

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY**

**Minutes of Meeting
of
March 11, 1986**

The Board of Regents of Morehead State University met in special session on Tuesday, March 11, 1986, at 9 a.m. in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Temporary Chairman Louie B. Nunn presided.

I. CALL TO ORDER

Chairman Nunn called the meeting to order at 9 a.m.

II. ROLL CALL

The following members were present:

Governor Louie B. Nunn, Temporary Chairman
Justice J. Calvin Aker
Governor Edward T. Breathitt
Mr. Walter W. Carr
Ms. Barbara Curry
Dr. John R. Duncan
Ms. Margaret Holt
Dr. Allan Lansing
Mr. William R. Seaton
Mr. Charles Wheeler

Absent: None

Chairman Nunn announced a quorum was present and proceeded with the orders of the day.

IV. & V. ELECTION OF OFFICERS

On the advice of Legal Counsel, Mr. F. C. Bryan, and in accordance with the Bylaws, Chairman Nunn indicated that the appropriate legal procedure would be to elect a Chairman, Vice Chairman, Treasurer, and Secretary to serve until such time as the officers can be chosen at the first regular quarterly meeting.

Chairman Nunn entertained a motion for the office of Chairman whereupon Governor Breathitt nominated Governor

Nunn. Mr. Wheeler seconded the motion. There being no further nominations, Governor Nunn was elected Chairman by unanimous consent.

Mr. Wheeler nominated Governor Breathitt to serve as Vice Chairman. Mr. Seaton seconded the motion. There being no further nominations, Governor Breathitt was elected Vice Chairman by unanimous consent.

Chairman Nunn said that in so far as he was concerned this was a new beginning for Morehead State University in that they expected the Board to be very active and very positive. The Board meetings would be open and public and they invited the participation of students at future meetings. If any student or student organization has anything to present to the Board he asked that they reduce it to writing and that it be brought and presented to the Board. He indicated it would be heard and discussed and he hoped they would make themselves available for questions. The same applies to the faculty. If there are matters of concern relating to the university, any suggestions that would improve this university or higher education in general, those comments would be welcome and should be submitted in writing. There would be a free and open discussion of them. As far as he was personally concerned, they were not here to engage in personalities, they were here to work with those who hold university positions and he hoped responsibly so and to see that they carry out the functions of those positions.

He said that the meetings were open and he was delighted to see the number of people present, but advised that the Board did not expect to put on an exhibition for the benefit of the press. The Board expects to be in charge, we expect to make everything public, and we expect to move forward as expeditiously as time will permit. This is the position we expect to take and we look to this as a new beginning in the furtherance and causes of a great institution and we will act in that manner.

Mr. Seaton nominated Mr. Porter Dailey, Vice President for Administrative and Fiscal Services, to serve as Treasurer. Dr. Lansing seconded the motion. There being no further nominations, Mr. Dailey was elected Treasurer by unanimous consent.

Mr. Seaton nominated Ms. Carol Johnson, Secretary to the President, to serve as Secretary at the current annual stipend of \$3,090. Ms. Curry seconded the motion. There being no further nominations, Ms. Johnson was elected Secretary by unanimous consent.

III. ACTION ON MINUTES OF MEETING HELD NOVEMBER 4, 1985

Chairman Nunn deferred to Legal Counsel Bryan for advice on what action should and could be taken on the November 4, 1985, minutes. Mr. Bryan advised that the Board could consider the minutes, but the seven new members who did not participate in that meeting would have to abstain. The three other members could approve them, but they would not constitute a majority and the Board would have to take its chances on the actions being challenged. Chairman Nunn directed President Reinhard to place on the agenda of the next meeting those items which are essential to the operation of the university and the new Board would take action on those items.

Without objection from any member of the Board, Governor Nunn called on President Reinhard to make whatever remarks he might have concerning items on the agenda and to introduce the Vice Presidents and others who might be present.

President Reinhard introduced the members of the President's Executive Cabinet:

Dr. Roberta Anderson, Vice President for Academic Affairs;

Dr. Gary Grace, Vice President for Student Development;

Mr. Porter Dailey, Vice President for Administrative and Fiscal Services; and

Mr. Keith Kappes, Assistant to the President for University Relations and Director of Conferences.

Dr. Reinhard also introduced his wife, Nancy; the President of the MSU Alumni Association, Mr. David Bolt; and Mrs. Claudia Grace, wife of Dr. Gary Grace.

VI. ORGANIZATION OF BOARD COMMITTEES

President Reinhard said that the previous Board was organized into three committees which reflected the three divisions of the university--Academic Affairs, Administrative and Fiscal Services and Student Development. The purpose of organizing into committees was to somewhat streamline the work of the Board. The committees would meet when necessary with both the President and the appropriate Vice President to discuss any item in that division that would appear on the agenda of the next Board meeting with the intent of that committee to present those items at the Board meeting and recommend action to be taken.

Legal Counsel Bryan said that his Board of Regents Handbook did not reflect the new committee structure.

Chairman Nunn asked, without objection from the other Board members and the President, that Mr. Bryan review and revise all policy and procedures manuals.

Dr. Lansing suggested that the Board not divide itself into committees at this stage since it was a new Board and he felt all of the members had an interest in the total workings of the institution. To take a Board of such small numbers and divide it into three committees, when the Board does not know the problems or issues, would be premature. Ms. Curry and Chairman Nunn concurred.

Following discussion and to be in compliance with the Bylaws, Dr. Lansing moved that each member of the Board be appointed to all three of the standing committees of the Board. Motion was seconded by Mr. Seaton and unanimously approved.

Prior to moving to the next agenda item, Chairman Nunn said President Reinhard had made reference on two occasions during the meeting to a telephone discussion he and Dr. Reinhard had and he wanted to clarify that for the benefit of everyone. When the meeting was held in Frankfort after the brief session with the Governor, he was named Temporary Chairman. As Temporary Chairman he was charged with inviting the Governor of the Commonwealth at some later time to come to Morehead State University to a public meeting in order that she might address the administration, faculty, staff, students and entire region. The sole purpose of her visit would be to advise everyone that the support of the Governor's office and the Commonwealth of Kentucky, to the extent she could control it, would be behind Morehead State University.

The second responsibility was to call Dr. Reinhard and advise him that the Board wanted a meeting today and to request that he plan the agenda.

Chairman Nunn declared a ten-minute recess at 9:45 a.m. At 9:55 a.m., Chairman Nunn declared the Board to be back in session.

Chairman Nunn indicated that what has transpired at Morehead State University is not anything different than may have transpired at other universities. This is not the first time this university has had problems. In years gone by there were serious problems that resulted in the disaccreditation of Morehead State University. At that time, there were those critics who said the university would not survive. It did survive

and has rendered a great contribution to the causes of higher education. Morehead State University will survive because it has the power and desire to survive and the people that it serves are strong people. He asked Mr. David Bolt, President of the Alumni Association, to encourage those who have attended the University and enjoyed the benefits it has offered to take positive action to participate in the academic and athletic activities of this school to continue to encourage its growth.

VII. FINANCIAL ANALYSIS AND REPORT BY REGENT WILLIAM R. SEATON

Mr. Seaton asked Mr. Porter Dailey to make the presentation on the financial status of the university

President Reinhard indicated that there had been a lot of negative publicity given to the university's financial posture. It had been reported in the media that the university could have a 1.7 million dollar deficit for 1986-87, but unfortunately that was reported out of context. The administration has looked at all of the possible scenarios for 1986-87. The university has experienced, with the exception of one year, a nine-year decline in its enrollment and the faculty/staff complement is based on a much larger enrollment than we currently have. The worst scenario we can depict for 1986-87, enrollment wise, would result, if no action was taken, in a 1.7 million dollar operating deficit. We also reported that at the end of this fiscal year the university would have about a one million dollar balance in the fund balance, not the operating balance. Unfortunately, that was not reported accurately by the press or state officials. The university will end this fiscal year with one million dollars in its fund balance which is nonrecurring. In other words, once it is spent, it is gone.

In responding to a question by Governor Breathitt on how long it would take, with the current faculty attrition rate and student enrollment, for the faculty/staff complement to reach the proper level for our number of students, President Reinhard indicated that the university has an overage of between 25-50 faculty based on current enrollment and that it could even be in the 40 to 50 range. At that rate, it would take five or more years.

President Reinhard further indicated that the Kentucky Legislature over the years had done a fine job of funding higher education and that Morehead State University had received funds near the top of the allocation formula. He stated that the problem was that many funds have been in places that have been non-productive and that we continue to allocate funds for programs

and projects that probably should be reduced or in fact eliminated. It means that our priorities need to be reviewed and rearranged. A number of academic disciplines have had considerable enrollment declines over the past six to seven years while other departments have had major enrollment increases. The declining departments have generally too many faculty while the increasing departments have the need to add faculty.

Dr. Duncan suggested that the Board consider an early retirement program. He said that many of the faculty were employed in the late 50's and 60's when there was a tremendous period of growth and such is not the case now. With a number of these people only two or three years away from retirement, the Board might look at initiating an early incentive retirement program to encourage people to leave. Many of these people are in disciplines where they are not needed. No discussion followed.

At the request of Chairman Nunn, Dr. Roberta Anderson, Vice President for Academic Affairs, presented an admissions status report which provided a comparison of applicant pools for January 1985 with January 1986. She reported that in-state students had declined from 547 in 1985 to 307 this year; however, out-of-state students had increased from 106 in 1985 to 312 this year. She said that new data would become available in a few days which could be significantly different. That data will compare mid-March information for 1985 and 1986. Dr. Anderson also noted that the attrition rate for freshman students had declined last semester. Normally, the university can expect to lose up to 50 percent of its freshman class through attrition, but that figure had declined to 20 percent. She indicated that this figure is slightly better than two of our sister institutions.

After discussing the need for a closer working relationship with the school superintendents, principals and other personnel, Chairman Nunn asked Regent Duncan to work with Dr. Anderson to furnish at their earliest convenience a plan and program for recruitment in the immediate and eastern Kentucky area and that a copy of the plan and program be forwarded as soon as it is put together to Governor Breathitt and himself.

President Reinhard indicated that he had appointed an Enrollment Management Task Force with the primary role to study and discuss all aspects of the declining enrollment, outline and specify the projected reasons for the declines and recommend measures to improve the overall enrollment and retention picture. Dean Robert Burns, Chairperson of the Task Force, offered brief comments on the work of that group. Chairman Nunn asked that Dean Burns and his Task Force provide a preliminary report to the Board by the end of March.

In meetings involving the recruitment of students and activities related to the alumni, Governor Nunn suggested that it might be beneficial to include Mr. Bolt, President of the MSU Alumni Association. Later Dr. Lansing suggested, with the concurrence of other members, that the Alumni Association President serve as an ex-officio member of the Board. If it would not be appropriate for Mr. Bolt to serve as an ex-officio member, the Chairman could invite him to attend the meetings as his guest.

President Reinhard advised that he assigned some eight or nine months ago President Emeritus Morris Norfleet the responsibility of surveying all of our living alumni on their perceptions of all aspects of the university. Chairman Nunn directed the President to provide to the Board a list of the programs directed to alumni specifying the project and the person responsible.

Following extensive discussion on the university's financial situation, Dr. Reinhard was asked to identify some of the areas he would consider for reducing the 1986-87 budget:

Dr. Reinhard stated as follows:

--Athletics

The university currently subsidizes its athletics program by 1.3 million dollars over and above all athletics income and the student activities fee. The subsidy comes from our regular operating budget, and at the expense of all academic programs.

--Faculty and Staff

The university currently has 25-50 too many faculty.

--Derrickson Agricultural Complex

The university currently subsidizes the agricultural program by \$239,000 annually. This amount also comes directly from the operating budget and at the expense of all academic programs.

Chairman Nunn also raised questions on the university's golf course which is subsidized by approximately \$25,000 per year. He emphasized that the Board was simply looking at all of the alternatives to better serve education, and it should not be construed to mean that they have decided to eliminate any programs.

At the request of Mr. Wheeler, Dr. Reinhard, Dr. Anderson and Dean Burns identified several programs where there have been decreases in enrollment and the reasons for those decreases.

Chairman Nunn and Mr. Aker asked about the Governor allocating \$500,000 additional funds for the university for 1986-87 and the university not being receptive to those funds. In response, Dr. Reinhard said that the Governor placed in the Executive Budget proposal \$500,000 to assist Morehead State University in offsetting the financial loss of a declining enrollment. The university did not request it, it was never put in our budget proposal, it was not approved by the Board of Regents and we have not lobbied for it .

Dr. Reinhard further said that philosophically he had some personal problems with it because he did not think the taxpayers should be taxed for the enrollment decline at Morehead State University because he felt the problem should be addressed on this campus in terms of what must be done to increase enrollment and retain students. He further stated that the university had not lobbied against the \$500,000 and has said loudly and clearly that if somebody wants to keep it in the legislative budget, we will take it and put it to good use. Chairman Nunn said that we should accept all of the financial assistance we can get.

After discussion, Chairman Nunn directed President Reinhard to present at the next meeting options for balancing the 1986-87 budget.

Without objection, Chairman Nunn indicated he would move to item IX on the agenda.

IX. ESTABLISHMENT OF QUARTERLY MEETING DATES

Motion by Governor Breathitt that the first quarterly meeting be scheduled for Monday, March 31, 1986, at 9 a.m. in the Riggle Room of the Adron Doran University Center. Motion was seconded by Mr. Wheeler and unanimously approved.

Chairman Nunn asked that the President and Legal Counsel prepare and have on the agenda a list of all matters legislatively required to be done at the first quarterly meeting.

X. PRESIDENT'S REPORT

A. Personnel Actions (October 5, 1985, thru March 5, 1986)

President Reinhard recommended that the Personnel Actions for the period October 5, 1985, thru March 5, 1986, be adopted and approved by the Board.

Motion by Mr. Seaton, seconded by Governor Breathitt, that the Personnel Actions for the period October 5, 1985, thru March 5, 1986, be approved. Motion carried with Dr. Duncan asking to be disqualified from voting due to a conflict of interest

because of references to Dr. Duncan in the Personnel Actions. (Additional background information is attached to these Minutes and marked Exhibit X-A)

B. Founders Day

President Reinhard indicated that the 64th Founders Day is scheduled for Thursday, April 3, 1986, and recommended that the Board invite Governor Martha Layne Collins to be the featured speaker at the 10:25 a.m. convocation. Governor Breathitt moved that a special letter be sent on behalf of the Board to all folks the university works with in the region (i.e., superintendents, principals, etc.) inviting them to the Founders Day program and providing special seating and recognition to each group. Motion was seconded by Mr. Seaton and unanimously carried.

Mr. Wheeler moved that the Chairman and President be authorized to extend an invitation to Governor Martha Layne Collins on behalf of the university to speak at the 10:25 a.m. convocation on Thursday, April 3, 1986. Motion was seconded by Mr. Seaton and unanimously approved.

VIII. REVIEW OF EXISTING CONTRACTS/LEASES (Non-Personnel)

Chairman Nunn indicated that he had asked Justice Aker to work in conjunction with Legal Counsel, Mr. F. C. Bryan and Mr. Robert Chenoweth, to review all contracts, leases and other obligations on the part of Morehead State University and to present their findings at this meeting. The major concern expressed by Justice Aker was in the area of general liability insurance both for the university and university personnel. Justice Aker recommended that in the future any liability insurance that is secured should be done with input by Board counsel. Mr. Chenoweth said that he also reviewed all of the contracts provided and he found nothing out of order.

Mr. Bryan pointed out that a few weeks ago the Supreme Court of Kentucky did relieve the university of some of its sovereign immunity to the extent that the institution is permitted by statute to have insurance. KRS 164.2871 states that the governing board of each state institution of higher education is authorized to purchase liability insurance for the protection of the individual members of the governing boards, faculty and staff from liability for acts and omissions committed in the course and scope of the individual's employment or service. Each institution may purchase the type and amount of liability coverage deemed to best serve the interest of such institution.

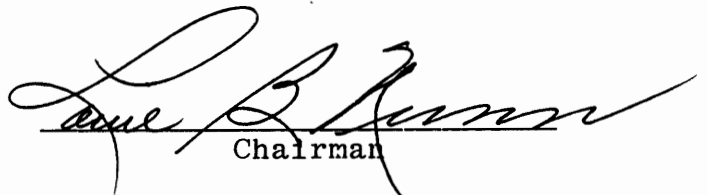
Chairman Nunn asked that an underwriter be secured to review all of the university's insurance policies.

XI. OTHER BUSINESS

Chairman Nunn invited President Reinhard to have his attorney present at the March 31, 1986, meeting to present any matters pertaining to his contract that he might desire to have discussed. He further invited anyone who desired to submit any information to the Board do so in writing and in advance of the meeting.

XII. ADJOURNMENT

Motion by Mr. Seaton, seconded by Ms. Holt, that the meeting adjourn at 12:35 p.m. Motion unanimously carried.


Chairman


Secretary

P E R S O N N E L A C T I O N S

October 5, 1985 thru March 5, 1986

Exhibit X-1

DEFINITIONS OF ACTIONS

| | |
|----------------------|--|
| Standing I | Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through permanent budget funds with benefits fully covered. Regular status.* No ending date. |
| Standing II | Appointment to part-time administrative or staff (exempt or non-exempt) position. Employed through permanent budget funds with no benefits. Non-Regular status.*** No ending date. |
| Fixed-Term I | Appointment to full-time faculty or staff (exempt) position for more than six (6) months but less than one (1) year. May be employed through Soft Money** with benefits fully covered. Regular status.* Terminable after one year. |
| Fixed-Term II | Appointment to full-time or part-time (up to one (1) year) faculty position or special project for less than six (6) months. May be employed through Soft Money** or available permanent budget funds, with no benefits. Non-Regular status.*** Terminable after one (1) year. |
| Supplementary I | Additional contract obligation in supplement to original agreement (<u>adds calendar time</u>) for faculty or staff (exempt or non-exempt) currently Standing I or II appointments. For example, Summer I & II appointments or 9-month appointment extended to 10, 11, or 12 month appointment. Regular status* with benefits fully covered. |
| Supplementary II | Additional contract obligation in supplement to Standing I, II or Fixed Term I appointment (<u>same contractual period</u>). For example, administrators teaching night classes or on-the-road payment. Should not handle overtime. Regular status* with benefits fully covered. |
| Visiting Appointment | Faculty with "visiting" as part of title. Can be full or part-time. Limited to one year. Employed through Soft Money** with no benefits. Non-regular status.*** |
| Wage Payroll | Temporary assignment for staff (exempt or non-exempt) position or special project. Ending date less than six months. Terminable at six months if full-time. May be employed through Soft Money.** Non-regular*** status with no benefits. |

* Regular status is a faculty or staff member who is appointed to a full-time position that will exist for more than six consecutive calendar months with the exception of continuance.

** Soft Money is defined as non-recurring funds from University or external funds.

*** Non-Regular status is a faculty or staff member who works less than full-time or who works full-time but is appointed to a position that will last more than six consecutive months.

10/07/86

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--------------------------------|----------------------------------|--|-------------------|-------------|
| PRESIDENT, OFFICE OF | | | | |
| Office of the President | | | | |
| BAXTER, RICHARD L. | Reassignment | Executive Assistant to the President | 1/6/86 | \$38,110.00 |
| JOHNSON, BRENDA CAROL | Title Change Reclassification | From Executive Secretary to Administrative Assistant | 3/1/86 | \$19,647.00 |

03/07/86

PERSONNEL ACTIONS

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|-----------------------------------|-------------------|---|--------------------|------------------------|
| ATHLETICS, OFFICE OF | | | | |
| Off. of District Athletics | | | | |
| MCCLELLAN, JIM L. | Title Change | From Academic Athletic Advisor to Academic Athletic Counselor | 10/1/85 | \$21,000.00 |
| Office of Instruction | | | | |
| WEBSTER, KEITH JAY | Title Change | From Men's Head Athletic Trainer to Head Athletic Trainer | 10/1/85 | \$20,446.00 |
| Security Information | | | | |
| ALLISON, JEFF BRYAN | New Payroll | Graduate Assistant | 12/16/85 - 1/12/86 | \$4.17/hr. |
| Football | | | | |
| ALT, PAUL M. | Salary Adjustment | Assistant Football Coach Off. Coord. | 1/1/86 | \$26,265 (\$765 Inc) |
| ALT, PAUL M. | Resignation | Assistant Football Coach Offensive Coordinator | 1/2/86 | \$26,265.00 |
| BAKER, CLARENCE M. | Salary Adjustment | Assistant Football Coach | 1/1/86 | \$26,265 (\$765 Inc) |
| SALDRIDGE, BILL JAMES | Salary Adjustment | Head Football Coach | 1/1/86 | \$37,822 (\$1,102 Inc) |
| BALLARD, DOUGLAS MATTHEW | Salary Adjustment | Assistant Football Coach | 1/1/86 | \$22,063 (\$643) |
| JONES, GLENN | Salary Adjustment | Assistant Football Coach | 1/1/86 | \$16,810 (\$490 Inc) |
| MARIANI, FRED P. | Salary Adjustment | Assistant Football Coach | 1/1/86 | \$21,012 (\$612 Inc) |

03/07/86

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|------------------------------|--|--|-------------------|------------------------|
| ATHLETICS, OFFICE OF | | | | |
| Football | | | | |
| MARIANI, FRED P. | Title Change Salary Adjustment | From Assistant Football Coach to Assistant Foot- ball Coach & Offensive Coordinator | 3/1/86 | \$26,265 (\$5,253 Inc) |
| MAYES, GERALD PATRICK | Salary Adjustment | Assistant Football Coach | 1/1/86 | \$18,911 (\$551 Inc) |
| MAYES, GERALD PATRICK | Resignation | Assistant Football Coach | 2/14/86 | \$18,911.00 |
| Women's Basketball | | | | |
| WILKERSON, BETHANY ANN | Standing I Non-Tenure Salary Adjustment Title Change Replacement | From Assistant Women's Basketball Coach to Women's Asst. Basketball and Women's Tennis Coach (Replacing Beverly Mayhew \$3,972) | 11/1/85 - 6/30/86 | \$15,360 (\$3,000 Inc) |

03/07/86

P E R S O N N E L A C T I O N S
10/05/85 thru 03/05/86

Page: 004

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---------------------------------------|---|--|---------------------|---------------------------|
| UNIV. RELATIONS, OFFICE OF | | | | |
| ASSISTANT PRESIDENT-UNIV. REL. | | | | |
| DRURY, MICHAEL SCOTT | Wage Payroll | Stage Lighting Technician | 11/20/85 - 11/21/85 | \$5.00/hr. for 14 hrs. |
| THOMAS, LORNE TODD | Wage Payroll | Stage Lighting Technician | 11/13/85 - 11/22/85 | \$6.00/hr. for 35 hrs. |
| Office-01-Public-Information | | | | |
| BRADLEY, JAMES RAYMOND | Probation Completed | Photographic Technician | 12/1/85 | \$10,064.00 |
| FUOSS, PAMELA WEBB | Wage Payroll | Secretary I | 1/5/86 - 1/17/86 | \$5.00/hr. |
| JOHNSON, KENNER ELLIS | Resignation | Staff Writer | 1/10/86 | \$13,448.00 |
| RANDLER, SCOTT | Standing I Probation | Chief Photographer | 10/21/85 | \$15,000.00 |
| Office-21-Development | | | | |
| BELLAMY, HAROLD L | Wage Payroll | Acting Director of Eagle Athletic Fund (Replacing Terry Bradley - \$18,596) | 1/8/86 - 2/8/86 | \$1,549.66/mo. |
| BELLAMY, HAROLD L | Wage Payroll Continuation | Acting Director of Eagle Athletic Fund | 2/10/86 - 3/10/86 | \$1,549.66/mo. |
| BRADLEY, TERRY M. | Standing I Probation Replacement | Director of Eagle Athletic Fund (Replacing David Brunk - \$18,596) | 12/11/85 | \$18,596.00 |
| BRADLEY, TERRY M. | Resignation | Director of Eagle Athletic Fund | 12/31/85 | \$18,596.00 |
| FOUCH, DESORAH LEACH | Transfer Title Change Replacement | from Clerk/Typist I, Georg. Govt., & History, to Secretary I, Office of Development (Replacing Anita Musser - \$9,105) | 10/21/85 | \$8,773.00 |

73/37/35

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|------------------------------|--|---|--------------------|------------|
| UNIV. RELATIONS, OFFICE OF | | | | |
| Office of Alumni Relations | | | | |
| JAMES, SHERI DENISE | Wage Payroll Continuation | Receptionist/Typist | 11/1/85 - 11/15/85 | \$4.00/hr. |
| JAMES, SHERI DENISE | Standing I Probation Replacement | Secretary I (Replacing Pauline Davis Young - 510,506) | 11/15/85 | \$8,410.00 |
| STAMPER, CANDACE ANN | Title Change | From Receptionist/Typist to Secretary I | 11/20/85 | \$8,665.00 |

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PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--------------------------------------|--|--|--------------------|---|
| STUDENT DEVELOPMENT, DIV. OF | | | | |
| Off. VP, Student Development | | | | |
| STIDOM, JEANIE LEE | Title Change Reclassification Salary Adjustment | From Administrative Secretary to Administrative Assistant | 3/1/86 | \$14,990 (\$281 Inc) |
| Off. Career Place. and Place. | | | | |
| ALT, BRENDA SUE | Resignation | Secretary I | 1/3/86 | \$10,030.00 |
| DAVIS, RUTH STILLINGS | Transfer | From Admin. Secretary, Office of Exec. Asst. to the President to Admin. Secretary, Career Plan. & Placement (Replacing Brenda Sue Alt - \$10,030) | 1/13/86 | \$12,850.00 |
| Office of Financial Aid | | | | |
| RHODES, TIMOTHY PAUL | Transfer Title Change Salary Adjustment Replacement | From Bursar to Acting Director of Financial Aid and Bursar (Replacing Ronald Welke - \$31,130) | 1/3/86 | \$26,283 (\$3,000 per annum inc. on pres. salary - 12/9/85) |
| RHODES, TIMOTHY PAUL | Promotion Title Change Salary Adjustment | From Acting Director of Financial Aid and Bursar to Director of Financial Aid (Provision to receive MS or MA within 15 mos.) | 2/6/86 | \$28,000 (\$4,717 Inc) |
| THOMAS, MARJORIE BROWN | Wage Payroll | Financial Aid Specialist (Replacing Ellen G. Carscaddon, Assoc. Dir., while on maternity leave) | 11/25/85 - 2/21/86 | \$7.00/hr. |
| THOMAS, MARJORIE BROWN | Wage Payroll Continuation Replacement | Financial Aid Specialist (Replacing Ellen G. Carscaddon, Assoc. Dir., while on maternity leave) | 2/22/86 - 3/5/86 | \$7.00/hr. |

03/07/85

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--------------------------------------|--|--|--------------------|-----------------------|
| STUDENT DEVELOPMENT, DIV. OF | | | | |
| Office of Financial Aid | | | | |
| WALKE, RONALD L. | Resignation | Director of Financial Aid | 1/31/86 | \$31,130.00 |
| Office of Residence Education | | | | |
| BLEVINS, TED WINSLOW | Resignation | Residence Hall Director | 12/31/85 | \$11,212.00 |
| BROWN, MARY CHARLES | Standing II Probation Replacement | Residence Hall Night Assistant, 4 nights/week 9 mos. (Replacing Geraldine White - \$5,220.90) | 12/1/85 - 5/15/86 | \$5,220.90 |
| DUNNAN, JR., JUNIUS CALVIN | Resignation | Residence Hall Director | 2/23/86 | \$13,921.00 |
| EVANS, GREGORY LEE | Wage Payroll | Night Assistant | 2/9/86 - 8/9/86 | \$3.35/hr. |
| EVANS, JEFFREY DALE | Transfer Promotion Salary Adjustment Probation Replacement | From Residence Hall Night Asst. (9 mos.) to Residence Hall Custodian (Replacing Michael Brown - \$6,592) | 12/1/85 | \$9,966 (\$3,374 Inc) |
| GRIGSBY, BAILEY PEYTON | Release | Residence Hall Night Assistant | 10/12/85 | \$6,592.00 |
| HARGETT, KATHY LYNN | Standing I Probation Replacement | Receptionist/Typist (Replacing Nancy O'Dell - \$10,282) | 12/1/85 | \$8,235.00 |
| HARGETT, KATHY LYNN | Probation Concluded | Receptionist/Typist | 3/1/86 | \$8,235.00 |
| JONES, ROBERT ALLEN | Wage Payroll | Night Assistant (100 hrs. or less per month--on-call basis) | 10/29/85 - 4/29/86 | \$3.35/hr. |
| KASH, MICHAEL W | Wage Payroll | Night Assistant (100 hrs. or less per month) | 1/20/86 - 5/16/86 | \$3.35/hr. |
| MCCLEESE, LINDA F. | Resignation | Residence Hall Night Assistant | 10/31/85 | \$6,592.00 |

05/07/86

PERSONNEL ACTIONS

Page: 008

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|-------------------------------------|--|---|--------------------|-----------------------|
| STUDENT DEVELOPMENT, DIV. OF | | | | |
| Office of Student Development | | | | |
| MEDLEY, MICHAEL J. | Standing I Probation Replacement | Residence Hall Director, 12 mos. (Replacing Ted Blavins - \$11,212 (10 mos.)) | 1/6/86 | \$13,000.00 |
| SAUPER, STEVEN EUGENE | Wage Payroll Replacement | Acting Residence Hall Director (Replacing J.C. Dunnagan - \$13,921) | 2/24/86 - 5/30/86 | \$2,000.00 |
| THOMAS, MICHAEL CHARL | Standing I Probation Replacement | Residence Hall Night Assistant, 9 mos. (Replacing Bruce Coles - \$6,592) | 12/1/85 - 5/15/86 | \$6,592.00 |
| WHITE, BEAULINE LOUISE | Transfer Salary Adjustment Replacement | From Residence Hall Night Assistant (4 nights/week) to Residence Hall Night Assistant (5 nights/week) (Replacing Linda McCleese - \$6,592) | 11/18/85 - 5/15/86 | \$6,592 (\$1,372 Inc) |
| WRIGHT, RANDY L. | Wage Payroll | Night Assistant | 10/1/85 - 4/1/86 | \$3.35/hr. |
| WRIGHT, RANDY L. | Standing I Probation Replacement | Residence Hall Night Assistant, 9 mos. (Replacing Virginia Keaton - \$8,570) | 12/1/85 - 5/15/86 | \$6,592.00 |
| YATES, STEVIE JOE | Standing I Probation Replacement | Residence Hall Night Assistant, 9 mos. (Replacing Bailey Grigsby - \$6,592) | 12/1/85 - 5/15/86 | \$6,592.00 |
| YATES, STEVIE JOE | Resignation | Residence Hall Night Assistant | 1/28/86 | \$6,592.00 |

Off. Univ. Sec. & Stud. Aff.

03/07/86

PERSONNEL ACTIONS

Page: 009

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|----------------------------------|---|-------------------|-------------|
| STUDENT DEVELOPMENT, DIV. OF | | | | |
| Off. Univ. Center & Student Activities | | | | |
| STEPHENSON, LARRY WAYNE | Title Change | From Acting Director of Univ. Center & Student Act. to Director of University Center & Student Activities | 1/16/86 | \$33,620.00 |
| Custodial Office | | | | |
| SEA40W, MYRTLE KATHY | Wage Payroll | Custodian (100 hrs. or less per month) | 10/1/85 - 6/1/86 | \$3.35/hr. |
| BELLAMY, ELMA JEAN | Wage Payroll | Custodian (100 hrs. or less per month) | 10/1/85 - 6/1/86 | \$3.35/hr. |
| WITROW, SUSAN FRANCES | Standing I Probation Replacerent | Secretary I (Replacing Robin McCray - \$8,652) | 10/21/85 | \$9,105.00 |
| WITROW, SUSAN FRANCES | Probation Completed | Secretary I | 1/21/86 | \$9,105.00 |
| Custodial Assignments - Hall Secy | | | | |
| BOWLING, JAMES M. | Title Change | From Lead Custodian to Custodial Supervisor | 10/2/85 | \$11,211.00 |
| CALTON, AILEEN | Wage Payroll | Custodian (100 hrs. or less per month) | 10/1/85 - 6/1/86 | \$3.35/hr. |
| DEHART, CAROLYN | Wage Payroll | Custodian (100 hrs. or less per month) | 10/1/85 - 6/1/86 | \$3.35/hr. |
| DEHART, KAREN SUE | Wage Payroll | Custodian (100 hrs. or less per month) | 10/1/85 - 6/1/86 | \$3.35/hr. |

03/07/86

PERSONNEL ACTIONS

Page: 010

10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|-------------------------------|--------------------|--|--------------------|--------------------|
| STUDENT DEVELOPMENT, DIV. OF | | | | |
| Custodial-Residence-Mail-Secy | | | | |
| EVANS, GREGORY LEE | Wage Payroll | Custodian (100 hrs. or less per month) | 10/19/85 - 4/18/86 | \$3.35/hr. |
| STAMPER, RUTH | Wage Payroll | Custodian (100 hrs. or less per month) | 10/1/85 - 6/1/86 | \$3.35/hr. |
| THOMAS, MICHAEL CHANEL | Wage Payroll | Custodian (100 hrs. or less per month) | 10/18/85 - 4/18/86 | \$3.35/hr. |
| YATES, STEVIE JOE | Wage Payroll | Custodian (100 hrs. or less per month) | 10/18/85 - 4/18/86 | \$3.35/hr. |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|-----------------------------------|--|--|-------------------|------------------------|
| ACADEMIC AFFAIRS, DIV. OF | | | | |
| Office of Academic Affairs | | | | |
| GIFFORD, JAMES M. | Special Project Title Change | From Assistant Director for Appalachian Studies to Executive Director, Jesse Stuart Foundation | 9/1/85 - 8/31/87 | \$27,401.00 |
| MEADE, DONNA KAYE | Title Change Reclassification | From Administrative Secretary to Administrative Assistant | 3/1/86 | \$14,990.00 |
| Office of Admissions | | | | |
| BALLARD, BRENDA M. | Probation Completed | Receptionist/Typist | 11/14/85 | \$9,105.00 |
| HEASLEY, BRUCE E. | Standing I Probation Replacement | Associate Director of Admissions (Replacing Patricia A. Needham - \$23,398) | 12/15/85 | \$27,000.00 |
| HOLDREN, KELLY MICHELE | Resignation | Admissions Counselor | 1/15/86 | \$13,000.00 |
| OVERLY, PERRY ANN | Standing I Probation Replacement | Minority Student Recruiter (Replacing Harold Moore - \$14,000) | 10/1/85 | \$14,000.00 |
| Academic Assessment | | | | |
| WHITE, ANGELA LEE | Transfer Promotion Title Change Probation Salary Adjustment Replacement | From Secretary I, Dept. of Ed. to Secretary II, Academic Assessment & Evaluation (Replacing Barbara Adkins - \$12,352) | 11/4/85 | \$10,331 (\$1,138 Inc) |
| WHITE, ANGELA LEE | Probation Completed | Secretary II | 2/4/86 | \$10,331.00 |

03/07/86

PERSONNEL ACTIONS

Page: 012

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|------------------------------------|--|-------------------|-----------------------|
| ACADEMIC AFFAIRS, DIV. OF | | | | |
| Off. Library & Instruction Media | | | | |
| BELCHER, EDITH FAYE | Retirement | Associate Director of Libraries, Librarian IV, and Associate Professor of Education | 12/31/85 | \$29,522.00 |
| BELCHER, EDITH FAYE | Wage Payroll | Library Consultant | 1/2/86 - 6/30/86 | \$18.75/hr. |
| CAMPBELL, VELMA LEE | Standing I Replacement | Library Technical Assistant (Replacing Betty Brandleman - \$9,343) | 1/1/86 | \$9,343.00 |
| DERRICKSON, LENA MYRTLE | Medical Leave Leave without pay | Paraprofessional Librarian | 1/24/86 - 5/16/86 | \$8,306.00 (9 months) |
| FOUT, GARTH THOMAS | Wage Payroll | Library Study Center Assistant | 1/13/86 - 5/16/86 | \$4.12/hr. |
| ISON, BETTY S. | Wage Payroll | Librarian I (Coordinator of Eastern Ky. Health Science Information Network) (Replacing Bonnie McNeely -\$18,000) | 1/13/86 - 7/13/86 | \$6,000.00 |
| MCNEELY, BONNIE NELL | Transfer Replacement | From Coordinator of EKHSIN, Librarian I, to Library Automation Coordinator, Librarian I (Replacing Michael Killian) | 11/1/85 | \$18,000.00 |
| STONE, DEBORAH LYNN | Wage Payroll Replacement | Paraprofessional Librarian (Replacing Myrtle Derrickson - Medical Leave) | 2/10/86 - 6/30/86 | \$3,750.00 |
| ZORNES, SHEILA MAYES | Title Change | From Graphics Specialist I to Graphics Specialist | 10/1/85 | \$13,370.00 |

03/07/86

PERSONNEL ACTIONS

Page: 013

10/05/85 thru 03/05/86

Administrative Unit/
Name

----- Action -----

----- Description -----

Effective
Date

----- Salary -----

ACADEMIC AFFAIRS, DIV. OF

Off. Library & Instruc. Media

ZORNES, SHEILA MAYES

Resignation

Graphics Specialist

11/13/85

\$13,370.00

10/05/85 thru 03/05/86

1. The above information is being furnished to you for your information only. It is not to be used for any other purpose.

Effective
Date

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GRAD. & SPEC. ACAD. PROGRAMS

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FROM SECRETARY I to
SECRETARY II

11136

\$10,030 (\$051 Inc)

SECRET-REF ID: A66393

[illegible]

General Management
Consultant for Small
Business Dev. Center/
Pikeville (Replac-
ing) Price - \$12,000

316196 - 3129185

319,665.70

JUSTICE: 2024.157

✓ Letter #11: Absent
✓ Letter #12: Absent

General Management
Consultant, Eastern
Kentucky Small Business
Development Center

10/11/55 - 9/30/30

823,943 (5697 Inc)

OFFICE, (ARCTIC) 224-1111

Salary Adjustments

General Management
Consultant, Eastern
Kentucky State Business
Development Center

10/1/85 - 9/30/86

513,929 (5530 Inc)

PRICE, CATHLYN CATHLYN

1500

General Management
Consultant, Pikeville

11/11/25

\$19,920.00

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DATE ENTRY SPECIALIST/
SECRETARY, EASTERN
KENTUCKY STATE BUSINESS
DEVELOPMENT CENTER

10/1/95 - 9/30/86

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10/01/85

F. S. D. N. E. L. A. C. I. D. N. S.

Page 10

10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---|--------------------|--|--------------------|--------------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| Office of Academic Programs | | | | |
| BLAIR, SHIRLEY S | Supplementary II | Coord., Clinical & Field Exper. & Asst. Prof. of Education (To train personnel in Beginning Teacher Internship Program) | 12/2/85 - 12/6/85 | \$600.00 |
| BLAIR, SHIRLEY S | Supplementary II | Coord., Clinical & Field Exp. & Asst. Prof., Ed. (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| BOX, NANCY DIANE | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 24 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,200.00 |
| DUNCAN, BETTA A | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| DUNCAN, JOHN R | Supplementary II | Professor, Education (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| FRANKLIN, JERRY RUDOLPH | Supplementary II | Asst. Prof., Education (To administer final exam at Mason Co. High for Beginning Teacher Intern- ship) | 11/7/85 | \$100.00 |
| FRANKLIN, JERRY RUDOLPH | Supplementary II | Assistant Professor, Ed. (To administer test in Beginning Teacher Intern- ship Program) | 12/6/85 & 12/14/85 | \$200.00 |

03/07/86

PERSONNEL ACTIONS

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10/25/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|------------------|---|--------------------|------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| <u>Office of Continuing Education</u> | | | | |
| FRANKLIN, JERRY RUDOLPH | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 24 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,200.00 |
| FRANKLIN, JERRY RUDOLPH | Supplementary II | Assistant Professor (To administer final exam for Beginning Teacher Internship Program in Morehead & Pikeville) | 1/31/86 & 2/8/86 | \$200.00 |
| FRANKLIN, JERRY RUDOLPH | Supplementary II | Assistant Professor, Education (To administer final exam in Florida Performance Measurement System - Reg. Teacher Internship - Pike Co.) | 2/22/86 | \$100.00 |
| FREELAND, KENT E | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (1 assignment = 6 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$300.00 |
| GRIESINGER, LAWRENCE E | Supplementary II | Professor, Education (To observe interns for Beginning Teacher Intern- ship) (1 assignment = 6 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$300.00 |
| HAMPTON, COLEENE BRANSON | Supplementary II | Instructor, Education (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 24 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,200.00 |
| HERZOG, KATHARINE D | Supplementary II | Assoc. Prof., Education (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |

03/07/86

PERSONNEL ACTIONS

Page: 017

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|------------------|---|--------------------|------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| Office of Continuing Education | | | | |
| MORSKY, GREGORY A | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| HOWELL, BERNICE DELOISE | Supplementary II | Instructor, Education (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 48 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$2,400.00 |
| HUANG, LOIS H | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (3 assignments = 18 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$900.00 |
| KLEIN, JOHN SEIBERT | Supplementary II | Assistant Professor of Education (To observe interns for Beginning Teacher Internship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| MAYHEW, HARRY C. | Supplementary II | Associate Professor, Education (To observe interns for Beginning Teacher Internship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| MCGHEE, PAUL RALPH | Supplementary II | Dept. Chair, Education & Professor of Ed. (To observe interns for Beginning Teacher Intern- ship) (6 assignments = 36 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,800.00 |
| MILLER, RODNEY D | Supplementary II | Professor, Education (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |

03/07/85

PERSONNEL ACTIONS

Page: 019

10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---|--------------------|--|---------------------|--------------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| Office of Cooperative Education | | | | |
| MOORE, BILL F | Supplementary II | Associate Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (2 assignments = 12 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$600.00 |
| PAYNE, JOHN WILEY | Supplementary II | Coord., Prof. Lab Experiences & Prof., Ed. (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 24 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,200.00 |
| POLLOCK, MARY ANNE | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (6 assignments = 36 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,800.00 |
| PRICE, DREAMA FAYE | Supplementary II | Assistant Professor, Ed. (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 24 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,200.00 |
| TROUTT, JR., GEORGE E | Supplementary II | Coordinator, Inservice Education (To conduct training workshop for superintendents of MSU service region) | 12/19/85 - 12/21/85 | \$600.00 |
| VANHOUSE, JOHN S | Supplementary II | Asst. Prof., Woods Tech. (For work in three different workshops for Beginning Teacher Intern- ship--\$600/workshop) | 7/23/85 - 8/30/85 | \$1,200.00 |
| VANHOUSE, JOHN S | Supplementary II | Assistant Professor, Woods Technology (To observe interns for Beginning Teacher Intern- ship (13 assignments = 78 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$3,900.00 |

03/07/85

PERSONNEL ACTIONS

Page: 019

10/25/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---|---------------------|--|--------------------|--------------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| Office of Continuing Education | | | | |
| WELLS, RANDALL L. | Supplementary II | Professor, Education (To train personnel in Beginning Teacher Intern- ship Program) | 12/2/85 - 12/6/85 | \$600.00 |
| WELLS, RANDALL L. | Supplementary II | Professor, Education (To observe interns for Beginning Teacher Intern- ship) (4 assignments = 24 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$1,200.00 |
| WELLS, RANDALL L. | Supplementary II | Professor, Education (To conduct training in coding & cognitive knowledge base for Beginning Teacher Intern- ship) | 1/20/86 - 1/24/86 | \$600.00 |
| WELLS, SUE S | Supplementary II | Assistant Professor, Education (To observe interns for Beginning Teacher Internship) (9 assignments = 54 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$2,700 |
| WELLS, SUE S | Supplementary II | Assistant Professor, Education (To administer final test in Beginning Teacher Internship Program) | 12/16/85 | \$100.00 |
| WILSON, ALEDA JEAN | Supplementary II | Assoc. Prof., Education (To observe interns for Beginning Teacher Intern- ship) (3 assignments = 18 visits @ \$50/visit) | 10/22/85 - 4/15/86 | \$900.00 |
| Office Research Grants - 1-Cont | | | | |
| DUNCAN, VERNETTA LYNN | Probation Completed | Secretary I | 12/1/85 | \$9,105.00 |
| LOWE, MELINDA KAY | Probation Completed | Secretary I | 12/1/85 | \$9,105.00 |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|------------------|--|--------------------|---|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| <u>Diff. of Extended Careers Progs.</u> | | | | |
| HACK, LINDSEY P | Supplementary II | Professor, Political Sci. (Correspondence Study Course Revision, Government 310 (13 lessons) | 11/15/85 - 1/15/86 | \$250.00 |
| BENTLEY, EARL J | Supplementary II | Department Chair, HPER (To revise correspondence health tests & prepare two exams at \$50 each) | 12/13/85 - 3/1/86 | \$100.00 |
| FARREL, MICHAEL ROBERT | Supplementary II | Instructor, Business & Economics (To teach Community Ed. class 2 hrs./wk. x 8 wks. + 1 hr./wk. preparation x \$10/hr.) | 10/7/85 - 12/6/85 | \$200.00 |
| GIFFORD, JAMES M | Supplementary II | Lecturer (Elderhostel courses) | 11/3/85 - 11/15/85 | \$400.00 |
| HAMMONS, CHARLES RODGER | Supplementary II | Professor of Mathematics (To teach Community Ed. class 2 hrs./wk. x 3 wks. + 1 hr. preparation/wk. x \$10/hr.) | 10/7/85 - 12/6/85 | \$240.00 |
| HOFFMAN, KENNETH E | Fixed Term II | Lecturer (To teach TV course) | 8/28/85 - 12/12/85 | \$210.00 |
| MCMILLAN, TAMARA G | Supplementary II | Instructor, Horsemanship (To teach Community Ed. class 2 hrs./session x 2 sessions x 8 wks. + 1/2 hr. preparation/session x \$10/hr.) | 10/7/85 - 12/6/85 | \$400.00 |
| MULCAHY, PAUL JOSEPH | Supplementary II | Instructor, Business & Economics (To teach DATA 201-009 KEY-- 9 students) | 1/13/86 - 5/17/86 | \$630.00 (\$70/student x 9 students) |
| PETERS, BETTY J. | Supplementary II | Assistant Professor, English (To teach TV course) | 8/28/85 - 12/12/85 | \$210.00 |

03/07/86

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|-------------------------------|--|--------------------|------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| Off. of Extended Campus Programs | | | | |
| SMITH, FRANKLIN DELANO | Supplementary II | Upholsterer (To teach Community Education class 2 hrs./wk. x 8 wks. x \$10/hr.) | 10/7/85 - 12/5/85 | \$150.00 |
| SOHN, KATHERINE K. | Fixed Term II | Pikeville Regional Coordinator (Director, Appalachian Graduate Consortium) | 10/14/85 - 8/14/86 | \$2,600.00 |
| WOODROW, ROSINA S | Supplementary II | Seamstress (To teach Community Education class 2 hrs./wk. x 8 wks. x \$10/hr.) | 10/7/85 - 12/6/85 | \$160.00 |
| Eds. Adm. Serv. & In-Service | | | | |
| THORNSBERRY, JOYCE SMITH | Resignation | Clerk Typist I | 2/28/86 | \$8,076.83 |
| Upward Bound - Incis | | | | |
| UPCHURCH, ANN PARKER | Supplementary I | Lecturer (Upward bound return trips) | 10/19/85 - 3/22/86 | \$500.00 |
| Child Development Assoc. Prog. | | | | |
| MATTINGLY, DEBRA NAPIER | Fixed Term II Continuation | Acting Director of Child Development Associate Program | 11/1/85 - 11/30/85 | \$1,734.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--|--------------------|--|-------------------|--------------------|
| GRAD. & SPEC. ACAD. PROGRAMS | | | | |
| Child Development Associate Program | | | | |
| MATTINGLY, DEBRA NAIFER | Fixed Term I | From Acting CDA Director to Child Development Associate Program Director | 11/1/85 - 5/30/86 | \$1,734.00/mo. |
| Job Instruction Training Assistant | | | | |
| BAILEY, BONNIE MAY | Supplementary II | Instructor, Data Processing (Consultant for Computerized Office Procedures) | 1/7/86 - 2/7/86 | \$765.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--|--|--|---------------------|------------------------|
| ARTS & SCIENCES, COLL. OF | | | | |
| ACI | | | | |
| DELICATA, JANELLE A. | Fixed Term II | Lecturer (To teach Art 101-002 & Art 103-002) | 1/13/86 - 5/17/86 | \$1,800.00 |
| GARRETT, CAROLINE | Fixed Term I | Guest Curator for Folk Art Collection | 1/1/86 - 6/30/86 | \$7,500.00 |
| Biological & Environmental Sciences | | | | |
| BUSROE, FRED M | Supplementary II | Associate Professor (To teach Biol. 606 & 606L - Prestonsburg) | 1/13/86 - 5/17/86 | \$790.00 |
| Communications | | | | |
| DANDENEAU, RICHARD J | Fixed Term I Transfer Title Change Salary Adjustment Replacement | From Professor of Journalism to Prof. of Journalism and Acting Chair, Department of Communications (Replacing Jack Wilson - \$42,192) | 10/3/85 - 6/30/86 | \$34,544 (\$8,735 Inc) |
| HAMILTON, KOZY K. | Title Change | From Costume Shop Supervisor to Costumer | 10/21/85 - 12/13/85 | \$5,428.00 |
| HAMILTON, KOZY K. | Fixed Term II | Lecturer (To teach THEA 313 & 328) | 1/13/86 - 5/17/86 | \$1,800.00 |
| HUFFMAN, KEITH MARTIN | Supplementary II | Manager, Printing Ser. (To teach JOUR 304) | 1/13/86 - 5/17/86 | \$900.00 |
| LAYNE, SYLVIA MORTON | Fixed Term II | Lecturer (To teach THEA 211 & 375) | 1/13/86 - 5/17/86 | \$1,800.00 |
| LINDELL, CALVIN O. | Supplementary II | Instructor of Speech | 1/15/86 - 5/16/86 | \$900.00 |

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|------------------|---|--------------------|---------------|
| ARTS & SCIENCES, COLL. OF | | | | |
| Communication | | | | |
| MARTIN, PHILIP A. | Supplementary II | Instructor (Utilizing vacancy credit of R. Paige position) | 12/3/85 - 12/14/85 | \$900.00 |
| MINCEY, KATHRYN CRUISE | Fixed Term II | Lecturer (To teach SPCH 110-6 & 110-7) | 1/13/86 - 5/17/86 | \$1,800.00 |
| WEAVER, ROGER DUANE | Fixed Term II | Lecturer (To teach R-TV 450) | 1/13/86 - 5/17/86 | \$900.00 |
| English Education - Lang. & Phil. | | | | |
| CAMPBELL, GLENNA EVANS | Supplementary II | Associate Professor (To teach Eng 101-091 - Rockwell) | 1/13/86 - 5/17/86 | \$510.00 |
| CANO, SARAH C. | Fixed Term II | Lecturer (To teach 2 sections in Spanish, contingent upon enrollment and availability of full-time faculty) | 1/15/86 - 5/17/86 | \$900/section |
| CLARKE, BETTY MELOY | Medical Leave | Assistant Professor, English | 1/13/86 - 5/17/86 | \$25,484.00 |
| CORNETT, PEGGY MORROW | Supplementary II | Library Techn. Assistant (To teach ENG 101-6) | 1/15/86 - 5/17/86 | \$900.00 |
| LEWIS, KAYRENE NORBERG | Fixed Term II | Lecturer, English (To teach Eng. 102-090-- Sandy Hook, contingent upon enrollment & availability of full-time faculty) | 1/15/86 - 5/17/86 | \$900.00 |

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--------------------------------------|--|--|-------------------|---------------------------------|
| ARTS & SCIENCES, COLL. OF | | | | |
| English Department | | | | |
| LEWIS, KAYRENE MORRIS | Fixed Term II | Lecturer (To teach Mt. Sterling course - English Comp.) | 1/13/86 - 5/17/86 | \$900.00 |
| MOTLEY-HILL, PATRICIA B. | Fixed Term II | Lecturer (To teach Eng 101-092) | 1/21/86 - 5/17/86 | \$900.00 |
| MYERS, ALMA EVELINE | Fixed Term II | Lecturer, English (To teach no more than 3 sections --contingent upon enrollment & availability of full-time faculty) | 1/15/86 - 5/17/86 | \$900.00/section |
| PEDERSEN, KAREN RENEE | Wage Payroll | Secretary | 1/15/86 - 5/15/86 | \$4.00/hr. |
| SEHMUS, MARGARET GOSS | Fixed Term II | Lecturer (To teach 2 sections in French, contingent upon enrollment and availability of full-time faculty) | 1/15/86 - 5/17/86 | \$900/section |
| TRENT, VANDY DENHISE | Transfer Salary Adjustment Replacement | From Secretary I (full- time), Food Services, to Secretary I (9 months), Eng., For-Land. & Phil. (Replacing Carol Laferty- (full-time) \$9,105) | 11/5/85 | \$6,998.50 (\$2,279.50 Dec.) |
| WELLS, DORIS ANN | Leave without pay | Administrative Secretary | 2/3/86 - 5/15/86 | \$14,972.00 |
| Geography Department | | | | |
| ADKINS, BARBARA SUE | Standing I Probation Reassignment | Secretary I (Replacing Debbie Fouch - to, 775) | 12/9/85 | \$11,000.00 |
| BURNS, ROLAND LOUIS | Supplementary II | Professor (To teach Geo 502 - Ashland) | 1/13/86 - 5/17/86 | \$664.00 |

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12/05/85 thru 03/05/86

Administrative Unit/
Name

ARTS & SCIENCES, COLL. OF

688244-58Y344-21232CY

| Administrative Unit/ Name | Article | Description | Effective Date | Salary |
|------------------------------|---|---|-------------------|--|
| CLARK, WILLIAM T | Standing I Tenure/Track Salary Adjustment | From Professor of Geography--part-time to Professor of Geography-- full-time | 1/1/86 | \$31,308.00 (\$6,696 add. salary 1/1/86 - 5/10/86) |
| CLARK, WILLIAM T | Supplementary II | Professor (To teach Geo 550-090 - Pikeville) | 1/13/86 - 5/17/89 | \$1,022.00 |
| JOHNSTON, GLENN EARL | Supplementary II | Department Chair (To teach Math 575-090 - Ashtand) | 1/13/86 - 5/17/86 | \$662.00 |
| SWETNAM, MARK RANDOLPH | Fixed Term II | Lecturer (Replacing Lake Cooper - \$27,564) | 1/6/86 - 5/16/86 | \$7,000.00 |
| FALLS, WILLIAM R | Supplementary II | Professor (To teach Sci 580-090 - Pikeville) | 1/13/85 - 5/17/86 | \$1,022.00 |
| PHILLEY, JOHN C | Supplementary II | Department Chair (To teach Sci 570-090 - Writiesburg) | 1/13/86 - 5/17/86 | \$1,446.00 |
| WESS, ONDA A. | Probation Completed | Truck Driver - General Servicemen | 11/1/85 | \$9,600.00 |

WESS, ONDA A.

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---------------------------------------|------------------|---|-------------------|------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| BUSINESS ADMINISTRATION | | | | |
| ALCORN, JOHN M | Supplementary II | Associate Professor, Accounting (To teach ACCT 324-090 -- Ashland) | 1/13/86 - 5/17/86 | \$662.00 |
| ALCORN, JOHN M | Supplementary II | Associate Professor, Accounting (S&I Team Advisor) | 2/24/86 - 5/16/86 | \$150.00 |
| BALDRIDGE, GENE | Fixed Term II | Lecturer (To teach MNGT 362 -- Ashland) | 1/13/86 - 5/17/86 | \$900.00 |
| BARKER, STEPHEN WINSTON | Fixed Term II | Lecturer (To teach FIN 407-001) | 1/13/86 - 5/17/86 | \$900.00 |
| BREEZE, LARRY CECIL | Fixed Term II | Lecturer (To teach Real Estate 330-001 & 345-001) | 1/13/86 - 5/17/86 | \$900.00 |
| BURGE, JAN GWYNETTE | Supplementary II | Administrative Secretary (To teach OADM 321-4, contingent upon enrollment and availability of full-time faculty) | 1/13/86 - 5/9/86 | \$900.00 |
| CALLAHAN, ROBERT ERVIN | Fixed Term I | Instructor (Utilizing funds from date processing faculty vacancy) | 1/13/86 - 5/17/86 | \$6,750.00 |
| CAMPBELL, EVERETT J. | Supplementary II | Professor, Economics (To teach ECON 090-- Ashland) | 1/13/86 - 5/17/86 | \$662.00 |
| CARLSON, RODGER D. | Supplementary II | Professor, Marketing (To teach MKT 450 -- Ashland) | 1/13/86 - 5/17/86 | \$662.00 |
| CAUDILL, C DALE | Supplementary II | Instructor, Management (To teach MNGT (KET) 160- 003, 7 students) | 9/85 - 12/85 | \$490.00 |
| CAUDILL, C DALE | Supplementary II | Instructor (To teach MNGT 160 - KET) | 1/13/86 - 5/17/86 | \$840.00 |

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---------------------------------------|---|---|--------------------|------------------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| BUSINESS AND ECONOMICS | | | | |
| COUNTS, WILLIAM HUBERT | Title Change | From Systems Analyst to Instructor | 10/10/85 | \$18,540.00 |
| DAMRON, RANDY DALE | Fixed Term II | Lecturer (To teach FIN 264-001 & ACCT 282-004) | 1/13/86 - 5/17/86 | \$1,800.00 |
| DAVIS, FERNAND | Title Change Reclassification Salary Adjustment | From Chair & Kilpatrick Prof. of Banking (12 mos) to Kilpatrick Professor of Banking (9 mos) | 12/31/85 | \$35,120.00 (\$7,804 Dec) |
| DAVIS, RUTH STILLINGS | Supplementary II | Administrative Secretary (To teach OADM 321-006) | 1/15/86 - 5/17/86 | \$900.00 |
| FERREL, MICHAEL ROBERT | Fixed Term I | Instructor (Utilizing funds from data processing faculty vacancy) | 1/13/86 - 5/17/86 | \$6,750.00 |
| FRAZIER, STEPHEN L. | Supplementary II | Academic Computer Consultant (To teach DATA 203-1, contingent upon enrollment and availability of full-time faculty) | 1/13/86 - 5/9/86 | \$900.00 |
| GALLOWAY, ALLEN R | Fixed Term II | Lecturer (Weekend course at Ashland - ACCT 575) | 9/27/85 - 10/26/85 | \$900.00 |
| HACKNEY, BARBARA E | Fixed Term II | Lecturer (To teach ACCT 281-1) | 1/13/86 - 5/17/86 | \$900.00 |
| KISER, DANNY R | Fixed Term II | Lecturer (To teach REAL 335-001) | 1/13/86 - 5/17/86 | \$900.00 |
| MARTIN, EUGENE | Supplementary II | Professor, Management (To teach MNGT 612-ACC-- Ashland) | 1/13/86 - 5/17/86 | \$662.00 |
| MCCORMICK, KEITH | Fixed Term II | Lecturer (To teach MNGT 261-003) | 1/13/86 - 5/17/86 | \$900.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---------------------------------------|---------------------------|---|-------------------|--------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| BUSINESS-ECONOMICS | | | | |
| MEADOWS, ROBERT E | Supplementary II | Professor, Management (To teach MNGT 619 -- Rockwell, Winchester) | 1/13/86 - 5/17/86 | \$530.00 |
| MULCAHY, PAUL JOSEPH | Title Change | From Systems Analyst to Instructor | 10/10/85 | \$20,745.00 |
| MULCAHY, PAUL JOSEPH | Supplementary II | Instructor, Bus. & Econ. (To teach DATA (KET) 201- 012, 6 students) | 9/85 - 12/85 | \$420.00 |
| NEWKIRK, ANTHONY WAYNE | Fixed Term II | Lecturer (To teach MKT 305) | 1/13/86 - 5/17/86 | \$900.00 |
| PATRICK, ANGELA ARLENE | Fixed Term II | Lecturer (To teach REAL 310-001) | 1/15/86 - 5/17/86 | \$900.00 |
| PATRICK, MATTIE BETH | Supplementary II | Programmer (To teach DATA 201-6) | 1/13/86 - 5/09/86 | \$900.00 |
| ROBBINS, MARGARET ROSE | Supplementary II | Assistant Professor (To teach MKT 555 -- Ashland) | 1/13/86 - 5/17/86 | \$662.00 |
| ROBINSON, LYNN ALLYSON | Standing I Replacement | Secretary I (Replacing Sandra Raynolds - \$9,141) | 11/1/85 | \$8,665.00 |
| ROBINSON, LYNN ALLYSON | Probation Completed | Secretary I | 2/1/86 | \$8,665.00 |
| RODGERS, WILLIAM A | Supplementary II | Professor, Data Processing (SBI Team Advisor) | 2/24/86 - 5/16/86 | \$150.00 |
| TURNIPSEED, DAVID L | Supplementary II | Assistant Professor, Management (To teach Fin 560 - Pikeville) | 1/13/86 - 5/17/86 | \$1,022.00 |
| TURNIPSEED, DAVID L | Supplementary II | Assistant Professor, Management (SBI Team Advisor) | 2/24/86 - 5/16/86 | \$150.00 |
| VAN METER, GARY L | Supplementary II | Associate Professor, Accounting (SBI Team Advisor) | 2/24/86 - 5/16/86 | \$150.00 |

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---------------------------------------|---|---|-------------------|---------------------------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| SUS10355-200-33002155 | | | | |
| WHITAKER, WILLIAM M | Promotion Title Change Salary Adjustment Replacement | From Professor of Finance to Chair, Dept. of Bus. & Economics and Professor of Finance (Replacing Bernard Davis - \$42,924) | 1/1/86 | \$44,716 (\$3,000 Inc) (12 months) |
| WILLIAMS, HELEN SANDRA | Supplementary II | Librarian III (To teach OADM 234-1, contingent upon enrollment and availability of full-time faculty) | 1/15/86 - 5/9/86, | \$900.00 |
| Education - Academic Affairs | | | | |
| BACK, REEDUS | Supplementary II | Professor, Education (Two day workshop to train Eastern Kentucky School Administrators) | 1/31/86 - 2/4/86 | \$222.00 |
| BACK, REEDUS | Supplementary II | Professor, Education (To teach EDAD 595 - Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| BALDRIDGE, JANIE R. | Fixed Term II | Lecturer (To teach ED.F. 207 - 5, contingent upon enrollment) | 1/16/86 - 5/17/86 | \$900.00 |
| DANIEL, RICHARD W. | Supplementary II | Professor, Education (To teach ED.F. 603 - Jackson) | 1/15/86 - 5/17/86 | \$910.00 |
| DRUIN, DEBORAH SUE | Standing I Probation Replacement | Secretary I (Replacing Angela White - \$9,153) | 1/2/86 | \$8,235.00 |
| DUNCAN, JOHN R | Supplementary II | Professor, Education (Two day workshop to train Eastern Kentucky School Administrators) | 1/31/86 - 2/4/86 | \$222.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---------------------------------------|--------------------|--|-------------------|--------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| Education - Academic Affairs | | | | |
| FARBER, PAUL | Supplementary II | Assistant Professor, Education (To teach EDEL 690 -- Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| GRINDSTAFF, COLLETA Y | Supplementary II | Assistant Professor, Education (To teach EDEL 627 -- Ashland) | 1/15/86 - 5/17/86 | \$662.00 |
| GRUBB, DEBORAH BURKICH | Fixed Term II | Lecturer (To teach Ed.F 610-001) | 1/15/86 - 5/17/86 | \$900.00 |
| HAMPTON, COLEENE BRANSON | Supplementary II | Instructor (To teach EDEL 336 -- Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| HERZOG, KATHARINE D | Supplementary II | Associate Professor, Education (To teach EDEL 627 -- Whitesburg) | 1/15/86 - 5/17/86 | \$1,446.00 |
| HICKS, CHARLES M | Supplementary II | Professor, Education (To teach EDGC 580 -- Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| HOLM-LUNDBERG, GUNILLA | Fixed Term II | Lecturer (To teach full course load plus student advis- ing and committee work) (Replacing John Klein - \$20,151) | 1/15/86 - 5/16/86 | \$5,000.00 |
| HOLM-LUNDBERG, GUNILLA | Fixed Term II | Lecturer (To teach ED.F. 610) | 1/15/86 - 5/17/86 | \$790.00 |
| MORSKY, GREGORY A | Supplementary II | Assistant Professor, Education (To teach EDEL 630 -- Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| HUGHES, RICHARD | Fixed Term II | Lecturer (To teach EDAD 623-091 -- Vanceburg) | 1/15/86 - 5/17/86 | \$900.00 |
| KLEE, JOHN ROBERT | Fixed Term II | Lecturer (To teach EDSE 683 - 090 Maysville Community College) | 1/15/86 - 5/17/86 | \$900.00 |

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---------------------------------------|---|--|--------------------|---------------------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| EDUCATIONAL CLASSTICS | | | | |
| KLEIN, JOHN SEISERT | Reassignment | Assistant Professor | 1/13/86 | \$20,151.00 |
| MCGHEE, PAUL WALSH | Supplementary II | Department Chair, Education (To teach EDSE 634 - Whitesburg) | 1/15/86 - 5/17/86 | \$1,446.00 |
| MILOU, THERESA ANN | Fixed Term II | Lecturer (To teach EDSP 601 -- Prestonsburg) | 1/22/86 - 5/17/86 | \$900.00 |
| MOORE, BILL F | Supplementary II | Associate Professor, Education (To teach EDUC 635 - Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| MOTT, TERESA KAY | Fixed Term II | Lecturer (To teach EDSP 557 - Ashland) | 1/21/86 - 5/17/86 | \$900.00 |
| NEEDHAM, ROBERT C | Supplementary II | Professor, Education (Two day workshop to train Eastern Kentucky School Administrators) | 1/31/86 - 2/4/86 | \$222.00 |
| NEEDHAM, ROBERT C | Supplementary II | Professor, Education (To teach EDAD 684 - Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| PEDERSEN, KAREN REVER | Wage Payroll Replacement | Secretary (Replacing Angie White - 12/193) | 11/4/85 - 11/22/85 | \$4.00/hr. |
| PEDERSEN, KAREN REVER | Wage Payroll Replacement Continuation | Secretary (Replacing Annie White - 12/193) | 12/2/85 - 12/13/85 | \$4.00/hr. |
| PENNINGTON, OPAL L | Fixed Term I | Paraprofessional part- time tutor | 12/16/85 - 6/30/86 | \$6.00/hr. (for 12 hrs./wk.) |
| POLLOCK, MARY ANNE | Supplementary II | Assistant Professor, Education (To teach EDEL 627 - Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| POWELL, MARY N | Fixed Term II | Lecturer (To teach EDEL 680-001) | 1/15/86 - 5/17/86 | \$900.00 |

J5/U7/75

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|------------------|--|--------------------|------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| Education-Administrative Affairs | | | | |
| BRICKETT, ROBERT L | Supplementary II | Assistant Professor, Education (To teach EDAD 625 - Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| RIS, DIANE L | Supplementary II | Professor, Education (To teach EDUC 582 - Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| ROSE, H HAROLD | Supplementary II | Professor, Education (Two day workshop to train Eastern Kentucky School Administrators) | 1/31/86 - 2/4/86 | \$222.00 |
| ROSE, H HAROLD | Supplementary II | Professor, Education (To teach Ed.F. 500 - Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| RUSSELL, BARBARA EDITH | Supplementary I | Assistant Professor of Education (To teach 7 hrs. overload) | 8/21/85 - 12/13/85 | \$2,100.00 |
| RUSSELL, BARBARA EDITH | Supplementary II | Acting Dean, Professional Studies (To teach EDSP 601 - West Liberty) | 1/15/86 - 5/17/86 | \$410.00 |
| SABIE, LAYLA BAYATTI | Supplementary II | Associate Professor, Education (To teach EDEL 530 - Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| SCAHILL, JOHN H. | Supplementary II | Assistant Professor, Education (To teach EDEL 580 - Ashland) | 1/15/86 - 5/17/86 | \$662.00 |
| SHARP, MARY JANE | Fixed Term II | Lecturer (To teach Ed.F 610 - 092 Maysville) | 1/15/86 - 5/17/86 | \$900.00 |
| THOMAS, DAN S | Supplementary II | Professor, Education (Two day workshop to train Eastern Kentucky School Administrators) | 1/31/86 - 2/4/86 | \$222.00 |
| THOMAS, DAN S | Supplementary II | Professor, Education (To teach Ed.F. 610 - Whitesburg) | 1/15/86 - 5/17/86 | \$1,446.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---------------------------------------|------------------------------|--|-------------------|--------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| Education--Academic Affairs | | | | |
| MEIKEL, WILLIAM JOSEPH | Supplementary II | Professor, Education (To teach EDGC 667 - Prestonsburg) | 1/15/86 - 5/17/86 | \$790.00 |
| WILSON, ALEDA JEAN | Supplementary II | Associate Professor, Education (To teach EDGC 667 - Pikeville) | 1/15/86 - 5/17/86 | \$1,022.00 |
| Health/Physical Education | | | | |
| CHANEY, REX | Supplementary II | Associate Professor (To teach REC 599-090-- Pikeville) | 1/13/86 - 5/17/86 | \$1,022.00 |
| CRAGER, JAMES BUFORD | Supplementary II | Assistant Professor (To teach HLTH 503-091-- Pikeville) | 1/13/86 - 5/17/86 | \$1,022.00 |
| KUHN, HELEN MAE | Fixed Term II Replacement | Lecturer (To teach PHED 120, 121, 122, & 105 (2 sections)) (Replacing M. Sue Lucke - \$24,859) | 2/10/86 - 5/17/86 | \$3,000.00 |
| LUCKE, EDWARD JAMES | Supplementary II | Professor (To teach PHED 606-090-- Prestonsburg) | 1/13/86 - 5/17/86 | \$790.00 |
| LUCKE, MARY SUE | Death | Assistant Professor, HPER | 2/9/86 | \$24,859.00 |
| OSBORNE, JAMES W | Supplementary II | Assistant Professor (To teach HLTH 503-090-- Ashland) | 1/13/86 - 5/17/86 | \$662.00 |
| SABIE, MOHAMMED | Supplementary II | Professor (To teach PHED 604-092-- Prestonsburg) | 1/13/86 - 5/17/86 | \$790.00 |
| SWEENEY, HARRY FRANCIS | Supplementary II | Associate Professor (To teach HLTH 518-091 -- Jackson) | 1/13/86 - 5/17/86 | \$910.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---------------------------------------|--|--|----------------------|--------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| Math/222/3000000 | | | | |
| THOMPSON, CHARLES B | Supplementary II | Professor (To teach MLTH-513-000-- Prestonsburg) | 1/13/86 - 5/17/86 | \$790.00 |
| Sociology Soc. Work 3000 | | | | |
| BOYD, MICHELLE | Standing I Probation Replacement | Secretary I (Replacing Lois Ferguson - \$8,773) | 10/23/85 | \$8,235.00 |
| BOYD, MICHELLE | Probation Completed | Secretary I | 1/23/86 | \$8,235.00 |
| BYLUND, ROBERT A | Supplementary I | Associate Professor (Consulting & statistical analysis for externally supported research grant) | 10/9/85 - Completion | \$250.00 |
| BYLUND, ROBERT A | Supplementary II | Associate Professor (To teach SWK 300-090 contingent upon enrollment) | 1/15/86 - 5/17/86 | \$630.00 |
| BYLUND, ROBERT A | Supplementary II | Associate Professor (Faculty Overload) | 1/15/86 - 5/17/86 | \$900.00 |
| REEVES, EDWARD B. | Supplementary II | Associate Professor, Sociology (To teach SOC 305 - KET) | 1/15/86 - 5/17/86 | \$490.00 |
| WHITSON, SAMUEL MONT | Supplementary II | Professor (To teach SOC 603-090, Pikeville, contingent upon enrollment) | 1/5/86 - 5/17/86 | \$1,022.00 |
| WHITSON, SAMUEL MONT | Supplementary II | Professor (Faculty Overload) | 1/15/86 - 5/17/86 | \$900.00 |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---------------------------------------|---|--|-------------------|-------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| Psychology | | | | |
| ANDERSON, DANIEL A | Supplementary II | Lecturer (To teach Psy 154) | 1/3/86 - 5/9/86 | \$900.00 |
| DAVIS-KARLOSKY, PEGGY | Fixed Term I Non-Tenure Replacement | Instructor (Replacement for spring semester for Ann Demaree- Sabb. Leave) | 1/12/86 - 5/12/86 | \$6,000.00 |
| GOTSICK, JAMES E | Supplementary II | Professor of Psychology (To teach overload -- PSY 154) | 1/21/86 - 5/17/86 | \$900.00 |
| GOTSICK, JAMES E | Supplementary II | Professor (To teach PSY 585 - Whitesburg, contingent upon adequate enrollment) | 1/21/86 - 5/17/86 | \$1,446.00 |
| MATTINGLY, BRUCE A | Supplementary II | Associate Professor (To teach TV course, "Understanding Human Behavior", 5 students @ \$60 each) | 12/13/85 | \$300.00 |
| MATTINGLY, BRUCE A | Supplementary II | Associate Professor of Psychology (To teach overload--PSY 154) | 1/21/86 - 5/17/86 | \$900.00 |
| MATTINGLY, BRUCE A | Supplementary II | Associate Professor (To teach PSY 589 - Ashland, contingent upon adequate enrollment) | 1/21/86 - 5/17/86 | \$662.00 |
| OSBORNE, FRANCIS H | Supplementary II | Professor of Psychology (To teach overload -- PSY 154) | 1/21/86 - 5/17/86 | \$900.00 |
| RADENHAUSEN, RUSSELL A. | Resignation | Assistant Professor of Psychology | 1/5/86 | \$21,012.00 |

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PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---------------------------------------|---|--|--------------------|---------------------------------|
| PROFESSIONAL STUDIES, COLL. OF | | | | |
| HEAD-START | | | | |
| KARWATKA, CAROLE THOMSEN | Fixed Term I Title Change Replacement | From Part-time CDA Field Trainer, Field Services, to Head Start Teacher, Dept. of Education (Replacing Carla Willey - \$12,844) | 10/21/85 - 6/30/86 | \$10,645.92 |
| WILLEY, CARLA ELAINE | Wage Payroll | Head Start Teacher - Substitute (Revised PAR) (32 days @ \$80.44/day) | 9/3/85 - 10/18/85 | \$2,574.08 |
| Advis. Learning Services | | | | |
| KLEIN, CHRISTINE SKOGLUND | Fixed Term I | Paraprofessional Part- time Tutor | 12/2/85 - 6/30/86 | \$6.00/hr. (for 12 hrs./wk.) |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|---|---|--------------------|--|
| APPLIED SCI. & TECH., COLL. OF | | | | |
| Off. of Resour. Mgmt. & Sci. Serv. | | | | |
| MAYSE, WANDA JEAN | Title Change | From Secretary II to Bookkeeper II | 2/10/86 | \$12,240.00 |
| STEWART, BARBARA J. | Wage Payroll | Clerk Typist | 3/3/86 - 6/30/86 | \$5.00/hr. |
| Ag-Nat. Resour. & Agriculture | | | | |
| AKERS, JAMES E. | Fixed Term I New Position Probation | Sheep Specialist | 1/1/86 - 6/30/86 | \$10,000.00 |
| BLEVINS, GARRELL LEE | Standing I Probation Replacement | Horticulture Technician (Replacing Sandy Fritsch- \$9,931) | 1/15/86 - 6/30/86 | \$8,931.00 |
| CONLEY, ROSALIE B | Title Change Salary Adjustment | From Receptionist/Typist to Bookkeeper I | 2/10/86 - 6/30/86 | \$10,000 (\$300 Inc) (Thru 6/30/86 then \$9,278) |
| RAUB, RANDY | Fixed Term II | Lecturer (To teach AGR 245 & 245L) | 1/15/86 - 5/17/86 | \$1,122.00 |
| WELLS, JIM | Fixed Term II | Aeronomist | 3/1/86 - 6/30/86 | \$4,000.00 |
| WHEATLEY, TIMOTHY | Fixed Term I Replacement | Swine Hardsman (Replacing Bobby L. Mullins - \$10,000) | 12/16/85 - 6/30/86 | \$13,200.00/year |
| WILLARD, JUDITH G | Promotion Title Change Salary Adjustment Replacement | From Acting Dept. Chair to Department Chair, Department of Agriculture & Natural Resources (Replacing Andrew Boston- \$37,842) | 1/1/86 | \$35,700.00 (\$401.34/mo. Inc) |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|--|--|--------------------|------------|
| APPLIED SCI. & TECH., COLL. OF | | | | |
| Ag/Vet. Resources-Elect | | | | |
| CAUDILL, LAWRENCE T | Release | Farm Laborer | 10/21/85 | \$9,467.00 |
| JELPH, DAVID ALAN | Wage Payroll | Farm Laborer | 12/13/85 - 1/31/86 | \$3.50/hr. |
| JELPH, DAVID ALAN | Standing I Probation Replacement | Farm Laborer (General) (Replacing Lawrence Caudill - \$9,467) | 1/27/86 | \$9,467.00 |
| FRAZIER, DAVID BRYAN | Wage Payroll Continuation | Farm Laborer | 12/16/85 - 1/13/86 | \$3.35/hr. |
| SCHWEICKART, FREDERICK VON | Wage Payroll | Co-op Student Worker (Replacing Jerry Patrick- \$3.35/hr.) | 1/2/86 - 5/23/86 | \$3.35/hr. |
| Ag/Vet. Resources-Vet. Tech | | | | |
| RUCKER, CARLA ARMSTRONG | Resignation | Clerk Typist I | 1/15/86 | \$9,540.00 |
| Home Economics | | | | |
| FIEL, RONALD L | Supplementary II | Professor of Science (Consultant for Curriculum Writers Work- shop (Basic Math & Sciences Skills Project) | 10/26/85 | \$50.00 |
| JONES, CHARLIE L | Supplementary II | Assoc. Prof., Mathematics (Consultant for Curriculum Writers Work- shop (Basic Math & Sciences Skills Project) | 10/26/85 | \$50.00 |
| LEWIS, JULIE | Fixed Term II | Lecturer (To teach MEC 375 & 375L) | 1/15/86 - 5/17/86 | \$900.00 |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|---|--|---------------------|-------------|
| APPLIED SCI. & TECH., COLL. OF | | | | |
| Indus. Educ. & Technology | | | | |
| CAIN, DONALD A. | Resignation | Associate Professor of Industrial Education and Technology | 1/8/86 | \$26,500.00 |
| COLLETT, TERRY | Fixed Term II | Lecturer (To teach EET 341 & EET 341L) | 1/13/86 - 5/17/86 | \$942.00 |
| GILLOCK, WALTER SCOTT | Fixed Term I | Instructor, Industrial Education (Utilizing Robotics Eng. Tech. vacancy credit) | 10/1/85 - 5/15/86 | \$16,060.00 |
| GREENFIELD, DANA G | Fixed Term II | Lecturer (To teach CON 206) | 1/13/86 - 5/17/86 | \$900.00 |
| HANRAHAN, J. GREGORY | Title Change | From Lecturer to Instructor, Welding Technology | 10/21/85 - 5/17/86 | \$19,055.00 |
| RUSSELL, GREGORY R. | Fixed Term II Replacement | Lecturer (Replacing Donald Cain - \$26,500) | 1/13/86 - 5/16/86 | \$12,000.00 |
| SPARLING, JOHN | Fixed Term II | Lecturer (To teach 001 ROB 170) | 1/13/86 - 5/17/86 | \$900.00 |
| STANLEY, RODNEY BRYAN | Standing I Tenure/Track Replacement | Assistant Professor of Industrial Education and Technology (Replacing Richard Jinbo - \$23,340) | 1/13/86 | \$23,340.00 |
| STEVENS, REGINA | Wage Payroll Replacement | Clerk/Typist I (Replacing Joyce Hall - \$9,585) | 10/15/85 - 12/30/86 | \$4.77/hr. |
| STEVENS, REGINA | Standing I Probation Replacement | Clerk/Typist I (Replacing Joyce S. Hall - \$9,585) | 11/18/85 | \$9,540.00 |
| TAYLOR, III, WALTER STEWART | Fixed Term II | Lecturer (To teach IET 320) | 1/23/86 - 5/17/86 | \$900.00 |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|---|---|---|---------------------|---------------------|
| APPLIED SCI. & TECH., COLL. OF | | | | |
| Nursing & Allied Health | | | | |
| HERALD, PATRICIA ANN | Standing I Tenure/Track Replacement | Assistant Prof., Nursing | 1/13/86 | \$21,000.00 |
| RAMEY, PAULINE | Supplementary II | Project Coordinator for Dept. of Health & Human Services Nursing Special Project | 12/16/85 - 12/20/85 | \$750.00 |
| THOMAS, DAVIS | Supplementary II | Professor, Education (Presenter for continuing education workshops) | 4/2/86 - 4/4/86 | \$450.00 |
| WEIKEL, WILLIAM JOSEPH | Supplementary II | Professor, Education (Presenter for continuing education workshops) | 11/8/85 | \$150.00 |
| WEIKEL, WILLIAM JOSEPH | Supplementary II | Professor, Education (Presenter for continuing education workshops) | 5/1/86 & 5/2/86 | \$300.00 |
| Nursing Research Project | | | | |
| ADDON, JERRY TODD | Wage Payroll Replacement | Farm Laborer (Replacing Jerry Patrick - \$3.35/hr) | 2/6/86 - 5/24/86 | \$3.35/hr. |
| DYE, HOMER | Wage Payroll Replacement | Swine Laborer (Replacing John J. Preece - \$6.968) | 10/9/85 - 1/10/86 | \$3.35/hr. |
| DYE, HOMER | Wage Payroll Release | Swine Laborer | 12/1/85 | \$3.35/hr. |
| GREEN, IMOGENE MAXIE | Standing II New Position Probation | Laborer - Poultry (Not to exceed 24 hrs. per week) | 10/7/85 | \$3.35/hr. |
| GREEN, MARTIN RAY | Salary Adjustment Probation | Poultry Technician | 10/15/85 | \$9,120 (\$480 Inc) |
| GREEN, MARTIN RAY | Salary Adjustment | Poultry Technician | 1/16/86 - 6/30/86 | \$9,600 (\$480 Inc) |
| MCCLEESE, LARRY VINSON | Wage Payroll | Carpenter | 11/14/85 - 12/5/85 | \$6.00/hr. |

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P E R S O N N E L A C T I O N S

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|---|---|--|--------------------|--------------------|
| APPLIED SCI. & TECH., COLL. OF | | | | |
| Medical Research Project | | | | |
| MULLINS, BOBBY L. | Fixed Term : Transfer Title Change Replacement | From Swine Herdsman to Swine Laborer (Replacing John Preece - \$6,968) (To be reimbursed by Martiki Project on a quarterly basis) | 12/15/85 - 6/30/86 | \$10,000.00 |
| PREECE, JOHN J. | Resignation | Farm Laborer - Swine | 10/8/85 | \$6,968.00 |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|---|---|---------------------|------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Off. of Admin. Fiscal Services | | | | |
| BLAND, NELL RUTH | Title Change Reclassification Salary Adjustment | From Administrative Secretary to Administrative Assistant | 3/1/86 | \$14,990 (\$107 Inc) |
| Off. Budget & Data. Info. Serv. | | | | |
| DOWLING, KATHLEEN B. | Wage Payroll Continuation | Research Assistant | 11/1/85 - 11/27/85 | \$6.30/hr. |
| DOWLING, KATHLEEN B. | Wage Payroll Continuation | Research Assistant | 11/27/85 - 12/20/85 | \$6.30/hr. |
| STANLEY, MARK OTTO | Standing I Probation Replacement | Budget/Policy Analyst (Replacing Norma J. Froehlich - \$25,500) | 11/7/85 | \$23,000.00 |
| TOELLE, VERNON DEAN | Standing I Probation Replacement | Research Assistant (Replacing Jill Oddis - \$10,500) | 11/25/85 | \$15,000.00 |
| Office of Business Services | | | | |
| BARBER, CAROL P. | Title Change Salary Adjustment | From Cashier to Head Cashier | 10/15/85 | \$11,500 (\$1,204 Inc) |
| BREWER, BEVERLY JO | Salary Adjustment | Payroll Specialist | 10/15/85 | \$15,000 (\$1,079 Inc) |
| BURNS, FRANK C | Retirement | Property Accounting Officer | 12/31/85 | \$33,526.00 |
| CHAFIN, PAMELA SUE | Standing I Probation Replacement | Cashier (Replacing Robin McCray - \$9,600) | 2/10/86 | \$9,600.00 |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|---|--|-------------------|------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Office of Equalization Services | | | | |
| JONES, RONALD DEAN | Transfer Title Change Replacement | From Loan Collection Officer to Property Accounting Officer (Replacing Frank Burns - \$33,526) | 12/1/85 | \$20,046.00 |
| JUSTICE, FREDA DIANN | Standing I Probation Replacement | Loan Collection Officer (Replacing Ronald Jones - \$20,046) | 1/9/86 | \$18,000.00 |
| LANSAW, F. JENISE | Standing I Probation Replacement | Accountant II (Replacing Stacey Porter - \$18,710) | 1/13/86 | \$19,000.00 |
| MCCRAY, ROBIN ANN | Resignation | Cashier | 1/17/86 | \$9,600.00 |
| NIECE, JOANNA CAROL | Standing I Probation Replacement | Cashier (Replacing S. Louise Cooper - \$10,094) | 10/14/85 | \$9,600.00 |
| PORTER, STACEY JEAN | Transfer Promotion Title Change Salary Adjustment Replacement | From Accountant to Accountant II (Replacing Sharon Roberts - \$19,416) | 10/15/85 | \$18,710 (\$1,200 Inc) |
| PORTER, STACEY JEAN | Resignation | Accountant II | 12/6/85 | \$18,710.00 |
| SMITH, PHILIP RALPH | Transfer Title Change Salary Adjustment Probation Replacement | From Accountant, Food Services, to Accountant I Business Services (Replacing Stacey Porter - \$17,510) | 12/10/85 | \$15,000 (\$2,000 Inc) |
| STUBBS, LARRY | Standing I New Position | Controller | 2/1/86 | \$34,000.00 |

Office of Computing Services

03/07/86

PERSONNEL ACTIONS

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--|---|--|-------------------|------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Office of Communications Services | | | | |
| ATKINSON, DEBORAH ANN | Transfer Promotion Title Change Salary Adjustment Replacement | From Data Base Manager to Director of Computing Services (Replacing Charles Hicks - \$44,166) | 11/1/85 | \$35,000 (\$4,100 Inc) |
| COOK, JAMES GOULD | Title Change | From Communications Assistant to Computer Communications Technician | 1/1/86 | \$13,500.00 |
| JAMES, KEVIN BERT | Title Change Salary Adjustment | From Acting Systems Manager/Programmer to Operating Systems Analyst | 1/15/86 | \$23,300 (\$3,480 Inc) |
| SCHULER, GUY EDWARD | Resignation | Assistant to Systems Manager | 11/25/85 | \$17,758.00 |
| Office of Personnel Services | | | | |
| MOSS, RONALD W. | Resignation | Director of Personnel Services | 3/31/86 | \$34,145.00 |
| Office of WMBY Radio | | | | |
| ADAMS, JAMES M | Wage Payroll | Production Assistant (Ten hrs. per week for six months) | 10/7/85 - 4/5/86 | \$3.50/hr. |
| FARMER, DAVID A. | Standing I Probation Replacement | News and Public Affairs Director (Replacing John Wolfe - \$17,562) | 1/6/86 | \$17,000.00 |
| FLAVELL, JUDITH ANN | Standing I Promotion Replacement | From Acting Promotion/ Dev. Dir. to Promotion/ Development Director (Replacing Ann Olson - \$6,304) (Half- to full- time, 50% from CPB Grant) | 12/1/85 | \$12,698.00 |

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PERSONNEL ACTIONS

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|--|--|--------------------|-----------------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Office of Army Radio | | | | |
| NORRIS, PATRICIA LOUISE | Standing I Probation Replacement | Secretary I (Replacing Deborah Cline - \$9,379) | 10/14/85 | \$8,235.00 |
| PICAZO, DANIEL MARDOQUEO | Wage Payroll Replacement | Acting News Director (Replacing John Wolfe) | 10/7/85 - 1/4/86 | \$250.00/wk. |
| WHISMAN, PAUL MARCUM | Wage Payroll | Laborer | 12/23/85 - 1/11/86 | \$3.35/hr. |
| WOLFE, JOHN PAYMONO | Resignation | News and Public Affairs Director | 10/23/85 | \$17,562.00 |
| Office of Safety and Security | | | | |
| BARNETT, JOHN DEE | Supplementary I | Security Officer (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$9.00/hr. for approx. 22 hrs. |
| HARRIS, REBA JENKINS | Supplementary I | Security Officer (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$7.67/hr. for approx. 22 hrs. |
| LANHAM, GARY LEE | Supplementary I | Security Officer (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$9.00/hr. for approx. 26 hrs. |
| MCCARTY, LARRY | Supplementary I | Security Officer (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$7.14/hr. for approx. 12 hrs. |
| OAKLEY, LLOYD DANIEL | Supplementary I | Security Officer (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$9.14/hr. for approx. 28 hrs. |
| SCHULER, PAMELA E. | Supplementary I | Security Officer (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$8.04/hr. for approx. 22 hrs. |
| SERGEANT, JAMES K | Wage Payroll | Student Cadet (for 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$3.35/hr. for approx. 34 hrs. |

10/25/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--|--|--|-------------------|----------------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Office of Communications-Serv | | | | |
| HALL, JAMES DARRELL | Supplementary I | Electronic Technician (Sound Technician for 16th Regional Basketball Tournament) | 3/17/86 - 3/19/86 | \$8.90/hr. for approx. 8 hrs. |
| HOBBS, MICHAEL WAYNE | Supplementary I | Electronic Technician (Sound Technician for 16th Regional Basketball Tournament) | 3/11/86 - 3/12/86 | \$8.37/hr. for approx. 6 hrs. |
| SCHROEDER, CARL E | Supplementary I | Electronic Technician (Sound Technician for 16th Regional Basketball Tournament) | 3/16/86 - 3/16/86 | \$8.90/hr. for approx. 8 hrs. |
| Office of Prisons-Services | | | | |
| WESLEY, SUE HENDERSON | Title Change | From Graphics Assistant I to Graphics Assistant | 10/1/85 | \$10,769.00 |
| Post Office | | | | |
| GILLUM, LEAH G | Resignation | University Postmaster | 11/22/85 | \$12,042.00 |
| HICKS, ALLEN DOUGLAS | Standing I Probation | Postal Clerk (Nine month appointment. Employee will not work August, March, or June) | 10/14/85 | \$6,461.00 |
| HICKS, ALLEN DOUGLAS | Promotion Title Change Reclassification Salary Adjustment Probation Replacement | From Postal Clerk (9 mos) to University Postmaster (Replacing Leah Gillum - \$12,042) | 11/25/85 | \$12,042 (\$5,581 Inc) |
| HICKS, ALLEN DOUGLAS | Probation Completed | University Postmaster | 2/25/86 | \$12,042.00 |

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| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--|--|---|--------------------|------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Post Office | | | | |
| PRATHER, DONNA MARIE | Standing I Probation Replacement | Postal Clerk (12 mos.) (Replacing Allen Hicks - \$6,461 (9 mos.)) | 12/9/85 | \$8,580.00 |
| PRATHER, DONNA MARIE | Probation Completed | Postal Clerk | 3/9/86 | \$8,580.00 |
| Physical Plant Administration | | | | |
| AUXIER, GEORGE | Standing I New Position Probation | Trades Superintendent | 12/1/85 | \$23,000.00 |
| CUNDIFF, JANIE | Wage Payroll | Secretary | 12/9/85 - 12/31/85 | \$4.50/hr. |
| CUNDIFF, JANIE | Standing I Probation Replacement | Secretary I (Replacing Wilma Lewis - \$10,331) | 1/2/86 | \$9,540.00 |
| PATRICK, WANCY OFFILL | Resignation | Secretary I | 11/4/85 | \$9,105.00 |
| PRATHER, DONNA MARIE | Wage Payroll | Secretary I | 11/5/85 - 12/20/85 | \$4.00/hr. |
| Power Plant | | | | |
| BROWN, MICHAEL D. | Transfer Promotion Salary Adjustment | From Custodian, Office of Housing, to Water Plant Operator, Office of Physical Plant | 11/1/85 | \$14,368 (\$4,402 Inc) |

Build. Maint.-Mechanical Shop

03/07/86

P E R S O N N E L A C T I O N S

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|-----------------------------------|---|---------------------|--------------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Build. Maint. - Mechanical Shop | | | | |
| PRATHER, CHARLES WENDELL | Supplementary I | Electrician (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$5.75/hr. |
| Build. Maint. - Carpentry Shop | | | | |
| CURTIS, WILLIAM F. | Wage Payroll | Painter | 1/9/86 - 7/9/86 | \$5.00/hr. |
| ELAM, RICK JAY | Wage Payroll | Painter | 1/9/86 - 7/9/86 | \$5.00/hr. |
| ELLIOTT, AVERY D | Fixed Term I | Carpenter - Construction | 11/11/85 - 6/30/86 | \$5.00/hr. |
| JOHNSON, HOWARD RANDY | Fixed Term I | Carpenter - Construction | 11/11/85 - 6/30/86 | \$5.00/hr. |
| LOWE, SHANE WILLIAM | Title Change Salary Adjustment | From Laborer to Carpenter | 10/21/85 - 12/31/85 | \$5.00/hr. (\$1.50/hr. Inc) |
| MCKEE, ROY | Wage Payroll | Painter | 1/13/86 - 7/13/86 | \$5.00/hr. |
| ROBERSON, KENNETH R. | Wage Payroll | Painter | 1/17/86 - 7/17/86 | \$5.00/hr. |
| WHITT, CHARLES | Wage Payroll Continuation | Carpenter | 1/1/86 - 3/31/86 | \$5.00/hr. |
| WINKLE, WENDELL LEE | Fixed Term I | Carpenter - Construction | 11/11/85 - 6/30/86 | \$5.00/hr. |
| Custodial | | | | |
| BOYD, JEWELL BELLE | Supplementary I | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$5.28/hr. |

10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|---|--|-------------------|-------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| CUSTODIAL | | | | |
| GILLIAM, MICHAEL LEE | Resignation | Custodian | 9/23/85 | \$3.35/hr. |
| HACKNEY, RICKEY LESTER | Standing I New Position Probation | Custodial Supervisor | 11/18/85 | \$11,221.00 |
| HACKNEY, RICKEY LESTER | Probation Completed | Custodial Supervisor | 2/18/86 | \$11,221.00 |
| HACKNEY, RICKEY LESTER | Supplementary I | Custodian Supervisor (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$5.93/hr. |
| HAMM, DAVID ALLEN | Wage Payroll | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.68/hr. |
| KEGLEY, JAMES BRENT | Supplementary I | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$5.28/hr. |
| ROYSE, PHYLLIS | Wage Payroll | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.35/hr. |
| SLOAN, LINDA FAYE | Wage Payroll | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.68/hr. |
| STEVENSON, VERNON L. | Probation Completed | Custodian | 12/18/86 | \$9,966.00 |
| STOKLEY, RONALD NEIL | Wage Payroll | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.68/hr. |

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PERSONNEL ACTIONS

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| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|-----------------|--|-------------------|------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Custodial | | | | |
| MADELL, ORVILLE L. | Supplementary I | Custodial Supervisor (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$9.26/hr. |
| WOODROW, INA | Wage Payroll | Custodian (To provide maintenance service during 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.68/hr. |
| ZAINOL, MOHAMAD RADEI BIN | Wage Payroll | Custodian (100 hrs. or less per month) | 9/23/85 | \$3.35/hr. |
| Custodial-Residence-Hall-Serv | | | | |
| BOWLING, LINDA IRENE | Wage Payroll | Custodian (To provide maintenance service for 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.68/hr. |
| THORNSBERRY, ROBIN HAMER | Wage Payroll | Custodian (To provide maintenance service for 16th Regional Basketball Tournament) | 3/10/86 - 3/16/86 | \$3.68/hr. |
| Office of Food Services | | | | |
| ARMSTRONG, DENITA GAY | Release | Concession Worker | 1/2/86 | \$3.35/hr. |
| BARNETT, MARK ANTHONY | Wage Payroll | General Cafeteria Worker | 1/13/86 - 6/30/86 | \$3.35/hr. |

03/07/86

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|---|---|--------------------|-------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| Office of Food Services | | | | |
| BEAR, MARQUITA HANN | Transfer Title Change Replacement | From Food Service Asst. Manager to Food Service Accountant (Replacing Philio Smith - \$13,000) | 12/11/85 | \$13,000.00 |
| BYRD, EDNA A | Release | General Cafeteria Worker | 1/27/86 | \$3.35/hr. |
| CASKEY, REGINA A | Release | Catering | 1/2/86 | \$3.35/hr. |
| COMBESS, ROBERT LESTER | Release | Concession Worker | 10/17/85 | \$3.35/hr. |
| CRUM, LAWRENCE LEE | Title Change | From Acting Food Store Manager to Food Store Manager | 10/3/85 | \$19,000.00 |
| DEHART, CHERYL RENEE | Release | Concession Worker | 10/14/85 | \$3.35/hr. |
| HORTON, BARBARA SLOAN | Standing I Probation Replacement | Secretary I (Replacing Vandy Trent - \$9,273) | 12/1/85 | \$8,665.00 |
| HORTON, BARBARA SLOAN | Probation Completed | Secretary I | 3/1/86 | \$8,665.00 |
| HOWARD, JAMES RUSSELL | Standing I New Position Probation | Vending Clerk | 11/1/85 | \$8,320.00 |
| HOWARD, JAMES RUSSELL | Probation Completed | Vending Clerk | 2/1/86 | \$8,320.00 |
| MARKWELL, JACQUELINE G. | Release | Catering | 1/2/86 | \$3.35/hr. |
| RUSSELL, DANNY JOE | Release | General Worker | 11/8/85 | \$3.35/hr. |
| WEDDINGTON, SHARON LYNN | Wage Payroll | General Cafeteria | 9/25/85 - 11/14/85 | \$3.35/hr. |
| WILLIAMSON, MICHAEL JOSEPH | Release | Concession Worker | 11/14/85 | \$3.35/hr. |
| ADUS Cafeteria | | | | |
| BLACK, ETHEL L. | Retirement | General Cafeteria | 10/15/85 | \$8,570.00 |

03/07/86

PERSONNEL ACTIONS

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | Action | Description | Effective Date | Salary |
|--|---------------------------------------|---|--------------------|------------------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| ADUC Cafeteria | | | | |
| BLACK, ETHEL L. | Wage Payroll | General Cafeteria Worker (100 hrs. or less per month) | 1/20/86 - 6/30/86 | \$3.35/hr. |
| KEETON, ALLIN RICHARD | Release | General Worker | 9/30/85 | \$6,427.00 |
| LEWIS, JEAN M. | Wage Payroll Replacement | General Cafeteria (Replacing Ethel Black - \$3,473) | 10/8/85 - 4/8/86 | \$3.35/hr. |
| RIDDLE, WILDA | Release | General Cafeteria Worker | 11/20/85 | \$8,570.00 |
| Alumni-Invac Cafeteria | | | | |
| ARMSTRONG, DENITA GAY | Wage Payroll Replacement | General Cafeteria Worker (Replacing Rebecca Smedley - \$8,570) | 1/27/86 - 7/27/86 | \$3.35/hr. |
| DEHART, KAREN SUE | Wage Payroll Replacement | General Cafeteria (Replacing Faye Roberson \$8,570) | 10/28/85 - 4/28/86 | \$3.35/hr. |
| ROBERSON, MINA FAYE | Resignation | General Cafeteria Worker | 10/21/85 | \$8,570.00 |
| SMEDLEY, REBECCA | Resignation | General Cafeteria | 1/17/86 | \$8,570.00 |
| SPARKMAN, JENNIFER L. | Reclassification Salary Adjustment | From General Cafeteria Worker, 12 mos. to General Cafeteria Worker, 9 mos. (employee request) | 1/1/85 | \$6,427.53 (\$2,142 dec.) |
| University-Sizes | | | | |
| CAUDILL, GAY | Resignation | Sales Clerk | 1/3/86 | \$8,910.00 |
| HOLBROOK, CARLENE | Wage Payroll | Extra Cashier | 1/13/86 - 1/23/86 | \$3.35/hr. |

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P E R S O N N E L A C T I O N S

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10/05/85 thru 03/05/86

| Administrative Unit/ Name | ----- Action ----- | ----- Description ----- | Effective Date | ----- Salary ----- |
|--|--|--|---------------------|--------------------|
| ADMIN. & FISCAL SER., DIV. OF | | | | |
| UNIVERSITY-SIRCS | | | | |
| STEVENS, JEANNINE SUE | Wage Payroll | Sales Clerk | 12/16/85 - 12/20/85 | \$3.35/hr. |
| STEVENS, JEANNINE SUE | Standing I Probation Replacement | Sales Clerk (Replacing Gay Caudill - \$8,910) | 1/2/86 | \$8,910.00 |
| STULL, LYNN ANNETTE | Wage Payroll | Extra Cashier | 1/13/86 - 1/24/86 | \$3.35/hr. |
| Golf Course | | | | |
| WAGONER, GEORGE T. | Title Change | From Greens Superintendent to Lead Greenskeeper | 10/1/85 | \$10,801.00 |
| CONCESSIONS/ASSIST | | | | |
| BARNETT, JR., JOHN D | Supplementary I | Concession Worker (To work during 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$254.10 |
| CRUM, LAWRENCE LEE | Supplementary I | Food Store Manager (To work during 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$254.10 |
| MAYS, TERRY E. | Supplementary I | Concession Worker (To work during 16th Regional Basketball Tournament) | 3/10/86 - 3/18/86 | \$254.10 |