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Morehead, Kentucky
June 21, 1977

The Board of Regents of Morehead State University met in the Riggle Room of the Adron Doran University Center on Tuesday, June 21, 1977, at 1:00 p.m., EDT.

The meeting was called to order by Chairman Lloyd Cassity.

The invocation was given by Elmer Anderson, Director of Student Financial Aid.

The oath of office was administered by Notary Public Elmer Anderson to Evan Perkins, the newly elected student representative on the Board of Regents for the 1977-78 school year.

On roll call, the following members answered present:

Mr. Lloyd Cassity
Mr. Jerry Howell
Dr. W. H. Cartmell
Mr. Sam F. Kibbey
Mr. Cloyd McDowell
Mr. B. F. Reed
Mr. J. M. Richardson
Dr. Charles Pelfrey
Mr. Evan Perkins

Absent: None

Also, present for the meeting were various representatives of the news media, and members of the student body, faculty and staff.

Motion by Mr. McDowell that the reading of the minutes of the meeting held April 26, 1977, be dispensed with and that the minutes be approved since each member of the Board had received a copy by mail. Motion was seconded by Dr. Cartmell and unanimously approved.

President Norfleet presented his report to the Board of Regents for the period of April 26, 1977, to June 21, 1977, with certain recommendations:

DDG709

Minutes of June 21, 1977, cont'd

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky
June 21, 1977

Board of Regents
Morehead State University
Morehead, Kentucky

Gentlemen:

I am submitting my report on the operation of the University for the period of April 26, 1977, to June 21, 1977, with certain recommendations:

I. PERSONNEL CHANGES

I recommend that the Board of Regents approve the Personnel Changes as suggested in Exhibit I.

II. CANDIDATES FOR DEGREES

I recommend that the Board of Regents approve the granting of degrees to all candidates who have applied for graduation and have completed all requirements by the faculty of the University at the 1977 Summer Commencement.

III. ACADEMIC PROGRAMS

A. Associate Degree Program in Industrial Supervision and Management Technology (Exhibit II)

I recommend approval of an Associate Degree in Industrial Supervision and Management Technology to be offered in the School of Applied Sciences and Technology.

B. Masters Degree in Adult Counseling (Exhibit III)

I recommend the approval of a Masters Degree in Adult Counseling and upon the approval of the Board of Regents will be submitted to the Council on Public Higher Education for final approval.

IV. TRANSPORTATION

Currently, the students who attend University Breckinridge School and need transportation have been provided this by the Rowan County School System at no cost to the students or laboratory school. As a result of a ruling by the attorney general, the Rowan County Board of Education can no longer provide free transportation for those students attending University Breckinridge School. Since the University has always maintained a position that the parents were responsible for providing this transportation,

I recommend that we continue this policy and the parents be notified that they will be responsible for providing transportation for their children who attend University Breckinridge School for the fall semester 1977.

V. DEGREES FROM UNACCREDITED INSTITUTIONS

In view of the fact that numerous unaccredited institutions have come into existence which grant degrees at the graduate level, it is felt that there is a need for a policy on the acceptance of these degrees as valid teaching credentials at the University. In view of this proliferation of these types of degrees and upon the recommendation of the Vice President for Academic Affairs,

I recommend approval of the following statement of policy in this matter:

In evaluating faculty credentials in the University for purposes of employment, promotion, tenure, position classification, salary increments, and listing of degrees in official University publications, only those degrees from accredited institutions will be considered for the purposes mentioned above. At the point in time that an unaccredited institution gains accreditation, a reevaluation of the candidate's credentials will be conducted. The source to determine the accreditation of the degree will be the American Association of Collegiate Registrars and Admissions Officers which is considered by virtually all colleges and universities as the official source in matters of accreditation.

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VI. AMBULANCE SERVICE

I recommend that the policy statement on ambulance services for Morehead State University be approved as presented in Exhibit IV.

VII. INTERSESSION ROSTER

I recommend that the roster of persons and the amount of compensation paid individuals employed during intersession be approved as presented in Exhibit V.

VIII. ENROLLMENT

Intersession 847

Summer School I 2,031

IX. TENURE

The following faculty members were granted academic tenure with the issuance of their 1977-78 contracts:

Applied Sciences and Technology

Mrs. Betty Porter

Business and Economics

Dr. Eugene Martin

Education

Mr. Thomas Sam Daugherty

Mrs. Coleene Hampton

Mrs. Elizabeth Nesbitt

Dr. Howard Nesbitt

Dr. Noah Logan

Humanities

Dr. Ryan Howard

Mr. Gene Pyle

Mr. Joe Sartor

Dr. Robert Charles

Dr. Donald Cunningham

Dr. G. Ronald Dobler

Dr. Marc Glasser

Dr. Christopher Gallaher

Sciences and Mathematics

Dr. Gerald L. DeMoss
Dr. Ronald L. Fiel
Dr. Ben V. Flora, Jr.
Dr. Ted Pass II

Social Sciences

Dr. Alban L. Wheeler

Library

Miss Faye Belcher

The following two persons listed below have been placed on a one-year probation for the 1977-78 academic year before reconsideration for tenure:

Applied Sciences and Technology

Mr. Minton Whitt

Humanities

Mr. Joe Figg

I recommend that the Board approve the
above personnel actions.

X. INAUGURATION

On behalf of the Presidential Inaugural Committee,

I recommend that the date of September 30
be established as the inauguration date.

XI. INTERNSHIP

I recommend that the Board commend Mrs.
Carole Morella on her selection as one of
two individuals who will serve as an intern
with the American Association of State Colleges
and Universities for a three-week period this
summer.

XII. BIENNIAL BUDGET

I recommend that the Board approve the
submission of the 1978-80 biennium budget,
based on a formula funding approach, as
requested by the Council on Public Higher
Education by July 15 or the specified
submission date to the Council staff.

DDG709

Minutes of June 21, 1977, cont'd

XIII. PERSONNEL ROSTER

I recommend that the Board approve the Personnel Roster
for the 1977-78 fiscal year as was adopted with the budget
at the Board meeting on April 26, 1977.

End of President's Report Except for Following Exhibits-----

I. PERSONNEL CHANGES

A. Resignations

1. Mrs. Judith B. Walker, Secretary, School of Humanities, effective May 27, 1977.
2. Mr. Ernest Ginter, Janitor, Department of Buildings and Grounds, effective April 30, 1977.
3. Miss Tammy Brown, Relief Operator, Bureau of Fiscal Affairs, effective May 20, 1977.
4. Mrs. Opal Adkins, Adron Doran University Center Cafeteria, effective May 31, 1977.
5. Mr. Clyde T. Stambaugh, Assistant Professor of Accounting, School of Business and Economics, effective May 15, 1977.
6. Mr. Stanley Ray Allen, Equine Stable Manager, University Farm, effective June 30, 1977.
7. Mrs. Beulah Davis, Storeroom Clerk and Pastry Cook, Alumni Tower Cafeteria, effective May 27, 1977.
8. Miss Carlene Connelly, Student Assistant, Mignon Tower, Bureau of Student Affairs, effective May 15, 1977.
9. Miss Mary Jane Sullivan, Director, Mignon Hall, Bureau of Student Affairs, effective August 14, 1977.
10. Mrs. Martha Welch, Director, Nunn Hall, Bureau of Student Affairs, effective May 31, 1977.
11. Mrs. Ruth Bryson, Director, West Mignon Hall, Bureau of Student Affairs, effective June 30, 1977.
12. Mrs. Marian R. Rindoks, Night Clerk, Thompson Hall, Bureau of Student Affairs, effective May 13, 1977.
13. Miss Colleen Porter, Night Clerk, Nunn Hall, Bureau of Student Affairs, effective May 14, 1977.
14. Mr. Bruce N. Rindoks, Night Clerk, Regents Hall, Bureau of Student Affairs, effective May 13, 1977.
15. Mr. Eddie Abshire, Night Clerk, Alumni Tower, Bureau of Student Affairs, effective May 14, 1977.
16. Miss Janice C. Pinson, Rotating Night Clerk (Part-Time), Bureau of Student Affairs, effective May 14, 1977.
17. Mr. Elijah Whitten, Student Assistant, Housing Office, Bureau of Student Affairs, effective May 13, 1977.
18. Miss Elaine Banks, Night Clerk, Mignon Tower, Bureau of Student Affairs, effective May 14, 1977.
19. Mrs. Donna Gevedon, GLPN, Caudill Health Clinic, Bureau of Student Affairs, effective May 8, 1977.
20. Miss Melanie Kelly, LPN, Caudill Health Clinic, Bureau of Student Affairs, effective April 26, 1977.
21. Mr. Steve Ford, Editorial Assistant, Division of Public Information, effective April 15, 1977.
22. Mr. Gerald C. Moore, Staff Photographer, Division of Public Information, effective April 30, 1977.
23. Mrs. Patricia Page, Secretary, Bureau of Academic Affairs, effective May 13, 1977.
24. Mrs. Robin Franklin, Secretary, Department of Military Science, effective August 1, 1977.
25. Mrs. Patsy Eversole, Secretary, Office of Field Career Experiences, effective June 1, 1977.

26. Mr. Edman McBrayer, Farm Manager, School of Applied Sciences and Technology, effective May 15, 1977.
27. Mr. Michael Manthos, Assistant Professor of Mining Technology, School of Applied Sciences and Technology, effective May 15, 1977.
28. Sister Francine Janousek, AHES Nutrition-Dietetics Project Coordinator and Assistant Professor of Home Economics, School of Applied Sciences and Technology, effective June 30, 1977.
29. Mrs. Elizabeth Warren Manthos, Instructor of Nursing and Allied Health, School of Applied Sciences and Technology, effective May 15, 1977.
30. Mrs. Julie Ricker, Secretary, School of Applied Sciences and Technology, effective April 29, 1977.
31. Mr. Jack Elgin, Assistant Instructor of Education, University Breckinridge School, effective May 15, 1977.
32. Mrs. Nancy Wilson, Instructor of Education, University Breckinridge School, effective May 15, 1977.
33. Dr. Robert Schietroma, Assistant Professor of Music, School of Humanities, effective May 15, 1977.
34. Mr. Russell Dean Assistant Producer of Television and Instructor of Radio-Television, School of Humanities, effective May 20, 1977.
35. Ms. Deborah Sue Parsons, Secretary, School of Humanities, effective May 23, 1977.
36. Mrs. Rhonda Barker, Secretary, Department of Athletics, effective May 13, 1977.
37. Mrs. Rhonda R. Nooe, Secretary, Department of Athletics, effective June 1, 1977.
38. Mr. Norman Howard, Janitor, Department of Buildings and Grounds, effective April 19, 1977.
39. Mr. Chalmer Sheppard, Janitor, Department of Buildings and Grounds, effective May 31, 1977 (Retire).
40. Mr. Roger Fultz, Janitor, Department of Buildings and Grounds, effective May 17, 1977 (Dismissed).
41. Mr. James Thornsberry, Janitor, Department of Buildings and Grounds, effective May 4, 1977 (Dismissed).
42. Mrs. Candace Sefton, Secretary, University Store, effective May 14, 1977.
43. Mrs. Jeanette Weddington, Adron Doran University Center Cafeteria, effective May 9, 1977.
44. Mr. Gary L. Phillips, Director, Cartmell Hall, Bureau of Student Affairs, effective August 4, 1977.
45. Mrs. Ramona J. Ison, Clerk Typist, Bureau of Fiscal Affairs, effective June 18, 1977.
46. Mrs. Beverly D. Barker, Secretary, Center for Environmental Studies, effective June 30, 1977.
47. Mr. Cecil Roby, Assistant Professor of Education, School of Education, effective July 1, 1977.
48. Miss Linda Hasenstab, Secretary, Johnson Camden Library, effective May 31, 1977.
49. Mrs. Susan Bridges, Secretary, School of Education, effective June 15, 1977.
50. Mr. Phillip Smith, Janitor, Department of Buildings and Grounds, effective May 23, 1977.

51. Dr. Sung Lai Boo, Associate Professor of Social Work, School of Social Sciences, effective May 15, 1977.
52. Mr. Abner Lester, Assistant Professor of Construction Technology, School of Applied Sciences and Technology, effective May 15, 1977.
53. Miss Virginia Abrunzo, Research Assistant, School of Applied Sciences and Technology, effective May 31, 1977.
54. Mr. George Coulter, Director of Debate and Associate Professor of Speech, School of Humanities, effective May 15, 1977.
55. Mrs. Linda Salyer, Part-Time Instructor of Nursing and Allied Health, School of Applied Sciences and Technology, effective May 15, 1977.
56. Mr. Ronald Hughes, Assistant Professor of Radio-Television, School of Humanities, effective May 14, 1978. (Terminal Contract)
57. Dr. Frank Pinkerton, Associate Professor of Agriculture, School of Applied Sciences and Technology, effective May 15, 1977.

B. Appointments

1. Mr. Thomas McLoughlin, Research Assistant, School of Sciences and Mathematics, at a salary of \$1,000 beginning June 1 and ending August 15, 1977.
2. Dr. David Hylbert, Project Director, Coal Mine Research Project, at a salary of \$5,225 beginning June 1 and ending August 15, 1977.
3. Miss Marsha Chapman, Night Clerk, Mignon Tower, Bureau of Student Affairs, at a salary of \$2.80 per hour beginning August 15, 1977.
4. Miss Virginia Shifley, Assistant Professor of Nursing and Allied Health, School of Applied Sciences and Technology, at a salary of \$12,500 for the nine-month period beginning August 22, 1977.
5. Miss Deborah Noplis, Secretary, Johnson Camden Library, at a twelve-month salary of \$5,212 beginning June 1, 1977.
6. Mr. Rick Covington, Graduate Assistant, Division of Public Information, at a salary of \$266.66 for the month of June, 1977.
7. Miss Mary Evans, Registered Nurse, Caudill Health Clinic, Bureau of Student Affairs, at a twelve-month salary of \$8,500 beginning June 15, 1977.
8. Mrs. Evelyn Rosenberg, Director of Mignon Hall, Bureau of Student Affairs, at a twelve-month salary of \$7,600 beginning August 15, 1977.
9. Miss Sheila Vanover, Student Assistant, Bureau of Student Affairs, at a ten-month salary of \$3,300 beginning August 15, 1977.
10. Miss Cynthia Bush, Student Assistant, Bureau of Student Affairs, at a ten-month salary of \$3,300 beginning August 15, 1977.
11. Mrs. Janet Bignon, Director of Fields Hall, at a twelve-month salary of \$6,500 beginning August 1, 1977.
12. Mrs. Linda Stacy, Secretary, School of Humanities, at a twelve-month salary of \$5,100 beginning June 20, 1977, and raised to a twelve-month salary of \$5,300 beginning July 1, 1977.
13. Miss Rebecca Stewart, Student Assistant, Bureau of Student Affairs, at a ten-month salary of \$3,300 beginning August 15, 1977.
14. Mrs. Susan Wright, Director, Nunn Hall, Bureau of Student Affairs, at a twelve-month salary of \$7,600 beginning August 1, 1977.
15. Mr. James Gray, Night Clerk in Alumni Tower, Bureau of Student Affairs, at the rate of \$2.75 per hour beginning August 15, 1977.
16. Mrs. Sharon K. Gregory, Secretary, Department of Athletics, at a twelve-month salary of \$5,262 beginning May 25, 1977.
17. Mrs. Teresa C. Gray, Secretary, Department of Athletics, at a twelve-month salary of \$5,262 beginning June 1, 1977.
18. Miss Leslie Carol Boodry, Relief Operator, Bureau of Fiscal Affairs, at the rate of \$2.40 per hour beginning May 24, 1977.
19. Mr. Willis Plank, Seasonal Farm Laborer, School of Applied Sciences and Technology, at the rate of \$2.30 per hour beginning June 1, 1977.
20. Mr. Ulysses Hunt, Seasonal Farm Laborer, School of Applied Sciences and Technology, at the rate of \$2.30 per hour beginning June 1, 1977.

21. Mrs. Wanda Carpenter, Teacher Aide, Head Start Program, at the rate of \$3.25 per hour beginning June 16 and ending July 31, 1977.
22. Mrs. Louella Johnson, Bus Driver, Head Start Program, at the rate of \$3.25 per hour beginning July 16 and ending July 31, 1977.
23. Mrs. Debra Johnson, Secretary, Head Start Program, at a salary of \$110 beginning July 16 and ending July 31, 1977.
24. Miss Mary Jane Sullivan, Director, Mignon Hall, Bureau of Student Affairs, at the rate of \$541.67 per month beginning July 1, and ending August 14, 1977.
25. Miss Pamela M. Miller, Student Assistant, Mignon Tower, Bureau of Student Affairs, at a salary of \$300 per month beginning June 16 and ending August 14, 1977.
26. Mr. Stephen Blair, Student Assistant, Bureau of Student Affairs, at a salary of \$300 per month beginning June 16 and ending August 15, 1977.
27. Miss Susan Wright, Rotating Dorm Director, West Mignon Hall, Bureau of Student Affairs, at a salary of \$416.66 for the month of July, 1977.
28. Mr. Donald Dick, Director, Alumni Tower, Bureau of Student Affairs, at a salary of \$500 per month beginning June 16 and ending August 15, 1977.
29. Mr. David Baker, Director, Cooper Hall, at a salary of \$450 per month beginning June 16 and ending August 15, 1977.
30. Mr. Terry Collins, Director, Regents Hall, at a salary of \$450 per month beginning June 1 and ending August 15, 1977.
31. Mr. Harold Swarthout, Student Assistant, Cartmell Hall, Bureau of Student Affairs, at a salary of \$300 per month beginning June 16, and ending August 15, 1977.
32. Miss Marsha Chapman, Student Assistant, Nunn Hall, at a salary of \$300 per month beginning July 1 and ending August 14, 1977.
33. Miss Glenna Walker, Student Assistant, Mignon Hall, at a salary of \$300 per month beginning June 16 and ending August 14, 1977.
34. Mr. Russell C. White, Instructor of Music, School of Humanities, at a nine-month salary of \$9,000 beginning August 22, 1977.
35. Mr. Michael Howard, Greens Laborer, University Golf Course, at the rate of \$2.50 per hour beginning May 12, 1977.
36. Miss Tammy Brown, Relief Centrex Operator, Bureau of Fiscal Affairs, at the rate of \$2.40 per hour beginning April 26, 1977.
37. Miss Jan Burge, Secretary, Bureau of Student Affairs, at a twelve-month salary of \$5,500 beginning May 16, 1977.
38. Mrs. Mary Jane Blair, R. N., Caudill Health Clinic, Bureau of Student Affairs, at the rate of \$4.10 per hour beginning May 9, 1977, and raised to a twelve-month salary of \$8,500 beginning July 1, 1977.
39. Miss Janice McKenzie, Transcript Clerk, Registrar's Office, at a twelve-month salary of \$5,300 beginning May 23, 1977.
40. Miss Mona Lee Eldridge, Secretary/Receptionist, Bureau of Academic Affairs, at a twelve-month salary of \$4,784 beginning May 16, 1977, and raised to a twelve-month salary of \$5,200 beginning July 1, 1977.

41. Mrs. Brenda J. Hardin, Secretary, School of Applied Sciences and Technology, at a twelve-month salary of \$5,262 beginning May 16, 1977, and raised to a twelve-month salary of \$5,500 beginning July 1, 1977.
42. Mrs. Vicki DeHart, Secretary, School of Applied Sciences and Technology, at a twelve-month salary of \$4,784 beginning May 10, 1977, and raised to a twelve-month salary of \$5,200 beginning July 1, 1977.
43. Miss Beverly Janice Brown, Secretary, School of Humanities, at a twelve-month salary of \$5,200 beginning April 20, 1977.
44. Mrs. Debbie Brown, Secretary, School of Humanities, at a salary of \$425 per month beginning May 30 and ending August 19, 1977.
45. Mr. Joe Craft, Training Coordinator, Federal Project, Title I, at a salary of \$600 per month beginning June 1 and ending July 31, 1977.
46. Mr. Garland Gulley, Janitor, Department of Buildings and Grounds, at a twelve-month salary of \$6,440 beginning July 1, 1977.
47. Mr. Raymond K. Wagoner, Janitor, Department of Buildings and Grounds, at a twelve-month salary of \$6,194 beginning May 20, 1977, and raised to a twelve-month salary of \$6,440 beginning July 1, 1977.
48. Mr. Jerry Stamper, General Services, Department of Buildings and Grounds, at a twelve-month salary of \$6,985 beginning July 1, 1977.
49. Mr. James Gregory, Department of Buildings and Grounds, at the rate of \$2.50 per hour beginning March 29, 1977.
50. Miss Michelle Edberg, Clerk, University Store, at a twelve-month salary of \$4,784 beginning May 16, 1977, and raised to a twelve-month salary of \$5,200 beginning July 1, 1977.
51. Ms. Linda Butz, News Assistant, School of Humanities, at the rate of \$2.30 per hour beginning April 25 and ending June 3, 1977.
52. Miss Nancy Chaney, TRIO Program, at a salary of \$750 per month beginning May 23 and ending June 30, 1977.
53. Mr. Stephen Terrell, Division of Public Information, at the rate of \$2.50 per hour for the week of May 9, 1977.
54. Mr. Kent Nickell, Division of Public Information, at the rate of \$2.50 per hour for the week of May 16, 1977.
55. Mr. Randy Steele, Division of Public Information, at the rate of \$2.50 per hour for the week of May 16, 1977.
56. Mr. Don Royse, Bus Driver, School of Applied Sciences and Technology, at a salary of \$700 per month beginning May 15 and ending June 30, 1977.
57. Ms. Donna Souder, Division of Public Information, at the rate of \$2.30 per hour beginning May 16 and ending May 31, 1977.
58. Mr. Terry Mullins, Coordinator of Off-Campus Mining Program, School of Applied Sciences and Technology, at a salary of \$800 per month beginning May 16 and ending June 30, 1977.
59. Miss Virginia Abrunzo, Research Assistant, School of Applied Sciences and Technology, at a salary of \$250 per month beginning May 15 and ending June 30, 1977.
60. Mrs. Ginny Pass, Clerical Assistant, School of Sciences and Mathematics, at the rate of \$2.50 per hour beginning May 16 and ending December 28, 1977.
61. Mr. Truman Duncan, Night Clerk, Regents Hall, Bureau of Student Affairs, at the rate of \$2.75 per hour beginning August 15, 1977.

62. Mr. Robert Moore, Rotating Night Clerk, Bureau of Student Affairs, at the rate of \$2.75 per hour beginning August 15, 1977.
63. Miss Cynthia Ann Karns, Night Clerk, Thompson Hall, at the rate of \$2.75 per hour beginning August 15, 1977.
64. Mrs. Maxine H. Halsey, Director, West Mignon Hall, Bureau of Student Affairs, at a twelve-month salary of \$7,000 beginning August 1, 1977.
65. Mr. Carlton Ulery, Department of Buildings and Grounds, at a twelve-month salary of \$8,840 beginning July 1, 1977.
66. Mr. Edgar Bowling, Department of Buildings and Grounds, at a twelve-month salary of \$6,500 beginning July 1, 1977.
67. Miss Jacalyn Burks, Night Clerk, Fields Hall, Bureau of Student Affairs, at the rate of \$2.75 per hour beginning August 15, 1977.
68. Miss Catherine Cassady, Secretary, Adron Doran University Center, at a twelve-month salary of \$5,200 beginning July 1, 1977.
69. Miss Karen Davis, Secretary, Field Career Experiences, at a twelve-month salary of \$5,500 beginning June 13, 1977.
70. Mr. Anthony Barnette, Seasonal Farm Laborer, School of Applied Sciences and Technology, at the rate of \$2.30 per hour beginning June 1, 1977.
71. Miss Kathy Wagar, Graduate Assistant, Division of Public Information, at a salary of \$266.66 per month beginning June 1 and ending December 31, 1977.
72. Mr. Rod Butler, Assistant Football Coach and Instructor of Health, Physical Education and Recreation, School of Education, at a ten-month salary of \$16,000 beginning August 1, 1977.
73. Mr. Billy Joe Hall, Financial Advisor, at a salary of \$975 for 13 days during July, 1977.

C. Leaves of Absence

1. Mrs. Diane Childs, Instructor of Nursing and Allied Health, School of Applied Sciences and Technology, leave of absence without pay for the 1977-78 academic year.
2. Dr. Mohammed Sabie, Professor of Health, Physical Education and Recreation, School of Education, leave of absence without pay for the fall semester of the 1977-78 academic year.
3. Dr. Layla Sabie, Associate Professor of Education, School of Education, leave of absence without pay for the fall semester of the 1977-78 academic year.

D. Adjustments

1. Dr. Jerry L. Slaughter, position changed from Associate Professor of Veterinary Technology to Director of the Veterinary Technology program and Associate Professor of Veterinary Technology, and salary raised from \$25,000 to \$27,000 for the 1977-78 fiscal year beginning July 1, 1977.
2. Mr. Gary Lanham, position changed from Night Watchman to Security Officer, and salary raised from \$6,800 to \$8,600 beginning May 1, 1977.

Commonwealth of Kentucky
COUNCIL ON PUBLIC HIGHER EDUCATION
Capital Plaza Office Tower
Frankfort 40601

PROPOSAL FOR INITIATION OF A NEW PROGRAM

Submitted By

Morehead State University
Institution Submitting Proposal

School of Applied Sciences & Technology
College, School, or Division

Department of Industrial Education & Tech.
Department(s) or Area(s)

A NEW PROGRAM LEADING TO:

A.A.S.
Degree

Industrial Supervision & Management Tech.
Academic Specialty or Area

Fall Semester, 1977
Proposed Starting Date

Suggested HEGIS Code

Approved by
Board of Regents on:

(Date) _____

President
(Signature) _____

(Date) _____

Date received by the Council on Public Higher Education _____

Date and manner of review by the Council _____

Council Action: Approved _____ Disapproved _____

Other _____ (Date) _____

(Revised 4/77)

A. PROGRAM DESCRIPTION AND OBJECTIVES

1.

- a. To prepare first-line supervising personnel to enter into and advance in industrial-manufacturing careers.
- b. To provide those individuals who already have full-time jobs in industry the opportunity to progress toward a college degree on a part-time student status.
- c. To establish a relationship between college industrial-technical faculty and their counter parts in a "real world" environment to better meet the demands of current and future industrial-technical degree programs at Morehead State University.

2. The curriculum of the proposed degree is attached as follows:

PROGRAM DESCRIPTION BY CURRICULUM AREA

<u>Technical</u>	<u>Course</u>	<u>Hours</u>	<u>Credit</u>
IE & T 100	World of Manufacturing	3	
IE & T 103	Technical Drawing	3	
IE & T 186	Manufacturing and Fabrication	3	
IE & T 240	Basic Electricity	3	
IE & T 320	Supervisory Practices	3	
IE & T 317	Time and Motion	2	
IE & T 319	Quality Control	3	
CT 103	Materials Testing	3	
IE & T 422	Industrial Safety Standards and Enforcement	3	
*IE & T 327	Basic Industrial Management	3	
IE & T 499	Numerical Control	4	
	Electives	9	
		<u>42</u>	
<u>General</u>			
B.A. 160	Introduction to Business	3	
Math 135	Technical Math	3	
Hum. 101	Composition I	3	
Math 110	Problem Solving Techniques	1	
Hum. 192	Technical Writing	3	

General (Continued)

Psy.	353	Industrial Psychology	3
Hist.	385	Technology in America	3
Sp.	370	Business & Professional Speech	3
			<u>22</u>
		TOTAL	64

*New Course

A brief explanation of the curriculum as outlined includes courses from two broad general areas: (1) technical-industrial related courses; (2) general education related courses in communications, math, business, etc. to provide the graduate with technical awareness and expertise in general communication skills.

An experiential component will be available on an optional basis using elective credits for such items as internships, cooperative education, supervised work experience, etc., of up to nine hours.

3. An option may be selected from one of the following areas:

Broadcast Technology
 Construction Technology
 Drafting and Design Technology
 Electrical Technology
 Electronics Technology
 Graphic Arts Technology
 Machine Tool Technology
 Mining Technology
 Plastics Technology
 Power and Fluids Technology
 Radiologic Technology
 Reclamation Technology
 Welding Technology

In many instances the student will have, through prior experiences or job responsibilities, a technical specialization before or during the completion of degree requirements.

B. PROGRAM JUSTIFICATION

1. The majority of existing technical college level programs are designed for full-time students totally in a campus setting. On occasion, full-time industrial employees pursue and are able to complete degrees on a part-time night or Saturday basis. This program differs primarily from the traditional organization management pattern in that various regional industries have requested a degree of this type be available to current in-plant employees. These in-plant employees will be of two types: (1) hourly employees who desire a degree for upward job mobility and (2) salaried employees who have supervisory or management job responsibilities but do not have a degree.

The proposed degree is planned to be implemented in one or two pilot sites this fall with courses taught either in-plant or in public facilities convenient to prospective students. In two locations, plant personnel have identified a potential student group of approximately 75 students beginning on a part-time basis.

The Department of Industrial Education and Technology at Morehead State University has adequately demonstrated its ability to offer a technical degree of this type through the existence of on-going degrees and facilities in the following areas:

Industrial Arts	Mining Technology
Industrial Technology	Plastics Technology
Broadcast Technology	Radiologic Technology
Construction Technology	Reclamation Technology
Drafting and Design Technology	Welding Technology
Electrical Technology	Graphic Arts Technology
Electronics Technology	Machine Tool Technology
Vocational Industrial Teacher Education	Power and Fluids Technology

In addition the department has placed technical program graduates in industries and agencies throughout Kentucky and surrounding

states. Follow-up studies have indicated a very high degree of success and desirability for graduates of the forementioned types. The department was instrumental in the establishment and start up phase of a new manufacturing plant in Morehead (Browning Manufacturing). This plant has seven departmental graduates working in supervision and management positions as a result of the close working relationships established. Also of significance is the Masters of Business Administration Degree that has been very successfully offered by Morehead State University in a similar manner during the past several years in area sites.

2. Projected enrollment in the program is illustrated as follows:

<u>1977</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>	<u>1981</u>
50-75	75-85	85-100	85-100	85-100

The above figures represent number of students continuously enrolled in the program. It is anticipated that three calendar years will be the normal length of time required for a student to complete all degree requirements.

One or two sites will be selected beginning in 1977 with additional sites developed as the need arises. Anticipated number of graduates may be calculated by 80% (average 20% of the students who begin technical programs do not finish) value of each of the above years beginning in 1977 for degree completion in 1979.

The probable source of students will come almost entirely from industrial plants selected to participate or neighboring plant employees. Very little transfer will be expected with the

exception of students (plant employees) already pursuing a technical degree at Morehead State University on a part-time status.

3. The degree will make very specific manpower contribution in the following situations:
 - a. Upward job mobility for present nonskilled personnel providing entry level job vacancies for new employees.
 - b. Providing a more efficient supervising and management staff in-plant which should result in increased levels of productivity and job stability.
 - c. By providing a very attractive program to new interested industries. As of this date there are no opportunities other than private technical correspondence programs available to full-time industrial personnel to upgrade directly related job skills.
 - d. By providing a general education component in the degree, participating employees and graduates will have a much better understanding and appreciation of the social and economic conditions of which they are a part.

Research will be needed to (1) more carefully assess and analyze relevant course content information, and (2) a continuous follow-up of graduates to eliminate a saturation level or oversupply of supervisory candidates. Additional service involvements should develop as a result of the academic and manufacturing faculty-staff relationships. Travel for faculty classroom facilities, course scheduling, and other organizational items will be strategically arranged for efficient program operation.

4. The current status of other related programs in the state or region demonstrates that a very obvious void exists for not only the specific degree in supervising or management at the first-line level, but also for trained individuals in an industrial-manufacturing environment. Present engineering graduates are typically prepared for industrial research or product design. No EPDA accredited degree exists in the state in industrial engineering. The typical manufacturing concern devotes a maximum of 10% to research and design and 90% to direct production. The proposed degree is designed for those personnel directly involved in production at the supervising levels.

As of this writing, no other program in design or content resembles the proposed degree to our knowledge. An indication from regional industrial management is that they would be very receptive to a program of this type. The significant impact of this program, if successful, may be requests to other institutions for a similar involvement.

5. At this point, a consortium is not desirable with other institutions. A relationship with other institutions having similar technical programs may be advantageous in sharing or using facilities with specific expertise in a given area in the future.
6. Similar programs in states contiguous to Kentucky are usually provided through engineering extension agencies that are a part of the university structure but non-academic in nature. The University of Michigan, for example, has a complete series of programs and short courses designed for industrial supervising

and management personnel. This program is probably one of the most noted and continuously attracts Kentuckians who must travel to Michigan for foremen and management seminars.

Other states provide these services on a regional or county basis and are administrated similar to the agriculture extension service agencies in Kentucky.

Due to the fact that only two higher education institutions in Kentucky offer engineering programs and no program currently exists in industrial engineering, manufacturing industries in Kentucky are faced with an obvious void in supervising and management training assistance. During the planning phase of the program it was discovered that many plants in this region must purchase these services from outside private agencies. In one situation, a regional manufacturing firm was charged in excess of \$12,000 for a private visitation team to assess supervising and management training needs. The proposed program should provide some of the assistance needed by industries and differs from other states in that a degree rather than a certificate will be the end objective of students involved.

7. Not applicable.

C. PROGRAM QUALITY AND RESOURCE REQUIREMENTS

1. Policies and procedures for selecting students will conform to normal admission requirements of the University and other public supported institutions. Program participants must first be admitted to the University through normal application procedures and will then be admitted to the specific proposed program.

Subspecialities will be determined by a participant's past or present experiences and/or academic course involvement.

2. Due to the extensive nature of present technology programs in the University, only one new course is required as follows:

I.E. Applied Industrial Management

All other courses as listed in the preceding curriculum are presently in existence and are being used as service courses for other technology programs.

3. Faculty vitae sheets are attached for faculty who will primarily be involved with the program either on a part-time or overload basis. One new faculty will be desirable in the near future if enrollment and program interest justifies an addition. This person's main responsibility will be as a part-time co-ordinator and part-time supervising/management teacher/trainer. Qualification should include industrial supervising experience and necessary academic preparation in technical education. Current faculty qualifications are more than adequate in that several years of supervising, industrial management and academic experiences are reflective of submitted faculty.
4. Present physical facilities on campus at Morehead State University are adequate for the proposed program. Updating present equipment to be more reflective of modern industry may be desirable in the near future.

The present program design is to offer a majority of the courses in-plant using actual manufacturing facilities whenever possible. The advantage of this procedure is the elimination of the necessity to duplicate industry in a campus environment resulting

in a substantial cost savings as compared to the traditional mode of operation. Classes that are conducted in plant facilities will eliminate those overhead cost usually associated with normal on-campus programs. In addition, the University has on loan a 30 foot mobile classroom van from the Bureau of Mines. This vehicle will be used when possible to transport necessary teaching equipment and items to manufacturing sites to be used in class instruction.

5. Not applicable.
6. Present library facilities are presently adequate but not totally complete in regard to industrial supervision and management materials. Several foremen manuals and related references have been recently ordered. Other order lists are being compiled from the National Foreman's Institute, academic reference materials, etc.
7. As of this writing, there are no certification or accreditation requirements or agencies in this field.

NET INCREASES REQUIRED FOR NEW ACADEMIC PROGRAMS

INSTITUTION Morehead State University PROGRAM Industrial Supervision and Management Technology

	1st Year (Start-up Costs)		2nd Year		3rd Year		4th Year		5th Year	
	HEADCOUNT	FTE	HEADCOUNT	FTE	HEADCOUNT	FTE	HEADCOUNT	FTE	HEADCOUNT	FTE
Students & Instructional Faculty:										
1. Enrollments	75	50	85	75	100	85	100	85	100	85
2. Instructional Faculty	6	2	6	2	6	2	6	2	6	2
Operational Requirements:										
1. Primary Programs (Instruction, Research, Public Service)										
2. Personal Services										
3. Operating Expenses										
4. Capital Equipment										
Subtotal	10,000		10,000		15,000		15,000		25,000	
5. Support Programs										
6. Personal Services										
7. Operating Expenses										
8. Capital Equipment										
Subtotal										
9. Total										
Amount										
Percent										
Source of Operational Revenue										
1. Unrestricted: State Approp.										
2. Other										
Subtotal										
3. Restricted:										
4. Federal										
5. Other										
Subtotal										
Total										
Amount										
Percent										
Capital Construction										
Land										
Buildings										
Facilities										
Total										
Amount										
Percent										

5. a. "Net" refers to additional funding required for the program. It recognizes that the program may be able to draw upon uncommitted capacity in existing programs. Also if the proposed program is to be funded by shifting resources from other institutional programs, it should be reported by the institution.

b. While support programs are listed as a single category, the type support programs involved should be separately described in broad terms.

c. FTE - Full-time equivalent. Use standard definition for enrollment. Use institution definition for personnel.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Dennis Karwatsks

Rank: Assistant Professor

Date appointed to Faculty: 8/70

Institution awarding advanced degrees and date: Rose Polytechnical Institute, B.S.
in Mech. Engineering. M.S. Univ. of Virginia
Identify your subspecialty within the discipline: Time & Motion & Materials Testing

National honors and awards:

Description

Date

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Donal L. Hay

Rank: Associate Professor

Date appointed to Faculty: 8/76

Institution awarding advanced degrees and date: Arizona State Univ. M.S., 1969
Texas A & M, Ph.D, 1974

Identify your subspecialty within the discipline: Electronics, Educ. Admin.,
and Industrial Management

National honors and awards:

<u>Description</u>	<u>Date</u>
Awarded E.P.D.A. Fellowship,	1971

Research activities and/or grants received in the last five years:

<u>Description</u>	<u>Sponsoring Agency</u>	<u>Date</u>
Ph.D Dissertation, "Two-Factor Analysis of Internship Experiences of Participants in a Vocational Education Leadership Development Program" 1974.		

Discipline-oriented public service activities:

<u>Description</u>	<u>Date</u>
NONE	

For the last five years, list: bibliography of major publications; scholarly achievements; and thesis directed.

1. Doctoral Committee Member for Yechiel Bar-lev, Dessertation: "The Effectiveness of Parent Training Programs on their Children's Motivation, Classroom Behavior, and Achievement," 1976.
2. Master's Committee Member For Raymond H. Stephens, Terminal Project (Thesis): Training Electrical Technicians in The Community Colleges," 1976.
3. Master's Committee Member for Abdulla Saleh Shubaili, Terminal Project (Thesis): "A Program For The Saudi Arabian Educational Mission In The United States", 1974.

(Over)

4. Presented paper at American Vocational Association's National Convention in New Orleans La., 1974. Title of paper: "Leadership Development Internship Programs, EPDA, 552".

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Robert E. Newton

Rank: Professor

Date appointed to Faculty: Fall '62

Institution awarding advanced degrees and date: B.S. - Southern, IL M.S. - Southern, IL
DR - Texas A&M

Identify your subspecialty within the discipline: Industrial Engineering and
Manufacturing Technology

National honors and awards: Quality Control

Description

Date

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Meade S. Roberts

Rank: Asso. Prof.

Date appointed to Faculty: Summer 1966

Institution awarding advanced degrees and date: B.S. - Ohio State M.S. - Univ. of Cinn,
Electrical Engineering

Identify your subspecialty within the discipline: Time and Motion, Quality Control

National honors and awards:

Description

Date

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Pepper Tyree

Rank: Assistant Professor

Date appointed to Faculty: Aug. 1973

Institution awarding advanced degrees and date: B.S. Eastern Ky. Univ.

Identify your subspecialty within the discipline: M.S. Murray State Univ.

National honors and awards: Metal Fabrication & Welding

Description

Date

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Ronald Tucker

Rank: Associate Professor

Date appointed to Faculty: Aug. 1968

Institution awarding advanced degrees and date: B.S., M.A. Morehead State Univ.
Doctorate, Okla. State Univ.

Identify your subspecialty within the discipline:

Industrial Safety Engineering

National honors and awards:

Trade and Technical Education
Date

Description

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Robert Hayes

Rank: Asst. Prof.

Date appointed to Faculty: Jan. '74

Institution awarding advanced degrees and date: B.S. - Eastern M.A. - Eastern

Identify your subspecialty within the discipline: Industrial Manufacturing

National honors and awards:

Description

Date

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

FACULTY VITA
INDUSTRIAL SUPERVISION AND MANAGEMENT TECHNOLOGY

Name: Orris Watson

Rank: Associate Professor

Date appointed to Faculty: Aug. 1974

Institution awarding advanced degrees and date: Univ. Of Ark. B.S. in Engineering

Identify your subspecialty within the discipline: Industrial Management

National honors and awards:

Description

Date

Research activities and/or grants received in the last five years:

Description

Sponsoring Agency

Date

Discipline-oriented public service activities:

Description

Date

For the last five years, list: bibliography of major publications;
scholarly achievements; and thesis directed.

Commonwealth of Kentucky
COUNCIL ON PUBLIC HIGHER EDUCATION
Capital Plaza Office Tower
Frankfort 40601

PROPOSAL FOR INITIATION OF A NEW GRADUATE OR PROFESSIONAL PROGRAM

Submitted by

Morehead State University
Institution Submitting Proposal

School of Education
College, School, or Division

Adult, Counseling & Higher Education
Department(s) or Area(s)

A NEW PROGRAM LEADING TO:

Master's of Adult Counseling
Degree

Vocational Rehabilitation
Academic Specialty or Area

August 20, 1977
Proposed Starting Date

Suggested HEGIS Code

Approved by
Board of Regents on:

(Date) _____

President
(Signature) _____

(Date) _____

Date received by the Council on Public Higher Education _____

Date and manner of review by the Council _____

Council Action: Approved _____ Disapproved _____

Other _____ (Date) _____

PROGRAM DESCRIPTION AND OBJECTIVES

The Council on Public Higher Education has identified Adult Education as a major program area for continued development and emphasis at Morehead State University. The adult education program has received national and international recognition for its work in the development of teacher training programs and delivery systems in adult basic education. At the State level, the adult education program is also recognized for its work in community education and vocational rehabilitation. This proposal is concerned with the continued development of the vocational rehabilitation program.

Specifically, the Department of Adult, Counseling and Higher Education proposes the establishment of a 45-semester hour Masters degree in Adult Counseling for Vocational Rehabilitation Counselors. This proposed program would meet the certification standards of the Council on Rehabilitation Education.

PROJECT GOALS

1. To offer the 45-hour Master of Arts degree in the field of Rehabilitation Counseling.
2. To continue to provide in-service training and graduate coursework for Bureau of Rehabilitation Services counselors and encourage them to pursue the Master of Arts degree.
3. To fully maximize the potential of the Eastern Kentucky Comprehensive Rehabilitation Center at Thelma as a clinical training center and internship site.

4. To secure federal funding for the program; to provide monthly student stipends and full tuition for selected students.
5. To recruit qualified students, especially from Eastern Kentucky for graduate study in rehabilitation.
6. To meet accreditation standards established by the Council on Rehabilitation Education.

COURSE OF STUDY

Courses and field training are designed to build the skills required of the rehabilitation counselor in field practice. The teaching approach combines experiential and formal exposure to practices and concepts. The core requirements represent the basic functions of the rehabilitation counselor in areas of (1) individual and group counseling, (2) vocational guidance and occupational information, (3) evaluation and assessment, (4) medical aspects and psychosocial adjustment to disabilities, and (5) agency functions and history. It is required that the rehabilitation counseling student gain an awareness of current research in rehabilitation.

PROGRAM OF STUDY

In keeping with the Council on Rehabilitation Education's recommendations for accreditation, this program must be at least 45 hours including a full semester of internship.

. Core Requirements	Credit Hours
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Rehabilitation.....	Total <u>21</u>
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ED 566	Introduction to Rehabilitation Services	3
ED 567	Rehabilitation of Special Groups	3
ED 599	Workshop: Medical Aspects of Disability	3
ED 657	Psycho-Social Aspects of Disability	3
ED 669	Practicum: Vocational Rehabilitation	3
ED 678	Internship: Vocational Rehabilitation	6

Supportive.....	Total <u>14</u>
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ED 600	Research Methods in Education	2
ED 662	Individual Inventory Techniques	3
ED 665	Program Organization and Informational Services	3
*ED 666C	Techniques of Counseling	3
*ED 667C	Group Procedures	3

*C indicates Community Section

B. Electives.....	Total <u>10</u>
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ED 651	Human Development in Adulthood	
ED 670	Research Problem: Vocational Rehabilitation	
ED 676	Independent Study: Vocational Rehabilitation	
ED 688	Seminar: Vocational Rehabilitation	
Psy 558	Psychological Testing	
Psy 559	Behavior Modification	
PE 575	Adapted Physical Education	
Soc 540	Gerontology	
IE 598	Career and Vocational Guidance	

With approval of the advisor, students may elect to take a variety of courses from other areas. The student may choose to write a Master's thesis in lieu of six credit hours of electives for a total program of a minimum of 45 hours for the proposed Master's degree in Adult Counseling. (See Appendix A for a description of selected required courses.) The new degree program will not require the addition of new courses.

FIELD TRAINING

The primary purpose of field training is to give students the opportunity to use the skills and concepts they have learned in the interpersonal skills laboratory and in other courses. In field training situations, the student has direct exposure to agency practices and individual and group counseling.

Practicum. Three semester hours of practicum are required. Agency contact involves the student's participation for one day each week in direct contact with the client and other agency functions. Exposure to at least two different disabled populations and supervision by two faculty members are required. Faculty supervision of students' tapes is scheduled by the instructor on either an individual and/or group basis. Faculty supervision includes instructor's accompanying students to the agencies.

Internship. General internship requirements include that (1) the internship account for three months of the student's training, (2) the internship consist of a 40-hour work week at the agency site, and (3) an evaluation of the student by the agency and one of the agency by the student be completed after the student's full-time participation. Requests for internship sites are made by students to the appropriate faculty person.

SUBSPECIALTIES

An increasing number of counselors specialize in a particular area of rehabilitation; for example, some work almost exclusively with physical disabilities, some with mentally ill or retarded,

while others may work with either the blind or deaf, or with social illnesses such as alcoholism. Through practicum and internship, the student will gain experience and skills in one major area. This specialization can be further strengthened with elective courses. It is recognized that working with specific disabilities may require very technical and intensive training. The Federal Government supports regional training programs in many specialized areas, in which select counselors from each state participate.

NEEDS AND DUPLICATION

The state of Kentucky consistently ranks in the top ten percent of the United States in providing rehabilitation services to handicapped individuals through the federal-state rehabilitation program. Paramount in the provision of these services is the rehabilitation counselor. These men and women provide counseling and adjustment services, coordinate specialized medical, social and restorative services and assist in job placement. The rehabilitation counselor must possess a variety of general and specialized skills depending on the setting and caseload. Applicants should possess skills in counseling, testing and interpretation of psychological results, medical aspects of disability and job placement. They should be able to communicate with a wide variety of medical and helping professionals. However, when we look at the average new counselor we find that he or she most often possesses few of the necessary qualifications. As a result, rehabilitation

clients are deprived of adequate services while counselors are acquiring the necessary skills.

The State of Kentucky has had to spend thousands of dollars and has lost thousands of work-hours by sending Bureau of Rehabilitation Services counselors to surrounding states for orientation and specialized training. Until Morehead began providing orientation training for new rehabilitation counselors in 1975, counselors were forced to travel to the University of Virginia's Woodrow Wilson Rehabilitation Center in Fischerville, Virginia for orientation training. Other counselors have been sent as far away as Oklahoma, Tennessee, Alabama and Georgia for training.

While the Master's program at Morehead would not totally eliminate the need for out-of-state training due to the highly specialized nature of certain workshops, it would provide many of the basic skills and some of the specialized training needed by select counselors. Master's level programs in rehabilitation counseling have been encouraged by the federal government since the early 1950's and many programs receive federal support and student stipends for the counselors.

The Rehabilitation Act of 1973 called for a greater provision of services to severely handicapped individuals, which will require even more expertise on the part of the rehabilitation counselor.

Research studies (Muthard & Salome, 1969) have shown that even the counselors themselves see the general Master's degree as vital to adequate job functioning and that specialized workshops and in-service training can aid those Master's level counselors

who serve highly specialized caseloads. If Kentucky is to continue to rank high in serving handicapped persons and to reach and meet the needs of the severely handicapped, we must provide adequate graduate training in the state.

Most states have three or more graduate programs in rehabilitation. A few scattered programs provide training at the undergraduate level. In Kentucky, undergraduate training is provided at Murray State and Eastern Kentucky universities. Both Murray State and Morehead have been providing special in-service training at the graduate level. The University of Kentucky was providing graduate training but has lost federal support and is not currently accepting students into the program. There is a need for graduate-level training throughout the state to provide qualified professionals for openings in state, federal and private agencies. The state of Kentucky employs over two hundred rehabilitation counselors in its various field offices in the Bureau of Rehabilitation Services. Regional directors and supervisors in Eastern Kentucky have expressed the need for qualified applicants to staff local offices; there is also a need for additional personnel in rehabilitation services at the Eastern Kentucky Comprehensive Rehabilitation Center in Thelma, Kentucky. Numerous public and private agencies are seeking qualified applicants with specific training in rehabilitation counseling. A graduate program at Morehead could feed qualified individuals into the state system, especially in rural Eastern Kentucky, and provide other agencies throughout the area with these much needed counseling professionals.

Kentucky is located in Region IV as defined by the Rehabilitation Services Administration of the Department of Health, Education and Welfare. States included in Region IV are Alabama, Georgia, Florida, Tennessee, Kentucky, North Carolina, South Carolina and Mississippi. Programs receiving federal funding for fiscal year 1976-1977 are as follows. It must be noted that there are no programs funded at the graduate level in Kentucky at present.

Alabama.....	140,069
University of Alabama	80,173
Auburn University	59,896
Florida.....	182,830
Florida State University	86,110
University of Florida	96,720
Georgia.....	152,880
Georgia State University	39,448
University of Georgia	113,432
Kentucky.....	0
Mississippi.....	161,525
Mississippi State Univ.	87,958
Jackson State University	73,567
North Carolina.....	148,481
East Carolina University	92,387
Univ. of North Carolina	56,094
South Carolina.....	132,136
South Carolina St. College	49,037
Univ. of South Carolina	83,099
Tennessee.....	163,862
University of Tennessee	95,448
Memphis State University	68,414

It is obvious from this data that Kentucky is being neglected. The need for training for Rehabilitation Counselors in Kentucky is as great as the need in other states in Region IV. The absence of financial support for rehabilitation counselor training has created severe manpower problems in Kentucky. This condition should not be

allowed to continue.

The absence of federal support for Vocational Rehabilitation training programs in Kentucky is a strong indication of the status of our current efforts and an indication of the tremendous need in Kentucky. The programs listed in Region IV funding are similar to the one proposed for Morehead. The Council on Rehabilitation Education accreditation requirements assure similarity between programs. However, many programs have developed unique areas of expertise. For example, the University of Tennessee has a strong area in Deaf while the University of Georgia emphasizes Job Placement. Morehead would emphasize institutional programs in rehabilitation to take advantage of the Eastern Kentucky Comprehensive Rehabilitation Center located in Thelma, Kentucky.

PROGRAM JUSTIFICATION

Previous Involvement. Morehead State University has provided graduate coursework in counseling and has coordinated specialized workshops in rehabilitation since July of 1973, when the Department of Adult, Counseling and Higher Education received a Title I, Higher Education Act grant (See Appendix B) to provide in-service rehabilitation training. The grant was extended through December of 1975 to provide in-service training for Bureau of Rehabilitation Services counselors throughout the State, including the staff at the Eastern Kentucky Comprehensive Rehabilitation Center in Thelma, Kentucky.

Since August of 1975 when the first full-time doctoral level faculty member was hired in rehabilitation, new courses in

rehabilitation counseling have been offered. In addition, existing courses were modified to provide maximum relevance for rehabilitation personnel. Morehead has submitted and will continue to submit applications for federal grants and student stipends.

Counselors who have attended Morehead State's off-campus programs have worked toward the Master's in Adult and Continuing Education. This degree provides a 30-semester hour program of training. It has provided a vehicle through which we could upgrade counselor skills. However, the C.O.R.E. requires a 45-semester hour program for accreditation. We propose a Master's degree in Adult Counseling, which will enable us to improve the performance skills of vocational rehabilitation counselors and meet the requirements for accreditation.

Perhaps the strongest argument for approval of the program is the Eastern Kentucky Comprehensive Rehabilitation Center located in Thelma, Kentucky. Morehead is the closest state university to this new facility. Located about 75 miles from Morehead, this Center is one of the few comprehensive rehabilitation facilities in the country (about seven). This Center provides complete rehabilitation services for individuals with severe disabilities. They are primarily equipped for clients with physical disabilities, but are currently accepting clients with a variety of non-medical problems as well.

The proximity of this Center will provide students with an excellent practicum and internship opportunity. Mr. Carroll Burchett, Director of the Center supports this plan and is eager to accommodate them. Clients too will benefit from increased counseling

services. At present, Morehead State University's Department of Psychology is using the Center as an internship site.

The program in vocational rehabilitation was developed as a cooperative activity between adult education and the counseling program at Morehead State University. These support areas will continue to have significant input into the vocational rehabilitation program in the future.

Projected Enrollment. A total of 22 students, who have received a graduate degree in adult education, are employed as vocational rehabilitation counselors. Most of these 22 were employed by Vocational Rehabilitation in Eastern Kentucky prior to entering the program. In addition there are 17 rehabilitation counselors in the Covington area and 12 counselors in the Barbourville area participating in in-service training which will lead to the 30-hour Master's degree in Adult Education. These counselors will be transferred, upon approval of the new proposed 45-semester hour program. Since this proposed program would be the only program eligible for C.O.R.E. accreditation in Kentucky, we would be willing to provide off-campus instruction for rehabilitation counselors in other areas in Central Kentucky. There is a tremendous need for increasing the skills of persons currently employed as rehabilitation counselors in Kentucky. The Bureau of Rehabilitation Services actively supports and encourages participation of the rehabilitation counselors in skill improvement activities by paying tuition.

In addition to upgrading currently employed rehabilitation counselors, prospective rehabilitation counselor training will be initiated on campus, upon approval of this program, during the Fall of 1977.

Comprehensive Rehabilitation Center and Morehead State University have maintained a close working relationship in order to develop quality counselor training in rehabilitation, especially in dealing with the severely disabled client. Morehead State University has provided many hours of in-service training at the Center in an effort to up-grade the diversified skills of the vocational rehabilitation counselors. The facility can offer many valuable learning experiences for new and working rehabilitation counselors. (See letters of support, Appendix C.)

Operated by the Kentucky Bureau of Rehabilitation Services, the Center is the only comprehensive rehabilitation center in the state. It provides counselors with opportunities to further their education in the rehabilitation field. They are able to acquaint themselves with the special services offered to their clients by a comprehensive rehabilitation facility, such as, intensive counseling; areas of training (over 23 areas), with on-the-job training available within the Center itself; recreational services involving therapeutic recreation; occupational therapy with training in activities of daily living and developing use of upper extremities; physical therapy in the treatment of disease and disability; speech therapy for the deaf and the hard of hearing; medical services and many others offered. These complete the complex referral process of eventual employability started by the rehabilitation counselor himself. Staffed with approximately 100 people in various phases of rehabilitation work, the Eastern Kentucky Comprehensive Rehabilitation Center is a valuable laboratory for training vocational rehabilitation counselors. This comprehensive rehabilitation

facility serves clients from age 16 and up with physical, mental and emotional handicaps who have at least a possibility of vocational potential; some clients are in need of therapy only. The facility includes departments of counseling, evaluation, work adjustment, training, academic instruction, driver education, physical, occupational and speech therapy, medical services, recreation, religious services, and a volunteer program. Training varies from driver education for those students who need to become independent in their transportation, to speech therapy for the deaf and hard of hearing. The facility can house 180 clients with an additional twenty-eight beds available for those persons needing some type of supportive medical care. Assistance is also given to those clients needing instruction in good work habits, grooming and inter-personal relationships.

The internship program at the Center provides prospective counselors and newly employed counselors with a wealth of significant opportunities. It allows a person to get a variety of on-the-job experiences while under the supervision of a professional person. The Center, with 200 clients, can offer a variety of training experiences in a variety of disabilities, to students not only in vocational rehabilitation but many fields of study at Morehead State University.

The following excerpts from a brochure published by the Eastern Kentucky Comprehensive Rehabilitation Center, tells of their many services.

FACTS

General:

1. The first comprehensive rehabilitation facility in Kentucky.
2. Operated by the Kentucky Bureau of Rehabilitation Services.
3. Serves clients with physical, mental or emotional handicaps.
4. All clients must have at least a possibility of vocational potential unless they need therapy only.
5. Serves clients from age 16 and up.
6. Operates 12 months a year with vacations at Thanksgiving, Christmas and Easter.

Departmental:

1. Counseling - Each client will receive counseling and guidance in accordance with the sponsoring counselor's recommendation. The center counselor will coordinate the clients program within the center and communicate with the field counselor regarding the progress.
2. Evaluation - The process includes psychological, academic, medical and work evaluation.
3. Work Adjustment - Aids those who need instruction in work habits, grooming and inter-personal relationships.
4. Training - 23 different areas of training with on-the-job training available within the Center itself.
5. Academic Instruction - Instruction in basic skills to supplement preparation for the administration of

the GED; a continuation of education while at the Center, with approval of the client's home school.

6. Driver Education - Available to all students who qualify and need to become independent in their transportation.

7. Physical Therapy - Uses light, heat, cold, electricity, water, other physical agents and exercise in the treatment of disease and disability.

8. Occupational Therapy - Does such things as training in activities of daily living, homemaking, use of artificial limbs, hand braces and other devices to develop use of upper extremities.

9. Speech Therapy - Provides speech evaluation, therapy for deaf and hard of hearing.

10. Medical Services Unit - 28 beds for those needing some type of supportive medical care.

11. Recreation - Provides general, exploratory, instructional, and therapeutic recreation.

12. Religious services - Interdenominational services, Sunday School and study groups provided by the local Ministerial Association.

13. Volunteer Program - A volunteer organization of interested individuals who give time, concern, energy and money to benefit Eastern Kentucky Comprehensive Rehabilitation Center students.

THE CENTER STAFF OFFERS SPECIAL SERVICES WHICH ARE ONLY A PART OF A COMPLETE REHABILITATION PLAN FORMULATED BY THE REFERRING COUNSELOR.

PROGRAM QUALITY & RESOURCE REQUIREMENTS

Requirements for Admission to the Program:

1. General admission to graduate study.
(The general requirement for unconditional admission is an overall quality-point average of 2.5 (4.0 scale) and a baccalaureate degree from an accredited institution of higher education.
2. Undergraduate preparation in one of the helping professions is advisable
3. Personal interview with faculty in rehabilitation.

Requirements for Admission to Candidacy:

1. Written recommendation of the student's advisor and concurrence of the department head.
2. Completion of 8 to 15 hours of graduate work including ED 600, an approved course in vocational rehabilitation, and one course from the support area.
3. A minimum grade-point average of 3.0 on the 8 to 15 hours.
4. Satisfactory performance on the Graduate Record Examination (Aptitude test).

Requirements for the Degree:

1. A minimum of 45 semester hours of approved graduate course work from the program of studies.
2. A minimum quality-point standing of 3.0.
3. Satisfactory completion of a comprehensive examination.

Comprehensive examinations are required by the Graduate School for all Master's degree granting units. Comprehensives in Rehabilitation give the faculty the opportunity to reappraise the student's knowledge and understanding of the field before graduation. In the counseling program, comprehensives should be taken after completion of approximately three-fourths of the program; i.e., after core requirements have been almost completed. The department will schedule and post notice of the examinations each semester. Part-time students should contact the main office for information.

1. Type and Content of Comprehensives. The examination follows an objective, multiple-choice format. A maximum of two hours is allowed for completion of the exam. The comprehensive covers the subject areas represented in the core requirements:

- Assessment Procedures
- General Rehabilitation Counseling
- Introduction to Rehabilitation
- Medical and Psycho-Social Aspects of Rehabilitation
- Vocational Development and Placement

2. Grading of Comprehensives. Grading of the comprehensives is done on two levels: (1) The overall examination is graded on a pass/fail basis. If the overall test is failed (failure of 3 subject areas), the student is required to retake the entire test at the next examination. (2) Each subject matter area is graded. When a subject area is failed, make-up work with the appropriate instructor is required of the student.

The program of studies is described on page 3 of this report. The Department of Adult, Counseling and Higher Education has been working in the area of Vocational Rehabilitation for the past four

years. All courses needed to meet C.O.R.E. accreditation were approved in August, 1976. No additional courses will be needed for the degree program in Vocational Rehabilitation. This program relies heavily on service courses from the counseling program. The four core courses are service courses for students in special education and psychology.

VITAES

The program will be staffed initially by two faculty with specialties in vocational rehabilitation. Dr. William Weikel was employed in 1975 to fill one position. We are currently interviewing to fill the second position. The vocational rehabilitation program will be able to pull heavily upon existing faculty from counseling and adult education. Vitaes for Dr. Weikel and appropriate support faculty in counseling and adult education can be found in Appendix D. One additional faculty member in vocational rehabilitation with a counseling psychology orientation will be required in 1978.

PHYSICAL FACILITIES

Space and support equipment are available for the vocational rehabilitation program. The program will be located with the Department of Adult, Counseling and Higher Education on the fifth floor of Ginger Hall. The suite is equipped with administrative offices, two classrooms, two libraries stocked with relevant materials for each discipline, a student lounge, an area provided with occupational, educational and personal-social information used for practice-counseling of clients and students, and four

observation rooms used for observation training at the practicum level.

The regular use of observation rooms and other training techniques demand a quantity of audio-visual equipment. Tape recorders issued to students by the department are utilized extensively during and outside of classes, particularly in practicum counseling. The University, aware that visual devices for observing the students expertise is as great a need as audio devices to make quality training possible, has purchased a color video cassette player/recorder (VTR) with a monitor and camera for departmental instructional uses. The VTR and other departmental equipment is a great asset to the program especially in terms of availability, time, constructive teacher and student evaluation, immediate reinforcement and self-directed learning by students. In addition, the department is equipped with a microfiche reader and slides, filmstrips, transparencies and printed instructional materials. A considerable amount of instructional material is available from the existing Rehabilitation program. Easy accessibility to all types of audio-visual aid equipment not property of the department, such as movie, slide, overhead projectors, etc., is made possible by the Telecommunications Office located in Ginger Hall. These audio-visual instructional materials play an integral part in rehabilitation training by reinforcing teaching concepts, providing immediate feedback for students and properly acquainting and preparing the students for many types of rehabilitation settings.

CLINICAL SETTINGS

A variety of clinical settings will be utilized to allow the student to integrate classroom skills and other related aspects of rehabilitation counseling into practice. Students will visit the following settings in the introductory level courses and be free to choose practicum and internship sites from these and future approved agencies and institutions. Current settings include the Eastern Kentucky Comprehensive Rehabilitation Center at Thelma, Kentucky. This Center is the only one of its kind in Kentucky and one of the few in the nation, serving clients with physical, mental or emotional handicaps. Regional directors for the Bureau of Rehabilitation Services have expressed their desire for practicum and intern students. Local (Morehead) settings include Cave Run Comprehensive Care Center (psychiatric, drug and alcohol), Morehead Treatment Center (delinquency), and two Bureau of Rehabilitation Services offices. There are numerous other appropriate agencies and target groups in the area such as culturally deprived, poverty and black lung cases. We have previously placed counseling interns in the Federal Correctional Institutions in Ashland and Lexington, the rehabilitation hospital in Louisville, and the Veterans Administration Hospital in Lexington. Virtually every type of practical setting is available within an 80 mile radius of Morehead.

LIBRARY SUPPORT

Since the beginning of the Rehabilitation program, many facets of the University have actively joined in its development. One

apparent way is the effort to build resources and research materials available to students of Rehabilitation. Not only has the Department provided relevant materials, but the Johnson Camden Library on Morehead State University's campus has made an effort and has doubled its resource of books, periodicals, instructional aids, microfilms, ERIC Documented Microfiche, and other published materials dealing in all areas of Rehabilitation. While a significant start has been made, the library collection must continue to expand during the next three years. It then must be maintained during the existence of the program. See Appendix E for a statement from the librarian.

CERTIFICATION

The program in vocational rehabilitation will be submitted to the Council of Rehabilitation Educators for certification. The accrediting process takes approximately three years. Accreditation cannot be received until after the first graduates have been placed on the job.

We have worked closely with the accrediting body in developing the proposed program. Staffing, physical facilities, and curriculum, including the field experience, will meet accrediting requirements. Although a significant start has been made in developing a strong library collection in rehabilitation, it will have to be continued for the next three years.

NET INCREASES REQUIRED FOR NEW ACADEMIC PROGRAMS

Morehead State University

PROGRAM Vocational Rehabilitation

	77-78		78-79		79-80		80-81		81-82	
	1st Year (Start-up Costs)		2nd Year		3rd Year		4th Year		5th Year	
	HEADCOUNT	FTE	HEADCOUNT	FTE	HEADCOUNT	FTE	HEADCOUNT	FTE	HEADCOUNT	FTE
I. Students & Instructional Faculty:										
A. Enrollments	42	18	55	25	55	25	60	30	60	30
B. Instructional Faculty										
II. Operational Requirements:										
A. Primary Programs										
(Instruction, Research, Public Service)										
1. Personal Services										
2. Operating Expenses										
3. Capital Equipment										
Subtotal			\$9,000		\$9,000		\$6,000		\$6,000	
B. Support Programs										
1. Personal Services										
2. Operating Expenses										
3. Capital Equipment										
Subtotal			\$3,800		\$2,800		\$2,300		\$2,300	
C. Total										
III. Sources of Operational Revenue										
A. Unrestricted: State Approp.										
Other										
Subtotal										
B. Restricted:										
Federal										
Other										
Subtotal										
Total										
IV. Capital Construction										
Land										
Buildings										
Facilities										
Total										

NOTES: a. "Net" refers to additional funding required for the program. It recognizes that the program may be able to draw upon uncommitted capacity in existing programs. Also if the proposed program is to be funded by shifting resources from other institutional programs, it should be reported by the institution.

b. While support programs are listed as a single category, the type support programs involved should be separately described in broad terms.

c. FTE - Full-time equivalent. Use standard definition for enrollment. Use institution definition for personnel.

BUDGET EXPLANATION

Faculty - There are two faculty positions approved in Vocational Rehabilitation in the 1976-77 budget. There would be a need for one additional faculty position in 1978-79. The faculty will also teach courses in the general area of counseling.

Students - See page 12. The number of full-time students is directly related to the amount of federal support. Morehead should be able to receive funds to support full-time students. See page 8 for currently funded programs in Region IV.

Operational Requirements - Secretary: \$6,000 in 1978, yearly + inflation
Library: \$2,000 in 1978
1,000 in 1979
500 yearly maintenance + inflation
Faculty Travel: \$800 yearly + inflation
Office Supplies: \$500 yearly + inflation
Institutional Supplies: \$500 yearly + inflation

Support Program - Because of our work in Vocational Rehabilitation during the past four years, strong support programs have been developed in adult education and counseling. This support program can be conducted without additional cost.

POLICY STATEMENT ON
AMBULANCE SERVICE

June 21, 1977

In 1967 Morehead State University realized the need for ambulance service for the university community. Recognizing this service was not available through the city, county or private sector, the university initiated this service. Morehead State University has continued from that time to provide ambulance service to the students, staff and faculty through the Department of Security and Traffic. This emergency ambulance service has been provided to the Saint Claire Medical Center as well as hospitals in Lexington, Kentucky, and to the hospital in Ashland, Kentucky. In addition, transportation (not of an emergency nature) has been provided for our students to the Caudill Health Clinic, Saint Claire Medical Center, Morehead Clinic, Cave Run Clinic and the offices of other medical personnel in Morehead.

After careful study of the Kentucky Revised Statutes and recent opinions from the office of the Attorney General for the state of Kentucky which deals specifically with the standards necessary to provide an ambulance service including the personal liability of university employees who are providing this service and with the full knowledge that ambulance service is available through the city-county ambulance service and the private sector, effective July 1, 1977, Morehead State University will no longer provide ambulance service.

Students, staff and faculty needing ambulance service can call the Morehead-Rowan County Ambulance Service at 784-7511 or other ambulance services listed in the yellow pages of the Morehead phone directory. Any person availing himself of these services will be responsible for all costs involved.

CLINE AND SALYER

ATTORNEYS AT LAW

129 EAST MAIN STREET

MOREHEAD, KENTUCKY 40351

GEORGE I. CLINE
BUDDY R. SALYER

TELEPHONE (606) 784-6477

OF COUNSEL
HAROLD E. KELLEY

20 June 1977

Dr. Morris Norfleet, President
Morehead State University
Morehead, Kentucky 40351

RE: Ambulance Service

Dear Dr. Norfleet:

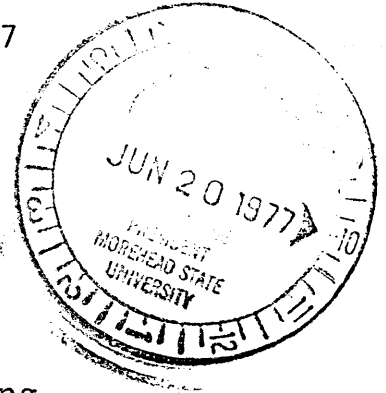
Following my discussion with you concerning ambulance service at Morehead State University, and after reviewing the material you sent me and doing further research, I make the following statements in reference to ambulance service at Morehead State University.

1. The University is under no legal obligation to provide emergency ambulance service to students, nor is it under an obligation to provide "non-emergency" (ie., taxi) transportation to medical facilities.

2. If the University chooses to continue providing an ambulance service, it must meet the requirements of the Kentucky Health Facilities and Health Services Certificate of Need and Licensure Board. Failure to meet those requirements will subject the University to possible legal action in the way of fines and possibly a suit to enjoin the service.

3. I have serious reservations about the legality of the University providing a "taxi-type" transportation service for students to local (or Lexington) medical facilities. Your request for information did not give me sufficient time to do a thorough research of this question, but I believe the practice would be an illegal use of public funds for private benefit. Something similar to using a state vehicle to attend a Cincinnati Reds baseball game.

4. Any University security officer who renders emergency medical treatment and transportation does so at his own risk. If he does so, he must meet the legal standards of treatment and transportation incident to the situation. Assuming that the University has no policy of providing emergency care, and an officer happens upon a situation which he feels requires action which cannot await the arrival of trained personnel, he would be held to a relatively low standard of performance.



Page two

However, if the department maintains the practice of furnishing emergency care, even after the University has terminated its official provision of the service, the officers will be held to the same standard of performance of certified EMT's, which is very high indeed.

5. Contrary to the opinion of the Attorney General, the University is not totally immune from liability for the negligence of its employees.

A. The Board of Regents would be personally immune from liability for the negligence of employees.

B. Even though the University terminates its practice of providing emergency care, the individual officers are not immune from suit for negligence, nor would their immediate supervisors or division directors be, if the practice continued with their tacit approval.

C. The University itself can be held liable for the negligent acts of its employees through the Board of Claims, though not through a court of law.

6. I believe that as a legal matter, the security officers should be trained in basic first aid, but be directed to act in emergency situations where their training and common sense make it clear that their immediate action is compelled. If the local ambulance service is so occupied that the wait would endanger life, then the officers should act. If a student has stuck his hand through a glass door and severed an artery, treatment is compelled even though the ambulance is only three minutes away.

But I emphasize that action in the above circumstances is not the carrying on of an emergency medical treatment service.

In conclusion, I suggest that the University either terminate its ambulance service, or that it get in compliance with the Certificate of Need and Licensure Board's requirements. I would also suggest that the University cease providing transportation to local medical facilities when public transportation (ie., taxi) is available.

Sincerely,

CLINE AND SALYER


Buddy R. Salyer

BRS:vb
cc: Buford Crager

1977 INTERSESSION ROSTER

MOREHEAD STATE UNIVERSITY

The following constitutes the 1977 Intersession Roster:

School of Applied Sciences and Technology:

Robert Wolfe (May 16-June 30)	7 hrs.	\$ 2,215	
Joe Bendixen	2 hrs.	699	
Carolyn Taylor	3 hrs.	660	
Floy Patton	3 hrs.	872	
Patty R. Smith	2 hrs.	581	
Dennis Karwatka	3 hrs.	775	
Pepper Tyree (May 15-Aug. 15, MSU to be reimbursed by Bureau of Vocational Education)		3,000	+ 1,000 travel expenses
Ronald Tucker	3 hrs.	928	
Betty Nordholm (Psychiatric Nursing Lab A May 23-June 10)		1,012	
Lynn Tier	"	892	
Pamela Thompson	"	825	
Betty Tapp	"	900	
Pauline Ramey	"	900	
Marilyn Maud	"	937	

School of Business and Economics:

David Kephart	3 hrs.	\$ 900
Joseph Barber	3 hrs.	970
Anna Burford	3 hrs.	793

School of Humanities:

Richard Kunkel	3 hrs.	\$ 768
Harlen Hamm	3 hrs.	835
George Coulter	3 hrs.	911
James Quisenberry	3 hrs.	984
Mark Rowe	3 hrs.	619
William Layne	3 hrs.	984
Glenna Campbell	3 hrs.	855

School of Humanities (Continued):

Marc Glasser	3 hrs.	\$ 945
Donald Cunningham	3 hrs.	998
Vasile Venettozzi	1 hr.	298
Phil Maddox (assist in TV producing, May 16-Aug. 5)		744

School of Sciences and Mathematics:

Gerald DeMoss	3 hrs.	\$ 928
Maurice Esham	3 hrs.	868
Leslie Meade	3 hrs.	703
Allen Lake	3 hrs.	1,097
Madison Pryor	3 hrs.	1,328
Howard Setser	3 hrs.	976
Ben Flora	3 hrs.	1,063
Ted Pass (May 16-Aug. 5, supervising National Science Foundation SOS Project)		1,200

School of Social Sciences:

Roland Burns	3 hrs.	\$ 950
William Clark	3 hrs.	1,108
Hubert Crawford	3 hrs.	844
Gary Frazier	3 hrs.	937
John Hanrahan	3 hrs.	1,142
Charles Holt	3 hrs.	966
Victor Howard	3 hrs.	1,236
William Huang	3 hrs.	1,069
Margaret Patton	3 hrs.	928

School of Education

Carol Georges	4 hrs.	977
Leonard Burkett	3.5 hrs.	1,313
L. Sabie	1.5 hrs.	506
Robert Peters (K.E.T. Extension to be paid through Mayhew's office)	1 hr.	353
Robert Monahan	3 hrs.	889
Linda Ratliff	4 hrs.	1,125
Harry Gilbert	3 hrs.	866
Opal LeMaster	3 hrs.	788
Alan Childs	3 hrs.	866
Sue Lucke	3 hrs.	844
Howard Nesbitt	3 hrs.	1,097
Patricia Watts	2 hrs.	469
C. Edgar Roby (Metric Education Director)		408.37
Bill Weikel		<u>900</u>

TOTAL

\$55,544.37

Minutes of June 21, 1977, cont'd

Motion by Dr. Pelfrey that the Personnel Changes (A. Resignations, B. Appointments, C. Leaves of Absence, and D. Adjustments) recommended in Exhibit I be approved. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Mr. Cassity	Aye
Mr. Howell	Aye
Dr. Cartmell	Aye
Mr. Kibbey	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Richardson	Aye
Dr. Pelfrey	Aye
Mr. Perkins	Aye

Nays:	None
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Motion by Mr. Howell that the Board approve the granting of degrees to all candidates who have applied for graduation and have completed all requirements by the faculty of the University at the 1977 Summer Commencement on August 4. Motion was seconded by Mr. McDowell and unanimously approved.

Motion by Dr. Cartmell that the Board approve an Associate Degree in Industrial Supervision and Management Technology to be offered in the School of Applied Sciences and Technology. Motion was seconded by Mr. Perkins and unanimously approved.

Motion by Dr. Cartmell that the Board approve a Masters Degree in Adult Counseling with emphasis in vocational rehabilitation which upon the approval of the Board of Regents will be submitted to the Council on Public Higher Education for final approval. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. McDowell that the Board approve the continuation of the policy whereby parents will be responsible for providing transportation for their children who attend University Breckinridge School at the beginning of the 1977 fall semester and that the parents be so notified of this action. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. Richardson that the Board approve the following policy in regard to the acceptance of degrees from unaccredited institutions:

In evaluating faculty credentials in the University for purposes of employment, promotion, tenure, position classification, salary increments, and listing of degrees in official University publications, only those degrees from accredited institutions will be considered for the purposes mentioned above. At the point in time that an unaccredited institution gains accreditation, a reevaluation of the candidate's credentials will be conducted. The source to determine the accreditation of the degree will be the American Association of Collegiate Registrars and

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Minutes of June 21, 1977, cont'd

Admissions Officers which is considered by virtually all colleges and universities as the official source in matters of accreditation.

Motion was seconded by Mr. Reed and unanimously approved.

Motion by Mr. McDowell that the Board adopt the following policy in regard to ambulance service:

In 1967 Morehead State University realized the need for ambulance service for the University community. Recognizing this service was not available through the city, county or private sector, the University initiated this service. Morehead State University has continued from that time to provide ambulance service to the students, staff and faculty through the Department of Security and Traffic. This emergency ambulance service has been provided to the Saint Claire Medical Center as well as hospitals in Lexington, Kentucky, and to the hospital in Ashland, Kentucky. In addition, transportation (not of an emergency nature) has been provided for our students to the Caudill Health Clinic, Saint Claire Medical Center, Morehead Clinic, Cave Run Clinic and the offices of other medical personnel in Morehead.

After careful study of the Kentucky Revised Statutes and recent opinions from the office of the Attorney General for the state of Kentucky which deals specifically with the standards necessary to provide an ambulance service including the personal liability of university employees who are providing this service and with the full knowledge that ambulance service is available through the city-county ambulance service and the private sector, effective July 1, 1977, Morehead State University will no longer provide ambulance service.

Students, staff and faculty needing ambulance service can call the Morehead-Rowan County Ambulance Service at 784-7511 or other ambulance services listed in the yellow pages of the Morehead phone directory. Any person availing himself of these services will be responsible for all costs involved.

Motion was seconded by Mr. Howell and unanimously approved.

Motion by Dr. Pelfrey that the roster of persons and the amount of compensation paid to individuals employed during the 1977 Intersession be approved as presented in Exhibit V. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Minutes of June 21, 1977, cont'd

Mr. Cassity	Aye
Mr. Howell	Aye
Dr. Cartmell	Aye
Mr. Kibbey	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Richardson	Aye
Dr. Pelfrey	Aye
Mr. Perkins	Aye

Nays:

None

Motion by Mr. McDowell that the Board approve granting academic tenure to the following faculty members with the issuance of their 1977-78 contracts:

Applied Sciences and Technology

Mrs. Betty Porter

Business and Economics

Dr. Eugene Martin

Education

Mr. Thomas Sam Daugherty

Mrs. Coleene Hampton

Mrs. Elizabeth Nesbitt

Dr. Howard Nesbitt

Dr. Noah Logan

Humanities

Dr. Ryan Howard

Mr. Gene Pyle

Mr. Joe Sartor

Dr. Robert Charles

Dr. Donald Cunningham

Dr. G. Ronald Dobler

Dr. Marc Glasser

Dr. Christopher Gallaher

Sciences and Mathematics

Dr. Gerald L. DeMoss

Dr. Ronald L. Fiel

Dr. Ben V. Flora, Jr.

Dr. Ted Pass II

Social Sciences

Dr. Alban L. Wheeler

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Library

Miss Faye Belcher

and further, that the following two persons be placed on a one-year probation for the 1977-78 academic year before reconsideration for tenure:

Applied Sciences and Technology

Mr. Minton Whitt

Humanities

Mr. Joe Figg

Motion was seconded by Dr. Cartmell and unanimously approved.

Motion by Dr. Pelfrey that the date of September 30, 1977, be established as the inauguration date for the new President of Morehead State University, Morris L. Norfleet. Motion was seconded by Dr. Cartmell and unanimously approved.

Motion by Mr. Kibbey that the Board approve and commend Mrs. Carole Morella, Director of Federal and State Relations, on her selection as one of two individuals who will serve as an intern with the American Association of State Colleges and Universities for a three-week period this summer. Motion was seconded by Mr. McDowell and unanimously approved.

Motion by Mr. McDowell that the Board approve the submission of the 1978-80 biennium budget, based on a formula funding approach, as requested by the Council on Public Higher Education by July 15 or the specified submission date to the Council staff. Motion was seconded by Mr. Reed and unanimously approved.

Motion by Mr. Richardson that the Board approve the Personnel Roster for the 1977-78 fiscal year as was adopted with the budget at the Board meeting on April 26, 1977. Dr. Cartmell seconded the motion and the motion was adopted by the following roll call vote:

Mr. Cassity	Aye
Mr. Howell	Aye
Dr. Cartmell	Aye
Mr. Kibbey	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Richardson	Aye
Dr. Pelfrey	Aye
Mr. Perkins	Aye

Nays:	None
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Minutes of June 21, 1977, cont'd

Motion by Mr. Kibbey that the following resolution be adopted by the Board as a result of the death of Mr. William E. Justice who served as a member of the Board of Regents during the period 1972-77.

RESOLUTION

The Board of Regents of Morehead State University, in a regular meeting assembled, hereby expresses its deep sense of loss in the recent death of a very valuable Board member, William E. Justice of Pikeville.

Bill Justice was a distinguished State Legislator, a former member of the State School Board, and a valued member of the Board of Regents of Morehead State University.

Bill Justice was a strong community leader in his native Pike County, Kentucky; and, in fact, in all of Eastern Kentucky.

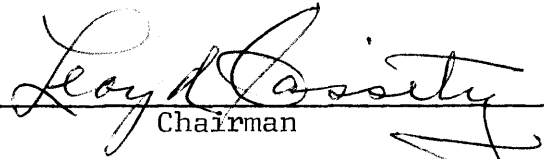
His qualities of friendliness and leadership will be missed by his fellow Board members.

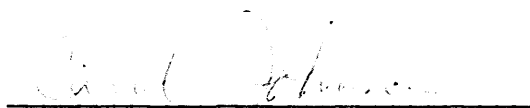
Bill Justice was a happy man because he daily practiced the credo "to thine own self be true."

Motion was seconded by Dr. Cartmell and unanimously approved. A copy of said resolution will be sent to the family of Mr. Justice.

Motion by Mr. Reed that the Board authorize the President to write a letter of commendation to Mr. Jerry Mayes, who served during the 1976-77 school year as the student representative on the Board, for his valuable contribution, dedication, sense of loyalty and desire to do what was right for the total University as a member of the Board. Motion was seconded by Mr. Perkins and unanimously approved.

Motion by Mr. McDowell that the meeting adjourn. Motion was seconded by Mr. Reed and unanimously carried.


Chairman


Secretary

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