

M I N U T E S

BOARD OF REGENTS

MOREHEAD STATE UNIVERSITY

June 13, 1986

The Board of Regents of Morehead State University met for a special meeting on Friday, June 13, 1986, at 11 a.m. in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chairman Louie B. Nunn presided.

CALL TO ORDER

Chairman Nunn called the meeting to order and Mr. Wheeler gave the invocation.

ROLL CALL

The following members were present: Chairman Nunn, Vice Chairman Breathitt, Mr. Aker, Mr. Carr, Ms. Curry, Dr. Duncan, Ms. Holt, Dr. Lansing, Mr. Seaton, and Mr. Wheeler. Also, Mr. Bolt, Ex Officio Member, and Mr. Bryan, Legal Counsel, were present.

REPORT OF  
PRESIDENTIAL  
SEARCH

Mr. Breathitt introduced the members of the Presidential Screening Committee which met prior to the Board meeting at 9:30 a.m.: Mr. Jerry Howell, Citizen Member (Appointed by Chairman Nunn); Mr. Carlos Cassady, Student Regent; Dr. Ronald Dobler, Administrative Representative; Dr. John Duncan, Faculty Regent; Mr. Dan Lacy, President of MSU Foundation; Mr. William Phelps, President-Elect of MSU Alumni Association; Dr. Judy Rogers, Chairperson of Faculty Senate; Mr. Jack Webb, President of Kentucky Educational Development Corporation; and Mr. Robert Wolfe, Faculty Representative from College of Applied Sciences and Technology.

Mr. Breathitt reported that the Screening Committee elected the following officers: Mr. Howell, Chairman; Dr. Duncan, Vice Chairman; and Mrs. Johnson, Secretary. It was agreed that the Screening Committee would recommend to the Search Committee not less than five (5) individuals by September 1, 1986, for consideration. He announced that 75 applications and nominations had been received and that the closing date for the receipt of applications was July 1, 1986, and that all applications must be postmarked no later than July 1 to be considered. A three-day work session has been scheduled for August 18, 19 and 20.

**APPROVAL OF  
MINUTES**

Upon motion by Mr. Seaton, seconded by Ms. Curry, the minutes of the previous meeting were approved as distributed.

**INTRODUCTION OF  
DR. ALBRIGHT**

Mr. Aker introduced Dr. A. D. Albright and said that the Board would be doing a little business with him later on the agenda. Dr. Albright was elected at the May 16, 1986, meeting to serve as president of Morehead State University until a successor is appointed. His appointment would be effective on the termination of Dr. Reinhard's tenure as President, July 1, 1986.

Dr. Reinhard said that the Board had made an outstanding and excellent choice in selecting Dr. Albright to serve as the interim president at Morehead State University.

**PRESIDENT'S  
REPORT**

President Reinhard reported that Kentucky Boys' State and Girls' State were again being held simultaneously on campus this week, and this was the second time in their history that both groups had met at the same time and place. He further reported that because of some violations of Ohio Valley Conference rules pertaining to football, the University had received penalties from the Compliance Committee of the OVC.

Chairman Nunn expressed his deep regret on anything that occurs that mars the reputation of Morehead State University.

**ATHLETICS**

**MOTION:** Mr. Seaton moved that the Board go on record as supporting the proper behavior of its athletic program and just make sure that everybody in the school knows that we do expect all of the rules to be followed.

**VOTE:** The motion passed unanimously.

Chairman Nunn asked that a copy of the motion be extracted from the Minutes and furnished to all those people who are in charge and have the responsibility for the athletic program.

**BUDGET AND PERSONNEL  
ROSTER**

President Reinhard presented the following recommendation:

RECOMMENDATION: That the Board approve the 1986-87 Operating Budget and the Budget Resolution contained in the budget document, and further that the Board approve the 1986-87 Personnel Roster which was prepared in accordance with the guidelines presented in the background information. Contracts and letters of appointment would be issued to faculty and staff in accordance with the approved Personnel Roster.

(Budget and Roster attached to these Minutes and marked Exhibit VI-A)

Mr. Seaton said that there was \$60,000 in the budget for the renovation of the President's Office, the Registrar's Office and Business Services Office. He said he had not been in any of those offices but that it sounded like a lot of money. Mr. Dailey responded that the \$60,000 was a very conservative estimate for the renovation project and that the work would be done by University employees. Mr. Dailey said the President's Office had been in need of renovation for a number of years and that the carpet was literally thread bare.

Dr. Albright said that as far as he was concerned the renovation of the President's Office would come out of the budget. He said that he hoped the President's Office would become more thread bare, and let that money be expended for other things that are more necessary. Dr. Reinhard was also in agreement.

Mr. Wheeler asked for more information about the Appalachian Development Center which the Board decided to eliminate and establish in another form (Institute for Public Service and Appalachian Development). A lengthy discussion followed on the ADC and the new Institute which included a presentation by Dr. Don Fogus, Director of the ADC. Dr. Fogus provided a historical background of the Appalachian Development Center and responded to questions on the Center and its activities.

Dr. Reinhard said that the current ADC has a full-time staff that costs close to a quarter million dollars a year. The thinking of the administration

was not to reduce public service and economic development in Eastern Kentucky, but in fact to improve it and enhance it. The administration feels that the University does not need to spend a quarter million dollars on a staff when there are a lot of very talented faculty members who can work with public service and economic development. Therefore, the thinking was to establish an Institute for Public Service and Appalachian Development that would be a part of Academic Affairs and that would more closely tie into faculty so faculty would become more involved. It would save the University money in terms of that total payroll of a quarter million dollars and at the same time would provide more effective and improved public service and economic development.

Chairman Nunn asked Dr. Albright for his comments. Dr. Albright said that if the Board passes the proposal, it would not preclude taking a look at the functioning. He said that he was convinced that the service provided by Morehead State University has got to increase considerably and in a number of fields. Whatever vehicle will help do that is what will be subsequently proposed to this Board.

MOTION: Mr. Seaton moved the adoption of the Budget as submitted. Ms. Curry seconded the motion.

VOTE: The motion unanimously passed.

MOTION: Mr. Seaton moved the adoption of the Personnel Roster as submitted. Ms. Curry seconded the motion.

VOTE: The motion passed with Dr. Duncan asking to be disqualified from voting due to a conflict of interest because of reference to him in the roster.

President Reinhard made the following recommendation:

**PERSONNEL ACTIONS**

RECOMMENDATION: That the Personnel Actions for the period of April 30, 1986, thru May 31, 1986, be approved.

(Personnel Actions attached to these Minutes and marked Exhibit VI-B)

MOTION: Motion by Mr. Seaton, seconded by Dr. Lansing, that the Personnel Actions be approved.

VOTE: The motion unanimously passed.

President Reinhard made the following recommendation:

**DISK STORAGE FEE**

RECOMMENDATION: That the Board approve a \$10 optional Disk Storage Fee that would be effective with the fall semester of 1986.

Dr. Reinhard said that the fee would be for those students, faculty and staff members and others who would use the storage facilities and services of the University Computer Center.

(Additional Background Information attached to these Minutes and marked Exhibit VI-C)

MOTION: Mr. Seaton moved, seconded by Ms. Holt, that the Fee be adopted.

VOTE: The motion unanimously passed.

President Reinhard made the following recommendation:

**PROGRAM CHANGES**

RECOMMENDATION: That the Board approve the temporary suspension of the Minor in Latin, Major and Minor in Religious Studies and reinstatement of the Major in Spanish.

(Additional Background Information attached to these Minutes and marked Exhibit VII-A-B-C)

MOTION: Mr. Wheeler moved, seconded by Mr. Seaton, that the Board approve the recommendation.

VOTE: The motion unanimously passed.

Due to state rules and regulations and the fire and safety hazards that existed with the overcrowded situation, Chairman Nunn asked that the next meeting of the Board be scheduled in a larger facility.

**LUNCH**

The meeting adjourned for lunch at 12:25 p.m. and reconvened at 1 p.m.

**INFORMATION ITEMS**

Chairman Nunn noted items of information contained in the agenda book which required no action by the Board:

1. WMKY Radio Signal Expansion
2. Athletic Events Broadcast Rights
3. Fixed Asset Inventory Appraisal
4. Employee Health and Life Insurance Program

(Additional Background Information attached to these Minutes and marked Exhibit VIII-A)

**REINHARD RESOLUTION**

Dr. Lansing, Chairman of an Ad Hoc Committee appointed by the Chairman to draft a resolution on the tenure of President Reinhard, submitted the following resolution for adoption:

RESOLUTION

WHEREAS, Dr. Herb. F. Reinhard has demonstrated exceptional ability and devotion to higher education and to the Commonwealth of Kentucky during his service as President of Morehead State University; and

WHEREAS, he has demonstrated devotion to the students by establishing admission standards, summer orientation programs, student development programs, and encouraged their involvement in the affairs of the University as Student Advisors to the President and Board of Regents; and

WHEREAS, he has supported the faculty by establishing the Senate as a forum for expressions of faculty concerns, wishes, and recommendations, and by organizing and codifying personnel policies and procedures; and

WHEREAS, he has demonstrated outstanding skills in completing a much-needed administrative restructuring, assigning responsibility, striving for fiscal security, establishing a method of regular performance appraisal, and handling every day problems of maintenance, security, and inventory; and

WHEREAS, he has established the format for improved communication between students, faculty, administrators, and the Regents; and

WHEREAS, these accomplishments during a very trying period in its history have pointed the way to progress for Morehead State University and for higher education in the Commonwealth of Kentucky; and

WHEREAS, Dr. Reinhard and his lovely wife, Nancy, have shown themselves to be individuals of superior personal, ethical and moral integrity; now, therefore

BE IT RESOLVED by the Board of Regents of Morehead State University that Dr. Herb. F. Reinhard is commended for his contributions to Morehead State University and that the University community expresses its gratitude to Dr. Reinhard for his salutary achievements as President of this University.

/s/ Louie B. Nunn  
Louie B. Nunn, Chairman  
June 13, 1986

Motion was seconded by Mr. Breathitt.

VOTE: The motion unanimously passed.

At the May 16, 1986, Board meeting, Chairman Nunn appointed Mr. Aker to draft a resolution of appreciation to Mr. Terry Jacobs for his support of Morehead State University. Chairman Nunn called upon Mr. Bolt to read the resolution submitted by Mr. Aker:

#### RESOLUTION

#### JACOBS RESOLUTION

WHEREAS, Mr. Terry Jacobs of Cincinnati, Ohio, is dedicated, enthusiastic and an extremely loyal advocate of Morehead State University and its athletic programs; and

WHEREAS, Mr. Jacobs has displayed his support on many previous occasions by giving of his time, effort and financial resources to the furtherance of the University's athletic programs; and

WHEREAS, Mr. Jacobs has also shown his dedication and commitment to this institution by having his two sons attend the University and participate in its football program as outstanding student athletes; now, therefore

BE IT RESOLVED that the Board of Regents of Morehead State University on this 13th day of June, 1986, publicly acknowledges and thanks Mr. Terry Jacobs, his wife, Susan, and the entire Jacobs family.

/s/ Louie B. Nunn  
Louie B. Nunn, Chairman

Motion was seconded by Mr. Breathitt.

VOTE: The motion passed unanimously.

**DONATION OF  
TURF**

Chairman Nunn said that he had a telephone call from Mr. Jacobs advising that he would like very much to furnish a turf for the football field and that it would be done at no expense to the University. Chairman Nunn entertained a motion that the Chairman be authorized to tell him (Mr. Jacobs) that we gladly welcome his offer and let him proceed with the approval of the people here at the University as to the appropriate time for installing the turf.

MOTION: Mr. Aker moved, seconded by Mr. Carr, to authorize the Chairman to accept Mr. Jacobs' offer and for Mr. Jacobs to proceed with the approval of the people here at the University as to the appropriate time for installing the turf.

VOTE: The motion unanimously passed.



REPORT OF INTERIM  
PRESIDENTIAL  
SEARCH COMMITTEE

Following the election of Dr. Albright as President at the last meeting, Mr. Aker was to notify Dr. Albright of the Board's decision and negotiate the terms of the appointment.

MOTION: Mr. Aker moved that Dr. A. D. Albright be hired as president of Morehead State University until a successor is named with a salary of \$66,000 a year and all emoluments that have generally followed the presidency. The salary would be prorated on a monthly basis, and Dr. Albright would be installed effective upon the termination of the tenure of Dr. Reinhard (July 1, 1986). Motion was seconded by Mr. Seaton.

VOTE: The motion unanimously passed.

MOTION: Mr. Aker moved that Dr. Albright be paid both for past and future service until July 1, 1986, the rate of \$275 per day or per diem for those days that he has worked and served the purposes of Morehead State University plus expenses. Motion was seconded by Mr. Seaton.

VOTE: The motion unanimously passed.

Chairman Nunn urged everyone to work together to make Morehead State University a better university. He introduced Mrs. Albright and recognized Dr. Albright for a statement. Dr. Albright expressed appreciation for the opportunity to be of service. He said he had been mindful of Morehead State University's contribution particularly to Eastern Kentucky for a good number of years and that he was also aware of the many opportunities he felt the institution had of serving even more this region of the state. There are opportunities that ought to challenge all of us and if we can get some of these furthered just a little in the next few months, the groundwork will have been laid for the "successor." He said he planned to travel very extensively in the region contacting school superintendents, principals, and public officials in the counties and cities to find out from them more of what they expected the University to do in serving them. Dr. Albright said that he hoped to come before

the Board in the near future with a prospectus of where the University can go and how it can get there. He said at 73, there are not a lot of things that one gets excited about but this was one of them, and he hoped that everyone could catch the excitement this institution could generate in the next few months.

**FOUNDATION  
PRESIDENT  
EX OFFICIO  
MEMBER**

MOTION: Mr. Seaton moved that since the President of the Alumni Association has been invited to serve as an ex officio member of the Board that that the same courtesy be extended to the President of the MSU Foundation. Motion was seconded by Mr. Wheeler.

VOTE: The motion unanimously passed.

**EXPRESS  
APPRECIATION  
TO MS. HOLT**

MOTION: Dr. Duncan moved that the Board express its appreciation to Ms. Holt, Student Regent, who will be attending today her last meeting of the Board. Motion was seconded by Mr. Seaton.

VOTE: The motion unanimously passed.

**NEXT MEETING**

MOTION: Mr. Breathitt moved that the next meeting of the Board be scheduled for Friday, July 18, 1986, at 11 a.m. Motion was seconded by Ms. Holt.

VOTE: The motion unanimously passed.

**REPORT OF AD HOC  
COMMITTEE ON  
SALARIES OF  
REASSIGNED  
ADMINISTRATORS**

At the May 16 meeting of the Board of Regents, Chairman Nunn appointed an ad hoc committee composed of Vice President Anderson, Regent Duncan and Professor Steve Young charged with the task of preparing for Board consideration a revision of the policy effecting compensation for reassigned administrators to faculty positions. Dr. Anderson made a presentation on the Committee's recommendations. Extensive discussion followed.

(Additional Background Information attached to these Minutes and marked Exhibit VII-D)

MOTION: Dr. Lansing moved that the Board adopt PAc 24 as presented, repeal the second and third literary paragraphs of PAc 23 (adopted 6/15/85 and entitled Salary Determination and Responsibility) and enact in lieu thereof the last three literary paragraphs of PAc 23 as proposed (Salary Determination, Compensation and Calculation). The motion was seconded by Mr. Seaton.

VOTE: The motion unanimously passed.

Chairman Nunn asked that the Committee continue its work with the aid of counsel and, further, that the Vice President for Academic Affairs in consultation with the Faculty Senate and other academic administrators draft and recommend to the Board of Regents, through the President, a policy for the establishment of fair and equitable salary systems for faculty and administrators at Morehead State University.

**MERIT SYSTEM**

Dr. Lansing, who is also a member of the Bellarmine College Board, said that Bellarmine had recently established a system for merit increases. He suggested that this system may prove to be of some help to the faculty at Morehead State in their determinations of relative pay scale, value or to institute a merit system.

**PRESIDENT EMERITUS  
ADRON DORAN**

Mr. Seaton brought to the attention of the Board an anonymous letter he had received in regard to President Emeritus Adron Doran. The letter contained an excerpt from the minutes of the Board of Regents dated June, 1976, which granted certain privileges to Dr. Doran upon his retirement from the University.

Dr. Reinhard said that when the Personnel Roster was adopted earlier, Dr. Doran was no longer listed in that roster as he had been for a number of years.

Mr. Carr objected to Dr. Doran's name being omitted from the Personnel Roster for the 1986-87 year. He said that he felt Dr. Doran's salary was only peanuts and if he only spent one day in Frankfort at the legislature, he would earn that salary.

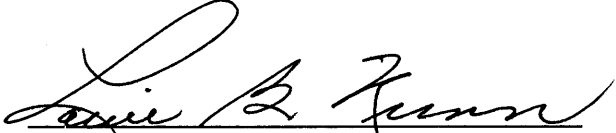
Mr. Breathitt said that we are starting out with a whole new era at this institution. Dr. Doran was selected president of this institution when accreditation was at stake, the institution had less than a thousand students and the institution was about to fold. He and his wife made the little country school bloom. For us to rake through these ashes would be beneath anyone who would do it. If there is anything illegal, anybody can file suit. If not, we should start looking to the future and not the past. He said that he for one was very proud of the contribution that Dr. Doran and his wife made to the institution.


Dr. Duncan said that he did not know whether we should pay Dr. Doran but he did know that Dr. Doran, through 23 years of service to the institution, rendered very great service. This Board wherever possible ought to encourage the leadership of the institution to try to use him in situations where he could continue to be of great benefit to this institution, i.e., through his contacts in the region, working with students and others because he has a lot to contribute and he has a great love for the institution.

Chairman Nunn concurred and said that, as far as he was concerned, his contribution extends beyond Morehead State University to all of the state, but by the same token that has passed. He pointed out that the exclusion of Dr. Doran's name should not be concluded as anything personal. It is a matter of striking the records clear, getting it set out and moving forward.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 3:25 p.m.

  
\_\_\_\_\_  
Louie B. Nunn, Chairman

  
\_\_\_\_\_  
Carol Johnson, Secretary

OPERATING BUDGET  
AND PERSONNEL ROSTER  
1986-87

Background:

On March 31, 1986, the Board of Regents gave general as well as specific direction for the preparation of the 1986-87 Operating Budget. The Board's direction involved both an expenditure reduction and a revenue enhancement plan. Both have been incorporated into an annual plan for the allocation and expenditure of \$40,429,202 for the period July 1, 1986 through June 30, 1987.

The university has attempted to make maximum use of the state funds available to the institution. Due to the declining tuition, fee and housing revenues, the state appropriation provided the only new major source of revenues for the operating budget. The state appropriation became the major source once new income resulting from the tuition rate increase and the new income from student, faculty, and staff fees and charges were applied to erase the potential difference between a declining income base and projected expenditure levels. Below is a list of items that have been accomplished with this plan. Also included is a list of facility renewal projects planned in 1986-87, and the salary distribution guidelines that guided the major components of the university in allocating salary funds.

OPERATING BUDGET HIGHLIGHTS

- \* Reduction in the 1985-86 expenditure base of \$879,095.
- \* Increase in the unrestricted state appropriation for 1986-87 of \$925,000 (4.2%).
- \* Increase in total budget for 1986-87 of 3.1%.
- \* Expenditures for Instruction as a percentage of total E & G expenditures did not decline, marking first time since 1981 that this has occurred. In addition, expenditures for Research and Libraries increased as a percentage of total expenditures.

- \* Utilization of \$500,000 special state appropriation to minimize revenue lost due to declining enrollments.
- \* Incorporated the state appropriation for debt service, desegregation activities and expansion of public service and the Appalachia Consortium into the annual plan.
- \* Reallocated funds to address increased costs of general liability, professional liability and workers compensation insurance.
- \* Reallocated funds between operating line items to maintain essential service levels.
- \* Provided five percent (5%) across-the-board increases for all regular university employees.
- \* Distributed an additional \$241,900 from a special state appropriation to be provided through the Council on Higher Education, to address retention problems of faculty and staff.
- \* Reallocated funds in the Division of Academic Affairs to address faculty salary inequities and equipment deficiencies.
- \* Through management of resources during the current year and as part of the University's budget reduction plan, the authorized personnel complement of the University has been reduced by 62 positions compared to the July 1, 1985, Personnel Roster. This represents an overall 6.5% reduction in force. (Thirteen night assistants whose jobs were eliminated as a result of the discontinuance of the Night Assistant program will be permanently laid-off. Three individuals in the Appalachian Development Center will also be permanently laid-off as a result of the restructuring of that office. The remainder of the reduction in force accrued through attrition.)
- \* In addition to the reallocated funds for equipment in the Division of Academic Affairs, additional funds from university fund balances are budgeted to assist other university areas address equipment deficiencies.
- \* Created the Institute for Public Service and Appalachian Development to broaden the University's service mission to Eastern Kentucky.
- \* Expanded financial aid programs consistent with previously authorized commitments.

## FACILITY RENEWAL

The University has historically allocated funds from non-recurring fund balances to address renovation, realignment, or small construction projects on campus. The 1986-87 budget contains an allotment of \$310,000 from both non-recurring and recurring institutional sources to address projects of this nature. Twenty-five (25) percent of the funds will be used to address renewal projects for academic areas. Twenty (20) percent will be used to support projects in the student services area, and fifty-five (55) percent will be used to address campus-wide institutional support projects.

### PLANNED PHYSICAL PLANT FACILITY RENEWAL PROJECTS 1986-87

Academic Affairs realignments/renovations	\$ 30,000
Renovation of President's office	20,000
Renovation of Registrar's office	20,000
Renovation of Business Services office	20,000
Installation of inside doors and locks at Regents Hall	5,000
Installation of Medeco Key System	35,000
Installation of shower stalls at Cartmell Hall	35,000
Repair/replacement of three (3) bridges at University Golf Course	7,500
New cap and repair of joints on smoke stack at Power Plant	6,000
Clean and paint inside of farm pavilion	25,000
Replacement of ash unloading system at Power Plant	35,000
Cover windows at Power Plant	6,000
Appropriation for asbestos surveys	15,000
Appropriation for replacement/retrofit of PCB contaminated transformers	20,000
Field repairs and construction of back stops on James property	15,000
Contingency	<u>15,500</u>
<b>TOTAL</b>	<b><u><u>\$310,000</u></u></b>

## SALARY DISTRIBUTION

The 1986-87 state appropriation provided sufficient funds for the university to provide salary increases of four and two-tenths percent (4.2%). During the recent reallocation/budget reduction process necessitated by enrollment shortfalls and increases in the fixed and unavoidable costs of the university, a decision was made to reallocate resources in a manner permitting the institution to address some of the salary problems associated with retention, equity and the need to reward meritorious service. Sufficient funds to provide salary increases of five percent (5%) became the institutional objective.

In addition to the regular state appropriation received for 1986-87, a special recurring appropriation from the 1986 General Assembly will provide Morehead State University with \$241,900 in 1986-87 to address additional problems associated with retention of faculty and staff. A portion of these funds will be used to address specific problems associated with the salary levels of the secretarial/clerical and technical paraprofessional employees. The remaining funds were distributed to all areas of the university to address retention problems unique to those respective areas.

### Specific Salary Allocation Parameters:

- The salaries of all regular university employees were adjusted by five percent (5%) as a cost-of-living increase.
- Each major area of the university was provided additional funds from the special recurring state appropriation, to address specific problems associated with retention. These funds were distributed based on recommendations to the President.
- Each regular secretarial/clerical and technical paraprofessional employee, as defined under the Equal Employment Opportunity classification received, in addition to the across-the-board five percent (5%) increase, a \$300 salary adjustment. Funds for this adjustment will come from the special state appropriation.



### Faculty Retention/Equity Salary Plan:

Funds to adjust faculty salaries by more than the five percent (5%) across-the-board salary adjustment provided to all university employees have been distributed via a formula which was developed by the Vice President for Academic Affairs in conjunction with an Ad Hoc Committee on Salary Equity. The use of the formula had the endorsement of the Academic Council. The distribution of funds via the formula served as the basis for the Academic Vice President's salary recommendations for the faculty in 1986-87. The following source of funds was available to Academic Affairs to address faculty salaries as well as staff salaries: \$41,900 was allocated to Academic Affairs from the incentive money from the State for faculty salary adjustments; \$100,000 was acquired through position reductions within the reduced Academic personnel budget for 1986-87; an additional \$44,665 was allocated to Academic Affairs from incentive money from the State for staff incentive or equity adjustments. Academic Affairs also reduced positions in the Library to reallocate an additional \$27,000 to adjust the salaries of professional librarians. The total amount of \$213,365 was distributed in the following ways:

Seventy-one thousand, six-hundred sixty-five dollars (\$71,665) for staff was recommended for distribution by each of the Deans or Directors within Academic Affairs based on equity and/or incentive. All dollars distributed to faculty which totaled \$141,900 was distributed on the basis of equity alone. To determine the distribution of these dollars, in the absence of a University-wide evaluation system of faculty, the factors addressed through the formula created to distribute the money included: rank, years in rank, years of service to Morehead State University, terminal degree and where the individual's salary was in relationship to the mean salary for that rank. All faculty members whose salaries were 7 percentage points or more above the mean for that rank received only the five percent increase that all Morehead State University employees received. Those whose salaries fell below had adjustments recommended anywhere from \$50 to \$1,400. The formula's variables took into account the recommendation of the Salary Equity Committee established earlier this year to study the salaries of faculty at MSU, the Deans and Directors in the Division of Academic Affairs. Their recommendations included, in priority order, that we address the low salaries of faculty members who have been at MSU for several years and reaching retirement in the

next 2-5 years; women whose salaries are not comparable to their male colleagues by rank, degree, years of service and years in rank; and our new faculty members who were hired in at lower than equitable salaries.

The formula used for salary adjustments for 1986-87 does not take into account performance or competitiveness of the discipline in the marketplace. The formula does, however, allow for those two variables to be entered into the equation at the time they become available. The faculty voted in the Senate on Thursday, April 25, 1986, to pilot an evaluation system in the fall of 1986-87. This evaluation system, when perfected, will provide the necessary data to add to the formula a merit component based on evaluation of performance. The Ad Hoc Committee on Salary Equity has been charged with the task of researching discipline competitiveness to establish a range and point system to interject into the formula for 1987-88 if used.

The adjustments to salaries in many cases were minimal and inadequate due to the size of the variance and size of the funds. With the anticipated dollars available for incentive money in 1987-88 we should begin now to establish the means by which those dollars should be distributed to faculty and staff at Morehead State University.

#### Recommendation

That the Board approve the 1986-87 Operating Budget and the Budget Resolution contained in the budget document, and further that the Board approve the 1986-87 Personnel Roster which was prepared in accordance with the guidelines presented in the Background information. Contracts and letters of appointment will be issued to faculty and staff in accordance with the approved Personnel Roster.

# **1986-87 Budget Analyses**

- I. EDUCATION AND GENERAL REVENUE SUMMARY
- II. EDUCATION AND GENERAL EXPENDITURE SUMMARY
- III. INSTITUTIONAL PERCENTAGES - PERSONNEL, OPERATING, CAPITAL
- IV. AUXILIARY ENTERPRISES - REVENUE AND EXPENDITURE SUMMARY

1986-87 BUDGET ANALYSIS  
 EDUCATION AND GENERAL  
 REVENUE SUMMARY

	1984-85 ACTUAL	% OF TOTAL	1985-86 BUDGET	% OF TOTAL	1986-87 RECOMMENDED	% OF TOTAL
<b>REVENUES</b>						
TUITION AND FEES	\$7,005,405	22.72%	\$7,129,750	22.65%	\$6,634,933	19.89%
STATE GEN FUND APPROP	\$21,075,800	68.30%	\$21,996,200	69.89%	\$24,236,600	72.66%
OTHER STATE APPROP	\$1,273,792	4.13%	\$1,215,700	3.86%	\$1,273,951	3.82%
UNRESTRICTED GIFTS	\$3,000	0.01%	\$0	---	\$0	---
SALES AND SERVICES	\$463,750	1.50%	\$485,850	1.54%	\$491,140	1.47%
OTHER CHARGES	\$899,076	2.91%	\$564,285	1.79%	\$639,785	1.92%
INDIRECT COST REIMB	\$130,943	0.42%	\$81,000	0.26%	\$81,000	0.24%
<b>TOTAL EDUCATION AND GENERAL</b>	<b>\$30,855,766</b>	<b>100.00%</b>	<b>\$31,472,785</b>	<b>100.00%</b>	<b>\$33,357,409</b>	<b>100.00%</b>

1986-87 BUDGET ANALYSIS  
EDUCATION AND GENERAL  
EXPENDITURE SUMMARY  
(less Mandatory Transfers)

PROGRAM AREA	1984-85 ACTUAL	% OF TOTAL	1985-86 BUDGET	% OF TOTAL	1986-87 RECOMMENDED	% OF TOTAL
BOARDS	\$92,918	0.32%	\$92,500	0.30%	\$91,577	0.29%
PRESIDENT	\$291,516	1.01%	\$378,240	1.23%	\$274,012	0.85%
UNIVERSITY RELATIONS	\$635,661	2.20%	\$508,352	1.65%	\$533,622	1.66%
ATHLETICS	\$1,534,232	5.31%	\$1,526,159	4.96%	\$1,580,764	4.93%
ADMINISTRATIVE AND FISCAL SERVICES	\$7,579,710	26.25%	\$7,657,403	24.91%	\$7,577,459	24.88%
STUDENT DEVELOPMENT	\$2,361,220	8.18%	\$2,629,424	8.55%	\$2,696,272	8.41%
ACADEMIC AFFAIRS	\$13,807,488	54.74%	\$16,497,556	53.66%	\$17,278,240	53.90%
OTHER	\$575,484	1.99%	\$1,453,630	4.73%	\$1,626,721	5.07%
TOTAL E & G	\$28,878,229	100.00%	\$30,745,264	100.00%	\$32,058,667	100.00%
INSTRUCTION	\$11,722,131	40.59%	\$11,994,093	39.01%	\$12,514,489	39.04%
RESEARCH	\$29,692	0.10%	\$40,000	0.13%	\$50,000	0.16%
PUBLIC SERVICE	\$837,786	2.90%	\$778,019	2.53%	\$808,638	2.52%
LIBRARIES	\$1,192,193	4.13%	\$1,253,515	4.08%	\$1,324,630	4.13%
ACADEMIC SUPPORT	\$1,724,946	5.97%	\$1,942,111	6.32%	\$1,994,972	6.22%
STUDENT SERVICES	\$3,087,394	10.69%	\$3,023,291	9.83%	\$2,914,160	9.09%
INSTITUTIONAL SUPPORT	\$5,431,355	18.81%	\$6,320,828	20.56%	\$6,832,153	21.31%
OPERATIONS & MAINTENANCE	\$4,093,788	14.18%	\$4,214,172	13.71%	\$4,345,010	13.55%
FINANCIAL AID	\$758,944	2.63%	\$1,179,235	3.84%	\$1,274,615	3.98%
TOTAL E & G	\$28,878,229	100.00%	\$30,745,264	100.00%	\$32,058,667	100.00%

1986-87 BUDGET ANALYSIS  
 INSTITUTIONAL PERCENTAGES  
 PERSONNEL, OPERATING, CAPITAL

	1984-85 ACTUAL	% OF TOTAL	1985-86 BUDGET	% OF TOTAL	1986-87 RECOMMENDED	% OF TOTAL
<b>EDUCATION AND GENERAL</b>						
PERSONNEL:	\$20,528,013	66.91%	\$21,409,386	65.80%	\$22,218,490	64.97%
OPERATING	\$6,412,246	20.90%	\$6,587,711	20.25%	\$6,676,165	19.52%
GRANTS, LOANS, BENEFITS	\$758,944	2.47%	\$1,179,235	3.62%	\$1,274,615	3.73%
DEBT SERVICE	\$1,591,858	5.19%	\$1,595,545	4.90%	\$1,941,427	5.68%
CAPITAL	\$1,398,461	4.53%	\$1,765,532	5.43%	\$2,085,997	6.10%
<b>TOTAL EDUCATION AND GENERAL</b>	<b>\$30,679,522</b>	<b>100.00%</b>	<b>\$32,537,409</b>	<b>100.00%</b>	<b>\$34,196,694</b>	<b>100.00%</b>
<b>AUXILIARY SERVICES</b>						
PERSONNEL	\$1,759,087	28.99%	\$1,586,178	23.79%	\$1,580,736	25.36%
OPERATING	\$3,693,741	60.87%	\$4,032,420	60.48%	\$3,672,918	58.93%
DEBT SERVICE	\$477,250	7.87%	\$929,340	13.94%	\$854,963	13.72%
CAPITAL	\$137,679	2.27%	\$119,491	1.79%	\$123,991	1.99%
<b>TOTAL AUXILIARY SERVICES</b>	<b>\$6,067,757</b>	<b>100.00%</b>	<b>\$6,667,429</b>	<b>100.00%</b>	<b>\$6,232,508</b>	<b>100.00%</b>
<b>INSTITUTIONAL TOTALS</b>						
PERSONNEL	\$22,287,100	58.65%	\$22,995,564	58.65%	\$23,799,226	58.87%
OPERATING	\$10,105,987	27.50%	\$10,620,131	27.09%	\$10,348,983	25.60%
GRANTS, LOANS, BENEFITS	\$758,944	2.07%	\$1,179,235	3.01%	\$1,274,615	3.15%
DEBT SERVICE	\$2,069,108	5.63%	\$2,524,885	6.44%	\$2,796,390	6.92%
CAPITAL	\$1,526,140	4.15%	\$1,885,023	4.81%	\$2,209,988	5.47%
<b>GRAND TOTAL INSTITUTIONAL</b>	<b>\$36,747,279</b>	<b>100.00%</b>	<b>\$39,204,838</b>	<b>100.00%</b>	<b>\$40,429,202</b>	<b>100.00%</b>

1986-87 BUDGET ANALYSIS  
AUXILIARY ENTERPRISES  
REVENUE AND EXPENDITURE SUMMARY

REVENUES	1984-85 ACTUAL	% OF TOTAL	1985-86 BUDGET	% OF TOTAL	1986-87 RECOMMENDED	% OF TOTAL
HOUSING	\$3,098,648	47.91%	\$3,297,113	49.45%	\$2,744,203	45.20%
FOOD SERVICES	\$1,557,257	24.08%	\$1,495,486	22.43%	\$1,652,106	27.21%
UNIVERSITY STORE	\$1,359,439	21.02%	\$1,405,230	21.08%	\$1,155,500	19.03%
GOLF COURSE	\$102,769	1.59%	\$104,000	1.56%	\$110,000	1.81%
RECREATION ROOM	\$49,919	0.77%	\$48,000	0.72%	\$48,000	0.79%
COPY CENTER	\$292,389	4.52%	\$277,600	4.16%	\$280,984	4.63%
OTHER SOURCES	\$7,503	0.12%	\$40,000	0.60%	\$81,000	1.33%
<b>TOTAL AUXILIARY REVENUES</b>	<b>\$6,467,921</b>	<b>100.00%</b>	<b>\$6,567,429</b>	<b>100.00%</b>	<b>\$6,071,793</b>	<b>100.00%</b>
EXPENDITURES						
HOUSING	\$2,886,389	47.57%	\$3,335,346	50.02%	\$3,037,191	48.73%
FOOD SERVICES	\$1,541,310	25.41%	\$1,596,699	23.95%	\$1,652,106	26.51%
UNIVERSITY STORE	\$1,227,308	20.23%	\$1,285,164	19.28%	\$1,020,547	16.37%
GOLF COURSE	\$122,879	2.03%	\$131,870	1.98%	\$125,897	2.02%
RECREATION ROOM	\$21,523	0.35%	\$40,750	0.61%	\$32,000	0.51%
COPY CENTER	\$243,822	4.02%	\$277,600	4.16%	\$280,984	4.51%
OTHER SOURCES	\$24,026	0.40%	\$0	0.00%	\$83,785	1.34%
<b>TOTAL AUXILIARY EXPENDITURES</b>	<b>\$6,067,757</b>	<b>100.00%</b>	<b>\$6,667,429</b>	<b>100.00%</b>	<b>\$6,232,508</b>	<b>100.00%</b>

**PERSONNEL ACTIONS**

**Recommendation:**

That the Board approve the attached personnel actions from the period of April 30, 1986, thru May 31, 1986.



## DEFINITIONS OF ACTIONS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through permanent budget funds with benefits fully covered. Regular status.* No ending date.
Standing II	Appointment to part-time administrative or staff (exempt or non-exempt) position. Employed through permanent budget funds with no benefits. Non-Regular status.*** No ending date.
Fixed-Term I	Appointment to full-time faculty or staff (exempt) position for more than six (6) months but less than one (1) year. May be employed through Soft Money** with benefits fully covered. Regular status.* Terminable after one year.
Fixed-Term II	Appointment to full-time or part-time (up to one (1) year) faculty position or special project for less than six (6) months. May be employed through Soft Money** or available permanent budget funds, with no benefits. Non-Regular status.*** Terminable after one (1) year.
Supplementary I	Additional contract obligation in supplement to original agreement ( <u>adds calendar time</u> ) for faculty or staff (exempt or non-exempt) currently Standing I or II appointments. For example, Summer I & II appointments or 9-month appointment extended to 10, 11, or 12 month appointment. Regular status* with benefits fully covered.
Supplementary II	Additional contract obligation in supplement to Standing I, II or Fixed Term I appointment ( <u>same contractual period</u> ). For example, administrators teaching night classes or on-the-road payment. Should not handle overtime. Regular status* with benefits fully covered.
Visiting Appointment	Faculty with "visiting" as part of title. Can be full or part-time. Limited to one year. Employed through Soft Money** with no benefits. Non-regular status.***
Wage Payroll	Temporary assignment for staff (exempt or non-exempt) position or special project. Ending date less than six months. Terminable at six months if full-time. May be employed through Soft Money.** Non-regular*** status with no benefits.

\* Regular status is a faculty or staff member who is appointed to a full-time position that will exist for more than six consecutive calendar months with the exception of continuance.

\*\* Soft Money is defined as non-recurring funds from University or external funds.

\*\*\* Non-Regular status is a faculty or staff member who works less than full-time or who works full-time but is not appointed to a position that will last more than six consecutive months.

05/04/86

P E R S O N N E L   A C T I O N S

Page: 001

05/01/86 thru 05/30/86

Administrative Unit/  
Name

----- Action -----

----- Description -----

Effective  
Date

----- Salary -----

PRESIDENT, OFFICE OF

Local Council

VICE, LOIS LEE

Wage Payroll

Secretary

5/27/86 - 6/6/86

\$3.35/hr.

06/04/86

## PERSONNEL ACTIONS

Page: 002

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>ATHLETICS, OFFICE OF</b>				
<b>Equidell</b>				
ZACHARIAS, PHILIP KRITH	Standing I Probation Replacement	Assistant Football Coach (replacing Glenn Jones, \$16,810)	6/1/86	\$16,800.00
<b>Swimming and Cross-Country</b>				
OVERSTREET, EARLE LEROY	Resignation	Swimming and Cross Country Coach	5/31/86	\$19,925.00
<b>Women's Basketball</b>				
WILKERSON, BETHANY ANN	Resignation	Assist. Women's Basketball Coach	6/30/86	\$12,360.00 (base pay)
<b>Women's Softball</b>				
SEELIG, JOHN MICHAEL	Resignation	Women's Softball Coach	5/31/86	\$3,090.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>UNIV. RELATIONS, OFFICE OF</b>				
<b>Assoc. to President, Univ. of Cal.</b>				
FUOSS, PAMELA WENDY	Wage Payroll	Executive Secretary	4/23/86 - 5/16/86	\$6.00/hr.
PHILLEY, BETTY M.	Transfer Promotion Probation Replacement Salary Adjustment Title Change	From Secretary II, Office of Dean, Applied Sciences & Tech. to Executive Sec. Office of Univ. Rel. (Replacing Jan Burner, \$11,090)	5/19/86	\$16,400.00 (\$3,298.00 inc.)
<b>Office of Public Information</b>				
BENTLEY, KIMBERLEY K	Standing I Replacement Probation	Secretary I (Replacing Pauline Young, \$10,506)	5/19/86	\$8,235.00
FLAVELL, JOHN STEPHEN	Wage Payroll	Photographer	5/17/86 - 5/17/86	\$3.75/hr.
HOWELL, DEBORAH JOYCE	Wage Payroll	Staff Writer	5/19/86 - 6/30/86	\$4.00/hr.
<b>Office of Alumni Relations</b>				
BURGE, ROBIN L	Wage Payroll	Secretary	5/20/86 - 6/6/86	\$4.00/hr.

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>STUDENT DEVELOPMENT, DIV. OF</b>				
<b>Office of Residence Education</b>				
BELCHER, JOHNNIE MORSE	Layoff	Residence Hall Night Assistant	5/30/86	\$7,252.00
BROWN, WILLIAM ARTHUR	Layoff	Residence Hall Night Assistant	6/30/86	\$8,570.00
CARTER, ETTA J.	Layoff	Residence Hall Night Assistant	6/30/86	\$8,570.00
COMBS, KEVIN CLARK	Resignation	Student Assistant	5/16/86	\$4,000.00
DELOZMIER, LINDA K.	Layoff	Residence Hall Night Assistant	5/30/86	\$7,252.00
FRAZIER, JOHN PHILLIP	Layoff	Residence Hall Night Assistant	5/15/86	\$7,896.00
GREENE, JANICE PLAINE	Resignation	Student Assistant	5/16/86	\$4,000.00
HEIDELBERG, KIRK F.	Resignation	Residence Hall Director	5/6/86	\$8,268.00
KNIEMER, MARGIE J.	Layoff	Residence Hall Night Assistant	6/30/86	\$8,570.00
MAYSE, JOHN DAVID	Layoff	Residence Hall Night Assistant	5/15/86	\$6,592.00
MEDLEY, MICHAEL J.	Release	Residence Hall Director	6/30/86	\$13,000.00
MOORE, JANA DENISE	Resignation	Student Assistant	6/1/86	\$4,000.00
NESBITT, ALICE R.	Layoff	Residence Hall Night Assistant	5/30/86	\$7,252.00
STEPHENS, KATHY JANE	Layoff	Residence Hall Night Assistant	5/30/86	\$7,252.00
TABOR, BRENDA KAYE	Layoff	Residence Hall Night Assistant	5/30/86	\$7,252.00
WEAVER, JUANITA P.	Layoff	Residence Hall Night Assistant	6/30/86	\$8,570.00
WHITE, GERALDINE LOUISE	Layoff	Residence Hall Night Assistant	5/15/86	\$6,592.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>STUDENT DEVELOPMENT, DIV. OF</b>				
<b>Office of Residence Management</b>				
WRIGHT, RANDY L.	Layoff	Residence Hall Night Assistant	5/15/86	\$6,592.00
YATES, STEVIE JOE	Wage Payroll	Residence Hall Night Assistant	4/29/86 - 5/16/86	\$3.35/hr.
<b>Office of Physical Security</b>				
FORD, MICHAEL EARL	Wage Payroll	Lifeguard	5/25/86 - 9/1/86	\$3.35/hr.
<b>Custodial-Residence-Hall-Serv</b>				
BOYD, GLENN WOODROW	Retirement	Custodian	6/30/86	\$9,966.00

05/21/86 thru 05/30/86

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<b>ACADEMIC AFFAIRS, DIV. OF</b>				
<b>Office of Admissions</b>				
BOWEN, ALBERT J.	Resignation	Director of Admissions (Supersedes previous PAP)	5/23/86	\$35,020.00
HEASLEY, BRUCE E.	Replacement Title Change	From Associate Dir. of Admissions to Acting Dir. of Admissions (Replacing Albert Bowen, \$35,020)	5/23/86	\$27,000.00
<b>Office of Library Services, Media</b>				
FOOT, BERT THOMAS	Wage Payroll	Library Study Assistant	6/1/86 - 6/30/86	\$4.12/hr.
MAYSE, JOHN DAVID	Standing I Promotion Replacement	Library Technical Assist. (Replacing Betty Mandelman, \$10,071)	6/1/86	\$10,071.00
MORRISON, BESSIE WALKER	Retirement	Librarian III	6/30/86	\$20,119.00

05/31/86 thru 05/30/86

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<b>GRAD. &amp; SPEC. ACAD. PROGRAMS</b>				
<u>Inst. for Public Aff. / App. Div</u>				
BURNS, ROLAND LOUIS	Supplementary II	Professor of Geography (Tour guide for 1985 Appl. Celebration)	6/26/86 - 6/27/86	\$250.00
<u>Talant Search Div. / App. Div.</u>				
OLIVER, DEBORAH A	Transfer	From Secretary I, Department of Education, to Secretary I, Office of Extended Campus Prog.	7/1/86	\$10,148.00
SMITH, PHILIP RALPH	Supplementary I	Accountant I (Reorganize basic bookkeeping structure of Beginning Teacher Internship Program)	6/1/86 - 7/31/86	\$900.00
STIDOM, JEANIE LEE	Supplementary II	Administrative Assistant (one-time typing assign- ment for Beginning Teacher Internship Program)	5/20/86 - 5/20/86	\$20.00
<u>Talent Search Div. / App. Div.</u>				
GILLEY, CHARLES RAY	Retirement	Coordinator of Educa- tional Talent Search	8/31/86	\$30,179.00
<u>Social Services Div. / App. Div.</u>				
WHITE, CAROL QUINN	Resignation	Secretary I	6/13/86	\$9,105.00



05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>ARTS &amp; SCIENCES, COLL. OF</b>				
<del>Biological Sciences</del>				
BUSPOE, FRED A	Sabbatical Leave	Associate Professor of Biology	6/9/86 - 3/1/86	\$6,089.00
HIGNITE, GREGORY F	Wage Payroll	Research Assistant	5/19/86 - 6/30/86	\$3.35/hr.
HAYSE, VALERIE DAWN	Transfer	From Secretary I, ADC, to Secretary I - 1/3 time in Biology, Physical Science and Mathematics	7/1/86	\$8,949.00
 <b>Communications</b>				
JANENEAU, RICHARD J	Salary Adjustment Title Change	From Acting Chair, Dept. of Communications to Chair, Dept. of Communi- cations	7/1/86	\$43,172.00 (\$8,628.00 Inc.)
JANENEAU, RICHARD J	Supplementary II	Acting Chair, Dept. of Communications (Director of Kentucky Weekly Newspaper Association)	7/1/85 - 9/30/85	\$500.00
YOUNG, MARGARET L.	Transfer	From Secretary I, ADC to Secretary I, Department of Communications	7/1/86	\$11,394.00
 <b>College of Arts &amp; Sciences</b>				
CLARK, WILLIAM T	Retirement	Professor, Geography	10/31/86	\$32,874.00
HOWARD, VICTOR E	Retirement	Professor, History	6/30/86	\$36,877.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<b>ARTS &amp; SCIENCES, COLL. OF</b>				
<b>Office of TV Production</b>				
GRUBBSWEINAK, RUTHAN	Supplementary II	Coordinator, TV Production (Conducting Video and Slide/Tape Workshops, June 5, 13 and 19)	6/1/86 - 6/30/86	\$304.00
ROSENBERG, WILLIAM T	Supplementary II	Director, Office of Communications (Conducting video and slide/tape workshops, June 5, 13, and 19)	5/1/86 - 6/30/86	\$420.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>PROFESSIONAL STUDIES, COLL. OF</b>				
<b><del>BUSINESS AND ECONOMICS</del></b>				
ARNETT, JESSIE SHOOKS	Fixed Term II	Lecturer (Teaching DATA 516-090, 091)	1/15/86 - 5/17/86	\$1,800.00
DOWLING, KATHLEEN S.	Wage Payroll Continuation	Secretary	5/15/86 - 5/30/86	\$4.89/hr.
GEORGANIS, THOMAS C.	Fixed Term II	Lecturer (Teaching ECON 350-ACC)	1/15/86 - 5/17/86	\$900.00
GOUGE, GERALD E.	Transfer Replacement Probation	From General Management Consultant-Pikeville to General Management Consultant-Morehead (Replacing Robert Justice 023,943)	6/1/86 - 9/29/86	\$19,665.00
GRIER, WILSON C.	Transfer Title Change	From Assist. Dir. for Bus. Dev. to Dir. for Small Bus. Dev. Ctr. (1/2 time) and Assist. Dir. for Bus. Dev. (1/2 time)	3/24/86 - 6/30/86	\$28,410 (This figure includes \$3,220 for restricted program)
GRIER, WILSON C.	Transfer Title Change	From Assist. Dir. for Bus. Dev. / ADC, to Dir. for Small Bus. Dev. Ctr. Dept. of Bus. & Economics	7/1/86	\$26,450.00
KENKEL, PHILIP LEE	Transfer	Agri-Business Specialist (1/2 time in Dept. of Business & Economics and 1/2 time in Dept. of Agriculture)	7/1/86	\$19,357.00
MAGNA, LOUIS S.	Retirement	Professor of Economics	6/30/86	\$30,558.00
MARTIN, EUGENE	Retirement	Professor of Management	6/30/86	\$32,816.00
ROBBINS, MARGARET JOSE	Resignation	Assistant Professor of Marketing	3/1/86	\$24,720.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>PROFESSIONAL STUDIES, COLL. OF</b>				
<b>SECRETARIAL</b>				
ELAM, RUTH ANN	App. Payroll Reassignment	Secretary (Replacing Lee McMahon, \$8,235.00)	5/15/86 - 6/30/86	\$4.00/hr.
MCMAHON, LEE ANN	Resignation	Secretary I	5/15/86	\$8,235.00
RUSSELL, BARBARA EDITH	Supplementary I	Acting Dean, College of Professional Studies (Overload payment for Spring 1986, EDSP 332-001 and EDSP 601-001)	1/15/86 - 5/16/86	\$1,500.00
<b>SOCIOLOGY DEPT. - SOC. 1000</b>				
BYLUND, ROBERT A	Supplementary I	Associate Professor of Sociology (Lecturing SOC 101 - Focus on Society (KET))	1/15/86 - 5/17/86	\$280.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>APPLIED SCI. &amp; TECH., COLL. OF</b>				
<b>AGRICULTURE</b>				
AKERS, JAMES E.	Fixed Term I	Sheep Specialist	7/1/86 - 5/31/87	\$21,000.00
BLEVINS, DARRELL LEE	Probation Completed	Horticulture Technician	4/15/86	\$8,931.00
JOHNS, MARTHA E.	Retirement	Assistant Professor of Agriculture	6/30/86	\$26,214.00
ROWLAND, KEVIN SCOTT	Wage Payroll	Laborer	5/26/86 - 8/16/86	\$3.35/hr.
<b>AGRICULTURE</b>				
DELPH, DAVID ALAN	Probation Completed	Farm Laborer (General)	4/27/86	\$9,467.00
<b>AGRICULTURE</b>				
BLAKELY, JOHN WESLEY	Fixed Term I Salary Adjustment	Chairholder, Mining	7/1/86 - 11/30/86	\$33,094.00
J'DELL, NANCY LEO	Fixed Term I Salary Adjustment	Secretary I	7/1/86 - 9/30/86	\$11,426.00
<b>HOME ECONOMICS</b>				
ELAM, RUTH ANN	Wage Payroll Continuation	Secretary	4/21/86 - 4/25/86	\$3.35/hr.
ELLINGTON, JANE COOK	Supplementary II	Asst. Professor of Home Economics (Completion of Basic Skills Curriculum and related presentations at Regional & State Home Economics Teachers Conf.)	5/19/86 - 5/30/86	\$600.00

05/04/86

P E R S O N N E L   A C T I O N S

05/01/86 thru 05/30/86

Administrative Unit/  
Name

----- Action -----      ----- Description -----

Effective  
Date

----- Salary -----

APPLIED SCI. & TECH., COLL. OF

~~APPLIED SCI. & TECH., COLL. OF~~

MURPHY, JEFFERY P

Resignation

Instructor

12/19/85

\$19,484.00

05/01/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>ADMIN. &amp; FISCAL SER., DIV. OF</b>				
<b>Office of Business Services</b>				
CHARIN, PAMELA SUE	Probation Completed	Cashier	5/10/86	\$9,500.00
<b>Office of Commodity Services</b>				
LEACH, MICHAEL JAMES	Wage Payroll	Computer Communications Technician	5/19/86 - 6/30/86	\$6.40/hr.
WASONER, CHERI ANSELIA	Salary Adjustment Transfer	From Secretary I (9 month position) to Secretary I (12 month position)	7/1/86	\$9,802.00 (\$3032 Inc.)
<b>Office of Communication Serv</b>				
JONES, ARNO ELDON	Wage Payroll	Telephone Repairman	5/28/86 - 6/30/86	\$5.00/hr.
<b>Build. Maint. Services</b>				
LYONS, SIDNEY	Wage Payroll	Painter	5/12/86 - 8/12/86	\$5.00/hr.
<b>Landscape &amp; Grounds Maint.</b>				
CONN, JAMES EDWARD	Wage Payroll Continuation	Groundsman	5/16/86 - 9/30/86	\$3.35/hr.
ELAM, ROBERT L.	Wage Payroll	Groundsman	5/20/86 - 8/22/86	\$3.35/hr.
FRILEY, CHRIS BRYAN	Wage Payroll	Groundsman	5/20/86 - 6/22/86	\$3.35/hr.
HAMM, JAMES GARREL	Wage Payroll	Groundsman	5/20/86 - 8/22/86	\$3.35/hr.

05/31/86 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>ADMIN. &amp; FISCAL SER., DIV. OF</b>				
<b>Landscape &amp; Grounds Maint.</b>				
JUINIS, PHILLIP NOLAN	Wage Payroll Continuation	Groundsman	5/16/86 - 9/30/86	\$3.35/hr.
THOMPSON, BILLY RAY	Wage Payroll Continuation	Groundsman	5/16/86 - 9/30/86	\$3.35/hr.
<b>Custodial</b>				
ADAMS, VERA KAY	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
BARNETT, MARK ANTHONY	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
BOWLING, LINDA IRENE	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
BROWN, KEVIN LEE	Wage Payroll	Custodian	5/27/86 - 6/30/86	\$3.35/hr.
DEHART, KAREN SUE	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
HAMM, DAVID ALLEN	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
HOWARD, DEANNA LYNN	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
KEGLEY, CYNTHIA LOUISE	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
KRAPF, KIM ANN	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
MABRY, BESSIE L.	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
MAY, GARDNER J	Wage Payroll	Custodian	5/27/86 - 6/30/86	\$3.35/hr.
ROYSE, PHYLLIS	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
SLOAN, LINDA FAYE	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
STACEY, GLENDA	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
STAMPER, DIANE	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
STAMPER, PLINA	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
STONLEY, RONALD NEIL	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.



05/31/85 thru 05/31/86

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<b>ADMIN. &amp; FISCAL SER., DIV. OF</b>				
<b>  Custodial</b>				
THURNSBERRY, DELLA	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
THURNSBERRY, ROBIN MARIE	Wage Payroll	Custodian	5/29/86 - 6/27/86	\$3.35/hr.
WINKLEMAN, DON	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
WOODROW, IVA	Wage Payroll	Custodian	5/19/86 - 6/27/86	\$3.35/hr.
<b>  Office of Food Services</b>				
BARNETT, MARK ANTHONY	Release	General Cafeteria Worker (Temporary worker)	4/30/86	\$3.35/hr.
BOTTS, REBECCA DAWN	Release	General Cafeteria Worker (Temporary worker)	4/30/86	\$3.35/hr.
COMBESS, DAVID LEWIS	Wage Payroll	General Cafeteria Worker (not to exceed 25 hours per week)	5/2/86 - 11/2/86	\$3.35/hr.
COMBESS, LISA GAIL	Release	General Cafeteria Worker (temporary employee)	5/9/86	\$3.35/hr.
DEHART, DANIEL WOODROW	Wage Payroll	General Cafeteria Worker (Supersedes P12 dated 5/3/86)	5/3/86 - 5/17/86	\$3.35/hr.
DEHART, DANIEL WOODROW	Wage Payroll	General Cafeteria Worker	6/10/86 - 12/10/86	\$3.35/hr.
DONAHUE, LORA JEAN	Wage Payroll	General Cafeteria Worker	6/10/86 - 12/10/86	\$3.35/hr.
EASTERLING, TONI MARIE	Release	General Cafeteria Worker (Temporary worker)	4/30/86	\$3.35/hr.
EVANS, BRIAN CHRISTOPHER	Wage Payroll	General Cafeteria Worker	6/10/86 - 8/9/86	\$3.35/hr.
GOODMAN, KATIE	Wage Payroll	General Cafeteria Worker	5/13/86 - 11/10/86	\$3.35/hr.
JOHNSON, LESIA CAROL	Release	General Cafeteria Worker (Temporary worker)	4/30/86	\$3.35/hr.

05/01/85 thru 05/30/86

Administrative Unit/ Name	Action	Description	Effective Date	Salary
<b>ADMIN. &amp; FISCAL SER., DIV. OF</b>				
<b>Office of Food Services</b>				
MCCLURG, KAREN	Wage Payroll	General Cafeteria Worker (on-call basis)	5/2/86 - 11/2/86	\$3.35/hr.
OVERSTREET, ANDREA	Wage Payroll	General Cafeteria Worker (Not to work over 25 hours per week)	5/3/86 - 11/3/86	\$3.35/hr.
RASCHE, TAMMY LOU	Wage Payroll	General Cafeteria Worker (on-call basis)	5/2/86 - 11/2/86	\$3.35/hr.
SAAVEDRA, NIDA N.	Resignation	Director of Food Services	8/29/86	\$37,200.00
SMITH, KATHERINE	Wage Payroll	General Cafeteria Worker (on-call basis)	5/2/86 - 11/2/86	\$3.35/hr.
SMITH, TOMMY WAYNE	Wage Payroll	General Cafeteria Worker	6/10/86 - 8/9/86	\$3.35/hr.
SWAN, FREDA SUE	Wage Payroll	General Cafeteria Worker (on-call basis)	5/2/86 - 11/2/86	\$3.35/hr.
WHITE, TERRY E	Wage Payroll	Concession worker	6/1/86 - 12/1/86	\$3.35/hr.
WINTERBERGER, MIKE ALLEN	Wage Payroll	General Cafeteria Worker	6/10/86 - 9/9/86	\$3.35/hr.
<b>University Store</b>				
BROWN, VIKI ROXANNE	Wage Payroll	Cashier	5/12/86 - 5/16/86	\$3.35/hr.
HULBROOK, CARLENE	Wage Payroll	Cashier	5/12/86 - 5/16/86	\$3.35/hr.
STEVENS, JEANNINE SUE	Probation Completed	Sales Clerk	4/2/86	\$8,910.00
<b>Golf Course</b>				
ADKINS, RANDALL J	Wage Payroll	Laborer	5/14/86 - 5/31/86	\$3.35/hr.
BEAMON, JERRY ALLEN	Wage Payroll	Laborer	5/14/86 - 5/31/86	\$3.35/hr.

05/31/85 thru 05/30/86

Administrative Unit/ Name	----- Action -----	----- Description -----	Effective Date	----- Salary -----
<b>ADMIN. &amp; FISCAL SER., DIV. OF</b>				
<b>WILLIAMS</b>				
SEARON, BONNIE LEE	Wage Payroll	Laborer	5/14/86 - 5/31/86	\$3.35/hr.
CARPENTER, RICHARD ALLEN	Wage Payroll	Laborer	5/14/86 - 5/31/86	\$3.35/hr.
CAJGILL, LARRY RAY	Wage Payroll	Groundskeeper	5/19/86 - 8/24/86	\$3.35/hr.
EVANS, JEFFREY DALE	Replacement Transfer Title Change	From Custodian, Residence Hall Services to Greens- keeper, Golf Course (Replacing R. Austin Roe, \$9,929)	5/1/86	\$9,966.00

**DISK STORAGE FEE****Background:**

The demand for university computing resources continues to increase. In order to manage and allocate this costly and finite resource, the university's comprehensive computer usage policies and procedures are constantly being modified and updated. To assist management to control resource utilization, it is proposed that a "disk storage fee" be assessed once the disk requirements for instruction and research activities have been met.

The most common method of disk allocation used by colleges and universities is to charge a disk storage fee. A \$10 fee per semester for each 100 units of additional disk storage is proposed. This is an optional fee for additional resources and will not affect any student who needs to utilize computer resources to directly support classroom assignments or faculty engaged in university sponsored research activities. The fee will also be used to assess charges for externally supported research activities or other external agency usage of the university's computer system. The amount of the fee is in line with fees charged by other comparable universities for similar purposes.

**Recommendation:**

That the Board of Regents approve the \$10 optional disk storage fee to be effective with the fall semester 1986.

## TEMPORARY SUSPENSION OF MINOR IN LATIN

Background

Since 1976 the Department has had few students minoring in Latin and currently has none. The Department wishes to keep the Latin courses in the catalog in that one or more Latin classes have been taught nearly every semester over the past ten years because several students choose to meet their foreign language requirement for the English area and major by taking Latin. In addition, students in such areas as pre-pharmacy and pre-medicine frequently take one or more classes in Latin to strengthen their command of medical terminology. A resurgence of interest in Latin would justify reactivation of the minor.

The Department of English, Foreign Languages, and Philosophy in concurrence with the College and University Curriculum Committees recommends that the minor in Latin be temporarily suspended and that the Latin classes be retained in the catalog. The Department retains the right to request reactivation of the program at any time within five years.

Recommendation

That the Board of Regents approve the temporary suspension of the minor in Latin.

TEMPORARY SUSPENSION OF MAJOR AND MINOR  
IN RELIGIOUS STUDIES

Background

Since fall 1979 there have been two graduates with majors and four with minors in Religious Studies. Currently we have two students minoring in the program, and both students are seniors. The programs' continuation at this time is not feasible. However, the Department wishes to maintain the religion courses listed in the catalog for two reasons: (1) to permit the courses to be offered from time to time as electives and, upon occasion, as substitutes for courses in the philosophy major and minor; and (2) to have the courses in place should there be a resurgence of interest in religious studies as an area of study. A resurgence of interest in religious studies would justify reactivation of the major and minor.

The Department of English, Foreign Languages and Philosophy in concurrence with the College and University Curriculum Committees recommends that the major and minor in Religious Studies be temporarily suspended and that the six religion courses be retained in the catalog. The Department retains the right to request reactivation of the program at any time within five years.

Recommendation

That the Board of Regents approve the temporary suspension of the major and minor in Religious Studies.

REINSTATEMENT OF THE MAJOR IN SPANISH

Background

A major in Spanish was first offered at MSU in fall of 1968. The major continued essentially unchanged until fall of 1983, at which time it was suspended, both faculty members in Spanish having retired in the early 1980's. The minor in Spanish was continued through the efforts of Professors Ryan Howard and Bernard Hamilton. The growth of numbers of citizens who speak Spanish as a native language and the growing influence of Hispanic American culture on the culture of the United States are evident in every major population area of this country. "Spanish now occupies first place in enrollment figures among modern languages" (Opportunities in Foreign Language Careers--Arnold and Huebener, 1986, p.7). For these reasons, and with the addition of a full-time faculty member in Spanish, Dr. Vicente Cano, the Department in concurrence with the College and University Curriculum Committees recommends the reinstating of the major in Spanish.

Recommendation

That the Board of Regents approve the reinstatement of the major in Spanish.

**WMKY RADIO SIGNAL EXPANSION**

**Status:**

On March 31, 1986, the Board of Regents authorized the university to solicit bids to purchase and install a new antenna for WMKY Radio. WMKY staff, in conjunction with the Purchasing Office, is now evaluating those bids for compliance with the specifications and proposed signal pattern. The bids range from \$22,150 to \$115,350; but we feel that the \$35,000 range originally projected for the project is still a realistic objective. We are preparing to file with the FCC an application for the Morehead antenna as well as file an application to protect a potential booster station site and signal pattern on the Johnson-Martin County line. The application for the booster site does not obligate the university to the project, but protects the territory as other booster site alternatives and options are considered.

The preliminary work for the booster station application will be undertaken by WMKY personnel, however, assistance from engineering and/or communication consultants may be necessary to expedite the application's approval.



**ATHLETIC EVENTS BROADCAST RIGHT**

**Status:**

Presently WMKY Radio originates live coverage of Morehead State University athletic events. In an effort to broaden coverage of the university's athletic events, generate revenue for the university, while preserving or enhancing the quality, character and integrity of existing services, requests for proposals for the rights to broadcast MSU athletic events has been sent to commercial radio stations. MSU would retain the right of approval for various components of the project, which would include the circumstances under which university personnel and facilities might be utilized. If an interest exists by a commercial station to develop a more comprehensive broadcast network, it is hoped that the successful bidder will structure a network of outlets in the MSU service region, to include Central Kentucky and the Big Sandy areas, that will increase the population area capable of receiving broadcasts of MSU athletic contests.

**FIXED ASSET INVENTORY APPRAISAL**

**Status:**

On March 31, 1986, the Board of Regents authorized the Division of Administrative and Fiscal Services to solicit proposals and negotiate a contract for an external appraisal of the University's fixed assets. The appraisal was requested to further strengthen the controls in this area and complement the upgrading of fixed asset inventory records and policies as previously implemented by the Division of Administrative and Fiscal Services.

The appraisal process will also address the critical need to update the University's facilities usage inventory. A substantial portion of the formula used by the Council on Higher Education to generate a level of state support for operation and maintenance is driven by assignable square footage of campus facilities, and the specific functions of those assignments. This area of the formula affects not only the funding levels for operations and maintenance but also capital construction funding requests.

Proposals were received from two qualified companies. A copy of the request for proposals which contains details of the services requested, report formats, terms of contractual agreements, and evaluation criteria is attached for reference.

A contract has been negotiated with American Appraisal Associates, Milwaukee, Wisconsin, to perform the requested services. The cost of the contract will not exceed \$75,000, determined as follows:

<b>Equipment appraisal inventory</b>	<b>\$50,000</b>
<b>Facilities usage inventory</b>	<b>\$25,000</b>

The services will be completed by September 30, 1986.

# Request for Proposal

MOREHEAD STATE UNIVERSITY  
OFFICE OF BUSINESS SERVICES—PURCHASING



Invitation No. RFP-211-86 MO-51-86	Date issued 4/25/86	Method of Award PER GROUP
Product or Service EQUIPMENT & FACILITY INVENTORY		
Name of Buyer JANET ALLEN	Area Code 606	Telephone 783-2117
Closing Date 5/12/86 2PM	Time 2:00 PM	Location Admin. Bldg.
RETURN COPY OF BID TO:	Morehead State University Office of Business Services— Purchasing 111 Howell-McDowell Ad. Bldg. Morehead, KY 40351	

ATTENTION: This is NOT an order. Read all instructions, terms and conditions carefully.

IMPORTANT: Sealed proposals must be received by

**SIGNATURE REQUIRED:** *This proposal cannot be considered valid unless the vendor signs and prints or types his name, firm address, telephone number, and date in the spaces provided below. A proposal signed by an agent is to be accompanied by evidence of authority, unless such evidence has been previously furnished the issuing office.*

1. Sealed proposals for furnishing the following will be received by Morehead State University, Office of Business Services—Purchasing, Morehead, KY 40351, until the date and time stated above.
2. Please quote your single best net price on each item, unless a discount from list price is requested, delivered to the address specified, all transportation charges prepaid. Price shall include delivery as specified on proposal.
3. To receive consideration, proposals must be made on this form and signed in full. Prices must be based on stated units and extended. Delivery guarantee must be shown.

## AUTHENTICATION OF PROPOSALS AND STATEMENT OF NON-COLLUSION AND NON-CONFLICT OF INTEREST

I hereby swear (or affirm) under the penalty for false swearing as provided by KRS 523.040:

1. That I am the bidder (if the bidder is an individual), a partner in the bidder (if the bidder is a partnership), or an officer or employee of the bidding corporation having authority to sign on its behalf (if the bidder is a corporation);
2. That the attached proposal has been arrived at by the bidder independently and have been submitted without collusion with, and without any agreement, understanding or planned collusion with, any other vendor of materials, supplies, equipment or services described in the Request for Proposal, designed to limit independent bidding or competition;
3. That the contents of the proposal has not been communicated by the bidder or its employees or agents to any person not an employee or agent of the bidder or its surety on any bond furnished with the proposal and will not be communicated to any such person prior to the official opening of the proposals;
4. That the bidder is legally entitled to enter into the contracts with the Commonwealth of Kentucky and is not in violation of any prohibited conflict of interest, including those prohibited by the provisions of KRS 164.390, 45A 330 to 340; and
5. That I have fully informed myself regarding the accuracy of the statements made above.

### NOTICE

1. Any agreement or collusion among vendors or prospective vendors which restrains, tends to restrain, or is reasonably calculated to restrain competition by agreement to propose at a fixed price, or to refrain from proposing, is prohibited.
2. Any person who violates any provisions of Kentucky Revised Statute 45A.325 shall be guilty of a felony and shall be punished by a fine of not less than five thousand dollars nor more than ten thousand dollars, or be imprisoned not less than one year nor more than five years, or both such fine and imprisonment. Any firm, corporation, or association which violates any of the provisions of KRS 45A.325 shall, upon conviction, be fined not less than ten thousand dollars nor more than twenty thousand dollars.

TIME DISCOUNT ALL ITEMS \_\_\_\_\_  
(Quote only 30 days or longer)

Time discount will not be a factor in award.

We submit the prices and agree to make delivery within \_\_\_\_\_ days after receipt of order. This offer is for \_\_\_\_\_ calendar days from the closing date of this proposal.

In submitting this proposal, it is expressly agreed that, upon proper acceptance by Morehead State University of any or all items bid above, a contract shall thereby be created with respect to the items accepted.

▶ **IMPORTANT: SIGN OFFER BELOW**

Signed by \_\_\_\_\_

Firm \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Area Code \_\_\_\_\_ Telephone No. \_\_\_\_\_

Date \_\_\_\_\_

This is a Request for Proposal to enter Competitive Negotiations to establish a contract for an inventory of Morehead State University's equipment and facilities.

The reports resulting from this contract are to provide information for

- projecting future capital replacement and additional expenditures
- improved equipment utilization through control and identification of property
- the determination of insurable values
- improved utilization of space

**Basis of Price Quotations:** Prices quoted in response to this RFP shall remain firm for sixty (60) days unless renegotiated prior to award of contract. Then, the renegotiated price will remain firm for sixty (60) days or until the completion of the contract.

**Bidders' Exceptions:** If a bidder takes exception to any part of the specifications as set forth in this Request, the exception must be noted and explained on the bid or in a separate letter which must be attached to the bid. If no exceptions are noted it will be assumed the vendor will furnish services and reports as specified.

**Performance Bond:** The successful contractor shall be required to post a performance bond in the amount of 100 percent of the contract. Contractor will be allowed fifteen (15) days to execute this bond with an agent licensed in the Commonwealth of Kentucky. In preparing the performance bond make sure the bond refers to the Contract Number and Morehead State University.

### Scope of Contract

**Equipment Inventory** - to include a listing of all equipment valued at \$100 or over plus all equipment containing a serial number.

**Facilities Usage** - to include the square footage and usages of all areas of each building. A value appraisal of the buildings is not needed.

**Assets** such as art, band instruments, athletic equipment, etc. are to be included on a basis of cooperative effort with University staff members to the quantities and values to be included in the inventory.

Any available information such as blueprints and drawings will be made available to the appraiser.

### Methodology

**Equipment Inventory** - each building is to have an inspection of the machinery, equipment, and furniture and an inventory is to be prepared by experienced, qualified appraisers. These appraisers will, upon completion of their inspection and through their expertise, place these items into three (3) categories:

Category 1 - items with an original acquisition cost of \$500 or more with a life expectancy of at least two years. Also, all office machines, cameras, etc. with serial numbers, regardless of cost.

Category 2 - items costing less than \$500 but are grouped by location and the total value of the items is at least \$500.  
Example: 10 chairs with a unit cost of \$75 and a total cost of \$750.

Category 3 - items with an acquisition cost of \$100 - 499 with a life expectancy of at least 2 years. These items are to be inventoried on an individual basis.

Pricing of equipment is to be the estimated acquisition cost.

Appraisers may be asked to tag equipment lacking an MSU property tag and remove tags from items that should not appear on the inventory.

Report Format for Equipment:

Building  
Floor  
Room  
Property Type (typewriter, chair, etc.)  
Description  
Size or Dimensions  
Manufacturer  
Serial No.  
Model No.  
Acquisition Date (estimated)  
General Ledger No. (to be supplied by University)  
Department  
Acquisition Cost  
Quantity  
Category (per dollar value)  
Property Tag Number

Facilities Usage Inventory - each building is to be measured and data gathered and reported in the following format:

Building  
Area Description  
Floor  
Room  
Square Feet of Each Area  
Gross Square Feet of Each Building  
Purpose of Each Area With Usage Code  
Department  
Number of Current Stations and Number Possible

### Final Reports

Contractor will supply EDP reports for both Equipment Inventory and Facilities Usage Inventory.

For the Equipment Inventory we will also require a tape of the assets that will be compatible with the University's computer equipment. All records are to be keyed to the Property Tag Number and each record must have a property tag number with no duplicates.

**Tape specifications:**

9-track  $\frac{1}{2}$ " magnetic tape

Density to be 1600 BPI

Character Set to be Ebcbic

Tape must be unlabeled

Block Factor - prefer unblocked. If not, MSU's Data Processing Department will supply a compatible blocking format

Evaluation Criteria

Technical experience of the firm - 30%

Size and structure of the firm - 5%

Number of personnel to be assigned and length of time to complete - 15%

Format of Reports - 15%

Cost - 35%

General Conditions

All services are to be provided by full-time staff of the appraisal firm and no outside subcontractors are to be employed.

The relevant information for the evaluation criteria are to be supplied with the bid.

Each bidder is to supply five references with at least one of those references being an institution of higher education or a public school system. Please provide name of company, contact person, address, and phone number.

Please submit with your bid any alternate report formats, suggestions, etc. that might be advantageous to the University.

One firm, which in the opinion of the University, has submitted the best proposal as determined by the above evaluation criteria will be awarded the contract. The University reserves the right to reject any part or all of the proposals.

Price Sheet

Since the equipment inventory and the facilities usage may not both be awarded, please price by section and total.

Section I

- a. Equipment Inventory with the University supplying the personnel to do the tagging
- b. Equipment Inventory with the Contractor supplying the personnel to do the tagging

---

---

Section II

Facilities Usage Inventory

---

Totals

Section Ia plus Section II

---

Section Ib plus Section II

---

**MOREHEAD STATE UNIVERSITY BUILDINGS**

<u>MSU NO.</u>	<u>FLOORS</u>	<u>SQUARE FEET</u>	<u>FUNCTION</u>
1001	3	41,281	Dormitory. Building Capacity - 144
1002	3	38,637	Dormitory. Building Cap. - 152
1003	4	42,393	Dormitory. Building Cap. - 196
1004	6	56,856	Dormitory. Building Cap. - 296
1005	15	64,863	Dormitory. Building Cap. - 292
1006	6	42,737	Dormitory. Building Cap. - 196
1007	4	62,663	Dormitory. Building Cap. - 286
1008	8	111,024	Dormitory & Cafeteria. Building Capacity - 384
1009	4	35,373	Dormitory. Building Cap. - 198
1010	4	35,308	Dormitory. Building Cap. - 200
1011	4	35,113	Dormitory. Building Cap. - 200
1012	4	36,942	Offices, Storage
1013	4	33,091	First floor has offices, Three floors are dorm rooms. Building Capacity - 214
1014	17	91,844	Dormitory. Building Cap. - 512
1015	10	81,654	Dormitory. Building Cap. - 384
1016	2	22,064	Dormitory. Building Cap. - 115
2001	3	2,392	Offices
2002	4	39,630	Classroom, Offices
2003	3	65,760	Classrooms, Offices
2004	4	62,440	Classrooms, Offices (including Music Department)
2005	4	103,852	Classroom, Offices, Science Lab



<u>MSU NO.</u>	<u>FLOORS</u>	<u>SQUARE FEET</u>	<u>FUNCTION</u>
2006	3	56,196	Classrooms, Offices, Home Economics Labs, Industrial Education Labs
2007	9	102,160	Classrooms, Offices
2008	4	81,356	Classrooms, Offices
2009	3	44,730	Classrooms, Offices of Art Dept.
2010	2	117,338	Health & PE Classrooms, Offices Recreation, Bowling Lanes
2011	4	95,600	Classrooms, Offices, Applied Science & Technology Labs
2012	1	1,780	Classrooms, Offices, Coal Lab
3001	1	32,942	Gym, Offices, Storage
3002	1	13,032	Football Recreation & Sports, Offices
3003	1	7,480	Recreation, Swimming
3004	1	3,880	Golf Club House
3005	1	720	Equipment Building
3006	1	800	Quonset
3007	1	800	Quonset
3008	1	7,936	Baseball, Offices
3009	2	148,000	Gym, Recreation, Offices, Classrooms
4001	1	42,500	Horse Show Pavilion - Classes, Expositions
4002	1	9,000	Greenhouses
4003			
4004			
4005		920	Farmhouse
4006		3,280	Old Tobacco Barn
4007		3,360	New Tobacco Barn
4008		2,400	Hay Barn
4009		3,600	Beef Barn

<u>MSU NO.</u>	<u>FLOORS</u>	<u>SQUARE FEET</u>	<u>FUNCTION</u>
4010	1	12,960	Horse Barn, Walking Stall
4011	1	6,300	Stud Barn
4012	1	4,800	Mare Barn
4013	1	10,800	Veterinary Technology Lab
4014		720	Mobile Home - Chicken House
4016		540	Farm Shop
4017		4,000	Equipment Shed
4018		7,520	Poultry House
4019		8,000	Poultry House
4020		1,040	Silo & Feed Banker
4021		1,792	Farrowing House
4022		1,344	Gestation House
4023		5,850	3 Farm Duplexes
4026		2,160	Kennel
4027		2,080	Calf Barn
4028		1,824	Tobacco Barn 3
4029		552	Mobile Home - Calf Barn
4030		552	Mobile Home - Calf Barn
4031		552	Mobile Home - Horse Barn
5001	4	31,400	Offices, Classrooms, Health Clinic, Printing Services, Communications
5002	3	88,700	Offices, Recreation, Bookstore, Post Office, Cafeteria, Meeting Rooms, Guest Rooms
5003	3	40,119	Classrooms, Offices, Auditorium
5004	4	75,248	Library
5005		435	Radio Transmitter Building
5006	3	29,224	Offices
5007	1	14,060	Maintenance Offices, Shops, Warehouse

<u>MSU NC.</u>	<u>FLOORS</u>	<u>SQUARE FEET</u>	<u>FUNCTION</u>
5009		1,200	Moonlight School
5010	2	3,072	Offices
5011	1	6,794	Heating and Water Plant
5012	5	37,209	Library
5014		1,600	Centrex Building
5015		800	Switchgear House
5016		2,080	James Storage Building
6209		1,950	Offices
7003		1,580	Adult Education Offices
7007		1,170	Home Management
7008	3	3,740	Radio Station
7010		1,400	Cross Cultural Offices & Recreation
7019		990	Student Residential & Some Offices
7020		1,008	Offices
7021		576	Offices
6034	2	7,600	Married Student Housing - 12 Units
6035	2	7,600	Married Student Housing - 12 Units
6036	2	7,600	Married Student Housing - 12 Units
6037	2	7,600	Married Student Housing - 12 Units
6038	2	7,600	Married Student Housing - 12 Units
6039	2	7,600	Married Student Housing - 12 Units
6040	2	7,600	Married Student Housing - 12 Units
6041	2	4,422	Married Student Housing - 8 Units
6042	2	8,712	Married Student Housing - 16 Units
6043	2	8,712	Married Student Housing - 16 Units
6044		840	Laundromat
6045	4	27,270	Married Student Housing - 40 Units
6001	3	5,783	President's Home

**TABLE 20**  
**ROOM USE CODES**

<u>Code</u>	<u>Description</u>
000	UNCLASSIFIED FACILITIES
050	INACTIVE AREA
060	ALTERATION OR CONVERSION AREA
070	UNFINISHED AREA
100	CLASSROOM FACILITIES
110	CLASSROOM
115	CLASSROOM SERVICE
200	LABORATORY FACILITIES
210	CLASS LABORATORY
215	CLASS LABORATORY SERVICE
220	SPECIAL CLASS LABORATORY
225	SPECIAL CLASS LABORATORY SERVICE
230	INDIVIDUAL STUDY LABORATORY
235	INDIVIDUAL STUDY LABORATORY SERVICE
250	NONCLASS LABORATORY
255	NONCLASS LABORATORY SERVICE
300	OFFICE FACILITIES
310	OFFICE
315	OFFICE SERVICE
320	FACULTY OFFICE
330	CLERICAL OFFICE
340	GRADUATE ASSISTANT OFFICE
345	TECHNICAL/PROFESSIONAL/NONFACULTY STAFF
350	CONFERENCE ROOM (OFFICE RELATED)
355	CONFERENCE ROOM SERVICE (OFFICE RELATED)
390	RESIDENTIAL FACILITIES OFFICE
395	RESIDENTIAL FACILITIES OFFICE SERVICE
400	STUDY FACILITIES
410	READING/STUDY ROOM
420	STACK
430	OPEN STACK READING ROOM
440	PROCESSING ROOM
445	STUDY SERVICE
490	RESIDENTIAL FACILITIES STUDY/READING ROOM
500	SPECIAL USE FACILITIES
510	ARMORY
515	ARMORY SERVICE
520	ATHLETIC/PHYSICAL EDUCATION
523	ATHLETIC FACILITIES SPECTATOR SEATING
525	ATHLETIC/PHYSICAL EDUCATION SERVICE
530	AUDIO/VISUAL, RADIO, TV
535	AUDIO/VISUAL, RADIO, TV SERVICE
540	CLINIC (NON-HEALTH PROFESSIONS)
545	CLINIC SERVICE (NON-HEALTH PROFESSIONS)
550	DEMONSTRATION
555	DEMONSTRATION SERVICE
560	FIELD BUILDING
570	ANIMAL QUARTERS
575	ANIMAL QUARTERS SERVICE
580	GREENHOUSE
585	GREENHOUSE SERVICE
590	OTHER

TABLE 20  
ROOM USE CODES  
(Continued...)

<u>Code</u>	<u>Description</u>
600	GENERAL USE FACILITIES
610	ASSEMBLY
615	ASSEMBLY SERVICE
620	EXHIBITION
625	EXHIBITION SERVICE
630	FOOD FACILITIES
635	FOOD FACILITIES SERVICE
650	LOUNGE
655	LOUNGE SERVICE
660	MERCHANDISING FACILITIES
665	MERCHANDISING FACILITIES SERVICE
670	RECREATION
675	RECREATION SERVICE
680	MEETING ROOM
685	MEETING ROOM SERVICE
690	LOCKER ROOM
700	SUPPORTING FACILITIES
710	DATA PROCESSING/COMPUTER
715	DATA PROCESSING/COMPUTER SERVICE
720	SHOP
725	SHOP SERVICE
730	STORAGE
735	STORAGE SERVICE
740	VEHICLE STORAGE FACILITY
745	VEHICLE STORAGE FACILITY SERVICE
750	CENTRAL FOOD STORES
760	CENTRAL LAUNDRY
800	HEALTH CARE FACILITIES
810	PATIENT BEDROOM
820	PATIENT BATH
830	NURSE STATION
840	SURGERY
850	TREATMENT
855	SERVICE LABORATORY
870	SUPPLIES
880	PUBLIC WAITING
895	HEALTH CARE SERVICE
900	RESIDENTIAL FACILITIES
910	SLEEP/STUDY WITHOUT TOILET/BATH
919	TOILET/BATH
920	SLEEP/STUDY WITH TOILET/BATH
935	SLEEP/STUDY SERVICE
950	APARTMENT
955	APARTMENT SERVICE
970	HOUSE
	NONASSIGNABLE AREA
VVV	REST ROOM
WWW	CIRCULATION AREA
XXX	CUSTODIAL AREA
YYY	MECHANICAL AREA
ZZZ	STRUCTURAL AREA

**EMPLOYEE HEALTH AND LIFE INSURANCE PROGRAM**

**Status:**

The university maintains a program of health and life insurance for its regular employees. The current health insurance program is provided by Blue Cross and Blue Shield of Kentucky and was awarded by a competitive bidding process. The Blue Cross and Blue Shield program provides for a comprehensive major medical plan. The university's life insurance program is provided through Commonwealth Life. Upon employment each regular employee receives a \$10,000 life and accidental death and dismemberment insurance policy. The Commonwealth Life program was also awarded by competitive bids.

**Health Insurance Program**

In an effort to continue to provide a comprehensive health insurance program at economical costs to both the university and the employee, bids were again solicited from insurance providers. Blue Cross and Blue Shield of Kentucky was the only health insurance provider complying with the requirements of the institution's bid specifications. Only one other health insurance provider, Independence Health Plan of Kentucky, submitted a proposal. After a thorough review of the proposal by the University Employee Benefits Committee, the university plans to continue its health insurance program with Blue Cross and Blue Shield of Kentucky.

Under the Blue Cross and Blue Shield proposal, an employee will have three options for health insurance as opposed to the present "one plan only" program. A) An employee may elect to continue under the current comprehensive major medical program offered by Blue Cross and Blue Shield; B) An employee may elect to incorporate Option 2000 which has the same coverage as the current plan but with lower deductibles and higher co-payments. However, to receive full coverage under the Option 2000 plan, an employee must utilize the services of a member hospital. This plan is commonly referred to as a "Preferred Provider Organization" (PPO). C) An employee could elect to have insurance coverage under Blue Cross and Blue Shields Health Maintenance Organization (HMO). An HMO is a generic term used to describe a health care program which emphasizes preventive health care at prepaid medical costs.

Employee Health and Life Insurance Program  
Page Two

For the comprehensive major medical plan, the university now pays a monthly premium of \$42.16 per employee for single coverage. With the new Blue Cross and Blue Shield proposal, the rates for this plan would remain the same for both the university's monthly contribution and the employee's optional monthly contribution of \$59.95 for the family plan.

If the employee chooses Option 2000 with expanded health care coverage, the university's monthly contribution rate will actually decrease by 44¢ per employee to \$41.72. The employee's contribution rate for the family plan will increase by 46¢ to \$60.41.

HMO Kentucky's rates are considerably higher than those of the other two plans. The higher rates are a result of no deductibles and co-payments of only \$5.00 per primary physician visit. The university will continue to pay the \$42.16 per month toward the cost of the single premium for HMO Kentucky. The cost of the single monthly premium for HMO Kentucky is \$57.40. Therefore, if an employee elects single coverage, he/she will have to pay an additional monthly premium of \$15.24. An employee who elects family HMO Kentucky coverage will pay a monthly premium of an additional \$101.38.

With the options available, each employee will have to assess his/her own health care needs and determine the most economical program of health insurance. It is emphasized, however, that the present 1985-86 Blue Cross and Blue Shield program is still available to employees without any change in premium.

The university plans to incorporate the new health care program effective January 1, 1987. This will provide Blue Cross and Blue Shield officials, in conjunction with the Office of Personnel Services, ample opportunity to describe the programs for our employees.

### Life Insurance

The University Employee Benefits Committee also reviewed proposals received for life insurance and recommended that Commonwealth Life again be awarded the life insurance contract for the university. Commonwealth Life's bid to provide each employee with \$10,000 life and accidental death and dismemberment insurance per employee

Employee Health and Life Insurance Program  
Page Three

is 2¢ per thousand less than the current 27¢ per thousand rate the university now pays. In addition, employees may elect under the Commonwealth Life Program, to purchase an additional amount of optional life insurance equal to one, one and one-half, two or three times his/her annual base salary at a rate of 37¢ per thousand. The current year contract with Commonwealth Life for this optional insurance is 40¢ per thousand resulting in a 3¢ per thousand savings. The contract with Commonwealth Life Insurance will run through June 30, 1989.



# Morehead State University

1986-87  
Operating Budget



THE BOARD OF REGENTS  
MOREHEAD STATE UNIVERSITY  
MOREHEAD, KENTUCKY

CHAIRMAN, MR. LOUIE B. NUNN  
201 WEST VINE  
LEXINGTON, KY 40507

FACULTY REGENT DR. JOHN DUNCAN  
219 NORTH WILSON AVENUE  
MOREHEAD, KY 40351

MR. J. CALVIN AKER  
P. O. BOX 764  
LONDON, KY 40741

STUDENT REGENT MS. MARGARET HOLT  
MOREHEAD STATE UNIVERSITY  
UPO BOX 1331  
MOREHEAD, KY 40351

MR. EDWARD T. BREATHITT  
1050 CONNECTICUT AVENUE, NW  
SUITE 740  
WASHINGTON, D.C. 20036

DR. ALLAN M. LANSING  
ONE AUDUBON PLAZA  
LOUISVILLE, KY 40217

MR. WALTER CARR  
438 ALLEN AVENUE  
MOREHEAD, KY 40351

MR. WILLIAM R. SEATON  
P.O. BOX 391  
ASHLAND, KY 41114

MS. BARBARA CURRY  
200 EAST MAIN STREET  
LEXINGTON, KY 40507

MR. CHARLES WHEELER  
P. O. BOX 1238  
ASHLAND, KY 41105

RESOLUTION  
BUDGET ADOPTION  
1986-87

BE IT RESOLVED, THAT UPON DUE CONSIDERATION AND UPON RECOMMENDATION OF THE PRESIDENT, THE FOLLOWING BUDGET AUTHORIZATIONS, TOTALING 40,429,202, ARE APPROVED FOR MOREHEAD STATE UNIVERSITY FROM THE UNRESTRICTED CURRENT FUNDS, FOR THE FISCAL YEAR BEGINNING JULY 1, 1986, AND ENDING JUNE 30, 1987, SUBJECT TO THE REALIZATION AND RECEIPT OF REVENUES TOTALING A LIKE AMOUNT. EXPENDITURE OF FUNDS FROM RESTRICTED SOURCES, SUCH AS STATE, FEDERAL OR PRIVATE, GIFTS, GRANTS, CONTRACTS OR APPROPRIATIONS ARE AUTHORIZED, SUBJECT TO THE REALIZATION OF FUNDS.

IN THE EVENT CURRENT FUND REVENUES NOW ESTIMATED SHOULD NOT BE REALIZED TO EQUAL 40,429,202, THE PRESIDENT SHALL TAKE APPROPRIATE ACTION TO REDUCE BUDGET AUTHORIZATION TO AMOUNTS SUFFICIENT TO INSURE THAT EXPENDITURES DO NOT EXCEED AVAILABLE REVENUES. ADJUSTMENTS TO THE BUDGET ARE SUBJECT TO ADMINISTRATIVE OVERSIGHT AND SUPERVISION OF THE PRESIDENT AS CHIEF EXECUTIVE OFFICER OF THE INSTITUTIONAL WITHIN OPERATIONAL PARAMETERS ESTABLISHED BY THE BOARD OF REGENTS.

IN THE INCURRENCE OF FINANCIAL OBLIGATIONS AND THE EXPENDITURE AND DISBURSEMENT OF UNIVERSITY FUNDS RESULTING FROM THIS AUTHORIZATION, ALL UNITS AND INDIVIDUALS WITHIN THE UNIVERSITY SHALL OBSERVE AND ADHERE TO APPLICABLE LAWS, REGULATIONS, AND POLICIES OF THE COMMONWEALTH OF KENTUCKY AND MOREHEAD STATE UNIVERSITY WHICH GOVERN THE EXPENDITURE OF FUNDS. HEADS OF THE VARIOUS BUDGET UNITS SHALL NOT AUTHORIZE NOR INCUR FINANCIAL OBLIGATIONS IN EXCESS OF THE BUDGET AUTHORIZATION FOR THAT BUDGETARY UNIT.

UPON APPROVAL OF THE BUDGET, THE PRESIDENT IS DIRECTED TO HAVE PRINTED A DETAIL LINE ITEM OPERATING BUDGET UNIT TO GUIDE AND CONTROL THE EXPENDITURES AS AUTHORIZED.

RECOMMENDED FEE SCHEDULE  
 MOREHEAD STATE UNIVERSITY  
 EFFECTIVE FALL SEMESTER 1986

TUITION and FEES*	Full-Time Fall & Spring Semester	Part-Time Summer Term Per Credit Hour
Resident		
Undergraduate	\$510	\$43
Graduate	\$560	\$63
Non-Resident		
Undergraduate	\$1,450	\$121
Graduate	\$1,600	\$178
* Tuition rate includes \$40 Student Activity Fee		
COURSE FEES	Per Semester	
COLLEGE OF ARTS AND SCIENCES		
MUSIC		
Private lessons for fall, spring, and summer terms:	\$30.00	per half-hour lesson
Recital fee, junior & senior (2 hr)	\$30.00	
Recital fee, senior (3 hrs) & graduate (2 hrs)	\$60.00	
Composition Recital	\$60.00	
COLLEGE OF PROFESSIONAL STUDIES		
History (Historical Tours Transportation Fee)	\$40.00	
Military Science (Activity Fee)	\$4.00	
Student Health Fee	\$25	\$4 Per summer term \$3 Per visit (part time students)
Reinstatement fee	\$25.00	
Extention and Correspondence fee Charged at the per/hour tuition rate for student classification as listed above		
Student Insurance	\$25.00	
Deferred payment application fee	\$25.00	
Thesis continuation fee	\$10.00	
Nursing Program Testing Fee		
NUR 201	\$6.00	
NUR 202	\$6.00	
NUR 300	\$3.00	
NUR 301	\$22.00	

SALES and SERVICES of EDUCATIONAL ACTIVITIES FY 86-87

---

Athletics Admissions Prices	
Football - season reserved	\$20.00
- season box	\$200.00
- season child	\$10.00
- gate reserved	\$5.00
- gate general admission	\$3.00
- gate general admission child	\$1.00
Basketball - season reserved	\$65.00
- season reserved faculty/staff	\$37.50
- gate reserved	\$5.00
- gate general admission	\$3.00
- gate general admission child	\$1.00
Part-time student I.D. Card (optional)	\$10.00
with special events	\$40.00
Bowling fee	.75/game
Testing Fees	
ACT	\$12.00
GED	\$10.00
GRE	\$29.00
Miller Analogy	\$20.00
National Teacher Core Exam	\$46.00
National Teacher Specialty Exam	\$33.00
CLEP-general or subject	\$25.00
CLEP-departmental proficiency	\$20.00
Strong-Campbell Interest Inventory	\$3.00/\$5.00
GMAT	\$30.00
Transcripts	\$2.00
Library fines - first day	\$0.25
- each subsequent day	\$0.10
Change of schedule	\$5.00
Late registration - on campus	\$25.00
- off campus	\$5.00
I.D. Card replacement	\$5.00
Equestrian breeding fees	\$300/\$400
Eagle Lake	
Swimming - per day	\$1.00
Boat rental - per 1/2 hour	\$2.00
Child Development Laboratory	
per semester - regular	\$640.00
- student	\$320.00
Stable rentals - per semester	
- full service	\$100.00
- partial service	\$55.00
Career Placement - per package	\$1.00
Thesis binding - per copy	\$6.00

## OTHER CHARGES

FY 86-87

Parking Fees - fac/staff, student per year	\$30.00
- student, January-August	\$18.00
- summer term	\$6.00
- visitor pass	\$1.00
Service charge - returned checks	\$10.00
Water analysis - per sample	\$6.00
Coin operated copiers - per copy	\$0.10
Communications repair services	
Audio - per hour	\$12.00
Video - per hour	\$15.00
Conference fees - per person	\$2.00
IMPACT Center - copy	\$0.10
- lamination	\$0.46-\$1.00
TV Productions	
Studio fees - per hour	
one camera	\$100.00
two cameras	\$150.00
three cameras	\$175.00
four cameras	\$200.00
Editing - per hour	\$50.00
Eng.-Efp. Package - per hour	\$25.00
director/operator	\$10.00
audio	\$8.00
Dubbing fees - per hour	
- video to video	\$10.00
- film transfer to video	\$50.00
Blueprint fee	\$2.00
Water - per 250 gallons	\$0.25
Traffic Fines	
Registered vehicles - within 72 hrs.	\$5.00
- after 72 hrs.	\$10.00
Non-registered vehicles	\$10.00
Penalties after end of semester	
- \$10-\$49 balance	\$10.00
- \$50+ balance	\$25.00
Fraudulent Registration	\$25.00
Post Office box rental - per semester	\$1.00
Lock change - residence hall	\$10.00
Intramural fee - per semester	\$8.00
Student teaching physical exam	\$12.00
Air conditioner installation	\$25.00
Mowing - rental units	\$10.00
Physical education - (optional)	
Men - uniform, towel & lock	\$5.00
Women - towel & lock	\$5.00
(includes refundable deposit of \$2.00)	
Key replacement fee	\$25.00

FACILITIES RENTALS	RENTAL FEES	
	Commercial	Non-Profit
Academic-Athletic Center		
- per day	\$1,000.00	\$500.00
ADUC Meeting Rooms		
Crager - per 4 hours	\$100.00	\$50.00
- per day	\$200.00	\$100.00
Riggle - per 4 hours	\$30.00	\$15.00
- per day	\$50.00	\$25.00
East A & B - per 4 hours	\$10.00	\$5.00
- per day	\$20.00	\$10.00
Red, Gold, Eagle A & B		
- per 4 hours	\$30.00	\$15.00
- per day	\$50.00	\$25.00
Alumni Center		
- per 4 hours (after 4:30 p.m. weekdays)	\$50.00	\$25.00
- per day (Saturday or Sunday only)	\$100.00	\$50.00
Bowling Lanes	\$25.00 per hour	
Breckinridge Auditorium		
- per 4 hours	\$50.00	\$25.00
- per day	\$100.00	\$50.00
Button Auditorium		
- per 4 hours	\$200.00	\$100.00
- per day	\$300.00	\$150.00
Lighting control system	\$10.00/hour	\$10.00/hour
Audio control system	\$13.00/hour	\$13.00/hour
Button Drill Room		
- per 4 hours	\$50.00	\$25.00
- per day	\$100.00	\$50.00
Duncan Recital Hall		
- per 4 hours	\$50.00	\$25.00
- per day	\$100.00	\$50.00
Fulbright Auditorium (Baird 117)		
- per 4 hours	\$50.00	\$25.00
- per day	\$100.00	\$50.00
Golf Course		
- weekday morning	\$250.00	\$125.00
- weekday afternoon	\$350.00	\$175.00
- all day	\$800.00	\$400.00
- Saturday/Sunday morning	\$1,000.00	\$500.00
- Saturday/Sunday afternoon	\$1,250.00	\$625.00
- all day	\$2,000.00	\$1,000.00
- total weekend	\$3,000.00	\$3,000.00



FACILITIES RENTALS	RENTAL FEES	
	Commercial	Non-Profit
Jayne Stadium/Track - per day	\$500.00	\$250.00
Laughlin Health Building		
- Gym North	\$20.00/hour	\$10.00/hour
- Gym South	\$20.00/hour	\$10.00/hour
- Wrestling Room	\$20.00/hour	\$10.00/hour
- Dance Studio	\$20.00/hour	\$10.00/hour
McClure Pool - includes 3 guards and one basketroom person	\$50.00/hour	\$25.00/hour
Reed Auditorium (Room 419)		
- per 4 hours	\$50.00	\$25.00
- per day	\$100.00	\$50.00
Richardson Arena - per day	\$500.00	\$250.00
Senff Natatorium - includes 2 guards	\$30.00/hour	\$15.00/hour
Soccer Field - per day	\$80.00	\$40.00
Wetherby Gymnasium - per day	\$500.00	\$250.00

OVERTIME COMPENSATION SCHEDULE FOR FACILITY RENTALS  
(weekends and after 4 p.m. weekdays)

Electrician	\$10.00 per hour
Media Technician	\$12.00 per hour
Carpenter	\$10.00 per hour
Custodian	\$8.00 per hour
Movers	\$8.00 per hour

Other Requirements:

1. If any activity requires a special cleanup, the scheduling party will be billed accordingly.
2. Groups using facilities under summer camp/conference policy will be charged a \$2.00 per person conference fee on a one-time basis for activities exceeding 36 hours of duration.
3. Fee Adjustment - The President may adjust rental fees in the best interests of the University.

AUXILIARY SERVICES

RESIDENCE HALL ROOM RENTALS	Semester	Weekly
Women's Halls	\$440	\$32
East Mignon		
Mignon Hall		
Nunn Hall		
West Mignon		
Men's Halls	\$440	\$32
Butler		
Alumni Tower		
Cooper		
Regents		
Wilson		
Coeducational Halls	\$440	\$32
Mignon Tower		
Cartmell		
Women's - Per Summer Term	\$128	\$32
Men's - Per Summer Term	\$128	\$32

MARRIED STUDENT HOUSING	Per Month
Trailers - with air conditioner	\$185
- without air conditioner	\$170
Trailer Pads	\$55
Apartments - one bedroom	\$170
- with air-conditioning	\$180
Studio Apartment	\$155
TV Cable	\$10

FACULTY/STAFF HOUSING	Per Month
Gilley Apartments	215
Ward Oates Duplexes	225
Lakewood Terrace	
- 2 bedroom	205
- 3 bedroom	225
McClure Circle and N. Wilson Ave.	240
514 N. Wilson	250
Caudill Health Clinic Apartment	160
ADUC apartment	175
155 Fourth Street	205
153 East Second Street	255
Oppenheimer apartment	155

## OTHER AUXILIARY SERVICES

FY 86-87

Golf Course Fees	
Greens fee - faculty/staff, student	\$4.00
- others	\$6.00
Club rentals	\$3.00
Cart rentals - 9 holes	\$7.00
- 18 holes	\$12.50
Memberships - faculty/staff single	\$140.00
- faculty/staff family	\$170.00
- others single	\$170.00
- others family	\$250.00
- student	\$100.00
Guest Room Rentals - per person, per night	
University Center	\$12.00
Residence Halls	\$10.00
Coin Operated Laundry	
Wash - per cycle	\$0.75
Dry - per cycle	\$0.25
Television rentals	
- per semester	\$20.00
- per summer	\$7.00
Meal Plans - per semester	
20 meals/week	\$625.00
15 meals/week	\$585.00
10 meals/week	\$500.00
5 meals/week	\$325.00
lost card replacement	\$15.00
conference rate/day (base rate)	\$10.00

REFUND POLICY

Tuition, housing, meal plan and course fees may be refunded to students who withdraw during certain time periods following the start of each term. All other fees are not refundable. Refund periods and amounts are as follows:

<u>Fall and Spring Semesters</u>	<u>Refund Percentages</u>
First five days of classes	75%
Next ten days of classes	50%
Next five days of classes	25%
No refunds are given after the first twenty days of classes	
<u>Summer Terms</u>	<u>Refund Percentages</u>
First two days of classes	75%
Next four days of classes	50%
Next two days of classes	25%
No refunds are given after the first eight days of classes	

FY 86-87 REVENUE

DESCRIPTION	ACTUAL 1984-85	ESTIMATED 1985-86	PROJECTED 1986-87
<b>TUITION AND FEES</b>			
Resident Classification			
Fall Semester - U/G	\$1,639,591	\$1,652,600	\$1,535,751
Fall Semester - Grad	\$332,583	\$335,200	\$315,755
Spring Semester -U/G	\$1,472,163	\$1,508,992	\$1,397,361
Spring Semester - Grad	\$337,912	\$323,600	\$287,242
Summer Session - U/G	\$252,309	\$229,097	\$238,897
Summer Session - Grad	\$224,838	\$216,370	\$212,933
Subtotal	\$4,259,396	\$4,265,859	\$3,987,939
Non-Resident Classification			
Fall Semester - U/G	\$1,074,716	\$1,162,000	\$1,023,068
Fall Semester - Grad	\$155,632	\$129,900	\$119,656
Spring Semester - U/G	\$952,056	\$1,024,726	\$931,031
Spring Semester - Grad	\$153,079	\$125,252	\$109,549
Summer Session - U/G	\$108,260	\$114,548	\$102,521
Summer Session - Grad	\$86,642	\$76,365	\$82,029
Subtotal	\$2,530,385	\$2,632,791	\$2,367,854
TOTAL TUITION	\$6,789,781	\$6,898,650	\$6,355,793
<b>INSTRUCTION FEES</b>			
Activity & Service	\$2,652	\$2,000	\$2,000
Applied Sciences & Tech	\$11,226	\$0	\$0
Sciences and Mathematics	\$10,392	\$0	\$0
Humanities(Music)	\$27,849	\$21,000	\$21,000
Social Sci(History & Mil Sci	\$3,174	\$5,590	\$5,590
Reinstatement Fee	\$3,150	\$500	\$500
Deferred Payment	\$51,650	\$45,000	\$45,000
Extension/Corr Fees	\$21,386	\$17,000	\$23,000
Health Fee	\$88,145	\$140,010	\$182,050
TOTAL INSTRUCTION FEES	\$219,624	\$231,100	\$279,140
TOTAL TUITION & FEES	\$7,009,405	\$7,129,750	\$6,634,933
<b>STATE GOVT APPROPRIATIONS</b>			
State General Fund	\$21,050,800	\$21,971,200	\$23,494,700
CHE Alloc App Consortium	\$25,000	\$25,000	\$0
Enrollment Replacement Fund	\$0	\$0	\$500,000
Salary Incentive Fund	\$0	\$0	\$241,900
Ky. Teachers Retirement	\$1,273,792	\$1,215,700	\$1,273,951
TOTAL STATE FUNDS	\$22,349,592	\$23,211,900	\$25,510,551

FY 86-87 REVENUE

DESCRIPTION	ACTUAL 1984-85	ESTIMATED 1985-86	PROJECTED 1986-87
UNRESTRICTED GIFTS	\$3,000	\$0	\$0
SALES AND SERVICES OF EDUCATIONAL ACTIVITIES			
University Farm	\$134,689	\$100,000	\$100,000
Change of Schedule Fees	\$28	\$24,000	\$24,000
Late Registration Fees	\$5,725	\$7,750	\$4,000
Transcript Fees	\$13,311	\$20,500	\$17,000
Testing Fees	\$11,102	\$11,500	\$11,500
Inst. Food Laboratory	\$25,214	\$23,620	\$22,000
Breeding Program	\$22,488	\$22,000	\$23,250
Bowling Lane	\$7,798	\$7,000	\$9,000
I.D. Card Fee	\$758	\$1,000	\$500
Library Fines	\$15,681	\$12,000	\$15,000
Child Dev Laboratory	\$18,720	\$19,480	\$16,640
Football Gate Receipts	\$53,329	\$63,000	\$59,000
Basketball Gate Receipts	\$69,385	\$95,000	\$70,000
Football Guarantees	\$10,000	\$0	\$60,000
Basketball Guarantees	\$35,000	\$21,000	\$17,500
NCAA/OVC Proceeds	\$2,013	\$8,000	\$3,000
Performing Arts	\$38,509	\$50,000	\$38,750
TOTAL SALES AND SERVICES	\$463,750	\$485,850	\$491,140
OTHER CHARGES			
Water Testing Laboratory	\$18,032	\$19,000	\$24,000
Service Charges	\$5,953	\$8,000	\$8,000
Parking	\$119,252	\$102,000	\$164,000
Investment Income	\$507,648	\$320,000	\$320,000
Telephone Recharges	\$12,131	\$10,000	\$5,000
Veteran Aff Counselors	\$5,899	\$1,200	\$1,200
Cont. Ed. - Conferences	\$47,816	\$6,000	\$10,000
Telecommunication Repairs	\$9,771	\$7,500	\$8,000
Health Clinic	\$5,686	\$2,885	\$3,035
Trail Blazer Advertising	\$23,187	\$16,000	\$16,000
Telephone Pay Stations	\$2,467	\$0	\$1,000
MSU Foundation Supp Serv	\$18,876	\$4,200	\$4,200
Inter-Library Loans	\$14,305	\$14,000	\$12,000
Other Income	\$53,984	\$0	\$0
Conference Fees	\$0	\$5,000	\$5,000
Community Services	\$280	\$0	\$0
Community Education	\$4,630	\$0	\$0

FY 86-87 REVENUE

DESCRIPTION	ACTUAL 1984-85	ESTIMATED 1985-86	PROJECTED 1986-87
Facilities Rental	\$14,400	\$10,000	\$10,000
Maintenance Supplies	\$27,698	\$31,000	\$0
Lecture and Concert		\$6,000	\$4,450
IMPACT Center	\$4,791	\$1,500	\$2,900
EAF Support	\$0	\$0	\$40,000
Eagle Lake	\$0	\$0	\$1,000
Sale of Surplus Prop	\$2,270	\$0	\$0
<b>TOTAL OTHER CHARGES</b>	<b>\$899,076</b>	<b>\$564,285</b>	<b>\$639,785</b>
<b>FUND BALANCE</b>			
Budgeted Fund Balance	\$0	\$1,064,624	\$1,000,000
Rebudgeted Fund Balance	\$0		
Unbudgeted Revenue Control	\$0		
<b>TOTAL FUND BALANCE</b>	<b>\$0</b>	<b>\$1,064,624</b>	<b>\$1,000,000</b>
<b>INDIRECT &amp; ADMIN COST RECOV</b>	<b>\$130,943</b>	<b>\$81,000</b>	<b>\$81,000</b>
<b>TOTAL EDUCATION &amp; GENERAL</b>	<b>\$30,855,766</b>	<b>\$32,537,409</b>	<b>\$34,357,409</b>
<b>HOUSING</b>			
Residence Halls	\$2,285,740	\$0	\$0
Fall	\$0	\$1,243,795	\$1,067,000
Spring	\$0	\$1,159,025	\$967,560
Summer	\$0	\$80,040	\$80,040
Subtotal	\$2,285,740	\$2,482,860	\$2,114,600
Married Student Housing			
Trailers	\$217,168	\$243,485	\$41,382
Married Housing	\$268,248	\$261,426	\$267,167
Subtotal	\$485,416	\$504,911	\$308,549
Faculty Housing	\$138,310	\$136,342	\$154,454
Workshop/Convention Hsg	\$145,830	\$130,000	\$130,000
Utility Recharges	\$623	\$0	\$0
Gas	\$9,382	\$10,000	\$10,000
Water	\$3,246	\$4,000	\$4,000
Electric	\$1,027	\$1,000	\$1,000
Subtotal	\$14,278	\$15,000	\$15,000

FY 86-87 REVENUE

DESCRIPTION	ACTUAL 1984-85	ESTIMATED 1985-86	PROJECTED 1986-87
TV Rentals	\$12,604	\$14,000	\$7,600
TV Cable	\$16,467	\$14,000	\$14,000
TOTAL HOUSING	\$3,098,645	\$3,297,113	\$2,744,203
FOOD SERVICES			
ADUC Cafeteria	\$655,946	\$620,986	\$472,406
Catering	\$0	\$0	\$51,900
Alumni Tower Cafeteria	\$136,349	\$125,000	\$44,500
Meal Plan	\$402,576	\$400,000	\$385,000
Quality Vending(machines)	\$44,995	\$14,500	\$29,400
Concessions/Vending(soft drk	\$208,957	\$220,000	\$161,800
Concessions	\$40,866	\$40,000	\$36,500
Dining Club	\$18,675	\$25,000	\$425,000
Sugar Shack	\$48,893	\$50,000	\$45,600
TOTAL FOOD SERVICES	\$1,557,257	\$1,495,486	\$1,652,106
UNIVERSITY STORE	\$1,359,439	\$1,405,230	\$1,155,500
OTHER SOURCES			
University Student Union			
Guest Room Rentals	\$1,897	\$0	\$1,000
P. O. Box Rentals	\$340	\$0	\$0
Rec Room Games	\$49,919	\$48,000	\$48,000
Copy Center	\$251,776	\$0	\$0
Printing/Copy Center	\$40,613	\$95,000	\$98,384
Office Supplies	\$0	\$36,000	\$36,000
Convenience Copiers	\$0	\$121,600	\$121,600
Coin Operated Copiers	\$0	\$25,000	\$25,000
Laundry	\$5,266	\$40,000	\$80,000
Golf Course	\$102,769	\$104,000	\$110,000
TOTAL OTHER SOURCES	\$452,580	\$469,600	\$519,984
TOTAL AUXILIARY SERVICES	\$6,467,921	\$6,667,429	\$6,071,793
TOTAL AVAILABLE REVENUE	\$37,323,687	\$39,204,838	\$40,429,202

EDUCATION AND GENERAL  
REVENUE AND EXPENDITURE SUMMARY

	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
REVENUES			
TUITION AND FEES	\$7,009,405	\$7,129,750	\$6,634,933
STATE GEN FUND APPROP	\$21,075,800	\$21,996,200	\$24,236,600
OTHER STATE APPROP	\$1,273,792	\$1,215,700	\$1,273,951
UNRESTRICTED GIFTS	\$3,000	\$0	\$0
SALES AND SERVICES	\$463,750	\$485,850	\$491,140
OTHER CHARGES	\$899,076	\$564,285	\$639,785
FUND BALANCE	\$0	\$1,064,624	\$1,000,000
INDIRECT COST REIMB	\$130,943	\$81,000	\$81,000
 TOTAL EDUCATION AND GENERAL	 \$30,855,766	 \$32,537,409	 \$34,357,409
EXPENDITURES			
INSTRUCTION	\$11,722,131	\$11,994,093	\$12,514,489
RESEARCH	\$29,692	\$40,000	\$50,000
PUBLIC SERVICE	\$837,786	\$778,019	\$808,638
LIBRARIES	\$1,192,193	\$1,253,515	\$1,324,630
ACADEMIC SUPPORT	\$1,724,946	\$1,942,111	\$1,994,972
STUDENT SERVICES	\$3,087,394	\$3,023,291	\$2,914,160
INSTITUTIONAL SUPPORT	\$5,431,355	\$6,320,828	\$6,832,153
OPERATIONS & MAINTENANCE	\$4,093,788	\$4,214,172	\$4,345,010
FINANCIAL AID	\$758,944	\$1,179,235	\$1,274,615
MANDATORY TRANSFERS	\$1,801,293	\$1,792,145	\$2,138,027
 TOTAL EDUCATION AND GENERAL	 \$30,679,522	 \$32,537,409	 \$34,196,694



AUXILIARY ENTERPRISES  
REVENUE AND EXPENDITURE SUMMARY

	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
REVENUES			
HOUSING	\$3,098,645	\$3,297,113	\$2,744,203
FOOD SERVICES	\$1,557,257	\$1,495,486	\$1,652,106
UNIVERSITY STORE	\$1,359,439	\$1,405,230	\$1,155,500
GOLF COURSE	\$102,769	\$104,000	\$110,000
RECREATION ROOM	\$49,919	\$48,000	\$48,000
COPY CENTER	\$292,389	\$277,600	\$280,984
OTHER SOURCES	\$7,503	\$40,000	\$81,000
TOTAL AUXILIARY ENTERPRISES	\$6,467,921	\$6,667,429	\$6,071,793
EXPENDITURES			
HOUSING	\$2,886,389	\$3,335,346	\$3,037,191
FOOD SERVICES	\$1,541,810	\$1,596,699	\$1,652,106
UNIVERSITY STORE	\$1,227,308	\$1,285,164	\$1,020,547
GOLF COURSE	\$122,879	\$131,870	\$125,897
RECREATION ROOM	\$21,523	\$40,750	\$32,000
COPY CENTER	\$243,822	\$277,600	\$280,984
OTHER	\$24,026	\$0	\$83,783
TOTAL AUXILIARY ENTERPRISES	\$6,067,757	\$6,667,429	\$6,232,508
INSTITUTIONAL TOTAL EXPENSES	\$36,747,279	\$39,204,838	\$40,429,202

PROGRAM AREA BUDGET

PROGRAM AREA DESCRIPTION	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>BOARDS</b>			
TOTAL PERSONNEL	\$3,953	\$8,700	\$8,700
TOTAL FRINGE	\$0	\$0	\$0
TOTAL OPERATING	\$88,965	\$83,800	\$82,877
TOTAL CAPITAL	\$0	\$0	\$0
TOTAL BOARDS	\$92,918	\$92,500	\$91,577
<b>PRESIDENT</b>			
TOTAL PERSONNEL	\$218,297	\$274,089	\$192,981
TOTAL FRINGE	\$33,518	\$48,451	\$34,973
TOTAL OPERATING	\$24,553	\$50,700	\$46,058
TOTAL CAPITAL	\$15,148	\$5,000	\$0
TOTAL PRESIDENT	\$291,516	\$378,240	\$274,012
<b>UNIVERSITY RELATIONS</b>			
TOTAL PERSONNEL	\$355,770	\$296,338	\$323,102
TOTAL FRINGE	\$63,866	\$58,339	\$63,828
TOTAL OPERATING	\$208,054	\$153,675	\$141,692
TOTAL CAPITAL	\$7,971	\$0	\$5,000
TOTAL UNIV RELATIONS	\$635,661	\$508,352	\$533,622
<b>ATHLETICS</b>			
TOTAL PERSONNEL	\$575,432	\$576,358	\$595,562
TOTAL FRINGE	\$100,022	\$108,587	\$117,284
TOTAL OPERATING	\$826,631	\$834,494	\$851,198
TOTAL CAPITAL	\$32,147	\$6,720	\$16,720
TOTAL ATHLETICS	\$1,534,232	\$1,526,159	\$1,580,764
<b>DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES</b>			
TOTAL PERSONNEL	\$3,197,329	\$3,624,668	\$3,766,275
TOTAL FRINGE	\$591,928	\$662,573	\$702,298
TOTAL OPERATING	\$3,076,632	\$2,973,447	\$3,014,171
TOTAL CAPITAL	\$713,821	\$396,715	\$494,715
TOTAL ADMIN & FISCAL SERVICES	\$7,579,710	\$7,657,403	\$7,977,459
<b>DIVISION OF STUDENT DEVELOPMENT</b>			
TOTAL PERSONNEL	\$1,133,682	\$1,014,252	\$946,367
TOTAL FRINGE	\$181,249	\$182,919	\$166,691
TOTAL OPERATING	\$277,942	\$253,018	\$279,499
TOTAL GRANTS, LOANS, BENEFITS	\$758,944	\$1,179,235	\$1,274,615
TOTAL CAPITAL	\$9,403	\$0	\$29,100
TOTAL STUDENT DEVELOPMENT	\$2,361,220	\$2,629,424	\$2,696,272

PROGRAM AREA BUDGET

PROGRAM AREA DESCRIPTION	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
VICE PRESIDENT FOR ACADEMIC AFFAIRS			
TOTAL PERSONNEL	\$1,092,954	\$1,205,110	\$1,320,349
TOTAL FRINGE	\$202,118	\$232,957	\$260,878
TOTAL OPERATING	\$280,548	\$422,101	\$439,179
TOTAL CAPITAL	\$379,082	\$338,025	\$402,311
TOTAL ACADEMIC AFFAIRS - VP	\$1,954,702	\$2,198,193	\$2,422,717
GRADUATE AND SPECIAL ACADEMIC PROGRAMS			
TOTAL PERSONNEL	\$732,208	\$1,400,441	\$1,472,323
TOTAL FRINGE	\$128,826	\$105,210	\$102,088
TOTAL OPERATING	\$307,157	\$349,482	\$358,337
TOTAL CAPITAL	\$27,768	\$4,000	\$5,500
TOTAL GRAD & SPEC ACAD PROGRAMS	\$1,195,959	\$1,859,133	\$1,938,248
COLLEGE OF ARTS AND SCIENCES			
TOTAL PERSONNEL	\$4,331,261	\$4,149,893	\$4,342,917
TOTAL FRINGE	\$792,008	\$784,387	\$846,662
TOTAL OPERATING	\$266,718	\$342,068	\$355,004
TOTAL CAPITAL	\$97,057	\$35,750	\$90,750
TOTAL ARTS AND SCIENCES	\$5,487,044	\$5,312,098	\$5,635,333
COLLEGE OF PROFESSIONAL STUDIES			
TOTAL PERSONNEL	\$3,835,878	\$3,659,793	\$3,637,436
TOTAL FRINGE	\$691,060	\$678,031	\$715,611
TOTAL OPERATING	\$121,322	\$221,950	\$225,350
TOTAL CAPITAL	\$33,679	\$3,000	\$53,500
TOTAL PROFESSIONAL STUDIES	\$4,681,939	\$4,562,774	\$4,631,897
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY			
TOTAL PERSONNEL	\$1,725,664	\$1,778,825	\$1,824,261
TOTAL FRINGE	\$319,620	\$345,465	\$363,559
TOTAL OPERATING	\$399,580	\$436,468	\$434,150
TOTAL CAPITAL	\$42,980	\$4,600	\$28,075
TOTAL APPLIED SCI AND TECH	\$2,487,844	\$2,565,358	\$2,650,045

PROGRAM AREA BUDGET

PROGRAM AREA DESCRIPTION	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>OTHER</b>			
TOTAL PERSONNEL	\$39,125	\$0	\$0
TOTAL FRINGE	\$182,245	\$214,000	\$414,345
TOTAL OPERATING	\$534,144	\$466,508	\$448,650
TOTAL DEBT SERVICE	\$1,591,858	\$1,595,545	\$1,941,427
TOTAL CAPITAL	\$29,405	\$971,722	\$960,326
TOTAL OTHER	\$2,376,777	\$3,247,775	\$3,764,748
<b>EDUCATION AND GENERAL</b>			
TOTAL PERSONNEL	\$17,241,553	\$17,988,467	\$18,430,273
TOTAL FRINGE	\$3,286,460	\$3,420,919	\$3,788,217
TOTAL OPERATING	\$6,412,246	\$6,587,711	\$6,676,165
TOTAL GRANTS, LOANS, BENEFITS	\$758,944	\$1,179,235	\$1,274,615
TOTAL DEBT SERVICE	\$1,591,858	\$1,595,545	\$1,941,427
TOTAL CAPITAL	\$1,388,461	\$1,765,532	\$2,085,997
GRAND TOTAL E & G	\$30,679,522	\$32,537,409	\$34,196,694
<b>AUXILIARY SERVICES</b>			
TOTAL PERSONNEL	\$1,525,606	\$1,352,474	\$1,351,998
TOTAL FRINGE	\$233,481	\$233,704	\$228,738
TOTAL OPERATING	\$3,693,741	\$4,032,420	\$3,672,818
TOTAL DEBT SERVICE	\$477,250	\$929,340	\$854,963
TOTAL CAPITAL	\$137,679	\$119,491	\$123,991
TOTAL AUXILIARY SERVICES	\$6,067,757	\$6,667,429	\$6,232,508
<b>INSTITUTIONAL TOTALS</b>			
TOTAL PERSONNEL	\$18,767,159	\$19,340,941	\$19,782,271
TOTAL FRINGE	\$3,519,941	\$3,654,623	\$4,016,955
TOTAL OPERATING	\$10,105,987	\$10,620,131	\$10,348,983
TOTAL GRANTS, LOANS, BENEFITS	\$758,944	\$1,179,235	\$1,274,615
TOTAL DEBT SERVICE	\$2,069,108	\$2,524,885	\$2,796,390
TOTAL CAPITAL	\$1,526,140	\$1,885,023	\$2,209,988
GRAND TOTAL INSTITUTION	\$36,747,279	\$39,204,838	\$40,429,202

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
BOARD OF REGENTS	\$7,389	\$2,450	\$2,450
STUDENT PUBLICATIONS	\$85,529	\$90,050	\$89,127
TOTAL BOARDS	\$92,918	\$92,500	\$91,577
PRESIDENT	\$283,712	\$319,633	\$263,870
LEGAL COUNSEL	\$7,804	\$58,607	\$10,142
INTERNAL AUDITOR	\$0	\$0	\$0
SUBTOTAL PRESIDENT	\$291,516	\$378,240	\$274,012
ASSIST. TO THE PRES. FOR UNIVERSITY RELATIONS	\$100,840	\$90,411	\$126,650
ALUMNI RELATIONS	\$141,596	\$128,365	\$127,768
COMMUNITY SERVICES DEVELOPMENT	\$40,657	\$0	\$0
PUBLIC INFORMATION	\$114,264	\$114,529	\$123,049
	\$238,304	\$175,047	\$156,155
SUBTOTAL UNIVERSITY RELATIONS	\$635,661	\$508,352	\$533,622
ATHLETICS	\$134,426	\$163,800	\$156,183
CHEERLEADERS	\$12,363	\$14,220	\$11,670
TRAINER	\$58,875	\$56,424	\$74,513
SPORTS INFORMATION	\$36,431	\$43,798	\$46,741
BASEBALL-MEN	\$88,623	\$81,491	\$84,431
BASKETBALL-MEN	\$286,682	\$253,317	\$270,883
FOOTBALL-MEN	\$576,369	\$581,166	\$589,656
GOLF-MEN	\$18,542	\$19,775	\$21,758
SOCCER	\$10,428	\$11,378	\$11,019
TENNIS-MEN	\$22,031	\$24,130	\$24,429
SWIMMING/CROSS COUNTRY	\$41,392	\$39,739	\$37,404
BASKETBALL-WOMEN	\$113,147	\$114,772	\$118,144
SOFTBALL-WOMEN	\$47,236	\$36,787	\$38,396
TENNIS-WOMEN	\$26,842	\$23,474	\$23,011
VOLLEYBALL-WOMEN	\$60,845	\$61,888	\$72,526
SUBTOTAL ATHLETICS	\$1,534,232	\$1,526,159	\$1,580,764
TOTAL PRESIDENT-ADMINISTRATION	\$2,461,409	\$2,412,751	\$2,388,398
VICE PRESIDENT FOR ADMINISTRATIVE AND FISCAL SERVICES	\$90,855	\$153,261	\$207,264
BUDGETS AND MANAGEMENT INFORMATION SERVICES	\$94,921	\$168,935	\$156,463
ORGANIZED RESEARCH	\$2,798	\$0	\$0
BUSINESS SERVICES	\$580,033	\$646,691	\$670,317

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
COMPUTING SERVICES	\$673,342	\$738,280	\$766,643
PERSONNEL SERVICES	\$201,935	\$126,611	\$140,167
WMKY RADIO	\$239,620	\$236,564	\$276,093
SAFETY AND SECURITY	\$375,988	\$418,448	\$426,072
COMMUNICATION SERVICES	\$305,392	\$215,621	\$221,203
TELEPHONE SYSTEM (TELECOMMUNICATIONS)	\$443,780	\$409,263	\$418,885
PRINTING SERVICES	\$271,806	\$219,195	\$241,975
POST OFFICE	\$194,447	\$68,656	\$62,011
UNIVERSITY BOWLING LANES	\$11,005	\$41,706	\$45,356
PHYSICAL PLANT ADMINISTRATION	\$345,480	\$324,708	\$490,776
GENERAL SERVICES (FORMERLY TRUCKING AND MOVING)	\$171,574	\$172,911	\$186,854
POWER PLANT	\$472,377	\$569,731	\$585,947
MECHANICAL SHOP	\$310,739	\$354,895	\$353,390
CARPENTRY	\$312,688	\$340,816	\$367,103
LAND AND GROUNDS MAINTENANCE	\$244,825	\$220,700	\$170,349
UTILITIES - E & G (FORMERLY GENERAL SERVICES)	\$937,587	\$1,025,600	\$895,000
CUSTODIAL SERVICES	\$650,273	\$711,527	\$697,050
PEST CONTROL	\$19,621	\$24,085	\$22,102
WAREHOUSE	(\$74,932)	\$30,000	\$25,000
FACILITY REMODELING	\$384,929	\$250,000	\$310,000
MOTOR POOL	\$282,003	\$169,373	\$205,711
LAWN AND GROUNDS MOD.	\$36,624	\$0	\$0
UPHOLSTERY SHOP	\$0	\$19,826	\$35,728
<b>TOTAL ADM. &amp; FISCAL SERVICES</b>	<b>\$7,579,710</b>	<b>\$7,657,403</b>	<b>\$7,977,459</b>
VICE PRESIDENT FOR STUDENT DEVELOPMENT	\$217,129	\$108,060	\$187,490
CAREER PLANNING & PLACEMENT	\$25,717	\$59,861	\$64,792
COUNSELING CENTER	\$132,456	\$153,702	\$203,827
FINANCIAL AID	\$137,101	\$130,100	\$147,251
GRANTS AND SCHOLARSHIPS	\$758,944	\$1,179,235	\$1,274,615
HEALTH SERVICES	\$256,814	\$263,325	\$260,492
RESIDENCE EDUCATION	\$461,985	\$401,490	\$205,017
INTRAMURALS	\$45,549	\$0	\$0
UNIVERSITY CENTER AND STUDENT ACTIVITIES	\$62,737	\$333,651	\$352,788
STUDENT ACTIVITIES AND ORGANIZATIONS	\$262,788	\$0	\$0
<b>TOTAL STUDENT DEVELOPMENT</b>	<b>\$2,361,220</b>	<b>\$2,629,424</b>	<b>\$2,696,272</b>

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
VICE PRESIDENT FOR ACADEMIC AFFAIRS			
AFFAIRS	\$212,775	\$214,715	\$271,458
ACADEMIC ASSESSMENT	\$8,814	\$89,582	\$94,698
ADMISSIONS	\$272,464	\$344,670	\$417,100
LIBRARY AND INSTRUCTIONAL MEDIA	\$1,192,193	\$1,253,515	\$1,324,630
REGISTRAR	\$171,215	\$179,470	\$220,476
FACULTY AND STAFF DEVELOPMENT	\$95,473	\$108,650	\$83,179
FIELD CAREER EXPERIENCE	\$0	\$0	\$0
UNIVERSITY SENATE	\$183	\$0	\$0
FACULTY SENATE	\$1,585	\$7,591	\$11,176
<b>TOTAL ACADEMIC AFFAIRS-VP</b>	<b>\$1,954,702</b>	<b>\$2,198,193</b>	<b>\$2,422,717</b>
GRADUATE & SPECIAL ACAD. PROGRAMS (DEAN)			
INSTITUTE FOR PUBLIC SERVICE AND APPALACHIAN DEVELOPMENT	\$166,042	\$389,430	\$428,264
EXTENDED CAMPUS	\$321,345	\$329,143	\$249,704
HONORS PROGRAM	\$167,701	\$131,643	\$207,570
RESEARCH, GRANTS, & CONTRACTS	\$0	\$5,600	\$5,635
FACULTY RESEARCH	\$123,073	\$128,512	\$151,110
INDIRECT COST REBATE	\$18,712	\$30,000	\$40,000
AREA HEALTH EDUCATION SYSTEMS	\$8,182	\$10,000	\$10,000
REGIONAL CAMPUS (FORMERLY INSTRUCTION CENTERS)	\$17,860	\$20,640	\$20,640
SUMMER SESSIONS	\$139,831	\$123,000	\$142,050
UNIV ENRICH PROGRAM	\$0	\$560,000	\$560,000
TRIO PROGRAMS	\$1,879	\$46,379	\$29,350
INTERNATIONAL STUDIES	\$229,675	\$84,786	\$91,266
	\$1,659	\$0	\$2,659
<b>TOTAL GRAD. &amp; SPEC. ACAD PROG.</b>	<b>\$1,195,959</b>	<b>\$1,859,133</b>	<b>\$1,938,248</b>
COLLEGE OF ARTS AND SCIENCES (DEAN)			
ACADEMY OF ARTS	\$308,609	\$242,003	\$279,587
ART	\$38,136	\$50,000	\$38,750
ART GALLERY	\$357,226	\$336,075	\$361,689
BIOLOGICAL & ENVIRON. SCIENCES	\$14,659	\$7,400	\$7,400
WATER ANALYSIS LAB	\$585,069	\$505,223	\$545,968
COMMUNICATIONS	\$30,327	\$30,669	\$36,521
ENGLISH, FOREIGN LANG & PHIL.	\$707,454	\$627,568	\$670,146
GEOGRAPHY, GOVERNMENT & HISTORY	\$879,338	\$888,969	\$943,608
MATHEMATICS	\$710,317	\$670,348	\$674,069
MUSIC	\$469,283	\$491,794	\$509,316
PHYSICAL SCIENCES	\$835,265	\$836,968	\$896,970
TV PRODUCTION	\$551,320	\$540,816	\$582,314
	\$41	\$84,265	\$88,995
<b>TOTAL COLLEGE OF ARTS &amp; SCI.</b>	<b>\$5,487,044</b>	<b>\$5,312,098</b>	<b>\$5,635,333</b>

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
COLLEGE OF PROFESSIONAL STUDIES (DEAN)	\$187,915	\$281,562	\$232,629
BUSINESS AND ECONOMICS	\$1,428,976	\$1,345,889	\$1,358,305
EDUCATION	\$1,439,320	\$1,389,018	\$1,600,000
CHILD DEVELOPMENT CENTER	\$32,458	\$34,880	\$37,455
PROFESSIONAL LAB EXPERIENCES	\$106,229	\$168,540	\$0
HEALTH, PHYSICAL EDUCATION, AND RECREATION	\$697,802	\$632,215	\$642,379
MILITARY SCIENCE	\$20,059	\$20,256	\$21,431
PSYCHOLOGY	\$384,986	\$302,449	\$324,437
SOCIOLOGY	\$384,194	\$387,965	\$415,261
TOTAL COLLEGE OF PROF. STUDIES	\$4,681,939	\$4,562,774	\$4,631,897
COLLEGE OF APPLIED SCIENCES & TECHNOLOGY (DEAN)	\$122,596	\$145,697	\$150,143
UNIVERSITY FARM	\$354,592	\$349,806	\$339,215
BREEDING PROGRAM	\$19,352	\$22,000	\$23,250
AGRICULTURE	\$404,201	\$384,093	\$377,162
MINING TECH PROGRAM	\$69,057	\$71,801	\$73,120
VET TECH PROGRAM	\$141,783	\$148,957	\$150,743
HOME ECONOMICS	\$329,135	\$330,667	\$313,957
INDUST. EDUCATION & TECHNOLOGY	\$583,073	\$612,361	\$612,277
NURSING & ALLIED HEALTH	\$379,978	\$412,559	\$515,385
RAD TECH PROGRAM	\$84,077	\$87,417	\$94,793
TOTAL COLLEGE OF A S & T	\$2,487,844	\$2,565,358	\$2,650,045
TOTAL ACADEMIC AFFAIRS	\$15,807,488	\$16,497,556	\$17,278,240
UNDIST INSTITUTIONAL SUPPORT	\$372,466	\$269,908	\$252,050
UNBUDGETED REVENUES	\$0	\$0	\$0
FUND BALANCE - RECURRING	\$0	\$131,677	\$200,000
FUND BALANCE - NON-RECURRING	\$0	\$840,045	\$760,326
EDUC & GEN DEBT SERVICE	\$1,591,858	\$1,595,545	\$1,941,427
FACULTY-STAFF BENEFITS	\$156,321	\$214,000	\$414,345
MATCHING FUNDS	\$209,435	\$196,600	\$196,600
VICE PRESIDENT FOR UNIVERSITY AND REGIONAL SERVICES	\$46,697	\$0	\$0
TOTAL UNDIST. INSTIT. SUPPORT	\$2,376,777	\$3,247,775	\$3,764,748
TOTAL EDUCATION & GENERAL	\$30,679,522	\$32,537,409	\$34,196,694



ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
AUXILIARY SERVICES			
CABLE TV SERVICE	\$89,682	\$114,410	\$115,969
COPY CENTER	\$243,822	\$277,600	\$280,984
MARRIED HOUSING	\$46,695	\$50,000	\$65,500
TRAILER PARKS	\$200,852	\$195,840	\$40,960
UNIVERSITY CENTER CUSTODIAL	\$0	\$90,601	\$73,067
UNIVERSITY CENTER - O & M	\$0	\$0	\$53,000
RESIDENCE HALL-TELEPHONE	\$0	\$0	\$174,952
RESIDENCE HALL SERVICES	\$1,598,867	\$1,622,891	\$1,011,500
RESIDENCE HALL-HOUSING	\$0	\$0	\$381,590
CONCESSIONS/VENDING	\$225,578	\$212,993	\$200,951
FOOD SERVICES	\$10,273	\$52,822	\$108,328
ADUC CAFETERIA	\$842,532	\$828,217	\$876,043
ALUMNI TOWER CAFETERIA	\$463,427	\$502,667	\$410,320
CATERING	\$0	\$0	\$56,464
UNIVERSITY STORE	\$1,227,308	\$1,285,164	\$1,020,547
GOLF COURSE	\$122,879	\$131,870	\$125,897
FACULTY/STAFF HOUSING	\$20,935	\$21,400	\$30,800
SUGAR SHACK	\$24,026	\$0	\$0
STUDENT HOUSING	\$343,892	\$203,945	\$191,935
UNIV CTR - HOUSING	\$108,216	\$0	\$0
LAUNDRY	\$0	\$0	\$30,783
RESIDENCE EDUCATION	\$0	\$106,919	\$95,955
RECREATION ROOM	\$21,523	\$40,750	\$32,000
AUXILIARY DEBT SERVICE	\$477,250	\$929,340	\$854,963
 TOTAL AUXILIARY SERVICES	 \$6,067,757	 \$6,667,429	 \$6,232,508
 TOTAL INSTITUTIONAL	 \$36,747,279	 \$39,204,838	 \$40,429,202

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>BOARD OF REGENTS</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$7,389	\$2,450	\$2,450
Capital Outlay	\$0	\$0	\$0
<b>Total Board of Regents</b>	<b>\$7,389</b>	<b>\$2,450</b>	<b>\$2,450</b>
<b>STUDENT PUBLICATIONS</b>			
Personnel Wages	\$3,953	\$8,700	\$8,700
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$81,576	\$81,350	\$80,427
Capital Outlay	\$0	\$0	\$0
<b>Total Student Publications</b>	<b>\$85,529</b>	<b>\$90,050</b>	<b>\$89,127</b>
<b>TOTAL BOARDS</b>	<b>\$92,918</b>	<b>\$92,500</b>	<b>\$91,577</b>
<b>PRESIDENT</b>			
Personnel Wages	\$213,297	\$232,549	\$185,555
Fringe Benefits	\$33,166	\$40,384	\$32,357
Operating Expenses	\$24,396	\$46,700	\$45,958
Capital Outlay	\$12,853	\$0	\$0
<b>Total President</b>	<b>\$283,712</b>	<b>\$319,633</b>	<b>\$263,870</b>
<b>LEGAL COUNSEL</b>			
Personnel Wages	\$5,000	\$41,540	\$7,426
Fringe Benefits	\$352	\$8,067	\$2,616
Operating Expenses	\$157	\$4,000	\$100
Capital Outlay	\$2,295	\$5,000	\$0
<b>Total Legal Counsel</b>	<b>\$7,804</b>	<b>\$58,607</b>	<b>\$10,142</b>
<b>INTERNAL AUDITOR</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Internal Auditor</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>SUBTOTAL PRESIDENT</b>	<b>\$291,516</b>	<b>\$378,240</b>	<b>\$274,012</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
ASSIST. TO THE PRES. FOR UNIVERSITY RELATIONS			
Personnel Wages	\$55,501	\$54,715	\$78,290
Fringe Benefits	\$9,682	\$10,136	\$14,401
Operating Expenses	\$35,657	\$25,560	\$28,959
Capital Outlay	\$0	\$0	\$5,000
Total University Relations	\$100,840	\$90,411	\$126,650
ALUMNI RELATIONS			
Personnel Wages	\$89,030	\$57,263	\$59,991
Fringe Benefits	\$15,819	\$11,452	\$12,344
Operating Expenses	\$36,747	\$59,650	\$55,433
Capital Outlay	\$0	\$0	\$0
Total Alumni Relations	\$141,596	\$128,365	\$127,768
COMMUNITY SERVICES			
Personnel Wages	\$21,336	\$0	\$0
Fringe Benefits	\$3,827	\$0	\$0
Operating Expenses	\$15,494	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Total Community Services	\$40,657	\$0	\$0
DEVELOPMENT			
Personnel Wages	\$71,671	\$70,168	\$76,634
Fringe Benefits	\$14,045	\$15,011	\$16,311
Operating Expenses	\$20,577	\$29,350	\$30,104
Capital Outlay	\$7,971	\$0	\$0
Total Development	\$114,264	\$114,529	\$123,049
PUBLIC INFORMATION			
Personnel Wages	\$118,232	\$114,192	\$108,187
Fringe Benefits	\$20,493	\$21,740	\$20,772
Operating Expenses	\$99,579	\$39,115	\$27,196
Capital Outlay	\$0	\$0	\$0
Total Public Information	\$238,304	\$175,047	\$156,155
SUBTOTAL UNIVERSITY RELATIONS	\$635,661	\$508,352	\$533,622

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>ATHLETICS</b>			
Personnel Wages	\$94,343	\$117,867	\$108,427
Fringe Benefits	\$17,087	\$21,822	\$20,852
Operating Expenses	\$19,596	\$24,111	\$26,904
Capital Outlay	\$3,400	\$0	\$0
<b>Total Athletics</b>	<b>\$134,426</b>	<b>\$163,800</b>	<b>\$156,183</b>
<b>CHEERLEADERS</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$12,363	\$14,220	\$11,670
Capital Outlay	\$0	\$0	\$0
<b>Total Cheerleaders</b>	<b>\$12,363</b>	<b>\$14,220</b>	<b>\$11,670</b>
<b>TRAINER</b>			
Personnel Wages	\$37,187	\$34,104	\$36,510
Fringe Benefits	\$6,270	\$6,675	\$7,315
Operating Expenses	\$15,418	\$15,645	\$18,688
Capital Outlay	\$0	\$0	\$12,000
<b>Total Trainer</b>	<b>\$58,875</b>	<b>\$56,424</b>	<b>\$74,513</b>
<b>SPORTS INFORMATION</b>			
Personnel Wages	\$22,531	\$24,032	\$25,535
Fringe Benefits	\$3,530	\$4,656	\$5,051
Operating Expenses	\$10,370	\$15,110	\$16,155
Capital Outlay	\$0	\$0	\$0
<b>Total Sports Information</b>	<b>\$36,431</b>	<b>\$43,798</b>	<b>\$46,741</b>
<b>BASEBALL-MEN</b>			
Personnel Wages	\$37,442	\$33,200	\$34,362
Fringe Benefits	\$5,895	\$5,848	\$6,299
Operating Expenses	\$45,286	\$42,443	\$43,770
Capital Outlay	\$0	\$0	\$0
<b>Total Baseball-Men</b>	<b>\$88,623</b>	<b>\$81,491</b>	<b>\$84,431</b>
<b>BASKETBALL-MEN</b>			
Personnel Wages	\$112,519	\$103,348	\$108,443
Fringe Benefits	\$19,181	\$19,204	\$20,776
Operating Expenses	\$151,500	\$129,805	\$140,704
Capital Outlay	\$3,482	\$960	\$960
<b>Total Basketball-Men</b>	<b>\$286,682</b>	<b>\$253,317</b>	<b>\$270,883</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>FOOTBALL-MEN</b>			
Personnel Wages	\$182,393	\$188,063	\$193,704
Fringe Benefits	\$32,941	\$34,223	\$36,397
Operating Expenses	\$338,889	\$353,120	\$355,795
Capital Outlay	\$22,146	\$5,760	\$3,760
<b>Total Football-Men</b>	<b>\$576,369</b>	<b>\$581,166</b>	<b>\$589,656</b>
<b>GOLF-MEN</b>			
Personnel Wages	\$2,324	\$2,376	\$2,495
Fringe Benefits	\$400	\$1,012	\$1,123
Operating Expenses	\$15,818	\$16,387	\$18,140
Capital Outlay	\$0	\$0	\$0
<b>Total Golf-Men</b>	<b>\$18,542</b>	<b>\$19,775</b>	<b>\$21,758</b>
<b>SOCCER</b>			
Personnel Wages	\$3,463	\$3,376	\$3,495
Fringe Benefits	\$387	\$1,012	\$1,123
Operating Expenses	\$6,578	\$6,990	\$6,401
Capital Outlay	\$0	\$0	\$0
<b>Total Soccer</b>	<b>\$10,428</b>	<b>\$11,378</b>	<b>\$11,019</b>
<b>TENNIS-MEN</b>			
Personnel Wages	\$3,024	\$3,090	\$3,245
Fringe Benefits	\$211	\$1,134	\$1,254
Operating Expenses	\$18,796	\$19,906	\$19,930
Capital Outlay	\$0	\$0	\$0
<b>Total Tennis-Men</b>	<b>\$22,031</b>	<b>\$24,130</b>	<b>\$24,429</b>
<b>SWIMMING/CROSS COUNTRY</b>			
Personnel Wages	\$19,598	\$19,926	\$20,923
Fringe Benefits	\$3,908	\$4,023	\$4,345
Operating Expenses	\$14,767	\$15,790	\$12,136
Capital Outlay	\$3,119	\$0	\$0
<b>Total Swimming/Cross Country</b>	<b>\$41,392</b>	<b>\$39,739</b>	<b>\$37,404</b>
<b>BASKETBALL-WOMEN</b>			
Personnel Wages	\$37,507	\$37,930	\$40,978
Fringe Benefits	\$6,675	\$6,686	\$8,015
Operating Expenses	\$68,965	\$70,156	\$69,151
Capital Outlay	\$0	\$0	\$0
<b>Total Basketball-Women</b>	<b>\$113,147</b>	<b>\$114,772</b>	<b>\$118,144</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
SOFTBALL-WOMEN			
Personnel Wages	\$15,145	\$3,790	\$3,945
Fringe Benefits	\$3,073	\$1,134	\$1,254
Operating Expenses	\$29,018	\$31,863	\$33,197
Capital Outlay	\$0	\$0	\$0
Total Softball-Women	\$47,236	\$36,787	\$38,396
TENNIS-WOMEN			
Personnel Wages	\$3,887	\$3,856	\$3,150
Fringe Benefits	\$271	\$1,158	\$1,140
Operating Expenses	\$22,684	\$18,460	\$18,721
Capital Outlay	\$0	\$0	\$0
Total Tennis-Women	\$26,842	\$23,474	\$23,011
VOLLEYBALL-WOMEN			
Personnel Wages	\$4,069	\$1,400	\$10,350
Fringe Benefits	\$193	\$0	\$2,340
Operating Expenses	\$56,583	\$60,488	\$59,836
Capital Outlay	\$0	\$0	\$0
Total Volleyball-Women	\$60,845	\$61,888	\$72,526
SUBTOTAL ATHLETICS	\$1,534,232	\$1,526,159	\$1,580,764
TOTAL PRESIDENT-ADMINISTRATION	\$2,461,409	\$2,412,751	\$2,388,398
VICE PRESIDENT FOR ADMINISTRATIVE AND FISCAL SERVICES			
Personnel Wages	\$66,900	\$117,853	\$130,284
Fringe Benefits	\$11,325	\$21,208	\$23,224
Operating Expenses	\$12,630	\$14,200	\$13,756
Capital Outlay	\$0	\$0	\$40,000
Total Admin & Fiscal Services	\$90,855	\$153,261	\$207,264
BUDGETS AND MANAGEMENT INFORMATION SERVICES			
Personnel Wages	\$75,901	\$132,432	\$121,255
Fringe Benefits	\$13,277	\$25,448	\$23,141
Operating Expenses	\$5,169	\$11,055	\$12,067
Capital Outlay	\$574	\$0	\$0
Total Budgets & MIS	\$94,921	\$168,935	\$156,463

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>ORGANIZED RESEARCH</b>			
Personnel Wages	\$167	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$2,631	\$0	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Organized Research</b>	<b>\$2,798</b>	<b>\$0</b>	<b>\$0</b>
<b>BUSINESS SERVICES</b>			
Personnel Wages	\$394,031	\$437,410	\$448,473
Fringe Benefits	\$70,499	\$80,646	\$85,905
Operating Expenses	\$112,546	\$128,635	\$135,939
Capital Outlay	\$2,957	\$0	\$0
<b>Total Business Services</b>	<b>\$580,033</b>	<b>\$646,691</b>	<b>\$670,317</b>
<b>COMPUTING SERVICES</b>			
Personnel Wages	\$319,318	\$318,378	\$344,133
Fringe Benefits	\$56,208	\$59,127	\$64,202
Operating Expenses	\$193,931	\$225,775	\$262,308
Capital Outlay	\$103,885	\$135,000	\$96,000
<b>Total Computing Services</b>	<b>\$673,342</b>	<b>\$738,280</b>	<b>\$766,643</b>
<b>PERSONNEL SERVICES</b>			
Personnel Wages	\$129,707	\$87,265	\$92,338
Fringe Benefits	\$21,257	\$17,268	\$18,870
Operating Expenses	\$49,547	\$22,078	\$28,959
Capital Outlay	\$1,424	\$0	\$0
<b>Total Personnel Services</b>	<b>\$201,935</b>	<b>\$126,611</b>	<b>\$140,167</b>
<b>WMKY RADIO</b>			
Personnel Wages	\$168,577	\$161,965	\$171,794
Fringe Benefits	\$26,991	\$29,594	\$32,214
Operating Expenses	\$40,727	\$45,005	\$47,085
Capital Outlay	\$3,325	\$0	\$25,000
<b>Total WMKY Radio</b>	<b>\$239,620</b>	<b>\$236,564</b>	<b>\$276,093</b>
<b>SAFETY AND SECURITY</b>			
Personnel Wages	\$255,274	\$304,156	\$304,527
Fringe Benefits	\$42,573	\$50,877	\$52,678
Operating Expenses	\$72,770	\$63,415	\$68,867
Capital Outlay	\$5,371	\$0	\$0
<b>Total Safety and Security</b>	<b>\$375,988</b>	<b>\$418,448</b>	<b>\$426,072</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>COMMUNICATION SERVICES</b>			
Personnel Wages	\$197,818	\$143,658	\$146,353
Fringe Benefits	\$33,353	\$24,638	\$26,950
Operating Expenses	\$49,282	\$39,500	\$40,075
Capital Outlay	\$24,939	\$7,825	\$7,825
<b>Total Communication Services</b>	<b>\$305,392</b>	<b>\$215,621</b>	<b>\$221,203</b>
<b>TELEPHONE SYSTEM (TELECOMMUNICATIONS)</b>			
Personnel Wages	\$2,318	\$13,550	\$12,153
Fringe Benefits	\$465	\$1,923	\$2,121
Operating Expenses	\$440,997	\$391,900	\$402,721
Capital Outlay	\$0	\$1,890	\$1,890
<b>Total Telephone System</b>	<b>\$443,780</b>	<b>\$409,263</b>	<b>\$418,885</b>
<b>PRINTING SERVICES</b>			
Personnel Wages	\$102,385	\$126,177	\$137,037
Fringe Benefits	\$18,943	\$24,993	\$27,697
Operating Expenses	\$116,756	\$68,025	\$77,241
Capital Outlay	\$33,722	\$0	\$0
<b>Total Printing Services</b>	<b>\$271,806</b>	<b>\$219,195</b>	<b>\$241,975</b>
<b>POST OFFICE</b>			
Personnel Wages	\$29,075	\$39,888	\$33,364
Fringe Benefits	\$4,744	\$7,953	\$6,678
Operating Expenses	\$160,628	\$20,815	\$21,969
Capital Outlay	\$0	\$0	\$0
<b>Total Post Office</b>	<b>\$194,447</b>	<b>\$68,656</b>	<b>\$62,011</b>
<b>UNIVERSITY BOWLING LANES</b>			
Personnel Wages	\$3,765	\$29,691	\$30,948
Fringe Benefits	\$0	\$4,915	\$5,301
Operating Expenses	\$7,240	\$7,100	\$9,107
Capital Outlay	\$0	\$0	\$0
<b>Total Univ. Bowling Lanes</b>	<b>\$11,005</b>	<b>\$41,706</b>	<b>\$45,356</b>
<b>PHYSICAL PLANT PHYSICAL PLANT ADMINISTRATION</b>			
Personnel Wages	\$167,403	\$186,858	\$245,731
Fringe Benefits	\$27,762	\$31,650	\$42,437
Operating Expenses	\$106,202	\$106,200	\$202,608
Capital Outlay	\$44,113	\$0	\$0
<b>Total Phy Plant Admin.</b>	<b>\$345,480</b>	<b>\$324,708</b>	<b>\$490,776</b>



OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>GENERAL SERVICES</b> (FORMERLY TRUCKING AND MOVING)			
Personnel Wages	\$120,285	\$131,754	\$143,140
Fringe Benefits	\$23,078	\$26,157	\$28,714
Operating Expenses	\$28,211	\$15,000	\$15,000
Capital Outlay	\$0	\$0	\$0
<b>Total General Services</b>	<b>\$171,574</b>	<b>\$172,911</b>	<b>\$186,854</b>
<b>POWER PLANT</b>			
Personnel Wages	\$165,815	\$161,120	\$175,182
Fringe Benefits	\$29,540	\$29,767	\$31,921
Operating Expenses	\$277,022	\$378,844	\$378,844
Capital Outlay	\$0	\$0	\$0
<b>Total Power Plant</b>	<b>\$472,377</b>	<b>\$569,731</b>	<b>\$585,947</b>
<b>MECHANICAL SHOP</b>			
Personnel Wages	\$123,035	\$200,149	\$198,336
Fringe Benefits	\$35,345	\$35,746	\$36,054
Operating Expenses	\$152,359	\$119,000	\$119,000
Recharges	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Mechanical Shop</b>	<b>\$310,739</b>	<b>\$354,895</b>	<b>\$353,390</b>
<b>CARPENTRY</b>			
Personnel Wages	\$137,795	\$222,176	\$242,500
Fringe Benefits	\$42,013	\$36,640	\$42,603
Operating Expenses	\$132,880	\$82,000	\$82,000
Recharges	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Carpentry</b>	<b>\$312,688</b>	<b>\$340,816</b>	<b>\$367,103</b>
<b>LAND AND GROUNDS MAINTENANCE</b>			
Personnel Wages	\$154,292	\$157,725	\$106,513
Fringe Benefits	\$25,158	\$24,975	\$16,836
Operating Expenses	\$65,375	\$38,000	\$35,000
Capital Outlay	\$0	\$0	\$12,000
<b>Total Lands &amp; Grounds Maint.</b>	<b>\$244,825</b>	<b>\$220,700</b>	<b>\$170,349</b>
<b>UTILITIES - E &amp; G</b> (FORMERLY GENERAL SERVICES)			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$937,587	\$1,025,600	\$895,000
Capital Outlay	\$0	\$0	\$0
<b>Total Utilities - E &amp; G</b>	<b>\$937,587</b>	<b>\$1,025,600</b>	<b>\$895,000</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>CUSTODIAL SERVICES</b>			
Personnel Wages	\$466,173	\$539,785	\$526,535
Fringe Benefits	\$89,033	\$107,442	\$106,215
Operating Expenses	\$95,067	\$64,300	\$64,300
Capital Outlay	\$0	\$0	\$0
<b>Total Custodial Services</b>	<b>\$650,273</b>	<b>\$711,527</b>	<b>\$697,050</b>
<b>PEST CONTROL</b>			
Personnel Wages	\$11,544	\$11,789	\$12,600
Fringe Benefits	\$2,184	\$2,296	\$2,502
Operating Expenses	\$5,893	\$10,000	\$7,000
Capital Outlay	\$0	\$0	\$0
<b>Total Pest Control</b>	<b>\$19,621</b>	<b>\$24,085</b>	<b>\$22,102</b>
<b>WAREHOUSE</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	(\$74,932)	\$30,000	\$25,000
Capital Outlay	\$0	\$0	\$0
<b>Total Warehouse</b>	<b>(\$74,932)</b>	<b>\$30,000</b>	<b>\$25,000</b>
<b>FACILITY REMODELING</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$384,929	\$250,000	\$310,000
<b>Total Facility Remodeling</b>	<b>\$384,929</b>	<b>\$250,000</b>	<b>\$310,000</b>
<b>MOTOR POOL</b>			
Personnel Wages	\$105,751	\$88,889	\$117,879
Fringe Benefits	\$18,180	\$16,984	\$21,032
Operating Expenses	\$86,114	\$63,500	\$66,800
Capital Outlay	\$71,958	\$0	\$0
<b>Total Motor Pool</b>	<b>\$282,003</b>	<b>\$169,373</b>	<b>\$205,711</b>
<b>LAWN AND GROUNDS MOD.</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$36,624	\$0	\$0
<b>Total Lawn and Grounds Mod.</b>	<b>\$36,624</b>	<b>\$0</b>	<b>\$0</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
UPHOLSTERY SHOP			
Personnel Wages	\$0	\$12,000	\$25,200
Fringe Benefits	\$0	\$2,326	\$5,003
Operating Expenses	\$0	\$3,500	\$3,525
Capital Outlay	\$0	\$2,000	\$2,000
Total Upholstery Shop	\$0	\$19,826	\$35,728
TOTAL PHYSICAL PLANT	\$4,093,788	\$4,214,172	\$4,345,010
TOTAL ADM. & FISCAL SERVICES	\$7,579,710	\$7,657,403	\$7,977,459
VICE PRESIDENT FOR STUDENT DEVELOPMENT			
Personnel Wages	\$176,325	\$73,976	\$111,649
Fringe Benefits	\$29,669	\$13,834	\$20,049
Operating Expenses	\$11,135	\$20,250	\$30,792
Capital Outlay	\$0	\$0	\$25,000
Total Student Development	\$217,129	\$108,060	\$187,490
CAREER PLANNING & PLACEMENT			
Personnel Wages	\$16,686	\$41,925	\$45,865
Fringe Benefits	\$2,005	\$7,636	\$8,519
Operating Expenses	\$3,106	\$10,300	\$10,408
Capital Outlay	\$3,920	\$0	\$0
Total Career Plan. & Placement	\$25,717	\$59,861	\$64,792
COUNSELING CENTER			
Personnel Wages	\$100,300	\$113,885	\$141,745
Fringe Benefits	\$17,926	\$22,919	\$28,048
Operating Expenses	\$13,298	\$16,898	\$34,034
Capital Outlay	\$932	\$0	\$0
Total Counseling Center	\$132,456	\$153,702	\$203,827
FINANCIAL AID			
Personnel Wages	\$108,216	\$94,550	\$108,050
Fringe Benefits	\$17,669	\$18,671	\$21,975
Operating Expenses	\$10,497	\$16,879	\$17,226
Capital Outlay	\$719	\$0	\$0
Total Financial Aid	\$137,101	\$130,100	\$147,251

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>GRANTS AND SCHOLARSHIPS</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Grants, Loans, Benefits	\$758,944	\$1,179,235	\$1,274,615
Capital Outlay	\$0	\$0	\$0
<b>Total Grants and Scholarships</b>	<b>\$758,944</b>	<b>\$1,179,235</b>	<b>\$1,274,615</b>
<b>HEALTH SERVICES</b>			
Personnel Wages	\$212,041	\$214,246	\$211,737
Fringe Benefits	\$20,044	\$22,673	\$22,240
Operating Expenses	\$24,010	\$26,406	\$25,615
Capital Outlay	\$719	\$0	\$900
<b>Total Health Services</b>	<b>\$256,814</b>	<b>\$263,325</b>	<b>\$260,492</b>
<b>RESIDENCE EDUCATION</b>			
Personnel Wages	\$356,506	\$331,855	\$167,272
Fringe Benefits	\$66,229	\$69,635	\$34,545
Operating Expenses	\$39,250	\$0	\$3,200
Capital Outlay	\$0	\$0	\$0
<b>Total Residence Education</b>	<b>\$461,985</b>	<b>\$401,490</b>	<b>\$205,017</b>
<b>INTRAMURALS</b>			
Personnel Wages	\$29,329	\$0	\$0
Fringe Benefits	\$5,245	\$0	\$0
Operating Expenses	\$10,975	\$0	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Intramurals</b>	<b>\$45,549</b>	<b>\$0</b>	<b>\$0</b>
<b>UNIVERSITY CENTER AND STUDENT ACTIVITIES</b>			
Personnel Wages	\$53,559	\$143,815	\$160,049
Fringe Benefits	\$7,993	\$27,551	\$31,315
Operating Expenses	\$1,185	\$162,285	\$161,424
Capital Outlay	\$0	\$0	\$0
<b>Total University Center</b>	<b>\$62,737</b>	<b>\$333,651</b>	<b>\$352,788</b>
<b>STUDENT ACTIVITIES AND ORGANIZATIONS</b>			
Personnel Wages	\$80,720	\$0	\$0
Fringe Benefits	\$14,469	\$0	\$0
Operating Expenses	\$164,486	\$0	\$0
Capital Outlay	\$3,113	\$0	\$0
<b>Total Student Act. &amp; Org.</b>	<b>\$262,788</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL STUDENT DEVELOPMENT</b>	<b>\$2,361,220</b>	<b>\$2,629,424</b>	<b>\$2,696,272</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
VICE PRESIDENT FOR ACADEMIC AFFAIRS			
Personnel Wages	\$163,597	\$133,086	\$171,104
Fringe Benefits	\$27,931	\$23,209	\$30,856
Operating Expenses	\$10,251	\$58,420	\$29,498
Capital Outlay	\$10,996	\$0	\$40,000
<b>Total Academic Affairs</b>	<b>\$212,775</b>	<b>\$214,715</b>	<b>\$271,458</b>
ACADEMIC ASSESSMENT			
Personnel Wages	\$0	\$64,080	\$67,904
Fringe Benefits	\$0	\$12,102	\$13,103
Operating Expenses	\$5,636	\$13,400	\$13,691
Capital Outlay	\$3,178	\$0	\$0
<b>Total Acad. Assessment</b>	<b>\$8,814</b>	<b>\$89,582</b>	<b>\$94,698</b>
ADMISSIONS			
Personnel Wages	\$177,047	\$195,639	\$211,822
Fringe Benefits	\$33,375	\$38,691	\$42,401
Operating Expenses	\$61,087	\$110,340	\$155,377
Capital Outlay	\$955	\$0	\$7,500
<b>Total Admissions</b>	<b>\$272,464</b>	<b>\$344,670</b>	<b>\$417,100</b>
LIBRARY AND INSTRUCTIONAL MEDIA			
Personnel Wages	\$622,291	\$672,154	\$721,582
Fringe Benefits	\$116,839	\$132,275	\$144,591
Operating Expenses	\$89,110	\$111,061	\$103,646
Capital Outlay	\$363,953	\$338,025	\$354,811
<b>Total Library &amp; Instr. Media</b>	<b>\$1,192,193</b>	<b>\$1,253,515</b>	<b>\$1,324,630</b>
REGISTRAR			
Personnel Wages	\$130,019	\$129,462	\$142,780
Fringe Benefits	\$23,712	\$25,403	\$28,497
Operating Expenses	\$17,484	\$24,605	\$49,199
Capital Outlay	\$0	\$0	\$0
<b>Total Registrar</b>	<b>\$171,215</b>	<b>\$179,470</b>	<b>\$220,476</b>
FACULTY AND STAFF DEVELOPMENT			
Personnel Wages	\$0	\$6,000	\$0
Fringe Benefits	\$261	\$0	\$0
Operating Expenses	\$95,212	\$102,650	\$83,179
Capital Outlay	\$0	\$0	\$0
<b>Total Faculty and Staff Dev.</b>	<b>\$95,473</b>	<b>\$108,650</b>	<b>\$83,179</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
UNIVERSITY SENATE			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$183	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Total University Senate	\$183	\$0	\$0
FACULTY SENATE			
Personnel Wages	\$0	\$4,689	\$5,157
Fringe Benefits	\$0	\$1,277	\$1,430
Operating Expenses	\$1,585	\$1,625	\$4,589
Capital Outlay	\$0	\$0	\$0
Total Faculty Senate	\$1,585	\$7,591	\$11,176
TOTAL ACADEMIC AFFAIRS-VP	\$1,954,702	\$2,198,193	\$2,422,717
GRADUATE & SPECIAL ACAD. PROGRAMS (DEAN)			
Personnel Wages	\$135,767	\$364,220	\$397,464
Fringe Benefits	\$24,525	\$17,510	\$19,150
Operating Expenses	\$3,964	\$7,700	\$11,650
Capital Outlay	\$1,786	\$0	\$0
Total Graduate Programs	\$166,042	\$389,430	\$428,264
INSTITUTE FOR PUBLIC SERVICE AND APPALACHIAN DEVELOPMENT			
Personnel Wages	\$214,104	\$219,290	\$98,087
Fringe Benefits	\$37,026	\$39,886	\$19,581
Operating Expenses	\$62,481	\$65,967	\$129,536
Capital Outlay	\$7,734	\$4,000	\$2,500
Total Inst for Public Service	\$321,345	\$329,143	\$249,704

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>EXTENDED CAMPUS</b>			
Personnel Wages	\$88,841	\$91,807	\$151,005
Fringe Benefits	\$16,427	\$18,071	\$28,575
Operating Expenses	\$61,674	\$21,765	\$27,990
Capital Outlay	\$759	\$0	\$0
<b>Total Extended Campus</b>	<b>\$167,701</b>	<b>\$131,643</b>	<b>\$207,570</b>
<b>HONORS PROGRAM</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$5,600	\$5,635
Capital Outlay	\$0	\$0	\$0
<b>Total Honors Program</b>	<b>\$0</b>	<b>\$5,600</b>	<b>\$5,635</b>
<b>RESEARCH, GRANTS &amp; CONTRACTS</b>			
Personnel Wages	\$93,263	\$94,269	\$110,167
Fringe Benefits	\$17,316	\$18,318	\$22,090
Operating Expenses	\$11,544	\$15,925	\$15,853
Capital Outlay	\$950	\$0	\$3,000
<b>Total Res, Grants &amp; Contracts</b>	<b>\$123,073</b>	<b>\$128,512</b>	<b>\$151,110</b>
<b>FACULTY RESEARCH</b>			
Personnel Wages	\$2,915	\$0	\$0
Fringe Benefits	\$218	\$0	\$0
Operating Expenses	\$13,785	\$30,000	\$40,000
Capital Outlay	\$1,794	\$0	\$0
<b>Total Faculty Research</b>	<b>\$18,712</b>	<b>\$30,000</b>	<b>\$40,000</b>
<b>INDIRECT COST REBATE</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$8,182	\$10,000	\$10,000
Capital Outlay	\$0	\$0	\$0
<b>Total Indirect Cost Rebate</b>	<b>\$8,182</b>	<b>\$10,000</b>	<b>\$10,000</b>
<b>AREA HEALTH EDUCATION SYSTEMS</b>			
Personnel Wages	\$2,161	\$0	\$0
Fringe Benefits	\$445	\$0	\$0
Operating Expenses	\$15,254	\$20,640	\$20,640
Capital Outlay	\$0	\$0	\$0
<b>Total Area Health Ed. Systems</b>	<b>\$17,860</b>	<b>\$20,640</b>	<b>\$20,640</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
REGIONAL CAMPUS (FORMERLY INSTRUCTION CENTERS)			
Personnel Wages	\$18,210	\$0	\$85,000
Fringe Benefits	\$2,293	\$0	\$0
Operating Expenses	\$119,328	\$123,000	\$57,050
Capital Outlay	\$0	\$0	\$0
Total Regional Campus	\$139,831	\$123,000	\$142,050
SUMMER SESSIONS			
Personnel Wages	\$0	\$560,000	\$560,000
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Total Summer Sessions	\$0	\$560,000	\$560,000
UNIV ENRICH PROGRAM			
Personnel Wages	\$200	\$13,294	\$8,065
Fringe Benefits	\$14	\$0	\$0
Operating Expenses	\$1,665	\$33,085	\$21,285
Capital Outlay	\$0	\$0	\$0
Total Univ Enrich Program	\$1,879	\$46,379	\$29,350
TRIO PROGRAMS			
Personnel Wages	\$176,747	\$57,561	\$62,535
Fringe Benefits	\$30,562	\$11,425	\$12,692
Operating Expenses	\$7,621	\$15,800	\$16,039
Capital Outlay	\$14,745	\$0	\$0
Total Trio Programs	\$229,675	\$84,786	\$91,266
INTERNATIONAL STUDIES			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$1,659	\$0	\$2,659
Capital Outlay	\$0	\$0	\$0
Total International Studies	\$1,659	\$0	\$2,659
TOTAL GRAD. & SPEC. ACAD PROG.	\$1,195,959	\$1,859,133	\$1,938,248



OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
COLLEGE OF ARTS AND SCIENCES (DEAN)			
Personnel Wages	\$208,361	\$144,265	\$125,405
Fringe Benefits	\$34,967	\$17,992	\$19,428
Operating Expenses	\$59,359	\$79,746	\$79,754
Capital Outlay	\$5,922	\$0	\$55,000
<b>Total Dean of Arts &amp; Sciences</b>	<b>\$308,609</b>	<b>\$242,003</b>	<b>\$279,587</b>
ACADEMY OF ARTS			
Personnel Wages	\$33,864	\$44,000	\$34,000
Fringe Benefits	\$1,623	\$1,250	\$0
Operating Expenses	\$2,649	\$4,750	\$4,750
Capital Outlay	\$0	\$0	\$0
<b>Total Academy of Arts</b>	<b>\$38,136</b>	<b>\$50,000</b>	<b>\$38,750</b>
ART			
Personnel Wages	\$284,887	\$263,760	\$283,541
Fringe Benefits	\$52,997	\$50,965	\$55,886
Operating Expenses	\$19,342	\$21,350	\$22,262
Capital Outlay	\$0	\$0	\$0
<b>Total Art</b>	<b>\$357,226</b>	<b>\$336,075</b>	<b>\$361,689</b>
ART GALLERY			
Personnel Wages	\$2,000	\$0	\$0
Fringe Benefits	\$70	\$0	\$0
Operating Expenses	\$12,589	\$7,400	\$7,400
Capital Outlay	\$0	\$0	\$0
<b>Total Art Gallery</b>	<b>\$14,659</b>	<b>\$7,400</b>	<b>\$7,400</b>
BIOLOGICAL & ENVIRON. SCIENCES			
Personnel Wages	\$449,133	\$390,666	\$422,724
Fringe Benefits	\$80,904	\$75,207	\$83,795
Operating Expenses	\$35,418	\$39,350	\$39,449
Capital Outlay	\$19,614	\$0	\$0
<b>Total Bio. &amp; Environ. Sciences</b>	<b>\$585,069</b>	<b>\$505,223</b>	<b>\$545,968</b>
WATER ANALYSIS LAB			
Personnel Wages	\$18,886	\$19,385	\$21,521
Fringe Benefits	\$3,196	\$3,291	\$3,242
Operating Expenses	\$8,245	\$7,993	\$11,758
Capital Outlay	\$0	\$0	\$0
<b>Total Water-Analysis Lab</b>	<b>\$30,327</b>	<b>\$30,669</b>	<b>\$36,521</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>COMMUNICATIONS</b>			
Personnel Wages	\$531,642	\$490,261	\$521,749
Fringe Benefits	\$98,698	\$96,497	\$106,300
Operating Expenses	\$36,773	\$40,810	\$42,097
Capital Outlay	\$40,341	\$0	\$0
<b>Total Communications</b>	<b>\$707,454</b>	<b>\$627,568</b>	<b>\$670,146</b>
<b>ENGLISH, FOREIGN LANG &amp; PHIL.</b>			
Personnel Wages	\$728,598	\$728,523	\$771,060
Fringe Benefits	\$134,641	\$141,123	\$151,655
Operating Expenses	\$10,002	\$19,323	\$20,893
Capital Outlay	\$6,097	\$0	\$0
<b>Total Eng., For. Lang. &amp; Phil.</b>	<b>\$879,338</b>	<b>\$888,969</b>	<b>\$943,608</b>
<b>GEOGRAPHY, GOVERNMENT &amp; HISTORY</b>			
Personnel Wages	\$593,500	\$547,718	\$548,835
Fringe Benefits	\$108,161	\$105,195	\$107,722
Operating Expenses	\$8,656	\$17,435	\$17,512
Capital Outlay	\$0	\$0	\$0
<b>Total Geography, Gov. &amp; History</b>	<b>\$710,317</b>	<b>\$670,348</b>	<b>\$674,069</b>
<b>MATHEMATICS</b>			
Personnel Wages	\$388,556	\$402,241	\$414,588
Fringe Benefits	\$73,210	\$77,753	\$82,893
Operating Expenses	\$7,517	\$11,800	\$11,835
Capital Outlay	\$0	\$0	\$0
<b>Total Mathematics</b>	<b>\$469,283</b>	<b>\$491,794</b>	<b>\$509,316</b>
<b>MUSIC</b>			
Personnel Wages	\$657,961	\$664,329	\$712,818
Fringe Benefits	\$122,380	\$128,519	\$140,501
Operating Expenses	\$34,986	\$44,120	\$43,651
Capital Outlay	\$19,938	\$0	\$0
<b>Total Music</b>	<b>\$835,265</b>	<b>\$836,968</b>	<b>\$896,970</b>
<b>PHYSICAL SCIENCES</b>			
Personnel Wages	\$433,873	\$406,160	\$436,818
Fringe Benefits	\$81,161	\$77,811	\$85,999
Operating Expenses	\$31,141	\$36,845	\$39,497
Capital Outlay	\$5,145	\$20,000	\$20,000
<b>Total Physical Sciences</b>	<b>\$551,320</b>	<b>\$540,816</b>	<b>\$582,314</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
TV PRODUCTION			
Personnel Wages	\$0	\$48,585	\$49,858
Fringe Benefits	\$0	\$8,784	\$9,241
Operating Expenses	\$41	\$11,146	\$14,146
Capital Outlay	\$0	\$15,750	\$15,750
Total TV Production	\$41	\$84,265	\$88,995
 TOTAL COLLEGE OF ARTS & SCI.	 \$5,487,044	 \$5,312,098	 \$5,635,333
 COLLEGE OF PROFESSIONAL STUDIES (DEAN)			
Personnel Wages	\$129,286	\$195,834	\$100,128
Fringe Benefits	\$21,763	\$13,038	\$15,459
Operating Expenses	\$30,361	\$72,690	\$66,542
Capital Outlay	\$6,505	\$0	\$50,500
Total Dean of Prof Studies	\$187,915	\$281,562	\$232,629
 BUSINESS AND ECONOMICS			
Personnel Wages	\$1,183,204	\$1,092,933	\$1,099,025
Fringe Benefits	\$213,826	\$211,701	\$218,140
Operating Expenses	\$19,530	\$38,255	\$38,140
Capital Outlay	\$12,416	\$3,000	\$3,000
Total Business & Economics	\$1,428,976	\$1,345,889	\$1,358,305
 EDUCATION			
Personnel Wages	\$1,197,882	\$1,133,240	\$1,276,098
Fringe Benefits	\$218,361	\$220,423	\$253,560
Operating Expenses	\$16,066	\$35,355	\$70,342
Capital Outlay	\$7,011	\$0	\$0
Total Education	\$1,439,320	\$1,389,018	\$1,600,000
 CHILD DEVELOPMENT CENTER			
Personnel Wages	\$27,048	\$27,261	\$29,320
Fringe Benefits	\$4,489	\$5,619	\$6,196
Operating Expenses	\$921	\$2,000	\$1,939
Capital Outlay	\$0	\$0	\$0
Total Child Development Center	\$32,458	\$34,880	\$37,455

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>PROFESSIONAL LAB EXPERIENCES</b>			
Personnel Wages	\$71,290	\$121,292	\$0
Fringe Benefits	\$10,546	\$18,113	\$0
Operating Expenses	\$24,393	\$29,135	\$0
Capital Outlay	\$0	\$0	\$0
Total Prof Lab Experiences	\$106,229	\$168,540	\$0
<b>HEALTH, PHYSICAL EDUCATION, AND RECREATION</b>			
Personnel Wages	\$578,809	\$515,442	\$519,747
Fringe Benefits	\$104,168	\$98,738	\$102,362
Operating Expenses	\$12,841	\$18,035	\$20,270
Capital Outlay	\$1,984	\$0	\$0
Total Health, PE, and Rec	\$697,802	\$632,215	\$642,379
<b>MILITARY SCIENCE</b>			
Personnel Wages	\$9,468	\$8,839	\$10,042
Fringe Benefits	\$1,261	\$1,872	\$2,133
Operating Expenses	\$7,902	\$9,545	\$9,256
Capital Outlay	\$1,428	\$0	\$0
Total Military Science	\$20,059	\$20,256	\$21,431
<b>PSYCHOLOGY</b>			
Personnel Wages	\$319,061	\$247,242	\$264,404
Fringe Benefits	\$57,113	\$47,492	\$51,820
Operating Expenses	\$4,477	\$7,715	\$8,213
Capital Outlay	\$4,335	\$0	\$0
Total Psychology	\$384,986	\$302,449	\$324,437
<b>SOCIOLOGY</b>			
Personnel Wages	\$319,829	\$317,710	\$338,672
Fringe Benefits	\$59,533	\$61,035	\$65,941
Operating Expenses	\$4,832	\$9,220	\$10,648
Capital Outlay	\$0	\$0	\$0
Total Sociology	\$384,194	\$387,965	\$415,261
<b>TOTAL COLLEGE OF PROF. STUDIES</b>	<b>\$4,681,939</b>	<b>\$4,562,774</b>	<b>\$4,631,897</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>COLLEGE OF APPLIED SCIENCES &amp; TECHNOLOGY (DEAN)</b>			
Personnel Wages	\$66,191	\$87,863	\$80,835
Fringe Benefits	\$12,992	\$13,509	\$14,448
Operating Expenses	\$19,336	\$44,325	\$50,860
Capital Outlay	\$24,077	\$0	\$4,000
<b>Total Dean of A S &amp; T</b>	<b>\$122,596</b>	<b>\$145,697</b>	<b>\$150,143</b>
<b>UNIVERSITY FARM</b>			
Personnel Wages	\$88,194	\$98,609	\$105,461
Fringe Benefits	\$15,806	\$15,797	\$17,404
Operating Expenses	\$245,470	\$235,400	\$216,350
Capital Outlay	\$5,122	\$0	\$0
<b>Total University Farm</b>	<b>\$354,592</b>	<b>\$349,806</b>	<b>\$339,215</b>
<b>BREEDING PROGRAM</b>			
Personnel Wages	\$6,838	\$10,300	\$11,315
Fringe Benefits	\$1,978	\$2,082	\$2,316
Operating Expenses	\$10,536	\$9,618	\$9,619
Capital Outlay	\$0	\$0	\$0
<b>Total Breeding Program</b>	<b>\$19,352</b>	<b>\$22,000</b>	<b>\$23,250</b>
<b>AGRICULTURE</b>			
Personnel Wages	\$334,004	\$308,644	\$298,152
Fringe Benefits	\$59,281	\$60,644	\$59,767
Operating Expenses	\$10,916	\$14,805	\$15,243
Capital Outlay	\$0	\$0	\$4,000
<b>Total Agriculture</b>	<b>\$404,201</b>	<b>\$384,093</b>	<b>\$377,162</b>
<b>MINING TECH PROGRAM</b>			
Personnel Wages	\$55,136	\$57,055	\$56,599
Fringe Benefits	\$10,582	\$10,996	\$11,271
Operating Expenses	\$3,339	\$3,750	\$4,250
Capital Outlay	\$0	\$0	\$1,000
<b>Total Mining Tech Program</b>	<b>\$69,057</b>	<b>\$71,801</b>	<b>\$73,120</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>VET TECH PROGRAM</b>			
Personnel Wages	\$100,245	\$109,733	\$109,713
Fringe Benefits	\$19,832	\$21,579	\$22,285
Operating Expenses	\$13,871	\$14,045	\$15,145
Capital Outlay	\$7,835	\$3,600	\$3,600
<b>Total Vet Tech Program</b>	<b>\$141,783</b>	<b>\$148,957</b>	<b>\$150,743</b>
<b>HOME ECONOMICS</b>			
Personnel Wages	\$250,562	\$246,066	\$227,209
Fringe Benefits	\$45,618	\$49,876	\$47,653
Operating Expenses	\$32,016	\$33,725	\$37,095
Capital Outlay	\$939	\$1,000	\$2,000
<b>Total Home Economics</b>	<b>\$329,135</b>	<b>\$330,667</b>	<b>\$313,957</b>
<b>INDUST. EDUCATION &amp; TECHNOLOGY</b>			
Personnel Wages	\$449,598	\$467,529	\$460,082
Fringe Benefits	\$85,492	\$91,752	\$92,010
Operating Expenses	\$46,126	\$53,080	\$53,185
Capital Outlay	\$1,857	\$0	\$7,000
<b>Total Indust. Educ. &amp; Tech.</b>	<b>\$583,073</b>	<b>\$612,361</b>	<b>\$612,277</b>
<b>NURSING &amp; ALLIED HEALTH</b>			
Personnel Wages	\$310,908	\$327,088	\$403,736
Fringe Benefits	\$55,274	\$66,106	\$81,901
Operating Expenses	\$10,645	\$19,365	\$23,273
Capital Outlay	\$3,151	\$0	\$6,475
<b>Total Nursing &amp; Allied Hlth</b>	<b>\$379,978</b>	<b>\$412,559</b>	<b>\$515,385</b>
<b>RAD TECH PROGRAM</b>			
Personnel Wages	\$63,987	\$65,938	\$71,159
Fringe Benefits	\$12,764	\$13,124	\$14,504
Operating Expenses	\$7,326	\$8,355	\$9,130
Capital Outlay	\$0	\$0	\$0
<b>Total Rad Tech Program</b>	<b>\$84,077</b>	<b>\$87,417</b>	<b>\$94,793</b>
<b>TOTAL COLLEGE OF A S &amp; T</b>	<b>\$2,487,844</b>	<b>\$2,565,358</b>	<b>\$2,650,045</b>
<b>TOTAL ACADEMIC AFFAIRS</b>	<b>\$15,807,488</b>	<b>\$16,497,556</b>	<b>\$17,278,240</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
UNDIST INSTITUTIONAL SUPPORT			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$19,745	\$0	\$0
Operating Expenses	\$323,316	\$269,908	\$252,050
Capital Outlay	\$29,405	\$0	\$0
Total Undist Inst Support	\$372,466	\$269,908	\$252,050
UNBUDGETED REVENUES			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Total Unbudgeted Revenues	\$0	\$0	\$0
FUND BALANCE - RECURRING			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$131,677	\$200,000
Total F/B Recurring	\$0	\$131,677	\$200,000
FUND BALANCE - NON-RECURRING			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$840,045	\$760,326
Total F/B Non Recurring	\$0	\$840,045	\$760,326
EDUC & GEN DEBT SERVICE			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Debt Service	\$1,591,858	\$1,595,545	\$1,941,427
Capital Outlay	\$0	\$0	\$0
Total E & G Debt Service	\$1,591,858	\$1,595,545	\$1,941,427
FACULTY-STAFF BENEFITS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$156,321	\$214,000	\$414,345
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Total Faculty-Staff Benefits	\$156,321	\$214,000	\$414,345

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
MATCHING FUNDS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$209,435	\$196,600	\$196,600
Capital Outlay	\$0	\$0	\$0
Total Matching Funds	\$209,435	\$196,600	\$196,600
VICE PRESIDENT FOR UNIVERSITY AND REGIONAL SERVICES			
Personnel Wages	\$39,125	\$0	\$0
Fringe Benefits	\$6,179	\$0	\$0
Operating Expenses	\$1,393	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Total Univ. & Reg. Serv.	\$46,697	\$0	\$0
TOTAL UNDIST. INSTIT. SUPPORT	\$2,376,777	\$3,247,775	\$3,764,748
TOTAL EDUCATION & GENERAL	\$30,679,522	\$32,537,409	\$34,196,694
AUXILIARY SERVICES			
CABLE TV SERVICE			
Personnel Wages	\$22,605	\$22,361	\$23,642
Fringe Benefits	\$3,268	\$3,418	\$3,696
Operating Expenses	\$60,963	\$62,140	\$62,140
Capital Outlay	\$2,846	\$26,491	\$26,491
Total Cable TV Service	\$89,682	\$114,410	\$115,969
COPY CENTER			
Personnel Wages	\$9,964	\$0	\$0
Fringe Benefits	\$2,119	\$0	\$0
Operating Expenses	\$231,739	\$277,600	\$280,984
Capital Outlay	\$0	\$0	\$0
Total Copy Center	\$243,822	\$277,600	\$280,984
TOTAL ADMINISTRATIVE & FISCAL	\$333,504	\$392,010	\$396,953



OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>MARRIED HOUSING</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$46,695	\$50,000	\$65,500
Capital Outlay	\$0	\$0	\$0
<b>Total Married Housing</b>	<b>\$46,695</b>	<b>\$50,000</b>	<b>\$65,500</b>
<b>TRAILER PARKS</b>			
Personnel Wages	\$77	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$200,775	\$195,840	\$40,960
Capital Outlay	\$0	\$0	\$0
<b>Total Trailer Parks</b>	<b>\$200,852</b>	<b>\$195,840</b>	<b>\$40,960</b>
<b>UNIVERSITY CENTER CUSTODIAL</b>			
Personnel Wages	\$0	\$39,864	\$0
Fringe Benefits	\$0	\$8,137	\$0
Operating Expenses	\$0	\$42,600	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Univ Center Custodial</b>	<b>\$0</b>	<b>\$90,601</b>	<b>\$0</b>
<b>RESIDENCE HALL SERVICES</b>			
Personnel Wages	\$480,663	\$306,057	\$0
Fringe Benefits	\$54,692	\$40,865	\$0
Operating Expenses	\$1,061,762	\$1,275,969	\$1,011,500
Recharges	\$0	\$0	\$0
Capital Outlay	\$1,750	\$0	\$0
<b>Total Residence Hall Services</b>	<b>\$1,598,867</b>	<b>\$1,622,891</b>	<b>\$1,011,500</b>
<b>RESIDENCE HALL - TELEPHONE</b>			
Personnel Wages	\$0	\$0	\$5,492
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$169,460
Capital Outlay	\$0	\$0	\$0
<b>Total Residence Hall-Telephone</b>	<b>\$0</b>	<b>\$0</b>	<b>\$174,952</b>
<b>RESIDENCE HALL - HOUSING</b>			
Personnel Wages	\$0	\$0	\$264,884
Fringe Benefits	\$0	\$0	\$37,586
Operating Expenses	\$0	\$0	\$79,120
Capital Outlay	\$0	\$0	\$0
<b>Total Residence Hall-Housing</b>	<b>\$0</b>	<b>\$0</b>	<b>\$381,590</b>
<b>TOTAL PHYSICAL PLANT</b>	<b>\$1,846,414</b>	<b>\$1,959,332</b>	<b>\$1,674,502</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>CONCESSIONS/VENDING</b>			
Personnel Wages	\$61,937	\$63,939	\$77,449
Fringe Benefits	\$9,791	\$8,722	\$10,302
Operating Expenses	\$150,667	\$139,332	\$111,200
Capital Outlay	\$3,183	\$1,000	\$2,000
<b>Total Concessions/Vending</b>	<b>\$225,578</b>	<b>\$212,993</b>	<b>\$200,951</b>
<b>FOOD SERVICES</b>			
Personnel Wages	\$7,176	\$44,278	\$61,249
Fringe Benefits	\$1,227	\$8,544	\$12,029
Operating Expenses	\$1,323	\$0	\$35,050
Capital Outlay	\$547	\$0	\$0
<b>Total Food Services</b>	<b>\$10,273</b>	<b>\$52,822</b>	<b>\$108,328</b>
<b>ADUC CAFETERIA</b>			
Personnel Wages	\$358,134	\$349,750	\$344,129
Fringe Benefits	\$67,894	\$69,787	\$61,707
Operating Expenses	\$405,820	\$403,680	\$460,207
Capital Outlay	\$10,684	\$5,000	\$10,000
<b>Total ADUC Cafeteria</b>	<b>\$842,532</b>	<b>\$828,217</b>	<b>\$876,043</b>
<b>ALUMNI TOWER CAFETERIA</b>			
Personnel Wages	\$190,076	\$225,772	\$157,887
Fringe Benefits	\$36,647	\$45,320	\$30,595
Operating Expenses	\$236,704	\$231,575	\$216,838
Capital Outlay	\$0	\$0	\$5,000
<b>Total Alumni Tower Cafeteria</b>	<b>\$463,427</b>	<b>\$502,667</b>	<b>\$410,320</b>
<b>CATERING</b>			
Personnel Wages	\$0	\$0	\$46,295
Fringe Benefits	\$0	\$0	\$6,169
Operating Expenses	\$0	\$0	\$1,000
Capital Outlay	\$0	\$0	\$3,000
<b>Total Catering</b>	<b>\$0</b>	<b>\$0</b>	<b>\$56,464</b>
<b>UNIVERSITY STORE</b>			
Personnel Wages	\$122,327	\$131,868	\$140,556
Fringe Benefits	\$22,306	\$24,076	\$26,238
Operating Expenses	\$1,082,362	\$1,127,220	\$838,753
Capital Outlay	\$313	\$2,000	\$15,000
<b>Total University Store</b>	<b>\$1,227,308</b>	<b>\$1,285,164</b>	<b>\$1,020,547</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
<b>GOLF COURSE</b>			
Personnel Wages	\$39,391	\$43,515	\$46,658
Fringe Benefits	\$6,900	\$7,105	\$7,825
Operating Expenses	\$70,992	\$81,250	\$71,414
Capital Outlay	\$5,596	\$0	\$0
<b>Total Golf Course</b>	<b>\$122,879</b>	<b>\$131,870</b>	<b>\$125,897</b>
<b>FACULTY/STAFF HOUSING</b>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$20,935	\$21,400	\$30,800
Capital Outlay	\$0	\$0	\$0
<b>Total Faculty/Staff Housing</b>	<b>\$20,935</b>	<b>\$21,400</b>	<b>\$30,800</b>
<b>SUGAR SHACK</b>			
Personnel Wages	\$3,445	\$0	\$0
Fringe Benefits	\$674	\$0	\$0
Operating Expenses	\$19,907	\$0	\$0
Capital Outlay	\$0	\$0	\$0
<b>Total Sugar Shack</b>	<b>\$24,026</b>	<b>\$0</b>	<b>\$0</b>
<b>LAUNDRY</b>			
Personnel Wages	\$0	\$0	\$21,336
Fringe Benefits	\$0	\$0	\$4,447
Operating Expenses	\$0	\$0	\$5,000
Capital Outlay	\$0	\$0	\$0
<b>Total Laundry</b>	<b>\$0</b>	<b>\$0</b>	<b>\$30,783</b>
<b>TOTAL OFFICE OF AUX SERVICES</b>	<b>\$2,936,958</b>	<b>\$3,035,133</b>	<b>\$2,860,133</b>
<b>TOTAL DIV. OF ADMIN. &amp; FISCAL</b>	<b>\$5,116,876</b>	<b>\$5,386,475</b>	<b>\$4,931,588</b>
<b>STUDENT HOUSING</b>			
Personnel Wages	\$179,792	\$80,188	\$85,304
Fringe Benefits	\$18,675	\$10,843	\$12,104
Operating Expenses	\$32,665	\$27,914	\$34,527
Capital Outlay	\$112,760	\$85,000	\$60,000
<b>Total Housing</b>	<b>\$343,892</b>	<b>\$203,945</b>	<b>\$191,935</b>

OPERATING BUDGET DETAIL

BUDGET UNIT NAME	1984-85 ACTUAL	1985-86 BUDGET	1986-87 RECOMMENDED
UNIV CTR - HOUSING			
Personnel Wages	\$50,020	\$0	\$41,860
Fringe Benefits	\$9,286	\$0	\$8,777
Operating Expenses	\$48,910	\$0	\$20,680
Capital Outlay	\$0	\$0	\$1,750
Total Univ Ctr Housing	\$108,216	\$0	\$73,067
UNIV CENTER - O & M			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$53,000
Capital Outlay	\$0	\$0	\$0
Total Univ Center - O & M	\$0	\$0	\$53,000
RESIDENCE EDUCATION			
Personnel Wages	\$0	\$34,882	\$35,257
Fringe Benefits	\$0	\$6,887	\$7,263
Operating Expenses	\$0	\$65,150	\$53,435
Capital Outlay	\$0	\$0	\$0
Total Residence Education	\$0	\$106,919	\$95,955
RECREATION ROOM			
Personnel Wages	\$0	\$10,000	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$21,523	\$30,750	\$31,250
Capital Outlay	\$0	\$0	\$750
Total Recreation Room	\$21,523	\$40,750	\$32,000
TOTAL DIV. OF STUDENT DEV.	\$473,631	\$351,614	\$445,957
AUXILIARY DEBT SERVICE			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0
Capital Outlay	\$0	\$0	\$0
Debt Service	\$477,250	\$929,340	\$854,963
Total Auxiliary Debt Service	\$477,250	\$929,340	\$854,963
TOTAL AUXILIARY SERVICES	\$6,067,757	\$6,667,429	\$6,232,508
TOTAL INSTITUTIONAL	\$36,747,279	\$39,204,838	\$40,429,202

## OFFICE OF THE PRESIDENT

PAGE: 001

OFFICE OF THE PRESIDENT -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VACANCY PRESIDENT	\$75,705.00	12	\$75,705.00	12	
TROY BURGESS EXECUTIVE SECRETARY	\$20,930.00	12	\$19,647.00	12	6.53
CAROL JOHNSON ADMINISTRATIVE ASSISTANT	\$21,175.00	12	\$19,647.00	12	7.78
CAROL JOHNSON SECRETARY TO THE BOARD OF REGENTS	\$3,245.00	12	\$3,090.00	12	5.02
MORRIS L. NORFLEET SPECIAL CONSULTANT TO THE PRESIDENT PRESIDENT EMERITUS PROFESSOR OF EDUCATION	\$49,500.00	09	\$49,500.00	09	
VACANCY ADMINISTRATIVE SECRETARY	\$15,000.00	12	\$14,000.00	12	7.14

LEGAL COUNSEL -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WILLIAM H. WALKER LEGAL COUNSELOR	\$5,600.00	02	\$32,000.00	12	
JOAN M. GRAY SECRETARY II	\$1,826.00	02	\$10,030.00	12	

## UNIVERSITY RELATIONS

PAGE: 002

EXEC. ASST. TO THE PRESIDENT FOR UNIV. RELATIONS

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
✓ KEITH R. KAPPES EXEC. ASST. TO THE PRESIDENT FOR UNIV. REL/CONFERENCES	\$45,757.00	12	\$43,065.00	12	6.25
VACANCY EXECUTIVE SECRETARY	\$12,533.00	12	\$11,650.00	12	7.58
VACANCY STAFF ASSISTANT	\$20,000.00	12	\$0.00		

OFFICE OF PUBLIC INFORMATION

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
✓ JUDITH C. YANCY DIRECTOR OF PUBLIC INFORMATION	\$25,700.00	12	\$24,000.00	12	7.08
JAMES R. BRADLEY STAFF PHOTOGRAPHER	\$13,755.00	12	\$12,814.00	12	7.34
MARY C. BRAGG PUBLICATIONS EDITOR	\$23,000.00	12	\$21,670.00	12	6.14
VACANCY SECRETARY I	\$11,332.00	12	\$10,506.00	12	7.86
VACANCY GRAPHIC DESIGNER	\$18,000.00	12	\$16,837.00	12	6.91
PAULINE H. YOUNG STAFF ASSISTANT	\$13,400.00	12	\$12,250.00	12	9.39

OFFICE OF DEVELOPMENT

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
✓ WILLIAM H. REDWINE DIRECTOR OF DEVELOPMENT	\$22,000.00	12	\$18,828.00	12	16.85
TAMI B. BLONG PLANNED GIVING OFFICER	\$17,651.00	12	\$16,810.00	12	5.00
DEBORAH L. FOUCH SECRETARY I	\$9,512.00	12	\$8,773.00	12	8.42
ANITA R. MUSSER RECEPTIONIST/TYPIST (PART-TIME)	\$7,471.00	12	\$6,829.00	12	9.40
✓ RANDY STACY DIRECTOR OF EAGLE ATHLETIC FUND	\$20,000.00	12	\$18,596.00	12	7.55

## UNIVERSITY RELATIONS

PAGE: 003

OFFICE OF ALUMNI RELATIONS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ DON YOUNG DIRECTOR OF ALUMNI RELATIONS ASSISTANT PROFESSOR OF ART	\$31,000.00	12	\$29,161.00	12	6.31
JEFFREY S. CRUMP BULK MAIL OPERATOR	\$10,000.00	12	\$8,931.00	12	11.97
SHERI D. JAMES SECRETARY I	\$9,131.00	12	\$8,410.00	12	8.57
CANDACE A. STAMPER SECRETARY I	\$9,860.00	12	\$8,665.00	12	13.79

## ATHLETICS

PAGE: 004

OFFICE OF THE DIRECTOR -----		1986-87		1985-86		%
		SALARY	CONTRACT	SALARY	CONTRACT	INC
✓	GARLAND MORAN DIRECTOR OF ATHLETICS ASSOCIATE PROFESOR OF HEALTH, PE, AND RECREATION	\$40,817.00	12	\$38,873.00	12	5.00
	DAVID R. BRUNK ASST DIR OF ATHLETICS FOR PROMOTIONS & MARKETING	\$23,350.00	12	\$27,000.00	12	5.00
	JIM MCCLELLAN ACADEMIC ATHLETIC COUNSELOR (JOINT APPOINTMENT - VOLLEYBALL)	\$12,600.00	12	\$21,000.00	12	
	BETH NEWTON SECRETARY II	\$10,830.00	12	\$10,023.00	12	8.05
	PATRICIA J. PILES CLERK/TYPIST I	\$10,830.00	12	\$10,023.00	12	8.05
OFFICE OF THE TRAINER -----		1986-87		1985-86		%
		SALARY	CONTRACT	SALARY	CONTRACT	INC
	KEITH WEBSTER HEAD ATHLETIC TRAINER	\$22,169.00	12	\$20,446.00	12	8.43
	VACANCY ASSISTANT ATHLETIC TRAINER	\$14,341.00	12	\$13,658.00	12	5.00
SPORTS INFORMATION -----		1986-87		1985-86		%
		SALARY	CONTRACT	SALARY	CONTRACT	INC
✓	RICK HESTERBERG SPORTS INFORMATION DIRECTOR	\$20,549.00	12	\$19,570.00	12	5.00
	PATRICIA A. BURNS SECRETARY I (PART-TIME)	\$4,986.00	12	\$4,462.00	12	11.74
BASEBALL -----		1986-87		1985-86		%
		SALARY	CONTRACT	SALARY	CONTRACT	INC
	STEVE HAMILTON BASEBALL COACH INSTRUCTOR OF HEALTH, PE, AND RECREATION	\$32,097.00	12	\$30,568.00	12	5.00



## ATHLETICS

PAGE: 005

BASKETBALL -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WAYNE MARTIN HEAD BASKETBALL COACH	\$39,714.00	12	\$37,822.00	12	5.00
RANDY MCCOY ASSISTANT BASKETBALL COACH	\$23,239.00	12	\$22,132.00	12	5.00
LINDA MORGAN SECRETARY I	\$10,042.00	12	\$9,278.00	12	8.23
CRAIG MORRIS ASSISTANT BASKETBALL COACH	\$22,712.00	12	\$21,630.00	12	5.00
JACK G. UPCHURCH BASKETBALL COACH (PART-TIME) (JOINT APPOINTMENT - OFFICE OF PHYSICAL PLANT)	\$5,236.00	12	\$4,986.00	12	5.01

FOOTBALL -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BILL J. BALDRIDGE HEAD FOOTBALL COACH	\$37,822.00	12	\$37,822.00	12	
CLARENCE H. BAKER ASSISTANT FOOTBALL COACH	\$26,265.00	12	\$26,265.00	12	
MATT BALLARD ASSISTANT FOOTBALL COACH	\$22,063.00	12	\$22,063.00	12	
FRED MARIANI ASSISTANT FOOTBALL COACH	\$26,265.00	12	\$26,265.00	12	
JEFF W. MORROW ASSISTANT FOOTBALL COACH	\$21,000.00	12	\$21,000.00	12	
SHERRY E. ROE SECRETARY I	\$9,208.00	12	\$8,483.00	12	8.55
VACANCY ASSISTANT FOOTBALL COACH	\$16,810.00	12	\$16,810.00	12	
VACANCY ASSISTANT FOOTBALL COACH	\$18,911.00	12	\$18,911.00	12	

## ATHLETICS

PAGE: 006

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
<b>GOLF</b> -----					
REX CHANEY GOLF COACH (JOINT APPOINTMENT - ACADEMIC AFFAIRS)	\$2,495.00	09	\$2,376.00	09	5.01
<b>SOCCER</b> -----					
MOHAMMED SABIE SOCCER COACH (JOINT APPOINTMENT - ACADEMIC AFFAIRS)	\$2,495.00	09	\$2,376.00	09	5.01
<b>MENS TENNIS</b> -----					
JACE NATHANSON TENNIS COACH, PART-TIME	\$3,245.00	09	\$3,090.00	09	5.02
<b>SWIMMING AND CROSS COUNTRY</b> -----					
EARL L. OVERSTREET SWIMMING AND CROSS COUNTRY COACH	\$20,923.00	10	\$19,926.00	10	5.00
<b>WOMENS BASKETBALL</b> -----					
LORETTA MARLOW WOMEN'S BASKETBALL COACH	\$25,000.00	12	\$19,570.00	12	27.75
VACANCY ASSISTANT BASKETBALL COACH	\$12,978.00	12	\$12,360.00	12	5.00
<b>WOMENS SOFTBALL</b> -----					
JOHN M. SEELIG WOMEN'S SOFTBALL COACH (JOINT APPOINTMENT - ACADEMIC AFFAIRS)	\$3,245.00	09	\$3,090.00	09	5.02

ATHLETICS

WOMENS TENNIS  
-----

VACANCY  
TENNIS COACH, PART-TIME

1986-87  
SALARY CONTRACT  
\$3,150.00 09

1985-86  
SALARY CONTRACT  
\$3,000.00 09

%  
INC  
5.00

WOMEN'S VOLLEYBALL  
-----

JIM MCCLELLAN  
WOMEN'S VOLLEYBALL COACH  
(JOINT APPOINTMENT - DIRECTOR'S OFFICE)

1986-87  
SALARY CONTRACT  
\$9,450.00 12

1985-86  
SALARY CONTRACT  
\$0.00

%  
INC

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF THE VICE PRESIDENT  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
PORTER DAILEY VICE PRESIDENT FOR ADMIN AND FISCAL SERVICES	\$53,625.00	12	\$50,470.00	12	6.25
CAROL D. BARKER ADMINISTRATIVE SECRETARY	\$13,919.00	12	\$12,970.00	12	7.32
NELL B. BLAND ADMINISTRATIVE ASSISTANT	\$17,500.00	12	\$14,990.00	12	16.74
VACANCY ASST VICE PRESIDENT FOR ADMIN. & FISCAL SERVICES	\$44,100.00	12	\$42,000.00	12	5.00

OFFICE OF BUDGETS & MANAGEMENT INFO SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ NORMA F. NORTHERN DIRECTOR OF BUDGETS AND MANAGEMENT INFORMATION SERVICES	\$37,200.00	12	\$34,000.00	12	9.41
JOYCE MEREDITH ADMINISTRATIVE SECRETARY	\$15,175.00	12	\$12,855.00	12	18.05
JEANNE OSBORNE RESEARCH ANALYST	\$22,500.00	12	\$21,000.00	12	7.14
MARK O. STAHLEY BUDGET/POLICY ANALYST	\$24,500.00	12	\$23,000.00	12	6.52
VERNON TOELLE RESEARCH ASSISTANT	\$16,000.00	12	\$15,000.00	12	6.67

OFFICE OF BUSINESS SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ MICHAEL R. WALTERS DIRECTOR OF BUSINESS SERVICES	\$40,500.00	12	\$38,149.00	12	6.16
JANET S. ALLEN PURCHASING OFFICER	\$28,000.00	12	\$25,000.00	12	12.00
CAROL BARBER HEAD CASHIER	\$12,375.00	12	\$11,500.00	12	7.61
BEVERLY J. BREWER PAYROLL SPECIALIST	\$16,050.00	12	\$15,000.00	12	7.00
DEBBIE BURNETT CLERK/TYPIST II	\$11,443.00	12	\$10,612.00	12	7.83

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF BUSINESS SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VIRGINIA CAUDILL PAYROLL OFFICER	\$25,105.00	12	\$23,576.00	12	6.49
PAMELA S. CHAFIN CASHIER	\$10,380.00	12	\$9,600.00	12	8.13
DEBORAH L. DEHART ACCOUNTING CLERK	\$12,168.00	12	\$11,302.00	12	7.66
CHARLOTTE DOWDY BUYER	\$18,167.00	12	\$16,968.00	12	7.07
BONNIE L. FANNIN CLERK/TYPIST II	\$10,924.00	12	\$10,118.00	12	7.97
JANET GLOVER ACCOUNTING CLERK	\$17,615.00	12	\$16,490.00	12	6.82
PEGGY HALL CLERK/TYPIST II	\$10,583.00	12	\$9,793.00	12	8.07
RONALD D. JONES PROPERTY ACCOUNTING OFFICER	\$21,399.00	12	\$20,046.00	12	6.75
FREDA D. JUSTICE LOAN COLLECTION OFFICER	\$19,350.00	12	\$18,000.00	12	7.50
MILDRED C. KING CLERK/TYPIST II	\$11,443.00	12	\$10,612.00	12	7.83
F. D. LANSAW ACCOUNTANT II	\$20,550.00	12	\$19,000.00	12	8.16
JOANNA C. NIECE CASHIER	\$10,380.00	12	\$9,600.00	12	8.13
LEOTA QUISENBERRY DATA ENTRY OPERATOR	\$11,718.00	12	\$10,874.00	12	7.76
STEVE SCHAFFER SENIOR ACCOUNTANT	\$32,536.00	12	\$30,605.00	12	6.31
PHILLIP R. SMITH ACCOUNTANT I	\$17,000.00	12	\$15,000.00	12	13.33
TERRI SONS SECRETARY I	\$9,948.00	12	\$9,188.00	12	8.27
MARGARET S. STOKLEY CLERK/TYPIST I	\$10,619.00	12	\$9,827.00	12	8.06

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF BUSINESS SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
LAWRENCE D. STUBBS CONTROLLER	\$36,100.00	12	\$34,000.00	12	6.18
RHONDA SWIM RECEPTIONIST/TYPIST	\$9,672.00	12	\$8,925.00	12	8.37
VACANCY BURSAR	\$24,448.00	12	\$23,283.00	12	5.00

OFFICE OF COMPUTING SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ DEBORAH ATKINSON DIRECTOR OF COMPUTING SERVICES	\$37,200.00	12	\$35,000.00	12	6.29
SUE M. BANG COMPUTING SUPPORT COORDINATOR	\$16,075.00	12	\$14,500.00	12	10.86
CHARLES W. BLEVINS COMPUTER OPERATOR	\$13,739.00	12	\$12,608.00	12	8.97
KATHY S. CASKEY COMPUTER OPERATOR	\$13,939.00	12	\$12,608.00	12	10.56
JAMES G. COOK SENIOR COMPUTER COMMUNICATIONS TECHNICIAN	\$15,925.00	12	\$14,500.00	12	9.83
RUTH DAVIS ADMINISTRATIVE SECRETARY	\$14,250.00	12	\$12,850.00	12	10.89
STEPHEN F. FRAZIER ACADEMIC COMPUTER CONSULTANT	\$21,550.00	12	\$20,000.00	12	7.75
RANDY L. HALL PROGRAMMER	\$19,300.00	12	\$18,000.00	12	7.22
DREW W. HENDERSON PROGRAMMER	\$19,300.00	12	\$18,000.00	12	7.22
KEVIN B. JAMES OPERATING SYSTEMS ANALYST	\$25,015.00	12	\$23,300.00	12	7.36
WILLIAM MAHANEY MANAGER OF APPLICATIONS	\$33,226.00	12	\$30,888.00	12	7.57
CLARENCE B. MCCOY LEAD SYSTEMS ANALYST/PROGRAMMER	\$29,189.00	12	\$27,275.00	12	7.02
BETH PATRICK DATA BASE SYSTEMS ANALYST	\$25,750.00	12	\$24,000.00	12	7.29

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF COMPUTING SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VACANCY PROGRAMMER	\$27,188.00	12	\$18,000.00	12	51.04
VACANCY COMPUTER COMMUNICATIONS TECHNICIAN	\$14,475.00	12	\$13,500.00	12	7.22
CHERI S. WAGONER SECRETARY I	\$9,862.00	12	\$6,830.00	09	

OFFICE OF PERSONNEL SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
<i>gark</i> VACANCY DIRECTOR OF PERSONNEL SERVICES AFFIRMATIVE ACTION OFFICER	\$35,853.00	12	\$34,145.00	12	5.00
PHYLLIS J. DEHART PERSONNEL ASSISTANT	\$13,950.00	12	\$13,000.00	12	7.31
JANE D. HOWELL PERSONNEL OFFICER	\$21,836.00	12	\$20,600.00	12	6.00
VACANCY SECRETARY II	\$10,800.00	12	\$10,000.00	12	8.00
LISA A. WINTERBERGER SECRETARY I	\$9,399.00	12	\$8,665.00	12	8.47

OFFICE OF WMKY RADIO  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
<i>L</i> LARRY NETHERTON GENERAL MANAGER OF WMKY ASSISTANT PROFESSOR OF RADIO-TV	\$33,525.00	12	\$31,928.00	12	5.00
DAVID A. FARMER NEWS AND PUBLIC AFFAIRS DIRECTOR	\$18,000.00	12	\$17,000.00	12	5.88
JUDITH A. FLAVELL PROMOTION/DEVELOPMENT DIRECTOR	\$8,520.00	12	\$6,304.00	12	35.15
DANIEL S. HITTEPOLE PRODUCTION DIRECTOR	\$17,555.00	12	\$16,576.00	12	5.91
DEBBIE A. PLANK SECRETARY I	\$9,861.00	12	\$9,105.00	12	8.30

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF WMKY RADIO  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RAY ROBERTS CHIEF ENGINEER OF WMKY	\$25,832.00	12	\$24,459.00	12	5.61
D. R. TEUBNER SPORTS AND SPECIAL EVENTS DIRECTOR	\$17,697.00	12	\$16,711.00	12	5.90
VACANCY PROGRAM DIRECTOR	\$20,628.00	12	\$20,598.00	12	0.15
BARBARA G. WILSON TRAFFIC/OPERATIONS DIRECTOR	\$16,276.00	12	\$14,548.00	12	11.88

OFFICE OF SAFETY AND SECURITY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ GARY MESSER DIRECTOR OF SAFETY AND SECURITY	\$30,210.00	12	\$28,771.00	12	5.00
JOHN BARNETT SECURITY OFFICER	\$17,871.00	12	\$17,020.00	12	5.00
PENNY E. BOWMAN DISPATCHER	\$9,962.00	12	\$9,106.00	12	9.40
ARLIE GILKISON NIGHT WATCHMAN	\$11,457.00	12	\$10,911.00	12	5.00
DONNIE R. HALL SECURITY OFFICER	\$15,000.00	12	\$13,500.00	12	11.11
REDA HARRIS SECURITY OFFICER	\$15,225.00	12	\$14,500.00	12	5.00
ROGER HOLBROOK SUPERVISOR FOR SPECIAL SERVICES	\$18,678.00	12	\$17,788.00	12	5.00
GARY LANHAM SECURITY OFFICER	\$17,871.00	12	\$17,020.00	12	5.00
BEVERLY A. LAWSON DISPATCHER	\$10,048.00	12	\$9,188.00	12	9.36
LARRY MCCARTY SECURITY OFFICER	\$15,000.00	12	\$13,500.00	12	11.11
E. J MUSIC ASSOC DIRECTOR OF SAFETY AND SECURITY	\$23,068.00	12	\$21,969.00	12	5.00
LLOYD OAKLEY SECURITY OFFICER	\$18,148.00	12	\$17,283.00	12	5.00



DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF SAFETY AND SECURITY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
SANDRA K. ROGERS SECRETARY I	\$10,373.00	12	\$9,379.00	12	10.60
PAMELA V. SCHULER SECURITY OFFICER	\$15,996.00	12	\$15,234.00	12	5.00
LINDA SIMPSON TRAFFIC CONTROL SPECIALIST	\$12,528.00	12	\$11,431.00	12	9.60
MICHAEL D. STEVENS SUPERVISOR FOR PATROL SERVICES	\$18,556.00	12	\$17,672.00	12	5.00
SANDRA J. STEVENS DISPATCHER	\$9,962.00	12	\$9,106.00	12	9.40
VANESSA R. JAMES DISPATCHER	\$9,962.00	12	\$9,106.00	12	9.40

OFFICE OF COMMUNICATION SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ WILLIAM ROSENBERG DIRECTOR OF COMMUNICATION SERVICES ASSISTANT PROFESSOR OF EDUCATIONAL MEDIA	\$33,450.00	12	\$31,477.00	12	6.27
JAMES COOK COORDINATOR OF COMMUNICATION ENGINEERING	\$25,742.00	12	\$23,944.00	12	7.51
KATHY FRALEY SECRETARY I	\$10,667.00	12	\$9,682.00	12	10.17
JAMES HALL ELECTRONIC TECHNICIAN	\$17,985.00	12	\$16,842.00	12	6.79
MICHAEL HOGGE ELECTRONIC TECHNICIAN	\$17,247.00	12	\$15,759.00	12	9.44
CARL SCHROEDER ELECTRONIC TECHNICIAN	\$17,985.00	12	\$16,842.00	12	6.79
BOB SLOAN AUDIO/VISUAL TECHNICIAN	\$17,985.00	12	\$16,842.00	12	6.79

OFFICE OF PRINTING SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
K. MARTIN HUFFMAN MANAGER OF PRINTING SERVICES	\$27,100.00	12	\$23,908.00	12	13.35

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PRINTING SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RICK D. ADKINS PRINTER II	\$13,790.00	12	\$13,133.00	12	5.00
JEFF BIZZEL SUPPLY CLERK (PART-TIME)	\$5,848.00	12	\$5,569.00	12	5.01
ROBERT A. COOPER COPY CENTER OPERATOR	\$10,000.00	12	\$8,750.00	12	14.29
MARILYN P. CRANK PRINTER I	\$11,143.00	12	\$10,612.00	12	5.00
EVLYNN FUGATE RECEPTIONIST/TYPIST	\$10,148.00	12	\$9,379.00	12	8.20
JULIE F. GREER TYPESETTER	\$9,829.00	12	\$9,193.00	12	6.92
PENNY L. MAGGARD COPY CENTER OPERATOR	\$10,781.00	12	\$9,981.00	12	8.02
CINDY TRENT PRINTER II	\$13,790.00	12	\$13,133.00	12	5.00
SUE WESLEY GRAPHIC ASSISTANT	\$11,608.00	12	\$10,769.00	12	7.79
DAVID M. WRIGHT PRINTER I	\$10,000.00	12	\$8,750.00	12	14.29

POST OFFICE  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ALLEN D. HICKS POSTMASTER	\$12,945.00	12	\$12,042.00	12	7.50
MAUDE E. PARISH POSTAL CLERK	\$9,805.00	12	\$9,052.00	12	8.32
DONNA N. PRATHER POSTAL CLERK	\$9,309.00	12	\$8,580.00	12	8.50

UNIVERSITY LANES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
LARRY WILSON MANAGER OF UNIVERSITY LANES	\$26,388.00	12	\$25,131.00	12	5.00

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

TELECOMMUNICATIONS

JANE A. PLANCK  
TELEPHONE OPERATOR/RECEPTIONIST

1986-87		1985-86		X INC
SALARY	CONTRACT	SALARY	CONTRACT	
\$9,953.00	12	\$9,193.00	12	8.27

DIVISION OF STUDENT DEVELOPMENT

PAGE: 016

OFFICE OF THE VICE PRESIDENT  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
G. G. GRACE VICE PRESIDENT FOR STUDENT DEVELOPMENT	\$52,530.00	12	\$49,440.00	12	6.25
MYRON DOAN ASSISTANT TO THE VICE PRESIDENT FOR STD. DEVELOPMENT INSTRUCTOR OF RADIO-TV	\$28,000.00	12	\$20,598.00	12	35.94
SHERI L. HENSLEY SECRETARY II	\$10,619.00	12	\$9,827.00	12	8.06
JEANIE STIDOM ADMINISTRATIVE ASSISTANT	\$17,500.00	12	\$14,990.00	12	16.74

OFFICE OF CAREER PLANNING AND PLACEMENT  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ PHILLIP M. HOPPER DIRECTOR OF CAREER PLANNING AND PLACEMENT	\$31,500.00	12	\$30,000.00	12	5.00
DIXIE L. BLANKENBECKLER SECRETARY I	\$11,365.00	12	\$10,538.00	12	7.85

OFFICE OF UNIVERSITY COUNSELING CENTER  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ GARY SILKER DIRECTOR OF UNIVERSITY COUNSELING CENTER	\$29,970.00	12	\$27,000.00	12	11.00
DANIEL A. ANDERSON CLINICAL PSYCHOLOGIST	\$22,454.00	10	\$20,600.00	10	9.00
✓ JERRY GORE DIRECTOR OF MINORITY STUDENT AFFAIRS	\$26,160.00	12	\$24,000.00	12	9.00
ANNA M. RIGGLE COUNSELOR FOR NON-TRADITIONAL STUDENTS	\$35,301.00	12	\$33,620.00	12	5.00
DEBORAH A. CAUDILL CLERK/TYPIST I	\$9,860.00	12	\$8,665.00	12	13.79
PERRY LEROY INTERNATIONAL STUDENT ADVISOR (PART-TIME) (JOINT APPOINTMENT - ACADEMIC AFFAIRS)	\$18,000.00	10	\$18,398.00	10	

DIVISION OF STUDENT DEVELOPMENT

OFFICE OF FINANCIAL AID

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓TIMOTHY P. RHODES DIRECTOR OF FINANCIAL AID	\$29,400.00	12	\$28,000.00	12	5.00
ELLEN CARSCADDON ASSOC DIR OF FINANCIAL AID	\$22,615.00	12	\$21,538.00	12	5.00
MARYLENE FRYMAN SECRETARY I	\$11,727.00	12	\$10,882.00	12	7.77
CAROL J. LAFERTY FINANCIAL AID SPECIALIST	\$11,602.00	12	\$10,644.00	12	9.00
DONNA P. MCALISTER SECRETARY I	\$9,672.00	12	\$8,925.00	12	8.37
RHONDA G. SWIM FINANCIAL AID SPECIALIST	\$12,460.00	12	\$11,431.00	12	9.00
VACANCY FINANCIAL AID SPECIALIST	\$10,574.00	09	\$0.00		

OFFICE OF STUDENT HEALTH SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓MARY J. BLAIR DIRECTOR OF STUDENT HEALTH SERVICES HEAD NURSE, R.N.	\$25,724.00	12	\$23,175.00	12	11.00
DORIS DALES NURSE, R.N.	\$12,411.00	09	\$11,820.00	09	5.00
SHERRY L. HOWARD LABORATORY ASSISTANT	\$10,627.00	09	\$9,835.00	09	8.05
CHARLENE JACKSON MEDICAL SECRETARY	\$11,697.00	12	\$10,538.00	12	11.00
PEGGY E. KIDD NURSE, R.N.	\$12,411.00	09	\$11,820.00	09	5.00
KENITHA KING NURSE, R.N.	\$16,547.00	12	\$15,759.00	12	5.00
EDITH P. MOORE HOUSEKEEPER (PART-TIME) (JOINT APPOINTMENT - UNIVERSITY CENTER)	\$4,846.00	12	\$9,230.00	12	
DEBBIE S. REYNOLDS CLERK/TYPIST I	\$9,209.00	12	\$8,484.00	12	8.55

DIVISION OF STUDENT DEVELOPMENT

OFFICE OF STUDENT HEALTH SERVICES  
-----

BERNICE V. STAGGS  
RECEPTIONIST/TYPIST

1986-87		1985-86		% INC
SALARY	CONTRACT	SALARY	CONTRACT	
\$8,023.00	09	\$7,355.00	09	9.08

OFFICE OF RESIDENCE EDUCATION  
-----

RHONDA L. BALDWIN  
RESIDENCE HALL DIRECTOR

DENNIS R. BOTHEL  
RESIDENCE HALL DIRECTOR

KEVIN C. COMBS  
STUDENT ASSISTANT

HARRY M. CROZIER  
RESIDENCE HALL DIRECTOR

JEAN FLANNERY  
RESIDENCE HALL DIRECTOR

JEFFREY L. GRUBB  
RESIDENCE HALL DIRECTOR

RUTH A. HARNEY  
RESIDENCE HALL DIRECTOR

BELINDA W. HILL  
RESIDENCE HALL DIRECTOR

MICHAEL J. MEDLEY  
RESIDENCE HALL DIRECTOR

JANA D. MOORE  
STUDENT ASSISTANT

DALLAS SAMMONS  
RESIDENCE HALL DIRECTOR

LESLIE K. THOMAS  
RESIDENCE HALL DIRECTOR

PATRICIA WUEBBEN-YOST  
RESIDENCE HALL DIRECTOR

1986-87		1985-86		% INC
SALARY	CONTRACT	SALARY	CONTRACT	
\$13,650.00	12	\$13,000.00	12	5.00
\$13,650.00	12	\$13,000.00	12	5.00
\$4,300.00	10	\$4,000.00	10	7.50
\$14,475.00	12	\$13,785.00	12	5.01
\$14,309.00	12	\$13,627.00	12	5.00
\$14,034.00	12	\$13,365.00	12	5.01
\$14,309.00	12	\$13,627.00	12	5.00
\$13,650.00	12	\$13,000.00	12	5.00
\$13,650.00	12	\$13,000.00	12	5.00
\$4,300.00	09	\$4,000.00	09	7.50
\$14,811.00	12	\$14,105.00	12	5.01
\$13,650.00	12	\$13,000.00	12	5.00
\$14,034.00	12	\$13,365.00	12	5.01

DIVISION OF STUDENT DEVELOPMENT

OFFICE OF UNIVERSITY CENTER & STUDENT ACTIVITIES  
-----

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
✓ LARRY STEPHENSON DIRECTOR OF UNIVERSITY CENTER & STUDENT ACTIVITIES ASSISTANT PROFESSOR OF ACCOUNTING	\$35,301.00	12	\$33,620.00	12	5.00
JACK HENSON MANAGER OF UNIVERSITY CENTER SERVICES ASSISTANT PROFESSOR OF BUSINESS EDUCATION	\$28,065.00	12	\$26,728.00	12	5.00
CLYDE JAMES COORDINATOR OF GREEK AFFAIRS & STUDENT ORG.	\$27,597.00	12	\$26,282.00	12	5.00
EDITH MOORE HOUSEKEEPER (PART-TIME) (JOINT APPOINTMENT - HEALTH CLINIC)	\$4,846.00	12	\$0.00		
MILDRED S. MOORE SECRETARY I	\$9,953.00	12	\$9,193.00	12	8.27
SUSETTE D. REDWINE COORDINATOR OF UNIV CTR PROGRAMS & SPECIAL EVENTS	\$19,191.00	12	\$17,289.00	12	11.00
✓ ROBERT WELLS DIRECTOR OF INTRAMURALS AND RECREATION ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$29,246.00	12	\$27,853.00	12	5.00

DIVISION OF ACADEMIC AFFAIRS

OFFICE OF VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE VICE PRESIDENT  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROBERTA T. ANDERSON VICE PRESIDENT FOR ACADEMIC AFFAIRS	\$68,135.00	12	\$64,890.00	12	5.00
THERESA M. DAVIS SECRETARY I	\$9,608.00	12	\$8,483.00	12	13.26
CAROLYN HAMILTON DATA ENTRY SPECIALIST	\$13,000.00	12	\$10,733.00	12	21.12
DONNA MEADE ADMINISTRATIVE ASSISTANT	\$17,500.00	12	\$14,990.00	12	16.74
DAVID M. MINCEY ASSISTANT TO THE VICE PRESIDENT FOR ACADEMIC AFFAIRS INSTRUCTOR OF HEALTH, PE, AND RECREATION	\$36,740.00	12	\$33,990.00	12	8.09
VACANCY COORDINATOR OF ACADEMIC ADVISING	\$26,121.00	12	\$0.00		

OFFICE OF ADMISSIONS  
-----

*Bruce Heasley*  
VACANCY

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DIRECTOR OF ADMISSIONS	\$36,771.00	12	\$35,020.00	12	5.00
BRENDA H. BALLARD RECEPTIONIST/TYPIST	\$9,996.00	12	\$9,105.00	12	9.79
ROBIN A. BLACK CLERK/TYPIST I	\$10,431.00	12	\$9,567.00	12	9.55
JAN BURGE ADMISSIONS COUNSELOR	\$14,965.00	12	\$14,000.00	12	6.89
ZONA M. FERGUSON ADMISSIONS COUNSELOR	\$14,760.00	12	\$13,390.00	12	10.23
BRUCE E. HEASLEY ASSOCIATE DIRECTOR OF ADMISSIONS	\$28,350.00	12	\$27,000.00	12	5.00
DELLA L. JOHNSON SECRETARY I	\$10,139.00	12	\$9,241.00	12	9.72
ALENE E. MCGUIRE COORDINATOR OF ADMISSION SYSTEMS	\$14,548.00	12	\$12,845.00	12	13.26
CHARLES MYERS ASSOC DIR OF ADMS FOR INFO AND ORIENTATION	\$31,915.00	12	\$30,395.00	12	5.00



DIVISION OF ACADEMIC AFFAIRS

OFFICE OF VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF ADMISSIONS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
PEGGY A. OVERLY MINORITY STUDENT RECRUITER	\$14,700.00	12	\$14,000.00	12	5.00
DEBRA L. SLONE ADMISSIONS COUNSELOR	\$14,335.00	12	\$13,000.00	12	10.27
VACANCY SECRETARY I	\$9,082.00	12	\$8,235.00	12	10.29

OFFICE OF THE REGISTRAR  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ GENE A. RANVIER REGISTRAR INSTRUCTOR OF GUIDANCE AND COUNSELING	\$35,000.00	12	\$28,734.00	12	21.81
DAN D. CORNETT ASSOCIATE REGISTRAR	\$21,777.00	12	\$20,740.00	12	5.00
IDA B. DILLON SECRETARY I	\$12,167.00	12	\$11,301.00	12	7.66
ANDREA M. FULTZ COORDINATOR OF DATA ENTRY	\$16,946.00	12	\$14,678.00	12	17.05
PAMELA L. FULTZ CLERK/TYPIST I	\$9,208.00	12	\$8,483.00	12	8.55
MARCELLA C. JOLLEY CLERK/TYPIST I	\$11,957.00	12	\$11,101.00	12	7.71
KATHERINE MCNEELY RECEPTIONIST/TYPIST	\$13,683.00	12	\$12,745.00	12	7.36
NEDRA OVERSTREET CLERK/TYPIST I	\$10,924.00	12	\$10,118.00	12	7.97
BETTY WASHINGTON RECEPTIONIST/TYPIST	\$11,118.00	12	\$9,826.00	12	13.15

OFFICE OF ACADEMIC ASSESSMENT  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ STEPHEN S. TAYLOR DIRECTOR OF ACADEMIC ASSESSMENT PROFESSOR OF EDUCATION	\$40,956.00	12	\$39,005.00	12	5.00

DIVISION OF ACADEMIC AFFAIRS

OFFICE OF VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF ACADEMIC ASSESSMENT  
-----

PATTY ELDRIDGE  
TESTING SPECIALIST

1986-87		1985-86		% INC
SALARY	CONTRACT	SALARY	CONTRACT	
\$15,800.00	12	\$12,713.00	12	24.28

ANGELA L. WHITE  
SECRETARY II

\$11,148.00	12	\$10,331.00	12	7.91
-------------	----	-------------	----	------

FACULTY SENATE  
-----

JUDY CARPENTER  
SECRETARY I  
(JOINT APPOINTMENT - CONTINUING EDUCATION)

1986-87		1985-86		% INC
SALARY	CONTRACT	SALARY	CONTRACT	
\$5,157.00	12	\$4,689.00	12	9.98

DIVISION OF ACADEMIC AFFAIRS

OFFICE OF GRADUATE AND SPECIAL ACADEMIC PROGRAMS

OFFICE OF THE DEAN  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROBERT MORASKY DEAN OF GRADUATE & SPECIAL ACADEMIC PROGRAMS PROFESSOR OF PSYCHOLOGY	\$52,500.00	12	\$50,000.00	12	5.00
DIANE W. DEMOSS SECRETARY II	\$11,132.00	12	\$10,030.00	12	10.99
RHONDA L. JONES SECRETARY II	\$11,132.00	12	\$10,030.00	12	10.99
PATRICIA WATTS COORDINATOR OF GRADUATE PROGRAMS	\$27,700.00	12	\$25,494.00	12	8.65

INSTITUTE FOR PUBLIC SERVICE & APPALACHIAN DEV  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VACANCY DIRECTOR OF INST FOR PUBLIC SERVICE & APPALACHIAN DEV	\$40,000.00	12	\$0.00		
JAMES GIFFORD EXEC. DIR. OF THE JESSEE STUART FOUNDATION (SPECIAL ASSIGNMENT 9/1/85 - 8/31/87) LECTURER	\$28,772.00	12	\$27,401.00	12	5.00
VACANCY SECRETARY II	\$10,315.00	12	\$0.00		
VACANCY COORDINATOR OF SPECIAL PROJECTS	\$19,000.00	12	\$0.00		

OFFICE OF EXTENDED CAMPUS PROGRAMS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ GEORGE W. EYSTER DIRECTOR OF EXTENDED CAMPUS PROGRAMS ASSOCIATE PROFESSOR OF EDUCATION	\$43,520.00	12	\$41,368.00	12	5.20
GEORGE TROUTT COORDINATOR OF IN-SERVICE EDUCATION	\$28,031.00	09	\$25,950.00	09	8.02
JUDY CARPENTER SECRETARY I (JOINT APPOINTMENT - FACULTY SENATE)	\$5,158.00	12	\$4,690.00	12	9.98
DEBORAH A. CLINE SECRETARY I	\$10,148.00	12	\$9,379.00	12	8.20

DIVISION OF ACADEMIC AFFAIRS

OFFICE OF GRADUATE AND SPECIAL ACADEMIC PROGRAMS

OFFICE OF EXTENDED CAMPUS PROGRAMS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
KATHY C. SMALLEY RECEPTIONIST/TYPIST	\$10,148.00	12	\$9,379.00	12	8.20
VACANCY COORDINATOR OF TRAINING	\$24,000.00	12	\$0.00		
VACANCY COORDINATOR FOR REGIONAL CAMPUS	\$30,000.00	12	\$0.00		

OFFICE OF RESEARCH, GRANTS AND CONTRACTS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ CAROLE C. MORELLA DIRECTOR OF RESEARCH, GRANTS AND CONTRACTS ASSISTANT PROFESSOR OF BUSINESS EDUCATION	\$38,000.00	12	\$35,412.00	12	7.31
VERNETTA L. DUNCAN SECRETARY I	\$9,861.00	12	\$9,105.00	12	8.30
JACK G. JONES GRANTS OFFICER	\$18,744.00	12	\$17,105.00	12	9.58
MELINDA J. LOWE SECRETARY I	\$9,861.00	12	\$9,105.00	12	8.30
CARL V. RAMEY ASSOC DIRECTOR OF RESEARCH, GRANTS AND CONTRACTS ASSOCIATE PROFESSOR OF SCIENCE	\$33,701.00	12	\$32,096.00	12	5.00

OFFICE OF TRIO PROGRAMS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ BETTY MORAN DIRECTOR OF TRIO PROGRAMS	\$31,075.00	12	\$28,357.00	12	9.58
JANET BIGNON LEARNING SPECIALIST	\$21,600.00	12	\$19,826.00	12	8.95
DIANE M. LAWSON SECRETARY I	\$9,860.00	12	\$8,665.00	12	13.79

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

OFFICE OF THE DEAN, ARTS AND SCIENCES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROBERT BURNS DEAN OF ARTS & SCIENCES PROFESSOR OF ENGLISH	\$53,535.00	12	\$50,985.00	12	5.00
TERRY G. BLONG COORDINATOR OF INFORMATION SYSTEMS	\$24,370.00	12	\$23,114.00	12	5.43
MARCIA BROWN SECRETARY II	\$13,000.00	12	\$11,762.00	12	10.53
BEATRICE FALLS SECRETARY II	\$14,500.00	12	\$13,034.00	12	11.25

ART  
---

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
THOMAS M. STERNAL DEPARTMENT CHAIR PROFESSOR OF ART	\$43,693.00	12	\$41,612.00	12	5.00
DAVID BARTLETT ASSOCIATE PROFESSOR OF PHOTOGRAPHY	\$25,786.00	09	\$23,681.00	09	8.89
BILL BOOTH PROFESSOR OF ART	\$36,481.00	09	\$34,577.00	09	5.51
DIXON FERRELL ASSOCIATE PROFESSOR OF ART	\$26,561.00	09	\$24,496.00	09	8.43
ROBERT FRANZINI ASSOCIATE PROFESSOR OF ART	\$25,668.00	09	\$23,550.00	09	8.99
RYAN HOWARD PROFESSOR OF ART	\$30,754.00	09	\$28,194.00	09	9.08
ROGER JONES PROFESSOR OF ART	\$32,474.00	09	\$29,880.00	09	8.68
JOE SARTOR ASSISTANT PROFESSOR OF ART	\$27,277.00	09	\$25,835.00	09	5.58
STEPHEN TIRONE ASSISTANT PROFESSOR OF ART	\$23,047.00	09	\$21,397.00	09	7.71
BRENDA WHITT SECRETARY I	\$11,800.00	12	\$10,538.00	12	11.98

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

BIOLOGICAL AND ENVIRONMENTAL SCIENCES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
GERALD L. DEMOSS DEPARTMENT CHAIR PROFESSOR OF BIOLOGY	\$40,000.00	12	\$28,997.00	09	
DAVID BRUMAGEN PROFESSOR OF BIOLOGY	\$35,709.00	09	\$33,484.00	09	6.64
FRED BUSROE ASSOCIATE PROFESSOR OF BIOLOGY	\$27,441.00	09	\$25,372.00	09	8.15
RICHARD EVERSOLE ASSISTANT PROFESSOR OF BIOLOGY	\$23,675.00	09	\$21,890.00	09	8.15
JERRY HOWELL PROFESSOR OF BIOLOGY	\$35,021.00	09	\$40,386.00	12	
DAVID MAGRANE PROFESSOR OF BIOLOGY	\$31,497.00	09	\$29,187.00	09	7.91
VALERIE D. MAYSE SECRETARY I (JOINT APPOINTMENT WITH PHY SCI & MATH SCI) (ONE-THIRD TIME)	\$2,983.00	12	\$2,745.00	12	8.67
DAVID L. MCNEELY ASSISTANT PROFESSOR OF BIOLOGY	\$23,627.00	09	\$22,063.00	09	7.09
LESLIE MEADE ASSOCIATE PROFESSOR OF BIOLOGY	\$25,270.00	09	\$23,114.00	09	9.33
TED PASS PROFESSOR OF BIOLOGY	\$34,235.00	09	\$32,223.00	09	6.24
MADISON PRYOR PROFESSOR OF BIOLOGY	\$40,856.00	09	\$38,910.00	09	5.00
DAVID SAXON PROFESSOR OF BIOLOGY	\$34,460.00	09	\$32,223.00	09	6.94
HOWARD SETSER PROFESSOR OF BIOLOGY	\$33,503.00	09	\$31,098.00	09	7.73
MARY J. STRUNK SECRETARY I	\$10,850.00	12	\$9,656.00	12	12.37
CRAIG T. VAN BELL ASSISTANT PROFESSOR OF BIOLOGY	\$23,597.00	09	\$22,063.00	09	6.95

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

BIOLOGICAL & ENVR. SCIENCES - WATER ANALYSIS LAB  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RITA B. WRIGHT WATER ANALYST-ASSISTANT MED TECH COORDINATOR	\$17,741.00	12	\$16,705.00	12	6.20

COMMUNICATIONS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RICHARD J. DANDENEAU ACTING DEPARTMENT CHAIR PROFESSOR OF JOURNALISM	\$37,172.00	12	\$34,544.00	12	7.61
VACANCY DEPARTMENT CHAIR ADJUSTMENT	\$7,350.00	12	\$0.00		
LAWRENCE S. ALBERT ASSISTANT PROFESSOR OF SPEECH	\$23,000.00	09	\$21,012.00	09	9.46
RICHARD L. BANKS ASSISTANT PROFESSOR OF JOURNALISM	\$23,340.00	09	\$22,000.00	09	6.09
NARAIN D. BATRA ASSOCIATE PROFESSOR OF SPEECH	\$25,713.00	09	\$23,593.00	09	8.99
MICHAEL BIEL ASSOCIATE PROFESSOR OF RADIO-TV	\$26,930.00	09	\$24,847.00	09	8.38
W. DAVID BROWN ASSOCIATE PROFESSOR OF JOURNALISM	\$30,857.00	09	\$29,082.00	09	6.10
DAVID R. COLLINS INSTRUCTOR OF RADIO-TV	\$22,211.00	09	\$21,134.00	09	5.10
JOYCE CROUCH-WHITING ASSISTANT PROFESSOR OF SPEECH	\$22,542.00	09	\$20,887.00	09	7.92
LARRY DALES ASSISTANT PROFESSOR OF JOURNALISM	\$23,960.00	09	\$22,295.00	09	7.47
DALE GREER INSTRUCTOR OF RADIO-TV	\$20,427.00	09	\$19,216.00	09	6.30
CHARLES E. GRIMSLEY, SR ASSISTANT PROFESSOR OF THEATER AND TECHNICAL DIRECTOR	\$23,202.00	09	\$21,630.00	09	7.27
KOZY HAMILTON COSTUMER (ONE-FIFTH TIME)	\$5,700.00	09	\$5,428.00	09	5.01

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

COMMUNICATIONS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
HARLEN HAMM ASSOCIATE PROFESSOR OF SPEECH	\$28,963.00	09	\$27,012.00	09	7.22
WANDA JONES SECRETARY I	\$12,400.00	12	\$11,206.00	12	10.66
TRAVIS LOCKHART ASSISTANT PROFESSOR OF THEATRE	\$23,737.00	09	\$22,168.00	09	7.08
PHILIP MARTIN INSTRUCTOR OF SPEECH AND I.E. COACH	\$18,191.00	09	\$16,810.00	09	8.22
JAMES QUISENBERRY PROFESSOR OF SPEECH	\$32,198.00	09	\$29,664.00	09	8.54
TOM SCOTT ASSISTANT PROFESSOR OF SPEECH	\$21,653.00	09	\$19,926.00	09	8.67
VACANCY ASSISTANT PROFESSOR OF SPEECH	\$21,113.00	09	\$21,000.00	09	0.54
JACK WILSON PROFESSOR OF SPEECH	\$36,489.00	09	\$34,513.00	09	5.73
THOMAS L. YANCY ASSISTANT PROFESSOR OF RADIO-TV	\$23,207.00	09	\$21,692.00	09	6.98
MARGARET YOUNG SECRETARY I	\$11,394.00	12	\$10,565.00	12	7.85

ENGLISH/FOREIGN LANGUAGES AND PHILOSOPHY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
G. RONALD DOBLER DEPARTMENT CHAIR PROFESSOR OF ENGLISH	\$43,634.00	12	\$41,032.00	12	6.34
GLENNA CAMPBELL ASSOCIATE PROFESSOR OF ENGLISH	\$28,567.00	09	\$26,597.00	09	7.41
VICENTE CANO ASSOCIATE PROFESSOR OF ROMANCE LANGUAGES	\$25,555.00	09	\$23,500.00	09	8.74
BETTY CLARKE ASSISTANT PROFESSOR OF ENGLISH	\$26,999.00	09	\$25,484.00	09	5.94
BARBARA D. DILLINGER ASSISTANT PROFESSOR OF ENGLISH	\$24,088.00	09	\$22,588.00	09	6.64



DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

ENGLISH, FOREIGN LANGUAGES AND PHILOSOPHY

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
MARC GLASSER PROFESSOR OF ENGLISH	\$32,313.00	09	\$29,917.00	09	8.01
BETTY GURLEY PROFESSOR OF PHILOSOPHY	\$31,119.00	09	\$28,541.00	09	9.03
BERNARD G. HAMILTON ASSISTANT PROFESSOR OF GERMAN	\$28,618.00	09	\$27,112.00	09	5.55
FRANCES HELPHINSTINE PROFESSOR OF ENGLISH	\$31,031.00	09	\$28,362.00	09	9.41
JOYCE C. LEMASTER ASSOCIATE PROFESSOR OF ENGLISH	\$29,853.00	09	\$27,936.00	09	6.86
INA LOWE ASSISTANT PROFESSOR OF ENGLISH	\$23,212.00	09	\$21,449.00	09	8.22
GEORGE M. LUCKEY PROFESSOR OF PHILOSOPHY	\$32,987.00	09	\$30,463.00	09	8.29
FRANK MANGRUM PROFESSOR OF PHILOSOPHY	\$38,167.00	09	\$35,897.00	09	6.32
GEORGE MAYS ASSISTANT PROFESSOR OF ENGLISH	\$23,510.00	09	\$21,838.00	09	7.66
EDWARD MORROW ASSISTANT PROFESSOR OF ENGLISH	\$25,822.00	09	\$24,154.00	09	6.91
MARY NETHERTON ASSOCIATE PROFESSOR OF FRENCH	\$25,967.00	09	\$23,797.00	09	9.12
ROSE ORLICH PROFESSOR OF ENGLISH	\$32,193.00	09	\$29,707.00	09	8.37
ESSIE PAYNE ASSISTANT PROFESSOR OF ENGLISH	\$25,937.00	09	\$24,349.00	09	6.52
CHARLES PELFREY PROFESSOR OF ENGLISH	\$36,701.00	09	\$34,358.00	09	6.82
BETTY H. PETERS ASSISTANT PROFESSOR OF ENGLISH	\$21,098.00	09	\$19,379.00	09	8.87
GLENN ROGERS PROFESSOR OF ENGLISH	\$32,485.00	09	\$29,985.00	09	8.34
JUDY ROGERS PROFESSOR OF ENGLISH	\$32,485.00	09	\$29,985.00	09	8.34

## COLLEGE OF ARTS AND SCIENCES

ENGLISH, FOREIGN LANGUAGES AND PHILOSOPHY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
M. K THOMAS PROFESSOR OF ENGLISH	\$34,530.00	09	\$32,028.00	09	7.81
VANDY TRENT SECRETARY I	\$7,823.00	09	\$6,999.00	09	11.77
VICTOR VENETTOZZI ASSOCIATE PROFESSOR OF ENGLISH	\$32,286.00	09	\$30,253.00	09	6.72
DORIS WELLS ADMINISTRATIVE SECRETARY	\$16,021.00	12	\$14,972.00	12	7.01
EUGENE O. YOUNG ASSOCIATE PROFESSOR OF ENGLISH	\$28,059.00	09	\$26,265.00	09	6.83

GEOGRAPHY, GOVERNMENT & HISTORY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BROADUS JACKSON DEPARTMENT CHAIR PROFESSOR OF HISTORY	\$44,350.00	12	\$42,000.00	12	5.60
BARBARA S. ADKINS SECRETARY I	\$11,850.00	12	\$11,000.00	12	7.73
LINDSEY BACK PROFESSOR OF POLITICAL SCIENCE	\$32,411.00	09	\$30,153.00	09	7.49
JACK BIZZEL PROFESSOR OF POLITICAL SCIENCE	\$38,054.00	09	\$36,146.00	09	5.28
ROLAND L. BURNS PROFESSOR OF GEOGRAPHY	\$32,059.00	09	\$29,627.00	09	8.21
WILLIAM CLARK PROFESSOR OF GEOGRAPHY	\$32,874.00	09	\$31,308.00	09	5.00
GARY COX PROFESSOR OF GEOGRAPHY	\$36,112.00	09	\$34,297.00	09	5.29
DONALD F. FLATT PROFESSOR OF HISTORY	\$36,412.00	09	\$34,297.00	09	6.17
ROBERT GOULD PROFESSOR OF GEOGRAPHY	\$33,687.00	09	\$31,178.00	09	8.05
WILLIAM C. GREEN ASSISTANT PROFESSOR OF GOVT AND PUBLIC AFFAIRS	\$25,085.00	09	\$23,690.00	09	5.89

COLLEGE OF ARTS AND SCIENCES

GEOGRAPHY, GOVERNMENT & HISTORY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JOHN HANRAHAN PROFESSOR OF HISTORY	\$35,756.00	09	\$33,072.00	09	6.19
CHARLES HOLT PROFESSOR OF HISTORY	\$32,952.00	09	\$30,573.00	09	7.78
JOHN KLEBER PROFESSOR OF HISTORY	\$34,265.00	09	\$31,966.00	09	7.19
PERRY LEROY PROFESSOR OF HISTORY (JOINT APPOINTMENT - STUDENT DEVELOPMENT) (ONE-HALF TIME)	\$17,411.00	09	\$16,153.00	09	7.79
JAMES ROBINSON ASSISTANT PROFESSOR OF GEOGRAPHY	\$27,458.00	09	\$25,950.00	09	5.81
KAY SCHAFFER ASSISTANT PROFESSOR OF GOVERNMENT	\$26,536.00	09	\$25,215.00	09	5.24
STUART SPRAGUE PROFESSOR OF HISTORY	\$34,153.00	09	\$31,860.00	09	7.20
VACANCY PROFESSOR OF HISTORY (PART-TIME)	\$17,410.00	09	\$0.00		

MATHEMATICS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
GLENN JOHNSTON DEPARTMENT CHAIR PROFESSOR OF MATHEMATICS	\$42,656.00	12	\$40,386.00	12	5.62
BEN FLORA PROFESSOR OF MATHEMATICS	\$34,642.00	09	\$32,611.00	09	6.23
JOHNNIE FRYMAN ASSOCIATE PROFESSOR OF MATHEMATICS	\$29,583.00	09	\$27,526.00	09	7.47
RODGER HAMMONS PROFESSOR OF MATHEMATICS	\$33,566.00	09	\$31,372.00	09	6.99
LLOYD JAISINGH ASSISTANT PROFESSOR OF MATHEMATICS	\$29,400.00	09	\$28,000.00	09	5.00
CHARLES R. LEIGH INSTRUCTOR OF MATHEMATICS	\$20,000.00	09	\$27,295.00	09	

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

MATHEMATICS

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROBERT LINDAHL PROFESSOR OF MATHEMATICS	\$34,657.00	09	\$32,554.00	09	6.46
LOUISE LOUDER SECRETARY I	\$12,200.00	12	\$11,206.00	12	8.87
NELL MAHANEY ASSISTANT PROFESSOR OF MATHEMATICS	\$25,901.00	09	\$24,286.00	09	6.65
JAMES MANN ASSOCIATE PROFESSOR OF MATHEMATICS	\$28,018.00	09	\$25,998.00	09	7.77
VALERIE D. MAYSE SECRETARY I (JOINT APPOINTMENT WITH BIOL & ENV SCI & PHY SCI) (ONE-THIRD TIME)	\$2,983.00	12	\$2,745.00	12	8.67
DIXIE MOORE ASSISTANT PROFESSOR OF MATHEMATICS	\$28,255.00	09	\$26,738.00	09	5.67
GORDON NOLEN ASSOCIATE PROFESSOR OF MATHEMATICS	\$28,545.00	09	\$26,576.00	09	7.41
TED PACK INSTRUCTOR OF MATHEMATICS	\$19,162.00	09	\$17,830.00	09	7.47
RANDY K. ROSS ASSISTANT PROFESSOR OF MATHEMATICS	\$21,000.00	09	\$27,568.00	09	
JOYCE SAXON ASSISTANT PROFESSOR OF MATHEMATICS	\$24,020.00	09	\$22,295.00	09	7.74

MUSIC

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CHRISTOPHER GALLAHER DEPARTMENT CHAIR PROFESSOR OF MUSIC	\$42,325.00	12	\$40,000.00	12	5.81
DAVID ANDERSON ASSISTANT PROFESSOR OF MUSIC	\$26,661.00	09	\$25,362.00	09	5.12
ANNE BEANE INSTRUCTOR OF MUSIC	\$22,160.00	09	\$20,866.00	09	6.20
JAMES BEANE ASSOCIATE PROFESSOR OF MUSIC	\$34,800.00	09	\$33,142.00	09	5.00

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

MUSIC

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
WILLIAM BIGHAM PROFESSOR OF MUSIC	\$35,925.00	09	\$33,619.00	09	6.86
LEO BLAIR ASSOCIATE PROFESSOR OF MUSIC	\$27,901.00	09	\$26,115.00	09	6.84
SUANNE BLAIR ASSISTANT PROFESSOR OF MUSIC (ONE-HALF TIME)	\$12,714.00	09	\$12,109.00	09	5.00
JAMES BRAGG ASSOCIATE PROFESSOR OF MUSIC	\$28,678.00	09	\$26,550.00	09	8.02
SANDRA F. BROWN RECEPTIONIST/TYPIST	\$10,619.00	12	\$9,827.00	12	8.06
VIVIAN S. FANNIN SECRETARY I	\$11,350.00	12	\$10,118.00	12	12.18
RUSSELL FLIPPIN ASSOCIATE PROFESSOR OF MUSIC	\$28,835.00	09	\$26,928.00	09	7.08
E. GLENN FULBRIGHT PROFESSOR OF MUSIC	\$36,641.00	09	\$34,229.00	09	7.05
JO A. KEENAN INSTRUCTOR OF MUSIC (FOUR-FIFTHS TIME)	\$15,169.00	09	\$13,780.00	09	10.08
LARRY KEENAN ASSOCIATE PROFESSOR OF MUSIC	\$29,944.00	09	\$28,099.00	09	6.57
MILFORD KUHN ASSOCIATE PROFESSOR OF MUSIC	\$27,638.00	09	\$25,788.00	09	7.17
EARLE LOUDER PROFESSOR OF MUSIC	\$32,815.00	09	\$30,442.00	09	7.80
EDWARD MALTERER ASSOCIATE PROFESSOR OF MUSIC	\$29,031.00	09	\$27,153.00	09	6.92
RICHARD B. MILES DIRECTOR OF BANDS ASSOCIATE PROFESSOR OF MUSIC	\$38,850.00	12	\$37,000.00	12	5.00
FREDERICK MUELLER PROFESSOR OF MUSIC	\$33,246.00	09	\$30,805.00	09	7.92
EUGENE NORDEN ASSISTANT PROFESSOR OF MUSIC	\$27,108.00	09	\$25,702.00	09	5.47

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

MUSIC -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
FRANK A. ODDIS ASSISTANT PROFESSOR OF MUSIC	\$20,559.00	09	\$18,865.00	09	8.98
ROBERT PRITCHARD ASSISTANT PROFESSOR OF MUSIC	\$24,187.00	09	\$22,625.00	09	6.90
RAYMOND ROSS ASSISTANT PROFESSOR OF MUSIC	\$22,692.00	09	\$21,087.00	09	7.61
JOHN STETLER ASSOCIATE PROFESSOR OF MUSIC	\$30,952.00	09	\$28,982.00	09	6.80
LUCRETIA STETLER ASSISTANT PROFESSOR OF MUSIC	\$25,831.00	09	\$24,286.00	09	6.36
VASILE VENETTOZZI ASSOCIATE PROFESSOR OF MUSIC	\$29,187.00	09	\$27,301.00	09	6.91

PHYSICAL SCIENCES -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JOHN PHILLEY DEPARTMENT CHAIR PROFESSOR OF GEOSCIENCE	\$44,384.00	12	\$41,746.00	12	6.32
RUSSELL BRENGELMAN PROFESSOR OF PHYSICS	\$34,078.00	09	\$31,645.00	09	7.69
WADE CAIN ASSISTANT PROFESSOR OF CHEMISTRY	\$26,089.00	09	\$24,732.00	09	5.49
DAVID CUTTS PROFESSOR OF PHYSICS	\$33,553.00	09	\$31,193.00	09	7.57
MAURICE ESHAM ASSOCIATE PROFESSOR OF SCIENCE	\$30,511.00	09	\$28,524.00	09	6.97
WILLIAM FALLS PROFESSOR OF SCIENCE COORDINATOR OF CENTER FOR SCIENCE EDUCATION	\$35,130.00	09	\$33,147.00	09	5.98
RONALD FIEL PROFESSOR OF SCIENCE	\$31,718.00	09	\$29,302.00	09	8.25
HERBERT HEDGECOCK ASSISTANT PROFESSOR OF CHEMISTRY	\$25,652.00	09	\$24,201.00	09	6.00

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF ARTS AND SCIENCES

PHYSICAL SCIENCES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RICHARD HUNT ASSOCIATE PROFESSOR OF CHEMISTRY	\$33,260.00	09	\$31,676.00	09	5.00
DAVID HYLBERT PROFESSOR OF GEOSCIENCE	\$34,370.00	09	\$31,971.00	09	7.50
REGINA KISSICK SECRETARY I	\$11,225.00	12	\$10,191.00	12	10.15
CHARLES E. MASON ASSISTANT PROFESSOR OF GEOSCIENCE	\$24,068.00	09	\$22,593.00	09	6.06
VALERIE D. MAYSE SECRETARY I (JOINT APPOINTMENT WITH BIOL SCI & MATH SCI) (ONE-THIRD TIME)	\$2,983.00	12	\$2,745.00	12	8.67
LAMAR PAYNE PROFESSOR OF CHEMISTRY	\$35,026.00	09	\$32,548.00	09	7.61
CHARLES WHIDDEN PROFESSOR OF PHYSICS	\$34,771.00	09	\$32,591.00	09	6.69

OFFICE OF TV PRODUCTION  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
AUTUMN GRUBB-SWETNAM COORDINATOR OF TELEVISION PRODUCTION	\$23,500.00	12	\$21,976.00	12	6.93
BARBARA S. YOUNG RECEPTIONIST/TYPIST	\$10,358.00	12	\$9,379.00	12	10.44
TIMOTHY W. YOUNG TELEVISION PRODUCER	\$16,000.00	12	\$15,000.00	12	6.67

## COLLEGE OF PROFESSIONAL STUDIES

OFFICE OF THE DEAN, PROFESSIONAL STUDIES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BARBARA E. RUSSELL ACTING DEAN, COLLEGE OF PROFESSIONAL STUDIES ASSISTANT PROFESSOR OF EDUCATION	\$35,070.00	12	\$33,400.00	12	5.00
VACANCY ADMINISTRATIVE CONTRACT ALLOTMENT	\$16,905.00	12	\$0.00		
SUSAN E. BOYD SECRETARY II	\$12,535.00	12	\$11,090.00	12	13.03
GLENNA G. MILLS SECRETARY II	\$12,618.00	12	\$11,731.00	12	7.56

BUSINESS AND ECONOMICS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WILLIAM M. WHITAKER DEPARTMENT CHAIR PROFESSOR OF FINANCE	\$46,952.00	12	\$44,716.00	12	5.00
JOHN M. ALCORN ASSOCIATE PROFESSOR OF ACCOUNTING	\$29,247.00	09	\$27,663.00	09	5.73
BONNIE H. BAILEY INSTRUCTOR OF DATA PROCESSING	\$22,243.00	09	\$21,155.00	09	5.14
RAY D. BERNARDI PROFESSOR OF BUSINESS EDUCATION	\$35,690.00	09	\$33,990.00	09	5.00
HERBERT BERRY ASSOCIATE PROFESSOR OF DATA PROCESSING	\$28,437.00	09	\$26,587.00	09	6.96
ROLAND BUCK ASSISTANT PROFESSOR OF ECONOMICS	\$27,579.00	09	\$26,265.00	09	5.00
EVERETT CAMPBELL PROFESSOR OF ECONOMICS	\$32,317.00	09	\$30,468.00	09	6.07
RODGER CARLSON PROFESSOR OF MARKETING	\$37,508.00	09	\$35,721.00	09	5.00
C. DALE CAUDILL INSTRUCTOR OF MANAGEMENT	\$20,725.00	09	\$19,500.00	09	6.28
ALEX D. CONYERS ASSOCIATE PROFESSOR OF FINANCE	\$32,753.00	09	\$30,888.00	09	6.04



DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF PROFESSIONAL STUDIES

BUSINESS AND ECONOMICS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WILLIAM H. COUNTS, JR. INSTRUCTOR OF DATA PROCESSING	\$19,687.00	09	\$18,540.00	09	6.19
BERNARD DAVIS KILPATRICK PROFESSOR OF BANKING	\$36,876.00	09	\$35,120.00	09	5.00
WILSON C. GRIER DIRECTOR FOR SMALL BUSINESS DEVELOPMENT CENTER	\$26,450.00	12	\$25,190.00	12	5.00
CLIFFORD S. HUNT INSTRUCTOR OF BUSINESS EDUCATION	\$23,793.00	09	\$22,660.00	09	5.00
PHIL KENKEL AGRI BUSINESS SPECIALIST (ONE-HALF TIME) (JOINT APPOINTMENT WITH AGRICULTURE)	\$9,928.00	12	\$9,455.00	12	5.00
SUE Y. LUCKEY PROFESSOR OF BUSINESS EDUCATION	\$32,309.00	09	\$29,675.00	09	8.88
MARY C. LYKINS SECRETARY I	\$9,860.00	12	\$8,925.00	12	10.48
MYRA C. MAYSE SECRETARY I	\$9,672.00	12	\$8,925.00	12	8.37
BEVERLY J. MCCORMICK ASSISTANT PROFESSOR OF REAL ESTATE	\$23,500.00	09	\$22,000.00	09	6.82
TERESA C. MCGLONE ASSISTANT PROFESSOR OF MARKETING	\$27,038.00	09	\$25,750.00	09	5.00
VERNON L. MCGLONE ASSISTANT PROFESSOR OF FINANCE	\$27,038.00	09	\$25,750.00	09	5.00
ROBERT E. MEADOWS PROFESSOR OF MANAGEMENT	\$36,221.00	09	\$34,496.00	09	5.00
GREEN R. MILLER ASSISTANT PROFESSOR OF ECONOMICS	\$28,352.00	09	\$27,001.00	09	5.00
PAUL J. MULCAHY INSTRUCTOR OF DATA PROCESSING	\$21,783.00	09	\$20,745.00	09	5.00
HELEN A. NORTH CUTT ASSISTANT PROFESSOR OF BUSINESS EDUCATION	\$25,251.00	09	\$23,639.00	09	6.82
JOHN W. OSBORNE ASSISTANT PROFESSOR OF ACCOUNTING	\$27,519.00	09	\$26,208.00	09	5.00

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF PROFESSIONAL STUDIES

BUSINESS AND ECONOMICS

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
MARY P. OSBORNE ASSISTANT PROFESSOR OF MARKETING	\$23,058.00	09	\$21,550.00	09	7.00
GAIL C. OUSLEY ASSISTANT PROFESSOR OF BUSINESS EDUCATION	\$25,191.00	09	\$23,639.00	09	6.57
JACK W. PETERS ASSOCIATE PROFESSOR OF MANAGEMENT	\$31,568.00	09	\$30,064.00	09	5.00
BILL B. PIERCE PROFESSOR OF MARKETING	\$40,872.00	09	\$38,925.00	09	5.00
MARGARET L. ROBBINS ASSISTANT PROFESSOR OF MARKETING	\$25,956.00	09	\$24,720.00	09	5.00
LYNN A. ROBINSON SECRETARY I	\$9,399.00	12	\$8,665.00	12	8.47
WILLIAM A. RODGERS PROFESSOR OF DATA PROCESSING	\$39,064.00	09	\$37,203.00	09	5.00
VACANCY ASSISTANT PROFESSOR OF MANAGEMENT	\$26,250.00	09	\$25,000.00	09	5.00
VACANCY PROFESSOR OF ECONOMICS	\$33,136.00	09	\$30,558.00	09	8.44
GARY L. VAN METER ASSOCIATE PROFESSOR OF ACCOUNTING	\$28,728.00	09	\$27,017.00	09	6.33
LOWELL K. WILLIAMS ASSISTANT PROFESSOR OF ACCOUNTING	\$23,364.00	09	\$21,965.00	09	6.37
JOHN GRAHAM ASSISTANT PROFESSOR OF ACCOUNTING	\$43,549.00	09	\$41,475.00	09	5.00
ROSEMARY PEAVLER ASSISTANT PROFESSOR OF FINANCE	\$23,410.00	09	\$22,038.00	09	6.23
DAVID L. TURNIPSEED ASSISTANT PROFESSOR OF MANAGEMENT	\$26,752.00	09	\$25,478.00	09	5.00

EDUCATION

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
PAUL MCGHEE DEPARTMENT CHAIR PROFESSOR OF EDUCATION	\$44,126.00	12	\$42,024.00	12	5.00

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF PROFESSIONAL STUDIES

EDUCATION

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
LENA ADKINS RECEPTIONIST/TYPIST	\$10,148.00	12	\$9,379.00	12	8.20
SHIRLEY BLAIR COORDINATOR OF CLINICAL AND FIELD EXPERIENCES ASSISTANT PROFESSOR OF EDUCATION	\$23,598.00	09	\$21,922.00	09	7.65
DIANE COX ASSISTANT PROFESSOR OF EDUCATION	\$22,019.00	09	\$20,256.00	09	8.70
RICHARD DANIEL PROFESSOR OF EDUCATION	\$31,111.00	09	\$28,724.00	09	8.31
DEBORAH S. DRUIN SECRETARY I	\$8,947.00	12	\$8,235.00	12	8.65
GRETTA DUNCAN ASSISTANT PROFESSOR OF EDUCATION	\$23,924.00	09	\$22,232.00	09	7.61
JOHN R. DUNCAN PROFESSOR OF EDUCATION	\$44,788.00	09	\$42,655.00	09	5.00
DENNIS EDINGER PROFESSOR OF EDUCATION	\$31,677.00	09	\$29,454.00	09	7.55
PAUL FARBER ASSISTANT PROFESSOR OF EDUCATION	\$22,600.00	09	\$21,000.00	09	7.62
JERRY FRANKLIN ASSISTANT PROFESSOR OF EDUCATION	\$28,926.00	09	\$27,548.00	09	5.00
KENT FREELAND PROFESSOR OF EDUCATION	\$30,203.00	09	\$28,421.00	09	6.27
CAROL GEORGES ASSISTANT PROFESSOR OF EDUCATION	\$24,921.00	09	\$23,324.00	09	6.85
LAWRENCE GRIESINGER PROFESSOR OF EDUCATION	\$36,377.00	09	\$34,192.00	09	6.39
COLETTA GRINDSTAFF ASSISTANT PROFESSOR OF EDUCATION	\$26,330.00	09	\$24,847.00	09	5.97
COLEEN B. HAMPTON INSTRUCTOR OF EDUCATION TESTING AND EVALUATION OFFICER TEACHER EDUCATION PROGRAMS	\$20,990.00	09	\$19,647.00	09	6.84
ANNA M. HENSLEY SECRETARY I	\$9,400.00	12	\$8,483.00	12	10.81

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF PROFESSIONAL STUDIES

EDUCATION -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
KATHERINE HERZOG ASSOCIATE PROFESSOR OF EDUCATION	\$24,625.00	09	\$22,500.00	09	9.44
CHARLES HICKS PROFESSOR OF EDUCATION	\$39,081.00	09	\$37,220.00	09	5.00
GREGORY A. HORSKY ASSISTANT PROFESSOR OF EDUCATION	\$23,202.00	09	\$21,630.00	09	7.27
BERNICE D. HOWELL INSTRUCTOR OF EDUCATION	\$21,812.00	09	\$20,487.00	09	6.47
LOIS HUANG ASSISTANT PROFESSOR OF EDUCATION	\$22,912.00	09	\$21,144.00	09	8.36
JESSIE MANGRUM ASSISTANT PROFESSOR OF EDUCATION	\$21,000.00	09	\$19,285.00	09	8.89
HARRY MAYHEW ASSOCIATE PROFESSOR OF EDUCATION	\$29,653.00	09	\$27,421.00	09	8.14
RODNEY D. MILLER PROFESSOR OF EDUCATION	\$32,027.00	09	\$29,454.00	09	8.74
BILLY MOORE ASSOCIATE PROFESSOR OF EDUCATION	\$30,906.00	09	\$28,939.00	09	6.80
ROBERT NEEDHAM PROFESSOR OF EDUCATION	\$38,675.00	09	\$36,666.00	09	5.48
DEAN W. OWEN ASSOCIATE PROFESSOR OF EDUCATION	\$27,481.00	09	\$25,410.00	09	8.15
DARLENE PAYNE SECRETARY I	\$15,122.00	12	\$14,116.00	12	7.13
JOHN W. PAYNE COORDINATOR OF PROFESSIONAL LAB EXPERIENCES PROFESSOR OF EDUCATION	\$41,512.00	12	\$38,868.00	12	6.80
MARY A. POLLOCK ASSISTANT PROFESSOR OF EDUCATION	\$21,366.00	09	\$20,167.00	09	8.42
DREAMA PRICE ASSISTANT COORDINATOR OF READING CENTER ASSISTANT PROFESSOR OF EDUCATION	\$20,717.00	09	\$19,016.00	09	8.95
ROBERT L. PRICKETT ASSISTANT PROFESSOR OF EDUCATION	\$23,202.00	09	\$21,630.00	09	7.27

COLLEGE OF PROFESSIONAL STUDIES

EDUCATION -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JENNIFER RILEY RECEPTIONIST/TYPIST	\$9,953.00	12	\$9,193.00	12	8.27
DIANE RIS PROFESSOR OF EDUCATION	\$28,901.00	09	\$26,262.00	09	10.05
HAROLD ROSE COORDINATOR, LEADERSHIP/FOUNDATIONS PROGRAMS PROFESSOR OF EDUCATION	\$37,516.00	09	\$35,729.00	09	5.00
LAYLA SABIE ASSOCIATE PROFESSOR OF EDUCATION	\$30,257.00	09	\$28,168.00	09	7.42
DAN THOMAS PROFESSOR OF EDUCATION	\$33,574.00	09	\$31,308.00	09	7.24
PATRICIA H. TURNIPSEED ASSISTANT PROFESSOR OF EDUCATION	\$21,889.00	09	\$20,151.00	09	8.62
VACANCY ASSISTANT PROFESSOR OF EDUCATION	\$23,939.00	09	\$38,899.00	09	
WILLIAM WEIKEL PROFESSOR OF EDUCATION	\$31,221.00	09	\$28,829.00	09	8.30
RANDALL WELLS PROFESSOR OF EDUCATION	\$31,977.00	09	\$29,454.00	09	8.57
SUE WELLS ASSISTANT PROFESSOR OF EDUCATION	\$26,138.00	09	\$24,664.00	09	5.98
JEAN WILSON ASSOCIATE PROFESSOR OF EDUCATION	\$27,095.00	09	\$25,042.00	09	8.20
STEPHEN S. YOUNG ASSOCIATE PROFESSOR OF EDUCATION	\$29,154.00	09	\$27,080.00	09	7.66
REEDUS BACK PROFESSOR OF EDUCATION	\$42,606.00	09	\$40,577.00	09	5.00

EDUCATION - CHILD DEVELOPMENT -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
KAREN HAMMONS INSTRUCTOR OF EDUCATION	\$21,784.00	09	\$20,346.00	09	7.07
JEANNE K. HUIE TEACHER AIDE	\$7,036.00	09	\$6,415.00	09	9.68

COLLEGE OF PROFESSIONAL STUDIES

HEALTH/PHYSICAL EDUCATION/RECREATION

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
EARL BENTLEY DEPARTMENT CHAIR PROFESSOR OF HEALTH, PE, AND RECREATION	\$44,478.00	12	\$41,836.00	12	6.32
PALMER ADKINS ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$23,399.00	09	\$21,875.00	09	6.97
LARADEAN BROWN ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$25,466.00	09	\$23,986.00	09	6.17
MICHAEL BROWN ASSOCIATE PROFESSOR OF HEALTH, PE, AND RECREATION	\$32,193.00	09	\$30,279.00	09	6.32
REX CHANEY ASSOCIATE PROFESSOR OF HEALTH, PE, AND RECREATION (JOINT APPOINTMENT - OFFICE OF ATHLETICS)	\$29,024.00	09	\$27,070.00	09	7.22
MESCAL GRAY EQUIPMENT ROOM CLERK	\$10,875.00	12	\$10,071.00	12	7.98
ZANE GRAY EQUIPMENT ROOM CLERK	\$10,875.00	12	\$10,071.00	12	7.98
ELIZABETH NESBITT ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$26,122.00	09	\$24,706.00	09	5.73
HOWARD NESBITT PROFESSOR OF HEALTH, PE, AND RECREATION	\$35,109.00	09	\$33,199.00	09	5.75
LINDA L. ONEY RECEPTIONIST/TYPIST	\$9,953.00	12	\$9,193.00	12	8.27
GRETTA OSBORNE ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$26,926.00	09	\$25,415.00	09	5.95
JAMES OSBORNE ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$27,302.00	09	\$25,887.00	09	5.47
PAUL A. RAINES PROFESSOR OF HEALTH, PE, AND RECREATION	\$28,643.00	09	\$25,945.00	09	10.40
MOHAMMED SABIE PROFESSOR OF HEALTH, PE, AND RECREATION (JOINT APPOINTMENT - OFFICE OF ATHLETICS)	\$34,051.00	09	\$31,477.00	09	8.18
REGENA C. STONE SECRETARY I	\$12,067.00	12	\$11,206.00	12	7.68
HARRY SWEENEY ASSOCIATE PROFESSOR OF HEALTH, PE, AND RECREATION	\$31,379.00	09	\$29,465.00	09	6.50

COLLEGE OF PROFESSIONAL STUDIES

HEALTH/PHYSICAL EDUCATION/RECREATION  
-----

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
CHARLES THOMPSON PROFESSOR OF HEALTH, PE, AND RECREATION	\$35,241.00	09	\$32,896.00	09	7.13
VACANCY ASSISTANT PROFESSOR OF HEALTH PE & RECREATION	\$25,200.00	09	\$24,000.00	09	5.00
VACANCY INSTRUCTOR OF HEALTH, PE, AND RECREATION (PART-TIME)	\$6,300.00	09	\$6,000.00	09	5.00
BUFORD CRAGER ASSISTANT PROFESSOR OF EDUCATION	\$41,744.00	09	\$39,756.00	09	5.00

PSYCHOLOGY  
-----

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
GEORGE TAPP DEPARTMENT CHAIR PROFESSOR OF PSYCHOLOGY	\$44,183.00	12	\$41,983.00	12	5.24
BRADLEY L. CLOUGH PROFESSOR OF PSYCHOLOGY	\$34,706.00	09	\$32,291.00	09	7.48
ANNA L. DEMAREE ASSOCIATE PROFESSOR OF PSYCHOLOGY	\$29,881.00	09	\$27,658.00	09	8.04
JAMES GOTSICK PROFESSOR OF PSYCHOLOGY	\$35,157.00	09	\$33,101.00	09	6.21
BRUCE MATTINGLY ASSOCIATE PROFESSOR OF PSYCHOLOGY	\$25,239.00	09	\$23,103.00	09	9.25
CHARLES MORGAN ASSOCIATE PROFESSOR OF PSYCHOLOGY	\$26,135.00	09	\$24,033.00	09	8.75
FRANCIS OSBORNE PROFESSOR OF PSYCHOLOGY	\$35,313.00	09	\$33,179.00	09	6.43
NORMA M. PORTER SECRETARY I	\$11,727.00	12	\$10,882.00	12	7.77
VACANCY ASSISTANT PROFESSOR OF PSYCHOLOGY	\$22,063.00	09	\$21,012.00	09	5.00

COLLEGE OF PROFESSIONAL STUDIES

SOCIOLOGY, SOCIAL WORK AND CORRECTIONS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DAVID RUDY DEPARTMENT CHAIR PROFESSOR OF SOCIOLOGY	\$39,543.00	12	\$37,207.00	12	6.28
MICHELLE BOYD SECRETARY I	\$8,947.00	12	\$8,235.00	12	8.65
ROBERT BYLUND ASSOCIATE PROFESSOR OF SOCIOLOGY	\$28,207.00	09	\$26,292.00	09	7.28
LOLA CROSTHWAITE ASSISTANT PROFESSOR OF SOCIAL WORK	\$27,070.00	09	\$25,609.00	09	5.71
TED MARSHALL COORDINATOR OF SOCIAL WORK AND CORRECTIONS ASSOCIATE PROFESSOR OF SOCIAL WORK	\$30,365.00	09	\$28,919.00	09	5.00
THOMAS MUNSON ASSOCIATE PROFESSOR OF SOCIOLOGY	\$26,888.00	09	\$24,769.00	09	8.56
MARGARET PATTON ASSOCIATE PROFESSOR OF SOCIOLOGY	\$28,861.00	09	\$26,636.00	09	8.15
EDWARD B. REEVES ASSISTANT PROFESSOR OF SOCIOLOGY	\$23,653.00	09	\$22,145.00	09	6.81
JOHN M. SEELIG ASSISTANT PROFESSOR OF SOCIAL WORK (JOINT APPOINTMENT - OFFICE OF ATHLETICS)	\$25,142.00	09	\$23,744.00	09	5.89
MONT WHITSON PROFESSOR OF SOCIOLOGY	\$33,503.00	09	\$31,098.00	09	7.73
PATSY WHITSON ASSOCIATE PROFESSOR OF SOCIOLOGY	\$26,125.00	09	\$24,023.00	09	8.75
ALBAN WHEELER PROFESSOR OF SOCIOLOGY	\$40,368.00	09	\$38,445.00	09	5.00

MILITARY SCIENCE  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ANITA F. BLACK SECRETARY I	\$10,042.00	12	\$9,278.00	12	8.23



COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

OFFICE OF THE DEAN, APPLIED SCIENCES & TECHNOLOGY

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CHARLES M. DERRICKSON DEAN OF APPLIED SCIENCES & TECHNOLOGY PROFESSOR OF AGRICULTURE	\$53,625.00	12	\$51,071.00	12	5.00
WANDA J. MAYSE BOOKKEEPER II	\$13,152.00	12	\$12,240.00	12	7.45
BETTY PHILLEY SECRETARY II	\$14,058.00	12	\$13,102.00	12	7.30

AGRICULTURE AND NATURAL RESOURCES - AGRICULTURE

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JUDITH K. WILLARD DEPARTMENT CHAIR ASSOCIATE PROFESSOR OF AGRICULTURE	\$37,685.00	12	\$35,700.00	12	5.56
JOE BENDIXEN PROFESSOR OF AGRICULTURE	\$32,997.00	09	\$30,663.00	09	7.61
DARRELL L. BLEVINS HORTICULTURE TECHNICIAN	\$9,978.00	12	\$8,931.00	12	11.72
ANDREW C. BOSTON PROFESSOR OF AGRICULTURE	\$33,486.00	09	\$38,978.00	11	
GENE D. CARSWELL MANAGER OF UNIVERSITY STABLES INSTRUCTOR OF HORSEMANSHIP	\$19,503.00	11	\$19,437.00	11	0.34
ROSALIE CONLEY BOOKKEEPER I	\$10,800.00	12	\$10,000.00	12	8.00
WANDA L. JAMES SECRETARY I	\$11,394.00	12	\$10,565.00	12	7.85
PHIL KENKEL AGRI BUSINESS SPECIALIST (ONE-HALF TIME) (JOINT APPOINTMENT WITH BUSINESS & ECONOMICS)	\$9,929.00	12	\$9,456.00	12	5.00
JAMES MARTIN ASSOCIATE PROFESSOR OF AGRICULTURE	\$28,932.00	11	\$28,787.00	12	
TAMMY A. MCMILLAN INSTRUCTOR OF HORSEMANSHIP	\$18,440.00	11	\$18,281.00	12	

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

AGRICULTURE AND NATURAL RESOURCES - AGRICULTURE

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
MARTHA NORRIS ASSOCIATE PROFESSOR OF AGRICULTURE	\$26,456.00	11	\$26,214.00	12	
ROBERT WOLFE ASSOCIATE PROFESSOR OF AGRICULTURE	\$33,915.00	11	\$34,828.00	12	
CHARLES B. ROGERS ASSISTANT PROFESSOR OF AGRICULTURE	\$24,637.00	11	\$24,720.00	12	

AGRICULTURE AND NATURAL RESOURCES - FARM

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
EDDIE LUNDERGAN FARM MANAGER	\$19,687.00	12	\$17,987.00	12	9.45
RONALD L. ARNETT FARM LABORER	\$11,315.00	12	\$10,300.00	12	9.85
DAVID A. DELPH FARM LABORER	\$10,054.00	12	\$9,467.00	12	6.20
DARRELL E. FRALEY FARM LABORER	\$11,015.00	12	\$10,300.00	12	6.94
MARSHALL L. GANT CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
JAMES GREGORY CARPENTER	\$13,927.00	12	\$12,787.00	12	8.92
PERRY SNIDER FARM LABORER	\$10,998.00	12	\$9,998.00	12	10.00

AGRICULTURE AND NATURAL RESOURCES - BREEDING

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DAVID EGELSTON LIVESTOCK TECHNICIAN	\$11,315.00	12	\$10,300.00	12	9.85

COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

-----  
 AGRICULTURE AND NATURAL RESOURCES - VET TECH  
 -----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DONALD APPELATE COORDINATOR OF VET TECHNOLOGY ASSOCIATE PROFESSOR OF VET TECHNOLOGY	\$35,798.00	11	\$37,192.00	12	
BARBARA KRAKOFF INSTRUCTOR OF VET TECHNOLOGY	\$19,264.00	11	\$19,226.00	12	
SCOTT W. RUNDELL ASSISTANT PROFESSOR OF VET TECHNOLOGY	\$27,593.00	11	\$28,325.00	12	
VIVIAN S. TRENT INSTRUCTOR OF VET TECHNOLOGY	\$16,228.00	11	\$15,450.00	12	
PAULA S. WILLIAMS CLERK/TYPIST I	\$10,830.00	12	\$10,023.00	12	8.05

-----  
 AGRICULTURE AND NATURAL RESOURCES - MINING TECH  
 -----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VACANCY COORDINATOR OF MINING TECHNOLOGY PROGRAM ASSISTANT PROFESSOR OF MINING TECHNOLOGY	\$29,910.00	11	\$31,074.00	12	
W. C. PATRICK ASSISTANT PROFESSOR OF MINING TECHNOLOGY	\$26,689.00	11	\$27,500.00	12	

-----  
 HOME ECONOMICS  
 -----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VACANCY DEPARTMENT CHAIR ADJUSTMENT	\$7,080.00	12	\$0.00		
VERA G. ADAMS LABORATORY ASSISTANT	\$7,133.00	09	\$6,221.00	09	14.66
MONIE COLLINS FOOD PRODUCTION SUPERVISOR	\$7,284.00	09	\$6,651.00	09	9.52
JANE C. ELLINGTON ASSISTANT PROFESSOR OF HOME ECONOMICS	\$21,919.00	09	\$20,294.00	09	8.01
CAROLYN FLATT DIRECTOR OF PERSONAL DEVELOPMENT INSTITUTE INSTRUCTOR OF PERSONAL DEVELOPMENT	\$23,439.00	09	\$22,237.00	09	5.41

## COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

HOME ECONOMICS -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
NANCY GRAHAM DIRECTOR OF INSTITUTIONAL FOODS LAB INSTRUCTOR OF HOME ECONOMICS	\$21,748.00	09	\$20,598.00	09	5.58
WILMA I. LEWIS SECRETARY I	\$11,148.00	12	\$10,331.00	12	7.91
J. M. SHANER ASSOCIATE PROFESSOR OF HOME ECONOMICS	\$31,855.00	09	\$37,080.00	12	
GLENDY STACY LABORATORY ASSISTANT	\$7,133.00	09	\$6,221.00	09	14.66
CAROLYN TAYLOR ASSISTANT PROFESSOR OF HOME ECONOMICS	\$23,236.00	09	\$21,748.00	09	6.84
VACANCY ASSISTANT PROFESSOR OF HOME ECONOMICS	\$21,525.00	09	\$20,500.00	09	5.00
VACANCY ASSISTANT PROFESSOR OF HOME ECONOMICS	\$22,545.00	09	\$21,471.00	09	5.00
BETTY WOODARD INSTRUCTOR OF HOME ECONOMICS	\$21,164.00	09	\$19,946.00	09	6.11

INDUSTRIAL EDUCATION AND TECHNOLOGY -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROBERT NEWTON DEPARTMENT CHAIR PROFESSOR OF INDUSTRIAL EDUCATION	\$43,251.00	12	\$40,596.00	12	6.54
GLENN A. EDMISON ASSOCIATE PROFESSOR OF INDUSTRIAL ED & TECHNOLOGY	\$29,135.00	09	\$27,500.00	09	5.95
JOYCE S. HALL SECRETARY I	\$9,860.00	12	\$8,585.00	12	14.85
ROBERT HAYES ASSISTANT PROFESSOR OF INDUSTRIAL EDUCATION	\$25,326.00	09	\$23,739.00	09	6.69
DENNIS KARWATKA ASSOCIATE PROFESSOR OF INDUSTRIAL EDUCATION	\$27,154.00	09	\$25,137.00	09	8.02
LAWRENCE J. MCWARD ASSOCIATE PROFESSOR OF INDUSTRIAL EDUCATION	\$29,075.00	09	\$27,500.00	09	5.73

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

INDUSTRIAL EDUCATION AND TECHNOLOGY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WAYNE MORELLA ASSISTANT PROFESSOR OF INDUSTRIAL EDUCATION	\$26,562.00	09	\$25,011.00	09	6.20
JEFF MURPHY INSTRUCTOR OF WELDING	\$20,459.00	09	\$19,484.00	09	5.00
EDWARD G. NASS ASSOCIATE PROFESSOR OF INDUSTRIAL EDUCATION	\$28,130.00	09	\$26,104.00	09	7.76
MEADE ROBERTS ASSOCIATE PROFESSOR OF INDUSTRIAL EDUCATION	\$29,654.00	09	\$27,784.00	09	6.73
RODNEY B. STANLEY ASSISTANT PROFESSOR OF ELECTRICITY/ELECTRONICS	\$24,567.00	09	\$23,340.00	09	5.26
REGINA STEVENS CLERK/TYPIST I	\$10,830.00	12	\$9,540.00	12	13.52
RONALD TUCKER PROFESSOR OF INDUSTRIAL EDUCATION	\$29,931.00	09	\$27,243.00	09	9.87
PEPPER TYREE ASSISTANT PROFESSOR OF WELDING	\$25,028.00	09	\$23,550.00	09	6.28
VACANCY ASSOCIATE PROFESSOR OF INDUSTRIAL EDUCATION	\$25,544.00	09	\$29,184.00	09	
VACANCY ASSISTANT PROFESSOR OF INDUSTRIAL EDUCATION	\$20,298.00	09	\$14,569.00	09	39.32
JOHN VANHOOSE ASSISTANT PROFESSOR OF WOODS TECHNOLOGY	\$26,699.00	09	\$25,399.00	09	5.12
GERALD T. BARON ASSOCIATE PROFESSOR OF INDUSTRIAL EDUCATION	\$28,479.00	09	\$26,780.00	09	6.34

NURSING AND ALLIED HEALTH  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BETTY PORTER DEPARTMENT CHAIR ASSOCIATE PROFESSOR OF NURSING	\$37,845.00	12	\$35,700.00	12	6.01
VARSHA N. BATRA CLERK/TYPIST I	\$11,148.00	12	\$10,331.00	12	7.91
ALTA L. BLAIR INSTRUCTOR OF NURSING	\$17,856.00	10	\$16,285.00	10	9.65

## COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

NURSING AND ALLIED HEALTH  
-----

	1986-87		1985-86		%
	SALARY	CONTRACT	SALARY	CONTRACT	INC
JANICE BRUMAGEN ASSISTANT PROFESSOR OF NURSING	\$26,267.00	10	\$24,465.00	10	7.37
PRISCILLA GOTSICK COORDINATOR OF AUTOTUTORIAL LAB	\$13,597.00	09	\$12,187.00	09	11.57
PATRICIA A. HERALD ASSISTANT PROFESSOR OF NURSING	\$22,862.00	10	\$21,000.00	10	8.87
FREDA L. KILBURN ASSISTANT PROFESSOR OF NURSING	\$23,778.00	10	\$22,000.00	10	8.08
KATHRYN C. KING LAB ASSISTANT (ONE-HALF TIME)	\$8,033.00	10	\$7,650.00	10	5.01
SHERYL LUCHTEFELD INSTRUCTOR OF NURSING	\$23,074.00	10	\$21,816.00	10	5.77
BARBARA A. MOORE ASSISTANT PROFESSOR OF NURSING	\$23,673.00	10	\$21,836.00	10	8.41
PAULINE RAMEY ASSISTANT PROFESSOR OF NURSING	\$26,731.00	10	\$24,875.00	10	7.46
MARGARET S. SELBY ASSISTANT PROFESSOR OF NURSING	\$22,884.00	10	\$21,000.00	10	8.97
ELIZABETH TAPP ASSISTANT PROFESSOR OF NURSING	\$24,593.00	10	\$22,627.00	10	8.69
VACANCY INSTRUCTOR OF NURSING	\$28,000.00	10	\$14,213.00	10	97.00
VACANCY ASSISTANT PROFESSOR OF NURSING	\$23,998.00	10	\$22,855.00	10	5.00
VACANCY COORDINATOR OF BSN ASSOCIATE PROFESSOR OF NURSING	\$36,750.00	12	\$35,000.00	12	5.00
VACANCY SECRETARY I	\$9,672.00	12	\$8,925.00	12	8.37
JANET GROSS ASSISTANT PROFESSOR OF NURSING	\$22,975.00	10	\$21,086.00	10	8.96

DIVISION OF ACADEMIC AFFAIRS

COLLEGE OF APPLIED SCIENCES AND TECHNOLOGY

NURSING AND ALLIED HEALTH SCIENCES - RAD TECH

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RAE SMITH COORDINATOR OF RADIOLOGIC TECHNOLOGY PROGRAM ASSISTANT PROFESSOR OF RADIOLOGIC TECHNOLOGY	\$28,730.00	12	\$27,133.00	12	5.89
BARBARA C. BARKER INSTRUCTOR OF RADIOLOGIC TECHNOLOGY	\$19,341.00	12	\$17,530.00	12	10.33
JACKLYNN DARLING INSTRUCTOR OF RADIOLOGIC TECHNOLOGY	\$23,088.00	12	\$21,275.00	12	8.52

DIVISION OF ACADEMIC AFFAIRS

OFFICE OF VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF LIBRARY AND INSTRUCTIONAL MEDIA

	1986-87 SALARY	CONTRACT	1985-86 SALARY	CONTRACT	% INC
✓ LARRY X. BESANT DIRECTOR OF LIBRARIES	\$47,250.00	12	\$45,000.00	12	5.00
MARY ARNETT LIBRARIAN III	\$23,320.00	12	\$21,255.00	12	9.72
CARRIE BACK LIBRARIAN III	\$24,000.00	12	\$19,831.00	12	21.02
LEMERLE BENTLEY LIBRARIAN III	\$24,972.00	12	\$22,830.00	12	9.38
ROBERTA J. BLAIR LIBRARIAN III	\$22,027.00	12	\$16,301.00	12	35.13
CYNTHIA BRANHAM CLERK/TYPIST I	\$10,061.00	12	\$9,105.00	12	10.50
FERN BUTTS CLERK/TYPIST I	\$10,496.00	12	\$9,567.00	12	9.71
VELMA L. CAMPBELL LIBRARY TECHNICAL ASSISTANT	\$10,161.00	12	\$9,343.00	12	8.76
PEGGY M. CORNETT LIBRARY TECHNICAL ASSISTANT	\$9,504.00	12	\$8,670.00	12	9.62
MARGARET DAVIS LIBRARIAN I	\$21,146.00	12	\$17,073.00	12	23.86
MYRTLE DERRICKSON PARAPROFESSIONAL LIBRARIAN	\$9,022.00	09	\$8,306.00	09	8.62
RHONDA EASTON CLERK/TYPIST I	\$10,496.00	12	\$9,567.00	12	9.71
ALBERT H. EVANS LIBRARIAN III	\$23,625.00	12	\$22,500.00	12	5.00
ALMA L. FIELDS CLERK/TYPIST I	\$9,911.00	12	\$9,105.00	12	8.85
JUANITA HALL LIBRARIAN IV ASSISTANT PROFESSOR OF CURRICULUM AND INSTRUCTION	\$27,840.00	12	\$25,684.00	12	8.39
MARILYN HOGGE CLERK/TYPIST I	\$10,769.00	12	\$9,827.00	12	9.59



DIVISION OF ACADEMIC AFFAIRS

OFFICE OF VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF LIBRARY AND INSTRUCTIONAL MEDIA  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DEBORAH HOWARD LIBRARY TECHNICAL ASSISTANT	\$11,025.00	12	\$10,071.00	12	9.47
WILMA HOWARD LIBRARY TECHNICAL ASSISTANT	\$11,400.00	12	\$10,271.00	12	10.99
MYRTLE H. JACKSON LIBRARY TECHNICAL ASSISTANT	\$9,126.00	09	\$8,405.00	09	8.58
BRENDA J. JONES CLERK/TYPIST I	\$10,496.00	12	\$9,567.00	12	9.71
BETTY LANE LIBRARY TECHNICAL ASSISTANT	\$11,285.00	12	\$10,271.00	12	9.87
DEANNA LESTER CLERK/TYPIST I	\$11,030.00	12	\$10,023.00	12	10.05
BONITA LOWE CLERK/TYPIST I	\$10,298.00	12	\$9,379.00	12	9.80
LINDA LOWE LIBRARIAN I	\$20,600.00	12	\$16,595.00	12	24.13
ALTON MALONE LIBRARIAN III	\$25,262.00	12	\$24,059.00	12	5.00
BONNIE M. MCNEELY LIBRARIAN I	\$22,250.00	12	\$18,000.00	12	23.61
CLAUDE MEADE COORDINATOR OF DIAL ACCESS CENTER	\$24,006.00	12	\$22,862.00	12	5.00
TAMALA S. MULKEY LIBRARY TECHNICAL ASSISTANT	\$10,341.00	12	\$9,420.00	12	9.78
CAROL NUTTER LIBRARIAN III COORDINATOR OF REGIONAL LIBRARY SERVICES	\$23,027.00	12	\$19,298.00	12	19.32
DANICE NUTTER CLERK/TYPIST I	\$10,467.00	12	\$9,540.00	12	9.72
ELSIE PRITCHARD LIBRARIAN III	\$23,027.00	12	\$16,539.00	12	39.23
KATHY S. RIDDLE CLERK/TYPIST I	\$10,446.00	12	\$9,567.00	12	9.19

DIVISION OF ACADEMIC AFFAIRS

PAGE: 054

OFFICE OF VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF LIBRARY AND INSTRUCTIONAL MEDIA

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RUTH C. ROBINSON SECRETARY I	\$11,998.00	12	\$10,331.00	12	16.14
JEANETTE STONE CLERK/TYPIST I	\$11,827.00	12	\$10,882.00	12	8.68
MARGARET STONE LIBRARIAN IV	\$28,100.00	12	\$24,164.00	12	16.29
VACANCY ASSOCIATE DIRECTOR OF LIBRARIES (PART-TIME)	\$15,500.00	12	\$14,761.00	12	5.01
VACANCY LIBRARY TECHNICAL ASSISTANT	\$10,875.00	12	\$10,071.00	12	7.98
VACANCY LIBRARIAN III	\$21,125.00	12	\$20,119.00	12	5.00
LINDA WATSON CLERK/TYPIST I	\$11,694.00	12	\$10,565.00	12	10.69
KENNETH N. WHEELER COORDINATOR OF AUDIO VISUAL SERVICES	\$20,688.00	12	\$19,702.00	12	5.00
HELEN WILLIAMS LIBRARIAN III INSTRUCTOR OF BUSINESS EDUCATION	\$23,027.00	12	\$18,476.00	12	24.63
BETTY WILSON LIBRARIAN III	\$23,027.00	12	\$19,384.00	12	18.79

OFFICE OF PHYSICAL PLANT

PHYSICAL PLANT ADMINISTRATION

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
✓ LARRY J. PLANCK DIRECTOR OF PHYSICAL PLANT	\$37,200.00	12	\$35,000.00	12	6.29
GEORGE AUXIER TRADES SUPERINTENDENT	\$24,150.00	12	\$23,000.00	12	5.00
LARRY G. CAUDILL ADMINISTRATIVE SUPERINTENDENT	\$29,000.00	12	\$27,075.00	12	7.11
CYRIL C. CONN NIGHT SUPERINTENDENT	\$22,575.00	12	\$21,500.00	12	5.00
JANIE S. CUNDIFF SECRETARY I	\$10,700.00	12	\$9,540.00	12	12.16
BETTY GAMBILL PURCHASING CLERK	\$14,090.00	12	\$13,133.00	12	7.29
FREEMAN HAMILTON UTILITIES SUPERINTENDENT	\$24,278.00	12	\$23,121.00	12	5.00
LINDA L. MCCARTY CLERK/TYPIST II	\$10,800.00	12	\$9,656.00	12	11.85
CINDY RHODES WORK CONTROL SPECIALIST	\$12,900.00	12	\$12,000.00	12	7.50
JACK G. UPCHURCH ATHLETIC FACILITIES COORDINATOR (JOINT APPOINTMENT - OFFICE OF ATHLETICS)	\$20,238.00	12	\$19,274.00	12	5.00
ORVILLE L. WADDELL CUSTODIAL SUPERINTENDENT	\$18,800.00	12	\$17,510.00	12	7.37

GENERAL SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BOBBY DEHART LEAD GENERAL SERVICEMAN	\$12,600.00	12	\$11,931.00	12	5.61
ORVILLE BEAMON GENERAL SERVICEMAN	\$11,386.00	12	\$10,806.00	12	5.37
BILL CATRON GENERAL SERVICEMAN	\$11,386.00	12	\$10,806.00	12	5.37
JAMES DYER GENERAL SERVICEMAN	\$14,066.00	12	\$13,396.00	12	5.00

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

GENERAL SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROSCOE ELDRIDGE WAREHOUSEMAN	\$11,386.00	12	\$10,711.00	12	6.30
BILLY GOODAN GENERAL SERVICEMAN	\$11,386.00	12	\$10,806.00	12	5.37
EMERSON KIDD GENERAL SERVICEMAN	\$11,386.00	12	\$10,806.00	12	5.37
SAMUEL LANDS WAREHOUSEMAN	\$11,386.00	12	\$9,966.00	12	14.25
DAVID P. ROBINSON GENERAL SERVICEMAN	\$11,386.00	12	\$10,843.00	12	5.01
RICHARD M. STAMPER GENERAL SERVICEMAN	\$11,386.00	12	\$10,533.00	12	8.10
TIMMY THORNSBERRY GENERAL SERVICEMAN	\$11,386.00	12	\$10,533.00	12	8.10
JOHN D. WALLING LEAD WAREHOUSEMAN	\$13,000.00	12	\$10,927.00	12	18.97

POWER PLANT

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ROGER HILDERBRAND HEATING AND WATER PLANT SUPERVISOR	\$18,312.00	12	\$17,440.00	12	5.00
EARL L. BOND WATER PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
BILLY BOWLING HEATING PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
MICHAEL D. BROWN WATER PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
GEORGE CAUDILL HEATING PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
JACK FERNANDEZ WATER PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
LARRY M. HEDGE WATER PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

POWER PLANT  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DAVID R. HOWARD HEATING PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
WILLIAM HUIE HEATING PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
ROGER JOHNSON HEATING PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00
JAMES R. MADDEN WATER PLANT OPERATOR	\$15,087.00	12	\$14,368.00	12	5.00

BUILDING MAINTENANCE - MECHANICAL SHOP  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
HOMER DAVIS LEAD ELECTRICIAN	\$16,063.00	12	\$15,298.00	12	5.00
JESSIE CAUDILL PLUMBER	\$13,686.00	12	\$13,034.00	12	5.00
LOUIS R. COMBESS ENVIRONMENTAL CONTROL TECHNICIAN	\$14,287.00	12	\$13,606.00	12	5.01
MICHAEL D. FURNISH PLUMBER I	\$14,034.00	12	\$13,365.00	12	5.01
JOHN D. HANSHAW PLUMBER	\$13,686.00	12	\$12,481.00	12	9.65
RUSSELL G. HOWARD ENVIRONMENTAL CONTROL TECHNICIAN	\$14,287.00	12	\$13,228.00	12	8.01
JAMES ISON PLUMBER	\$13,890.00	12	\$13,228.00	12	5.00
ZACHARY MCCLURG ELECTRICIAN	\$13,686.00	12	\$12,634.00	12	8.33
KENNETH PORTER SENIOR ELECTRICIAN	\$20,784.00	12	\$19,794.00	12	5.00
KENNETH R. PORTER LEAD ENVIRONMENTAL CONTROL TECHNICIAN	\$15,507.00	12	\$14,768.00	12	5.00
CHARLES W. PRATHER ELECTRICIAN	\$12,510.00	12	\$10,877.00	12	15.01

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

BUILDING MAINTENANCE - MECHANICAL SHOP  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DAVID O. TACKETT ELECTRICIAN	\$13,686.00	12	\$12,194.00	12	12.24
JACK A. TEMPLEMAN ENVIRONMENTAL CONTROL TECHNICIAN	\$12,230.00	12	\$10,633.00	12	15.02

BUILDING MAINTENANCE - CARPENTERS  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JIMMY DEHART CARPENTER SUPERVISOR	\$17,100.00	12	\$16,235.00	12	5.00
BILLY G. BOWLING ASSISTANT LOCKSMITH	\$11,460.00	12	\$9,966.00	12	14.99
EDGAR BOWLING CARPENTER	\$13,720.00	12	\$13,066.00	12	5.01
RICHARD BROWN CARPENTER	\$13,720.00	12	\$12,860.00	12	6.69
WAYNE LAWSON PAINTER	\$12,600.00	12	\$11,972.00	12	5.25
CURTIS LYONS LEAD PAINTER	\$13,747.00	12	\$13,092.00	12	5.00
JAMES F. MAGGARD LOCKSMITH	\$14,872.00	12	\$14,163.00	12	5.01
FRANKLIN MAUK PAINTER	\$12,600.00	12	\$11,668.00	12	7.99
ARTHUR MCCLEESE CARPENTER	\$14,133.00	12	\$13,460.00	12	5.00
COLVIN E. PERRY CARPENTER	\$14,469.00	12	\$12,860.00	12	12.51
WILLIAM R. STIGALL PAINTER	\$12,100.00	12	\$10,533.00	12	14.88
ELWOOD TACKETT CARPENTER	\$14,469.00	12	\$13,780.00	12	5.00
CARLTON ULERY CARPENTER	\$14,469.00	12	\$13,780.00	12	5.00

OFFICE OF PHYSICAL PLANT

BUILDING MAINTENANCE - CARPENTERS

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CARL W. WHITE CARPENTER	\$11,852.00	12	\$9,966.00	12	18.92
EZRA A. WHITT CARPENTER	\$14,469.00	12	\$12,860.00	12	12.51
EDDIE HORTON CARPENTER	\$13,720.00	12	\$12,398.00	12	10.66

LANDSCAPING AND GROUNDS MAINTENANCE

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
HERMAN BUTTS GROUNDS SUPERVISOR	\$14,501.00	12	\$13,905.00	12	5.01
DUANE BUTLER GROUNDSKEEPER	\$11,386.00	12	\$10,843.00	12	5.01
ROY CALTON GROUNDSKEEPER	\$11,386.00	12	\$10,843.00	12	5.01
LARRY G. CUNDIFF GROUNDSKEEPER	\$11,982.00	12	\$11,411.00	12	5.00
JERRY STAMPER GROUNDSKEEPER	\$11,386.00	12	\$10,843.00	12	5.01
BOBBY WHITT GROUNDSKEEPER	\$11,386.00	12	\$10,843.00	12	5.01
JAMES W. WILLIAMS GROUNDSKEEPER	\$11,386.00	12	\$10,843.00	12	5.01

CUSTODIAL

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
DALE ADKINS CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
JEWELL BOYD CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
IVAN BRANHAM CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

CUSTODIAL -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CAROLYN E. BROWN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DARLENE BROWN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
EVON BROWN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
WANDA BROWN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
THELMA J. BUMGARDNER HOUSEKEEPER	\$10,675.00	12	\$10,166.00	12	5.01
BENNY CATRON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
ROBERT CATRON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
TALMADGE CATRON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
CLYDE CAUDILL CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
CECIL CORNETT CUSTODIAL SUPERVISOR	\$12,600.00	12	\$11,715.00	12	7.55
TALMADGE COX CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DEBRA CUNDIFF CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DARRELL DEHART CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
MAXINE DEHART CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
HORTENSE FANNIN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
KATHERINE FISHER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
LANA B. FRALEY CUSTODIAL SUPERVISOR	\$12,400.00	12	\$11,211.00	12	10.61



DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

CUSTODIAL -----	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RICKEY L. HACKNEY CUSTODIAL SUPERVISOR	\$12,400.00	12	\$11,221.00	12	10.51
ICIE F. HAMM CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
BETTY S. HOLBROOK CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DOROTHY HOWARD CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
VIRGIL HOWARD CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
WILLIAM C. KEETON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
JAMES B. KEGLEY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
ROGER KIDD CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
EMIL MABRY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
LULA MAGGARD CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
FAYE MCCLEESE CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DOROTHY MCCLURG CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
BILL PARISH CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
JEAN PATRICK CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
EULA PETTIT CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
RODNEY PORTER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DOROTHY J. RAMEY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

<u>CUSTODIAL</u>	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WALTER RAMEY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
NINA REYNOLDS CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
MARY STACY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
RUBY STAMPER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
VERNON STAMPER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
VERNON L. STEVENSON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
VACANCY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
BENNIE WAGES CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
LLOYD WALLACE CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
NORMAN WILLIAMS CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DON WINKLEMAN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
 <u>PEST CONTROL</u>					
	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CHARLIE RIGGS EXTERMINATOR	\$12,600.00	12	\$11,789.00	12	6.88
 <u>MOTOR POOL</u>					
	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
HOMER R. ADKINS EQUIPMENT OPERATOR	\$13,570.00	12	\$12,923.00	12	5.01

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF PHYSICAL PLANT

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
<b>MOTOR POOL</b> -----					
CHESTER BOYD LEAD MECHANIC	\$16,140.00	12	\$15,371.00	12	5.00
ROY U. BOYD MECHANIC	\$13,493.00	12	\$12,850.00	12	5.00
MADALENE BUTLER BUS DRIVER MECHANIC	\$11,788.00	12	\$10,300.00	12	14.45
WILLIAM A. JOHNSON GENERAL SERVICEMAN BUS DRIVER	\$13,266.00	12	\$12,634.00	12	5.00
F. G MCCLURG GENERAL SERVICEMAN BUS DRIVER	\$14,341.00	12	\$13,658.00	12	5.00
BARRY D. RILEY MECHANIC	\$13,493.00	12	\$12,850.00	12	5.00
VACANCY GENERAL SERVICEMAN BUS DRIVER	\$11,788.00	12	\$11,226.00	12	5.01
<b>UPHOLSTERY SHOP</b> -----					
	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
FRANKLIN D. SMITH UPHOLSTERER	\$12,600.00	12	\$12,000.00	12	5.00
ROSINA S. WOODROW SEAMSTRESS	\$12,600.00	12	\$11,363.00	12	10.89

AUXILIARY SERVICES

UNIVERSITY CENTER CUSTODIAL  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CLISTA ADKINS CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
CLAYTON GOODMAN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
DON W. HORTON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
RICHARD SLOAN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01

CUSTODIAL - RESIDENCE HALL SERVICES  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JAMES BOWLING CUSTODIAL SUPERVISOR	\$12,444.00	12	\$11,211.00	12	11.00
JOHNNY CARTER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
GAIL J. CHAPMAN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
ALENE M. CONLEY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
JOHN CONLEY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
EULENE DYER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
ODELL ESTEPP CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
RAY FERGUSON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
ROSIE B. FERGUSON CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
WILLIE L. HURT CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
NOLIE KIDD CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01

DIVISION OF STUDENT DEVELOPMENT

AUXILIARY SERVICES

CUSTODIAL - RESIDENCE HALL SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
MARY E. PREWITT CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
INITA SPARKMAN CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
IDA M. STAMPER CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
ALLEN R. TABOR CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
IRENE THORNSBERRY CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01
BEAULAH E. WHITT CUSTODIAN	\$10,465.00	12	\$9,966.00	12	5.01

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

OFFICE OF FOOD SERVICES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
NIDA N. SAAVEDRA DIRECTOR OF FOOD SERVICES	\$37,200.00	12	\$35,000.00	12	6.29
MARQUITA BEAR ACCOUNTANT I	\$14,650.00	12	\$13,000.00	12	12.69
BARBARA S. HORTON SECRETARY I	\$9,399.00	12	\$8,665.00	12	8.47

ADUC CAFETERIA

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ANN ANDERSON GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
DELORIS M. BARKER GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
JEAN BARKER CASHIER	\$10,363.00	12	\$9,583.00	12	8.14
RUTH BRANHAM GENERAL	\$9,841.00	12	\$9,372.00	12	5.00

## AUXILIARY SERVICES

ADUC CAFETERIA  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ELIZABETH BUCKLER GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
ELMA L. CARTER GENERAL	\$8,736.00	12	\$8,320.00	12	5.00
LINDA L. CAUDILL GENERAL	\$8,736.00	12	\$8,320.00	12	5.00
ANTHONY CHRISTIAN ASSISTANT MANAGER OF ADUC CAFETERIA	\$14,700.00	12	\$14,000.00	12	5.00
CORA CLICK GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
CHARLOTTE DAILEY GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
MARIE FUOSS GENERAL	\$9,952.00	12	\$9,478.00	12	5.00
MARY HOOD GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
VIRGIE LEWIS GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
ANNA MORRISON CASHIER	\$11,245.00	12	\$10,423.00	12	7.89
NORMA PORTER GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
DONNA RAMEY GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
NORA SLOANE GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
KENIS M. SMITH GENERAL	\$9,832.00	12	\$9,363.00	12	5.01
GERALDINE WAGES KITCHEN SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00
CLARA B. WARREN GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
WANDA WARREN GENERAL	\$9,841.00	12	\$9,372.00	12	5.00

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

AUXILIARY SERVICES

ADUC CAFETERIA

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
LOUVENIA WILSON GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
THELMA BLANTON GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
JOAN DAVIS CASHIER	\$9,299.00	12	\$8,570.00	12	8.51
ROXIE JOHNSON GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
BOBBY E. MABRY GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
RHONDA G. MARKWELL GENERAL	\$9,554.00	12	\$9,099.00	12	5.00
MAVERY RIGGS GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
RHONDA E. SMITH ROOM SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00

ALUMNI TOWER CAFETERIA

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
PAULA BAIRD ROOM SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00
MAXINE J. BUTCHER GENERAL	\$10,063.00	12	\$9,583.00	12	5.01
L. F. FANNIN GENERAL	\$6,749.00	09	\$6,427.00	09	5.01
YVONNE FULTZ GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
CHRISTOPHER E. KISSINGER GRILL SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00
CHERYL A. CASSARA GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
JEWELL COMBESS KITCHEN SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00

AUXILIARY SERVICES

ALUMNI TOWER CAFETERIA  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BONNIE ESTEP GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
BEULA HITE GENERAL	\$9,841.00	12	\$9,372.00	12	5.00
AVES C. KNIPP GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
BRENDA LEWIS GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
TERESA O. RUSSELL GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
PAULINE SKAGGS GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
JOYCE SMEDLEY GENERAL	\$8,999.00	12	\$8,570.00	12	5.01
JENNIFER SPARKMAN GENERAL	\$6,750.00	09	\$6,428.00	09	5.01

UNIVERSITY STORE  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JOHN COLLIS DIRECTOR OF UNIVERSITY STORE	\$35,687.00	12	\$33,987.00	12	5.00
TAMMY R. BREWER SALES CLERK	\$9,810.00	12	\$9,057.00	12	8.31
JACKIE R. GRIFFEY SUPPLY SPECIALIST	\$12,656.00	12	\$11,767.00	12	7.56
JUNE D. JAMISON CASHIER	\$10,991.00	12	\$10,181.00	12	7.96
KIMBERLY D. KARRICK CLERK/TYPIST I	\$9,948.00	12	\$9,188.00	12	8.27
WILLIAM SHARP ASSISTANT DIRECTOR OF UNIVERSITY STORE INSTRUCTOR OF ACCOUNTING	\$22,403.00	12	\$21,050.00	12	6.43
JEANNINE STEVENS SALES CLERK	\$9,656.00	12	\$8,910.00	12	8.37



AUXILIARY SERVICES

UNIVERSITY STORE

	1986-87		1985-86		% INC.
	SALARY	CONTRACT	SALARY	CONTRACT	
EVELYN STEWART BOOK SPECIALIST	\$13,649.00	12	\$12,713.00	12	7.36
WILLIAM S. WALLS INVENTORY CLERK	\$9,656.00	12	\$8,910.00	12	8.37

GOLF COURSE

	1986-87		1985-86		% INC.
	SALARY	CONTRACT	SALARY	CONTRACT	
JAMES WELLS MANAGER OF GOLF COURSE	\$18,000.00	12	\$16,149.00	12	11.46
JEFFREY D. EVANS GREENS KEEPER	\$10,465.00	12	\$9,966.00	12	5.01
GEORGE WAGONER LEAD GREENSKEEPER	\$11,557.00	12	\$10,801.00	12	7.00

STOREROOM AND CONCESSIONS

	1986-87		1985-86		% INC.
	SALARY	CONTRACT	SALARY	CONTRACT	
LAWRENCE L. CRUM FOOD STORE MANAGER	\$19,950.00	12	\$19,000.00	12	5.00
JOHN D. BARNETT STOREROOM SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00
TERRY E. MAYS VENDING & CONCESSION SUPERVISOR	\$11,550.00	12	\$11,000.00	12	5.00
JENNIFER L. TEMPLEMAN CLERK/TYPIST I	\$9,399.00	12	\$8,665.00	12	8.47

COMMUNICATIONS SERVICES

	1986-87		1985-86		% INC.
	SALARY	CONTRACT	SALARY	CONTRACT	
JAMES R. ADKINS CABLE TELEVISION TECHNICIAN	\$20,892.00	12	\$19,611.00	12	6.53

DIVISION OF STUDENT DEVELOPMENT

AUXILIARY SERVICES

HOUSING  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JAMES MORTON DIRECTOR OF HOUSING	\$26,570.00	12	\$24,916.00	12	6.64
KENNETH WHITE ASSOCIATE DIRECTOR OF HOUSING	\$22,740.00	12	\$20,487.00	12	11.00
SUSAN F. WITHROW SECRETARY I	\$9,861.00	12	\$9,105.00	12	8.30

RESIDENCE EDUCATION  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
MADONNA HUFFMAN DIRECTOR OF RESIDENCE EDUCATION	\$26,310.00	12	\$24,000.00	12	9.63
KATHY L. HARGETT RECEPTIONIST/TYPIST	\$8,947.00	12	\$8,235.00	12	8.65

DIVISION OF ADMINISTRATIVE AND FISCAL SERVICES

LAUNDRY  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JAMES E. BUMGARDNER APPLIANCE REPAIRER	\$12,600.00	12	\$12,000.00	12	5.00
JAMES R. HOWARD VENDING STOCK CLERK	\$8,736.00	12	\$8,320.00	12	5.00

CATERING  
-----

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
BERNARD EWERS MANAGER OF CATERING	\$21,745.00	12	\$20,709.00	12	5.00
SHIRLEY LEWIS CATERING COORDINATOR	\$11,550.00	12	\$11,000.00	12	5.00

DIVISION OF ACADEMIC AFFAIRS

RESTRICTED PROGRAMS

TALENT SEARCH - TRIO

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
CHARLES R. GILLEY COORDINATOR OF EDUCATIONAL TALENT SEARCH	\$30,179.00	12	\$30,179.00	12	
SANDRA ADKINS COUNSELOR	\$19,063.00	12	\$19,063.00	12	
VACANCY RECEPTIONIST/TYPIST	\$10,830.00	12	\$10,830.00	12	
ANN P. UPCHURCH COUNSELOR	\$15,000.00	09	\$15,000.00	09	

FEDERAL ADULT BASIC ED IN-SERVICE TRAINING PROJECT

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
SHARON M. JACKSON DIRECTOR - KET-GED PROJECT DIRECTOR - ABE TRAINING PROGRAM	\$20,992.00	11	\$20,992.00	11	
BRENDA S. BRUNK CLERK/TYPIST I	\$7,943.00	11	\$7,943.00	11	

MARTIKI RESEARCH PROJECT

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
MARTIN R. GREEN POULTRY TECHNICIAN	\$9,600.00	12	\$9,600.00	12	
DANA V. MCCLEESE POULTRY LABORER	\$7,680.00	12	\$7,680.00	12	
THOMAS J. MCCLEESE FARM MANAGER	\$19,360.00	12	\$19,360.00	12	
BOBBY L. MULLINS FARM LABORER	\$10,000.00	12	\$10,000.00	12	
VACANCY FARM LABORER	\$13,936.00	12	\$13,936.00	12	
VACANCY POULTRY MANAGER	\$18,000.00	12	\$18,000.00	12	
VACANCY ASSISTANT POULTRY MANAGER	\$12,000.00	12	\$12,000.00	12	

RESTRICTED PROGRAMS

MARTIKI RESEARCH PROJECT

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
ONDA A. WEBB GENERAL SERVICEMAN	\$9,600.00	12	\$9,600.00	12	
TIMOTHY WHEATLEY HERDSMAN, MARTIKI PROJECT	\$13,200.00	12	\$13,200.00	12	

KENTUCKY MINING INSTITUTE

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
<del>J. W. BLAKELY</del> CHAIRHOLDER IN MINING	\$31,518.00	12	\$31,518.00	12	
NANCY O'DELL SECRETARY I	\$10,882.00	12	\$10,882.00	12	

SPECIAL SERVICES - TRIO

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JENNY CRAGER COUNSELOR	\$16,658.00	09	\$16,658.00	09	
JUDITH EDINGER LEARNING LAB INSTRUCTOR	\$14,935.00	09	\$14,935.00	09	
BELVA SAMMONS COUNSELOR	\$19,636.00	12	\$19,636.00	12	
CAROL A. WHITE SECRETARY I (PART-TIME)	\$6,829.00	12	\$6,829.00	12	

UPWARD BOUND - TRIO

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
VACANCY COORDINATOR OF UPWARD BOUND	\$25,246.00	11	\$25,246.00	11	
PAULA B. DAILEY COUNSELOR	\$18,118.00	12	\$18,118.00	12	
DEBRA S. REED COUNSELOR	\$18,775.00	12	\$18,775.00	12	

DIVISION OF ACADEMIC AFFAIRS

RESTRICTED PROGRAMS

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
<u>UPWARD BOUND - TRIO</u>					
CAROL A. WHITE SECRETARY I (PART-TIME)	\$2,276.00	12	\$2,276.00	12	
<u>HEAD START</u>					
CAROLE M. KARWATKA HEAD START TEACHER	\$10,645.00	08	\$10,645.00	08	
WANDA CARPENTER TEACHER AIDE/SECRETARY	\$7,520.00	10	\$7,520.00	10	
LOUELLA JOHNSON BUS DRIVER/RECRUITER	\$7,520.00	10	\$7,520.00	10	
<u>CHILD DEVELOPMENT ASSOCIATE PROGRAM</u>					
DEBRA N. MATTINGLY DIRECTOR OF CHILD DEVELOPMENT ASSOC. PROGRAM	\$1,734.00	MO	\$1,734.00	MO	
<u>EASTERN KY HEALTH SCIENCE INFORMATION NETWORK</u>					
VACANCY COORDINATOR LIBRARIAN I	\$10,815.00	12	\$10,815.00	12	
<u>ADULT LEARNING CENTER</u>					
BONNIE BURRELL COORDINATOR OF LAB	\$16,208.00	10	\$16,208.00	10	
JENNIFER L. COGSWELL ASSISTANT COORDINATOR, ADULT LEARNING CENTER	\$5,956.00	10	\$5,956.00	10	

RESTRICTED PROGRAMS

REAL ESTATE STUDIES

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
RAMONA F. DYER ADMINISTRATIVE ASSISTANT FOR REAL ESTATE STUDIES	\$1,333.00	MO	\$1,333.00	MO	

JOB TRAINING PARTNERSHIP ACT PROGRAM

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
JACQUELYN H. SCOTT JOB TRAINING COORDINATOR	\$16,688.00	10	\$16,688.00	10	
CONNIE L. KIBBEY JTPA TRAINER	\$14,678.00	09	\$14,678.00	09	
CONSTANCE G. MCKINNEY CLERK/TYPIST I	\$8,482.00	12	\$8,482.00	12	
VACANCY JTPA TRAINER	\$13,000.00	09	\$13,000.00	09	

SMALL BUSINESS DEVELOPMENT CENTER PROGRAM

	1986-87		1985-86		% INC
	SALARY	CONTRACT	SALARY	CONTRACT	
WILSON C. GRIER DISTRICT DIRECTOR OF EKSBOC	\$3,220.00	12	\$3,220.00	12	
LINDA AKERS GENERAL MANAGEMENT CONSULTANT	\$18,000.00	12	\$18,000.00	12	
GERALD F. GOUGE GENERAL MANAGEMENT CONSULTANT	\$19,665.00	12	\$19,665.00	12	
GEORGIA SAMMONS DATA PROCESSING SPECIALIST	\$9,660.00	12	\$9,660.00	12	
VACANCY GENERAL MANAGEMENT CONSULTANT	\$23,943.00	12	\$23,943.00	12	

Restricted Programs

Agriculture and Natural Resources  
-----

JAMES E. AKERS  
SHEEP SPECIALIST

1986-87		1985-86		%
SALARY	CONTRACT	SALARY	CONTRACT	INC
\$10,000.00	06	\$10,000.00	06	