

M I N U T E S

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
March 31, 1988**

The Board of Regents of Morehead State University met in regular session on Thursday, March 31, 1988, at 2 p.m. in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chairman Louie B. Nunn presided.

**CALL TO ORDER AND
INVOCATION**

Chairman Nunn called the meeting to order and Regent Charles Wheeler delivered the invocation.

ROLL CALL

On roll call, the following members were present: Mr. Breathitt, Mr. Carr, Ms. Curry, Dr. Lansing, Chairman Nunn, Mr. Seaton, Mr. Ramey, Mr. Wheeler and Dr. Wheeler. Mr. Chenoweth, University Legal Counsel, was also present.

Chairman Nunn announced that a quorum was present and proceeded with the business at hand.

APPROVAL OF MINUTES

Motion by Ms. Curry, seconded by Dr. Lansing, that the minutes of the meeting held on January 29, 1988, be approved as distributed. Motion unanimously carried.

**1988 FOUNDERS DAY
AWARD FOR UNIVERSITY
SERVICE**

RECOMMENDATION: That the Board of Regents ratify the selection of George T. Young as the recipient of the 1988 Founders Day Award for University Service.

(Additional background information attached to these Minutes and marked V-A-1)

MOTION: Mr. Seaton moved, seconded by Mr. Breathitt, that the Board approve the President's recommendation.

VOTE: The motion unanimously carried.

**RECOGNITION OF COACH
BILL MACK**

RECOMMENDATION: That the diving area of the Russell McClure Pool in the Academic-Athletic Center be named the "William J. Mack Diving Well" in honor of former Swimming Coach Bill Mack.

(Additional background information attached to these Minutes and marked V-A-2)

MOTION: Mr. Seaton moved, seconded by Mr. Breathitt, that the Board approve the President's recommendation.

VOTE: The motion unanimously carried.

**AUTHORIZE APPOINTMENT
OF ARCHITECT FOR
FIELDS HALL RENOVATION
PROJECT**

RECOMMENDATION: That the Board of Regents, pending final legislative authorization of the Fields Hall renovation project, authorize the University, through the Finance and Administration Cabinet, to acquire the services of an architect and/or engineer to develop preliminary plans and cost estimates for the Fields Hall renovation project.

(Additional background information attached to these Minutes and marked V-B-1)

MOTION: Mr. Seaton moved, seconded by Mr. Breathitt, that the Board approve the President's recommendation.

VOTE: The motion unanimously carried.

PERSONNEL ACTIONS

RECOMMENDATION: That the Board approve the Personnel Actions for the period of January 9, 1988, thru March 4, 1988.

(Personnel Actions attached to these Minutes and marked V-B-2)

MOTION: Mr. Seaton moved, seconded by Mr. Wheeler, that the President's recommendation be approved.

VOTE: The motion unanimously carried.

1988-89 FEE SCHEDULE

RECOMMENDATION: That the Board approve the 1988-89 Fee Schedule.

(Fee Schedule attached to these Minutes and marked V-B-3)

MOTION: Mr. Ramey moved, seconded by Mr. Seaton, that the President's recommendation be approved.

Mr. Steve Strathmann, President of the Student Government Association, read a resolution adopted by the SGA Congress on March 23, 1988, in support of the proposed fee schedule:

WHEREAS, There are indications that the MSU Administration will propose an increase of \$40 per semester on residence halls beginning with the Fall 1988 semester;

WHEREAS, We recognize that utilities are increasing and additional halls have been opened this academic year resulting in salary increases;

WHEREAS, State support for Kentucky's Public Institutions of Higher Education appears to be diminishing;

WHEREAS, Students are never in favor of increasing any fees but recognize that it is evident that to maintain the growth and development of our university, this increase is necessary;

BE IT PROPOSED, That SGA endorses the university administration's proposal to the Board of Regents that room rent be increased by \$40 per semester.

Respectfully submitted,

/s/ Gregory D. Ramey &
Steven R. Strathmann

Executive Committee
Greg Ramey, Student Regent
Steve Strathmann, SGA President

Governor Nunn commended the administration and students for working together and those who recognize the situation that exists for their willingness to help the university through these troubled times. He said that it indicated a cohesive force that will lead the university forward.

Mr. Ramey thanked the administration for meeting with the students and explaining the situation so that they in turn could explain it to their constituents.

VOTE: The Fee Schedule was unanimously approved.

**INCREASE EXPENDITURE
AUTHORIZATION FOR STAFF
COMPENSATION PLAN**

RECOMMENDATION: That the Board increase the FY 1987-88 fourth quarter expenditure authorization to \$28,706 for the implementation of the Staff Compensation Plan.

(Additional background information attached to these Minutes and marked V-B-4)

MOTION: Mr. Seaton moved, seconded by Ms. Curry, that the recommendation be approved.

VOTE: The motion unanimously carried.

1988 SPRING GRADUATES

RECOMMENDATION: That the Board approve the awarding of degrees to all candidates who have successfully completed all degree requirements as approved by the faculty of the university at the 1988 Spring Commencement on May 14.

MOTION: Mr. Ramey moved, seconded by Mr. Seaton, that the recommendation be approved.

VOTE: The motion unanimously carried.

**REPORT ON MAJOR GIFTS
SINCE JANUARY 1, 1988**

President Grote reported to the Board that the university had received the following major gifts since January 1, 1988:

°\$100,000 from the Ashland Oil Foundation as the second phase of a three-year pledge totaling \$350,000.

- ° \$50,000 from the Ashland Oil Foundation as the first year of the A. D. Albright Challenge Grant in response to an increase of \$52,034.58 in annual giving over the previous 12-month period ending February 29, 1988.
- ° \$42,500 from the Mountain Rural Telephone Co-op in the form of 17 scholarships valued at \$2,500 each for students from Elliott, Menifee, Morgan, Bath and Wolfe Counties.

**NEW DIRECTOR OF
DEVELOPMENT**

Dr. Grote announced that Mr. Robert F. Howerton, formerly of the University of Kentucky and the Baptist Medical Centers of Birmingham, had assumed the position of Director of Development. He expressed appreciation to those staff members in University Relations and the MSU Foundation for their efforts in fund raising during the period they had been without a director.

1988 SPRING ENROLLMENT

Dr. Grote reported that the spring semester enrollment reflected an 8.8 percent increase in headcount, an 11.3 percent increase in FTE, and an 11.6 percent increase in credit hours generated. He further noted that early indicators for fall enrollment are up dramatically from this same time last year. Applications are up 42 percent and admissions are up 26 percent while deposits for new student housing are up 108 percent.

LONG-RANGE PLANNING

Governor Nunn inquired of President Grote concerning long-range planning and development over the next decade. Dr. Grote responded that the process for long-range planning was being developed at the university and that accrediting bodies such as the National Council for the Accreditation of Teacher Education (NCATE) and the Southern Association of Colleges and Schools (SACS) required such activity. Governor Nunn commented that the university's planning efforts should exceed the requirements of external agencies and serve as a standard for other institutions. Dr. Grote said that planning was the primary impetus for the proposed establishment of the Office of Institutional Research, Planning and Evaluation and that he expected to submit such a recommendation to the Board of Regents in the near future and that the office would be operational by July 1, 1988. Governor Nunn suggested that the

"MSU Spotlight" be directed to the planning process and the new office. Dr. Grote responded that the information concerning our very significant progress in planning would come to the Board at a future meeting.

Mr. Seaton inquired about the university's plans for meeting the projected shortage of residence hall space by the fall of 1990. Dr. Grote said that the renovation of Fields and Thompson Halls was expected to meet the short-range needs, but that long-range needs cannot be projected until the university develops additional data on the impact of non-traditional, married and single parent students.

RECESS

On motion by Mr. Seaton, seconded by Dr. Lansing, and unanimously carried, the Board adjourned for 10 minutes to allow the Office of Admissions to set up the "Spotlight" program.

**MSU SPOTLIGHT--
ADMISSIONS**

Following the recess at 2:40 p.m. the Board reconvened and President Grote introduced Mr. Mike Mincey, Vice President for Student Development, who with members of his staff, Mr. Charlie Myers, Director of Admissions, and Mr. Tim Rhodes, Director of University Enrollment Services, presented the "MSU Spotlight" program. Dr. Grote noted that the presentation would focus principally on recruitment and admissions efforts.

Following the presentation, Mr. Jerry Gore, Director of Minority Student Affairs and a member of the Student Development staff, responded to questions concerning recruitment of minority students.

Ms. Curry reported that she had accepted an award for the university from the Lexington YMCA Black Achievers Program.

Dr. Larry Jones, Dean of the College of Professional Studies, reported on a new program involving the university and the Jefferson County Schools in the identification and recruitment of minority students interested in teacher education.

**STATEMENT BY DR.
LANSING**

Dr. Lansing made the following statement:

I feel very privileged to have been part of this Board and this school for the past couple of years. It has been a very exciting time for me to see the school come alive, to see the involvement of the community and to see the dramatic change in the attitude of faculty and administration. The most outstanding example of that occurred here today. And that was the student participation in the discussion about the running of this university and the fees to be charged to them in the coming year. I have never heard of anything like that at any other school. I commend the administration and students. I think it might be appropriate that the Board make some form of recognition to the student body and their leaders for this achievement and perhaps also to the administration. But I think the student involvement and their very positive approach to this opportunity are so unique. Again, I thank Morehead for the opportunity to be here. I congratulate everybody, but I particularly say, I congratulate the student body.

**REQUEST FOR BUDGET
INFORMATION**

Mr. Seaton said that the Board had touched on a matter that concerned him greatly and that was money. Some very hard choices are going to have to be made in this coming year when the Board adopts a new budget. He asked the administration to prepare a document showing where we stand this year on the budget.

CHE CALENDAR OF EVENTS

Governor Nunn raised a question concerning a calendar of events published by the Kentucky Council on Higher Education and suggested that the university should have more exposure in the publication.

NORMA NORTHERN

Governor Breathitt made note of the fact that the university's budget director, Norma Northern, was leaving to accept a position at the University of Kentucky. He and Chairman Nunn expressed the Board's appreciation for her service to the university.

GOVERNOR BREATHITT

On behalf of the university, President Grote extended best wishes to Governor Breathitt on his forthcoming marriage.

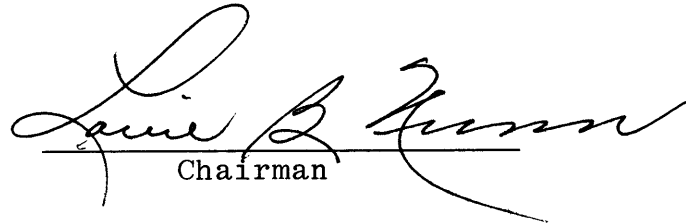
111

CHAIRMAN NUNN

Chairman Nunn stated his personal appreciation for the opportunity to serve with the other Regents and thanked each for his/her service.

ADJOURNMENT

There being no further business to conduct, the meeting adjourned on motion by Governor Breathitt, seconded by Mr. Seaton, and unanimously carried.


Chairman


Secretary

1988 FOUNDERS DAY AWARD FOR UNIVERSITY SERVICE

Background

The Founders Day Award for University Service was established by the Board of Regents in 1978 and has been presented each year to an individual with a record of outstanding service to the University over a sustained period. Only one award is presented each year and the presentation is part of the annual Founders Day observance. Previous recipients have included W. E. Crutcher, 1978; Linus A. Fair, 1979; Carl D. Perkins, 1980; Dr. Warren C. Lappin, 1981; Dr. Ted L. Crosthwait, 1982; Monroe Wicker, 1983; Lloyd Cassity, 1984; Grace Crosthwaite, 1985; Boone Logan, 1986; and Dr. Rondal D. Hart, 1987.

Recommendation

That the Board of Regents ratify the selection of George T. Young as the recipient of the 1988 Founders Day Award for University Service.

Professor Emeritus Young has served the University as a faculty member since 1932. He retired from full-time teaching in government and history in 1979 but has continued to teach on a part-time basis. His Kentucky history course has attracted statewide attention as Professor Young and his students travel to historic locations throughout the Commonwealth.

Professor Young maintains regular office hours on campus and truly is among the University's most dedicated faculty members and supporters.

He was recommended for this honor by the Founders Day Committee after being nominated by alumni of the University.

RECOGNITION OF COACH BILL MACK

Background

The recognition of Coach Mack in this manner was recommended by the Committee on Athletics as a means of honoring him for his pioneering and dedicated career as the University's swimming coach for nearly 20 years. Before his retirement in 1979, Coach Mack also had served on the University's football and wrestling coaching staffs and had been director of the Doran Student House (University Center). He has maintained his strong support of athletics in retirement until recent health problems left him confined to his home. An alumnus of the University, Coach Mack served 22 years on the faculty of the Department of Health, Physical Education and Recreation. An accomplished diver in his competitive years, Coach Mack was instrumental in the design of the new swimming facility which is among the most functional in the Southeastern United States. Coach Mack and his wife make their home in Morehead. Mrs. Mack is a native of Morehead.

Recommendation

That the diving area of the Russell McClure Pool in the Academic-Athletic Center be named the "William J. Mack Diving Well" in honor of former Swimming Coach Bill Mack.

**AUTHORIZE THE APPOINTMENT OF AN ARCHITECT FOR THE
FIELDS HALL RENOVATION PROJECT**

Background

Morehead State University's 1988-90 Capital Construction Request contained the Fields Hall and Thompson Hall renovation projects. The Council on Higher Education and the Governor endorsed the projects and recommended an institutionally supported Housing and Dining System revenue bond issue to fund the projects. Each project is included in the 1988-90 proposed appropriation act at \$3,080,000. A \$3,080,000 project cost would necessitate an approximate \$3.5 million bond issue amortized at the rate of about \$110,000 per \$1 million in bonds at a net interest rate of 9.5 percent. The Board of Regents must authorize the issuance of Housing and Dining bonds prior to a bond sale by the State Properties and Buildings Commission.

Analysis - Student Housing

Morehead State University currently maintains and staffs thirteen residence halls which can accommodate 2,932 regular residents in two- and four-person rooms and 304 resident advisors and students with special needs in private or semiprivate settings. For clarity, resident advisors (RA's) are students who are trained to assist in hall supervision and provide peer counseling. A private room supports these efforts by allowing freedom of movement and a place for confidential student interaction. Other private and semiprivate occupants include non-traditional students, students with identified medical concerns, and some by personal preference. Housing spaces, including current provisions for private and semiprivate arrangements, total 3,236. If private and semiprivate arrangements were not available, the total potential capacity would be 3,540. Private and semiprivate spaces represent less than 9 percent of the total housing capacity.

Exhibit I, Enrollment and Housing Projections, indicate that over the next three years approximately 420 additional spaces will be required to accommodate the estimated 3,564 students requesting housing in the fall of 1990. This additional space can be achieved by selectively reducing the number of private and semiprivate spaces and renovating Fields Hall. Fields was constructed in 1927 and can accommodate up to 157 students. During the last three years it has been used for storage and office space for Communication Services. In 1983, a survey team from the State Department of Facilities Management reported both Fields and Thompson, which was also constructed in 1927,

Authorize the Appointment of an Architect for the
Fields Hall Renovation Project
Page Two

were structurally sound and worthy of renovation. Thompson Hall is currently occupied by students but will need renovation if it is to remain a part of the housing system.

Exhibit II, Student Housing Profile, shows the number of residence halls, rooms, capacity, and other relative facility information.

Recommendation

Pending final legislative authorization of the Fields Hall renovation project, that the Board of Regents authorize the University, through the Finance and Administration Cabinet, to acquire the services of an architect and/or engineer to develop preliminary plans and cost estimates for the Fields Hall renovation project.

Attachments

ENROLLMENT AND HOUSING PROJECTIONS

	<u>Fall '87</u>	<u>Survival Rate</u>	<u>Fall '88</u>	<u>Survival Rate</u>	<u>Fall '89</u>	<u>Survival Rate</u>	<u>Fall '90</u>
Freshman	2,151	60% ²	2,300 ¹	60% ²	2,350 ¹	63% ²	2,350
Sophomore	959	80%	1,291	82% ³	1,380	82% ³	1,481
Junior	910	119%	767	121% ⁴	1,059	121% ⁴	1,132
Senior	<u>1,048</u>		<u>1,083</u>		<u>928</u>		<u>1,281</u>
UG Total	5,068		5,441		5,717		6,244
Graduate	<u>1,422</u>		<u>1,479(+4%)⁵</u>		<u>1,538(4%)⁵</u>		<u>1,600(4%)⁵</u>
TOTAL	<u>6,490(10.0%)</u>		<u>6,920(6.6%)</u>		<u>7,255(4.8%)</u>		<u>7,844(8.1%)</u>
Full-Time	<u>4,703(72.5%)</u>		<u>4,913(71%)</u>		<u>5,151(71%)</u>		<u>5,569(71%)</u>
Housing Needs (Projected on 64% of FT enrollment)	3,009		3,144		3,297		3,564
Available Spaces	<u>3,236</u>		<u>3,236</u>		<u>3,236</u>		<u>3,383</u>
Spaces Above/ Below Need	+ 227		+ 92		- 61*		- 181*

*Private/Semiprivate spaces will be reduced by this number to meet projected housing requests.

Enrollment Explanations

¹The 6.9% increase in Fall '88 and 2.1% increase in Fall '89 of new freshmen is a result of the addition of a full-time recruiter in the Louisville, Lexington, Cincinnati area and a concentration of recruiting and marketing activities throughout our service region.

²Retention rate for freshmen will increase from 58% in Fall '87 to 60% in Fall '88 and Fall '89 and to 63% in Fall '90 due to the increase in full-time students, higher admissions standards resulting in better students, and strengthened advising and assessment programs.

³ & ⁴Beginning in Fall '89 we should see a combined increase of 4% in retention and growth of the junior and senior classes as a result of transfer students who were a part of the record enrollment recorded at community colleges for the 1987 fall term. Contributing also to this increase will be students attracted to the university through newly created 2+2 programs and other general upper division offerings at off-campus centers.

⁵Graduate enrollment will remain steady with a 4% yearly growth rate.

MOREHEAD STATE UNIVERSITY
STUDENT HOUSING PROFILE

Building	Beds in 2- & 4- Person Rooms	Beds in Private/ Semiprivate Rooms	Total Beds including Private/ Semiprivate Arrangements	Total Beds at Full Capacity	Date Built and Condition of Hall	Available Services
Alumni Tower	320	25	345	370	1967 Good	AC, Phone, Cable, Ref.
Butler Hall	136	10	146	156	1961 Good	Phone, Ref. Cable
Cartmell Hall	452	30	482	512	1969 Good	AC, Phone, Cable, Ref.
Cooper Hall	168	15	183	198	1965 Good	AC, Phone, Cable, Ref.
East Mignon	136	30	166	196	1965 Good	AC, Phone, Cable, Ref.
Mignon Hall	232	30	262	292	1963 Good	AC, Phone, Cable, Ref.
Mignon Tower	256	20	276	296	1967 Good	AC, Phone, Cable, Ref.
Nunn Hall	316	40	356	396	1969 Good	AC, Phone, Cable, Ref.
Regents Hall	152	20	172	192	1963 Good	AC, Phone, Cable, Ref.
Thompson Hall	98	30	128	158	1927 Poor	Phone
Waterfield Hall	360	10	370	380	1960 Fair	Phone, Ref. Cable
West Mignon	156	20	176	196	1964 Good	AC, Phone, Cable, Ref.
Wilson Hall	150	24	174	198	1962 Good	AC, Phone, Cable, Ref.
Subtotals	2,932	304	3,236	3,540		
Fields Hall	137	10	147	157	1927 Non- Habitable	
Total All Halls	3,069	314	3,383	3,697		

AC - Air conditioning in rooms

Phone - Telephone instrument and local service

Cable - 13-channel TV cable service (includes a pay movie channel)

Ref. - Refrigerators in rooms

In addition, coin-operated laundry is available in each hall. Food/drink vending area with microwave ovens are also available in each hall, as are change machines and ic machines. A lobby/TV lounge is also located in each hall.

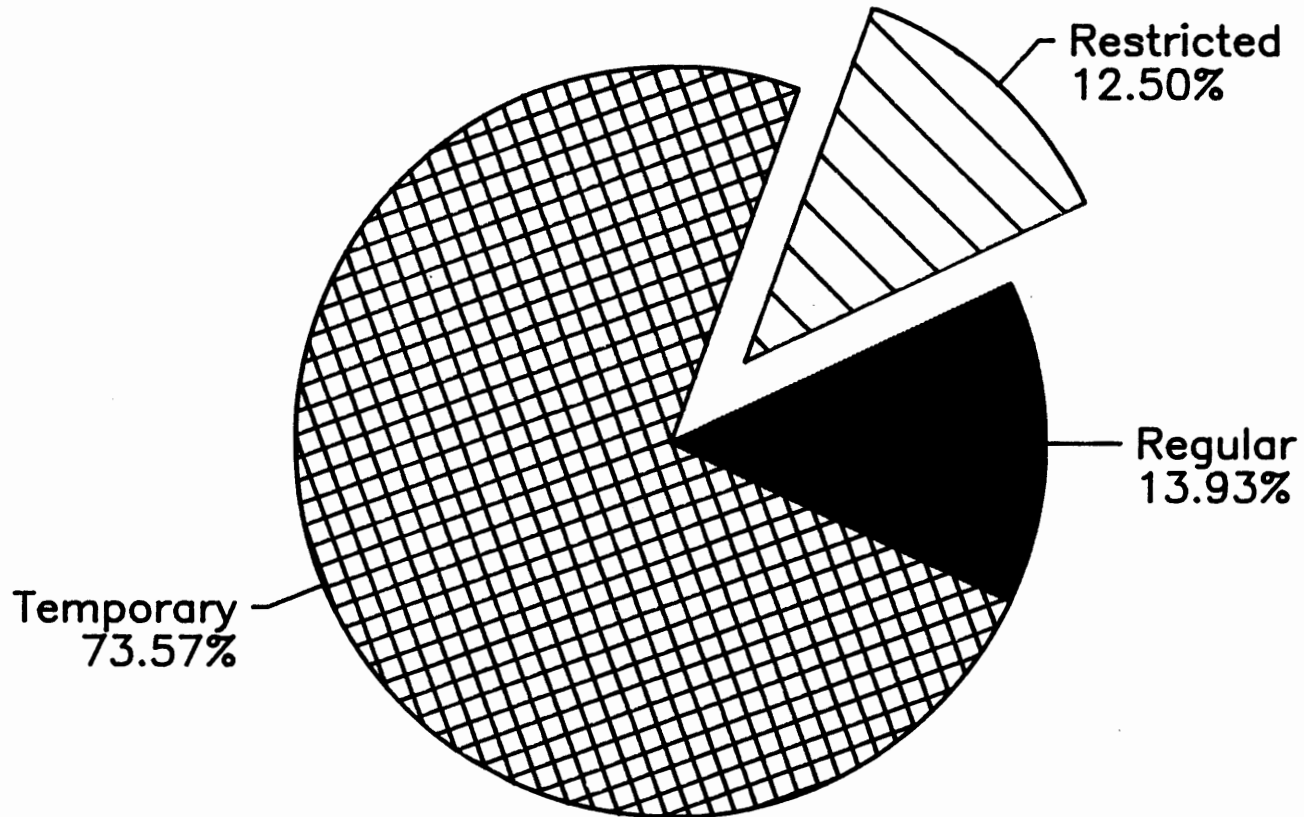
V-B-2
March 31, 1988

PERSONNEL ACTIONS

Recommendation:

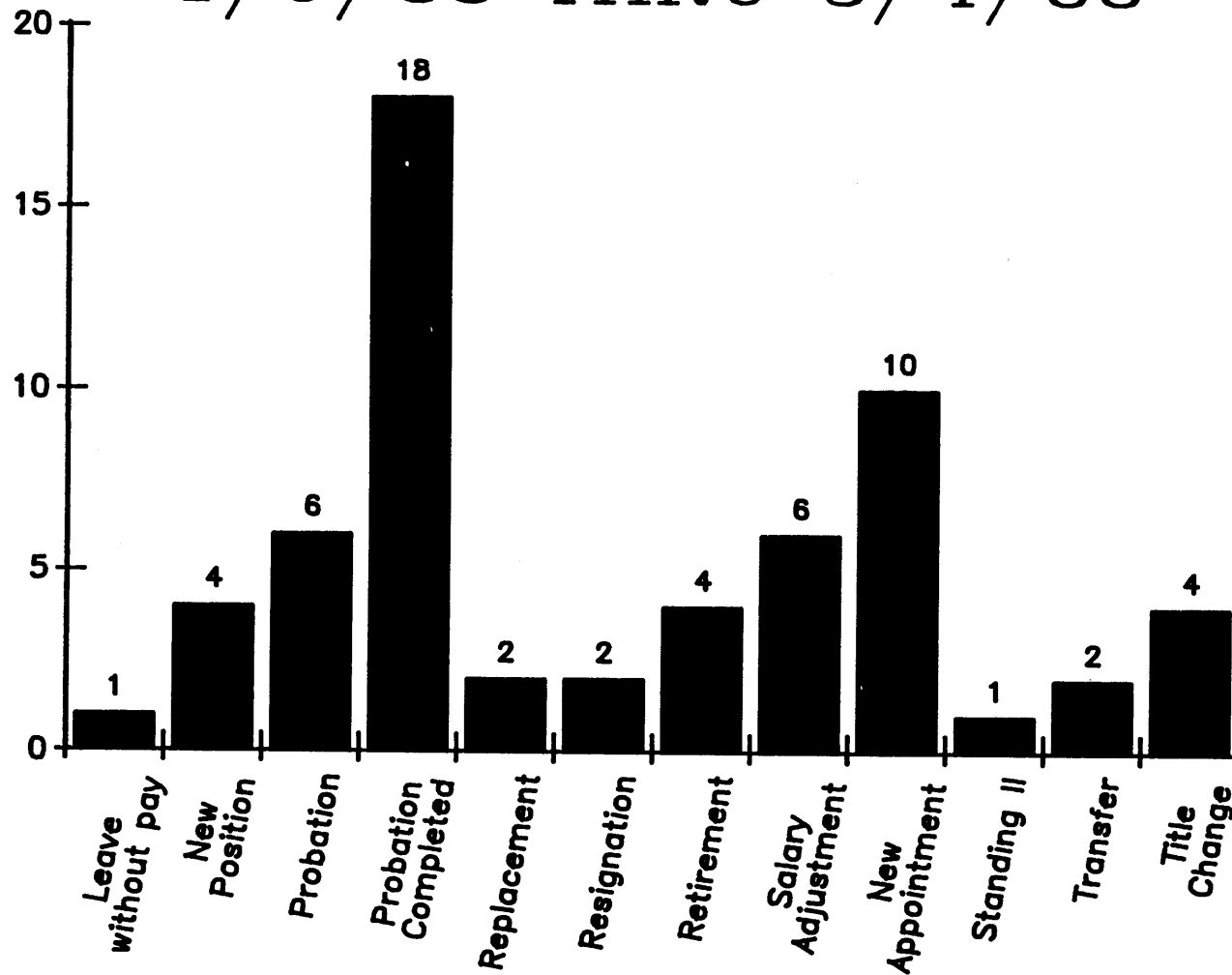
That the Personnel Actions for the period of January 9, 1988, thru March 4, 1988, be approved.

PERSONNEL ACTION REQUESTS 1/9/88 THRU 3/4/88



Total Number of PAR's = 280

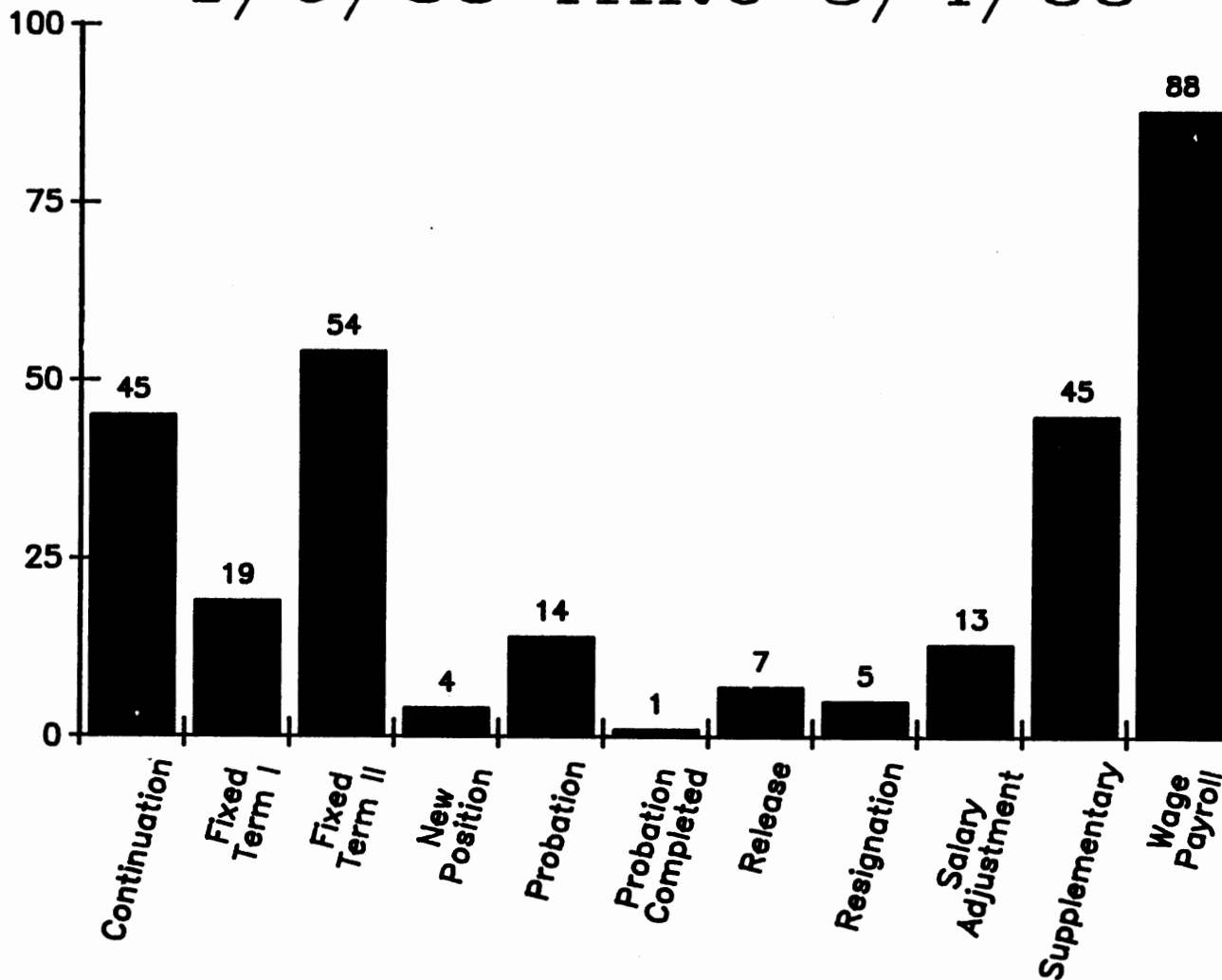
PERSONNEL ACTIONS FOR REGULAR POSITIONS 1/9/88 THRU 3/4/88



Total Number of PAR's = 39

Total Number of Actions = 60

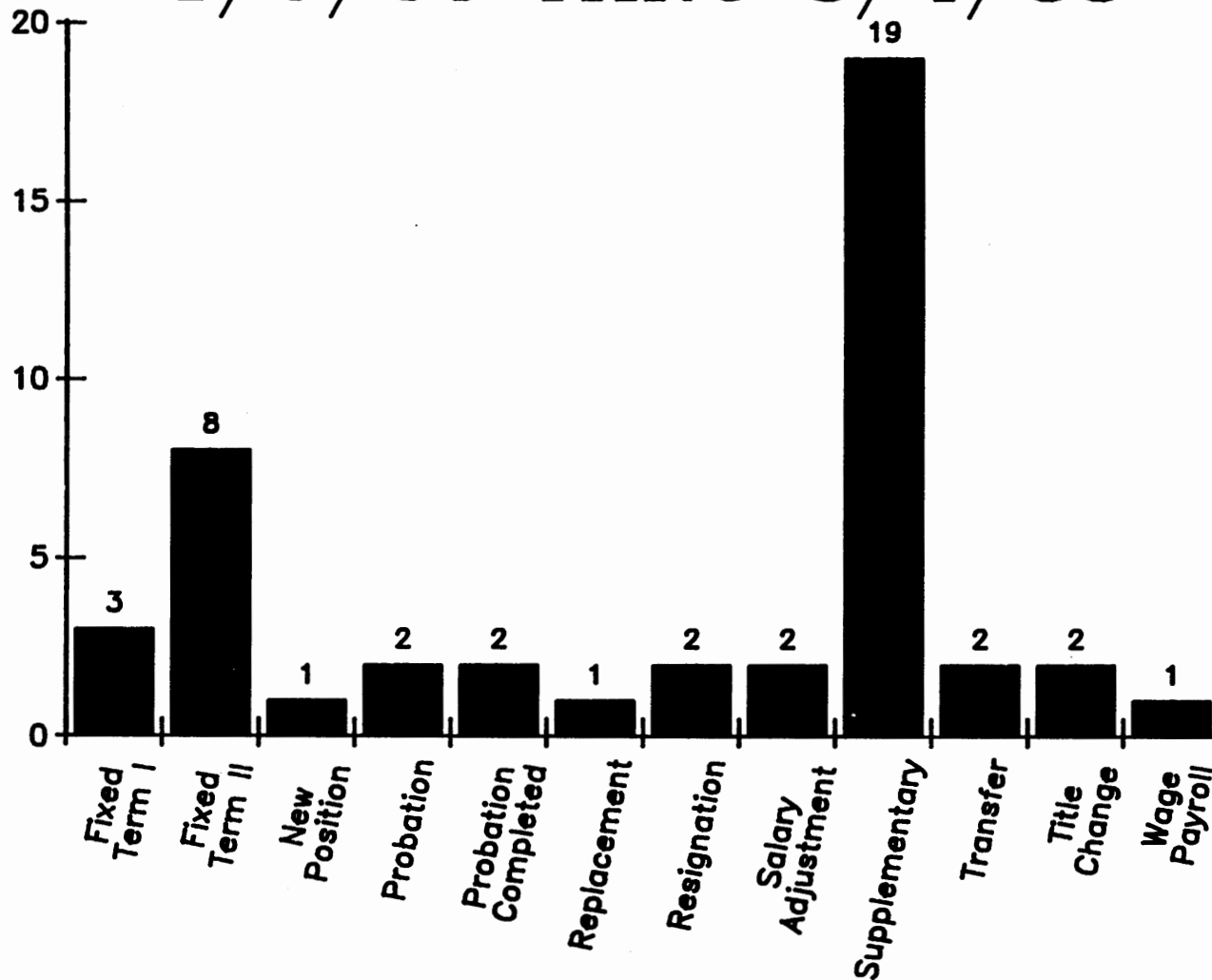
PERSONNEL ACTIONS FOR TEMPORARY POSITIONS 1/9/88 THRU 3/4/88



Total Number of PAR's = 206

Total Number of Actions = 295

PERSONNEL ACTIONS FOR RESTRICTED POSITIONS 1/9/88 THRU 3/4/88



Total Number of PAR's = 35

Total Number of Actions = 45

03/09/88

Page: 1

MOREHEAD STATE UNIVERSITY
POSITIONS SUMMARY
03/04/88

<u>DEPARTMENT NAME</u>	<u>JULY 1 AUTHORIZED POSITIONS</u>	<u>CURRENT AUTHORIZED POSITIONS</u>	<u>+/- POSITION ADJUSTMENTS</u>	<u>CURRENT POSITION STRENGTH</u>	<u>% OF CURRENT STRENGTH</u>
OFFICE OF THE PRESIDENT	8	7	-1	7	100.00
UNIVERSITY RELATIONS	19	19	0	18	94.74
ATHLETICS	31	32	1	29	90.63
DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES	104	107	3	103	96.26
PHYSICAL PLANT	129	129	0	128	99.22
DIVISION OF STUDENT DEVELOPMENT	87	89	2	85	95.51
DIVISION OF ACADEMIC AFFAIRS	47	46	-1	46	100.00
GRADUATE AND SPECIAL ACADEMIC PROGRAMS	6	7	1	7	100.00
COLLEGE OF ARTS AND SCIENCES	154	155	1	147	94.84
COLLEGE OF PROFESSIONAL STUDIES	140	144	4	132	91.67
COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY	82	81	-1	73	90.12
ACADEMIC SUPPORT SERVICES	30	32	2	32	100.00
UNDISTRIBUTED INSTITUTIONAL SUPPORT	0	0	0	0	0.00
AUXILIARY SERVICES	67	66	-1	59	89.39

03/09/88

MOREHEAD STATE UNIVERSITY

Page: 2

POSITIONS SUMMARY

03/04/88

<u>DEPARTMENT NAME</u>	<u>JULY 1 AUTHORIZED POSITIONS</u>	<u>CURRENT AUTHORIZED POSITIONS</u>	<u>+/- POSITION ADJUSTMENTS</u>	<u>CURRENT POSITION STRENGTH</u>	<u>% OF CURRENT STRENGTH</u>
FEDERAL PROGRAMS	52	62	10	48	77.42
OBSOLETE DEPARTMENTS	12	0	-12	0	0.00

DEFINITIONS OF ACTIONS

- Standing I** Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through permanent budget funds with benefits fully covered. Regular status.* No ending date.
- Standing II** Appointment to part-time administrative or staff (exempt or non-exempt) position. Employed through permanent budget funds with no benefits. Non-Regular status.*** No ending date.
- Fixed Term I** Appointment to full-time faculty or staff (exempt) position for more than six (6) months but less than one (1) year. May be employed through Soft Money** with benefits fully covered. Regular status.* Terminable after one year.
- Fixed Term II** Appointment to full-time or part-time (up to (1) year) faculty position or special project for less than six (6) months. May be employed through Soft Money** or available permanent budget funds, with no benefits. Non-Regular status.*** Terminable after one (1) year, if part-time; after six (6) months, if full-time.
- Supplementary** Additional contract obligation in supplement to original agreement (adds calendar time) for faculty or staff (exempt or non-exempt) currently Standing I or II appointments. For example, Summer I & II appointments or 9-month appointment extended to 10, 11, or 12 month appointment. Regular status* with benefits fully covered. OR Additional contract obligation in supplement to Standing I, II or Fixed Term I appointment (same contractual period). For example, administrators teaching night classes or on-the-road payment. Should not handle overtime. Regular status* with benefits fully covered.
- Visiting Appointment** Faculty with "visiting" as part of title. Can be full or part-time. Limited to one year. Employed through Soft Money** with no benefits. Non-Regular status.
- Wage Payroll** Temporary assignment for staff (exempt or non-exempt) position or special project. Full-time up to 6 months or part-time up to 1 year. Terminable after specified time. May be employed through Soft Money.** Non-Regular status with no benefits. Specified ending date.

* Regular status is a faculty or staff member who is appointed to a full-time position that will exist for more than six consecutive calendar months with the expectation of continuance.

** Soft Money is defined as nonrecurring funds from University or external funds.

*** Non-Regular status is a faculty or staff member who works less than full-time or who works full-time but is not appointed to a position that will last more than six consecutive months.

03/09/88

PERSONNEL ACTIONS

Page: 001

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Office of the President				
<u>Office of the President</u>				
CRAIGER, JAMES BUFORD	Supplementary	Assistant Professor of HPER (Coordinator of Special Observances)	1/11/88 - 5/14/88	\$2,505.00
Office of University Relations				
<u>Office of University Relations</u>				
CAUDILL, JAMES R.	Fixed Term I	Acting Director of Eagle Athletic Fund (Extension of Acting Status)	2/1/88 - 8/31/88	\$28,500.00/annual
REDWINE, WILLIAM HOWARD	Probation Completed Salary Adjustment	Director of Alumni Relations	1/1/88	\$31,000.00 (\$3,000.00 Inc.)
SERGEANT, JOYCE ANNA	Wage Payroll	Clerk-Typist	1/11/88 - 5/13/88	\$4.75/hr.
<u>Office of Alumni Relations</u>				
MILLER, AMY KILE	Standing II New Position	Receptionist-Typist	1/19/88	\$4.38/hr.

03/09/88

PERSONNEL ACTIONS

Page: 002

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off of Director, Athletics				
<u>Sports Information</u>				
STACY, RANDY L.	Fixed Term I	Acting Director of Sports Information	1/1/88 - 2/29/88	\$23,500.00/annual
STACY, RANDY L.	Fixed Term I	Acting Director of Sports Information	3/1/88 - 6/1/88	\$23,500.00/annual
<u>Football</u>				
CLARK, VICTOR ALLEN	Fixed Term I New Position Probation	Assistant Football Coach (Offensive Line)	1/1/88 - 12/31/89	\$25,000.00/annual
GOOCH, DANIEL WADE	Fixed Term I Probation	Assistant Football Coach (Replacing Phil Zacharias, \$22,500.00)	2/1/88 - 12/31/88	\$22,500.00
HARBAUGH, JOHN W.	Fixed Term I Probation	Assistant Football Coach (Defensive Secondary Coach)	1/11/88 - 12/31/88	\$16,000.00
ZACHARIAS, PHILIP KEITH	Salary Adjustment Title Change	Defensive Coordinator (Moved from Defensive Line Coach, replacing Michael Monos, \$24,250.00)	2/1/88 - 12/31/88	\$24,250.00 (\$1,750.00 Inc.)
<u>Swimming and Cross Country</u>				
LINDSEY, DANIEL KEVIN	Probation Completed	Cross Country Coach	2/10/88 - 5/25/88	\$6,000.00

03/09/88

PERSONNEL ACTIONS

Page: 003

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off of Director, Athletics				
<u>Womens Softball</u>				
BRUNK, DAVID R.	Supplementary	Assistant Director of Athletics (Co-coach Women's Softball)	2/1/88 - 6/30/88	\$1,646.00
MCCLELLAN, JIM L.	Supplementary	Academic Athletic Coordinator (Co-coach Women's Softball)	2/1/88 - 6/30/88	\$1,646.00
<u>Womens Tennis</u>				
SADLER, GEORGE A.	Fixed Term II	Women's Tennis Coach	2/1/88 - 6/30/88	\$1,721.00
Off VP, Adm., Fiscal Services				
<u>Office of Business Services</u>				
DOWDY, CHARLOTTE LEE	Salary Adjustment	Buyer (Assuming managerial level review responsibilities)	1/15/88	\$20,000.00 (\$1,445.00 Inc.)
DOWDY, CHARLOTTE LEE	Salary Adjustment Title Change	Buyer (Acting Purchasing Officer in the absence of Janet Allen)	1/15/88	\$22,000.00 (\$2,000.00 Inc.)
RIDDLE, DELENE ANN	Probation Completed	Cashier	1/11/88	\$5.25/hr.

03/09/88

PERSONNEL ACTIONS

Page: 004

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off VP, Adm., Fiscal Services				
<u>Office of Personnel Services</u>				
MCCARTY, JANET	Fixed Term I Probation	Employee Benefits Counselor (Replacing Anita Musser, \$6.32/hr.)	2/8/88 - 6/30/88	\$6.15/hr.
ROGERS, SANDRA KAY	Standing I Transfer	Secretary I (Replacing Diane Lawson, \$5.30/hr.)	1/25/88	\$5.48/hr.
<u>Office of Safety and Security</u>				
BARKER, REGENIA RYAN	Standing I Probation	Communications Dispatcher	2/1/88	\$4.58/hr.
NUTZ, ANNA FAYE	Standing I Probation Replacement	Communications Dispatcher (Replacing Penny Bowman, \$4.94/hr.)	2/22/88	\$4.58/hr.
Off. VP, Student Development				
<u>Office, Univ. Counseling Ctr.</u>				
CAUDILL, DEBORAH ANNE	Standing I Probation Transfer Title Change Salary Adjustment	Medical Secretary (Replacing Charlene Jackson, \$6.27/hr.)	1/18/88	\$6.27/hr. (\$1.05/hr. Inc.)
<u>Office of Financial Aid</u>				
BECKER, CAROL	Fixed Term I	Assistant Director of Financial Aid	2/22/88 - 9/30/88	\$24,000.00/annual
BURKE, JENNIFER FRAZIER	Wage Payroll	General Office Worker	1/4/88 - 5/13/88	\$4.00/hr.

03/09/88

PERSONNEL ACTIONS

Page: 005

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. VP, Student Development				
<u>Office of Residence Education</u>				
EBRIGHT, MICHAEL PAUL	Supplementary	Student Assistant (Additional responsibilities due to the resignation of Pat LaMaster)	2/15/88 - 5/31/88	\$2,400.00
FAIR, TONI A.	Probation Completed	Residence Hall Director	2/8/88	\$13,500.00
MARRINER, DARINDA JUNE	Probation Completed	Residence Hall Director	2/24/88	\$13,500.00
<u>Office of Admissions</u>				
COX, SHARON E.	Wage Payroll	Data Entry Clerk	1/11/88 - 2/23/88	\$4.00/hr.
COX, SHARON E.	Wage Payroll Continuation	Data Entry Clerk	2/24/88 - 3/31/88	\$4.00/hr.
PATRICK, IDNA LYNN	Wage Payroll	Data Entry Clerk	1/12/88 - 3/1/88	\$4.00/hr.
PATRICK, IDNA LYNN	Wage Payroll Continuation	Data Entry Clerk	2/24/88 - 3/31/88	\$4.00/hr.
ROBINSON, KATHRYN PORTER	Wage Payroll	Data Entry Clerk	1/11/88 - 1/29/88	\$4.00/hr.
<u>Housing Office</u>				
STEGALL, WILLIAM DOUGLAS	Wage Payroll	Custodian (Not to exceed 100 hours per month)	2/8/88 - 5/30/88	\$3.35/hr.

03/09/88

PERSONNEL ACTIONS

Page: 006

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. VP, Student Development				
<u>Office of Minority Affairs</u>				
NOBLE, GILBERT	Fixed Term II	Lecturer	2/9/88 - 2/9/88	\$2,050.00
RAZZAG, GALEN ABDUR	Fixed Term II	Lecturer	2/26/88 - 2/26/88	\$2,050.00
Off., VP Academic Affairs				
<u>Off., VP Academic Affairs</u>				
ROGERS, JUDY R.	Supplementary	Professor of English (Assistant to the Vice President for Academic Affairs)	1/4/88 - 6/30/88	\$450.00/month
ROGERS, JUDY R.	Supplementary	Professor of English (Assistant to V.P. for Academic Affairs--6 hrs. reassigned time)	6/1/88 - 6/30/88	\$3,996.00
Off. Dean, Grad. & Spec. Acad				
<u>MSU-Morgan Center</u>				
TOBIN, JONELL	Probation Completed	Coordinator of Educa- tional Service Center	1/21/88	\$25,000.00

03/09/88

PERSONNEL ACTIONS

Page: 007

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Art</u>				
SWAIN, ADRIAN	Supplementary	Curator	1/1/88 - 2/28/88	\$1,200.00
<u>Communications</u>				
GRUBB-SWETNAM, AUTUMN	Supplementary	Coordinator of Television Production (Teach R-TV 151-001)	1/11/88 - 5/13/88	\$800.00
HUFFMAN, MARTIN	Supplementary	Manager of Printing & Postal Services (Teach JOUR 306)	1/11/88 - 5/13/88	\$1,200.00
LAYNE, SYLVIA HORTON	Fixed Term II	Lecturer (Teach THEA 309-001 THEA 375-001 THEA 408-002)	1/11/88 - 5/13/88	\$3,600.00
VAN BRUNT, THOMAS HARVEY	Fixed Term II	Lecturer (Teach SPEECH 110-009 THEA 552-001)	1/11/88 - 5/13/88	\$2,400.00
WEAVER, ROGER DUANE	Fixed Term II	Lecturer (Teach R-TV 450-001)	1/11/88 - 5/13/88	\$1,200.00
<u>English, Foreign Lang. & Phil.</u>				
BAILEY, REBECCA LYNN	Fixed Term II	Lecturer (Teach ENG 101-2 sect. ENG 102 ENG 202 plus student advising duties)	1/13/88 - 5/14/88	\$6,000.00
CAND, SARAH C.	Fixed Term II	Lecturer (Teach SPA 101-001 101-003)	1/13/88 - 5/14/88	\$3,000.00
CORNETT, PEGGY MORROW	Supplementary	Receptionist-Typist (Teach ENG 102-030)	1/13/88 - 5/14/88	\$1,200.00

03/09/88

PERSONNEL ACTIONS

Page: 008

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
<u>English, Foreign Lang. & Phil.</u>				
HALL, CINDY F	Fixed Term II	Lecturer (Teach ENG 102-020 ENG 102-028)	1/26/88 - 5/14/88	\$2,400.00
HARDESTY, RYAN KEITH	Fixed Term II	Lecturer (Teach ENG 102-002 102-004 102-023)	1/13/88 - 5/14/88	\$3,600.00
HUBBARD, KEITH MACDONALD	Fixed Term II	Lecturer (Teach ENG 102-018 211-002)	1/13/88 - 5/14/88	\$2,400.00
LUCAS, JUDY	Fixed Term II	Lecturer (Teach ENG 101-001 ENG 101-002)	1/13/88 - 5/14/88	**2,400.00
MARSH, DAVID P	Fixed Term II	Lecturer (Teach ENG 101-005 101-007 101-008 101-010)	1/13/88 - 5/14/88	\$4,800.00
OLSON, ANN W	Fixed Term II	Lecturer (Teach FRN 101-002 202-001 plus advising duties)	1/13/88 - 5/14/88	\$3,000.00
PAYNE, ESSIE CRUMPTON	Retirement	Assistant Professor of English	5/14/88	\$26,749.00
SECOR, JOHN R.	Standing I Replacement	Assistant Professor of Romance Languages (Replacing Bernard Hamilton, \$29,430.00)	8/28/88	\$24,500.00
SERGEANT, JOAN E	Fixed Term II	Lecturer (Teach ENG 102-011 102-019 102-039 102-040)	1/13/88 - 5/14/88	\$9,000.00

03/09/88

PERSONNEL ACTIONS

Page: 009

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Off. of Dean, Col. Arts&Scienc</u>				
<u>Geog., Govt., History</u>				
CONKLIN, PEGGY LYNN	Fixed Term II	Lecturer (Teach KET COURSE HIS-142)	1/17/88 - 4/23/88	\$840.00
HAMILTON, CAROLYN S.	Supplementary	Word Processing Coordinator (Typing manuscript)	12/11/87	\$500.00
YOUNG, GEORGE T	Fixed Term II	Lecturer (Teach HIS 544)	1/11/88 - 5/14/88	\$2,000.00
 <u>Mathematics</u>				
PUPPLO-CODY, EVELYN	Fixed Term II	Lecturer (Teach MATH 091-001 MATH 093-001)	1/11/88 - 5/13/88	\$2,400.00
 <u>Music</u>				
ARCHARD, CHARLES HERBERT	Fixed Term II	Lecturer (Assist with teaching Electric Bass and Jazz Ensemble)	1/11/88 - 5/14/88	\$1,000.00
FULBRIGHT, ERCY GLENN	Standing I Retirement	Professor of Music	5/14/88	\$37,453.00
TREMPER, FRED W.	Standing I Probation New Position	Keyboard Technician	5/2/88	\$25,000.00
WRIGHT, TODD ALLEN	Fixed Term II	Lecturer (Assist with percussion lessons and ensemble rehearsals)	1/11/88	\$1,000.00

03/09/88

PERSONNEL ACTIONS

Page: 010

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
<u>Physical Sciences</u>				
HYLBERT, DAVID K	Supplementary	Professor of Geoscience (Teach KET COURSE GEOS 107)	1/11/88 - 5/13/88	\$840.00
MASON, CHARLES E	Fixed Term II	Lecturer (Teach SCI 103 and GEOS 107)	1/11/88 - 5/13/88	\$2,400.00
<u>Academy of Arts</u>				
ARCHARD, CHARLES HERBERT	Fixed Term II	Lecturer (Private instruction)	1/26/88 - 6/30/88	\$6.00/half hr.
FITZGERALD, LYNNE ELIZABETH	Supplementary	Assistant Professor of HPER (Classroom instruction)	1/26/88 - 6/30/88	\$20.00/hr.
LAYNE, SE	Fixed Term II	Lecturer	1/29/88 - 6/30/88	\$15.00/hr.
LEARNED HAND, ROBERT	Fixed Term II	Lecturer	2/1/88 - 3/31/88	\$20.00/hr.
LEE, TAMMY RENEE	Fixed Term II	Lecturer	1/26/88 - 6/30/88	\$15.00/hr.
MEFFORD, H. ANNE	Fixed Term II	Lecturer	2/1/88 - 6/30/88	\$4.00/half hr.
MUELLER, FREDERICK	Supplementary	Professor of Music (Private instruction)	1/26/88 - 6/30/88	\$10.00/half hr.
NORDEN, EUGENE C	Supplementary	Assistant Professor of Music (Private instruction)	1/26/88 - 6/30/88	\$10.00/half hr.
STINSON, JESSICA ANN	Fixed Term II	Lecturer	2/1/88 - 6/30/88	\$15.00/hr.

03/09/88

PERSONNEL ACTIONS

Page: 011

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Off. of Dean, Prof. Studies</u>				
BRADT, NORITTA JANE	Probation Completed	Administrative Secretary	2/22/88	\$6.27/hr.
FERGUSON, JOAN KAREN	Standing I Probation	Secretary II (Replacing Noritta Bradt, \$5.69/hr.)	1/14/88	\$6.27/hr.
 <u>Business and Economics</u>				
ALCORN, JOHN M	Supplementary	Associate Professor of Accounting (SBI Advisor)	3/1/88 - 5/13/88	\$150.00
BARKER, STEPHEN WINSTON	Fixed Term II	Lecturer (Teach FIN 407-001)	1/13/88 - 5/13/88	\$1,200.00
BREEZE, LARRY CECIL	Fixed Term II	Lecturer (Teach REAL 345-001 REAL 400-001)	1/13/88 - 5/13/88	\$2,400.00
CHARAS, MYRON	Fixed Term II	Lecturer (Teach MKT 305-001)	1/20/88 - 5/13/88	\$1,200.00
DARLING, KENNETH EUGENE	Fixed Term II	Lecturer (Teach ECON 201-005 FIN 252-001)	1/13/88 - 5/13/88	\$2,400.00
DAVIS, RUTH STILLINGS	Supplementary	Word Processing Coordinator (Teach DADM 321-004)	1/13/88 - 5/13/88	\$1,200.00
MAGDA, LOUIS S	Fixed Term II	Lecturer (Teach ECON 101-002 ECON 101-003)	1/13/88 - 5/13/88	\$3,000.00
MCCORMICK, ALLEN KEITH	Fixed Term II	Lecturer (Teach MNGT 261-003 MNGT 261-002)	1/13/88 - 5/13/88	\$2,400.00
MORROW, JULIE LYNN	Fixed Term II	Lecturer (Teach DATA 201-012)	1/11/88 - 5/16/88	\$1,200.00
MUSSER, KENNETH EUGENE	Fixed Term II	Lecturer (Teach MNGT 600-001)	1/13/88 - 5/13/88	\$1,200.00

03/09/88

PERSONNEL ACTIONS

Page: 012

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Business and Economics</u>				
PATRICK, MARTHA M.	Fixed Term II	Lecturer (Teach DATA 201-001 DATA 201-006 DATA 201-010)	1/22/88 - 5/16/88	\$3,600.00
PATRICK, MATTIE BETH	Supplementary	Data Base Systems Analyst (Teach DATA 201-009)	1/13/88 - 5/13/88	\$1,200.00
PIERCE, BILL B	Supplementary	Professor of Marketing (SBI Advisor)	2/8/88 - 5/13/88	\$150.00
PIERCE, BILL B	Supplementary	Professor of Marketing (SBI Advisor)	2/22/88 - 5/13/88	\$150.00
WILLIAMS, HELEN SANDRA	Supplementary	Librarian IV (Teach OADM 234-001)	1/13/88 - 5/13/88	\$1,200.00
WOJAHN, MARI DEAN	Fixed Term II	Lecturer (Teach ECON 202-005)	1/13/88 - 5/13/88	\$1,200.00
<u>Education</u>				
HOLLIN, TAYLOR N	Fixed Term II New Position	Lecturer (Teach EDAD-695 EDAD-660 EDSE-634)	1/11/88 - 5/14/88	\$16,000.00
HUGHES, RICHARD	Fixed Term II	Lecturer (Teach EDF 610-001)	2/3/88 - 5/13/88	\$1,200.00
MAGGARD, JOHN K.	Wage Payroll	Staff Assistant	2/22/88 - 5/13/88	\$8.00/hr.
MANORUM, JESSIE R	Retirement	Assistant Professor of Education	8/1/88	\$21,812.00
MCCLURE, DOUGLAS EDWARD	Wage Payroll	Staff Assistant	2/29/88 - 5/10/88	\$3.35/hr.
PAYNE, JOHN WILEY	Supplementary	Professor of Education (Teach KET COURSE EDUC 599)	1/11/88 - 5/14/88	\$940.00

03/09/88

PERSONNEL ACTIONS

Page: 013

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Education</u>				
POWELL, MARY N	Fixed Term II New Position	Lecturer (Teach EDEM 426 and supervise elementary student teachers)	1/13/88 - 5/13/88	\$6,500.00
RAPP, DANIEL W.	Fixed Term II	Lecturer (Teach 9 hours graduate and undergraduate)	1/13/88 - 5/13/88	\$12,500.00
RILEY, CATHERINE	Wage Payroll	Literacy Coordinator (Replacing Ruth Bradley, \$10.00/hr.)	2/1/88 - 6/24/88	\$10.00/hr.
SCAHILL, JOHN H.	Fixed Term II New Position	Lecturer (Teach EDS 211 EDEL 680 EDEL 680-in Prestonsburg)	1/13/88 - 5/15/88	\$12,500.00
SILKER, GARY LEE	Supplementary	Counselor (Teach EDQC 669A EDQC 669B)	1/13/88 - 5/13/88	\$800.00
SMITH, COLLEEN M.	Wage Payroll	Secretary	2/8/88 - 3/4/88	\$5.40/hr.
SPRADLING, KENI A	Probation Completed	Secretary I	1/4/88	\$4.91/hr.
VENCILL, SUE	Fixed Term I Probation Completed	Secretary	2/1/88	\$4.80/hr.
WARREN, DEBORAH SUE	Resignation	Secretary	2/29/88	\$4.83/hr.
WILHOIT, DENITA JO	Fixed Term II	Lecturer (Assist with 2 sections of EDF-211)	2/9/88 - 5/13/88	\$1,500.00
WILLIS, GORDON WAYNE	Standing I New Position	Assistant Professor of Education	8/16/88	\$26,000.00

03/09/88

PERSONNEL ACTIONS

Page: 014

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Off. of Dean, Prof. Studies</u>				
<u>Off. of Inserv. Teacher Educ.</u>				
BLAIR, SHIRLEY S	Supplementary	Assistant Professor of Education (In-service to regional Head Start Teachers)	2/19/88 - 2/19/88	\$150.00
MCGHEE, CONNIE LOU	Supplementary	Head Start Teacher (Present In-service to regional Head Start Teachers)	2/19/88 - 2/19/88	\$150.00
PRICKETT, ROBERT L	Supplementary	Assistant Professor of Education (In-service to Carter Co.)	2/8/88 - 2/8/88	\$150.00
WELLS, SUE S	Supplementary	Assistant Professor of Education (1/2 day In-service to Montgomery Co.)	3/14/88 - 3/14/88	\$75.00
<u>Health/P.E./Recreation</u>				
MARRINER, DARINDA JUNE	Supplementary	Residence Hall Director (Teach REC 201. Replacement for Buford Crager)	1/11/88 - 5/13/88	\$1,200.00
<u>Sociology, Soc. Work & Corr</u>				
BYLUND, ROBERT A	Supplementary	Associate Professor of Sociology (Teach KET COURSE SOC-101)	1/15/88 - 5/15/88	\$700.00
HALL, GERALDINE HALL	Fixed Term II	Lecturer (Teach SWK 340)	1/13/88 - 5/13/88	\$1,200.00
REEVES, EDWARD B.	Supplementary	Assistant Professor of Sociology (Teach KET COURSE SOC-305)	1/15/88 - 5/15/88	\$840.00

03/09/88

PERSONNEL ACTIONS

Page: 015

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies <u>Psychology</u>				
ANDERSON, DANIEL A	Supplementary	Acting Director of University Counseling Center (Teach PSY 375)	1/15/88 - 5/15/88	\$1,200.00
CARSNER, CATHLEEN MAE	Fixed Term II	Testing Specialist (Test clients under terms of 1987-88 CDPCRC contract)	2/16/88 - 3/31/88	\$80.00/test date
COMBS, SANDRA KAYE	Fixed Term II	Testing Specialist (Testing clients under terms of CDPCRC 1987-88 contract)	12/22/87 - 1/30/88	\$80.00/test date
MALON, SCOTT V.	Fixed Term II	Lecturer (Half-time appointment for spring semester to reduce class size in PSY 154)	1/11/88 - 5/14/88	\$6,000.00
MALON, SCOTT V.	Fixed Term II	Staff Psychologist (20 hrs./week under terms of CDPCRC 1987-88 contract)	1/18/88 - 6/30/88	\$12,000.00
MALON, SCOTT V.	Fixed Term II Salary Adjustment	Staff Psychologist (Reduction to 14 hrs/week under modified terms of CDPCRC contract)	2/4/88 - 6/30/88	\$7,700.00 (\$4,300.00 Dec.)
TAPP, GEORGE S	Supplementary	Chairman, Department of Psychology (Supervision of external evaluations under terms of CDPCRC 1987-88 contract)	1/8/88 - 6/1/88	\$150.00/session
VANDIVIER, DAN	Fixed Term II	Lecturer (Two presentations for Psychology Alumni Scholars Series)	2/15/88 - 2/28/88	\$250.00

03/09/88

PERSONNEL ACTIONS

Page: 016

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Off. of Dean, App. Scie. & Tec</u>				
<u>Off. of Dean, App. Scie. & Tec</u>				
MEADE, JOYCE ANN	Probation Completed	Administrative Secretary	2/1/88	\$7.27/hr.
 <u>Ag-Nat. Resources-Agriculture</u>				
RYAN, NANCY LIPPS	Fixed Term II	Lecturer (Teach AGR 317 AGR 317L - 01 AGR 317L - 02 AGR 317L - 03)	1/13/88 - 5/14/88	\$2,328.00
TAYLOR, MITCH	Fixed Term II	Lecturer (Teach AGR 245 and 2 sections of Lab)	1/21/88 - 5/14/88	\$1,792.00
 <u>Ind. Educ. & Technolgy</u>				
KARWATKA, DENNIS	Supplementary	Associate Professor of Industrial Ed. (Develop a correspondence course (IET-319 Quality Control))	2/1/88 - 5/13/88	\$400.00
 <u>Nursing & Allied Health</u>				
GROSS, JANET J	Supplementary	Coordinator of BSN Program (Presentation of workshop for Continuing Education Program, 1 1/5 hrs.)	3/5/88 - 3/5/88	\$45.00

03/09/88

PERSONNEL ACTIONS

Page: 017

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, App. Scie. & Tec				
<u>Nursing & Allied Health</u>				
HERALD, PATRICIA ANN	Supplementary	Assistant Professor of Nursing (Presentation of workshop for Continuing Education Program, 3 hrs.)	4/23/88 - 4/23/88	\$90.00
LUCKEY, SUE Y	Supplementary	Coordinator of Information Sciences (Presentation of workshop for Continuing Education Program, 3 hrs.)	4/23/88 - 4/23/88	\$150.00
MOORE, BARBARA SEELEY	Supplementary	Assistant Professor of Nursing (Presentation of workshop for Continuing Education Program, 1 1/2 hrs.)	2/11/88 - 2/11/88	\$45.00
ROBINSON, KATHRYN PORTER	Wage Payroll	General Office Worker	1/25/88 - 6/30/88	\$4.00/hr.
SMITH, RAE PAULETTE	Supplementary	Coordinator of Radiologic Technology Program (Presentation of workshop for Continuing Education Program, 1 1/2 hrs.)	3/5/88 - 3/5/88	\$45.00
SMITH, RAE PAULETTE	Supplementary	Coordinator of Radiologic Technology Program (Presentation of workshop for Continuing Education Program, 1 1/2 hrs.)	4/23/88 - 4/23/88	\$45.00

03/09/88

PERSONNEL ACTIONS

Page: 018

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Academic Support Services</u>				
<u>Academic Assessment</u>				
ELDRIDGE, PATTY V.	Supplementary	Coordinator of Testing Programs (GED testing at Morgan Co.)	2/20/88 - 2/20/88	\$200.00
<u>Office of the Registrar</u>				
MADDEN, JENNIFER M	Standing I Probation New Position	Clerk-Typist	1/19/88	\$4.43/hr.
<u>Off. Extended Campus Programs</u>				
MCCLURG, ZACHARY FELIX	Supplementary	Lead Electrician (Sponsor Archery Club and instruction in Archery)	1/9/88 - 3/5/88	\$480.00
MCMILLAN, TAMARA G	Supplementary	Instructor of Horsemanship (Teach Community Ed. - Horseback Riding)	2/25/88 - 4/14/88	\$240.00
PIERCE, BILL B	Supplementary	Professor of Marketing (Teach KET COURSE - MKT 304)	1/15/88 - 4/16/88	\$70.00/student
SMITH, FRANKLIN DELAND	Supplementary	Upholsterer (Teach Community Ed. - Reupholstery)	2/22/88 - 4/7/88	\$160.00
WOLFE, BECKY ANN	Fixed Term II	Lecturer (Teach Community Ed. - Walk to Your Heart's Content)	2/8/88 - 5/9/88	\$156.00

03/09/88

PERSONNEL ACTIONS

Page: 019

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Academic Support Services</u>				
<u>Off. Research, Grants & Cont</u>				
PARKER, TERESIA MARIE	Probation Completed	Secretary I	1/15/88	\$5.40/hr.
<u>Academic Services Center</u>				
COX, WANDA KATHERN	Probation Completed	Secretary I	1/12/88	\$5.69/hr.
<u>Office Regional Dev. Services</u>				
MORELLA, THERESA CAROLE	Supplementary	Director of Research, Grants & Contracts (Acting Director of Office Regional Develop- ment Services)	1/1/88 - 6/30/88	\$250.00/month
<u>Off. Library & Instruc. Media</u>				
<u>Off. Library & Instruc. Media</u>				
MANLEY, MELISSA LYNN	Wage Payroll	General Office Worker	1/26/88 - 6/30/88	\$3.35/hr.
PRITCHARD, ELSIE T	Probation Completed	Librarian III	1/13/88	\$23,936.00

03/09/88

PERSONNEL ACTIONS

Page: 020

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Physical Plant Administration				
<u>Build. Maint. - Carpenters</u>				
HOWARD, CLIFTON	Wage Payroll	Carpenter's Helper	2/29/88 - 6/30/88	\$4.00/hr.
 <u>Custodial</u>				
BLACK, JACKIE	Wage Payroll	Custodian	1/19/88 - 6/30/88	\$5.00/hr.
BOWLING, MICHELLE	Wage Payroll	Custodian (Not to exceed 100 hr. per month)	1/20/88 - 6/30/88	\$3.35/hr.
BROWN, BRIAN LEE	Wage Payroll	Custodian (Temporary for Regional Basketball Tournament)	3/9/88 - 3/13/88	\$3.35/hr.
HAMM, ROBERT KEVIN	Wage Payroll	Custodian (Not to exceed 100 hours per month)	2/29/88 - 6/30/88	\$3.35/hr.
PERRY, EDITH EVELYN	Wage Payroll	Custodian (Temporary help for Regional Basketball Tournament)	3/9/88 - 3/13/88	\$3.35/hr.
 Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
ADAMS, BARBARA ANN	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
ADAMS, TIMOTHY	Wage Payroll Resignation	Concessions Worker	1/20/88	\$3.35/hr.
ADKINS, JOHNNY L	Wage Payroll Continuation	Concession Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.

03/09/88

PERSONNEL ACTIONS

Page: 021

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
ANDERSON, ALLIE ANN	Retirement	General Cafeteria Worker	1/31/88	\$4.83/hr.
BAKER, LORI	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
BARNES, PATTY LOU	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
BEAR, LINDA	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/15/88 - 1/13/89	\$3.50/hr. (\$.15/hr. Inc.)
BLACK, ETHEL L.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	1/14/88 - 6/30/88	\$3.35/hr.
BLANTON, DEBRA GAIL	Wage Payroll Release	Concession Worker	1/15/88	\$3.35/hr.
BOWLING, KEITH R	Wage Payroll Continuation	General Cafeteria Worker	2/5/88 - 7/31/88	\$3.35/hr.
BOWLING, LILY ISON	Wage Payroll Release	General Cafeteria Worker	1/15/88	\$3.35/hr.
BOYD, BETTY JEAN	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
BROWN, PAUL EDWARD	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
BUCKLER, SUSAN KATHRYN	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
CARTER, ELMA LOU	Leave without pay	General Cafeteria Worker (Return to work)	2/16/88	\$4.28/hr.
CATRON, LILLIE M.	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	2/5/88 - 2/4/89	\$3.75/hr. (\$.40/hr. Inc.)

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
COMBESS, LISA GAIL	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
DAY, HAZEL RAE	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
DAY, HAZEL RAE	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	2/16/88 - 2/15/89	\$3.75/hr. (\$.40/hr. Inc.)
DEHART, DANIEL WOODROW	Wage Payroll	Concession Worker (Not to exceed 100 hours per month)	2/1/88 - 7/31/88	\$3.35/hr.
DERMON, SUSAN RAY	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
ESTEP, DALE WAYNE	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
ESTEP, SHARON LYNN	Wage Payroll	General Cafeteria Worker (Not to exceed 100 hours per month)	1/15/88 - 6/30/88	\$3.35/hr.
FERGUSON, CAROLYN DENISE	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
FITZPATRICK, CINDY LOUISE	Wage Payroll Release	General Cafeteria Worker	1/13/88	\$3.35/hr.
FULTON, MARTHA S.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
HALL, AVES C.	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/15/88 - 1/12/89	\$3.75/hr. (\$.40/hr. Inc.)
HOWARD, BRENDA S.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
HOWARD, PEGGY LYNN	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
HOWARD, ROBERTA LYNN	Wage Payroll	General Cafeteria Worker (Not to exceed 100 hours per month)	1/25/88 - 7/24/88	\$3.35/hr.
JEFFERSON, JAMIE RAY	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
JEFFERSON, JAMIE RAY	Wage Payroll Resignation	General Cafeteria Worker	2/27/88	\$3.35/hr.
JONES, ANNA JANE	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
JONES, CORA FRANCES	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
JONES, DALE E.	Wage Payroll Resignation	General Cafeteria Worker	1/23/88	\$3.35/hr.
JONES, KENNY RAY	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
KEETON, PHILLIP NEIL	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
KISSINGER, KIMBERLY DONNA	Wage Payroll	General Office Worker	1/19/88 - 7/18/88	\$3.75/hr.
KISSINGER, CHRISTOPHER EWING	Probation Completed	Food Service Manager	1/6/88	\$13,000.00
KRONMUELLER, TONYA	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
KRONMUELLER, TONYA	Wage Payroll Release	General Cafeteria Worker	2/23/88	\$3.35/hr.
MARKWELL, CLELA	Wage Payroll Continuation Salary Adjustment	General Cafeteria Worker	2/11/88 - 8/7/88	\$3.50/hr. (\$.15/hr. Inc.)

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
MARPLE, GLENNA R.	Probation Completed	Head Waitress/Catering	3/1/88	\$4.41/hr.
MAYS, CLYDE DOUGLAS	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
MCCLAIN, ANTHONY WILLIAM	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
MCKENZIE, TERRY ALLEN	Wage Payroll Release	General Cafeteria Worker	1/15/88	\$3.35/hr.
MICHAELS, DAVID J	Probation Completed	Director of Food Services	1/22/88	\$31,000.00
MOORE, MARK C.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
MOORE, MARK C.	Wage Payroll Resignation	General Cafeteria Worker	2/24/88	\$3.35/hr.
NICKELL, WANDA L.	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/5/88 - 1/4/89	\$4.00/hr. (\$.65/hr. Inc.)
DCKERMAN, TED HARPER	Wage Payroll	General Cafeteria Worker (Not to exceed 100 hours per month)	1/4/88 - 6/30/88	\$3.35/hr.
PENNINGTON, JUDY C.	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/15/88 - 1/12/89	\$3.75/hr. (\$.40/hr. Inc.)
ROBERSON, MINA FAYE	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/5/88 - 1/4/89	\$3.75/hr. (\$.40/hr. Inc.)
ROE, RODERICK VINCENT	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/15/88 - 1/12/89	\$3.75/hr. (\$.40/hr. Inc.)
ROGERS, STEVEN R	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
ROGERS, STEVEN R	Wage Payroll Release	General Cafeteria Worker	2/17/88	\$3.35/hr.

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
ROSE, STEVEN KENNETH	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
ROSE, STEVEN KENNETH	Wage Payroll Resignation	General Cafeteria Worker	2/20/88	\$3.35/hr.
ROUTT, KIMBERLY SCOTT	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
RUCKER, EARL DEAN	Wage Payroll	General Cafeteria Worker	2/22/88 - 8/21/88	\$3.35/hr.
SCOTT, THOMAS E.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
SLOAN, DAVID RAY	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	1/3/88 - 6/30/88	\$3.35/hr.
SLOAN, LINDA FAYE	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 6/30/88	\$3.35/hr.
SMITH, CINDY LOU	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
SMITH, SHIRLEY J.	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	1/15/88 - 1/12/89	\$3.75/hr. (\$.40/hr. Inc.)
STACY, JUDY G.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
STACY, ROCKY L.	Wage Payroll Continuation	Storeroom Clerk (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
STATON, AUDREY	Fixed Term I Probation Salary Adjustment	General Cafeteria Worker	2/5/88 - 2/4/89	\$3.50/hr. (\$.15/hr. Inc.)
STONE, TOMMIE L.	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
STRANGE, AMANDA LOUISE	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
SURFACE, DEBBIE LYNN	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
TEMPLEMAN, JENNY L.	Title Change	Acting Food Service Manager	1/1/88 - 6/30/88	\$5.66/hr.
WARREN, TAMMY	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	1/11/88 - 6/30/88	\$3.35/hr.
WELLS, FRANCES JEAN	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/1/88 - 7/31/88	\$3.35/hr.
WHITE, RONALD	Wage Payroll Continuation	General Cafeteria Worker (Not to exceed 100 hours per month)	2/5/88 - 7/31/88	\$3.35/hr.
ZEIGLER, BARBARA ANN	Wage Payroll Release	General Cafeteria Worker	1/21/88	\$3.35/hr.
<u>University Store</u>				
BESANT, AUDREY JEAN	Wage Payroll	Cashier	1/11/88 - 1/21/88	\$3.35/hr.
BESANT, AUDREY JEAN	Wage Payroll	Cashier	1/22/88 - 1/22/88	\$3.35/hr.
MCLLAIN, PAULA L.	Wage Payroll	Cashier	1/11/88 - 1/21/88	\$3.35/hr.
MILLER, TRACY L.	Wage Payroll	Cashier	1/11/88 - 1/21/88	\$3.35/hr.
MILLER, TRACY L.	Wage Payroll	Cashier	1/22/88 - 1/27/88	\$3.35/hr.
SANDERS, ZACK ALEXANDER	Probation Completed Salary Adjustment	Inventory Clerk	1/8/88	\$5.00/hr. (\$.08/hr. Inc.)
WHITT, TONYA M.	Wage Payroll	Cashier	1/11/88 - 1/15/88	\$3.35/hr.

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Golf Course</u>				
PERRY, RICHARD WAYNE	Probation Completed	Greenskeeper	1/16/88	\$4.10/hr.
<u>Housing Office</u>				
ATKINSON, CHARLES WADE	Wage Payroll	Custodian (Not to exceed 100 hours per month)	1/12/88 - 5/30/88	\$3.35/hr.
MILLER, CARL E	Wage Payroll Continuation Salary Adjustment	Custodian	1/4/88 - 5/30/88	\$5.00/hr. (\$1.65/hr. Inc.)
YATES, JIMMY DOUGLAS	Probation Completed	Custodial Supervisor	1/8/88	\$5.77/hr.
<u>Residence Education</u>				
LAMASTER, PATTI ANN	Resignation	Residence Hall Director	2/12/88	\$13,500.00
Federal -- Restricted Program				
<u>Adult Basic Educ In-Serv Train</u>				
ROSE, N HAROLD	Supplementary	Professor of Education (1 consulting day per week for ABE Evaluation Program)	1/4/88 - 5/13/88	\$3,600.00 (\$200.00/day)
SCOTT, MARLENE C	Fixed Term II	Consultant (Conduct ABE Program evaluation)	11/5/87 - 11/7/87	\$300.00

03/09/88

PERSONNEL ACTIONS

Page: 028

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Federal -- Restricted Program</u>				
<u>Upward Bound</u>				
CALLAHAN, ROBERT ERVIN	Fixed Term II	Lecturer (Serve as lecturer for 1/88, 2/88, 3/88 Upward Bound visits to campus)	1/23/88 - 3/26/88	\$300.00
<u>Adult Learning Center</u>				
DUNCAN, JENNY LOU	Probation Completed	Secretary I	1/19/88	\$4.43/hr.
<u>Job Training Partnership Proj.</u>				
CALLAHAN, ROBERT ERVIN	Fixed Term II	Lecturer (90 hours of keyboarding instruction)	1/19/88 - 5/10/88	\$900.00
MCKINNEY, CONSTANCE C.	Supplementary	Clerk-Typist I (Responsibilities in addition to regular duties)	1/1/88 - 5/20/88	\$2,322.00
<u>Talent Search - TRIQ</u>				
CARSCADDON, ELLEN A	Fixed Term I Transfer Salary Adjustment Title Change	Talent Search Counselor (Replacing Connie Kibbey, \$16,595.00)	2/22/88 - 6/30/88	\$17,746.00/yr. (\$6,254.00 Dec.)

03/09/88

PERSONNEL ACTIONS

Page: 029

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
<u>Upward Bound - TRIQ</u>				
BIGNON, JANET I	Supplementary	Coordinator of Special Services (Serve as Summer Coordinator for Upward Bound Bridge Program)	1/11/88 - 5/14/88	\$1,800.00
DAILEY, PAULA BETH	Supplementary	Coordinator of Freshman Advising and General Studies (Serve as lecturer for 1/88, 2/88, 3/88 Upward Bound visits to campus)	1/23/88 - 3/26/88	\$300.00
KIBBEY, CONNIE LYNN	Fixed Term I Probation Transfer Salary Adjustment Title Change	Upward Bound Counselor (Replacing Paula Dailey, \$21,186.00) (Supersedes previous PAR)	1/15/88 - 6/30/88	\$19,900.00 (\$3,305.00 Inc.)
<u>Job Training Part. Act Prog.</u>				
HOWARD, SARAH JANE	Fixed Term II	Lecturer (Conduct a one-day seminar on CPR)	1/26/88 - 1/26/88	\$200.00
SALSBURY, RITA	Fixed Term II	Lecturer (96 hours instruction to trainees of the JTP)	1/27/88 - 4/5/88	\$960.00
SHELY, CATHERINE LYNN	Fixed Term II	Lecturer (50 hours tutoring to trainees of the JTP)	1/26/88 - 4/7/88	\$750.00
WALTER, DOROTHY JEAN	Fixed Term II	Trainer	2/1/88 - 6/30/88	\$2,433.00

03/09/88

PERSONNEL ACTIONS

Page: 030

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
<u>KEDC</u>				
BENDIXEN, JOE F	Supplementary	Professor of Agriculture (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$100.00 (1 intern)
BOYD, MICHELLE	Supplementary	Secretary I (Provide clerical assistance to Beginning Teacher Internship)	1/6/88 - 1/31/88	\$25.00
COX, DIANE	Supplementary	Assistant Professor of Education (In-service for Montgomery Co.)	1/15/88 - 6/30/88	\$50.00
ELLINGTON, JANE COOK	Supplementary	Assistant Professor of Home Economics (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$100.00 (1 intern)
FLINT, WILLIAM WALLACE	Supplementary	Assistant Professor of Education (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$100.00 (1 intern)
FRANKLIN, JERRY RUDOLPH	Supplementary	Assistant Professor of Education (Administer FPMS Assessment in Rowan Co.)	8/21/87	\$150.00
GEORGES, CAROL ANN	Supplementary	Assistant Professor of Education (In-service for Montgomery Co.)	1/15/88 - 6/30/88	\$50.00
MOORE, WILLIAM F	Supplementary	Associate Professor of Education (In-service for Montgomery Co.)	1/15/88 - 6/30/88	\$50.00
PAYNE, JOHN WILEY	Supplementary	Professor of Education (In-service for Montgomery Co.)	1/15/88 - 6/30/88	\$50.00
RUSSELL, BARBARA EDITH	Supplementary	Assistant Professor of Education (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$100.00 (1 intern)
SMITH, HELEN ELIZABETH	Fixed Term II	Teacher Educator (Beg. Teacher Internship)	11/2/87 - 6/30/88	\$800.00 (4 interns)
SMITH, HELEN ELIZABETH	Fixed Term II	Teacher Educator (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$100.00 (1 intern)

03/09/88

PERSONNEL ACTIONS

Page: 031

01/09/88 thru 03/04/88

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
<u>KEDC</u>				
TUCKER, RONALD F.	Supplementary	Professor of Industrial Education (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$200.00 (2 interns)
VANHOOSE, JOHN S	Supplementary	Assistant Professor of Woods (Beg. Teacher Internship)	1/15/88 - 6/30/88	\$100.00 (1 intern)
WELLS, RANDALL L.	Supplementary	Coordinator of School Relations (1/2 day presentation to Montgomery Co. teachers)	3/14/88 - 3/14/88	\$75.00
WILSON, ALEDA JEAN	Supplementary	Coordinator of Leadership & Secondary Ed. (In- service to Bath Co.)	2/15/88 - 2/15/88	\$75.00
<u>Long-Range Planning Grant</u>				
GILLISPIE, JUDITH ANN	Supplementary	Secretary I (For completion of typing of the Long-Range Plan)	7/13/87 - 12/23/87	\$561.03
<u>Adult Basic Educ./Morgan Co.</u>				
MALDNEY, DEBORAH SHANE	Probation Completed	General Office Worker	10/16/87	\$4.67/hr.

03/09/88

P E R S O N N E L A C T I O N S

Page: 032

01/09/88 thru 03/04/88

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
<u>Career Planning & Placement</u>				
HOLBROOK, PAUL W.	Fixed Term I Probation New Position	Cooperative Education Job Developer	1/25/88 - 9/30/88	\$12,000.00
<u>Martiki Research Project</u>				
MCCLEESE, DANA VIRGINIA	Resignation	Farm Laborer	2/19/88	\$4.10/hr.
MCCLEESE, THOMAS JACKSON	Resignation	Farm Manager	2/19/88	\$21,430.00
SITES, TONY	Wage Payroll Replacement	Farm Laborer (Replacing Dana McCleese, \$4.10/hr.)	2/22/88 - 6/22/88	\$3.75/hr.

FEE SCHEDULE 1988-89

Background

KRS 164.020 empowers the Council on Higher Education to establish the amount of entrance and/or registration fees for admission to the public institutions of higher education in the Commonwealth of Kentucky. KRS 164.400 requires that the Board of Regents establish other such incidental fees as will be sufficient for the purpose of paying the incidental expenses of the University.

Analysis

The recommended 1988-89 Fee Schedule contains the tuition rates established by the Council on Higher Education for that academic year. These rates reflect an average increase of 4 percent.

The Fee Schedule also contains proposed rates for the incidental fees that must be established by the Board of Regents. These proposed rates include an average increase of 8.7 percent in residence halls, married student housing, and faculty/staff housing.

Major fees and charges will be effected as follows:

	<u>From 1987-88</u>	<u>To 1988-89</u>
Tuition, per semester		
Undergraduate		
Resident	\$ 500	\$ 520
Nonresident	1,500	1,560
Graduate		
Resident	\$ 550	\$ 570
Nonresident	1,650	1,710
Student Activity Fee, per semester	\$ 40	No change
Student Health Fee, per semester	\$ 25	No change
Resident Hall rates per semester, regular occupancy	\$440/460	\$470/500

	<u>From 1987-88</u>	<u>To 1988-89</u>
Residence Hall rates, per semester, private, semiprivate occupancy	\$660/690	\$940/1,000
Meal Plans, per semester		
20 meals per week -- bonus selection	\$ 675	\$ 725
20 meals per week-regular	\$ 625	\$ 655
15 meals per week	\$ 585	\$ 610
10 meals per week	\$ 475	\$ 495
5 meals per week	\$ 275	\$ 290
Parking fee, per year	\$ 30	No change

Faculty/Staff Housing, per month - average increase \$20, effective July 1, 1988.

Married Student Housing, per month - average increase \$15.

Golf Course green fees and membership fees are also proposed to increase. The Golf Course fees would become effective May 15, 1988. All other fee changes in the 1988-89 fee schedule, unless otherwise noted, are to be effective the fall semester 1988, and will continue in effect until amended.

Other minor fees and charges will remain unchanged unless noted in the Fee Schedule.

Recommendation

That the Board of Regents approve the 1988-89 Fee Schedule.

**Recommended Fee Schedule
Morehead State University
Effective Fall Semester 1988**

<u>Tuition and Fees*</u>	87-88		88-89	
	<u>Full-time Fall & Spring Semesters</u>	<u>Part-time Summer Term Per Credit Hour</u>	<u>Full-time Fall & Spring Semesters</u>	<u>Part-time Summer Term Per Credit Hour</u>
Resident				
Undergraduate	\$ 540	\$ 45	\$ 560	\$ 47
Graduate	590	66	610	68
Non-Resident				
Undergraduate	1,540	129	1,600	134
Graduate	1,690	188	1,750	195

*Tuition rate includes
\$40 Student Activity Fee

Note: Non-resident students enrolled in classes at off-campus centers are billed at resident tuition rates.

<u>Residence Hall Room Rentals</u>	87-88		88-89	
	<u>Semester</u>	<u>Weekly</u>	<u>Semester</u>	<u>Weekly</u>
Alumni Tower	460	34	500	37
Butler Hall	450	33	490	36
Cartmell Hall	460	34	500	37
Cooper Hall	460	34	500	37
East Mignon Hall	460	34	500	37
Mignon Hall	460	34	500	37
Mignon Tower	460	34	500	37
West Mignon Hall	460	34	500	37
Nunn Hall	460	34	500	37
Regents Hall	460	34	500	37
Thompson Hall	440	33	470	35
Waterfield Hall	450	33	490	36
Wilson Hall	460	34	500	37
Summer Terms	136	34	148	37

Room rental rates are established for standard per room occupancy. Private and semi-private rooms, subject to availability, are billed at twice the above rate.

Course Fees**87-88**
Per Semester**88-89**
Per Semester**College of Arts and Sciences****Music**

Private lessons for fall, spring, and summer terms:

\$30
(Per half-hour lesson)\$30
(Per half-hour lesson)

Recital fee, junior & senior (2 hrs.)

30

30

Recital fee, senior (3 hrs.) & graduate (2 hrs.)

60

60

Composition recital

60

60

College of Professional Studies

History (Historical Tours Transportation fee)

40

40

Military Science (Activity Fee)

4

4

Student Health Fee

25

25

Per summer term

4

4

Per visit per part-time student

3

3

Reinstatement fee

25

25

Correspondence Course fee Charged at
the per/hour tuition rate for student
classification as listed above.**Student Insurance**

25

25

Deferred payment application fee

25

25

Thesis continuation fee

10

10

Nursing Program Testing fee

NUR 201

6

6

NUR 202

6

6

NUR 300

3

3

NUR 301

22

22

**Sales and Services of Educational
Activities**

	<u>87-88</u>	<u>88-89</u>
athletics Admission Prices*		
Football—season reserved	\$ 25	\$ 36
season box	200	280
gate reserved	5	7
gate general admission	3	5
gate general admission (child 12 & under)	1	2
Basketball—season reserved (lower arena)	70	92
season reserved faculty/staff (upper arena)	40	46
gate reserved	5	7
gate general admission	3	5
gate general admission (child 12 & under)	1	2
*Season prices based upon anticipated home game schedule.		
Part-time student I.D. Card (optional)	10	10
with special events	40	40
Bowling fee	.75/game	1.00/game
Bowling shoe rental	—	.50
Testing fee		
ACT (residual)	12	12
ACT	10.50	10.50
GED	10	10
Miller Analogy	20	30
CTBS—Initial/Retest	3/1	5/2
Guidance and Counseling Exam	6	6
CLEP—general or subject	35	40
CLEP—departmental proficiency	30	40
Strong-Campbell Interest Inventory	3.50	5
Nelson-Denny Reading Exam	2	3
Graduate Exit Exam	3	6
Library fines—first day	.25	.25
each subsequent day	.10	.10
Change of schedule	5	5
Late registration—on campus	25	25
off campus	5	5
I.D. Card replacement	5	5
Equestrian breeding fees	400/600	400/600
board fees—per day	6	6
Transcripts	2	2
Child Development Laboratory		
per semester—regular	640	640
student	320	320
Stable rentals—per month		
full service	150	150
partial service	75	75
Career Placement—per package	1	1
Thesis binding—per copy	6	6

Other Charges**87-88****88-89**

Parking Fees—faculty/staff, student per year	\$ 30	\$ 30
student, January-August	18	18
summer term	6	6
conference parking	1	1
Service charge—returned checks	10	10
Water analysis—per sample	6	6
Coin operated copiers—per copy	.10	.10
Communications repair services		
Audio—per hour	12	12
Video—per hour	15	15
Conference fees—per person	2	2
IMPACT Center—copy	.10	.10
lamination	.46-1	.46-1
TV Productions		
Studio fees—per hour		
one camera	100	100
two cameras	150	150
three cameras	175	175
four cameras	200	200
Editing—per hour	50	50
Eng.-Efp. Package—per hour	25	25
director/operator	10	10
audio	8	8
Dubbing fees—per hour		
video to video	10	10
film transfer to video	50	50
Blueprint fee	2	2
Water—per 250 gallons	.25	.25
Traffic fines		
Registered vehicles—	5	5
after 2 weeks	10	10
Non-registered vehicles	10	10
Penalties after end of semester		
\$10-\$49 balance	10	10
\$50+ balance	25	25
Fraudulent registration	25	25
Handicapped parking space violations	—	25
Lock change—residence hall	10	10
Intramural fee—per semester	8	8
Student teaching physical exam	12	12
Air conditioner installation	25	25
Physical education—(optional)		
Men—uniform, towel, and lock	5	5
Women—towel and lock	5	5
(includes refundable deposit of \$2)		
Key replacement fee	25	25
Instrument rental fee—per semester	10/15	10/15
Housing/Room Deposits		
Residence Halls	50	50
Married Student Housing	100	100
Faculty/Staff Housing	100	100
Faculty/Staff Housing (pet damage deposit)	—	50
Post Office box rental—per semester	1	1

Auxiliary Services

	<u>87-88</u> <u>Per Month</u>	<u>88-89</u> <u>Per Month</u>
Married Student Housing		
Ward Oates Duplexes	\$230	\$240
Apartments—one bedroom	185	200
—with air conditioning	195	210
Studio Apartment	170	185
TV Cable	10	10
Trailer Pads	60	60

	<u>87-88</u> <u>Per Month</u>	<u>88-89</u> <u>Per Month</u>
Faculty/Staff Housing		
Gilley Apartments	220	240
Ward Oates Duplexes	230	250
Lakewood Terrace		
—2 bedroom	210	230
—3 bedroom	230	250
McClure Circle and N. Wilson Avenue	245	265
514 N. Wilson Avenue	255	275
Caudill Health Clinic Apartment	165	180
ADUC Apartment	180	195
153 East Second Street	260	285
Oppenheimer Apartment	160	175

	<u>87-88</u>	<u>88-89</u>
Other Auxiliary Services		
Half Course Fees		
Greens fee—faculty/staff, students (add \$1 for weekends)	4	5
—others (add \$1 for weekends)	6	7
Club rentals	3	3
Cart rentals—9 holes (non-members add \$1 for weekends)	7	7
—18 holes (non-members add \$1.50 for weekends)	12.50	12.50
Membership—faculty/staff single	140	150
—faculty/staff family	170	180
—others single	170	180
—others family	250	260
—student	100	105
Guest Room Rentals—per person, per night—(internal charges)		
University Center (add \$8 for external charges)	12	12
Residence Halls	10	10
Coin Operated Laundry		
Wash—per cycle	.75	.75
Dry—per cycle	.25	.25
Meal Plans—per semester		
20 meals/week—heavy eater	675	725
20 meals/week	625	655
15 meals/week	585	610
10 meals/week	475	495
5 meals/week	275	290
lost card replacement	15	15
conference rate/day (base rate)	10	11
Conference Housing—per day		
Campus sponsored	5	6
External groups	6	7
Linen fee—per conference	3.50	3.50

Facilities Rentals

	1987-88 Rental Fees		1988-89 Rental Fees	
	Commercial	Non-Profit	Commercial	Non-Profit
Academic-Athletic Center				
—per day	\$1,000	\$500	\$1,000	\$ 500
ADUC Meeting Rooms				
Cramer—per 4 hours	100	50	100	50
per day	200	100	200	100
Riggle—per 4 hours	30	15	30	15
per day	50	25	60	30
East A & B—per 4 hours	10	5	10	5
per day	20	10	20	10
Red, Gold, Eagle A & B				
—per 4 hours	30	15	30	15
—per day	50	25	60	30
Alumni Center				
—per 4 hours (after 4:30 p.m. weekdays)	50	25	50	25
—per day (Saturday or Sunday only)	100	50	100	50
Bowling Lanes	25/hour		40/hour	20/hour
Breckinridge Auditorium				
—per 4 hours	50	25	50	25
—per day	100	50	100	50
Button Auditorium				
—per 4 hours	200	100	200	100
—per day	300	150	400	200
Lighting control system	10/hour	10/hour	10/hour	10/hour
Audio control system	13/hour	13/hour	13/hour	13/hour
Button Drill Room				
—per 4 hours	50	25	50	25
—per day	100	50	100	50
Duncan Recital Hall				
—per 4 hours	50	25	50	25
—per day	100	50	100	50
Fulbright Auditorium (Baird 117)				
—per 4 hours	50	25	50	25
—per day	100	50	100	50
Golf Course				
—weekday morning	250	125	250	125
—weekday afternoon	350	175	350	175
—all day	800	400	800	400
—Saturday/Sunday morning	1,000	500	1,000	500
—Saturday/Sunday afternoon	1,250	625	1,250	625
—all day	2,000	1,000	2,000	1,000
—total weekend	3,000	3,000	3,000	3,000
Kibbey Theatre				
—per 4 hours			50	25
—per day			100	50

Facilities Rentals

	1987-88 Rental Fees		1988-89 Rental Fees	
	<u>Commercial</u>	<u>Non-Profit</u>	<u>Commercial</u>	<u>Non-Profit</u>
Boone Stadium/Track				
—per day	\$500	\$250	\$500	\$250
Laughlin Health Building				
—Gym North	20/hour	10/hour	20/hour	10/hour
—Gym South	20/hour	10/hour	20/hour	10/hour
—Wrestling Room	20/hour	10/hour	20/hour	10/hour
—Dance Studio	20/hour	10/hour	20/hour	10/hour
—Weight Room			20/hour	10/hour
McClure Pool				
—includes 3 guards and one				
basketroom person	50/hour	25/hour	50/hour	25/hour
Reed Auditorium (Room 419)				
—per 4 hours	50	25	50	25
—per day	100	50	100	50
Richardson Arena				
—per day	500	250	500	250
Senff Natatorium				
—includes 2 guards	30/hour	15/hour	30/hour	15/hour
Soccer Field				
—per day	80	40	80	40
Wetherby Gymnasium				
—per day	500	250	500	250

Overtime Compensation Schedule for Facility Rentals (Weekends and after 4 p.m. weekdays)

Electrician	10/hour	15/hour
Media Technician	12/hour	18/hour
Carpenter	10/hour	15/hour
Custodian	8/hour	12/hour
Movers	8/hour	12/hour
Security Officers		12/hour

Other Requirements:

1. If any activity requires a special cleanup, the scheduling party will be billed accordingly.
2. Groups using facilities under summer camp/conference policy will be charged a \$2 per person conference fee on a one-time basis for activities exceeding 36 hours of duration.
3. Fee Adjustment—The President, or his designee, may adjust fees when determined to be in the best interest of the University.

Refund Policy

Tuition, housing, and course fees may be refunded to students who withdraw during certain time periods following the start of each term. All other fees are not refundable. Refund periods and amounts are as follows:

Fall and Spring Semesters

First five days of classes
Next ten days of classes
Next five days of classes
No refunds are given after the first
twenty days of classes.

Refund Percentages

75%
50%
25%

Summer Terms

First two days of classes
Next four days of classes
Next two days of classes
No refunds are given after the first
eight days of classes.

Refund Percentages

75%
50%
25%

Meal Plans

Meal plans are refunded on a pro-rated weekly basis through mid-term. Meal plans are not refundable after mid-term.

**APPROVE AN INCREASE IN THE EXPENDITURE AUTHORIZATION
FOR THE STAFF COMPENSATION PLAN**

Background

At the January 29, 1988, meeting of the Board of Regents, the Board approved and authorized implementation of the Staff Classification and Compensation Plan. In keeping with the Board's authorization, the compensation component is scheduled to be implemented on April 1, 1988. At that time, staff members whose salaries are below the minimum of their grade will receive adjustments.

Analysis

In January, when the recommendation and expenditure authorization was approved by the Board, it was estimated that implementation would cost \$17,709 for the balance of the 1987-88 fiscal year (April 1, 1988 - June 30, 1988). However, once staff began to institutionalize the data base used by Cresap, McCormick and Paget implementation costs for the balance of this fiscal year increased to \$28,706. It remains, however, our intent to bring the 128 university staff members whose salaries are below the minimum up to the minimum of their grade. To accomplish this objective, an increase in the expenditure authorization is necessary.

Recommendation

That the Board of Regents increase the FY 1987-88 fourth quarter expenditure authorization to \$28,706 for the implementation of the Staff Compensation Plan.

1988 SPRING GRADUATES

Recommendation

That the Board approve the awarding of degrees to all candidates who have successfully completed all degree requirements as approved by the faculty of the University at the 1988 Spring Commencement on May 14.

REPORT OF MAJOR GIFTS SINCE JANUARY 1, 1988

We are pleased to report that the University has received the following major gifts since the last report:

- \$100,000 from the Ashland Oil Foundation as the second phase of a three-year pledge totaling \$350,000.
- \$50,000 from the Ashland Oil Foundation as the first year of the A. D. Albright Challenge Grant in response to an increase of \$52,034.58 in annual giving over the previous 12-month period ending February 29, 1988. The three-year challenge will match annual giving increases on a dollar-for-dollar basis to a limit of \$50,000 each year.
- \$42,500 from the Mountain Rural Telephone Co-op in the form of 17 scholarships valued at \$2,500 each for students from Elliott, Menifee, Morgan, Bath and Wolfe Counties.

Several other major gifts are in various stages, and we expect to report in more detail at the next meeting of the Board of Regents.

The University is indebted to the staff members in University Relations and the volunteer members of the Board of Trustees of the MSU Foundation for their additional efforts in fund raising during the past several months while we have been without a Director of Development. We have concluded our search, and I am pleased to report that Mr. Robert F. Howerton, formerly of the University of Kentucky and the Baptist Medical Centers of Birmingham, has assumed the position this month.