MAY	Supplementary	Instructor of Data Proc. (Teach CIS 301)	7/9/90 - 8/3/90	\$1,492.00
BERNARDI, RAY D.	Supplementary	Professor of Business Ed. (Teach BSED 040)	6/11/90 - 7/6/90	\$2,396.00
HENSON, JACK	Supplementary	Asst. Prof. Bus. Admin. (Teach OADM 110-001, -002 363, 476)	6/11/90 - 7/6/90	\$3,056.00
HICKS, CHARLES H	Supplementary	Professor of Education (Teach CIS 301, 516, 476, 670)	6/11/90 - 7/6/90	\$6,276.00
IWU, HILARY O.	Supplementary	Asst. Prof. Bus. Admin. (Teach CIS 201-001, -002)	6/11/90 - 7/6/90	\$3,939.00
IWU, HILARY O.	Supplementary	Asst. Prof. of Bus. Ed. (Teach OADM 321)	7/9/90 - 8/3/90	\$1,970.00
MULCAHY, PAUL JOSEPH	Supplementary	Instructor of Data Proc. (Teach CIS 201)	7/9/90 - 8/3/90	\$1,463.00
RODGERS, WILLIAM A	Supplementary	Professor of Data Proc. (Teach CIS 201)	6/11/90 - 7/6/90	\$3,006.00
RODGERS, WILLIAM A	Supplementary	Professor of Data Proc. (Teaching CIS 202)	7/9/90 - 8/3/90	\$2,596.00
Management & Marketing				
BARBER, DAVID LEN	Supplementary	Instructor of Management (Teach MNGT 301)	6/11/90 - 7/6/90	\$1,392.00
BURGE, JAN GWYNETTE	Supplementary	Conference Services Dir. (Teach MNGT 160 at MSU- Morgan Center)	8/20/90 - 12/15/90	\$1,200.00

06/04/90 thru /90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Management & Marketing				
CARLSON, RODGER D.	Supplementary	Professor of Marketing (Teach MKT 450, 552)	7/9/90 - 8/3/90	\$5,000.00
GRIER, WILSON C.	Fixed Term I	Asst. Prof. of Management	8/16/90 - 5/15/91	\$30,146.00
GRIER, WILSON C.	Leave without pay	Asst. Prof. of Management	8/16/90 - 5/15/91	\$30,146.00
HARFORD, MICHAEL NEIL	Standing I Transfer	From Interim Chair & Assoc. Prof. of Management to Chair & Assoc. Prof. of Management	7/1/90	\$50,000.00
MCCORMICK, BEVERLY JOYCE	Supplementary	Asst. Prof. Real Estate (Teach REAL 105, 476, MNGT 261)	7/9/90 - 8/3/90	\$3,611.00
MEADOWS, ROBERT E	Supplementary	Professor of Management (Teach MNGT 160, 306, 556)	6/11/90 - 7/6/90	\$6,472.00
OSBORNE, MARY P	Supplementary	Asst. Prof. of Marketing (Teach MKT 670)	6/11/90 - 7/6/90	\$161.00
PETERS, JACK W.R.	Supplementary	Assoc. Prof. Management (Teach MNGT 472, 619)	6/11/90 - 7/6/90	\$4,219.00
PIERCE, BILL B	Supplementary	Professor of Marketing (Teach MKT 304, 611, 670)	6/11/90 - 7/6/90	\$5,004.00
PIERCE, BILL B	Supplementary	Professor of Marketing (Teach MKT 476)	7/9/90 - 8/3/90	\$224.00
VAN MEYER, GARY L	Supplementary	Assoc. Prof. Accounting (Reassigned time for MBA Coordinator)	7/9/90 - 8/3/90	\$2,595.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. Dean, Coll. Prof. Studies				
Off. Dean, Educa. & Behav. Scis				
BRADT, NORITTA JANE	Supplementary	Administrative Secretary (Secretarial assistance for Teacher Ed. & Ed. Reform Proposal Grant)	7/1/90 - 6/31/91	\$692.15
FERGUSON, JOAN KAREN	Supplementary	Secretary (Secretarial assistance for Teacher Ed. & Ed. Reform Proposal Grant)	7/1/90 - 6/30/91	\$692.15
GOTSICK, JAMES E.	Supplementary	Professor of Psychology (Serving as Interim Dean of the College of Prof. Studies)	6/9/90 - 6/30/90	\$3,426.00
GOTSICK, JAMES E.	Supplementary	Professor of Psychology (Serve as Interim Dean of the College of Education & Behavioral Sciences)	7/2/90 - 8/4/90	\$5,978.00
KOHUT, SYLVESTER	Standing I	Dean, College of Ed. & Behavioral Sciences & Professor of Education	1/2/91	\$65,000.00
STEFFY, BETTY E.	Fixed Term I	Principal Coordinator	7/1/90 - 6/30/91	\$15,964.00
Educational Services				
BLAIR, SHIRLEY S	Title Change	From Dir. of Student Teaching & Asst. Prof. Education to Student Teaching Coord. & Asst. Prof. Education	5/23/90	\$33,460.00
BLAIR, SHIRLEY S	Standing I	Asst. Prof. of Education & Student Teach. Coord.	7/1/90	\$40,626.00
BOWMAN, JIM	Resignation	Department Chair	7/1/90	\$40,869.00
DOERFELD, DOUGLAS ARTHUR	Wage Payroll	Teacher	6/18/90 - 8/3/90	\$10.00/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Elem. Read. & Soc. Education				
ALLEN, JANET S.	Fixed Term II	Lecturer (Teach EDEL 628)	7/30/90 - 8/3/90	\$300.00
BUTLER, RICHARD KENNETH	Fixed Term II	Lecturer (Teach EDSP 350-001, -002)	7/10/90 - 8/3/90	\$2,400.00
CLARK, JERRY ALFRED	Fixed Term II	Lecturer (Teach EDSP 602)	7/10/90 - 8/3/90	\$1,200.00
COX, DIANE	Supplementary	Asst. Prof. of Education (Teach EDMG 446 and advising)	6/11/90 - 7/6/90	\$1,559.00
COX, DIANE	Supplementary	Asst. Prof. of Education (Advising)	7/9/90 - 8/3/90	\$1,559.00
DUNCAN, GRETTA A	Supplementary	Asst. Prof. of Education (Teach EDEE 323, 327)	6/11/90 - 7/6/90	\$3,290.00
EYSTER, MARION BRINCH	Fixed Term II	Lecturer (Teach EDEL 623, EDSP 557)	7/10/90 - 8/3/90	\$2,400.00
FRALEY, CHERYL DENISE	Fixed Term II	Lecturer (Teach special education class at Morehead Grade School)	6/12/90 - 7/5/90	\$1,000.00
FREELAND, KENT E	Supplementary	Professor of Education (Teach EDEE 322, reassigned for year)	6/11/90 - 7/6/90	\$4,407.00
GEORGES, CAROL ANN	Supplementary	Asst. Prof. of Education (Teach EDSP 230, 435, 436, 675)	6/11/90 - 7/6/90	\$3,364.00
GLADDEN, MARY ANN	Fixed Term II	Lecturer (Teach EDSP 553, 601)	6/11/90 - 7/6/90	\$3,840.00
GLADDEN, MARY ANN	Fixed Term II	Lecturer (Teach EDSP 601)	7/9/90 - 8/3/90	\$1,935.00
GLADDEN, MARY ANN	Standing I	Assoc. Prof. of Education (Replacing Michael Cass, \$31,508.00)	8/17/90	\$35,250.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. Deans Coll. Prof. Studies				
Elem. Reading & Social Education				
GRACE, DANIEL P	Supplementary	Asst. Prof. of Education (Teach EDSP 350, 537)	6/11/90 - 7/6/90	\$3,051.00
GRACE, DANIEL P	Supplementary	Asst. Prof. of Education (Teach EDSP 537, 555)	7/9/90 - 8/3/90	\$3,051.00
HAMPTON, COLEENE BRANSON	Supplementary	Instructor of Education (Teach EDEE 331, EDF 207)	6/11/90 - 7/6/90	\$2,827.00
HAMPTON, COLEENE BRANSON	Supplementary	Instructor of Education (Teach EDEM 330-002, -003)	7/9/90 - 8/3/90	\$2,827.00
JORDAN, THERESA ANNE	Fixed Term II	Lecturer (Teach EDEL 628)	7/11/90 - 8/3/90	\$900.00
KROW, IVAN	Fixed Term II	Bus Driver	6/11/90 - 7/3/90	\$600.00
KROW, IVAN	Fixed Term II	Bus Driver	7/10/90 - 8/2/90	\$360.00
LITTLETON, KAREN JO	Fixed Term II	Lecturer (Teach special education class at Morehead Grade School)	6/12/90 - 7/5/90	\$1,000.00
MCGHEE, PAUL RALPH	Supplementary	Department Chair & Professor of Education (Teach EDEL 630, 676, EDEC 670)	6/11/90 - 7/6/90	Waived
MCGHEE, PAUL RALPH	Supplementary	Department Chair & Professor of Education (Teach EDEC 670, 676, EDEL 632, EDMG 636)	7/9/90 - 8/3/90	Waived
MILLER, TIMOTHY E.	Title Change	From Dir. Clinical & Field Exp. & Assoc. Prof. of Education to Clinical & Field Exp. Coord. & Assoc. Prof. of Education	5/23/90	\$32,854.00
MILLER, TIMOTHY E.	Supplementary	Assoc. Prof. of Education & Clinical & Field Exp. Coordinator (Teach EDEL 632, EDUC 629)	6/11/90 - 7/6/90	\$3,942.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Elem. Read. & Soc. Education				
MILLER, TIMOTHY E.	Supplementary	Assoc. Prof. of Education & Clinical & Field Exp. Coordinator (Teach EDEC, EDEL, EDSP, 676)	7/9/90 - 8/3/90	\$1,314.00
MOORE, WILLIAM F	Supplementary	Assoc. Prof. of Education (Teach EDEL 670, 676, 630)	7/9/90 - 8/3/90	\$3,462.00
NIEMEYER, BARBARA EDITH	Supplementary	ASSOC. PROF. OF EDUCATION (TEACH EDSP 547, 551)	6/11/90 - 7/6/90	\$3,702.00
NIEMEYER, BARBARA EDITH	Supplementary	ASSOC. PROF. OF EDUCATION (TEACH EDSP 670, 676, 556, 607)	7/9/90 - 8/3/90	\$3,702.00
OAKES, PHYLLIS B.	Supplementary	Asst. Prof. of Education (Teach EDEC 676, EDEL 670)	6/11/90 - 7/6/90	\$1,000.00
POLLOCK, MARY ANNE	Supplementary	Asst. Prof. of Education (Teach EDEL 626, 662)	6/11/90 - 7/6/90	\$3,360.00
POLLOCK, MARY ANNE	Supplementary	Asst. Prof. of Education (Teach EDUC 576, EDEL 624)	7/9/90 - 8/3/90	\$3,360.00
PRICE, DREAMA D.	Supplementary	Asst. Prof. of Education (Teach EDEE 321, EDMG 332)	6/11/90 - 7/6/90	\$3,088.00
PRICE, DREAMA D.	Supplementary	Asst. Prof. of Education (Teach EDEM 330, EDMG 347)	7/9/90 - 8/3/90	\$3,088.00
RAZOR, VIVIAN CLARK	Fixed Term II	Lecturer (Teach special education class at Morehead Grade School)	6/12/90 - 7/5/90	\$1,000.00
SABIE, LAYLA BAYATTI	Supplementary	Assoc. Prof. of Education (Teach EDEC 529, 527)	6/11/90 - 7/6/90	\$4,818.00
SABIE, LAYLA BAYATTI	Supplementary	Assoc. Prof. of Education (Teach EDEC 528, 599)	7/9/90 - 8/3/90	\$3,442.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Elem. & Sec. Education				
SHEN, WENJU	Fixed Term I	Asst. Prof. of Education	8/16/90 - 5/15/91	\$25,500.00
STAFFORD, BILLIE J	Fixed Term II	Lecturer (Teach special education class at Morehead Grade School)	7/10/90 - 8/2/90	\$1,000.00
WELLS, SUE S	Supplementary	Asst. Prof. of Education (Teach EDMG 343, 341)	6/11/90 - 7/6/90	\$3,509.00
WILLIAMS, MARIUM THOMAS	Fixed Term II	Lecturer (Teach EDEL 627)	7/9/90 - 8/3/90	\$1,200.00
WILLIS, WAYNE	Supplementary	Asst. Prof. of Education (Teach EDEL 680-001, -002)	6/11/90 - 7/6/90	\$3,396.00
YOUNG, STEPHEN S	Supplementary	Professor of Education (Teach EDEL 301)	6/11/90 - 7/6/90	\$1,421.00
YOUNG, STEPHEN S	Supplementary	Professor of Education (Teach EDEL 301)	7/9/90 - 8/3/90	\$1,421.00
Leadership & Secondary Educ.				
DANIEL, RICHARD W.	Supplementary	Professor of Education (Assistant to VPAA)	6/11/90 - 7/6/90	\$4,437.00
DANIEL, RICHARD W.	Supplementary	Professor of Education (Assistant to VPAA)	7/9/90 - 8/3/90	\$4,437.00
DANIEL, RICHARD W.	Supplementary	Professor of Education (Interim Chair)	8/6/90 - 6/30/91	\$10,732.00
DANIEL, RICHARD W.	Supplementary	Professor of Education (Assistant to V.P. for Academic Affairs)	8/6/90 - 6/30/91	\$365.00/month
DUNCAN, JOHN R	Supplementary	Professor of Education (Teach EDIL 685, 625C, 631B, 631A, EDAD 675)	6/11/90 - 7/6/90	\$5,869.00

06/04/90 thru 7/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Leadership & Secondary Educ.				
DUNCAN, JOHN R	Supplementary	Professor of Education (Teach EDIL 685, 630, 625, 631)	7/9/90 - 8/3/90	\$5,868.00
FASKO, DANIEL	Supplementary	Assoc. Prof. of Education (Teach EDGC 580, 670, EDF 611)	6/11/90 - 7/6/90	\$4,531.00
FLINT, WILLIAM WALLACE	Supplementary	Asst. Prof. of Education (Destination Graduation Project)	6/1/90 - 6/15/90	\$1,000.00
FLINT, WILLIAM WALLACE	Supplementary	Asst. Prof. of Education (Destination Graduation Program)	6/11/90 - 7/6/90	\$2,072.00
FLINT, WILLIAM WALLACE	Supplementary	Asst. Prof. of Education (Teach EDF 610-001, -002, Destination Graduation)	7/9/90 - 8/3/90	\$4,595.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Asst. Prof. of Education (Certification Officer)	6/11/90 - 7/6/90	\$3,840.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Asst. Prof. of Education (Certification Officer)	7/9/90 - 8/3/90	\$3,840.00
FRUM, ROBERT L.	Fixed Term II	Lecturer (Teach EDIL 621)	6/11/90 - 7/6/90	\$1,920.00
GRIESINGER, LAWRENCE E	Supplementary	Professor of Education (Teach EDSE 676)	7/9/90 - 8/3/90	\$1,032.00
HENSLEY, CAROLYN S.	Supplementary	Administrative Secretary (Leadership Conference)	1/19/90 - 6/30/90	\$226.24
LITTLETON, WANDA LEE	Supplementary	Secretary Specialist (Leadership Conference)	5/14/90 - 5/22/90	\$92.34
MILLER, RODNEY D	Supplementary	Professor of Education (Teach EDSE 633, 676)	6/11/90 - 7/6/90	\$2,461.00
MILLER, RODNEY D	Supplementary	Professor of Education (Teach EDSE 633)	7/9/90 - 8/3/90	\$2,271.00
MOORE, WILLIAM F	Supplementary	Assoc. Prof. of Education (Teach EDUC 690, EDF 610, EDSE 670)	6/11/90 - 7/6/90	\$4,847.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Leadership in Secondary Educa.				
PAWLAS, GEORGE	Supplementary	Assoc. Prof. of Education (Additional visits to principal intern in Perry Co.)	4/1/90 - 5/11/90	\$200.00
PAWLAS, GEORGE	Supplementary	Assoc. Prof. of Education (Visits to principal interns in Lewis Co.)	4/1/90 - 5/11/90	\$200.00
PAYNE, JOHN WILEY	Supplementary	Professor of Education (Teach EDSE 634)	7/9/90 - 8/3/90	\$2,415.00
ROSE, N HAROLD	Supplementary	Professor of Education (Teach EDF 600-001, -002, EDAM 670)	6/11/90 - 7/6/90	\$5,242.00
ROSE, N HAROLD	Supplementary	Professor of Education (Teach EDF 600, EDAM 599)	7/9/90 - 8/3/90	\$4,823.00
ROSE, N HAROLD	Supplementary	Professor of Education (Organizing & planning the ABE Summer Workshop)	7/1/90 - 8/31/90	\$1,400.00
THOMAS, DAN S	Supplementary	Professor of Education (Teach EDGC 656, 665)	7/9/90 - 8/3/90	\$1,200.00
TURGI, PAUL A.	Fixed Term II	Lecturer (Teach EDF 211, EDGC 666)	6/11/90 - 7/6/90	\$3,540.00
TURGI, PAUL A.	Supplementary	Asst. Prof. of Education (Teach EDF 211, 311)	7/9/90 - 8/3/90	\$3,540.00
TURGI, PAUL A.	Standing I	Asst. Prof. of Education	8/17/90	\$30,443.00
VENCILL, SUE	Standing I	Secretary (Converting from a Fixed Term I to Standing I)	7/1/90	\$6.52./hr.
WEIKEL, WILLIAM JOSEPH	Supplementary	Professor of Education (Teach EDGC 670)	6/11/90 - 7/6/90	\$185.00
WEIKEL, WILLIAM JOSEPH	Supplementary	Professor of Education (Teach EDGC 619, 667, 670)	7/9/90 - 8/3/90	\$4,021.00
WILLIAMS, MARIUM THOMAS	Fixed Term II	Lecturer (Teach EDIL 622)	7/9/90 - 8/3/90	\$1,200.00

06/04/90 thru /90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Leadership & Secondary Educ.				
WILLIAMS, MARIUM THOMAS	Fixed Term II	Assoc. Prof. of Education (Teach EDIL 620, 624)	6/11/90 - 7/6/90	\$2,400.00
WILSON, JEAN	Supplementary	Department Chair & Professor of Education (Teach EDGC 669A, 676)	6/11/90 - 7/6/90	Waived
WILSON, JEAN	Supplementary	Department Chair & Professor of Education (Teach EDGC 679)	7/9/90 - 8/3/90	Waived
YOUNG, STEPHEN S	Supplementary	Professor of Education (Tech EDUC 674)	6/11/90 - 7/6/90	\$2,131.00
YOUNG, STEPHEN S	Supplementary	Professor of Education (Teach LSIM 588)	7/9/90 - 8/3/90	\$2,131.00
In-Service Teacher Education				
RUDY, MARY FOWLER	Fixed Term I	Beg. Teacher Intern. Prog. Manager	7/1/90 - 6/30/91	\$27,667.00
Health, P.E. & Recreation				
BROWN, LARADEAN K.	Supplementary	Asst. Prof. of HPER (Teach HLTH 203)	7/9/90 - 8/3/90	\$1,534.00
BROWN, W. MICHAEL	Supplementary	Assoc. Prof. of HPER (Teach PHED 552)	6/11/90 - 7/6/90	\$716.00
BROWN, W. MICHAEL	Supplementary	Assoc. Prof. of HPER (Teach PHED 475)	7/9/90 - 8/3/90	\$2,147.00
CHANEY, REX	Supplementary	Assoc. Prof. of HPER & Golf Coach (Teach PHED 100, 576, REC 699)	6/11/90 - 7/6/90	\$2,256.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Health, P.E. & Recreation				
CHANEY, REX	Supplementary	Assoc. Prof. of HPER & Golf Coach (Teach REC 604, 290, 670, 477, PHED 100)	7/9/90 - 8/3/90	\$6,207.00
CRAGER, J. BUFORD	Supplementary	Asst. Prof. of HPER (Teach HLTH 508, PHED 599)	6/11/90 - 7/6/90	\$5,440.00
CRAGER, J. BUFORD	Supplementary	Asst. Prof. of HPER (Teach HLTH 576)	7/9/90 - 8/3/90	\$907.00
FITZGERALD, LYNNE ELIZABETH	Supplementary	Asst. Prof. of HPER (Teach PHED 101, HLTH 150)	6/11/90 - 7/6/90	\$1,811.00
KUHN, HELEN MAE	Fixed Term II	Lecturer (Teach 5 to 6 semesters hours)	8/20/90 - 5/18/91	\$10,067.00
NESBITT, ELIZABETH P	Supplementary	Asst. Prof. of HPER (Teach HLTH 599, REC 490)	6/11/90 - 7/6/90	\$2,338.00
NESBITT, ELIZABETH P	Supplementary	Asst. Prof. of HPER (Teach REC 490)	7/9/90 - 8/3/90	\$1,169.00
NESBITT, HOWARD C	Supplementary	Professor of HPER (Teach REC 290, 477, 625)	6/11/90 - 7/6/90	\$9,199.00
NESBITT, HOWARD C	Supplementary	Professor of HPER (Teach REC 477)	7/9/90 - 8/3/90	\$400.00
OAKS, JUDY K.	Standing I	Assoc. Prof. of HPER	8/17/90	\$30,000.00
OSBORNE, GRETTA G	Supplementary	Asst. Prof. of HPER (Teach PHED 212, 576, HLTH 203)	6/11/90 - 7/6/90	\$4,189.00
OSBORNE, GRETTA G	Supplementary	Asst. Prof. of HPER (Teach HLTH 301, PHED 360)	7/9/90 - 8/3/90	\$2,992.00
OSBORNE, JAMES W	Supplementary	Asst. Prof. of HPER (Teach HLTH 203, 508)	6/11/90 - 7/6/90	\$3,637.00

09/13/90

P E R S O N N E L I O N S

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06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Health, P.E. & Recreation				
OSBORNE, JAMES W	Supplementary	Asst. Prof. of HPER (Teach HLTH 304, 508, 576)	7/9/90 - 8/3/90	\$3,637.00
RAINES, PAUL A	Supplementary	Professor of HPER (Teach HLTH 160, PHED 402)	6/11/90 - 7/6/90	\$4,135.00
RAINES, PAUL A	Supplementary	Professor of HPER (Teach HLTH 477)	7/9/90 - 8/3/90	\$345.00
SABIE, MOHAMMED	Supplementary	Professor of HPER & Soccer Coach (Teach PHED 101, 604, 576, 670)	6/11/90 - 7/6/90	\$4,241.00
SABIE, MOHAMMED	Supplementary	Professor of HPER & Soccer Coach (Teach HLTH 670, 576, PHED 670)	7/9/90 - 8/3/90	\$3,971.00
SWEENEY, HARRY FRANCIS	Supplementary	Assoc. Prof. of HPER (Teach HLTH 518, 477, 576, PHED 601)	6/11/90 - 7/6/90	\$5,249.00
SWEENEY, HARRY FRANCIS	Supplementary	Assoc. Prof. of HPER (Teach HLTH 419)	7/9/90 - 8/3/90	\$3,149.00
THOMPSON, CHARLES B	Supplementary	Professor of HPER (Teach PHED 311, 300, 576)	6/11/90 - 7/6/90	\$4,669.00
Military Science				
HAWKINS, LOIS LEE	Standing I Transfer Probation	From Clerk/Typist, Dept. of Nursing & Allied Health Sciences to Secretary, Dept. of Military Science	7/2/90	\$5.94/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. Dean, Coll. Prof. Studies				
Psychology				
BATSEL, WILLIAM M.	Supplementary	Assoc. Prof. Psychology (Teach PSY 672, 600, 678)	6/11/90 - 7/6/90	\$3,093.00
BATSEL, WILLIAM M.	Supplementary	Assoc. Prof. Psychology (Teach PSY 339, 672)	7/9/90 - 8/3/90	\$1,392.00
CLOUGH, L. BRADLEY	Supplementary	Professor of Psychology (Teach PSY 154, 590)	7/9/90 - 8/3/90	\$4,808.00
DEMAREE, ANNA L	Supplementary	Assoc. Prof. Psychology (Teach PSY 590)	6/11/90 - 7/6/90	\$4,063.00
DEMAREE, ANNA L	Supplementary	Assoc. Prof. Psychology (Teach PSY 672)	7/9/90 - 8/3/90	\$4,063.00
MATTINGLY, BRUCE A	Supplementary	Professor of Psychology (Teach PSY 589, 154)	6/11/90 - 7/6/90	\$4,210.00
MATTINGLY, BRUCE A	Supplementary	Professor of Psychology (Teach PSY 354-001, -002)	7/9/90 - 8/3/90	\$4,210.00
MORGAN, CHARLES H	Supplementary	Professor of Psychology (Teach PSY 156, 664, 672)	6/11/90 - 7/6/90	\$5,101.00
MORGAN, CHARLES H	Supplementary	Professor of Psychology (Teach PSY 276, 470, 672)	7/9/90 - 8/3/90	\$1,594.00
OSBORNE, FRANCIS H	Supplementary	Professor of Psychology (Teach PSY 584, 154)	6/11/90 - 7/6/90	\$4,853.00
OSBORNE, FRANCIS H	Supplementary	Professor of Psychology (Teach PSY 154, 470)	7/9/90 - 8/3/90	\$3,039.00
SCHRIEFER, KIMBERLY D.	Fixed Term II	Staff Assistant	5/29/90 - 6/15/90	\$130.00
WANKE, CATHERINE DEAN	Supplementary	Bookkeeper I (Data Analysis for Department Chair)	5/29/90 - 6/15/90	\$240.00

06/04/90 thru 6/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Dean, Coll. Prof. Studies				
Sociology & Social Work & COR				
BYLUND, ROBERT A	Supplementary	Professor of Sociology (Teach SOC 374, 690, COR 590)	6/11/90 - 7/6/90	\$3,333.00
BYLUND, ROBERT A	Supplementary	Professor of Sociology (Teach SOC 690)	7/9/90 - 8/3/90	\$333.00
CROSTHWAITE, LOLA R	Supplementary	Assoc. Prof. Social Work (Teach SWK 315, SOC 203)	6/11/90 - 7/6/90	\$3,353.00
GRISWOLD, KIMBERLY	Wage Payroll	Staff Assistant	7/1/90 - 8/15/90	\$4.50/hr.
KUNKEL, KARL RICHARD	Supplementary	Asst. Prof. of Sociology (Teach COR 354, 590, SOC/COR 310, SOC 101)	6/11/90 - 7/6/90	\$4,590.00
KUNKEL, KARL RICHARD	Supplementary	Asst. Prof. of Sociology (Teach COR 390, 690, SOC 439, 676, 670)	7/9/90 - 8/3/90	\$1,148.00
MARSHALL, TED A	Supplementary	Professor of Social Work (Teach SWK 333, 310, COR 345, 390)	6/11/90 - 7/6/90	\$3,936.00
PATTON, MARGARET D	Supplementary	Assoc. Prof. of Sociology (Teach SOC 101, SOC/COR 306)	6/11/90 - 7/6/90	\$4,122.00
PHILLIPS, DONNA C.	Supplementary	Asst. Prof. of Sociology (Teach SOC 101, 670, SWK/SOC 545)	7/9/90 - 8/3/90	\$4,903.00
REEVES, EDWARD B.	Supplementary	Assoc. Prof. of Sociology (Teach SOC 620, 676, COR 590)	6/11/90 - 7/6/90	\$2,937.00
REEVES, EDWARD B.	Supplementary	Assoc. Prof. of Sociology (Teach SOC 476)	7/9/90 - 8/3/90	\$147.00
RUDY, DAVID R	Supplementary	Department Chair & Professor of Sociology (Teach COR 690, 590, 476, SOC 439)	6/11/90 - 7/6/90	Waived
RUDY, DAVID R	Supplementary	Department Chair & Professor of Sociology (Teach SOC 670)	7/9/90 - 8/3/90	Waived

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. Dean, Coll. Prof. Studies				
Sociology-Social Work & Crim				
RUDY, DAVID R	Supplementary	Department Chair & Professor of Sociology (Supervising Correctional Practicums and Research and consulting work with Inst. on Corr. Research)	7/2/90 - 8/12/90	\$2,400.00
RUDY, DAVID R	Supplementary	Department Chair & Professor of Sociology (Director of ACA Research Project)	7/1/90 - 6/30/91	\$12,701.00
RUDY, MAURA ANNE	Wage Payroll	Staff Assistant	7/1/90 - 8/15/90	\$4.25/hr.
SEELIG, JOHN MICHAEL	Salary Adjustment	Assoc. Prof. Social Work & Coord., Social Work & Corrections	8/17/90	\$38,112.00 (\$3,811.00 incr.)
STAFFORD, JUDITH A.	Supplementary	Asst. Prof. Social Work (Teach SWK 399)	7/9/90 - 8/3/90	\$1,740.00
WHITSON, PATSY R.	Supplementary	Assoc. Prof. Social Work (Teach SWK/SOC 205, SOC 101)	7/9/90 - 8/3/90	\$3,789.00
WHITSON, PATSY R.	Supplementary	Assoc. Prof. Social Work (BSW Coordinator)	6/11/90 - 7/6/90	\$600.00
WHITSON, S. MONT	Supplementary	Professor of Sociology (Teach SOC 305, 405)	7/9/90 - 8/3/90	\$4,683.00
Off. of Dean, App. Scie. & Tec				
Ag-Nat. Resources-Agriculture				
BENDIXEN, JOE F	Supplementary	Professor of Agriculture (Teach AGR 588, 599, 671)	6/11/90 - 7/6/90	\$4,827.00
BENDIXEN, JOE F	Supplementary	Professor of Agriculture (Teach AGR 512, 476, 676, 599)	7/9/90 - 8/3/90	\$4,441.00
BROWN, MELODIE RUTH	Resignation	Asst. Prof. Agriculture	5/11/90	\$26,346.00

06/04/90 thru 06/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Deans, App. Scie. & Tec				
Ag-Nat. Resources-Agriculture				
MURLIMAN, ALLAN K.	Resignation	Sheep Specialist	6/23/90	\$24,000.00
PETERSON, GLENN A.	Supplementary	Asst. Prof. Agriculture (Overload - 1.2 hrs.)	8/17/89 - 5/12/90	\$480.00
PETERSON, GLENN A.	Resignation	Asst. Prof. Agriculture	6/11/90	\$31,591.00
Ag. & Natural Resources-Econ				
EGELSTON, DAVID W.	Wage Payroll	Farm Laborer	5/29/90 - 6/30/90	\$3.80/hr.
EGELSTON, DAVID W.	Wage Payroll Continuation	Farm Laborer	7/1/90 - 8/18/90	\$3.80/hr.
HACKWORTH, KEITH RAYE	Wage Payroll	Farm Laborer	7/9/90 - 8/19/90	\$3.80/hr.
Home-Economics				
COLLINS, MARY COURTNEY	Fixed Term II	Lecturer (Teach MEC 541, 541L)	8/20/90 - 12/14/90	\$1,200.00
CUNNINGHAM, MARILYN	Fixed Term II	Lecturer (Gave presentation to graduate class)	6/11/90 - 6/11/90	\$100.00
HAMILTON, KAREN	Fixed Term II	Lecturer (Teach MEC 451, 451L)	8/17/90 - 12/15/90	\$1,200.00
JONES, PEGGY ANNA	Fixed Term II	Lecturer (Teach MEC 141, 141L)	8/17/90 - 12/15/90	\$1,200.00
SMOOT, DIANA HAMPTON	Fixed Term II	Lecturer (Teach MEC 355, 355L)	8/20/90 - 12/15/90	\$1,200.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Deans, App. Scie. & Tec				
Ind. Educa. & Technology				
ARDESHIR, ABDOLLAH B.	Supplementary	Asst. Prof. of Ind. Ed. (Teach CON 339)	6/11/90 - 7/6/90	\$1,788.00
ARDESHIR, ABDOLLAH B.	Supplementary	Asst. Prof. of Ind. Ed. (Teach CON 339, 439)	7/9/90 - 8/3/90	\$3,575.00
GILLOCK, WALTER SCOTT	Supplementary	Asst. Prof. of Ind. Ed. (Teach IET 339, 439)	6/11/90 - 7/6/90	\$2,999.00
GILLOCK, WALTER SCOTT	Supplementary	Asst. Prof. of Ind. Ed. (Teach IET 339)	7/9/90 - 8/3/90	\$1,250.00
HAYES, ROBERT THOMAS	Supplementary	Asst. Prof. of Ind. Ed. (Teach IET 398)	6/11/90 - 7/6/90	\$3,696.00
HAYES, ROBERT THOMAS	Supplementary	Asst. Prof. of Ind. Ed. (Teach IET 398)	7/9/90 - 8/3/90	\$3,128.00
NAGAMUTHU, NATARAJAN	Fixed Term I	Asst. Prof. of Ind. Ed. (Replacing Massoud Rabiee, \$34,157.00)	8/17/90 - 5/18/91	\$30,000.00
NASS, EDWARD G	Supplementary	Assoc. Prof. of Ind. Ed. (Teach IET 385, 395)	7/9/90 - 8/3/90	\$3,097.00
PATRICK, WILLIAM CHARLES	Supplementary	Asst. Prof. Mining Tech. (Teach MIN 239, 339, 439, IET 399)	6/11/90 - 7/6/90	\$4,054.00
PATRICK, WILLIAM CHARLES	Supplementary	Asst. Prof. of Min. Tech. (Teach MIN 239, 339, 439)	7/9/90 - 8/3/90	\$2,606.00
RABIEE, MASSOUD	Resignation	Asst. Prof. of Ind. Ed.	5/12/90	\$30,694.00
SMALLWOOD, JAMES E.	Supplementary	Asst. Prof. of Ind. Ed. (Teach IET 392, 476)	7/9/90 - 8/3/90	\$2,149.00
SPANGLER, RONALD DALE	Supplementary	Asst. Prof. of Ind. Ed. (Teach GCT 215)	6/11/90 - 7/6/90	\$1,728.00
SPANGLER, RONALD DALE	Supplementary	Asst. Prof. of Ind. Ed. (Teach GCT 315)	7/9/90 - 8/3/90	\$1,728.00
STANLEY, RODNEY BRYAN	Supplementary	Asst. Prof. Electr. Elec. (Teach IET 393, 497)	7/9/90 - 8/3/90	\$2,353.00
THOMPSON, SANDRA MOTLEY	Probation Completed	Clerk/Typist	5/20/90	\$4.93/hr.

06/04/90 thru . /90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, App. Scie. & Tec				
Ind. Educ. & Technology				
TUCKER, RONALD F.	Supplementary	Professor of Ind. Ed. (Teach VOC 650)	7/9/90 - 8/3/90	\$2,148.00
Nursing & Allied Health				
BURTON, MATTIE ELIZABETH	Fixed Term I	Instructor of Nursing (Replacing Barbara Moore, \$33,421.00)	8/6/90 - 5/24/91	\$28,000.00
CLEVINGER, CHERYL JEAN	Fixed Term I	Instructor of Nursing	8/6/90 - 5/24/91	\$28,000.00
DILLON, IDA BELLE	Standing I Transfer New Position	From Secretary, Office of the Registrar to Secretary, Department of Nursing & Allied Health Sciences	7/1/90	\$7.74/hr.
GOLDY, DENISE ANN	Fixed Term I	Instructor of Nursing (Replacing Sheryl Luchtefeld, \$28,464.00)	8/6/90 - 5/24/91	\$28,000.00
HAMLIN, SUSAN B	Standing I	Asst. Prof. of Nursing	8/6/90	\$29,000.00
LUCHEFELD, SHERYL LYNN	Resignation	Asst. Prof. of Nursing	5/25/90	\$28,464.00
MCNABB, LINDA E	Fixed Term I	Instructor of Nursing	8/6/90 - 5/24/91	\$28,000.00
SKAGGS, OPAL M	Standing I	Asst. Prof. of Nursing (Replacing Kathy Nelson, \$26,500.00)	8/6/90	\$29,000.00
STEVENS, SANDRA JEAN	Standing I Transfer	From Communications Dispatcher, Office of Public Safety to Clerk/Typist, Dept. of Nursing & Allied Health Sciences	7/30/90	\$5.72/hr.
WRIGHT, BRENDA J.	Standing I New Position	Coord. of Assoc. Degree Nursing Prog. & Assoc. Prof. of Nursing	8/13/90	\$42,000.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, App. Scie. & Tec				
NUC & All. Hliba-Bad. Isch				
BARKER, BARBARA LEAH	Supplementary	Asst. Prof. of Rad. Tech. (Teach RAD 341-001, -002, 340-001, -002)	7/9/90 - 8/3/90	\$1,820.00
BARKER, BARBARA LEAH	Supplementary	Asst. Prof. Radio. Tech. (Coordinate the clinical activities for Radio. Tech. students)	6/1/90 - 6/30/90	\$400.00
BARKER, BARBARA LEAH	Supplementary	Asst. Prof. of Rad. Tech. (Teach RAD 210L-002, -003, -004, -005, 330-001, -002)	6/11/90 - 7/6/90	\$3,247.00
DARLING, JACKLYNN KAY	Supplementary	Asst. Prof. Radio. Tech. (Serve as Radio. Tech. AHES Project Dir.)	5/15/90 - 6/30/90	\$1,080.00
DARLING, JACKLYNN KAY	Supplementary	Asst. Prof. of Rad. Tech. (Teach RAD 210L-002, -003, -004, -005, 330-001, -002)	6/11/90 - 7/6/90	\$3,873.00
DARLING, JACKLYNN KAY	Supplementary	Asst. Prof. of Rad. Tech. (Tech RAD 341-001, -002, 340-001, -002, 215-001)	7/9/90 - 8/3/90	\$1,809.00
GIBBS, CYNTHIA YOUNG	Fixed Term II	Lecturer (Teach RAD 341-001, -002, 340-001, -002, 215-001)	7/9/90 - 8/3/90	\$3,488.00

06/04/90 thru 6/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, App. Scie. & Tec				
Nucs. & All. Hlth-Reso. Idca				
BALDWIN, ALPHONSO	Salary Adjustment	Coord. Assoc. Degree Resp. Therapy Prog. & Professor of Res. Therapy (Received Master of Science Degree)	7/1/90	\$40,285.00 (\$3,000.00 incr.)
Off. of Dean, Undergrad. Prog.				
Off. of Dean, Undergrad. Prog.				
ALCORN, JOHN M	Supplementary	Assoc. Prof. Accounting (Revision of two correspondence courses, ACCT 281, 282)	6/28/90 - 6/28/90	\$800.00
JENNINGS, EDWINA JO	Wage Payroll Continuation	Secretary	7/2/90 - 7/27/90	\$5.70/hr.
JENNINGS, EDWINA JO	Wage Payroll Continuation	Secretary	7/30/90 - 8/31/90	\$5.70/hr.
LITTLETON, WANDA LEE	Standing I Transfer New Position Probation	From Secretary Specialist to Distance Learning Coordinator	7/2/90	\$17,252.00
MILLER, GREEN RUSSELL	Supplementary	Department Chair & Assoc. Prof. of Economics (Revision of one correspondence course, FIN 264)	6/27/90 - 6/27/90	\$400.00
OSBORNE, GRETTA G	Supplementary	Asst. Prof. of HPER (Revision of one correspondence course, HLTH 150)	6/27/90 - 6/27/90	\$400.00
STULL, SUZANNE	Standing I Transfer New Position Probation	From Data Entry Spec. II, Office of International Education to Administrative Secretary, Office of Dean, Underg. Programs	7/2/90	\$7.55/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Undergrad. Prog.				
Office of Testing Center				
ELDRIDGE, PATTY V.	Salary Adjustment Reclassification	Testing Coordinator	6/1/90	\$26,034.00 (\$1,587.00 incr.)
ELDRIDGE, PATTY V.	Supplementary	Coord. Testing Programs (Administration of the Kentucky Test of Inst. & Admin. Practices)	3/24/90 - 3/24/90	\$50.00
ELDRIDGE, PATTY V.	Supplementary	Testing Coordinator (Administration of Graduate Exit Exam at Pikeville College)	4/20/90 - 4/20/90	\$200.00
Academic Services Center				
CARR-BACK, JUDITH ELAINE	Fixed Term II	General Studies Advisor (SOAR Program)	6/18/90 - 6/29/90	\$650.00
CARR-BACK, JUDITH ELAINE	Fixed Term II	General Studies Advisor (SOAR Program)	7/9/90 - 7/21/90	\$650.00
JEFFERSON, OLETA CAROL	Wage Payroll	Staff Assistant	6/18/90 - 6/29/90	\$3.80/hr.
TOTICH, DONNA JEAN	Resignation	General Studies Advisor	6/4/90	\$21,377.00
Off. Library & Instruc. Media				
Off. Library & Instruc. Media				
BELCHER, EDITH FAYE	Fixed Term II	Library Consultant	7/1/90 - 6/30/91	\$9,484.00
BRIERTY, CAROL	Probation Completed	Librarian II	6/4/90	\$26,700.00
CARPENTER, DELLA	Probation Completed	Library Assistant I	5/12/90	\$4.93/hr.
EASTON, RHONDA B.	Leave without pay	Library Assistant II	5/14/90 - 5/25/90	\$6.37/hr.
EASTON, RHONDA B.	Leave without pay	Library Assistant II	4/26/90 - 5/11/90	\$6.37/hr.

06/04/90 thru 06/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. Library & Instruc. Media				
Off. Library & Instruc. Media				
MACE, PAMELA SUE	Standing I Probation	Library Assistant I	8/6/90	\$5.14/hr.
MCCANE, ROGER DAVID	Wage Payroll Continuation	Library Study Center Attendant	5/14/90 - 5/18/90	\$4.30/hr.
MORRIS, DEBRA RENEE	Transfer	Library Assistant I (From CCL Circulation Department to CCL Special Collections)	6/11/90	\$5.21/hr.
WILLIAMS, HELEN SANDRA	Title Change	From Librarian IV to Librarian IV, Head, Learning Resource Center	7/1/90	\$31,085.00
 Office of Physical Plant				
Office of Physical Plant				
ANDERSON, MARGARET SUE	Resignation	Clerk/Typist	6/8/90	\$4.93/hr.
STEVENS, DIANNA L	Standing I Probation	Clerk/Typist	7/9/90	\$5.14/hr.
 General Services				
ADKINS, DANA LEE	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
BRYANT, CARL A	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
BRYANT, CARL A	Resignation	Laborer I	6/12/90	\$3.80/hr.
DOUGLAS, STELLA FAYE	Wage Payroll Continuation	Laborer I	7/1/90 - 11/14/90	\$3.80/hr.
HENSON, LORI BETH	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
HENSON, LORI BETH	Release	Laborer I	6/8/90	\$3.80/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Office of Physical Plant				
General Services				
JENT, CATHY MAE	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
KELLER, TIMOTHY ALLEN	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
TEDESCUCCI, PATRICK NEAL	Wage Payroll	Laborer I	6/4/90 - 6/30/90	\$3.80/hr.
TEDESCUCCI, PATRICK NEAL	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
Build.-Maint.-Mechanical Shop				
BARKER, JOSEPH RAY	Resignation	Electrician	7/16/90	\$7.01/hr.
FERGUSON, SHANNON NEIL	Wage Payroll Continuation	Maintenance Assistant	7/1/90 - 11/7/90	\$5.94/hr.
HOWARD, CLIFTON	Wage Payroll Continuation	Mechanic	7/1/90 - 10/2/90	\$5.70/hr.
PRICE, MICHAEL SCOTT	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
STAMPER, DONALD	Fixed Term I	Maintenance Assistant	7/1/90 - 6/30/91	\$6.16/hr.
THACKER, TODD Q	Wage Payroll Continuation	Electrician	7/1/90 - 11/7/90	\$6.75/hr.
WILSON, RANDY DWAYNE	Wage Payroll Continuation	Laborer	7/1/90 - 12/18/90	\$5.70/hr.
WILSON, RANDY DWAYNE	Wage Payroll	Laborer	6/18/90 - 6/30/90	\$5.70/hr.
YARMAN, KEITH MARTIN	Wage Payroll Continuation	Mechanic	7/1/90 - 10/2/90	\$5.70/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Office of Physical Plant				
Build. Maint. - Cacoonatics				
BENTLEY, SANFORD	Fixed Term I	Carpenter	7/1/90 - 6/30/91	\$7.33/hr.
COX, WENDELL WILSON	Wage Payroll Continuation	Laborer	7/1/90 - 12/25/90	\$5.70/hr.
COX, WENDELL WILSON	Wage Payroll	Laborer	6/25/90 - 6/30/90	\$5.70/hr.
CRAWFORD, JOHN FITZGERALD	Fixed Term I Probation	Maintenance Assistant	7/1/90 - 6/30/91	\$5.94/hr.
ELAM, NICK RAY	Fixed Term I	Carpenter	7/1/90 - 6/30/91	\$7.33/hr.
ELLIOTT, AVERY D	Fixed Term I	Carpenter	7/1/90 - 6/30/91	\$7.51/hr.
FOSTER, SCOTT GORDAN	Wage Payroll Continuation	Laborer	7/1/90 - 12/25/90	\$5.70/hr.
FOSTER, SCOTT GORDAN	Wage Payroll	Laborer	6/25/90 - 6/30/90	\$5.70/hr.
HAMM, GLENNIS M	Wage Payroll Continuation	Laborer	7/1/90 - 12/25/90	\$5.70/hr.
HAMM, GLENNIS M	Wage Payroll	Laborer	6/25/90 - 6/30/90	\$5.70/hr.
JOHNSON, HOWARD RANDY	Leave without pay	Carpenter	6/11/90 - 8/24/90	\$7.05/hr.
PERRY, COLVIN E.	Retirement	Carpenter	7/31/90	\$8.05/hr.
ROE, BILLY J.	Wage Payroll Continuation	Laborer	7/1/90 - 12/25/90	\$5.70/hr.
ROE, BILLY J.	Wage Payroll	Laborer	6/25/90 - 6/30/90	\$5.70/hr.
WHITT, CHARLES L.	Standing I Transfer	From Preventive Maint. Tech. to Carpenter	8/6/90	\$7.51/hr.
WINKLE, WENDELL LEE	Fixed Term I	Carpenter	7/1/90 - 6/30/91	\$7.51/hr.
WOODROW, CHARLES ARTHUR	Fixed Term I	Carpenter	7/1/90 - 6/30/91	\$7.33/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Office of Physical Plant				
Landscaping & Grounds Maintenance				
ADKINS, STEVEN COBY RAY	Wage Payroll	Laborer I	7/2/90 - 8/17/90	\$3.80/hr.
BARNETT, MARK ANTHONY	Fixed Term I Probation	Groundsman	7/1/90 - 6/30/91	\$5.14/hr.
HOLBROOK, LANCER	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
HOLBROOK, LANCER	Wage Payroll Continuation	Laborer I	7/1/90 - 11/21/90	\$3.80/hr.
MCCARTY, JEFFREY SCOTT	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
TOMLINSON, STEVE JAMES	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
Custodial				
ADAMS, ROBIN RANDALL	Discharge	Laborer I	6/1/90	\$3.80/hr.
BALDRIDGE, LANNY	Wage Payroll Continuation	Laborer I	7/1/90 - 10/16/90	\$3.80/hr.
BESS, DEBORAH	Wage Payroll Continuation	Custodian	7/1/90 - 6/30/91	\$3.80/hr.
BOWLING, SHEILA	Wage Payroll	Laborer I	6/4/90 - 6/30/90	\$3.80/hr.
BOWLING, SHEILA	Wage Payroll Continuation	Laborer I	7/1/90 - 12/4/90	\$3.80/hr.
CAUDILL, SHERL	Wage Payroll Continuation	Custodian	7/1/90 - 6/30/91	\$3.80/hr.
COX, TAMMY	Wage Payroll Continuation	Custodian	7/1/90 - 6/30/91	\$5.00/hr.
ERWIN, ROSEMARY	Wage Payroll Continuation	Laborer I	7/1/90 - 10/30/90	\$3.80/hr.
FOUCH, TRENT LEE	Wage Payroll	Laborer I	6/4/90 - 6/30/90	\$3.80/hr.
FOUCH, TRENT LEE	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.

06/04/90 thru 06/30/90

Administrative Unit/
Name

----- Action -----

----- Description -----

Effective
Date

----- Salary -----

Office of Physical Plant

Custodial

GREENE, EWELL	Standing I	Custodian	7/1/90	\$4.50/hr.
HAMM, ICIE FERN	Leave without pay	Custodian	6/22/90 - 7/31/90	\$5.64/hr.
JENT, CATHY MAE	Wage Payroll Continuation	Laborer I	7/1/90 - 11/21/90	\$3.80/hr.
JONES, KENNY RAY	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
JONES, KENNY RAY	Wage Payroll Continuation	Laborer I	7/1/90 - 11/21/90	\$3.80/hr.
KEGLEY, LINDA JOYCE	Standing I	Custodian	7/1/90	\$4.50/hr.
LEIGH, MICHAEL S.	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
LEIGH, MICHAEL S.	Wage Payroll	Laborer I	6/25/90 - 6/30/90	\$3.80/hr.
MCCARTY, JEFFREY SCOTT	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
PRICE, MICHAEL SCOTT	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
ROSS, DEBORAH ELLEN	Release	Custodian	7/1/90	\$3.80/hr.
SLOAN, DAVID RAY	Wage Payroll	Laborer I	5/21/90 - 6/30/90	\$3.80/hr.
SLOAN, DAVID RAY	Wage Payroll Continuation	Laborer I	7/1/90 - 11/21/90	\$3.80/hr.
STOKLEY, RONALD NEIL	Leave without pay	Custodian	6/9/90 - 6/25/90	\$5.50/hr.
STOKLEY, RONALD NEIL	Leave without pay	Custodian	5/7/90 - 6/8/90	\$5.50/hr.
TOMLINSON, STEVE JAMES	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
WHITT, JENNIFER JEAN	Wage Payroll	Laborer I	7/1/90 - 6/30/91	\$3.80/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Office of Physical Plant				
0010C-2001				
BOYD, ROY U	Retirement	Mechanic	6/30/90	\$7.47/hr.
JOHNSON, WILLIAM A	Wage Payroll Continuation	Bus Driver	7/1/90 - 6/30/91	\$6.75/hr.
PRATHER, CHARLES WENDELL	Resignation	Bus Driver	7/6/90	\$7.38/hr.
SCANLON, GEORGE EDWARD	Fixed Term I	Bus Driver	7/1/90 - 6/30/91	\$7.39/hr.
SCANLON, GEORGE EDWARD	Standing I	Bus Driver	8/1/90	\$7.38/hr.
Preventative Maintenance				
LEITZ, STEVE P.	Supplementary	Engineer (Additional Trade Supt.'s duties and responsibilities)	7/1/90 - 8/30/90	\$800.00
Adm. and Fiscal Services -- Auxiliary				
University Store				
BESANT, AUDREY JEAN	Wage Payroll	Cashier	8/13/90 - 8/31/90	\$3.80/hr.
MCCLAIN, PAULA L.	Standing I Probation	Business Cashier	7/1/90	\$5.94/hr.
TAYLOR, LINDA GRIFFEY	Wage Payroll	Cashier	7/13/90 - 8/31/90	\$3.80/hr.
WHITT, TONYA M.	Wage Payroll	Cashier	8/6/90 - 8/31/90	\$3.80/hr.

06/04/90 thru 06/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Adm. and Fiscal Services -- Auxiliary				
Golf Course				
BREWER, BARRY L.	Standing I	Acting Assistant Manager (Continuing employment until hiring of permanent manager)	7/1/90 - 8/31/90	\$2,538.00
HAMILTON, ROBERT CHRISTOPHER	Supplementary	Asst. Manager Golf Course (Assumption of additional duties)	6/1/90 - 6/30/90	\$200.00
SMITH, BELINDA GAIL	Wage Payroll Continuation	Laborer I	7/1/90 - 6/30/91	\$3.80/hr.
Concessions & Vending				
WALTERS, STEVEN MICHAEL	Wage Payroll	Concessions Worker	6/1/90 - 8/17/90	\$4.00/hr.
Custodial-Residence Hall				
ADKINS, PAMELA MARIE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
ALEXANDER, WILLARD ALLEN	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
BALDRIDGE, VICKY	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
BARKER, JEANETTA SUE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
BROMWELL, PAMELA SUE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
BROWN, BRIAN LEE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
BROWN, KEVIN LEE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
Custodial-Residence-Hall				
BROWN, TAMIE JUNE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
BURTON, BRENDA SUE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
BUTLER, DONA DIANE	Wage Payroll	Custodian	6/1/90 - 7/31/90	\$3.80/hr.
CAUDILL, SARAH I.	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
CLARK, BURL N	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
CONN, JAMES EDWARD	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
CONYERS, ERNEST DEWAYNE	Wage Payroll Continuation	Custodian	7/1/90 - 8/18/90	\$3.80/hr.
CONYERS, GLEN THOMAS	Wage Payroll	Custodian	5/14/90 - 6/30/90	\$3.80/hr.
COOPER, SHARON K.	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
COX, MARY ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
DAVIS, RETHA	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
DAY, TANYA K	Wage Payroll Continuation	Custodian	7/1/90 - 7/31/90	\$3.80/hr.
EDIE, JOSEPH ANDREW	Release	Custodian	6/6/90	\$3.80/hr.
ESTEP JR, ODELL	Leave without pay	Custodian	5/1/90 - 6/30/90	\$5.70/hr.
ESTEP JR, ODELL	Retirement	Custodian	7/10/90	\$6.02/hr.
FANNIN, BARBARA ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
GARDNER, SHIRLEY SUE	Wage Payroll	Custodian	6/1/90 - 7/31/90	\$3.80/hr.
GARRIS, GINGER M.	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
Custodial-Residence-Hall				
GARRIS, JACKIE LYNN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
HALL, JEWELL	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
HAMRIC, MARY ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
HARRIS, CLAUDIA RENE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
HESTER, JENNIFER LYNN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
HODGE, LATISA LOU	Wage Payroll	Custodian	5/29/90 - 6/30/90	\$3.80/hr.
HODGE, LATISA LOU	Wage Payroll Continuation	Custodian	7/1/90 - 8/18/90	\$3.80/hr.
HOWARD, MARY ELIZABETH	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
JESSIE, DAVID LEROY	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
JOHNSON, CAROLYN A.	Wage Payroll	Custodian	5/14/90 - 6/30/90	\$3.80/hr.
JOHNSON, CAROLYN A.	Wage Payroll Continuation	Custodian	7/1/90 - 8/31/90	\$3.80/hr.
KEGLEY, TAMMY DALE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
MABRY, RUTH ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
MCCLAIN, ESTHER	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
MCDANIEL, LYDA ROSE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
MOTLEY, RICHARD JOSEPH	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
MULLINS, DONNA JEAN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Adm. and Fiscal Services -- Auxiliary				
Custodial-Residence-Hall				
MUSSER, PEGGY EILENE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
OFFILL, ETHEL DIANE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
PATRICK, DAVID REED	Wage Payroll Continuation	Laborer I	7/1/90 - 8/17/90	\$3.80/hr.
POLLARD, CARRISSA L	Wage Payroll Continuation	Custodian	7/1/90 - 7/30/90	\$4.00/hr.
POTLURI, SAILAJA	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
PUCKETT, LANA DIANA	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
PUCKETT, LISA GAY	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
RILEY, BELINDA SUE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
ROYSE, MICHELLA RENAE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
ROYSE, PHYLLIS	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
SEXTON, PATRICIA MAE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
SIBADOGIL, MINNIE TIRAME	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
SMEDLEY, BARBARA ELLEN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
STAMPER, CYNTHIA E.	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
STAMPER, DIANE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
STAMPER, RUTH	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.

06/04/90 thr 1/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Custodial-Residence-Hall</u>				
TACKETT, JENNIFER RENEE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
TRENT, CHRISTINE JESSIE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
TRENT, DELORIS ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
TRENT, VERNA MAE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
VERNATTER, DEBBIE	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
WAUGH, LINDA ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
WAUGH, MARY LOU	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
WEBB, MILLICENT C.	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
WILDER, MARSHA ANN	Wage Payroll Continuation	Custodian	7/1/90 - 8/24/90	\$3.80/hr.
YATES, JIMMY DOUGLAS	Resignation	Manager of Housing Serv.	8/10/90	\$18,709.00
<u>Office of Housing</u>				
BROWN, TERESA L	Fixed Term I Probation	Residence Hall Director	8/6/90 - 5/31/91	\$14,377.00
BROWNING, JULIE MARIE	Supplementary	Residence Hall Director (Additional responsibilities of Special Housing & Conf. Housing)	7/1/90 - 5/31/91	\$1,200.00
COLVIN, SHANNON A	Fixed Term II	Student Assistant	6/4/90 - 6/30/90	\$736.00
COLVIN, SHANNON A	Fixed Term II	Student Assistant	7/1/90 - 7/31/90	\$736.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
Office of Housing				
COLVIN, SHANNON A	Fixed Term I Probation	Residence Hall Asst. Dir.	8/6/90 - 5/31/91	\$11,634.00
CONYERS, TAMARA ALLISON	Fixed Term II	Residence Hall Director	6/1/90 - 6/30/90	\$850.00
CONYERS, TAMARA ALLISON	Fixed Term II	Residence Hall Director	7/1/90 - 7/31/90	\$1,011.00
CONYERS, TAMARA ALLISON	Resignation	Residence Hall Director	7/31/90	\$11,250.00
CRAGER, KYLE BINGHAM	Fixed Term II	Residence Hall Director	6/1/90 - 6/30/90	\$307.00
CRAGER, KYLE BINGHAM	Fixed Term II	Residence Hall Director	7/1/90 - 7/31/90	\$371.00
DENNIS, CRAIG DAVIDSON	Fixed Term II	Residence Hall Director	6/4/90 - 6/30/90	\$475.00
DENNIS, CRAIG DAVIDSON	Fixed Term II	Residence Hall Director	7/1/90 - 7/31/90	\$475.00
DENNIS, CRAIG DAVIDSON	Fixed Term I	Residence Hall Director	8/1/90 - 5/31/91	\$14,376.00
ELDRIDGE, CHARLES	Fixed Term II	Residence Hall Director	6/1/90 - 6/30/90	\$755.00
ELDRIDGE, CHARLES	Fixed Term II	Residence Hall Director	7/1/90 - 7/31/90	\$915.00
ELDRIDGE, CHARLES	Fixed Term I	Residence Hall Director	8/1/90 - 5/31/91	\$14,376.00
EVANS, ERIC ERSEL	Fixed Term I Probation	Residence Hall Director	8/6/90 - 5/31/91	\$14,377.00
FLANNERY, L JEAN	Leave without pay	Residence Hall Director	6/1/90 - 6/30/90	\$15,753.00
FLANNERY, L JEAN	Leave without pay	Residence Hall Director (Returned to work)	6/16/90	\$15,753.00
GILES, TERI ANN	Resignation	Residence Hall Director	5/31/90	\$11,250.00
HARNEY, RUTH ANN	Supplementary	Residence Hall Director (Additional responsibilities of Resident Advisor Prog.)	7/1/90 - 5/31/91	\$1,200.00
JESSIE, DAVID LEROY	Fixed Term II	Student Assistant	8/6/90 - 5/31/91	\$4,300.00
LAYMAN, SAMANTHA MELISSA	Fixed Term II	Student Assistant	8/6/90 - 5/31/91	\$4,300.00
LEMASTER, SUSAN ELAINE	Fixed Term II	Student Assistant	6/4/90 - 6/30/90	\$736.00
LEMASTER, SUSAN ELAINE	Fixed Term II	Student Assistant	7/1/90 - 7/31/90	\$736.00

06/04/90 thru 06/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Adm. and Fiscal Services -- Auxiliary				
Office of Housing				
LEMASTER, SUSAN ELAINE	Fixed Term I Probation	Residence Hall Asst. Dir.	8/6/90 - 5/31/91	\$11,634.00
LESTER, GEORGIEANA	Fixed Term II	Student Assistant	6/4/90 - 6/30/90	\$796.00
LESTER, GEORGIEANA	Fixed Term II	Student Assistant	7/1/90 - 7/31/90	\$496.00
LESTER, GEORGIEANA	Fixed Term II	Student Assistant	8/6/90 - 5/31/91	\$4,300.00
LEWIS, LORA LYNN	Fixed Term II	Residence Hall Director	6/1/90 - 6/30/90	\$515.00
LEWIS, LORA LYNN	Fixed Term II	Residence Hall Director	7/1/90 - 7/31/90	\$819.00
LEWIS, LORA LYNN	Fixed Term I	Residence Hall Director	8/1/90 - 5/31/91	\$14,376.00
MCKAY, WILLIAM DENNIS	Fixed Term I	Residence Hall Director	7/1/90 - 6/30/91	\$17,927.00
MENDICINO, JOHN E.	Fixed Term I Probation	Residence Hall Director	8/6/90 - 5/31/91	\$14,377.00
MORRIS, LONNIE R	Fixed Term I	Residence Hall Director	7/1/90 - 6/30/91	\$17,927.00
MUSICK, ERNEST DWAYNE	Fixed Term II	Student Assistant	8/6/90 - 5/31/91	\$4,300.00
OLIVER, BARTON ERNEST	Fixed Term II	Student Assistant	8/6/90 - 5/31/91	\$4,300.00
PIGMAN, KEVIN B	Resignation	Student Assistant	5/18/90	\$4,300.00
POLLARD, CARRISSA L	Fixed Term I Probation	Residence Hall Asst. Dir.	8/6/90 - 5/31/91	\$11,634.00
THOMAS, RHONDA LYNN	Fixed Term II	Student Assistant	8/6/90 - 5/31/91	\$4,300.00
WARD, AMY JO	Fixed Term II	Student Assistant	6/4/90 - 6/30/90	\$684.00
WARD, AMY JO	Fixed Term II	Student Assistant	7/1/90 - 7/31/90	\$684.00
WARD, AMY JO	Resignation	Student Assistant	7/1/90	\$3.80/hr.
WINGO, STEPHEN JAY	Fixed Term II	Student Assistant	6/4/90 - 6/30/90	\$736.00
WINGO, STEPHEN JAY	Fixed Term II	Student Assistant	7/1/90 - 7/30/90	\$736.00
WINGO, STEPHEN JAY	Fixed Term I Probation	Residence Hall Director	8/6/90 - 5/31/91	\$14,377.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
NCAA				
EARNES, RONALD LEMOND	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
BOHEN, CYNTHIA ANNE	Fixed Term II	Medical Coordinator	6/25/90 - 7/27/90	\$1,500.00
BOHEN, CYNTHIA ANNE	Fixed Term II	Physician's Assistant	6/9/90 - 6/16/90	\$100.00
CAMPBELL, ANNA FRANCES	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$6.06/hr.
DICKERSON, TODD HUNTER	Wage Payroll	Lifeguard	7/11/90 - 7/25/90	\$3.80/hr.
FARR, COREY DANIEL	Wage Payroll	Lifeguard	6/25/90 - 7/27/90	\$3.80/hr.
FRANKLIN, ADRIAN BRENT	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
FRANKLIN, ROBIN CONN	Fixed Term II	Physician's Assistant	6/9/90 - 6/16/90	\$100.00
GAINER, VICTOR V	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
GAST, BARBARA DEE	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
GLASSER, DEIDRE M	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
GRIESINGER, ANGIE MARIE	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
KASH, MICHAEL W	Fixed Term II	Liaison Officer	6/25/90 - 7/27/90	\$1,500.00
LITTON, SUE ANNE	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$6.06/hr.
MANTOOTH, ROBIN DAWN	Wage Payroll	General Office Worker	6/25/90 - 7/27/90	\$5.14/hr.
MANTOOTH, SUZANNE CHASE FITTS	Fixed Term II	Enrichment Coordinator	7/2/90 - 8/3/90	\$2,000.00
MITCHELL, RODERICK MOSES	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
NESBITT, ELIZABETH P	Supplementary	Asst. Prof. of HPER (NCAA Drug Education Specialist)	6/25/90 - 7/27/90	\$2,500.00
PARKER, TERESIA MARIE	Supplementary	Grants Specialist (Assist with physical exams)	6/9/90 - 6/16/90	\$100.00
PROCTOR, THOMAS COLE	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$6.06/hr.
RHUDE, JOSEPH T	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$6.06/hr.
ROSE, STEVEN KENNETH	Wage Payroll	Lifeguard	6/25/90 - 7/27/90	\$3.80/hr.

06/04/90 thru 06/30/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
NCAA				
RUDY, MAURA ANNE	Wage Payroll	Lifeguard	6/25/90 - 7/27/90	\$3.80/hr.
SCOTT, JAMES E	Fixed Term II	Activity Director	6/25/90 - 7/27/90	\$3,500.00
SCOTT, JOHN DAVID	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$6.06/hr.
SMART, JEROME EDWARD	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$6.06/hr.
SPANIOL, CHERYL RENEE	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
STONE, SHEILA ROBIN	Fixed Term II	Physician's Assistant	6/9/90 - 6/16/90	\$100.00
THOMPSON, JANA RUTH	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
THOMPSON, RHONDA SUE	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
TRIMBLE, ROY V.	Wage Payroll	NCAA Employee	6/25/90 - 7/27/90	\$5.14/hr.
 EB&IEA-Project				
VANHOOSE, JOHN S	Supplementary	Asst. Prof. Woods Tech. (FBTE Project Coord.)	5/14/90 - 6/30/90	\$5,250.00
 Intest-Spacch--IBIQ				
DOWLING, KATHLEEN B.	Fixed Term I	Bookkeeper	7/1/90 - 5/31/91	\$6.62/hr.
HARMON, ILLA GAYE	Wage Payroll	Secretary	6/4/90 - 6/29/90	\$5.70/hr.
HORN, CAROLYN SUE	Fixed Term I	Coordinator	7/1/90 - 6/31/91	\$25,347.00
KEETON, LISA GAIL	Fixed Term I Probation	Counselor	8/13/90 - 5/13/91	\$17,120.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
Student Support Services-IBIQ				
APPEGATE, MICHAEL S.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
BLACKBURN, TONYA J.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
CHANEY, BOBBIE MAE	Salary Adjustment	Secretary	7/1/90 - 8/31/90	\$6.61/hr. (\$4.41 incr.)
CHARLES, KIMBERLY D.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
COFFEY, HAROLD W.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
COX, WANDA KATHERN	Supplementary	Secretary (Bookkeeping duties for The Morehead Occupational Academic Retreat-MOAR)	4/1/90 - 8/31/90	\$500.00
CRAGER, JENNY B	Salary Adjustment	Counselor	7/1/90 - 8/31/90	\$27,764.00/annual (\$1,119.00 incr.)
DAVIS, RUTH STILLINGS	Salary Adjustment	Coordinator	7/1/90 - 8/31/90	\$26,156.00/annual (\$1,670.00 incr.)
DELASHMIT, ROBERT J.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
DUNCAN, SHELLIE S.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
FARRINGTON, CHRISTINE M.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
GARNER, LAURA N.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
GILLEY, CHARLES RAY	Fixed Term II	Coordinator MOAR Program	7/2/90 - 11/15/90	\$9,229.50
GILLIAM, LVANGLE	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
GULLEY, TERRY M.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
HAGER, DEBRA JEAN	Fixed Term II	Tutor/Counselor (MOAR Program)	6/13/90 - 8/4/90	\$1,500.00
HALCOMB, MELISSA JEANNE	Fixed Term II	Instructor of MOAR	6/13/90 - 8/4/90	\$1,648.00
HALCOMB, PATRICIA K	Fixed Term II	Counselor (MOAR Program)	6/13/90 - 8/4/90	\$3,296.00
HARMON, ILLA GAYE	Fixed Term II	Secretary (MOAR Program)	6/6/90 - 8/10/90	\$5.70/hr.
HATFIELD, WANDA A.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.

06/04/90 thru 1990

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
Student Support Services-IBIQ				
HILL, DAVID W.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
HINES, JESUS F	Fixed Term II	Residence Hall/Act. Dir. (MOAR Program)	6/13/90 - 8/4/90	\$2,400.00
HOLSTEIN, KIMBERLY M.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
HUFFMAN, JAMIE A.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
JEFFERSON, KIMBERLY LYNN	Fixed Term II	Tutor/Counselor (MOAR Program)	6/13/90 - 8/4/90	\$1,500.00
JONES, JOANN SCRUGGS	Resignation	Counselor	7/11/90	\$16,924.00
JUSTICE, TONYA M.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
KELLY, AMY DAWN	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
KIRBY, CHRIS M.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
KRUGER, LARRY MICHAEL	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
MABRY, MARVIN D.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
MATHEWS, ALLEN JOHN	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
MCCANE, ERIC T.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
MUSICK, ERNEST DWAYNE	Fixed Term II	Tutor/Counselor (MOAR Program)	6/13/90 - 8/4/90	\$1,500.00
NAPIER, WILLIAM EDWARD	Fixed Term II	Tutor/Counselor (MOAR Program)	6/13/90 - 8/4/90	\$1,500.00
STAPLETON, KIM S.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
WEBB, CHERRI LYNN	Fixed Term II	Lecturer (MOAR Program)	6/13/90 - 8/7/90	\$1,848.00
WHITE, HOWARD T	Fixed Term II	Instructor of MOAR (MOAR Program)	6/13/90 - 7/25/90	\$500.00
WILLIAMSON, HEATHER L.	Wage Payroll	General Office Worker	6/18/90 - 8/1/90	\$3.80/hr.
WOODS, JASON	Wage Payroll	General Office Worker	6/19/90 - 6/20/90	\$3.80/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
Upward Bound -- IBIO				
ALDERMAN, MICHAEL THOMAS	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
ALTMAN, JOAN MARIE	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
BUTTS, SARA B	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
CADY, JENNIFER PERDUE	Fixed Term I	Coordinator	7/1/90 - 5/31/91	\$26,894.00/annual
CALLAHAN, ROBERT ERVIN	Supplementary	Aca. Sys. Support Spec. (Teach for the Upward Bound Summer Program)	6/11/90 - 7/14/90	\$500.00
CRAGER, JENNY B	Supplementary	Counselor, Special Serv. Support (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$600.00
CRAGER, KIMBERLY LYNN	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
DUFF, KEVIN WAYNE	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,500.00
ELAM, KELLI LOUISE	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
EVANS, BETH MARIE	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,700.00
FARR, COREY DANIEL	Wage Payroll	Lifeguard	6/12/90 - 7/13/90	\$3.80/hr.
GIBSON, ELIZABETH ANNE	Fixed Term II	Tutor/Counselor	6/8/90 - 7/19/90	\$1,000.00
GREEN, WILLIAM DAVID	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00

06/04/90 thru 06/04/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
Upward Bound -- IBIO				
GRIESINGER, LAWRENCE EDWARD	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$800.00
HAMMOND, HAROLD THOMAS	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
HICKMAN, ERIC BERNARD	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,300.00
HOWES, DEBORAH CORNETT	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
JONES, MARILYN A	Fixed Term II	Dir., Min. Teacher Ed. (Serve as Bridge Supervisor for the Upward Bound Summer Program)	6/1/90 - 7/15/90	\$1,650.00
KEETON, LISA GAIL	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
KIBBEY, CONNIE LYNN	Fixed Term I	Counselor	7/1/90 - 5/31/91	\$22,960.00/annual
MIDDLETON, HARLA SUE	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
NICKELL, MARGARET CONRAD	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
OSBORNE, HARLAN	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$1,000.00
PENNELL, LORENDA ROBIN	Fixed Term II	Tutor/Counselor (Upward Bound Summer Program)	6/8/90 - 7/19/90	\$800.00
SALYERS, RONALD LEE	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
Upward Bound -- IBIO				
SORRELL, KATHY DIANE	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,800.00
TIBERGHEIN, DANIEL CHARLES	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/3/90 - 7/19/90	\$2,100.00
UECKER, JACQUELINE E	Supplementary	Coordinator, Univ. Pools (Teach for the Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
WEBB, MARGARET ANN	Fixed Term I	Secretary	6/1/90 - 5/31/91	\$5.70/hr.
WEBB, MARGARET ANN	Fixed Term I	Secretary	7/1/90 - 5/31/91	\$6.16/hr.
WHITE, VICKIE L.	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
WILSON, LARRY ADRIAN	Supplementary	Asst. Dir. Intra. Sports & Recreation (Teach for the Upward Bound Summer Program)	6/11/90 - 7/14/90	\$400.00
WORTHINGTON, MARK	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,300.00
WRIGHT, VIVIAN FAY	Fixed Term II	Lecturer (Upward Bound Summer Program)	6/11/90 - 7/14/90	\$1,500.00
ZHANG, KE FU	Supplementary	Professor of English (Teach for the Upward Bound Summer Program)	6/11/90 - 7/14/90	\$500.00

09/13/90

P E R S O N N E L I O N S

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06/04/90 thru 1/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
Head Start				
CARPENTER, WANDA J	Supplementary	Family Serv. Worker/Sec. (In-Service for Program Development)	5/15/90 - 5/16/90	\$131.20
HAMM, JOYCE ANN	Supplementary	Bus Driver/Teacher Aide (In-Service for Program Development)	5/15/90 - 5/16/90	\$131.20
JOHNSON, LOUELLA	Supplementary	Bus Driver/Teacher Aide (In-Service for Program Development)	5/15/90 - 5/16/90	\$131.20
KITTLE, MARTHA S	Supplementary	Head Start Teacher (In-Service for Program Development)	5/15/90 - 5/16/90	\$131.20
KITTLE, MARTHA S	Probation Completed	Head Start Teacher	5/20/90	\$8,682.50
MCGHEE, CONNIE LOU	Supplementary	Head Start Teacher (In-Service for Program Development)	5/15/90 - 5/16/90	\$131.20

Est. by Hlib. Sci. Soc. Inf. Net

GARTEN, ALAN	Resignation	Coordinator EKHSIN	8/3/90	\$22,000.00
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Adult Learning Center

COGSWELL, JENNIFER LYNN	Fixed Term I	Assistant Coordinator	7/1/90 - 8/31/90	\$6.47/hr.
COMPTON, TRACY	Wage Payroll Continuation	Staff Assistant	7/1/90 - 8/31/90	\$4.93/hr.
DUNCAN, JENNY LOU	Fixed Term I	Secretary (Extension of contract)	7/1/90 - 8/31/90	\$6.55/hr.
KARWATKA, CAROLE THOMMEN	Wage Payroll Continuation	Literacy Coordinator	7/1/90 - 9/30/90	\$10.00/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
Job Training Center Act Program				
SWIM, STEVE LOREN	Fixed Term I	Job Training Center Trainer	7/15/90 - 6/15/91	\$19,236.00
KEI-GED-00-IV				
BROWN, ROBIN RENEE	Wage Payroll Continuation	KET Student Advisor	6/4/90 - 6/30/90	\$5.50/hr.
BROWN, ROBIN RENEE	Wage Payroll Continuation	KET Student Advisor	7/1/90 - 7/30/90	\$5.50/hr.
BRUNK, BRENDA S.	Fixed Term I Salary Adjustment	KET Administrative Spec.	7/1/90 - 6/30/91	\$7.63/hr. (\$6.45 incr.)
JACKSON, SHARON CECILIA	Fixed Term I Salary Adjustment	Project Director	7/1/90 - 6/30/91	\$27,759.00 (\$1,273.00 incr.)
LIFE, FLORENCE MARIE	Wage Payroll Continuation	KET Student Advisor	7/1/90 - 6/30/91	\$6.00/hr.
MARTIN, JULIA ANN	Wage Payroll Continuation	KET Student Advisor	7/1/90 - 6/30/91	\$6.00/hr.
MOORE, GINA ELAINE	Wage Payroll Continuation	KET Student Advisor	5/28/90 - 6/30/90	\$5.50/hr.
MOORE, GINA ELAINE	Wage Payroll Continuation	KET Student Advisor	7/1/90 - 6/30/91	\$6.00/hr.
MOORE, PAMELA JEAN	Fixed Term I Salary Adjustment	KET Prog. Serv. Spec.	7/1/90 - 6/30/91	\$7.33/hr. (\$6.49 incr.)
THOMPSON, ALICE RUSSELL	Fixed Term I Salary Adjustment	KET Student Advisor	7/1/90 - 6/30/91	\$6.18/hr. (\$6.48 incr.)

09/13/90

P E R S O N N E L (I O N S

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06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
Adult-Basic-Educ./Macomb-Co.				
MCKENZIE, SANDRA B	Supplementary	Literacy Coordinator (Balance of earnings)	7/19/90 - 7/31/90	\$398.13
WILBURN, SANDRA LEIGH	Fixed Term II	Dietician (Pre-Employment/Work Maturity Skills Training Program)	4/11/90 - 5/25/90	\$75.00
Jefferson-Co.-Public				
JONES, MARILYN A	Resignation	Dir., Min. Teacher Ed.	5/31/90	\$8,750.00
KY.-Encyclopedia-Pro				
KLEBER, JOHN EDWARD	Fixed Term I	Editor, KY Ency. Project	7/1/90 - 6/30/91	\$48,999.00
Ingham-Educ.-Pcos				
BAKER, DANIEL PORTER	Fixed Term II	Dir., Min. Teacher Ed.	7/2/90 - 7/14/90	\$795.45
KELLY, LISA MARIA	Fixed Term II	Dir., Min. Teacher Ed.	8/6/90 - 6/30/91	\$8,400.00
QDCBC				
BATSEL, WILLIAM M.	Supplementary	Assoc. Prof. Psychology (Supervision)	7/1/90 - 12/14/90	\$50.00/hr.
DUFF, CHRISTOPHER J.	Fixed Term I	Staff Psychologist	7/1/90 - 6/30/91	\$23,608.00

06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
COPEBG				
DUFF, CHRISTOPHER J.	Death	Staff Psychologist	7/19/90	\$23,608.00
HURST, TIMOTHY EDWARDS	Fixed Term II	Staff Psychologist	7/16/90 - 9/14/90	\$3,712.00
JOHNSON, LENORA	Wage Payroll Continuation	Staff Assistant	7/1/90 - 6/30/91	\$10.00/hr.
LEWIS, KATRINA R	Fixed Term II	Clinical Intern	6/11/90 - 6/30/90	\$675.00
LEWIS, KATRINA R	Fixed Term II	Clinical Intern	7/1/90 - 8/17/90	\$1,575.00
MORGAN, CHARLES H	Supplementary	Assoc. Prof. Psychology (Supervision)	7/2/90 - 12/14/90	\$50.00/hr.
OWENS-STOUT, JOANNA SUE	Fixed Term I	Cert. Psychologist Chief	7/1/90 - 6/30/91	\$26,687.00
SCHRIEFER, KIMBERLY D.	Fixed Term II	Staff Assistant	5/28/90 - 6/30/90	\$562.50
SCHRIEFER, KIMBERLY D.	Fixed Term II	Staff Assistant	7/9/90 - 8/17/90	\$675.00
SHANNON, JOHN KEVIN	Wage Payroll	Counselor	4/4/90 - 6/30/90	\$10.00/hr.
SHANNON, JOHN KEVIN	Wage Payroll	Counselor	7/1/90 - 6/30/91	\$10.00/hr.
TAPP, GEORGE S	Supplementary	Department Chair & Professor of Psychology (Supervisory and/or direct services)	7/2/90 - 12/14/90	\$150.00/test date
WERLINE, DELLYNDA ANNE	Fixed Term II	Clinical Intern	5/21/90 - 6/29/90	\$1,350.00
WERLINE, DELLYNDA ANNE	Fixed Term II	Clinical Intern	7/9/90 - 8/17/90	\$1,350.00
WRIGHT, LINDA TACKETT	Resignation	Staff Psychologist	4/30/90	\$23,385.00

Reg. Teacher-Interc. Program

BLAIR, SHIRLEY S	Supplementary	Dir., Student Teaching & Asst. Prof. of Education (Stipend payment for internship training)	5/1/90 - 5/2/90	\$200.00
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06/04/90 thru 08/31/90

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
899. Teacher-Indico. Program				
BLAIR, SHIRLEY S	Supplementary	Dir. of Student Teaching & Asst. Prof. of Ed. (KTIP Transition Training)	5/21/90 - 5/22/90	\$450.00
BLOCHER, LARRY ROSS	Supplementary	Assoc. Prof. of Music (Additional visits to interns in Floyd Co.)	5/1/90 - 5/2/90	\$150.00
ELLINGTON, JANE COOK	Supplementary	Asst. Prof. Home Econ. (Additional visits to interns in Johnson Co.)	5/1/90 - 5/2/90	\$150.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Asst. Prof. of Education (Stipend payment for internship training)	5/1/90 - 5/2/90	\$200.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Asst. Prof. of Education (KTIP Transition Training)	5/21/90 - 5/22/90	\$450.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Asst. Prof. of Education (KTIP Initial Cert. Training at Greenbo Lake)	6/13/90 - 6/15/90	\$450.00
VANHOOSE, JOHN S	Supplementary	Asst. Prof. Woods Tech. (Stipend payment for internship training)	5/1/90 - 5/2/90	\$200.00
VANHOOSE, JOHN S	Supplementary	Asst. Prof. Woods Tech. (Training for KTIP Prog.)	6/15/90 - 6/26/90	\$900.00
000001. Prevention Program				
DAMPIER, DAVID RODNEY	Wage Payroll	Counselor	5/31/90 - 6/15/90	\$4.00/hr.
DAMPIER, DAVID RODNEY	Wage Payroll Continuation	Counselor	6/18/90 - 8/3/90	\$4.50/hr.
DUNAWAY, SAMANTHA JO	Wage Payroll	Tutor	6/18/90 - 8/3/90	\$4.50/hr.
EDIE, JOSEPH ANDREW	Wage Payroll	Counselor	6/18/90 - 8/3/90	\$4.50/hr.

06/04/90 thru 08/31/90

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
Descent-Exterminated-Program				
MORCH, HANNAH RUTH	Wage Payroll	Counselor	6/18/90 - 8/3/90	\$4.50/hr.
MITCHELL, RODNEY RAY	Wage Payroll	Counselor	6/18/90 - 8/3/90	\$4.50/hr.
SCHUETTE, LINDA M	Wage Payroll	Instructor, Dest. Grad.	6/11/90 - 8/3/90	\$10.20/hr.
Wood-Technology				
BAUER, ROBERT JOSEPH	Fixed Term I	Wood Technologist (Continuation of Wood Project)	7/1/90 - 9/30/90	\$27,613.00/annual
Action--QSDS				
RILEY, CATHERINE	Fixed Term I	Ret. Sr. Vol. Prog. Coord.	7/1/90 - 6/30/91	\$19,716.00
Maiki-Research-Project				
CLINE, JAMES	Wage Payroll	Farm Laborer	6/24/90 - 6/30/90	\$3.80/hr.
CLINE, JAMES	Wage Payroll Continuation	Farm Laborer	7/1/90 - 9/29/90	\$3.80/hr.
EVANS, JAMES D.	Fixed Term I	Farm Laborer	7/1/90 - 6/30/91	\$4.28/hr.
EVANS, JAMES D.	Fixed Term I Transfer Probation	From Farm Laborer to Truck Driver/General Serviceman	7/22/90 - 6/30/91	\$6.00/hr.
FIKE, GARRETT STEVEN	Fixed Term I	Farm Manager	7/1/90 - 6/30/91	\$25,200.00
FIKE, GARRETT STEVEN	Probation Completed	Farm Manager	5/1/90	\$24,000.00

06/04/90 thr_ _ _ _ 1/90

Administrative Unit/
Name

----- Action -----

----- Description -----

Effective
Date

----- Salary -----

Federal -- Restricted Program

Mauiiki Research Project

GREENE, IMOGENE MAXIE	Fixed Term I	Farm Laborer	7/1/90 - 6/30/91	\$4.28/hr.
GREENE, MARTIN RAY	Fixed Term I	Poultry Technician	7/1/90 - 6/30/91	\$5.74/hr.
HALE, MARK	Wage Payroll Continuation	Farm Laborer	7/1/90 - 10/23/90	\$3.80/hr.
MATTHEWS, MICHAEL	Fixed Term I	Farm Laborer	7/1/90 - 6/30/91	\$4.08/hr.
MOORE, SHELBY	Resignation	Truck Driver/Gen. Serv.	5/5/90	\$6.56/hr.
MULLINS, BOBBY L.	Fixed Term I	Swine Herdsman	7/1/90 - 6/30/91	\$16,800.00
STANLEY, KENNETH MICHAEL	Fixed Term I	Farm Laborer	7/1/90 - 6/30/91	\$4.28/hr.

PERSONAL SERVICE CONTRACTS

Recommendation

That the Board ratify the attached list of personal service contracts, which represents all such contracts issued with amounts greater than \$1,000 between May 6, 1990, and September 7, 1990.

PERSONAL SERVICE CONTRACTS
May 6, 1990 through September 7, 1990

COMPANY NAME CAVANAH PAIGE GRAY
COMPANY ADDRESS OWINGSVILLE, KY
CONTRACT DESCRIPTION INSTRUCTOR/MOAR
CONTRACT BEGINNING DATE JULY 1, 1990
CONTRACT ENDING DATE AUGUST 7, 1990
CONTRACT AMOUNT \$1,536.00
METHOD OF SELECTION REFERENCE

COMPANY NAME AHREN JACOBSON & ASSOCIATES
COMPANY ADDRESS LOUISVILLE, KY
CONTRACT DESCRIPTION HEALTH PHYSICS CONSULTANT
CONTRACT BEGINNING DATE JULY 1, 1990
CONTRACT ENDING DATE JUNE 30, 1991
CONTRACT AMOUNT \$1,700.00
METHOD OF SELECTION REFERENCE

COMPANY NAME GREENBAUM, DOLL & MCDONALD
COMPANY ADDRESS LEXINGTON, KY
CONTRACT DESCRIPTION LEGAL SERVICES/EPA CASE
CONTRACT BEGINNING DATE JULY 1, 1990
CONTRACT ENDING DATE JUNE 30, 1991
CONTRACT AMOUNT \$10,000.00
METHOD OF SELECTION EXTENSION OF PRIOR CONTRACT

COMPANY NAME ROBERT K. BAAR
COMPANY ADDRESS LOUISVILLE, KY
CONTRACT DESCRIPTION CONDUCTOR/CLINICIAN
CONTRACT BEGINNING DATE NOVEMBER 12, 1990
CONTRACT ENDING DATE NOVEMBER 13, 1990
CONTRACT AMOUNT \$1,055.00
METHOD OF SELECTION REFERENCE

COMPANY NAME NOEL/LEVITZ CENTERS, INC.
COMPANY ADDRESS CORALVILLE, IA
CONTRACT DESCRIPTION PRESENTATION STUDENT RETENTION
CONTRACT BEGINNING DATE SEPTEMBER 19, 1990
CONTRACT ENDING DATE SEPTEMBER 20, 1990
CONTRACT AMOUNT \$4,344.00
METHOD OF SELECTION REFERENCE

COMPANY NAME MICHAEL GRANT EHRIE, JR., MD
COMPANY ADDRESS ASHLAND, KY
CONTRACT DESCRIPTION MEDICAL DIRECTOR
CONTRACT BEGINNING DATE SEPTEMBER 1, 1990
CONTRACT ENDING DATE JUNE 30, 1991
CONTRACT AMOUNT \$10,000.00
METHOD OF SELECTION REFERENCE

COMPANY NAME BRYAN COLE
COMPANY ADDRESS COLLEGE STATION, TX
CONTRACT DESCRIPTION PRESENTATION HIGHER ED. MANAGEMENT
CONTRACT BEGINNING DATE SEPTEMBER 28, 1990
CONTRACT ENDING DATE SEPTEMBER 29, 1990
CONTRACT AMOUNT \$2,040.00
METHOD OF SELECTION REFERENCE

COMPANY NAME RONALD RUBRIGHT
COMPANY ADDRESS HOLMES BEACH, FL
CONTRACT DESCRIPTION GUARD CHOREOGRAPHER
CONTRACT BEGINNING DATE SEPTEMBER 3, 1990
CONTRACT ENDING DATE NOVEMBER 9, 1990
CONTRACT AMOUNT \$1,000.00
METHOD OF SELECTION REFERENCE

COMPANY NAME WILLIAM M. MERCER, INC.
COMPANY ADDRESS LOUISVILLE, KY
CONTRACT DESCRIPTION . CONSULTANT STAFF PERFORMANCE MANAGEMENT
CONTRACT BEGINNING DATE JULY 1, 1990
CONTRACT ENDING DATE DECEMBER 31, 1990
CONTRACT AMOUNT \$17,000.00
METHOD OF SELECTION EXTENSION OF PRIOR CONTRACT

COMPANY NAME NORTHEAST KY AREA HEALTH ED. CENTER
COMPANY ADDRESS MOREHEAD, KY
CONTRACT DESCRIPTION TRAINING/JOB TRAINING
CONTRACT BEGINNING DATE AUGUST 27, 1990
CONTRACT ENDING DATE MAY 31, 1991
CONTRACT AMOUNT \$2,000.00
METHOD OF SELECTION REFERENCE

COMPANY NAME SUCCESS BUILDERS
COMPANY ADDRESS KANSAS CITY, MO
CONTRACT DESCRIPTION WORKSHOP/WORKING PARENT
CONTRACT BEGINNING DATE SEPTEMBER 5, 1990
CONTRACT ENDING DATE SEPTEMBER 5, 1990
CONTRACT AMOUNT \$2,150.00
METHOD OF SELECTION REFERENCE

**APPROVE REVISION OF SATISFACTORY ACADEMIC
PROGRESS FOR FINANCIAL AID RECIPIENTS--(New AP-3)**

Change Recommendation

Strengthen our Review

Background

The Higher Education Act of 1965, as amended by Congress in 1980, mandates institutions of higher education to establish, publish and apply reasonable standards for measuring whether a student who is otherwise eligible for aid under Title IV programs is maintaining satisfactory progress in his or her course of study. The Board of Regents last approved agency amendments to our policy on October 30, 1987.

In part, the institution's academic progress policy for financial aid purposes must be at least as strict as the policy used for students who do not receive financial aid, and must contain both quantitative and qualitative measures. That is, students must earn a minimum grade point average each evaluation period as well as successfully complete a minimum percentage of the total hours for which they are enrolled.

Mr. Hickey

Analysis

While our policy is in compliance with federal regulations, we recommend enhancements to strengthen the intent of the legislation and to eliminate an avenue of potential abuse.

First, we are required to evaluate the academic progress for financial aid recipients at least annually. Normally this is done at the end of the spring semester. Currently students not meeting the minimum requirements are placed on probation for financial aid purposes and given an additional semester to meet the minimum requirements. Students failing to earn the required GPA during their probation period lose their aid. Appeal procedures are provided, and students who subsequently qualify may reapply for financial aid.

However, to emphasize the importance of academics and the responsibilities associated with financial aid, we should evaluate academic progress each enrollment period rather than annually. Under this policy change, students who failed to meet the minimum academic requirements for any enrollment period would be placed on probation and given an additional semester to meet the minimum standards.

Second, the quantitative component of the satisfactory academic progress policy for financial aid purposes requires that students successfully complete, at a minimum, 75 percent of the hours attempted during each enrollment period; but currently, courses from which a

student withdraws (receiving a grade of "W," "WP," or "WF") are not calculated as hours attempted.

To ensure the integrity of the quantitative measure of the policy and eliminate an avenue of potential abuse of the withdrawal system, courses resulting in grades of "W," "WP," or "WF" should be calculated as hours attempted for financial aid purposes.

Finally, we should adjust the scale used in determining qualitative progress to conform to the university's Student Scholastic Standing Policy. This means that, while financial aid standards have been in compliance with minimum federal regulations, we will now upgrade our definition of successful academic progress for financial aid purposes as well.

Recommendation

That the Board of Regents approve AP-3, Satisfactory Academic Progress for Financial Aid Recipients.

A handwritten signature in black ink, appearing to read "Chang", with a long horizontal flourish extending to the right.

AP-3 SATISFACTORY ACADEMIC PROGRESS FOR FINANCIAL AID RECIPIENTS

The Higher Education Act of 1965, as amended by Congress in 1980 and re-authorized in 1986, mandated institutions of higher education to establish minimum standards of "satisfactory academic progress" for students receiving financial assistance. This means that a student must make progress toward obtainment of an appropriate degree or certificate during each term that the student is enrolled. These standards are applicable to all federal, state, and institutional aid programs administered by Morehead State University.

At Morehead State University, in order to continue to receive financial aid, a student must demonstrate satisfactory academic progress by completing a minimum number of hours of total hours attempted, and by also maintaining a minimum grade point average. MSU's satisfactory academic progress schedule is as follows:

UNDERGRADUATES

Undergraduate students will be considered to be making satisfactory academic progress for financial aid purposes as long as the following requirements are met:

1. A student must successfully complete a minimum of 75 percent of the credit hours attempted during the last period of enrollment. Successful completion for this purpose is defined as receiving a grade of "D" or better.
2. If 1-16 hours have been attempted, a student must have at least a 1.6 cumulative GPA.
If 17-32 hours have been attempted, a student must have at least a 1.7 cumulative GPA.
If 33-48 hours have been attempted, a student must have at least a 1.8 cumulative GPA.
If 49-79 ~~67~~ hours have been attempted, a student must have at least a 1.9 cumulative GPA. ~~(When 60 hours have been earned, a student must have at least a 2.0 cumulative GPA.)~~
If 80 ~~68~~ or more hours have been attempted, a student must have at least a 2.0 cumulative GPA.
3. A student has attempted no more than 170 undergraduate hours.

GRADUATES

Graduate students will be considered to be making satisfactory academic progress for financial aid purposes as long as all of the following requirements are met.

1. A student must successfully complete a minimum of 75 percent of the credit hours attempted during the last semester of enrollment. Successful completion for this purpose is defined as receiving a "C" or better.
2. A student must maintain a minimum 3.0 cumulative grade point average.
3. A student has attempted no more than 45 graduate hours at Morehead State University. (Exception: Those students pursuing a degree in clinical psychology will be permitted to attempt no more than 80 graduate hours at MSU.)

POLICIES AND PROCEDURES

The specific policies and procedures to be used in applying the satisfactory progress standards are outlined below:

1. Satisfactory progress will be evaluated at the end of each ~~spring~~ semester. (Exception: For the ~~Stafford (Guaranteed Student Loan) Loan and the PLUS Loan, and SLS programs~~, evaluation will be completed prior to the certification of the loan application.)
2. Hours attempted for purposes of this policy will be defined as those for which a student receives a grade of A, B, C, D, E, F, I, IP, R, U, ~~or N, W, WP, or WF.~~
3. For undergraduate students, grades of E, F, I, R, U, ~~W, WP, WF~~ and N will not qualify as successful completion of hours attempted. For graduate students, grades of D, E, F, I, R, U, ~~W, WP, WF~~ and N will not qualify as successful completion of hours attempted.
4. Non-credit remedial courses, courses taken for audit, and courses in which grades of K, ~~or P, or W~~ are received are not figured in the calculation of a student's grade point average and, therefore, are not calculated as hours attempted or completed in determining satisfactory academic progress.
5. If otherwise eligible, students will be given financial aid during a term in which they may be repeating a course.
6. A student who fails to maintain satisfactory progress as defined will not be permitted to receive federal, state, or institutional financial aid.

PROCEDURES FOR APPEAL FOR STUDENTS WHO FAIL TO MAINTAIN SATISFACTORY PROGRESS STANDARDS

Students who fail to meet satisfactory progress standards as defined may appeal the ruling to the Office of Financial Aid if they believe extenuating circumstances led to their failure to maintain satisfactory progress. Those desiring to appeal must do so in writing on the Satisfactory Progress Appeals Form and must attach supporting documentation. Copies of the appeals form may be obtained in the Office of Financial Aid. Students will be notified in writing of the action taken on their appeal.

REINSTATEMENT OF FINANCIAL ELIGIBILITY

Should a student's financial aid eligibility be terminated for failure to maintain satisfactory progress as defined, the eligibility for financial aid will not be reinstated until the student enrolls for a subsequent academic term (fall, spring, or summer term) at his or her own expense and completes the term satisfying the satisfactory progress definition.

Financial aid eligibility will be reinstated immediately for all students whose appeals are upheld.



AUTHORIZATION OF NEGOTIATION OF AGREEMENT FOR MERCHANDISE LICENSING

Background

At present, the University does not license any manufacturers to use its official seal, logotype, Eagle mascot or other graphic symbol on what is known in retailing as "collegiate" merchandise. The University Store historically has permitted use of those symbols which are not protected as registered trademarks (or servicemarks) to be used by some vendors. Unfortunately, two of the three most identifiable "marks" are in the public domain and may be used by any manufacturer without restriction or payment of royalties. The third symbol is a registered servicemark of Morehead State University but has been used sparingly in commercial applications because of the lack of a licensing program. Since the early 1980's, major manufacturers and marketers of "collegiate" merchandise have shied away from institutions which do not have a licensing program. As a result, Morehead State University is much less visible in that marketplace and does not receive the royalty income which is produced by a licensing program. For example, four of the six NCAA Division I institutions in Kentucky have a licensing agreement with one of the two major firms which engage in that business. Currently, four areas of Morehead State University are involved to varying degrees in sale or distribution of "collegiate" or souvenir merchandise. They include the University Store, athletics, MSU Alumni Association, Inc., and the Eagle Athletic Fund of the MSU Foundation, Inc. All four entities recognize the need for a licensing agreement.

Analysis

The University does not have the resources to administer the legal, financial, marketing and other details of a merchandise licensing program. These services are provided by a licensing company in return for a percentage of the royalties received by the University. Many sporting goods stores and other retailers will not sell "collegiate" merchandise which is not licensed. Also, the University currently has no means to control the quality of merchandise which bears its name and/or symbols.

Recommendation

That the Board of Regents authorize the negotiation of an agreement for the licensing of merchandise which bears the name and/or symbols of the University.

FINAL REPORT ON SUMMER ENROLLMENT, 1990

Background

The summer enrollment has shown a consistent growth over the past several years. Approximately 35 percent of the summer headcount enrollment consists of graduate students working on advanced degrees. An additional 25 percent consists of seniors completing undergraduate degree requirements. The balance of the summer school enrollment consists of approximately an equal distribution of freshmen, sophomores and juniors.

Information

The following illustrate and compare the Summer I and Summer II headcount enrollments and credit hour production over a five-year period.

HEADCOUNT ENROLLMENT

	Summer I	Summer II	TOTAL	% Increase
1986	1879	1434	3313	--
1987	2056	1454	3510	6.0
1988	2051	1594	3645	3.9
1989	2290	1644	3934	7.9
1990	2295	1895	4190	6.5

CREDIT HOUR PRODUCTION

	Summer I	Summer II	TOTAL	% Increase
1986	8,912	6,625	15,537	--
1987	9,843	6,678	16,521	6.3
1988	9,890	7,282	17,172	3.9
1989	11,006	7,457	18,463	7.5
1990	11,000	8,733	19,733	6.9

The enrollment growth for the combined summer sessions over the five-year period reflects a 26 percent headcount increase and a 27 percent increase in credit hour production.

REPORT ON STUDENT EXIT ASSESSMENT PROCEDURE

Introduction

Morehead State University's efforts to improve undergraduate education require the on-going evaluation and review of student learning in both academic programs and general education courses. Such review should include data to demonstrate student learning and student satisfaction. Accrediting associations, including the Southern Association of Colleges and Schools (SACS), and MSU's academic program review process require that assessment data substantiate instructional effectiveness.

The Office of Undergraduate Programs, working with the Undergraduate Curriculum Committee, the college deans and the academic departments, has piloted several tests, surveys and questionnaires during the past two years with voluntary student participation. However, for many assessment instruments wider participation is necessary to produce usable data. Therefore, students need to be informed through the undergraduate catalog and other appropriate publications that they are expected and in some cases required to participate by taking tests and providing feedback in surveys and questionnaires.

Report

The 1990-91 undergraduate catalog contains the following statement alerting students that they are expected to participate in assessment efforts:
"Morehead State University uses various tests and survey instruments to assess students' progress and to evaluate academic programs and services. Students are expected to participate in this assessment effort. All seniors must take a university-approved exit examination of general education skills before they will be allowed to file for graduation beginning January 1991. This test will be administered in the Testing Center, Ginger Hall 501, at no cost to the student on announced dates throughout the semester. In addition, seniors may be asked to take competency examinations in their majors or areas of concentration."

Exceed 4 M

Milestone

Outstanding

FINAL REPORT ON GRANTS AND CONTRACTS, 1989-90

Introduction

The Office of Research, Grants and Contracts provides services essential for all phases of proposal development, including budgets that may result in a grant or contract between an external funding source and the University. In coordinating proposal development services, the office serves as the University's official administrative unit to review all proposals and budgets for compliance with University and agency policies and procedures. The resources and services of the office assist faculty and staff members in conducting research, in delivering public services, and in promoting professional growth through the use of external funds.

The office also provides administrative support for the Institutional Animal Care and Use Committee, Institutional Review Board for Protection of Human Subjects in Research, and the Research and Creative Productions Committee.

Report

The following summary and charts of grant and contract activity serve as a comparative illustration of the growth and success within the Office of Research, Grants and Contracts for the four year period beginning with the 1986-87 academic year through the 1989-90 academic year.

It should be noted that the number of proposals submitted as well as the proposals funded have increased 53 percent during the four year span. Also, the funds requested reflect a 40 percent increase, and the amount actually funded reflects a 42 percent increase.

You will note on page 5, the "Comparison of Proposal Development Activities," indicates external funding is projected to exceed 4.5 million dollars for 1989-90. It is important to note that 1989-90 grant activity is based on proposals submitted between July 1, 1989 and June 30, 1990. Actual funding of awards may extend into 1990-91 due to review time required by external funding agencies. This projects an approximate increase of \$700,000 over the past academic year.

REPORT OF PROPOSAL DEVELOPMENT ACTIVITIES

Morehead State University

Prepared by

**Office of Research, Grants and Contracts
Division of Academic Affairs**

SUMMARY

Page

1. Summary of Proposals Submitted and Funded 1989-1990

1-4

Number of Proposals Submitted	167
Number of Proposals Funded	141 **
Amount Requested	\$ 6,007,764
Amount Funded	\$ 4,501,468 **

2. Comparison of Proposal Development Activities 1986-87 through 1989-90

Number of Proposals Submitted	53.2% increase
Number of Proposals Funded	53.3% increase
Amount Requested	39.5% increase
Amount Funded	42.4% increase

** Projected number and amount to be funded in 1990-91 based on 1989-90 proposal submission activity.

SUMMARY OF PROPOSALS SUBMITTED AND FUNDED

1989-1990

(September 1, 1990)

#	<u>Proposal Title</u>	<u>Amount Requested</u>	<u>Amount Funded</u>
001	Morehead Chamber Music Celebration: Lecture/Recital Series	\$ 1,000	\$ 1,000
002	Cave Run Clinic Waste Disposal Project	1,200	1,200
003	Gateway District Health Department Waste Disposal Project	600	600
004	Don Blair Waste Disposal Project	300	300
005	Morehead Clinic Waste Disposal Project	1,200	1,200
006	Beginning Teacher Internship Evaluation 1989-90	65,398	65,398
007	Literacy Program for Morgan County	7,979	7,979
008	MSU Adult Learning Center Literacy Program	9,015	9,015
009	Betsy Lane High School Summer Band Camp -- 1989	3,515	3,515
010	Cora Wilson Stewart and the Moonlight School	11,131	0
011	Enhancement Program for Teachers of K-4 Mathematics	58,957	20,785
012	Scholarships for the Undergraduate Education of Professional Nurses	TBD	0
013	1989-90 Talent Search Supplemental Services	52,920	50,000
014	1990 Economic Education Program	35,000	14,300
015	Vocational Education Title II, Part A, Handicapped	4,629	4,629 *
016	Supplement to 1988-89 East Kentucky District Small Business Development Center	2,000	2,000
017	Eastern Kentucky Health Science Information Network	20,579	20,579
018	Kentucky ABE Fall Conference, 1989-1990	64,000	64,000
019	Child Development Associate Training Program I	55,539	55,942
020	Sciences and Math Alliance Project	10,000	10,000
021	IBM Equipment Grant	51,700	150,000
022	1989-90 Minority Teacher Preparation Program	21,000	21,000
023	Fellowship Program in Applied Gerontology	14,500	0
024	Supplement to 1989-90 East Kentucky District Small Business Development Center (State Grant)	3,200	3,200 *
025	Elementary Science Leadership Project Supplement	1,500	1,500
026	Sciences and Math Alliance Project	10,000	10,000
027	Informed Consent to the Use of Contraceptive Drugs: The Ethical Dimensions and Legal Consequences of Depo-Provera's Experimental and Unapproved Use	3,500	0
028	Cora Wilson Stewart and the Moonlight School	2,797	1,790
029	Tandy Computer Laboratory for Adult Learners	TBD	24,739
030	1989-90 National Program Production and Acquisition Grant	31,964	31,677
031	1989-90 Radio Community Service Grant	86,250	85,342
032	Enhancement of Students' Cognitive Development Through the Improvement of Instruction in Thinking Skills	93,246	0
033	Kentucky Book Fair Collection Enrichment Grant	TBD	0
034	1989-90 Northeast Kentucky Area Health Education Program	6,000	6,000
035	1990-91 Talent Search Program	181,820	171,903
036	Dialysis Health Care Service Program 1989-90	9,500	9,500
037	Student Financial Aid -- 1989-90 Supplement to the SEOG Program	1,823	1,823
038	Student Financial Aid	1,500,000	928,559
039	Destination Graduation - Bell South Supplemental Grant	2,500	2,500
040	Stopped-Flow Kinetic Studies	25,888	0
041	Student Support Services 90-91	164,769	145,494

*Projected Amount to be Funded

TBD - To Be Determined by Funding Agency

0 - Proposal Denied or Unable to Project Funding Level

#	Proposal Title	Amount Requested	Amount Funded
042	Upward Bound Program 1990-91	317,961	285,736
043	Food Stamp Employment and Training Program - 1989-90	15,960	15,960
044	Family Dental Center Waste Disposal Project	180	180 *
045	Training Educators in Rural Appalachia	71,253	
046	Science/St. Claire TENCO PIC Project	12,500	12,500
047	Paintsville Radio Tower	102,583	84,937 *
048	1990 MOAR Program (Morehead Occupational and Academic Retreat)	69,899	70,150
049	The Rise of the Alumni and the Secularization of College: Yale as Case Study 1864-1901	750	750
050	Child Development Associate Training Program Supplemental Funding	450	450
051	1989-90 East Kentucky District Small Business Development Center Supplemental Grant	1,667	1,667
052	Elderly Suicide and Halcion: A Proposed Analysis of the FDA's Adverse Drug Reaction Report on Halcion	7,735	0
053	Health Science Information Network Modernization	65,707	65,707 *
054	Fulbright Lectureship/Research	20,922	20,922
055	The Adult Children of Alcoholics' Movement Supplemental Program	27,091	27,100
056	Informed Consent to the Use of Contraceptive Drugs: The Ethical Dimensions and Legal Consequences of Depo-Provera's Experimental and Unapproved Use	1,200	0
057	Speakers Bureau: Emphasis on International Security Issues	800	750
058	VISTA Volunteer Program 1990-91	58,920	58,920 *
059	Sense of Place	750	750
060	Outdoor Stage Concert	600	600
061	Correctional Officer Pre-Employment/Work Maturity Training Program	29,997	30,070
062	Retired Senior Volunteer Program -- RSVP (Interim Grant)	13,720	13,720
063	Gymnasium Civic Education and the Study of American Government in the Federal Republic of Germany	3,000	0
064	1990 Title III Proposal for Morehead State University	171,209	0
065	Eastern Kentucky Arts Consortium	6,652	6,448
066	Northeastern Kentucky Expressive Folk Art Exhibition	7,500	3,500
067	Kentucky Encyclopedia Project	48,999	48,999
068	Institute for Psychological Services - Rehabilitation Center Partnership Grant	223,861	223,861 *
069	Summer Faculty Research and Engineering Program	13,442	13,442
070	Pharmacy Technician Training Program	43,275	24,000 *
071	Associate Degree Program	50,484	27,000 *
072	Medical Aide/Clerical/Retail Training Program	76,757	60,000 *
073	Education Under the Moon	3,000	3,000
074	Legal Realities and Fiction	5,800	0
075	MSU Morgan Center: Homebound Instruction	13,552	0
076	1990-91 East Kentucky District Small Business Development Center (State Grant)	6,100	6,100 *
077	1990-91 Ashland Small Business Development Center	3,000	3,000
078	1990-91 East Kentucky District Small Business Development Center (Morehead/Pikeville/Ashland)	126,600	126,600 *
079	1990-91 Ashland Small Business Development Center	13,804	13,800

*Projected Amount to be Funded

TBD - To Be Determined by Funding Agency

0 - Proposal Denied or Unable to Project Funding Level

#	<u>Proposal Title</u>	<u>Amount Requested</u>	<u>Amount Funded</u>
080	Enrichment of Vocational Business Teacher Education Program Through Working with Preservice and Inservice Teachers 1990-91	5,000	4,900
081	Enrichment - Field Base Teacher Education	20,747	20,600
082	Administration and Coordination of Vocational Education Program	1,038	1,000
083	Enrichment Activities for Agribusiness Education	6,308	4,000
084	Enrichment for Home Economics	7,550	7,000
085	Industrial Education - Title II Vocational Education - Part A Regular	4,555	4,555 *
086	Industrial Education - Title II Vocational Education - Part B Regular #1	4,554	4,554 *
087	Industrial Education - Title II Vocational Education - Part A Handicapped	4,260	4,260 *
088	Radiologic Technology - Title II Vocational Education - Part B	4,554	4,554 *
089	Nursing - Title II Vocational Education - Part A Disadvantaged	11,534	6,000 *
090	Nursing - Title II Vocational Education - Part A Regular	4,556	2,500 *
091	Industrial Education - Title II Vocational Education - Part B Regular #2	23,360	23,360
092	Retired Senior Volunteer Program (RSVP)	35,850	35,850
093	Shay Dental Practice Waste Disposal Project	120	120
094	90-91 ACTION Travel Grant	2,900	2,900 *
095	Child Development Associate Training Program Supplemental Funding	150	150 *
096	Data Conversion Grant - 1990	14,465	14,465
097	Cora Wilson Stewart: Pioneer Women for Literacy	1,000	0
098	1990 National Youth Sports Program	43,000	43,000
099	Cora Wilson Stewart and the Moonlight School	5,000	0
100	Pikeville High School Band Camp - 1990	5,265	5,265
101	Danville High School Band Camp - 1990	6,000	6,000
102	Harrison County High School Band Camp - 1990	6,760	6,760
103	Paintsville High School Band Camp - 1990	4,000	4,000
104	Lafayette High School Band Camp - 1990	12,000	12,000
105	Moore High School Band Camp - 1990	4,000	4,000
106	Male High School Band Camp - 1990	10,080	10,080
107	Technology Transfer Forest Products Industry	43,732	43,732
108	Teaching of Writing in the Public Schools	25,000	25,000
109	HELP: Educate and Learn Project to Serve JOBS Clients in Morgan County	65,721	0
110	Cora Wilson Stewart: Pioneer Woman for Literacy and the Moonlight School	3,000	3,000 *
111	1990-91 Veteran's Education Outreach Program	TBD	1,691 *
112	Literacy Program for Morgan County	13,869	13,869
113	Adult Learning Center at Morgan County Center	68,720	42,294 *
114	JTPA Program at Morgan County Center	14,666	20,000 *
115	1990-91 Adult Learning Center and Volunteer Literacy Program	89,347	70,555 *
116	MSU Adult Learning Center Literacy Program	10,142	10,142
117	1990-91 Head Start Program	76,282	77,014
118	Kentucky DeMolay Conclave - 1990	9,331	9,331
119	UCA Cheerleading Camp I -- 1990	10,941	10,941
120	UCA Cheerleading Camp II -- 1990	12,765	12,765
121	UCA Cheerleading Camp III -- 1990	24,748	24,748
122	Operation Basketball Camp I -- 1990	15,488	15,488
123	Operation Basketball Camp II -- 1990	15,488	15,488
124	Operation Basketball Camp III -- 1990	6,195	6,195

*Projected Amount to be Funded

TBD - To Be Determined by Funding Agency

0 - Proposal Denied or Unable to Project Funding Level

#	Proposal Title	<u>Amount Requested</u>	<u>Amount Funded</u>
125	Kentucky Dance Institute Conference -- 1990	8,149	8,149
126	Boys State -- 1990	31,010	31,010
127	Ameri-Cheer Cheerleading Camp -- 1990	5,210	
128	Phil Simms Football Camp -- 1990	8,810	8,810
129	Morehead State University Girls Basketball Camp -- 1990	14,268	14,268
130	Destination Graduation - Bell South Supplemental Grant	2,500	2,500 *
131	Reading Your Rights: The Bill of Rights Education and Literacy Programs	78,038	0
132	1990 Summer Food Service Program for NCAA Sports Program	22,715	22,715
133	1990 Summer Food Service Program for Upward Bound Program	14,120	14,120 *
134	Morgan County Community Education Proposal	7,500	0
135	Fungi Isolation and Bacterial Population Determination	6,948	6,948
136	Youth Basketball America Camp -- 1990	9,590	0
137	Real Estate Education Grant Program	24,682	20,000
138	Medical Aide Training Program Supplement: 1989-90	2,885	2,196
139	Pharmacy Technician Training Program Supplement: 1989-90	1,854	1,570
140	Travel Supplement to the IBM Equipment Grant	2,500	2,500
141	Improved Estimation of Parameters in the Weibull-Inverse Guassian Mixture Distribution	45,914	0
142	Morehead State University Golf Camp -- 1990	1,196	1,196
143	1990 MOAR Food Service Program	4,370	4,370 *
144	Intermediate Horsemanship Camp	982	982
145	MSU Baseball Camp -- 1990	4,600	4,600
146	MSU Painting Seminar	1,222	1,222
147	Kentucky ABE Program Evaluation - Data Forms	6,897	6,897
148	Kentucky ABE New Teacher Orientation	11,560	11,560
149	Kentucky ABE Summer Workshop 1990	29,570	29,570
150	Title III Endowment Challenge Grant	50,000	0
151	GTE Adult Learning Center Literacy Program	2,000	500
152	Technology Transfer Forest Products Industry	118,492	49,922
153	Technology Education Curriculum Development	3,000	3,000
154	Beginning Teacher Internship Evaluation 1990-91	80,050	80,050 *
155	1990-91 Kentucky Teacher Internship Program	73,205	73,205 *
156	MSU Athletic Trainer Camp	624	0
157	KET GED-ON-TV	166,700	166,700
158	Horsemanship Camp I	2,232	2,232
159	Horsemanship Camp II	2,232	0
160	Horsemanship Camp III	2,232	2,232
161	Chronic Dopaminergic Receptor Stimulation and Behavior	25,063	0
162	Teacher Education and Educational Reform	21,746	21,746 *
163	90-91 KEDC Project	25,274	25,274
164	Child Development Associate Training Program Supplemental Funding	150	150 *
165	Retired Senior Volunteer Program Supplemental Support	3,000	3,000
166	Retired Senior Volunteer Program of Montgomery County	3,000	3,000
167	Destination Graduation - Year III	<u>73,034</u>	<u>63,041</u> *

PROJECTED AMOUNT TO BE FUNDED

\$ 6,007,764 \$ 4,501,461

*Projected Amount to be Funded

TBD - To Be Determined by Funding Agency

0 - Proposal Denied or Unable to Project Funding Level

COMPARISON OF PROPOSAL DEVELOPMENT ACTIVITIES
1986-87 through 1989-90
 Morehead State University
 September 1, 1990

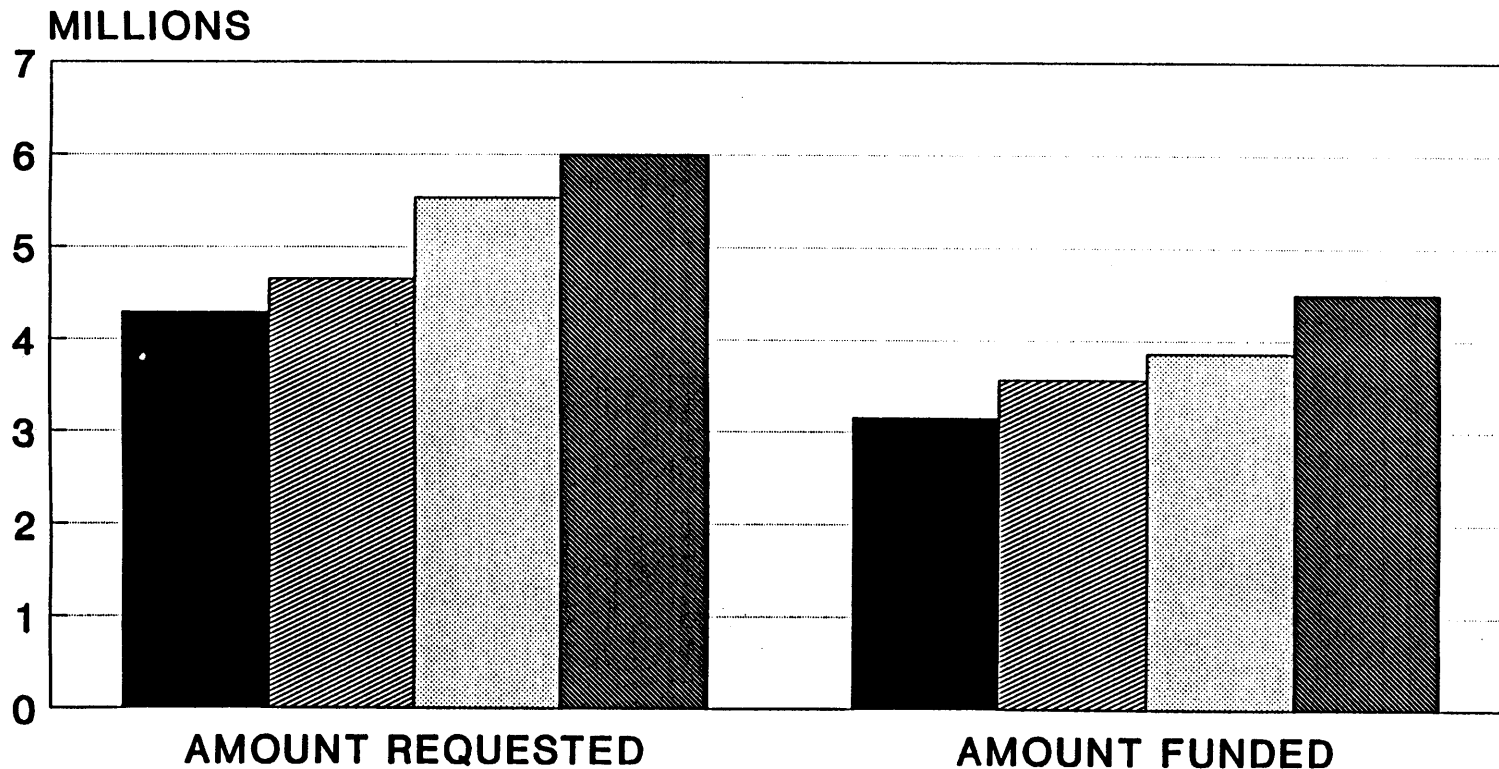
Number of Proposals Submitted				Number of Proposals Funded			
86-87	87-88	88-89	89-90	86-87	87-88	88-89	89-90
109	130	140	167	92	104	115	141**
53.2% increase				53.3% increase			

AMOUNT REQUESTED				AMOUNT FUNDED			
86-87	87-88	88-89	89-90	86-87	87-88	88-89	89-90
\$4,305,521	\$10,667,623*	\$5,537,153	\$6,007,764	\$3,160,298	\$3,574,276	\$3,867,119	\$4,501,468**
39.5% increase				42.4% increase			

* Includes two \$3 million renovation proposals

* Projected number and amount to be funded in 1990-91 based on 1989-90 proposal submission activity.

FUNDS REQUESTED 1986-87 THROUGH 1989-90



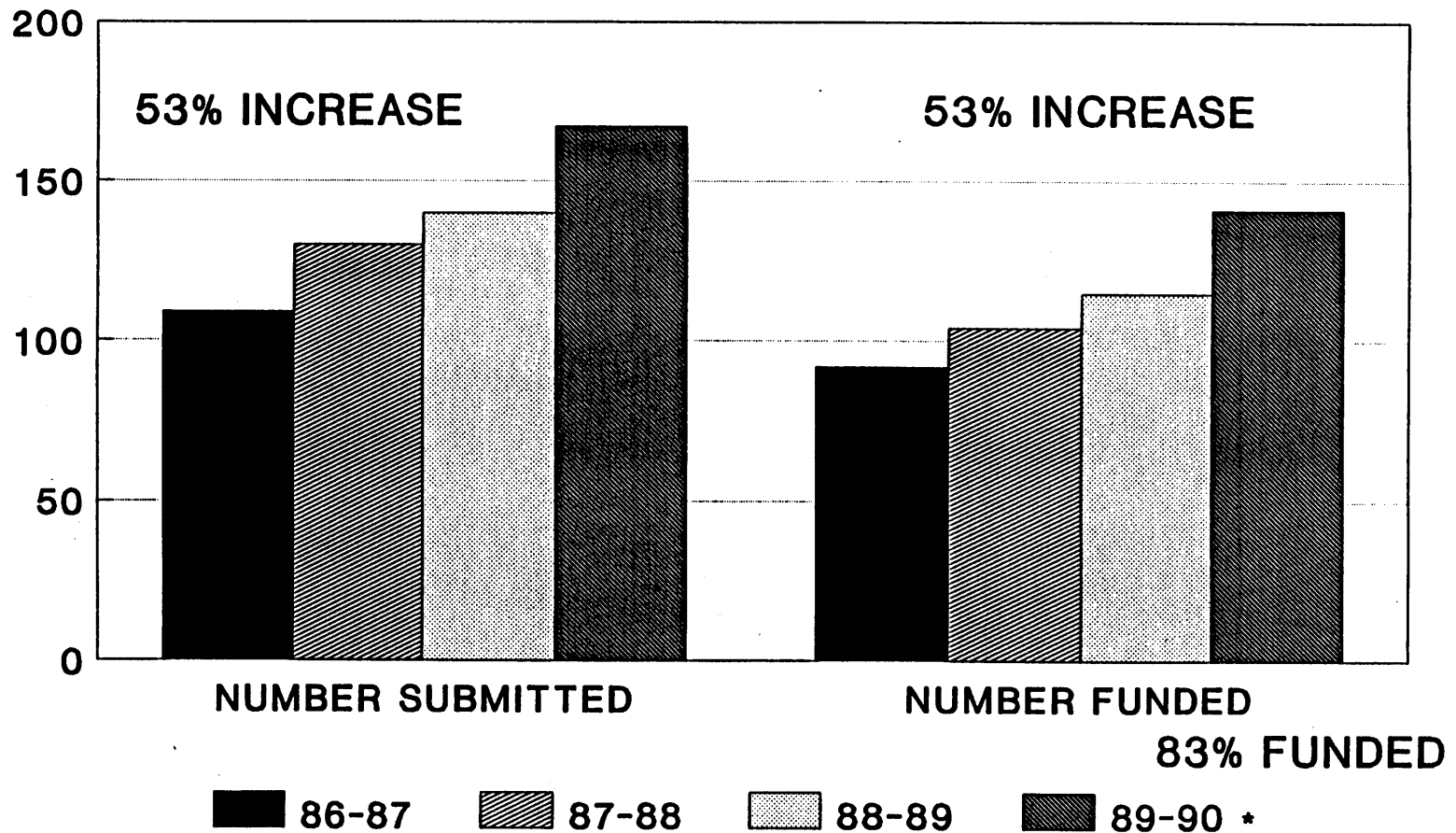
■ 86-87 ▨ 87-88 * ▩ 88-89 ▤ 89-90 **

*DOES NOT INCLUDE 6 MILLION
IN RENOVATION PROPOSALS

**PROJECTED AMOUNT TO BE FUNDED 1990-91
BASED ON 1989-90 SUBMISSIONS

PROPOSAL SUBMISSIONS

1986-87 THROUGH 1989-90



•PROJECTED NUMBER TO BE FUNDED IN 1990-91
BASED ON 1989-90 SUBMISSIONS

**STATUS REPORT ON PRESTONSBURG AND ASHLAND
EXTENDED CAMPUS CENTER LEASES**

Ashland Extended Campus Center

At the June 1990 Board of Regents meeting, we reported that the anticipated lease of the former Ashland Oil Headquarters Building in downtown Ashland had yet to materialize. The FIVCO Area Development District had proposed leasing space in the building to the university for \$1 a year plus operating expenses; however, before FIVCO could enter into a lease agreement with the university, they had to purchase and renovate the facility. Shortly after the June status report to the Board, the university wrote to the Executive Director of FIVCO informing him of the university's decision to request that the State Division of Real Properties readvertise for space in Ashland for the University's Extended Campus Center. The university intended to reinstate requests for space proposals in the Ashland area due to the delays that FIVCO was experiencing in acquiring funds to purchase and renovate the former Ashland Oil Headquarters Building. FIVCO responded by asking the university to delay further until their arrangements either materialized or failed. The university then asked FIVCO to provide information in order that the university might reconsider its request to readvertise. The university ask that FIVCO provide the following:

- A copy of the signed agreement between the financing institution, FIVCO, and the current property owners (Received).
- A copy of the floor plan designed for MSU. (Received and Acceptable).
- The architect's estimate of construction dates to include occupancy date. (Received).
- The funding sources for the acquisition and renovation of the property. (Received).

The financing arrangements must be in place within 120 days from the date of the signed financing agreement (July 31, 1990) unless the agreement is extended upon mutual agreement between the three parties. Though a request was submitted to the State Division of Real Properties to readvertise for space, we have asked the State not to act at this time pending FIVCO's progress toward completion of the project as outlined by the project architect. The architect has estimated the facility to be ready for occupancy August 1991.

Status Report on Prestonsburg and Ashland
Campus Center Leases
Page Two

Prestonsburg Extended Campus Center

The university has advised the State Division of Real Properties that the space located in the Highland Heights Shopping Plaza is acceptable for the location of the Prestonsburg Extended Campus Center. A preliminary floor plan has been approved and a multi-year contract prepared and is awaiting the Secretary of the Finance and Administration Cabinet's approval. The university will lease approximately 8500 sq. ft. of space to be renovated to the university's specifications within 90 days from the date of the Secretary's approval of the lease. The cost will be \$9.50 per sq. ft., plus utilities, and will provide five (5) classrooms, five (5) faculty and staff offices, and reception and lounge space. Adequate parking is available at the site. The Shopping Center where the Extended Campus Center will be located is approximately a five-minute walk from the Prestonsburg Community College.

REPORT ON STUDENT HOUSING FOR THE 1990 FALL SEMESTER

The September 10, 1990, fall semester housing report shows that there are 4,032 students living in university residence halls. This figure, which is 3% above our projected occupancy, represents an increase of 5% or 197 more students than last fall. Of the total number of residents, 2,070 are in standard rooms and 1,962 are in expanded capacity rooms (three in a double occupancy room and five in a four-person suite). There are 2,032 returning students and 2,002 new students. Compared with last fall, housing applications increased about 1%. Occupancy is 148 students below our fire marshall approved expanded occupancy of 4,180.

With few exceptions, the increase in the demand for university housing presented only minor inconveniences for staff and students. While it was necessary to temporarily assign 110 students to spaces reserved at area motels, we were able, through late cancellations and consolidations, to place these students in university housing by the end of the first week of classes. A few late applicants who were not guaranteed housing were given room assignments the second week of school.

Our continuing concern is expanded capacity rooms. It is important to note, however, that we are progressing with our plans to address this problem, as well as other measures to improve living conditions within the residence halls. The efforts include the renovation of Fields Hall, which opened this fall; the renovation and reopening of Thompson Hall scheduled for May 1991; and bonding authority for the renovation of Mays Hall, construction of Greek housing, and upgrading the heating, ventilation, and air conditioning in several older residence halls.

September 21, 1990
VII-E-1

REPORT OF PRIVATE GIVING

July 1, 1989 - June 30, 1990

Businesses, alumni, other friends and private foundations increased their support of Morehead State University by 13 percent in the 1989-90 fiscal year. Private giving over this period improved to \$885,140. This compares to last year's total of \$780,362.

The grand total of gifts and other income received by the MSU Foundation, Inc., in 1989-90 exceeded \$1 million.

A record of gifts-in-kind, ranging from art work to computer hardware, exceeded \$268,000. The number of alumni donors climbed by 27 percent and total contributors grew by 11 percent.

Major features of this year's fund raising results include a \$95,000 wetland research area from the Glimcher Company, a \$50,664 scholarship gift from the Mountain Rural Telephone Cooperative Corporation, \$50,000 athletic endowed scholarship gift from Mr. & Mrs. Terry Jacobs and \$50,000 matching Ashland Oil Foundation Albright Challenge grant.

SUMMARY, 1989-90

PRIVATE GIVING

Scholarship, Endowment, gifts-in-kind	\$ 369,450
Eagle Athletic Fund	299,432
Fund for Progress	121,258
Capital gift	<u>95,000</u>
Total	\$ 885,140