

M I N U T E S

BOARD OF REGENTS MOREHEAD STATE UNIVERSITY August 28, 1987

The Board of Regents of Morehead State University met in regular session on Friday, August 28, 1987, at 10 a.m. in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chairman Louie B. Nunn presided.

CALL TO ORDER AND INVOCATION

Chairman Nunn called the meeting to order and Regent Charles Wheeler gave the invocation.

ROLL CALL

On roll call, the following members were present: Chairman Nunn, Mr. Breathitt, Mr. Carr, Ms. Curry, Dr. Lansing, Mr. Seaton, Mr. Ramey, Mr. Wheeler and Dr. Wheeler. Mr. Aker was absent. Mr. Bryan, Legal Counsel, was present.

OATH OF OFFICE

Chairman Nunn administered the oath of office to Mr. Gregory Ramey, Inez, Kentucky, who was elected by the student body to serve as the student representative during the 1987-88 year ending June 30.

APPROVAL OF MINUTES

Mr. Seaton moved, seconded by Ms. Curry, that the minutes of the meeting held June 19, 1987, be approved as distributed. Motion unanimously carried.

RECOMMENDATIONS OF THE PRESIDENT

President Grote presented the following recommendation:

ABOLISHMENT OF MISSION/LONG RANGE PLANNING COMMITTEE

RECOMMENDATION: That the Board abolish the Mission/Long Range Planning Committee that was established by action of the Board on June 13, 1986.

(Additional background information attached to these Minutes and marked V-A-1)

President Grote noted that the committee was charged with the development of a five-seven year plan specifying directions for the University; however, the committee was never organized. The University has a \$25,000 grant from the U.S. Department of Education to develop a long-range plan. In accordance with the guidelines of the grant, an ad hoc planning committee has been appointed with representation from the Board, Student Government Association, faculty, community, alumni, business and industry, and University administration. The committee is to complete its work in early 1988 and will report to the Board at that time.

Dr. Grote said that he felt uncomfortable with an action by the Board on the books directing the University to do something without it being done. Therefore, it would be better to start over and get it into proper sequence.

Following discussion, the Board asked that the secretary maintain a list of actions taken by the Board and advise the Board of any action not acted on by the administration.

MOTION: Mr. Seaton moved, seconded by Governor Breathitt, that the Board approve the President's recommendation.

VOTE: The motion unanimously carried.

MOTION: Mr. Breathitt moved, seconded by Ms. Curry, that the Board take the following action on the President's recommendations:

- Approve the Personnel Actions for the period of June 12, 1987, through August 14, 1987.

(Personnel Actions attached to these Minutes and marked V-B-1)

PERSONNEL ACTIONS

CONTRACT STATEMENT

- Ratify the inclusion of the following language that was placed on administrative contracts for 1987-88 as follows:

This appointment is subject to the right and authority of the President and Board of Regents of Morehead State University to reassign or transfer the appointee, and/or change or modify duties, services, functions or title during the period of the contract.

(Additional background information attached to these Minutes and marked V-B-2)

**RESIDENCE HALL FEE
SCHEDULE (Amend)**

- Amend the 1987-88 Residence Hall Fee Schedule with the following semester rental rates for Butler, Waterfield, and Thompson Halls:

<u>Residence Hall</u>	<u>Approved 1987-88 Rate</u>	<u>Amended 1987-88 Rate</u>
Butler Hall	\$460	\$450
Waterfield Hall	---	450
Thompson Hall	---	440

(Additional background information attached to these Minutes and marked V-B-3)

**CAPITAL CONSTRUCTION
REQUEST (Amend)**

- Amend the 1988-90 Capital Construction Request to renovate Fields and Thompson Halls for single student housing; and consolidate the Utility Tunnel Renovation and PCB Project into a single project titled Utility and Electrical Distribution System Renovation.

(Additional background information attached to these Minutes and marked V-B-4)

**BACHELOR OF SCIENCE
DEGREE REVISION &
NAME CHANGE**

- Approve the proposed revision and name change from Bachelor of Science Degree in Food Administration to Bachelor of Science Degree in Hotel, Restaurant and Institutional Management.

(Additional background information attached to these Minutes and marked V-C-1)

VOTE: Motion carried with Dr. Alban Wheeler asking to be disqualified from voting on the Personnel Actions (V-B-1) due to reference to him.

**SUMMER CAMPS AND
CONFERENCES**

President Grote reported that the University had experienced a very busy summer. Camps and conferences, including the Appalachian Celebration, drew nearly 12,000 overnight visitors. Further, 16 high school football teams and their fans visited the campus for scrimmages, exhibition games and season opening games at Jacobs Field. Two nights of high school football attracted nearly 10,000 additional visitors.

All of the major organizations which utilized our campus facilities for summer activities--Boys State, Girls State, Universal Cheerleaders, Kentucky DeMolay, Kentucky Dance Institute--have indicated they will be returning in 1988.

**SUMMER ORIENTATION
AND REGISTRATION
(SOAR) PROGRAMS**

Dr. Grote said that 1,361 students participated in the four Summer Orientation and Registration (SOAR) programs which represents a 33 percent increase or 451 more students than participated the previous year. Ninety-three percent (93%) or 1,270 of those that came are enrolled this fall. A further breakdown of the figures show: 79 percent are in-state; 1,022 are new freshmen; 174 are transfers; and 74 are returning students. Of the 1,270 who enrolled, 1,070 are currently living in residence halls.

**RESIDENCE HALL
OCCUPANCY**

Dr. Grote reported that as a result of the increase in enrollment three residence halls (Thompson, Waterfield and Butler) have been reopened. Currently, 3,009 students are living in residence halls which represents a 22 percent increase over the previous year. The residence hall occupancy rate is approaching 90 percent.

**MARRIED HOUSING
OCCUPANCY**

In married student housing, the occupancy rate is 92 percent with 155 of the available 168 units being occupied.

**ANNUAL GIVING
STATUS REPORT**

Dr. Grote noted that private giving to the University through the Office of Development and/or MSU Foundation, Inc. for the year ending June 30, 1987, totalled \$1,258,319.03. This is an increase of \$807,498.79 or 179 percent over the previous year. Most of the increase occurred in capital giving as a result of significant contributions from Terry and Susan Jacobs, the Ashland Oil Foundation and the estate of Dr. Norman Tant. In addition, annual giving totals reflect an increase of nearly 10 percent over the previous year.

Further, 44 percent of the first year goal for the Ashland Oil-Albright Challenge grant has been reached in 33 percent of the time during the first four months of the Challenge year.

(Additional background information attached to these Minutes and marked VI-A-1)

MSU-ASHLAND CENTER

Dr. Grote reported that the University had entered into a lease agreement with the First American Bank in Ashland at an annual rental rate of \$1 for administrative office space. Dr. Grote said that an ad hoc committee had been appointed to assist Dr. Robert Goodpaster, Center Director, with the development of a long-range plan, and that the University would take time to assess the needs in that area before deciding on a permanent location for the MSU-Ashland Center.

(Additional background information attached to these Minutes and marked VI-B-1)

**MORGAN COUNTY
PROJECT**

Dr. Grote said that in addressing the educational needs of Morgan and surrounding counties, the University has established a Morgan County-MSU Educational Services Center in West Liberty. MSU has entered into a lease agreement with Frederick and May Lumber Company for office and classroom space at an annual rate of \$26,635. In addition to six undergraduate classes being offered during the fall semester at the Morgan

County Center, the University will assist in providing adult education programs to improve the literacy rate, pre- and post-employment training programs and educational programs for prisoners. An external grant of \$27,043 has been received to support Center programming with additional grant monies anticipated during 1987-88.

In response to a question on the method of funding for this program, Dr. Steve Taylor, Acting Vice President for Academic Affairs, said that in addition to receiving funds through the state funding formula and through income generated by the classes, the University has made application through the Job Training Partnership Act (JTPA), Appalachian Regional Commission and Kentucky Department of Education.

(Additional background information attached to these Minutes and marked VI-B-2)

ENROLLMENT REPORT

Dr. Grote asked Dr. Taylor to present an enrollment report. Dr. Taylor reported that as of August 27 preliminary figures show 6,153 students as compared with a final enrollment figure last fall of 5,894. He pointed out that off-campus and part-time registration was still in process with the expectation that the final enrollment figures would be significantly higher.

(Enrollment report attached to these Minutes and marked VI-B-3)

SALE OF MOBILE HOMES REPORT

It was reported that Morehead State University netted \$78,612 from the sale of the surplus mobile homes on July 18, and that another sale was scheduled for October 10 to sell the remaining 82 trailers.

(Report of mobile home sale attached to these Minutes and marked VI-C-1)

**JOB CLASSIFICATION
AND COMPENSATION
PLAN STATUS REPORT**

A status report of the Job Classification and Compensation Plan was presented. A Wage and Salary Policy which provides equitable and appropriate compensation throughout the University is scheduled for submission to the Board of Regents for its approval before March 1, 1988.

(Status report attached to these Minutes and marked VI-C-2)

MOTION: Mr. Seaton moved, seconded by Dr. Lansing, that the Board receive the agenda items contained in VI-A, VI-B, and VI-C.

VOTE: The motion unanimously carried.

**HIGHER EDUCATION
WEEK, INAUGURATION
& BOARD MEETING**

Chairman Nunn reported that Higher Education Week was scheduled for October 24-31, and that the Inauguration was scheduled at 2 p.m. on October 30. He announced that the Board would meet prior to the Inauguration at 10 a.m.

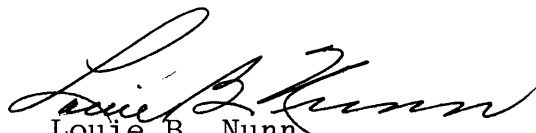
**VIDEO TAPE OF
CAMPUS FACILITIES**


Following a 10 minute recess, Mr. Dailey showed a video tape presentation of the University facilities.

ADJOURNMENT

MOTION: Mr. Seaton moved, seconded by Mr. Wheeler, that the meeting adjourn at 12 Noon.

VOTE: The motion unanimously carried.


Louie B. Nunn
Chairman


Carol Johnson
Secretary

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VOTE: The motion unanimously carried.

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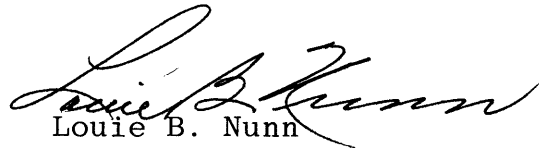
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VOTE: The motion unanimously carried.


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**ABOLISHMENT OF THE MISSION/LONG
RANGE PLANNING COMMITTEE**

Background:

On June 13, 1986, the Board of Regents approved a recommendation presented by President Reinhard to establish a Mission/Long-Range Planning Committee. That committee was to be charged with the development of a five to seven year plan specifying direction(s) for the University. The committee was to present recommendations to the President by November 1, 1986, with a final draft scheduled for presentation to the Board by mid-February, 1987. The committee has not yet met nor have individuals been identified for membership. This is not to suggest that the University does not need to concern itself with long range planning. Indeed this University, as most institutions of higher education, must engage in strategic long range planning in preparation for the 21st Century. The question is a matter of timing.

Analysis:

Morehead State University has received a \$25,000 planning grant from the United States Department of Education for long-range planning. This particular planning grant has been implemented and will culminate with a report to the Board of Regents on the planning needs and concerns of the University. In keeping with the guidelines of the grant, an Ad Hoc Committee for the USDE Planning Grant has been appointed with representation from the Board of Regents, Student Government, faculty, community, alumni, business and industry, and university administration.

The Ad Hoc Planning Committee will conclude its work during the first quarter of 1988 and will report to the Board of Regents at that time. It is anticipated that the report from the Ad Hoc Committee for the USDE Planning Grant will contain recommendations for future structure and direction for institutional planning. It seems appropriate to await the report resulting from the planning grant before appointing a committee. At that time we can create or recreate a special planning committee, constituted according to any forthcoming recommendations.

Recommendation:

It is recommended that the Board of Regents abolish the Mission/Long Range Planning Committee that was established by action of the Board on June 13, 1986.

PERSONNEL ACTIONS

Recommendation:

That the Personnel Actions for the period of
June 12, 1987 thru August 14, 1987 be approved.

DEFINITIONS OF ACTIONS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through permanent budget funds with benefits fully covered. Regular status.* No ending date.
Standing II	Appointment to part-time administrative or staff (exempt or non-exempt) position. Employed through permanent budget funds with no benefits. Non-Regular status.*** No ending date.
Fixed Term I	Appointment to full-time faculty or staff (exempt) position for more than six (6) months but less than one (1) year. May be employed through Soft Money** with benefits fully covered. Regular status.* Terminable after one year.
Fixed Term II	Appointment to full-time or part-time (up to (1) year) faculty position or special project for less than six (6) months. May be employed through Soft Money** or available permanent budget funds, with no benefits. Non-Regular status.*** Terminable after one (1) year, if part-time; after six (6) months, if full-time.
Supplementary	Additional contract obligation in supplement to original agreement (adds calendar time) for faculty or staff (exempt or non-exempt) currently Standing I or II appointments. For example, Summer I & II appointments or 9-month appointment extended to 10, 11, or 12 month appointment. Regular status* with benefits fully covered. <u>OR</u> Additional contract obligation in supplement to Standing I, II or Fixed Term I appointment (same contractual period). For example, administrators teaching night classes or on-the-road payment. Should not handle overtime. Regular status* with benefits fully covered.
Visiting Appointment	Faculty with "visiting" as part of title. Can be full or part-time. Limited to one year. Employed through Soft Money** with no benefits. Non-Regular status.
Wage Payroll	Temporary assignment for staff (exempt or non-exempt) position or special project. Full-time up to 6 months or part-time up to 1 year. Terminable after specified time. May be employed through Soft Money.** Non-Regular status with no benefits. Specified ending date.

* Regular status is a faculty or staff member who is appointed to a full-time position that will exist for more than six consecutive calendar months with the exception of continuance.

** Soft Money is defined as nonrecurring funds from University or external funds.

*** Non-Regular status is a faculty or staff member who works less than full-time or who works full-time but is not appointed to a position that will last more than six consecutive months.

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08/17/87

MOREHEAD STATE UNIVERSITY

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POSITIONS SUMMARY

08/14/87

DEPARTMENT NAME	JULY 1 AUTHORIZED POSITIONS	CURRENT AUTHORIZED POSITIONS	+/- POSITION ADJUSTMENTS	CURRENT POSITION STRENGTH	% OF CURRENT STRENGTH
OFFICE OF THE PRESIDENT	8	9	1	9	100.00
UNIVERSITY RELATIONS	19	19	0	16	84.21
ATHLETICS	31	31	0	28	90.32
DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES	104	105	1	102	97.14
PHYSICAL PLANT	129	129	0	126	97.67
DIVISION OF STUDENT DEVELOPMENT	87	88	1	84	95.45
DIVISION OF ACADEMIC AFFAIRS	47	47	0	46	97.87
GRADUATE AND SPECIAL ACADEMIC PROGRAMS	6	6	0	5	83.33
COLLEGE OF ARTS AND SCIENCES	154	154	0	152	98.70
COLLEGE OF PROFESSIONAL STUDIES	140	140	0	136	97.14
COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY	82	83	1	75	90.36
ACADEMIC SUPPORT SERVICES	30	30	0	28	93.33
UNDISTRIBUTED INSTITUTIONAL SUPPORT	12	12	0	0	0.00
AUXILIARY SERVICES	67	67	0	58	86.57

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MOREHEAD STATE UNIVERSITY

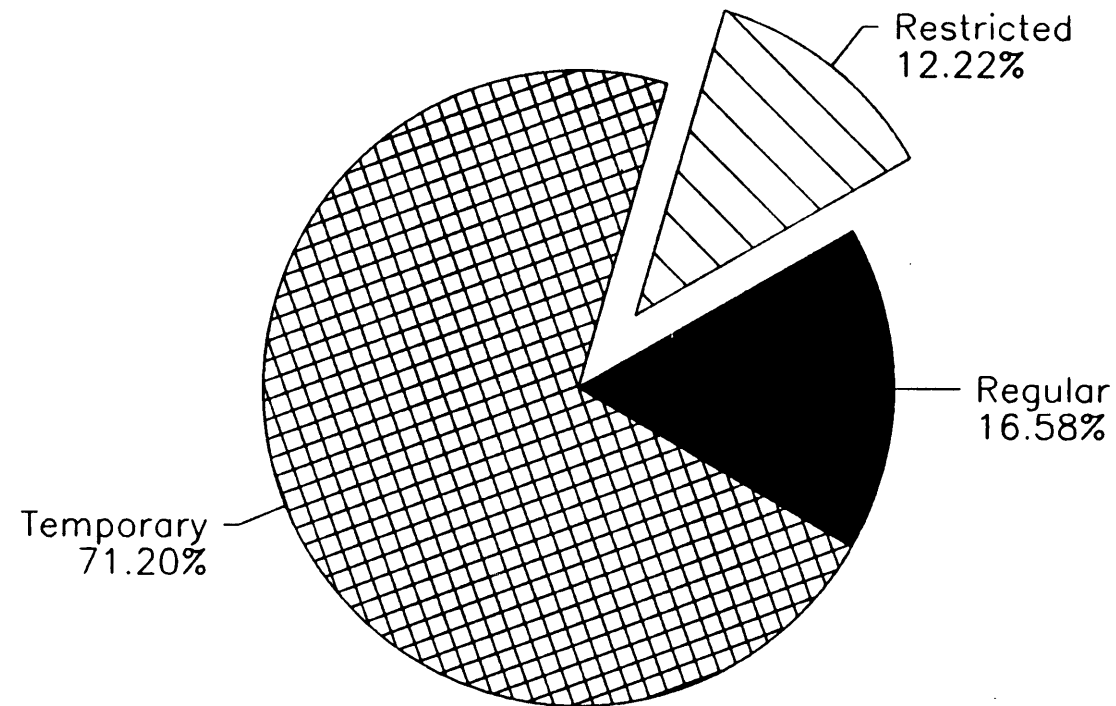
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POSITIONS SUMMARY

08/14/87

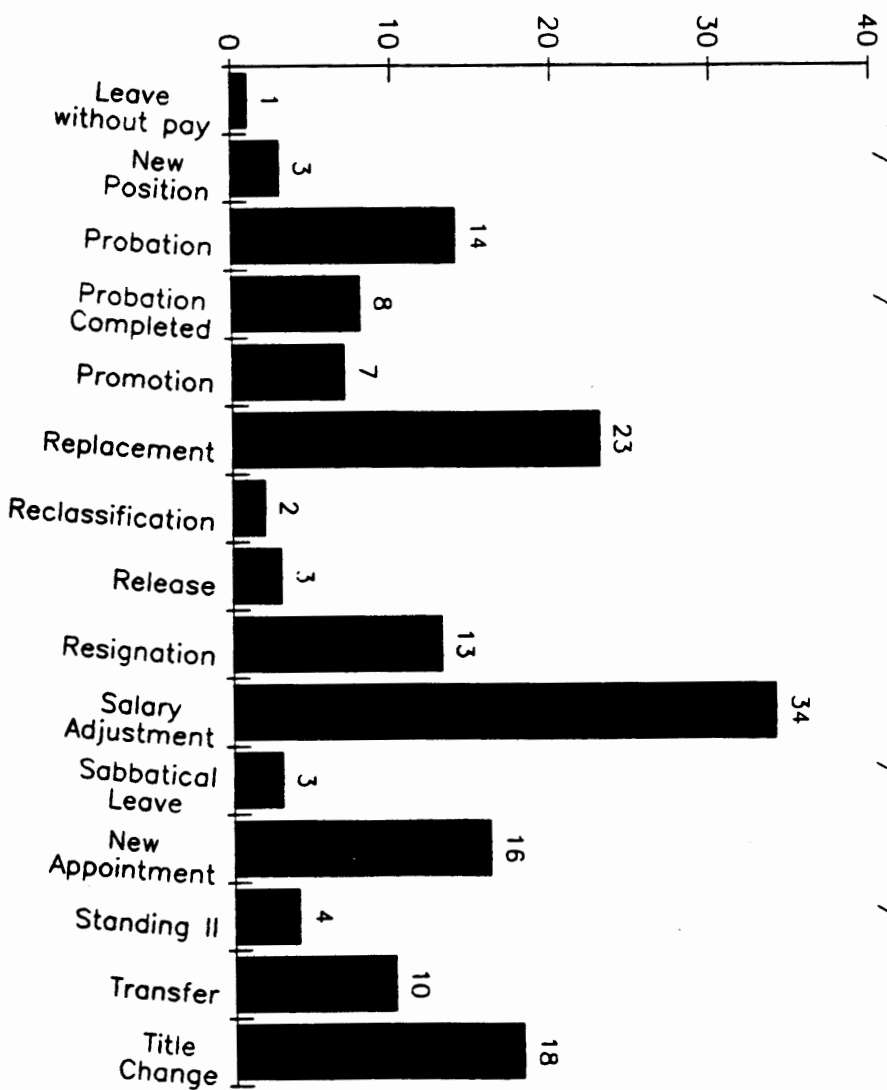
<u>DEPARTMENT NAME</u>	<u>JULY 1 AUTHORIZED POSITIONS</u>	<u>CURRENT AUTHORIZED POSITIONS</u>	<u>+/- POSITION ADJUSTMENTS</u>	<u>CURRENT POSITION STRENGTH</u>	<u>% OF CURRENT STRENGTH</u>
FEDERAL PROGRAMS	52	53	1	43	81.13
OBSOLETE DEPARTMENTS	0	0	0	0	0.00

PERSONNEL ACTION REQUESTS 6/12/87 THRU 8/14/87



Total Number of PAR's = 573

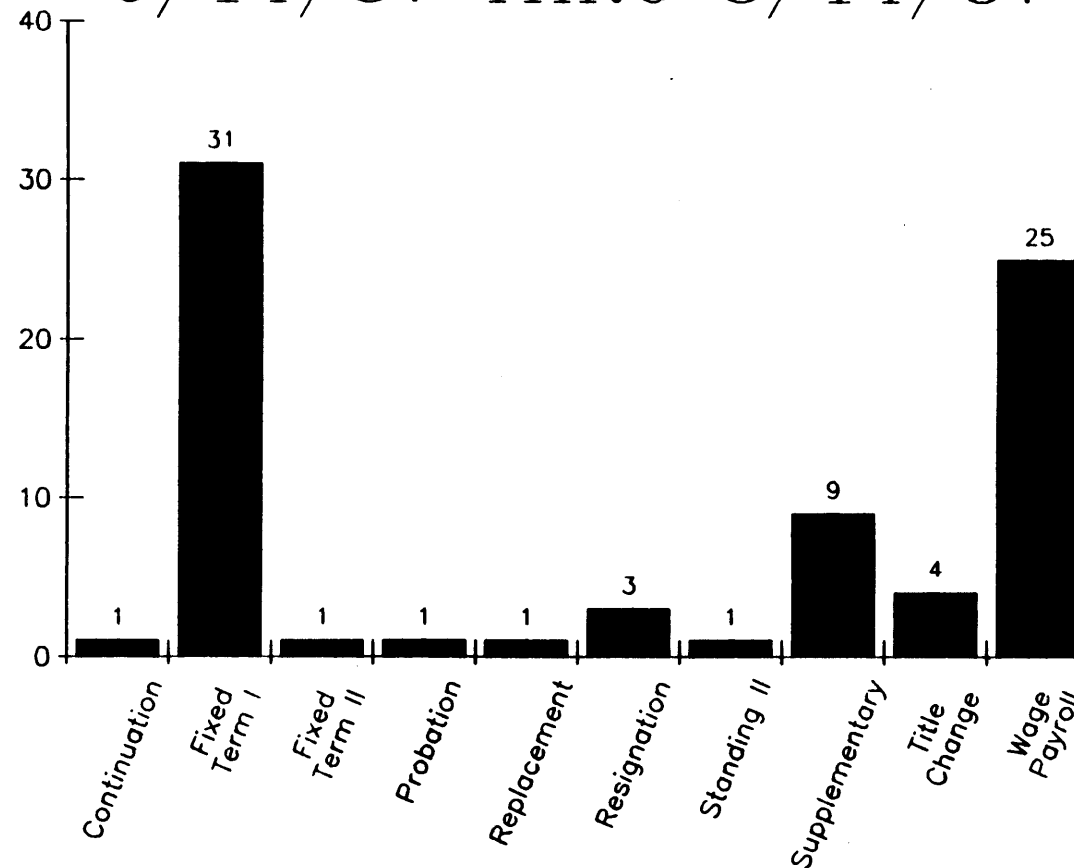
PERSONNEL ACTIONS FOR REGULAR POSITION 6/12/87 THRU 8/14/87



Total Number of PAR's = 95

Total Number of Actions = 159

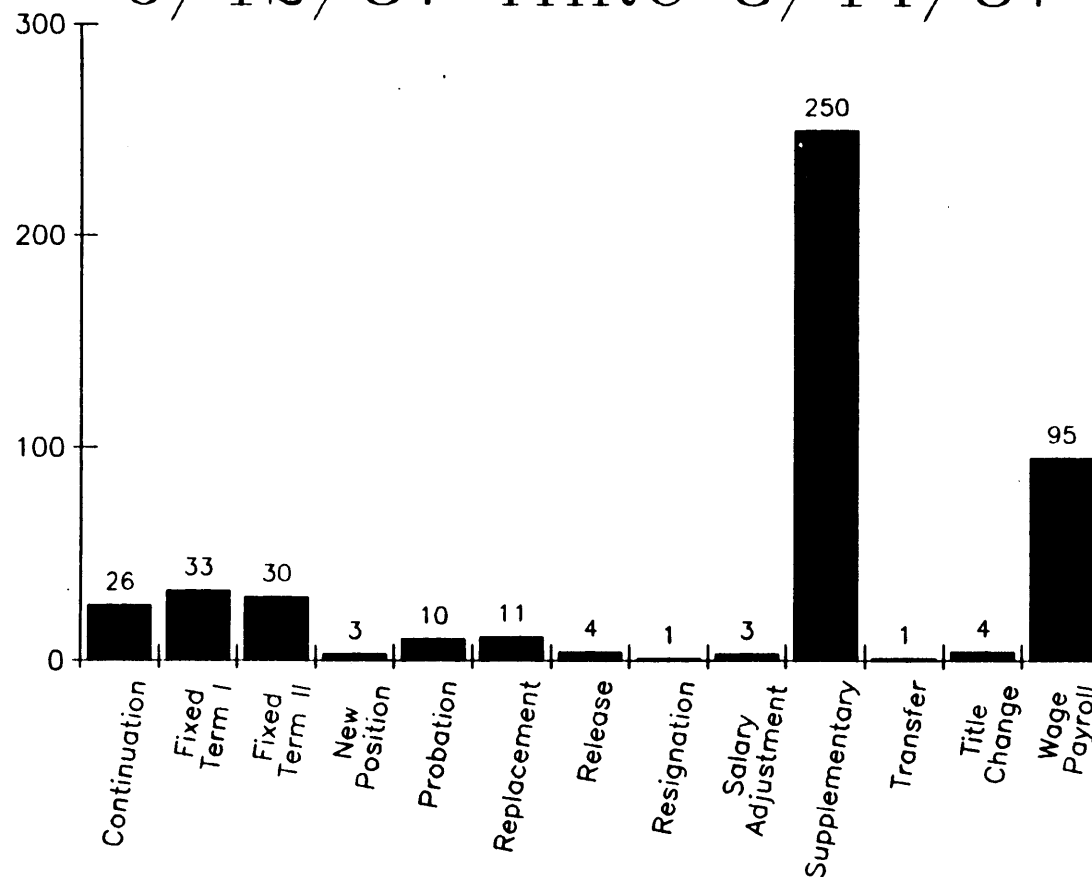
PERSONNEL ACTIONS FOR RESTRICTED POSITIONS 6/14/87 THRU 8/14/87



Total Number of PAR's = 70

Total Number of Actions = 77

PERSONNEL ACTIONS FOR TEMPORARY POSITIONS 6/12/87 THRU 8/14/87



Total Number of PAR's = 408

Total Number of Actions = 471

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PERSONNEL ACTIONS

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06/12/87 thru 08/14/87

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Office of the President				
<u>Office of the President</u>				
CRAGER, JAMES BUFORD	Supplementary	Assistant Professor of HPER (Coordinate Special Observances)	7/6/87 - 7/31/87	\$2,505.00
MORAN, GARLAND E	Fixed Term I Title Change Transfer	From Director of Athletics to Special Assistant to President for Athletics	8/1/87 - 6/30/88	\$41,269.00
PHILLEY, BETTY D.	Transfer	From Executive Secretary, Office of University Relations to Executive Secretary, Office of the President	7/1/87	\$9.06/hr.
WELLS, RANDALL L.	Fixed Term I	Coordinator of School Relations and Professor of Education	7/1/87 - 6/30/88	\$45,000.00
Office of University Relations				
<u>Office of University Relations</u>				
FUDSS, PAMELA WEBB	Wage Payroll Replacement	Administrative Secretary (Replacing Betty Philley, \$17,220)	7/1/87 - 7/31/87	\$6.50/hr.
GREER, DALE DENTON	Supplementary	Assistant Professor of Radio-TV (Writing and producing radio and TV announcements for student recruitment pur- poses)	6/1/87 - 9/15/87	\$1,500.00
SIMPSON, LINDA SUE	Promotion Probation Transfer Salary Adjustment Title Change Replacement	From Traffic Control Specialist, Safety & Security to Administra- tive Secretary, Univ. Relations (Replacing Betty Philley, \$9.06/hr.)	8/1/87	\$7.09/hr. (\$.50/hr. Inc.)

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PERSONNEL ACTIONS

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06/12/87 thru 08/14/87

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<u>Office of University Relations</u>				
<u>Office of Public Information</u>				
BRAGG, MARY C	Resignation	Publications Editor	7/31/87	\$23,425.00
KINCAID, LORI FRANCES	Wage Payroll Continuation	Staff Writer	8/3/87 - 8/7/87	\$4.00/hr.
<u>Office of Alumni Relations</u>				
CASKEY, LISA LUCILLE	Wage Payroll	Receptionist/Typist	7/1/87 - 7/31/87	\$4.85/hr.
MORGAN, LINDA KAY	Transfer Replacement	From Secretary I, Basket- ball Office to Secretary I, Office of Alumni Rel. (Replacing Sheri James, \$9,131)	7/20/87	\$5.38/hr.
<u>Off of Director, Athletics</u>				
<u>Off of Director, Athletics</u>				
HAMILTON, STEVE ABSHER	Promotion Salary Adjustment Title Change Replacement	Acting Director of Athletics and Baseball Coach (Replacing Sonny Moran, \$41,269)	8/1/87	\$32,549.00 + \$500.00/mo.
<u>Basketball</u>				
HOWARD, TERESA LYNN	Wage Payroll	Secretary I	8/6/87 - 8/31/87	\$4.43/hr.

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PERSONNEL ACTIONS

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06/12/87 thru 08/14/87

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<u>Off of Director, Athletics</u>				
<u>Football</u>				
CHIN, TERRY JAY	Fixed Term I	Assistant Football Coach	7/1/87 - 6/30/88	\$12,000.00
<u>Swimming and Cross Country</u>				
FORD, MICHAEL EARL	Fixed Term I	Men's and Women's Swimming Coach	8/17/87 - 5/25/88	\$6,292.00
LINDSEY, DANIEL KEVIN	Fixed Term I Probation Replacement	Men's and Women's Cross Country Coach (Replacing Herb Hedgecock, \$6,000)	8/10/87 - 5/25/88	\$6,000.00
<u>Off VP, Adm., Fiscal Services</u>				
<u>Off. Budget & Mgt. Info. Serv.</u>				
LOO, CHIH YIH	Wage Payroll	Research Assistant	8/17/87 - 12/11/87	\$5.00/hr.
<u>Office of Business Services</u>				
RUCKER, CARLA ARMSTRONG	New Appointment Probation Replacement	Clerk Typist II (Replacing Peggy Hall, \$5.59/hr.)	8/7/87	\$5.40/hr.

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PERSONNEL ACTIONS

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06/12/87 thru 08/14/87

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off VP, Adm., Fiscal Services				
<u>Office of Computing Services</u>				
BLEVINS, BRICITTE ANN	Wage Payroll Continuation	Receptionist/Typist	7/1/87 - 8/31/87	\$4.67/hr.
PATRICK, CHRISTOPHER SCOTT	Wage Payroll	Laborer	8/3/87 - 8/28/87	\$3.35/hr.
WAGONER, CHERI ANGELIA	Resignation	Secretary I	7/31/87	\$5.22/hr.
 <u>Office of Personnel Services</u>				
LAWSON, M. DIAINE	Transfer	From Secretary I, Academic Services Center to Secretary I, Personnel Services	8/24/87	\$5.30/hr.
 <u>Office of WMKY Radio</u>				
FLAVELL, JUDITH ANN	Fixed Term I	Promotion/Development Director	7/1/87 - 6/30/88	\$8,841.00
PICAZO, DANIEL MARDOQUEO	Wage Payroll Continuation	WMKY News Assistant	6/7/87 - 6/13/87	\$9.00/hr.
PICAZO, DANIEL MARDOQUEO	Wage Payroll	WMKY News Assistant	7/13/87 - 7/31/87	\$9.00/hr.
WESTFALL, SUSAN	Probation Completed	Program Director	7/12/87	\$20,439.00

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P E R S O N N E L A C T I O N S

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06/12/87 thru 08/14/87

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off VP, Adm., Fiscal Services				
<u>Office of Safety and Security</u>				
BOWMAN, PENNY ARNETTA	Promotion Probation Transfer Replacement Salary Adjustment Title Change	From Communications Dispatcher to Traffic Control Specialist (Replacing Linda Simpson, \$6.59/hr.)	8/14/87	\$6.15/hr. (\$1.21/hr. Inc.)
OAKLEY, LLOYD DANIEL	Resignation	Security Officer	7/13/87	\$9.04/hr.
ROGERS, SANDRA KAY	Salary Adjustment	Secretary I (Correction of hourly rate calcu- lation in 1987-88 personnel roster)	7/1/87	\$5.48/hr.
SIMPSON, LINDA SUE	Salary Adjustment	Traffic Control Specialist (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$6.59/hr.
<u>Office of Printing Services</u>				
BIZZEL, JEFFREY L	Salary Adjustment	Supply Clerk (Correction of hourly rate calcu- lation in 1987-88 personnel roster)	7/1/87	\$4.62/hr.
FAIR, DAVID	Wage Payroll	Laborer	8/13/87 - 8/15/87	\$5.00/hr.

08/18/87

PERSONNEL ACTIONS

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06/12/87 thru 08/14/87

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. VP, Student Development				
<u>Office, Univ. Counseling Ctr.</u>				
ANDERSON, DANIEL A	Salary Adjustment Title Change	From Clinical Psychologist to Acting Director, University Counseling and Health Services	8/13/87	\$26,335.00 (\$3,000.00 Inc.)
SILKER, GARY LEE	Title Change	From Director, Counseling Center to Counselor	8/13/87	\$30,576.00
<u>Off. Student Health Services</u>				
BLAIR, MARY J.	Resignation Salary Adjustment Reclassification Title Change	From Director of Student Health Svcs. to Nurse R.N., Office of Student Health Svcs.	7/1/87	\$22,000.00 (\$4,330.00 Dec.)
HOWARD, SHERRY L.	Salary Adjustment	Lab Assistant (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$7.49/hr.
MOORE, EDITH P	Salary Adjustment	Housekeeper	7/1/87	\$5.19/hr. (\$.14/hr. Inc.)
STAGGS, BERNICE V.	Salary Adjustment	Receptionist/Typist (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.71/hr.
<u>Office of Residence Education</u>				
ADKINS, LISA K	Salary Adjustment	Student Assistant (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.51/hr.
ADKINS, LISA K	Standing II Resignation	Student Assistant	7/15/87	\$5.51/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. VP, Student Development				
<u>Office of Residence Education</u>				
BROWN, HUGH H	Fixed Term I Probation Replacement	Residence Hall Director (Replacing Rhonda Baldwin, \$13,650)	7/15/87 - 6/30/88	\$13,500.00
EBRIGHT, MICHAEL PAUL	Salary Adjustment	Student Assistant (Correction of hourly rate calculation in 1987- 88 personnel roster)	7/1/87	\$5.51/hr.
EBRIGHT, MICHAEL PAUL	Standing II	Student Assistant	8/3/87 - 5/20/88	\$4,300.00
FAIR, TONI A.	Fixed Term I Probation Replacement	Residence Hall Director (Replacing Dennis Bothel, \$13,971)	8/10/87 - 6/30/88	\$13,500.00
LAMASTER, PATTI	Fixed Term I Probation New Position	Residence Hall Director	8/3/87 - 6/30/88	\$13,500.00
MCKAY, WILLIAM DENNIS	Salary Adjustment	Student Assistant (Correction of hourly rate calculation in 1987- 88 personnel roster)	7/1/87	\$5.51/hr.
POTEET, AMY JO	Fixed Term I Probation Replacement	Residence Hall Director (Replacing Chris Amaechi, \$13,500)	7/1/87 - 6/30/88	\$13,500.00
RAMEY, DARINDA JUNE	Fixed Term I Probation Replacement	Residence Hall Director (Replacing Belinda Hill, \$13,650)	8/3/87 - 6/30/88	\$13,500.00
ROBINSON, REGINA GALE	Salary Adjustment	Student Assistant (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.51/hr.
SAUBER, STEVEN EUGENE	Fixed Term I Probation Replacement	Residence Hall Director (Replacing Dallas Sammons, \$14,811)	7/1/87 - 6/30/88	\$13,500.00
STROUSE, THOMAS GREGORY	Supplementary	Residence Hall Director (Additional responsi- bility of supervision of Butler Hall)	8/3/87 - 6/30/88	\$1,000.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. VP, Student Development				
<u>Office of Residence Education</u>				
THOMAS, RHONDA LYNN	Standing II Replacement	Student Assistant (Replacing Lisa Adkins, \$5.51/hr.)	8/3/87	\$5.51/hr.
<u>Off Univ Ctr & Stud Act</u>				
BLANKENSHIP, HAROLD RANDALL	Wage Payroll	Student Assistant (Will be working 25 hours per week)	7/1/87 - 7/31/87	\$3.35/hr.
<u>Office of Admissions</u>				
BURKE, JENNIFER FRAZIER	Wage Payroll Continuation	Secretary I	7/1/87 - 8/14/87	\$4.00/hr.
GOLDSMITH, JILL ANNE	Resignation	Admissions Counselor	8/18/87	\$14,589.00
MCINTOSH, SANDRA L	New Appointment Replacement Probation	Admissions Counselor (Replacing Jill Goldsmith, \$14,589)	8/19/87	\$14,589.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off., VP Academic Affairs				
<u>Off., VP Academic Affairs</u>				
TAYLOR, STEPHEN S	Promotion Title Change Salary Adjustment Replacement	From Exec. Dir., Acad. Support Svcs. to Acting Vice President, Academic Affairs (Replacing Robert- ta Anderson, \$68,135)	7/1/87	\$49,219.00 + \$732.00/mo.
Off. Dean, Grad. & Spec. Acad				
<u>Off. Dean, Grad. & Spec. Acad</u>				
BLANKENBECKLER, DIXIE L	New Position Transfer Salary Adjustment Reclassification Title Change	From Secretary I, Career Planning & Placement to Administrative Secretary, Office of Regional Cam- pus	8/17/87	\$6.59/hr. (\$6.60/hr. Inc.)
GOODPASTER, ROBERT I.	Fixed Term I	Director of MSU--Ashland	7/1/87 - 6/30/88	\$43,004.00
GOTSICK, JAMES E	Fixed Term I Salary Adjustment Title Change	From Director, Grad. & Special Acad. Programs to Dean, Graduate and Spec. Academic Programs	7/1/87 - 6/30/88	\$50,249.00 (\$4,280.00 Inc.)
Off. of Dean, Col. Arts&Scienc				
<u>Off. of Dean, Col. Arts&Scienc</u>				
REYNOLDS, MARCIA A	Salary Adjustment	Secretary II	7/1/87	\$14,459.00 (\$479.00 Inc.)

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
<u>Art</u>				
BARTLETT, DAVID JOHN	Supplementary	Associate Professor of Art (Summer I Teaching)	6/8/87 - 7/2/87	\$1,547.00
BOOTH, BILL R	Supplementary	Professor of Art (Summer II Teaching)	7/6/87 - 7/31/87	\$2,189.00
FERRELL, DIXON	Supplementary	Associate Professor of Art (Summer I Teaching)	6/8/87 - 7/2/87	\$1,594.00
FRANZINI, ROBERT J	Sabbatical Leave	Associate Professor of Art	1/88 - 5/88	\$26,480.00
HOWARD, RYAN ABNEY	Supplementary	Professor of Art (Summer I Teaching)	6/8/87 - 7/2/87	\$1,845.00
JONES, ROGER H	Supplementary	Professor of Art (Summer I Teaching)	6/8/87 - 7/2/87	\$3,896.00
SARTOR, JOE D	Supplementary	Associate Professor of Art (Summer II Teaching)	7/6/87 - 7/31/87	\$3,333.00
SWAIN, ADRIAN	Fixed Term I	Curator	7/1/87 - 6/30/88	\$9,600.00
SWAIN, ADRIAN	Supplementary	Curator (Serve as Coordinator, Eastern Kentucky Arts Consortium)	7/1/87 - 6/30/88	\$2,880.00
TIRONE, STEPHEN JOHN	Supplementary	Associate Professor of Art (Summer II Teaching)	7/6/87 - 7/31/87	\$1,413.00
<u>Biological & Env. Sciences</u>				
BRUMAGEN, DAVID MILTON	Supplementary	Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$4,285.00
BRUMAGEN, DAVID MILTON	Supplementary	Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$2,857.00
BUSROE, FRED M	Supplementary	Associate Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$1,646.00
ESHAM, LOIS	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,560.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
<u>Biological & Env. Sciences</u>				
MAGRANE, DAVID T	Supplementary	Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$1,890.00
MAGRANE, DAVID T	Supplementary	Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$3,780.00
MCNEELY, DAVID I	Supplementary	Associate Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$2,835.00
MEADE, LESLIE E	Supplementary	Associate Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$1,516.00
MEADE, LESLIE E	Supplementary	Associate Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$1,516.00
PASS, II, TED	Supplementary	Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$3,766.00
PASS, II, TED	Supplementary	Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$3,766.00
PRYOR, MADISON E	Supplementary	Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$2,451.00
SAXON, DAVID J	Supplementary	Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$4,135.00
SAXON, DAVID J	Supplementary	Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$2,757.00
SETSER, HOWARD L	Supplementary	Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$2,680.00
VAN BELL, CRAIG T	Supplementary	Assistant Professor of Biology (Summer I Teaching)	6/8/87 - 7/2/87	\$2,832.00
VAN BELL, CRAIG T	Supplementary	Assistant Professor of Biology (Summer II Teaching)	7/6/87 - 7/31/87	\$1,416.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
<u>Communications</u>				
ALBERT, LAWRENCE S	Supplementary	Assistant Professor of Speech (Summer I Teaching)	6/8/87 - 7/2/87	\$1,380.00
BIEL, MICHAEL J	Supplementary	Associate Professor of Radio-TV (Summer I Teaching)	6/8/87 - 7/2/87	\$1,616.00
BROWN, W DAVID	Supplementary	Associate Professor of Journalism (Summer I Teaching)	6/8/87 - 7/2/87	\$3,703.00
BROWN, W DAVID	Supplementary	Professor of Journalism (Summer II Teaching)	7/6/87 - 7/31/87	\$3,703.00
CROUCH-FARMER, SHARON ROSE	Fixed Term II	Lecturer	8/17/87 - 12/12/87	\$1,200.00
GREER, DALE DENTON	Supplementary	Instructor of Radio-TV (Summer I Teaching)	6/8/87 - 7/2/87	\$1,226.00
GREER, DALE DENTON	Supplementary	Assistant Professor of Radio-TV (Summer II Teaching)	7/6/87 - 7/31/87	\$1,226.00
GRUBB-SWETNAM, AUTUMN	Supplementary	Coordinator, TV Produc- tions (Teach R-TV 151)	8/17/87 - 12/12/87	\$800.00
HAMM, HARLEN L	Supplementary	Associate Professor of Speech (Summer I Teaching)	6/8/87 - 7/2/87	\$3,476.00
HUFFMAN, MARTIN	Supplementary	Manager, Printing and Postal Services (Teach JOUR 306)	8/17/87 - 12/12/87	\$1,200.00
MRAZ, CHARLES K	Supplementary	Sports & Special Events Director (Teach JOUR/R- TV 357)	8/17/87 - 12/12/87	\$1,200.00
NETHERTON, LARRY JOE	Supplementary	Manager, WMKY (Teach R-TV 558)	8/17/87 - 12/12/87	No Charge
POTEET, AILEY JO	Supplementary	Residence Hall Director (Teach Speech 110-13)	8/17/87 - 12/12/87	\$1,200.00
QUISENBERRY, JAMES EDWARD	Supplementary	Professor of Speech (Summer I Teaching)	6/8/87 - 7/2/87	\$3,864.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
<u>Communications</u>				
GUISENBERRY, JAMES EDWARD	Supplementary	Professor of Speech (Summer II Teaching)	7/6/87 - 7/31/87	\$1,932.00
SCOTT, THOMAS ELIHU	Supplementary	Assistant Professor of Speech (Summer I Teaching)	6/8/87 - 7/2/87	\$2,598.00
SCOTT, THOMAS ELIHU	Supplementary	Assistant Professor of Speech (Summer II Teaching)	7/6/87 - 7/31/87	\$2,598.00
TYLER, TERESA GAY	Fixed Term I Replacement	Instructor of Speech (Replacing Eugene Alesandrini, \$22,700)	8/14/87 - 5/14/88	\$16,000.00
WILSON, JACK E	Supplementary	Professor of Speech (Summer I Teaching)	6/8/87 - 7/2/87	\$4,379.00
WILSON, JACK E	Supplementary	Professor of Speech (Summer II Teaching)	7/6/87 - 7/31/87	\$4,379.00
YANCY, THOMAS L	Supplementary	Assistant Professor of Radio-TV (Summer I Teaching)	6/8/87 - 7/2/87	\$2,785.00
YANCY, THOMAS L	Supplementary	Assistant Professor of Radio-TV (Summer II Teaching)	7/6/87 - 7/31/87	\$928.00
<u>English, Foreign Lang & Phil</u>				
CAMPBELL, GLENNA EVANS	Supplementary	Associate Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$1,714.00
CORNETT, PEGGY MORROW	Supplementary	Receptionist/Typist (Serve as Lecturer in Dept. of English, For. Lang. & Phil.)	8/19/87 - 12/12/87	\$1,200.00
HILTERBRAND, ANGELA C	Fixed Term II	Lecturer	8/19/87 - 12/12/87	\$9,000.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col. Arts&Scienc				
<u>English, Foreign Lang. & Phil.</u>				
LEMASTER, JOYCE YVONNE	Supplementary	Associate Professor of English (Summer II Teaching)	7/6/87 - 7/31/87	\$3,582.00
LUCKEY, JR., GEORGE M	Supplementary	Professor of Philosophy (Summer I Teaching)	6/8/87 - 7/2/87	\$3,958.00
MAYS, GEORGE ALPHA	Supplementary	Assistant Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$2,821.00
MAYS, GEORGE ALPHA	Supplementary	Assistant Professor of English (Summer II Teaching)	7/6/87 - 7/31/87	\$2,821.00
MCLEMORE, JOY ELLIS	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,320.00
ORLICH, ROSE	Supplementary	Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$1,932.00
PETERS, BETTY J.	Supplementary	Assistant Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$2,532.00
ROGERS, GLENN C	Supplementary	Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$1,949.00
ROGERS, JUDY R	Supplementary	Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$1,949.00
TRENT, VANDY DENNISE	Salary Adjustment	Secretary I (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.68/hr.
VANMETER, ELLA JANE	Fixed Term II	Lecturer	8/19/87 - 12/12/87	\$1,200.00
YOUNG, EUGENE O.	Supplementary	Associate Professor of English (Summer I Teaching)	6/8/87 - 7/2/87	\$1,684.00
YOUNG, EUGENE O.	Supplementary	Associate Professor of English (Summer II Teaching)	7/6/87 - 7/31/87	\$3,367.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Col. Arts&Scienc				
<u>Geog., Govt., History</u>				
BACK, LINDSEY R	Supplementary	Professor of Government (Summer II Teaching)	7/6/87 - 7/31/87	\$3,889.00
BALDWIN, YVONNE HONEYCUTT	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
BIZZEL, JACK E	Supplementary	Professor of Government (Summer I Teaching)	6/8/87 - 7/2/87	\$2,283.00
CONKLIN, PEGGY LYNN	Fixed Term II	Lecturer	1/14/87 - 5/15/87	\$840.00
COX, GARY C	Supplementary	Professor of Geography (Summer I Teaching)	6/8/87 - 7/2/87	\$2,167.00
DAHLBERG, JAMES FODUL	New Appointment Replacement	Assistant Professor of Government (Replacing John Hanrahan, \$35,756)	8/14/87	\$23,500.00
FLATT, DONALD F	Supplementary	Professor of History (Summer II Teaching)	7/6/87 - 7/31/87	\$4,369.00
GARDNER, JOHN A	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
GOULD, ROBERT B	Supplementary	Professor of Geography (Summer I Teaching)	6/8/87 - 7/2/87	\$2,024.00
HANRAHAN, JOHN J	Supplementary	Professor of History (Summer I Teaching)	6/8/87 - 6/30/87	\$4,291.00
HOLT, CHARLES E	Supplementary	Professor of History (Summer I Teaching)	6/8/87 - 7/2/87	\$3,954.00
LEROY, PERRY E	Supplementary	Professor of History (Summer I Teaching)	6/8/87 - 7/2/87	\$2,125.00
ROBINSON, JAMES R	Supplementary	Assistant Professor of Geography (Summer II Teaching)	7/6/87 - 7/31/87	\$1,647.00
SCHAFER, KAY A	Supplementary	Associate Professor of Government (Summer I Teaching)	6/8/87 - 7/2/87	\$3,184.00
SPRAGUE, STUART S	Supplementary	Professor of History (Instruction in 2 classes - Genealogy and History)	6/21/87 - 6/27/87	\$255.00
SPRAGUE, STUART S	Supplementary	Professor of History (Summer II Teaching)	7/6/87 - 7/31/87	\$4,098.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Cul Arts&Scienc				
<u>Mathematics</u>				
FLORA, BEN V	Supplementary	Professor of Mathematics (Summer I Teaching)	6/8/87 - 7/2/87	\$4,157.00
FRYMAN, JOHNNIE G	Supplementary	Associate Professor of Mathematics (Summer I Teaching)	6/8/87 - 7/2/87	\$3,550.00
HAMMONS, CHARLES RODGER	Supplementary	Professor of Mathematics (Summer II Teaching)	7/6/87 - 7/31/87	\$4,699.00
JAISINGH, LLOYD R	Supplementary	Assistant Professor of Mathematics (Summer II Teaching)	7/6/87 - 7/31/87	\$3,528.00
JOHNSTON, GLENN EARL	Supplementary	Dept. Head, Mathematics and Professor of Mathe- matics (Summer II Teaching)	7/6/87 - 7/31/87	No Charge
LEIGH, CHARLES RANDALL	Supplementary	Instructor of Mathematics (Summer II Teaching)	7/6/87 - 7/31/87	\$1,200.00
LINDAHL, ROBERT J	Supplementary	Professor of Mathematics (Summer I Teaching)	6/8/87 - 7/2/87	\$4,852.00
NOLEN, GORDON	Supplementary	Associate Professor of Mathematics (Summer I Teaching)	6/8/87 - 7/2/87	\$3,425.00
PACK, TED M.	Supplementary	Instructor of Mathematics (Summer II Teaching)	7/6/87 - 7/31/87	\$2,299.00
ROSS, RANDY K.	Supplementary	Assistant Professor of Mathematics (Summer I Teaching)	6/8/87 - 7/2/87	\$2,520.00
SAXON, JOYCE FAYE	Supplementary	Assistant Professor of Mathematics (Summer I Teaching)	6/8/87 - 7/2/87	\$1,441.00
SAXON, JOYCE FAYE	Supplementary	Assistant Professor of Mathematics (Summer II Teaching)	7/6/87 - 7/31/87	\$1,441.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Col Arts&Scienc				
<u>Music</u>				
BLAIR, HAROLD LEO	Supplementary	Associate Professor of Music (Summer II Teaching)	7/6/87 - 7/31/87	\$223.00
FLIPPIN, RUSSELL JAY	Supplementary	Associate Professor of Music (Summer I Teaching)	6/8/87 - 7/2/87	\$374.00
KEENAN, KATHRYN JOANNE	Supplementary	Instructor of Music (Summer II Teaching)	7/6/87 - 7/31/87	\$1,092.00
LOUDER, EARLE L	Sabbatical Leave	Professor of Music	8/17/87 - 12/12/87	\$33,627.00
LOUDER, EARLE L	Supplementary	Professor of Music (Summer I Teaching)	6/8/87 - 7/2/87	\$820.00
ODDIS, FRANK ALAN	Supplementary	Assistant Professor of Music (Summer I Teaching)	6/8/87 - 7/2/87	\$986.00
VENETTOZZI, VASILE JEAN	Supplementary	Associate Professor of Music (Summer I Teaching)	6/8/87 - 7/2/87	\$1,314.00
<u>Physical Sciences</u>				
BRENGELMAN, RUSSELL M	Supplementary	Professor of Physics (Summer II Teaching)	7/6/87 - 7/31/87	\$2,726.00
CAIN, HAROLD WADE	Supplementary	Assistant Professor of Chemistry (Summer I Teaching)	6/8/87 - 7/2/87	\$2,087.00
FALLS, WILLIAM R	Supplementary	Dept. Chair, Physical Sciences and Professor of Science (Summer II Teaching)	7/6/87 - 7/31/87	No Charge
FIEL, RONALD L	Supplementary	Professor of Science (Summer I Teaching)	6/8/87 - 7/2/87	\$3,806.00
HEDGECOCK, HERBERT C	Supplementary	Assistant Professor of Chemistry (Summer II Teaching)	7/6/87 - 7/31/87	\$2,052.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Physical Sciences</u>				
HYLBERT, DAVID K	Supplementary	Professor of Geoscience (Summer I Teaching)	6/8/87 - 7/2/87	\$4,124.00
HYLBERT, DAVID K	Supplementary	Professor of Geoscience (Summer II Teaching)	7/6/87 - 7/31/87	\$2,062.00
LIERMAN, ROBERT T	Fixed Term I	Assistant Professor of Geoscience (Replacing Charles Mason, \$24,880, who is on leave without pay during this period)	8/14/87 - 5/14/88	\$21,000.00
MASON, CHARLES E	Supplementary	Assistant Professor of Geoscience (Summer II Teaching)	7/6/87 - 7/31/87	\$1,444.00
SANDERS, THOMAS P.	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$400.00
WHIDDEN, CHARLES JACKSON	Sabbatical Leave	Professor of Physics	1/88 - 5/88	\$35,583.00
WHIDDEN, CHARLES JACKSON	Supplementary	Professor of Physics (Summer I Teaching)	6/8/87 - 7/2/87	\$4,868.00
WHIDDEN, CHARLES JACKSON	Supplementary	Professor of Physics (Summer II Teaching)	7/6/87 - 7/31/87	\$695.00
<u>Academy of Arts</u>				
BALDWIN, YVONNE HONEYCUTT	Fixed Term I Salary Adjustment Title Change	From Asst. Dir., Acad. of Arts and Lecturer, Geo., Govt. & History to Dir., Acad. of Arts and Instructor of History	7/1/87 - 6/30/87	\$18,000.00 (\$11,800.00 Inc.)

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Prof. Studies				
<u>Off. of Dean, Prof. Studies</u>				
BRADT, NORITTA JANE	Probation Completed	Secretary II	6/16/87	\$11,095.00
 <u>Business and Economics</u>				
ALCORN, JOHN M	Supplementary	Associate Professor of Accounting (Summer I Teaching)	6/8/87 - 7/2/87	\$4,264.00
ALDERMAN, CHERYL L.	Wage Payroll Continuation	Secretary I	7/1/87 - 7/10/87	\$4.67/hr.
ALDERMAN, CHERYL L.	New Appointment Probation New Position	Secretary I	7/13/87	\$4.67/hr.
ARNETT, JEANNE BROOKS	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,188.00
BAILEY, BONNIE HAY	Supplementary	Instructor of Data Processing (Summer I Teaching)	6/8/87 - 7/2/87	\$1,335.00
BERNARDI, RAY D.	Supplementary	Professor of Business Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,212.00
BERNARDI, RAY D.	Supplementary	Professor of Business Education (Summer II Teaching)	7/6/87 - 7/31/87	\$4,282.00
BROWN, DONALD EUGENE	Fixed Term I	Instructor of Economics	8/14/87 - 6/30/88	\$21,000.00
CALLAHAN, ROBERT ERVIN	Fixed Term II	Lecturer	7/6/87 - 7/31/87	\$2,400.00
CAMPBELL, EVERETT J.	Resignation	Coordinator of Accounting and Economics and Pro- fessor of Economics	8/15/87	\$33,129.00
CAMPBELL, EVERETT J.	Supplementary	Professor of Economics (Summer I Teaching)	6/8/87 - 7/2/87	\$4,040.00
CAMPBELL, EVERETT J.	Supplementary	Professor of Economics (Summer II Teaching)	7/6/87 - 7/31/87	\$647.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Business and Economics</u>				
CAMPBELL, EVERETT J.	Title Change	From Professor of Accounting to Coordinator, Dept. of Business & Econ (75% time instruction and 25% time administration)	7/1/87	\$33,129.00
CARLSON, RODGER D.	Supplementary	Professor of Marketing (Summer II Teaching)	7/6/87 - 7/31/87	\$4,688.00
CARLSON, RODGER D.	Title Change	From Professor of Marketing to Coord., Dept. of Business & Economics (75% time instruction and 25% time administration)	7/1/87	\$38,320.00
CONYERS, ALEX D.	Supplementary	Associate Professor of Finance (Summer I Teaching)	6/8/87 - 7/2/87	\$1,965.00
COUNTS, WILLIAM ROBERT	Release	Instructor of Data Processing	12/31/87	\$20,499.00
DAVIS, BERNARD	Supplementary	Kilpatrick Professor of Banking (Summer I Teaching)	6/8/87 - 7/2/87	\$5,532.00
DAVIS, BERNARD	Supplementary	Kilpatrick Professor of Banking (Summer II Teaching)	7/6/87 - 7/31/87	\$3,872.00
FORD, DANA MATTHEW	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
GILLISPIE, JUDITH A.	New Appointment Probation Replacement	Secretary I (Replacing Keni Spradling, \$9,567)	7/1/87	\$5.14/hr.
HANDLANG, ALICE MAY	Fixed Term I Replacement	Assistant Professor of Accounting (Replacing L. K. Williams, \$23,464)	8/14/87 - 5/14/88	\$33,276.00
HENSON, JACK	Supplementary	Assistant Professor of Business Administration (Summer I Teaching)	6/8/87 - 7/2/87	\$1,511.00
HENSON, JACK	Supplementary	Assistant Professor of Business Education (Summer II Teaching)	7/6/87 - 7/31/87	\$1,511.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Prof. Studies				
<u>Business and Economics</u>				
HICKS, CHARLES H	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$2,345.00
HUNT, CLIFFORD STEVEN	Leave without pay	Instructor of Business Education	7/1/87 - 6/30/88	\$24,605.00
LUCKEY, SUE Y	Supplementary	Professor of Business Education (Summer I Teaching)	6/8/87 - 7/2/87	\$4,200.00
LUCKEY, SUE Y	Title Change	From Professor of Bus. Ed. to Coordinator, Dept. of Business & Economics (75% time instruction and 25% time administration)	7/1/87	\$33,121.00
MCCORMICK, BEVERLY JOYCE	Supplementary	Assistant Professor of Real Estate (Summer I Teaching)	6/8/87 - 7/2/87	\$118.00
MCCORMICK, BEVERLY JOYCE	Supplementary	Assistant Professor of Real Estate (Summer II Teaching)	7/6/87 - 7/31/87	\$3,525.00
MEADOWS, ROBERT E	Supplementary	Professor of Management (Summer II Teaching)	7/6/87 - 7/31/87	\$2,535.00
MILLER, GREEN RUSSELL	Supplementary	Associate Professor of Economics (Summer I Teaching)	6/8/87 - 7/2/87	\$3,582.00
MILLER, GREEN RUSSELL	Supplementary	Associate Professor of Economics (Serve as Project Director - Center for Economic Education)	7/2/87 - 7/26/87	\$1,995.00
MILLER, GREEN RUSSELL	Supplementary	Associate Professor of Economics (Summer II Teaching)	7/6/87 - 7/31/87	\$3,582.00
MULCAHY, PAUL JOSEPH	Supplementary	Instructor of Data Processing (Summer I Teaching)	6/8/87 - 7/2/87	\$1,307.00
OSBORNE, JOHN W	Supplementary	Assistant Professor of Accounting (Summer II Teaching)	7/6/87 - 7/31/87	\$3,302.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Business and Economics</u>				
PETERS, JACK W. R.	Supplementary	Associate Professor of Management (Summer I Teaching)	6/8/87 - 7/2/87	\$4,262.00
PIERCE, BILL B.	Supplementary	Professor of Marketing (Summer I Teaching)	6/8/87 - 7/2/87	\$4,904.00
PIERCE, BILL B.	Supplementary	Professor of Marketing (Summer II Teaching)	7/6/87 - 7/31/87	\$204.00
RODGERS, WILLIAM A.	Supplementary	Professor of Data Processing (Summer I Teaching)	6/8/87 - 7/2/87	\$7,422.00
RODGERS, WILLIAM A.	Supplementary	Professor of Data Processing (Summer II Teaching)	7/6/87 - 7/31/87	\$1,953.00
VAN METER, GARY L.	Supplementary	Associate Professor of Accounting (Summer I Teaching)	6/8/87 - 7/2/87	\$1,724.00
WALTERS, SHARON TUTTLE	Fixed Term I	Instructor of Accounting	8/14/87 - 5/14/88	\$20,500.00
WHITAKER, WILLIAM M.	Title Change	From Dept. Chair, Bus. & Economics to Assoc. Dean for Business and Economics	7/1/87	\$48,557.00
WILLIAMS, LOWELL KIM	Supplementary	Assistant Professor of Accounting (Summer I Teaching)	6/8/87 - 7/2/87	\$1,408.00
YASIN, MESGHENA	Supplementary	Assistant Professor of Economics (Summer I Teaching)	6/8/87 - 7/2/87	\$3,180.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Education</u>				
ADKINS, LENA E	Probation Promotion New Position Salary Adjustment Title Change Transfer	From Secretary I to Secretary II	8/1/87	\$5.69/hr. (\$947.00 Inc.)
ANDERSON, ELIZABETH C	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
BACK, REEDUS	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 6/30/87	\$5,113.00
BEMBRY, DEBORAH ELAINE	New Appointment Replacement	Assistant Professor of Education (Replacing Reedus Back, \$42,606)	8/14/87	\$27,000.00
BEVINS, RUTH G	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
BURCHWELL, JAMES E.	Fixed Term II	Lecturer	7/6/87 - 7/31/87	\$2,000.00
CASE, SUE ANNE	Fixed Term II	Lecturer	7/6/87 - 7/31/87	\$1,200.00
DANIEL, RICHARD W.	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,734.00
DANIEL, RICHARD W.	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$622.00
DUNCAN, GRETIA A	Supplementary	Assistant Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$2,871.00
DUNCAN, JOHN R	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$8,062.00
EDINGER, DENNIS L.	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,802.00
EDINGER, DENNIS L.	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,801.00
EYSTER, MARION BRINCH	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
EYSTER, MARION BRINCH	Fixed Term II	Lecturer	7/6/87 - 7/31/87	\$1,200.00
FASKO, DANIEL	New Appointment Replacement	Assistant Professor of Education (Robert Needham, \$38,675)	8/14/87	\$24,305.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Education</u>				
FLINT, WILLIAM WALLACE	Fixed Term I	Assistant Professor of Education	8/14/87 - 5/13/88	\$25,000.00
FRANCIS, CHARLES ROBERT	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,710.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,471.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Assistant Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,471.00
FREELAND, KENT E	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,701.00
GEORGES, CAROL ANN	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$2,990.00
GRACE, DANIEL P	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$2,640.00
GRIESINGER, LAWRENCE E	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$4,366.00
GRIESINGER, LAWRENCE E	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$2,183.00
HAMPTON, COLLENE BRANSON	Supplementary	Instructor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$2,519.00
HANSEN, DEBBIE J.	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
HANSEN, DEBBIE J.	Fixed Term II	Lecturer	7/6/87 - 7/31/87	\$1,200.00
HERZOG, KATHARINE D	Supplementary	Associate Professor of Education (Co-chair of NCATE)	8/14/87 - 6/30/88	\$3,000.00
HERZOG, KATHARINE D	Supplementary	Associate Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$2,955.00
HORSKY, GREGORY A	Supplementary	Assistant Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$1,392.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Education</u>				
HORSKY, GREGORY A	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$1,392.00
HUNTER, JEWELL FAY	Fixed Term I Probation New Position	Secretary II	7/1/87 - 6/30/88	\$5.13/hr.
KEY, VIRGINIA L.	New Appointment Probation	Secretary I	7/1/87	\$5.69/hr.
MANGRUM, FRANKLIN M	Supplementary	Professor of Philosophy (Summer II Teaching)	7/6/87 - 7/31/87	\$2,290.00
MARTIN, PAMELA ANN CAUDILL	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
MAYFIELD, ROBERT R	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,462.00
MCCOY, DARLENE PINSON	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
MCGHEE, PAUL RALPH	Title Change	From Dept. Head to Coord. of Elem., Reading & Spec. Education (Change from 12 to 9 month position) (75% time instruction & 25% time administration)	8/1/87	\$35,768.00
MCGHEE, PAUL RALPH	Supplementary	Department Head, Education and Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	No Charge
MILLER, RODNEY D	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,844.00
MILLER, RODNEY D	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,843.00
MOORE, WILLIAM F	Supplementary	Associate Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,709.00
MOORE, WILLIAM F	Supplementary	Associate Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,708.00
NEEDHAM, ROBERT C	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 6/30/87	\$5,801.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Education</u>				
PAYNE, JOHN WILEY	Supplementary	Coord., Professional Lab Exp. and Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	No Charge
POLLOCK, MARY ANNE	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$2,631.00
PRICE, DREAMA D	Supplementary	Assistant Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$1,243.00
PRICE, DREAMA D	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$1,243.00
PRICKETT, ROBERT L	Supplementary	Assistant Professor of Education (Summer I Teaching - Pikeville)	6/8/87 - 7/2/87	\$4,177.00
PRICKETT, ROBERT L	Supplementary	Assistant Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$1,392.00
ROSE, N HAROLD	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$2,251.00
ROSE, N HAROLD	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,752.00
RUSSELL, BARBARA EDITH	Supplementary	Assistant Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,251.00
RUSSELL, BARBARA EDITH	Supplementary	Assistant Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,251.00
SABIE, LAYLA BAYATTI	Supplementary	Associate Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$4,236.00
SABIE, LAYLA BAYATTI	Supplementary	Associate Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$1,815.00
SCHUETTE, LINDA M	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Prof. Studies				
<u>Education</u>				
THIBADEAU, EUGENE F.	Title Change	From Associate Professor of Ed. to Coordinator, Educational Service Unit (75% time instruction and 25% time administration)	8/1/87	\$31,100.00
THOMAS, DAN S	Supplementary	Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$5,035.00
TILLER, WARREN PARKER	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$1,200.00
TURNER, TAYLOR EDWARD	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$3,000.00
WEIKEL, WILLIAM JOSEPH	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,747.00
WILSON, ALEDA JEAN	Title Change	From Assoc. Professor of Education to Coord., Leadership and Secondary Education (75% time instruction and 25% time administration)	8/1/87	\$27,907.00
WILSON, ALEDA JEAN	Supplementary	Associate Professor of Education (Summer I Teaching)	6/8/87 - 7/2/87	\$3,252.00
WILSON, ALEDA JEAN	Supplementary	Coordinator, Leadership and Secondary Education and Professor of Education (Co-chair of NCATE)	8/14/87 - 6/30/88	\$3,000.00
WILSON, ALEDA JEAN	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$1,084.00
YOUNG, STEPHEN S	Supplementary	Professor of Education (Summer II Teaching)	7/6/87 - 7/31/87	\$3,498.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Off. of Dean, Prof. Studies</u>				
<u>Off. of Inserv. Teacher Educ.</u>				
TROUTT, GEORGE E	Salary Adjustment	Coord., Regional Inservice Activities and Internship Program	7/1/87 - 6/30/88	\$39,142.00
<u>Education - Child Development</u>				
HUIE, JEANNE KEGLEY	Salary Adjustment	Teacher Aide (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.13/hr.
<u>Health/P.E./Recreation</u>				
ADKINS, PALMER RAY	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$936.00
BROWN, LARADEAN K.	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$1,528.00
BROWN, WALLACE MICHAEL	Supplementary	Associate Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$2,575.00
BROWN, WALLACE MICHAEL	Supplementary	Associate Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$2,575.00
CHANEY, REX	Supplementary	Associate Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$1,891.00
CHANEY, REX	Supplementary	Associate Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$3,782.00
CRAGER, JAMES BUFORD	Supplementary	Assistant Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$1,670.00
CRAGER, JAMES BUFORD	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$5,010.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Health/P. E. /Recreation</u>				
FITZGERALD, LYNN ELIZABETH	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$960.00
GRAY, MISCAL	Salary Adjustment	Equipment Room Clerk (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.45/hr.
GRAY, ZANE M	Salary Adjustment	Equipment Room Clerk (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.45/hr.
NESBITT, ELIZABETH P	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$1,567.00
NESBITT, ELIZABETH P	Supplementary	Assistant Professor of HPER (Summer I Teaching - Pikeville)	6/8/87 - 7/2/87	\$1,567.00
NESBITT, ELIZABETH P	Supplementary	Assistant Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$1,829.00
NESBITT, ELIZABETH P	Supplementary	Assistant Professor of HPER (Over the road pay to Pikeville)	6/8/87 - 7/2/87	\$600.00
NESBITT, HOWARD C	Supplementary	Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$4,214.00
NESBITT, HOWARD C	Supplementary	Professor of HPER (Summer I Teaching - Pikeville)	6/8/87 - 7/2/87	\$2,106.00
NESBITT, HOWARD C	Supplementary	Professor of HPER (Over the road pay to Pikeville)	6/8/87 - 7/2/87	\$600.00
OSBORNE, GRETIA G	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$2,154.00
OSBORNE, GRETIA G	Supplementary	Assistant Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$3,231.00
OSBORNE, JAMES W	Supplementary	Assistant Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$1,092.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Off. of Dean, Prof. Studies</u>				
<u>Health/P.E./Recreation</u>				
OSBORNE, JAMES W	Supplementary	Assistant Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$3,276.00
RAINES, PAUL A	Supplementary	Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$1,719.00
SABIE, MOHAMMED	Supplementary	Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$2,043.00
SABIE, MOHAMMED	Supplementary	Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$2,043.00
SWEENEY, HARRY FRANCIS	Supplementary	Associate Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$3,766.00
SWEENEY, HARRY FRANCIS	Supplementary	Associate Professor of HPER (Summer II Teaching)	7/6/87 - 7/31/87	\$3,765.00
THOMPSON, CHARLES B	Supplementary	Professor of HPER (Summer I Teaching)	6/8/87 - 7/2/87	\$2,114.00
<u>Sociology, Soc. Work & Corr.</u>				
BOYD, MICHELLE	Supplementary	Secretary I (Overload pay for extra duties)	6/1/87 - 6/30/87	\$400.00
BYLUND, ROBERT A	Supplementary	Associate Professor of Sociology (Summer I Teaching)	6/8/87 - 7/2/87	\$2,961.00
BYLUND, ROBERT A	Supplementary	Associate Professor of Sociology (Summer II Teaching)	7/6/87 - 7/31/87	\$423.00
CROSTHWAITE, LOLA R	Supplementary	Assistant Professor of Social Work (Summer II Teaching)	7/6/87 - 7/31/87	\$1,769.00
HAMILTON, CAROLYN S.	Supplementary	Data Entry Specialist (Overload work for the Frankfort reports)	6/1/87 - 6/30/87	\$600.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, Prof. Studies				
<u>Sociology, Soc. Work & Corr.</u>				
MARSHALL, TED A	Supplementary	Associate Professor of Sociology (Summer I Teaching)	6/8/87 - 7/2/87	\$1,072.00
MARSHALL, TED A	Supplementary	Associate Professor of Sociology (Summer II Teaching)	7/6/87 - 7/31/87	\$2,854.00
PATTON, MARGARET D	Supplementary	Associate Professor of Sociology (Summer II Teaching)	7/6/87 - 7/31/87	\$1,732.00
REEVES, EDWARD B.	Supplementary	Assistant Professor of Sociology (Summer I Teaching)	6/8/87 - 7/2/87	\$1,064.00
REEVES, EDWARD B.	Supplementary	Assistant Professor of Sociology (Summer II Teaching)	7/6/87 - 7/31/87	\$3,193.00
SEELIG, JOHN MICHAEL	Supplementary	Associate Professor of Social Work (Chairperson of the CSWE Accreditation Committee)	8/14/87 - 6/30/88	\$4,500.00
SEELIG, JOHN MICHAEL	Supplementary	Associate Professor of Social Work (Summer II Teaching)	7/6/87 - 7/31/87	\$126.00
WHEELER, ALBAN LEWIS	Supplementary	Professor of Sociology (Summer I Teaching)	6/8/87 - 7/2/87	\$3,432.00
WHITSON, PATSY R	Supplementary	Associate Professor of Sociology (Summer I Teaching)	6/8/87 - 7/2/87	\$1,574.00
WHITSON, S. MONT	Supplementary	Professor of Sociology (Summer I Teaching)	6/8/87 - 7/2/87	\$4,020.00
WHITSON, S. MONT	Supplementary	Professor of Sociology (Summer II Teaching)	7/6/87 - 7/31/87	\$168.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, Prof. Studies				
<u>Psychology</u>				
CLOUGH, L. BRADLEY	Supplementary	Professor of Psychology (Summer II Teaching)	7/6/87 - 7/31/87	\$2,082.00
CODY, STEVEN G	Supplementary	Assistant Professor of Psychology (Summer I Teaching)	6/8/87 - 7/2/87	\$2,760.00
CODY, STEVEN G.	Supplementary	Assistant Professor of Psychology (Summer II Teaching)	7/6/87 - 7/31/87	\$920.00
DEMAREE, ANNA L	Supplementary	Associate Professor of Psychology (Summer I Teaching)	6/8/87 - 7/2/87	\$1,195.00
DEMAREE, ANNA L	Supplementary	Associate Professor of Psychology (Summer II Teaching)	7/6/87 - 7/31/87	\$896.00
HILLER, GEORGE	Fixed Term I	Assistant Professor of Psychology	8/15/87 - 5/13/88	\$23,000.00
MORGAN, CHARLES H	Supplementary	Associate Professor of Psychology (Summer I Teaching)	6/8/87 - 7/2/87	\$3,136.00
MORGAN, CHARLES H	Supplementary	Associate Professor of Psychology (Summer II Teaching)	7/6/87 - 7/31/87	\$1,307.00
OSBORNE, FRANCIS H	Supplementary	Professor of Psychology (Summer I Teaching)	6/8/87 - 7/2/87	\$4,238.00
OSBORNE, FRANCIS H	Supplementary	Professor of Psychology (Summer II Teaching)	7/6/87 - 7/31/87	\$2,295.00
TAPP, GEORGE S	Supplementary	Dept. Chair, Psychology (Supervision of external evaluations at CPCRC)	7/1/87 - 12/31/87	\$150.00 for each evaluation session

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Off. of Dean, App. Scie. & Tec</u>				
<u>Off. of Dean, App. Scie. & Tec</u>				
BRYAN, TERI L	Wage Payroll	General Office Worker	7/27/87 - 8/14/87	\$3.50/hr.
STEWART, BARBARA J	Resignation	Secretary I	7/15/87	\$6.10/hr.
 <u>Aq-Nat. Resources-Agriculture</u>				
ARMSTRONG, KAREN CUMMINGS	Wage Payroll Continuation	Staff Assistant	7/1/87 - 12/31/87	\$7.38/hr.
BENDIXEN, JOE F	Supplementary	Professor of Agriculture (Summer I Teaching)	6/8/87 - 7/2/87	\$1,980.00
BENDIXEN, JOE F	Supplementary	Professor of Agriculture (Summer II Teaching)	7/6/87 - 7/31/87	\$3,958.00
KIRKWOOD, HAROLD CARL	Wage Payroll Continuation	Laborer	7/1/87 - 10/1/87	\$3.50/hr.
KIRKWOOD, HAROLD CARL	Wage Payroll	Laborer	7/31/87	\$3.50/hr.
NORRIS, MARTHA E	Fixed Term I	Associate Professor of Agriculture	8/1/87 - 12/18/87	\$10,253.00
 <u>Aq./Nat. Resources-Farm</u>				
FULTZ, JEFFREY LEE	Wage Payroll Continuation	Laborer	7/1/87 - 10/1/87	\$3.50/hr.
JAMES, BARRY L.	Wage Payroll	Laborer	6/16/87 - 6/30/87	\$3.50/hr.
JAMES, BARRY L.	Wage Payroll Continuation	Laborer	7/1/87 - 7/31/87	\$3.50/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, App. Scie. & Tec				
<u>Ag./Nat. Resources-Vet Tech</u>				
WRIGHT, RANDY L.	New Appointment	Farm Janitor	7/1/87	\$9,560.00
 <u>Home Economics</u>				
COLLINS, BARBARA A	Salary Adjustment	Laboratory Assistant (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.10/hr.
COLLINS, MONIE L	Salary Adjustment	Food Production Super- visor (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.30/hr.
GRAHAM, NANCY K	Supplementary	Instructor of Home Economics (Summer I Teaching)	6/8/87 - 7/2/87	\$1,089.00
KUNZ, MICHELLE B	New Appointment Replacement	Assistant Professor of Clothing Textiles/Fashion Merchandising (Replacing Betty Woodard, \$21,164)	1/11/88	\$23,800.00
LEWIS, WILMA I	Transfer Title Change Replacement	From Receptionist/Typist Office of Admissions to Secretary I, Dept. of Home Economics (Replacing Cynthia Bethell, \$9,560)	6/25/87	\$5.72/hr.
STACEY, GLENDA	Salary Adjustment	Laboratory Assistant (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.20/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Off. of Dean, App. Scie. & Tec <u>Ind. Educ. & Technology</u>				
ARDESHIR, ABDOLLAH B	New Appointment Replacement	Assistant Professor of IET (Replacing Lawrence McWard, \$29,135)	8/14/87	\$25,000.00
HAYES, ROBERT THOMAS	Supplementary	Assistant Professor of IET (Summer I Teaching)	6/8/87 - 7/2/87	\$4,305.00
HAYES, ROBERT THOMAS	Supplementary	Assistant Professor of IET (Summer II Teaching)	7/6/87 - 7/31/87	\$2,786.00
KARWATKA, DENNIS	Supplementary	Associate Professor of IET (Summer I Teaching)	6/8/87 - 7/2/87	\$3,258.00
KEREKGARTO, GEORGE A.	New Appointment Replacement	Associate Professor of IET (Replacing Gerald Baron, \$28,479)	8/14/87	\$31,000.00
MORELLA, WAYNE ANTHONY	Supplementary	Associate Professor of IET (Summer II Teaching)	7/6/87 - 7/31/87	\$3,257.00
NASS, EDWARD G	Supplementary	Associate Professor of IET (Summer I Teaching)	6/8/87 - 7/2/87	\$1,688.00
NASS, EDWARD G	Supplementary	Associate Professor of IET (Summer II Teaching)	7/6/87 - 7/31/87	\$3,376.00
SPANGLER, RONALD DALE	New Appointment Replacement	Assistant Professor of IET (Replacing Glenn Edmison, \$29,135)	8/14/87	\$26,500.00
SPENCER, ELIZABETH SUSIE	Probation Completed	Clerk Typist I	6/30/87	\$4.43/hr.
SWIM, STEVE LOREN	Fixed Term II	Lecturer	6/8/87 - 7/2/87	\$975.00
SWIM, STEVE LOREN	Fixed Term II	Lecturer	7/6/87 - 7/31/87	\$195.00
TUCKER, RONALD F.	Supplementary	Professor of IET (Summer II Teaching)	7/6/87 - 7/31/87	\$3,592.00
TYREE, PEPPER A	Supplementary	Assistant Professor of Welding (Summer I Teaching)	6/8/87 - 7/2/87	\$375.00
TYREE, PEPPER A	Supplementary	Assistant Professor of Welding (Summer II Teaching)	7/6/87 - 7/31/87	\$2,503.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Off. of Dean, App. Scie. & Tec				
<u>Ind. Educ. & Technology</u>				
VANHOOSE, JOHN S	Supplementary	Assistant Professor of Woods (Summer II Teaching)	7/6/87 - 7/31/87	\$2,269.00
<u>Nursing & Allied Health</u>				
BARKER, BARBARA LEAH	Supplementary	Instructor, Radiologic Tech. (Visiting students while on internship at AHES Hospital assign- ments and reporting)	6/1/87 - 6/30/87	\$400.00
GROSS, JANET J	Supplementary	Assistant Professor of Nursing (Assist with the development of the strategic plan of the forest industry products)	7/1/87 - 8/15/87	\$1,723.00
GROSS, JANET J	Fixed Term I Replacement Salary Adjustment Title Change	Coordinator of BSN Pro- gram and Assistant Pro- fessor of Nursing (Replacing June O'Connell \$40,812)	8/1/87 - 5/27/88	\$30,787.00 (\$5,000.00 Inc.)
HAMLIN, SUSAN B	Standing II Replacement	Nursing Campus Lab Assistant (Replacing Kathryn King, \$8,033)	8/17/87	\$9,500.00
O'CONNELL, JUNE E.	Resignation	Coordinator of BSN Program and Associate Professor of Nursing	6/30/87	\$40,000.00
SELBY, MARGARET S.	Resignation	Assistant Professor of Nursing	7/6/87	\$25,321.00
WISE, GAIL	Fixed Term I Replacement	Assistant Professor of Nursing (Replacing Janet Gross, \$25,787)	8/19/87 - 5/27/88	\$25,000.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<u>Academic Support Services</u>				
<u>Academic Assessment</u>				
HALL, PEGGY LEE	Transfer Replacement	From Clerk Typist II, Office of Purchasing to Clerk Typist II, Academic Assessment (Replacing Anita Davis, \$4.43/hr.)	7/6/87	\$5.59/hr.
<u>Office of the Registrar</u>				
KEENAN, LARRY W	Supplementary	Professor of Music (Playing organ at Commencement)	8/1/87 - 8/1/87	\$100.00
LYKINS, LORETTA BANKS	New Appointment Probation Replacement	Associate Registrar (Replacing Dan Cornett, \$21,777)	7/6/87	\$25,000.00
<u>Off Extended Campus Programs</u>				
EYSTER, GEORGE W.	Supplementary	Director of Extended Campus Prog. (Deliver presentation to Big Sandy Special Ed. Consortium)	6/26/87 - 6/26/87	\$150.00
GUISENBERRY, JAMES EDWARD	Supplementary	Professor of Speech (Conduct inservice on "Communication for Teachers")	6/9/87 - 6/10/87	\$300.00
THOMAS, MARJORIE BROWN	Supplementary	Trainer (Instruction in a community education class, Body Recall)	6/1/87 - 6/30/87	\$300.00
TOBIN, JONELL	Fixed Term I New Position Probation	Coordinator of Educational Service Center (Morgan County)	7/21/87 - 7/20/88	\$25,000.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<u>Academic Support Services</u>				
<u>Off. Research, Grants & Cont</u>				
DUNCAN, VERNETTA LYNN	Resignation	Secretary I	7/31/87	\$5.30/hr.
SHAY, PHILLIP K.	Probation Completed	Grants Officer	6/16/87	\$18,744.00
<u>Academic Services Center</u>				
CAMPBELL, GLENNA EVANS	Supplementary	Associate Professor of English (Teach for the University Enrichment Program)	6/8/87 - 7/17/87	\$2,571.00
LOGAN, WILLIAM ERNEST	Wage Payroll	Residence Supervisor	7/10/87 - 7/17/87	\$150.00
PRICE, DREAMA D.	Supplementary	Assistant Professor of Education (Teach for the University Enrichment Program)	6/8/87 - 7/17/87	\$1,865.00
SAXON, JOYCE FAYE	Supplementary	Assistant Professor of Mathematics (Teach Math for the University Enrichment Program)	6/8/87 - 7/17/87	\$2,162.00
SHELTON, MARK STEPHEN	Wage Payroll Release	Residence Supervisor	7/10/87	\$150.00
TOTICH, DONNA JEAN	Fixed Term I Probation	Provisional Studies Advisor	9/1/87 - 6/30/88	\$13,750.00
<u>Univ. Regional Dev. Services</u>				
GRAY, JOAN MARIE	Supplementary	Secretary II (Secretarial duties for Appalachian Celebration)	6/25/87 - 6/27/87	\$67.44

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Academic Support Services				
<u>Univ. Regional Dev. Services</u>				
MCNUTT, BEVERLY LYNN	Supplementary	Marketing Assistant (Serve as Graphic Artist for Arts & Crafts vendors)	6/21/87 - 6/27/87	\$100.00
MORELLA, THERESA CAROLE	Supplementary	Director of Research, Grants and Contracts and Acting Director of ORDS	7/1/87 - 9/30/87	\$250.00/month
Off. Library & Instruc. Media				
<u>Off. Library & Instruc. Media</u>				
BELCHER, EDITH FAYE	Fixed Term II Continuation	Library Consultant (Not to exceed 100 days during school year)	7/1/87 - 6/30/88	\$15,500.00
CASKEY, LISA LUCILLE	New Appointment Probation Replacement	Library Assistant I (Replacing Alma Fields, \$9,911)	8/3/87	\$5.00/hr.
DERRICKSON, LENA MYRTLE	Salary Adjustment	Library Assistant II (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$6.46/hr.
JACKSON, MYRTLE H	Salary Adjustment	Library Assistant I (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$6.49/hr.
PRITCHARD, ELSIE T	Promotion Probation Replacement	From Librarian III, Acting Head of Acquisi- tions to Librarian III, Head of Acquisitions (Replacing Bessie Morris- son, \$20,119)	7/13/87	\$23,936.00
STEVENS, BETTY JUNE	Probation Completed	Library Technical Assistant	6/16/87	\$10,080.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Physical Plant Administration				
<u>Physical Plant Administration</u>				
CUNDIFF, NORA JANE	Resignation	Secretary I	7/31/87	\$5.81/hr.
MAZE, ANITA JO	Wage Payroll	Clerk Typist I	9/1/87 - 12/31/87	\$5.00/hr.
MCCARTY, LINDA K.	Promotion Probation Title Change Salary Adjustment Replacement Transfer	From Clerk Typist II to Work Control Specialist (Replacing Cindy Rhodes, \$6.78/hr.)	9/1/87	\$6.78/hr. (\$.91/hr. Inc.)
RHODES, CINDY LOU	Resignation	Work Control Specialist	7/29/87	\$6.78/hr.
UPCHURCH, JACK GILBERT	Release	Athletic Facilities Coordinator and Basket- ball Coach	6/30/87	\$25,474.00
 <u>General Services</u>				
LEITZ, STEVE P.	Probation Completed	Warehouseman	6/16/87	\$11,386.00
 <u>Build. Maint. -Mechanical Shop</u>				
CONN, JAMES EDWARD	Wage Payroll	Electrician	7/13/87 - 10/13/87	\$4.50/hr.
 <u>Build. Maint. -Carpenters</u>				
ELLIOTT, AVERY D	Fixed Term I Continuation	Carpenter	7/1/87 - 12/31/87	\$5.35/hr.
JOHNSON, HOWARD RANDY	Fixed Term I Continuation	Carpenter	7/1/87 - 12/31/87	\$5.35/hr.

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Physical Plant Administration				
<u>Build. Maint. -Carpenters</u>				
LOWE, SHANE WILLIAM	Wage Payroll	Carpenter	8/17/87 - 1/17/88	\$5.00/hr.
MCKEE, ROY	Wage Payroll	Carpenter	8/1/87 - 1/31/88	\$5.00/hr.
WHITE, DONALD WAYNE	Wage Payroll	Carpenter	8/17/87 - 1/17/88	\$5.00/hr.
WHITT, CHARLES I.	Fixed Term I Continuation	Carpenter	7/1/87 - 6/30/88	\$6.25/hr.
WILSON, RANDY DWAYNE	Wage Payroll	Carpenter	8/17/87 - 1/17/88	\$5.00/hr.
WINKLE, GLEN D.	Wage Payroll	Carpenter	8/17/87 - 1/17/88	\$5.00/hr.
WINKLE, WENDELL LEE	Fixed Term I Continuation	Carpenter	7/1/87 - 12/31/87	\$5.35/hr.
<u>Landscaping & Grounds Maint.</u>				
BAYS, KEITH DOUGLAS	Wage Payroll	Groundsman	8/12/87 - 8/31/87	\$3.35/hr.
DAROS, PERAMLI BIN	Wage Payroll Release	Groundsman	6/15/87	\$3.35/hr.
KEGLEY, TIMOTHY WAYNE	Wage Payroll	Groundsman	8/12/87 - 8/31/87	\$3.35/hr.
MAY, GARDNER J	Wage Payroll Continuation	Groundsman	6/22/87 - 8/22/87	\$3.35/hr.
MAY, GARDNER J	Wage Payroll Release	Groundsman	7/22/87	\$3.35/hr.
PERRY, RICHARD WAYNE	Wage Payroll Release	Groundsman	6/29/87	\$3.35/hr.
PERRY, RICHARD WAYNE	Wage Payroll	Groundsman	8/3/87 - 10/20/87	\$3.35/hr.
SWEENEY, MIKE JOSEPH	Wage Payroll	General Serviceman	7/13/87 - 8/22/87	\$3.35/hr.
WILLIAMS, SCOTT ALLEN	Wage Payroll	Laborer	7/6/87 - 1/6/88	\$4.00/hr.

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Physical Plant Administration				
<u>Custodial</u>				
BARKER, DETTA FRANCES	Wage Payroll Continuation	Custodian (Will be working 100 hours or less per month)	7/1/87 - 6/30/88	\$3.35/hr.
BOWLING, LINDA IRENE	Wage Payroll	Custodian (Will be working 100 hours or less per month)	7/1/87 - 6/30/88	\$3.35/hr.
CAUDILL, SHERL	Wage Payroll Continuation	Custodian (Will be working 100 hours or less per month)	7/1/87 - 6/30/88	\$3.35/hr.
HAMM, DAVID ALLEN	Wage Payroll Continuation	Custodian (Will be working 100 hours or less per month)	7/1/87 - 6/30/88	\$3.35/hr.
HAMM, MARK	Wage Payroll Continuation	Custodian (Will be working 100 hours or less per month)	7/1/87 - 6/30/88	\$3.35/hr.
THOMAS, MICHAEL CHANEL	Probation Completed	Custodian	6/16/87	\$10,465.00
THORNSBERRY, ROBIN HAMER	Wage Payroll	Custodian (Will be working 100 hours or less per month)	7/1/87 - 6/30/88	\$3.35/hr.
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
ANDERSON, SHARON LEE	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/10/87 - 2/4/88	\$3.35/hr.
BARKER, E. JEAN	Salary Adjustment	Cashier (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.08/hr.
BEAR, LINDA	Wage Payroll	General Cafeteria Worker (Will work on an as needed basis)	6/12/87 - 6/30/87	\$3.35/hr.

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
BLACK, ETHEL L.	Wage Payroll	General Cafeteria Worker	6/25/87 - 6/30/87	\$3.35/hr.
BLACK, ETHEL L.	Wage Payroll	General Cafeteria Worker	6/18/87 - 6/20/87	\$3.35/hr.
BLACK, ETHEL L.	Wage Payroll Continuation	General Cafeteria Worker (Will be working 100 hours per month)	7/13/87 - 1/13/88	\$3.35/hr.
BLACK, SHERRY LYNN	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
BLAIR, JOANNE	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
BRADLEY, MIKE JOHN	Wage Payroll Continuation	General Cafeteria Worker (Will be working 100 hours or less per month)	7/1/87 - 9/30/87	\$3.35/hr.
BRADLEY, MIKE JOHN	Wage Payroll Resignation	General Cafeteria Worker	7/31/87	\$3.35/hr.
COMBESS, LISA GAIL	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/8/87 - 2/4/88	\$3.35/hr.
FERGUSON, CAROLYN DENISE	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/10/87 - 2/4/88	\$3.35/hr.
FITZPATRICK, CINDY LOUISE	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/4/87 - 2/4/88	\$3.35/hr.
GLASSER, DEIDRE M	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
HALL, AVES C.	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
KISSINGER, KIMBERLY DONNA	Wage Payroll	General Cafeteria Worker (Will be working 100 hours per month)	7/13/87 - 8/15/87	\$3.35/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
KRONMUELLER, TONYA	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/10/87 - 2/4/88	\$3.35/hr.
MARKWELL, CLELA	Wage Payroll	General Cafeteria Worker	8/10/87 - 11/10/87	\$3.35/hr.
MARPLE, GLENNA R	Wage Payroll	General Cafeteria Worker	7/10/87 - 10/10/87	\$3.75/hr.
MAYS, CLYDE DOUGLAS	Wage Payroll Continuation	General Cafeteria Worker (Will be working 100 hours per month)	7/1/87 - 10/1/87	\$3.35/hr.
MCCLAIN, CLARENCE DAVID	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
MCCLEESE, EDDIE VENTON	Wage Payroll	General Cafeteria Worker (Will be working 100 hours or less per month)	7/27/87 - 1/27/88	\$3.35/hr.
MICHAELS, DAVID J	New Appointment Probation	Director of Food Services	7/1/87	\$31,000.00
MOORE, MARK C.	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/10/87 - 2/4/88	\$3.35/hr.
MORRISON, ANNA LEE	Salary Adjustment	Cashier (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$5.51/hr.
PERRY, LORI DELL	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
ROBERSON, MINA FAYE	Wage Payroll	General Cafeteria Worker (Will be working 100 hours or less per month)	7/28/87 - 1/28/88	\$3.35/hr.
ROE, RODERICK VINCENT	Wage Payroll	General Cafeteria Worker (Will be working 100 hours or less per month)	7/27/87 - 1/27/88	\$3.35/hr.
ROSE, STEVE K.	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
ROUTT, KIMBERLY SCOTT	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
SCOTT, THOMAS E	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/4/87 - 2/4/87	\$3.35/hr.
SKAGGS, I. PAULINE	Salary Adjustment	General Cafeteria Worker (Correction of hourly rate calculation in 1987-88 personnel roster)	7/1/87	\$4.83/hr.
SLOAN, DAVID RAY	Wage Payroll	General Cafeteria Worker (Will be working 100 hours per month)	7/2/87 - 1/2/88	\$3.35/hr.
SMITH, SHIRLEY J.	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/14/87 - 2/4/88	\$3.35/hr.
STATON, AUDREY	Wage Payroll Continuation	Concession Worker	7/1/87 - 7/31/87	\$3.35/hr.
STATON, AUDREY	Wage Payroll Continuation	General Cafeteria Worker (Will be working less than 100 hours per month)	8/4/87 - 2/4/88	\$3.35/hr.
STONE, TOMMIE L.	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/8/87 - 2/4/88	\$3.35/hr.
SURFACE, DEBBIE LYNN	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/10/87 - 2/4/88	\$3.35/hr.
TEMPLEMAN, JENNY L.	Probation	Food Store Supervisor (Extension of proba- tionary period 60 days)	8/1/87 - 10/1/87	\$5.66/hr.
WAGONER, BEAULAH J.	Wage Payroll	General Cafeteria Worker (Will be working less than 100 hours per month)	8/10/87 - 2/4/88	\$3.35/hr.
WARREN, HAROLD ZANE	Wage Payroll	Concession Worker (Will be working 100 hours or less per month)	7/31/87 - 1/31/88	\$3.35/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
Adm. and Fiscal Services -- Auxiliary				
<u>Office of Food Services</u>				
WARREN, TAMMY	Wage Payroll	General Cafeteria Worker (Will work on an as needed basis)	6/12/87 - 6/30/87	\$3.35/hr.
WARREN, TAMMY	Wage Payroll	General Cafeteria Worker (Will be working 100 hours per month)	7/10/87 - 1/10/88	\$3.35/hr.
WARREN, TAMMY SUE	Wage Payroll	General Cafeteria Worker (Will work on an as needed basis)	6/12/87 - 6/30/87	\$3.35/hr.
WARREN, TAMMY SUE	Wage Payroll	General Cafeteria Worker (Will be working 100 hours per month)	7/10/87 - 1/10/88	\$3.35/hr.
WARREN, WANDA L.	Release	General Cafeteria Worker	6/11/87	\$9,841.00
WELLS, BESSIE RAY	Wage Payroll Continuation	General Cafeteria Worker (Will work 25 hours per week on an as needed basis)	6/14/87 - 6/30/87	\$3.35/hr.
WELLS, BESSIE RAY	Wage Payroll Continuation	General Cafeteria Worker (Will be working 100 hours or less per month)	7/5/87 - 7/31/87	\$3.35/hr.
<u>University Store</u>				
HEARN, CHRISTOPHER SHAWN	Wage Payroll	Inventory Clerk	8/3/87 - 8/14/87	\$3.35/hr.
MANNING, WAYNE K	Wage Payroll	Inventory Clerk	6/22/87 - 7/1/87	\$3.35/hr.
MANNING, WAYNE K	Wage Payroll	Inventory Clerk	8/3/87 - 8/14/87	\$3.35/hr.
MILLER, TRACY L	Wage Payroll	Inventory Clerk	6/16/87 - 7/1/87	\$3.35/hr.
MILLER, TRACY L.	Wage Payroll	Inventory Clerk	8/3/87 - 8/28/87	\$3.35/hr.
SANDERS, ALEX	Wage Payroll	Laborer	8/7/87 - 8/14/87	\$3.35/hr.

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Adm. and Fiscal Services -- Auxiliary				
<u>Housing Office</u>				
SAMMONS, DALLAS FAY	Salary Adjustment	Assistant Director of Housing	7/1/87	\$19,321.00 (\$4,000.00 Inc.)
<u>Residence Education</u>				
MESSERSMITH, N ALANE	Probation Completed	Secretary I	7/20/87	\$5.07/hr.
<u>Custodial-Res Hall Services</u>				
BLEVINS, KRISTIN RAY	Wage Payroll	Custodian (Working Summer Cleanup)	5/16/87 - 8/31/87	\$3.35/hr.
FORD, REVA MAE	Wage Payroll	Custodian (Working Summer Cleanup)	5/16/87 - 8/31/87	\$3.35/hr.
SMITH, BELINDA GAIL	Wage Payroll	Custodian (Working Summer Cleanup)	5/16/87 - 8/31/87	\$3.35/hr.
Federal -- Restricted Program				
<u>NCAA</u>				
ADKINS, PALMER RAY	Supplementary	Assistant Professor of HPER (Serve as Program Aide)	6/29/87 - 7/31/87	\$850.00
BARKER, SUSAN F.	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
BOSTON, VIRGINIA BELL	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
CARPENTER, WENDY	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
CARSNER, CATHLEEN MAE	Wage Payroll	Medical Coordinator	6/29/87 - 7/31/87	\$8.00/hr.

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06/12/87 thru 08/14/87

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
<u>NCAA</u>				
CASKEY, SANCHIA SUZANNE	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
CONN, GERALD LEE	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
FORD, REVA MAE	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
FRANKLIN, ADRIAN BRENT	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
HESTER, JEFF CLAY	Wage Payroll	NCAA Project Aide	6/29/87 - 7/31/87	\$4.86/hr.
ISON, PHILLIP	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
JOHNSON, JOSEPH SEAN	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
LYONS, ELLEN	Wage Payroll	NCAA Project Aide	6/29/87 - 7/31/87	\$4.86/hr.
MALONE, KAY	Wage Payroll	NCAA - Clerical	6/29/87 - 7/31/87	\$3.55/hr.
MANTOOTH, ROBIN DAWN	Wage Payroll	NCAA - Clerical	6/29/87 - 7/31/87	\$3.55/hr.
MANTOOTH, SUZANNE CHASE FITTS	Wage Payroll	NCAA Enrichment Director	6/29/87 - 7/31/87	\$8.57/hr.
MEADOWS, TODD JEROME	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
NESBITT, HOWARD C	Supplementary	Professor of HPER (Serve as Activity Director)	6/29/87 - 7/31/87	\$3,500.00
SCOTT, JAMES E	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
TRENT, THEODORE LEE	Wage Payroll	Liaison Officer	6/29/87 - 7/31/87	\$9.14/hr.
WALKER, PAULA KAY	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
WOLFE, BECKY ANN	Wage Payroll	NCAA Program Aide	6/29/87 - 7/31/87	\$4.86/hr.
<u>Talent Search - TRIQ</u>				
ADKINS, SANDRA SUE	Fixed Term I	Counselor	7/1/87 - 6/30/88	\$21,217.00
DOWLING, KATHLEEN B.	Fixed Term I	Bookkeeper I	7/1/87 - 6/30/88	\$5.71/hr.

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
<u>Talent Search - TRIO</u>				
KIBBEY, CONNIE LYNN	Supplementary	Counselor-Talent Search (Continuation of contract)	7/1/87 - 7/10/87	\$350.00
KIBBEY, CONNIE LYNN	Fixed Term I	Counselor-Talent Search	8/14/87 - 5/31/88	\$16,595.00
UPCHURCH, ANN PARKER	Fixed Term I	Coordinator, Educational Talent Search	7/1/87 - 6/30/88	\$25,122.00
<u>Special Services - TRIO</u>				
CHANEY, BOBBIE MAE	Fixed Term I	Secretary I	7/1/87 - 6/30/88	\$4.70/hr.
CRAGER, JENNY B	Fixed Term I	Special Services Counselor	8/14/87 - 5/14/88	\$18,540.00/9 mo.
REED, DEBRA SUE	Fixed Term I	Special Services Counselor	7/1/87 - 6/30/88	\$20,896.00
SAMMONS, BELVA LYNN	Fixed Term I	Special Services Counselor	7/1/87 - 6/30/88	\$21,855.00
<u>Upward Bound - TRIO</u>				
DAILEY, PAULA BETH	Fixed Term I	Upward Bound Counselor	7/1/87 - 6/30/88	\$21,186.00
EDINGER, JUDITH ANNE	Fixed Term I	Coordinator of Upward Bound	7/1/87 - 6/30/88	\$24,075.00
HOLMES, MICHAEL LYNN	Fixed Term II	Lecturer	6/8/87 - 7/10/87	\$1,200.00
MEADOWS, TODD JEROME	Wage Payroll	Lifeguard	6/9/87 - 7/10/87	\$3.35/hr.

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Federal -- Restricted Program</u>				
<u>Head Start</u>				
HAMM, JOYCE ANN	Wage Payroll Continuation	Head Start Teacher Aide	6/11/87 - 7/2/87	\$3.35/hr.
<u>Child Development Assoc. Prog.</u>				
MATTINGLY, DEBRA NAPIER	Fixed Term I	Director, Child Development Assoc.	9/1/87 - 5/31/88	\$18,220.00
<u>Adult Learning Center</u>				
BRADLEY, RUTH CLARK	Wage Payroll	Literacy Coordinator	8/24/87 - 6/24/88	\$10.00/hr.
BURRELL, BONNIE CAROLYN	Fixed Term I	Coordinator, Adult Learning Center	8/24/87 - 6/24/88	\$20,781.00
COGSWELL, JENNIFER LYNN	Fixed Term I	Assistant Coordinator, Adult Learning Center	8/24/87 - 6/24/88	\$4.62/hr.
<u>Job Training Part Act Prog.</u>				
HATTON, JUDY GAIL	Wage Payroll	Trainer	9/1/87 - 2/27/88	\$811.00/mo.
MCKINNEY, CONSTANCE C.	Fixed Term I	Clerk Typist I	7/1/87 - 6/30/88	\$4.90/hr.
SCOTT, JACQUELYN HARBOR	Fixed Term I	Job Training Program Coordinator	7/1/87 - 6/30/88	\$20,207.00
THOMAS, MARJORIE BROWN	Fixed Term I	Trainer	7/20/87 - 6/16/88	\$14,553.00

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Administrative Unit/ Name	Action	Description	Effective Date	Salary
<u>Federal -- Restricted Program</u>				
<u>Small Business Dev. Ctr. Prog.</u>				
MCNUJT, BEVERLY LYNN	Resignation	Marketing Assistant	8/14/87	\$9,000.00
<u>KET-GED Study at Home Project</u>				
BRUNK, BRENDA S.	Fixed Term I Title Change	From Data Entry Operator to KET Student Services Analyst	7/1/87 - 6/30/88	\$6.29/hr.
JACKSON, SHARON MOORE	Fixed Term I	Project Director	7/1/87 - 6/30/88	\$23,805.00
LITTLETON, WANDA LOUISE	Fixed Term I Title Change	From Education Clerk to KET Student Advisor	7/1/87 - 6/30/88	\$5.35/hr.
MOORE, PAMELA JEAN	Fixed Term I Title Change	From Education Clerk to KET Student Advisor	7/1/87 - 6/30/88	\$5.35/hr.
STONE, SHEILA ROBIN	Fixed Term I Title Change	From Education Clerk to KET Student Advisor	7/1/87 - 6/30/88	\$5.35/hr.
<u>KEDC</u>				
DUNCAN, JOHN R	Supplementary	Professor of Education (Conduct FPMS training and serve as monitor at Pike Co. and Boyd Co.)	6/10/87 - 6/30/87	\$1,500.00
ELDRIDGE, PATTY V	Supplementary	Coordinator of Testing Program (Administer FPMS Assessment in Knott Co.)	7/28/87 - 7/28/87	\$150.00
FRANKLIN, JERRY RUDOLPH	Supplementary	Assistant Professor of Education (Conduct assessment in the Florida Performance Measurement System)	6/12/87 - 6/26/87	\$450.00

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06/12/87 thru 08/14/87

Administrative Unit/ Name	Action	Description	Effective Date	Salary
Federal -- Restricted Program				
<u>KEDC</u>				
HAMILTON, CAROLYN S.	Supplementary	Word Processing Coord. (Provide computer assistance)	7/27/87 - 8/30/87	\$55.00
RUDY, MARY FOWLER	Fixed Term I	Program Manager	7/1/87 - 6/30/88	\$25,288.00
VANHOOSE, JOHN S	Supplementary	Assistant Professor of Woods (Conduct FPMS update in Paintsville)	7/28/87 - 8/30/87	\$150.00
WELLS, SUE S	Supplementary	Assistant Professor of Education (Conduct Initial Certification Workshop and monitor training)	6/16/87 - 6/26/87	\$1,050.00
 <u>Agriculture & Natural Resource</u>				
AKERS, JAMES E.	Resignation	Sheep Specialist	7/31/87	\$21,000.00
CONNER, KENLEY E.	Fixed Term I Probation Replacement	Sheep Specialist (Replacing James Akers, \$21,000)	8/3/87 - 6/30/88	\$20,000.00
 <u>Eastern KY Rehab Center</u>				
BARNES, DONALD WILLIAM	Fixed Term I	Staff Psychologist	7/1/87 - 6/30/88	\$625.00/mo.
BARNES, DONALD WILLIAM	Resignation	Staff Psychologist	8/7/87	\$625.00/mo.
BROOKS, KAREN LEIGH	Fixed Term I	Staff Psychologist	7/6/87 - 6/30/88	\$16,500.00

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Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
Federal -- Restricted Program				
<u>Martiki Research Project</u>				
GREEN, IMOGENE MAXIE	Standing II	Farm Laborer - Poultry	7/1/87 - 6/30/88	\$3.74/hr.
GREEN, MARTIN RAY	Fixed Term I	Poultry Technician	7/1/87 - 6/30/88	\$5.36/hr.
MCCLEESE, DANA VIRGINIA	Fixed Term I	Farm Laborer - Poultry	7/1/87 - 6/30/88	\$4.10/hr.
MCCLEESE, THOMAS JACKSON	Fixed Term I	Manager, Farm	7/1/87 - 6/30/88	\$21,430.00
MULLINS, BOBBY L.	Fixed Term I	Farm Laborer Swine	7/1/87 - 6/30/88	\$5.27/hr.
ROWLAND, KEVIN SCOTT	Fixed Term I	Swine Herdsman	7/1/87 - 6/30/88	\$15,471.00
SPENCE, GEORGE	Wage Payroll	Laborer	7/15/87 - 9/4/87	\$3.70/hr.
WEBB, ONDA A.	Fixed Term I	Truck Driver/Gen. Serviceman	7/1/87 - 6/30/88	\$6.22/hr.

CONTRACT STATEMENT

Background:

Prior to the issuance of administrative contracts for 1986-87, the Board of Regents approved the following language to be placed on the individual contracts:

This appointment is subject to the right and authority of the President and Board of Regents of Morehead State University to reassign or transfer the appointee, and/or change or modify duties, services, functions or title during the period of the contract.

In discussing proposed contracts with President Albright, Dr. Grote was informed that the same language would be placed on administrative contracts for 1987-88. It was equally appropriate to place that language on the individual contracts since a new president was assuming office on July 1, 1987. An identical statement as the one above was placed on the contracts issued to the Vice Presidents, Deans, Director of Athletics and the Director of University Relations for the 1987-88 year.

Analysis:

President Grote understood that such a statement would be placed on administrative contracts for 1987-88 and it apparently was the intent of the Board to continue this practice with the issuance of the 1987-88 contracts. It would seem appropriate for the Board of Regents to ratify the action taken by Dr. Albright in issuing the 1987-88 individual contracts.

Recommendation:

That the Board ratify the inclusion of the following language that was placed on administrative contracts for 1987-88 as follows:

This appointment is subject to the right and authority of the President and Board of Regents of Morehead State University to reassign or transfer the appointee, and/or change or modify duties, services, functions or title during the period of the contract.

AMENDED 1987-88 RESIDENCE HALL RENTAL FEE SCHEDULE

Background:

Housing applications and assignments for the fall semester 1987 have resulted in the re-opening and use of Butler Hall, Waterfield Hall, and Thompson Hall for the 1987-88 academic year. Last year, Thompson Hall was not needed nor utilized as a residence hall, and Waterfield and Butler Halls were used primarily for conference housing. In preparing the 1987-88 Fee Schedule, which was adopted by the Board on May 22, 1987, a semester rental fee for Waterfield and Thompson Halls was not anticipated. Although Butler Hall was included in the original fee schedule at the semester rate of \$460, an amendment to the Butler Hall rate is being recommended since it is being utilized for regular student housing this year.

Analysis:

Presently, the semester residence hall rental fee of \$460 includes air conditioning, individual room refrigerators and television cable service. In the past, a differential rate was assessed for Butler, Waterfield, and Thompson Halls because they are not air-conditioned. A larger differential is being proposed for Thompson Hall because the electrical service to this older facility will not allow for refrigerators and televisions to be placed in each room as they are in all other housing facilities. It seems appropriate to reduce the rate for Butler and Waterfield Halls by \$10 in recognition of the lack of air conditioning and to reduce the rate for Thompson Hall by \$20 since a room refrigerator and television cable are not furnished as they are in other halls.

Recommendation:

That the Board of Regents amend the 1987-88 Residence Hall Fee Schedule with the following semester rental rates for Butler, Waterfield, and Thompson Halls:

<u>Residence Hall</u>	<u>Approved 1987-88 Rate</u>	<u>Amended 1987-88 Rate</u>
Butler Hall	\$460	\$450
Waterfield Hall	----	\$450
Thompson Hall	----	\$440

August 28, 1987

AMENDMENT TO 1988-90 CAPITAL CONSTRUCTION REQUEST**Background:**

Due to the enrollment increase for the fall semester 1987-88 and the concomitant increase in residence hall population, the \$3.08 million Thompson Hall renovation budget request item and the \$3.08 million Fields Hall renovation request have been amended. The original request included the renovation of Thompson Hall for administrative offices. Fields Hall was to be renovated for classroom and office space. The amended request provides that Thompson Hall and Fields Hall be renovated for single student housing. After two years of non-use, Thompson Hall is being used this fall, again, as a residence hall. Although Fields Hall has not been used as a residence hall for four years, projected enrollment indicates the need to reestablish Fields as a residence Hall as early as fall 1988. The estimated cost of the renovation projects remain at \$3.08 million for each project.

Also, the Council on Higher Education staff, after an initial review of the institution's Capital Request for 1988-90, has recommended that the Utility Tunnel and the PCB Removal Projects be combined into a single project. The new project will be titled Utility and Electrical Distribution System Renovation. The estimated total cost of the projects remain unchanged at a combined amount of \$7,314,000.

Analysis:

The renovation of Thompson and Fields Halls for student housing will enable the institution to meet the long-term housing requirements associated with an increase in the campus residential population. Restoring Fields and Thompson Halls will add 312 beds to the housing system thus enabling the institution to offer quality housing for future residential growth. The renovation of Fields and Thompson Halls will result in a housing system capacity of 3,675.

Recommendation:

That the Board of Regents amend the 1988-90 Capital Construction Request to renovate Fields and Thompson Halls for single student housing; and consolidate the Utility Tunnel Renovation and PCB Project into a single project titled Utility and Electrical Distribution System Renovation.

**REVISION AND NAME CHANGE: BACHELOR OF SCIENCE
DEGREE IN FOOD ADMINISTRATION TO BACHELOR
OF SCIENCE DEGREE IN HOTEL, RESTAURANT
AND INSTITUTIONAL MANAGEMENT**

Background:

On April 23, 1987, the Department of Home Economics approved the proposal to revise and change the name of the Bachelor of Science Degree in Food Administration to a Bachelor of Science Degree in Hotel, Restaurant and Institutional Management. The proposed revision was subsequently approved by the College of Applied Sciences and Technology Curriculum Committee, the College Dean, the University Undergraduate Curriculum Committee and the Vice President for Academic Affairs.

Analysis:

The name change and minor curriculum revisions will allow Morehead State University to meet the current trends in the hospitality management field. An explosive rate of expansion is predicted, both state-wide and nationally, for hospitality enterprises as we prepare to enter the 21st century. These conditions generate a great demand for hospitality management graduates with education, motivation and experience. It is predicted that by increasing our comparative advantage more students will be attracted to the University who are interested in pursuing career paths in the hospitality industry throughout the region, state and nation. Through this program we can contribute to the economic development of the region.

Recommendation:

That the Board of Regents approve the proposed revision and name change from Bachelor of Science Degree in Food Administration to Bachelor of Science Degree in Hotel, Restaurant and Institutional Management.

1986-87 ANNUAL REPORT OF GIVING

I am pleased to report on a record year of private giving to the University through the Office of Development and/or the MSU Foundation, Inc. for the period ending June 30, 1987. The table on the second page reflects a comparison of 1986-87 to the previous year and distinguishes between capital and annual gifts in each of the years.

Eagle Athletic Fund	\$	787,380.28
Fund for Progress (unrestricted)		191,626.14
Parents Fund		1,130.00
Scholarship & Endowment Funds		160,087.85
Colleges, Departments & Agencies		
Cash	\$	12,265.64
Equipment/Supplies		29,684.91
Livestock		36,449.00
Art/Literary Works		<u>39,694.21</u>
		\$118,093.76
		<u>118,093.76</u>
		\$1,258,319.03

The numbers shown show an increase in total giving to Morehead State University of **\$807,498.79** or **179 percent** over the previous year. Most of the increase occurred in capital giving as a result of significant gifts from Terry and Susan Jacobs, the Ashland Oil Foundation and the estate of Dr. Norman Tant. However, our annual giving totals also reflect a healthy increase of nearly 10 percent over the previous year.

In terms of the Ashland Oil-Albright Challenge, we have reached 44 percent of the first year goal in 33 percent of the time (4 months).

The table below represents a comparison of 1986-87 to 1985-86, categorized by annual and capital giving in each year:

1985-86					1986-87	
Annual	Capital				Capital	Annual
\$ 91,543.39	\$ 70,000.00	Eagle Athletic Fund	\$ 681,878.41		\$105,501.00	
34,599.24	30,000.00	Fund For Progress	150,000.00		41,626.14	
1,405.00	-0-	Parents Fund	-0-		1,130.00	
50,029.27	60,000.00	Scholarship/Endowment	110,000.00		50,087.85	
19,196.10	-0-	Colleges & Departments	-0-		12,265.64	
24,046.24	70,000.00	Gifts-in-Kind	73,655.88		32,172.24	
\$220,819.24	\$230,000.00	TOTALS	\$1,015,534.29		\$242,783.74	

THE MSU-ASHLAND CENTER

In May of this year, the Board of Regents approved the establishment of an MSU-Ashland Center for the purpose of extending the services, applied research, and instructional functions of the University to the northeast area of Eastern Kentucky. On June 29, President Albright announced that Dr. Robert Goodpaster, former director of the Ashland Community College, would serve as the director of the MSU-Ashland Center. Dr. Goodpaster will closely coordinate the programs and activities of the Center with the main campus; conduct surveys to determine the need for courses and services in the Ashland area; and will assist students in admission, registration, and course selection. Dr. Goodpaster assumed this responsibility on July 1.

On July 23, 1987, an Ad Hoc Task Group was created by President Grote to assist Dr. Goodpaster with the development of a long-range plan (2 - 5 years) for the Center. Representatives from the School of Business and Economics, School of Education, Student Development and Business Services, as well as other academic officers, were assigned to the Task Group to identify the academic and economic development programs and services that could be provided by the University and assist in defining the administrative requirements of a consolidated service center.

As soon as the long-range plan is completed, we will be in position to better define our long-term space needs. While it may be possible to consolidate the various components of the Center, there may be the need to utilize several locations for both efficiency and economy. It also may be necessary to phase the Center in over a 2 - 5 year period to accommodate program development and budget constraints.

Since May, the University has been attempting to acquire space sufficient to house the instructional, applied research, and administrative functions for this program. However, due to the time constraints of the fall 1987 semester and the lack of a specific programmatic plan, a decision was made to delay, at least for the fall semester, the selection of a facility site. Earlier this month, by working with the State Office of Real Properties and the First American Bank in Ashland, temporary administrative offices were obtained for Dr. Goodpaster. On August 3, a lease between Morehead State University and the First American Bank was signed providing for the payment of an annual rental rate of \$1 for space located in the Ashland Arcade Building located at 1536 Winchester Avenue in downtown Ashland. On August 5, the executed lease agreement was delivered to the state Office of Real Properties.

Morehead State University will continue to utilize the classroom space in the Paul Blazer High School for its instructional needs at the weekly rate of \$100 per course, plus \$100 each week for custodial services for the 17-week semester. It is anticipated that a total of 30 courses will be offered in the Ashland area this fall. Morehead State University is grateful to the administration of the Paul Blazer High School, the First American Bank and other local community leaders for the cooperation we have received in expanding our program to the area.

**EDUCATIONAL ACTIVITIES RELATED TO
THE MORGAN COUNTY PRISON PROJECT**

Background:

In July, 1988, a correctional facility will open in Morgan County. The facility will initially house 500 inmates with plans to expand almost immediately to 1,000 inmates. Initially, 225-250 persons will be employed at the correctional facility.

With the apparent absence of major businesses and industries in the region, the unemployment rates in Morgan and surrounding counties range from 9.4 percent to 22.1 percent. The unemployment rate in Morgan County is approximately 19.0 percent. The correctional facility will be a tremendous economic resource for the region. It is essential to prepare the population of Morgan and neighboring counties to compete for jobs created by the location of the correctional facility in West Liberty, Kentucky. In addition to the correctional jobs, numerous other employment opportunities will be created in the community of West Liberty and nearby counties.

Analysis:

In order to address the need to provide educational services for the adult population of Morgan and surrounding counties, Morehead State University has established a Morgan County - Morehead State University Educational Services Center in West Liberty, Kentucky.

The Center is being designed to assist in the preparation of the adult population of Morgan and surrounding counties to compete successfully for employment in the correctional facility and other community-based businesses which will expand to meet the increased demands for services and to meet the following objectives:

1. To identify educational resources currently available to the adult population,
2. To develop and expand adult education programs to complement existing educational resources including GED preparation,
3. To conduct community awareness/orientation training programs,
4. To conduct pre-employment training programs,
5. To expand the Employment Services available in Morgan County,

6. To offer associate, baccalaureate, and graduate courses to enhance employment marketability of the adult population,
7. To offer undergraduate and graduate courses and/or degree programs to meet the needs of the correctional facility staff and inmates,
8. To develop and coordinate refresher courses for persons re-entering the job market or needing to upgrade employment skills, and
9. To identify and assist with obtaining additional economic development in Morgan and surrounding counties.

Information:

Morehead State University has entered into a lease agreement with the Frederick and May Lumber Company for 4,553 square feet of office/classroom space on Highway 7, West Liberty, Kentucky. This lease is set at an annual rate of \$26,635.04.

Morehead State University has employed a Coordinator of the Educational Service Center at Morgan County for \$25,000. Six undergraduate courses have been scheduled for the fall semester of 1987-88.

Morehead State University has received external grant funds in the amount of \$27,043 to support Center programming. The University anticipates receiving an additional \$29,970 in grant money during 1987-88. Efforts are being made to continue seeking external grant support.

PRELIMINARY ENROLLMENT REPORT

Fall - 1987

As of Thursday August 27, 1987 P.M.

	Full-Time	Part-Time	Total	FTE
Freshman	2057*	270	2327	
Sophomore	764	47	811	
Junior	729	73	802	
Senior	883	123	1006	
Graduate	222	985	1207	
Fall 1987 Total	4655	1498	6153	5028
Fall 1986 Total	4147	1747	5894	4485
	+508	-249**	+259	+543

* Includes transfers with incomplete data sets

** Still in process with the expectation that this figure will increase significantly over the next week to ten days

Off-campus and part-time registration figures are normally settled during the latter part of the week preceeding Labor Day weekend.

SALE OF MOBILE HOMES

Morehead State University sold 62 surplus mobile homes located at the Criqueside (Mabry) Trailer Park on July 18, 1987. The price per trailer ranged from \$1,050 to \$1,950. Twelve individuals paid an average price of \$1,335 for the 62 mobile homes. A total of \$82,750 was received from the sale. After auctioneer expenses were paid, the University netted \$78,612. There has not been a determination made at this time regarding the use of the proceeds.

The second phase of the sale will be held on October 10, 1987, and will involve the disposal of the remaining 60 trailers located at the Criqueside Trailer Park as well as an additional 22 University-owned trailers located at the Morehead State University Trailer Park on U.S. 60, approximately three miles east from campus. The 22 trailers located on the Morehead State University property have likewise been declared. Disposal of these mobile homes will leave the University with six mobile homes. Four of the remaining six are located at the University Farm and two have been moved to Martin County as part of the Martiki research project.

At this time, campus-based married housing is sufficient to accommodate married student applicants for housing for the fall and spring semesters of 1987-88. In anticipation of providing quality campus-based married housing in the future, the University has included as part of its 1988-90 Capital Construction Budget Request, a request to renovate Downing Hall for use as married housing. Should this request not be funded by the 1988 General Assembly, the University would be required to re-evaluate alternatives to its married student housing needs based on the usage of other campus-based housing facilities.




MEMORANDUM

MOREHEAD, KENTUCKY 40351


TO: President C. Nelson Grote

RE: Surplus Property

After an assessment by the Office of Housing, it is proposed that the 22 mobile homes owned by Morehead State University and located at the Morehead State University Trailer Park on U. S. 60 be declared surplus to the needs of the Commonwealth and Morehead State University and be disposed of by the University in accordance with KRS 45A and University policy and regulations governing the disposal of personal property.


Michael Mincey
Vice President for Student
Development

8/13/87
Date


Porter Dailey
Vice President for Administrative
and Fiscal Services

8-13-87
Date

approved
8-13-87

STATUS OF JOB CLASSIFICATION AND COMPENSATION PLAN

At the February 20 Board of Regents meeting, the Board directed the administration to develop a formal Job Classification and Compensation Plan.

With that direction, the University developed a six (6) phase plan to accomplish that task. Specifically, the six phases of the plan are:

- Phase I - In cooperation with incumbents and supervisors, develop and complete job descriptions for the 270 exempt and nonexempt positions (excludes faculty and administrators) within the University by April 22, 1987.
- Phase II - Office of Personnel Services to review, edit, and finalize the job descriptions to ensure standardization and sufficient content for evaluation purposes by May 15, 1987.
- Phases III - Employ a professional consulting firm to evaluate job descriptions, establish job grades encompassing the exempt and nonexempt positions, conduct a market analysis, and recommend specific wages and salaries for the job grades. Completion date is to be determined.
- and IV
- Phase V - Develop a Wage and Salary Policy, which provides equitable and appropriate compensation throughout the University, for submission to the Board of Regents for its approval before March 1, 1988.
- Phase VI - Implement the Compensation Plan along with the Wage and Salary Policies effective July 1, 1988.

Phases I and II were completed on schedule. In late April, the University solicited proposals from consulting firms and, on June 17, awarded a contract for \$55,000 to Cresap, McCormick and Paget, a nationally prominent consulting firm located in Washington, D.C.

Since entering into the contract, Dr. Eugene Smoley, the Project Director has visited the campus twice. His team members, Dr. Peggy Siegel and Mr. George Bond, have visited once to collect data and conduct interviews with supervisors.

Dr. Smoley has met with President Grote; the Steering Committee which is composed of the Vice President for Administrative and Fiscal Services, the Vice President for Student Development, the Dean of the College of Arts and Sciences, and the Director of Personnel Services; administrative unit supervisors; and has held two "open" meetings with employees.

During the month of August, the Steering Committee will meet to accept or modify the consulting firm's recommendations for selecting performance factors to be used for evaluating job descriptions, weighting of the performance factors, and identifying the benchmark positions to be used in the classification process. Once the Steering Committee has modified and/or approved the consulting firm's recommendations, the classifying process will begin with subsequent meetings between the University and consulting firm to occur as needed and as frequently as necessary. Presently, the consulting firm believes that Phases III and IV will be completed by late November or early December, 1987.