



Morehead, Kentucky  
April 5, 1972

The Board of Regents of Morehead State University met in the Conference Room of the President's Office on Wednesday, April 5, 1972, at 10 a.m., EST.

The meeting was called to order by the Chairman, Dr. Lyman Ginger, who was attending the first meeting that had been called of the Board since he became Superintendent of Public Instruction on January 3, 1972. The invocation was given by Father Terry Jackson.

The oath of office was administered by Mr. Elmer Anderson, Notary Public, to Dr. W. H. Cartmell and Mr. Jerry Howell, who were reappointed by Governor Wendell Ford for four-year terms, April 1, 1972, to March 31, 1976.

On roll call, the following members answered present:

Dr. Lyman Ginger  
Dr. W. H. Cartmell  
Mr. Lloyd Cassity  
Mr. Jerry Howell  
Mr. Cloyd McDowell  
Mr. B. F. Reed  
Mr. Charles Wheeler  
Dr. Madison Pryor  
Mr. Mike Mayhew

Motion by Mr. McDowell that the reading of the minutes of the meeting held November 20, 1971, be dispensed with and that the minutes be approved since each member of the Board had received a copy by mail. Motion was seconded by Dr. Cartmell and unanimously approved.

President Doran presented his report to the Board for the period of November 20, 1971, to April 5, 1972, with certain recommendations:

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MOREHEAD STATE UNIVERSITY  
Morehead, Kentucky  
April 5, 1972

Board of Regents  
Morehead State University  
Morehead, Kentucky

Gentlemen:

I am submitting my report on the operation of the University for the period of November 20, 1971, to April 5, 1972, with certain recommendations:

I. PERSONNEL

A. Resignations

1. Mr. Larry Marmie, Instructor of Health, Physical Education and Recreation and Assistant Football Coach, effective January 1, 1972.
2. Mr. John J. Hallum, Jr., Assistant Professor of Health, Physical Education and Recreation and Head Football Coach, effective January 14, 1972.
3. Mrs. Joyce Tincher Price, Instructor of Home Economics and University Dietitian, School of Applied Sciences and Technology, effective May 14, 1972.
4. Mr. Barry Brooks, Instructor of Business, School of Business and Economics, effective January 18, 1972.
5. Mr. John Behling, Assistant Professor of Health, Physical Education and Recreation and Assistant Football Coach, effective March 1, 1972.
6. Miss Helen L. Palmer, Instructor of Home Economics, School of Applied Sciences and Technology, effective May 14, 1972.
7. Mrs. Laura L. Telger, Accountant, Bureau of Fiscal Affairs, effective December 16, 1971.
8. Mr. Charles Wayne Smallwood, Livestock Technician, School of Applied Sciences and Technology, effective December 31, 1971.
9. Mrs. Angela Kay Bolt, Key Punch Operator, Data Processing, effective December 31, 1971.
10. Mrs. Rhonda Richards, Secretary, School of Education, effective December 31, 1971.
11. Mrs. Marcia Carter, Secretary, Office of Admissions, effective December 31, 1971.
12. Mrs. Sharon Hensley, Secretary, School of Education, effective December 31, 1971.

13. Mrs. Patricia A. McDowell, Secretary, School of Applied Sciences and Technology, effective January 14, 1972.
14. Mrs. Sandra Norden, Secretary, Buildings and Grounds, effective January 17, 1972.
15. Mrs. Sharon Dennis, Secretary, Johnson Camden Library, effective February 14, 1972.
16. Miss Bonnie K. Anderson, Secretary, Office of Graduate and Undergraduate Programs, effective June 1, 1972.
17. Mrs. Edna Blevins, Secretary, Buildings and Grounds, effective March 31, 1972.
18. Mrs. Marilyn Isaac, Secretary, School of Social Sciences, effective February 29, 1972.
19. Miss Elizabeth C. Caudill, Secretary, Careers Opportunity Program, effective March 31, 1972.
20. Mrs. Linda Cox, Secretary, Bureau of Research and Development, effective March 31, 1972.
21. Mrs. Anita Crosthwaite, Secretary, Undergraduate Programs, effective March 31, 1972.
22. Miss Reva Jo Estes, Secretary, School of Humanities, effective March 31, 1972.
23. Miss Garnett Manning, Secretary, University Services, effective March 24, 1972.
24. Mrs. Elizabeth K. Conn, Clerk-Typist, Bureau of Fiscal Affairs, effective January 31, 1972.
25. Mrs. Paula Jean Thomas, Clerk-Typist, Bureau of Fiscal Affairs, effective March 24, 1972.
26. Mr. Austin Knipp, Security Officer, Bureau of Student Affairs, effective February 6, 1972.
27. Mr. Charles R. Lynch, Security Officer, Bureau of Student Affairs, effective February 28, 1972.
28. Mr. Harold D. Tackett, Power Plant, Buildings and Grounds effective February 29, 1972.
29. Mr. Ray Fultz, Janitor, Buildings and Grounds, effective November 30, 1971.
30. Mr. Larry Spurlock, Farm Laborer, School of Applied Sciences and Technology, effective September 11, 1971.
31. Mrs. Sandra Manns, Nurse, University Infirmary, effective February 29, 1972.
32. Mrs. Joy Blevins, Grill, Adron Doran University Center Cafeteria, effective January 12, 1972.
33. Miss Brenda Cairl Dehart, Salads, Adron Doran University Center Cafeteria, effective February 11, 1972.
34. Mr. Tom Smith, Printer, Bureau of University Affairs, effective December 31, 1971.
35. Mr. Randy Shelton, Addressograph, Bureau of University Affairs, effective December 31, 1971.
36. Dr. William C. Simpson, Dean, School of Sciences and Mathematics, effective June 30, 1972.

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## B. Retirees

1. Mrs. Elizabeth Mayo, Associate Professor of Mathematics, School of Sciences and Mathematics, effective May 14, 1972.
2. Mrs. Ethel Moore, Assistant Professor of Latin, School of
3. Mr. Alvin McGary, Director of Maintenance, Buildings and Grounds, effective June 30, 1972.

## C. Appointments

1. Mrs. Bessie Smith, Counselor, half-time Bureau of Student Affairs and half-time Special Services Program, at a six-months salary of \$5,499.66 for the period beginning January 1, 1972, and ending June 30, 1972.
2. Mr. James David Searcy, Associate Instructor of Science, School of Sciences and Mathematics, at a salary of \$1,800 for the five-months period beginning January 1, 1972, and ending May 14, 1972.
3. Mr. Theodore A. Smith, Part-Time Instructor of Accounting, at a salary of \$1,983, plus transportation at the rate of \$.08 per mile, for the period beginning January 17, 1972, and ending May 14, 1972.
4. Mrs. Nancy S. Sartor, Part-Time Instructor of Sociology, at a salary of \$3,000 for the period beginning January 17, 1972, and ending May 14, 1972.
5. Mr. Roy Terry, Instructor of Health, Physical Education and Recreation and Head Football Coach, at a salary of \$1,250 per month for the period beginning February 1, 1972, and ending June 30, 1972.
6. Mr. Vince Semary, Assistant Football Coach, Department of Health, Physical Education and Recreation, at a salary of \$850 per month beginning February 1, 1972.
7. Mr. Stephen C. Huntsberger, Assistant Professor of Accounting, for the 1972 summer term beginning June 12 and ending August 4 at a salary of \$1,575 and also for the 1972-73 academic year beginning August 21, 1972, and ending May 13, 1973, at a salary of no less than \$10,500.
8. Mr. Thomas Lichtenberg, Instructor of Health, Physical Education and Recreation and Assistant Football Coach, at a salary of \$1,100 per month for the period beginning March 1, 1972, and ending May 31, 1972, and also for the ten-months period beginning August 1, 1972, and ending May 31, 1973, at a salary of no less than \$11,000.
9. Dr. William D. Revelli, Conductor, Band Clinic, at a salary of \$525 for the period beginning February 18, 1972, and ending February 20, 1972.
10. Dr. W. J. Julian, Conductor, Band Clinic, at a salary of \$350 for the period beginning February 18, 1972, and ending February 20, 1972.

11. Mr. Jack Connell, Conductor and Clinician, Band Clinic, at a salary of \$400 for the period beginning February 8, 1972, and ending February 20, 1972.
12. Dr. John Mohler, Clinician and Soloist, Band Clinic, at a salary of \$250 for the period beginning February 18, 1972, and ending February 20, 1972.
13. Mrs. Sandra Kay Norden, Secretary, Buildings and Grounds, at a twelve-months salary of \$3,900 beginning December 3, 1971.
14. Mrs. Gilda Carol Hill, Secretary, School of Education, at a twelve-months salary of \$3,500 beginning January 1, 1972.
15. Mrs. Lara Virginia Gahafer, Secretary, Office of Admissions, at a twelve-months salary of \$3,800 beginning January 5, 1972.
16. Mrs. Sharon Wisby, Secretary, Johnson Camden Library, at a salary of \$300 per month beginning January 3, 1972, and ending May 31, 1972.
17. Mrs. Karen S. Stern, Secretary, Department of Professional Laboratory Experiences, at a twelve-months salary of \$3,500 beginning January 24, 1972.
18. Mrs. Karis K. Carl, Secretary, Johnson Camden Library, at a twelve-months salary of \$3,500 beginning February 1, 1972.
19. Mrs. June R. Baber, Secretary, Buildings and Grounds, at a twelve-months salary of \$3,900 beginning February 7, 1972.
20. Mrs. Mary L. Adkins, Part-Time Secretary, Department of Agriculture (Kentucky Livestock Association), at a salary of \$145.83 per month beginning February 14, 1972.
21. Mrs. Drecilla Hatchett, Secretary, School of Applied Sciences and Technology, at a twelve-months salary of \$3,800 beginning February 22, 1972.
22. Mrs. Carol Sue Crum, Secretary, Financial Aid, at a twelve-months salary of \$3,600 beginning February 28, 1972.
23. Mrs. Theresa Sheehan, Secretary, School of Social Sciences, at a twelve-months salary of \$3,500 beginning March 20, 1972.
24. Miss Carolyn Ann Bradley, Key Punch Operator, Data Processing, at a twelve-months salary of \$3,500 beginning January 3, 1972.
25. Mrs. Cheryl J. Tackett, Clerk-Typist, Bureau of Fiscal Affairs, at a twelve-months salary of \$3,500 beginning February 7, 1972.
26. Miss Judi Lee Henderson, Clerk-Typist, School of Applied Sciences and Technology, at a monthly salary of \$300 beginning March 1, 1972, and ending June 30, 1972.
27. Mrs. Patricia Kay Porter, Clerk-Typist, Bureau of Fiscal Affairs, at a twelve-months salary of \$3,500 beginning March 23, 1972.
28. Mr. Charles Randall Lynch, Security Officer, Bureau of Student Affairs, at a twelve-months salary of \$5,800 beginning January 1, 1972.
29. Mr. Michael Dallas Stevens, Night Watchman, Bureau of Student Affairs, at a twelve-months salary of \$4,000 beginning February 25, 1972.
30. Mr. Larry David Booth, Livestock Technician, School of Applied Sciences and Technology, at a salary of \$541.66 per month beginning January 1, 1972.

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31. Mr. James Ralph Madden, Power Plant, Buildings and Grounds, at a twelve-months salary of \$6,100 beginning March 7, 1972.
32. Mr. Elvis N. Elam, Carpenter, Buildings and Grounds, at a twelve-months salary of \$6,100 beginning March 20, 1972.
33. Mr. Michael Lynn Howard, Grounds, Buildings and Grounds, at a twelve-months salary of \$4,850 beginning March 20, 1972.
34. Mr. Ronald Wayne Smith, Operations Assistant, Institute of Public Broadcasting, at the rate of \$2 per hour beginning March 20, 1972, and ending April 30, 1972.
35. Miss Belinda Fulkner, Paraprofessional, Adult and Continuing Education, at the rate of \$2 per hour beginning March 22, 1972.
36. Mr. Stephen Reid Burgin, Assistant in Public Information for Radio and TV, at the rate of \$400 per month and a waiver of fees for the period beginning January 1, 1972, and ending June 30, 1972.
37. Mrs. Ruby Stamper, Janitress, Buildings and Grounds, at a twelve-months salary of \$3,970 beginning December 3, 1971.
38. Mr. David M. Wright, Farm Laborer, School of Applied Sciences and Technology, at the rate of \$1.60 per hour beginning November 8, 1971.
39. Miss Peggy Lee Lacy, Cashier, Alumni Tower Cafeteria, at a monthly salary of \$240 beginning December 2, 1971.
40. Mrs. Georgene T. Stamper, Cook, University Breckinridge Cafeteria, at the rate of \$1.60 per hour beginning December 6, 1971.
41. Mr. Wilbert Winkle, Grill, Adron Doran University Center Cafeteria, at a salary of \$280 per month beginning January 14, 1972.
42. Mrs. Elizabeth Joan Graham, Grill, Adron Doran University Center Cafeteria, at a salary of \$277.33 per month beginning January 17, 1972.
43. Mrs. Clara O. Goodman, General, Alumni Tower Cafeteria, at a salary of \$277.33 per month beginning January 21, 1972.
44. Mr. Frank Allen Minner, Nurse's Aide, University Infirmary, at the rate of \$1.80 per hour beginning February 3, 1972.
45. Mrs. Sherryl Cooley, Research Assistant, Adult Basic Education, at a monthly salary of \$244.44 beginning January 3, 1972, and ending May 31, 1972.
46. Mr. Richard Federmann, Research Assistant, Bureau of Research and Development, at a salary of \$1,100 for the period beginning January 10, 1972, and ending May 12, 1972.
47. Mrs. Barbara Fulkner, Research Assistant, Faculty Research Grant, at the rate of \$2 per hour for a maximum of twenty hours per week for no more than sixteen weeks.
48. Mr. James Hinson, Student Assistant, Faculty Research Grant, at the rate of \$1.60 per hour beginning February 22, 1972, and ending June 30, 1972.
49. Mrs. Janet Simpson, Research Assistant, Faculty Research Grant, at the rate of \$2 per hour beginning February 22, 1972, and ending June 30, 1972.
50. Mrs. Luena Minner, Graduate Assistant, Division of Languages and Literature, at a salary of \$1,100 for the second semester of the 1971-72 school year.

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- 51. Mrs. Virginia Randolph, Graduate Assistant, Division of Languages and Literature, at a salary of \$1,100 for the second semester of the 1971-72 school year.
- 52. Mr. Ollie H. Luster, Graduate Intern, Adult and Continuing Education, at a salary of \$350 per month beginning January 1, 1972, and ending May 31, 1972.
- 53. Mr. George R. Stamper, Graduate Intern, Adult and Continuing Education, at a salary of \$366.66 per month beginning January 1, 1972, and ending June 30, 1972.
- 54. Mr. David Lee Rhode, Graduate Assistant, Adult and Continuing Education, at a monthly salary of \$244.44 per month beginning January 11, 1972, and ending May 31, 1972.
- 55. Mr. Donald Peter Midden, Student Assistant, Faculty Research Grant, at the rate of \$1.60 per hour beginning March 6, 1972, and ending June 30, 1972.
- 56. Mrs. Anita Lewis Frederick, Student Assistant, Faculty Research Grant, at the rate of \$1.60 per hour beginning March 9, 1972.
- 57. Mr. Howard M. Smith, Assistant in Track, School of Education, at a salary of \$1,100 for the period beginning January 1, 1972, and ending May 31, 1972.
- 58. Mr. James K. Rhoton, Security Officer, Bureau of Student Affairs, at a twelve-months salary of \$6,000 beginning April 1, 1972.
- 59. Mrs. Betty Lucille Gambill, Secretary, Buildings and Grounds, at a twelve-months salary of \$3,630 beginning April 1, 1972.
- 60. Miss M. Eleanor McCoy, Visiting Lecturer, NSF Summer Workshop, at a salary of \$1,800 for the period beginning June 12, 1972, and ending July 28, 1972.
- 61. Mr. Robert Beamer, Assistant Visiting Lecturer, NSF Summer Workshop, at a salary of \$1,200 for the period beginning June 12, 1972, and ending July 28, 1972.
- 62. Mrs. Patti Carton, Secretary, Head Start, School of Education, at the rate of \$1.80 per hour beginning April 3, 1972.

D. Adjustments

- 1. Dr. Madison Pryor, position changed from Chairman of the Division of Biological Sciences to full-time teacher in the Division of Biological Sciences beginning July 1, 1972.
- 2. Dr. Richard Reser, position changed from Head of the Department of Sociology to full-time teacher in the Department of Sociology beginning July 1, 1972.
- 3. Dr. Robert Hill, position changed from Head of the Department of Business Administration to Head of the Department of Accounting beginning July 1, 1972.
- 4. Dr. David M. Brumagen, position changed from Associate Professor of Biology to Acting Chairman of the Division of Biological Sciences beginning July 1, 1972.
- 5. Mr. Alex Conyers, position changed from Acting Head of the Department of Accounting to full-time teacher in the Department of Accounting beginning July 1, 1972.

6. Dr. Thomas Morrison, position changed from Acting Dean of the School of Business and Economics to Dean of the School of Business and Economics beginning July 1, 1972.
7. Mr. Bill Bradford, position changed from Assistant to the Director of Admissions to Acting Director of Admissions beginning July 1, 1972.
8. Mr. James Hazelbaker, Printer, Bureau of University Affairs, position changed from a part-time basis to a full-time basis, at a salary of \$100 per week beginning January 1, 1972.

E. Leaves of Absence

1. Miss Bettie McClaskey, Associate Professor of Home Economics, School of Applied Sciences and Technology, leave of absence without pay for the 1972-73 school year.
2. Mr. Carl Stout, Assistant Professor of Health, Physical Education and Recreation, School of Education, leave of absence without pay for the period beginning January 1, 1972, and ending July 31, 1973.
3. Mrs. Judy Rogers, Assistant Professor of English, School of Humanities, extension of leave of absence without pay for the 1972-73 school year.
4. Mr. Glenn Rogers, Assistant Professor of English, School of Humanities, extension of leave of absence without pay for the 1972-73 school year.
5. Dr. William Clark, Associate Professor of Geography, School of Social Sciences, Sabbatical leave with pay for the 1972 summer term.
6. Mr. Noah Logan, Instructor of Education, University Breckinridge School, extension of leave without pay for the period beginning September 1, 1972, and ending December 31, 1972.
7. Mrs. Mildred L. Quinn, Assistant Professor of Business, School of Business and Economics, extension of Modified Sabbatical leave for the period beginning August 15, 1972, and ending November 15, 1972, and leave without pay for the period beginning November 16, 1972, and ending December 16, 1972.
8. Mr. Gary Frazier, Instructor of Sociology, School of Social Sciences, extension of leave without pay for the period beginning January 8, 1973, and ending May 13, 1973.
9. Mr. Bill B. Pierce, Director of Admissions, leave of absence without pay for the period beginning July 1, 1972, and ending September 1, 1973.

I recommend that the personnel changes suggested above be approved by the Board.



II. INTERIM SESSION

The interim session begins on Monday, May 22, 1972, and ends on Friday, June 9, 1972. Courses will be offered during this three-weeks period to students who need to take courses in which they have failed, courses not offered during the regular academic year, courses required for graduation, courses which have special appeal to a number of students that are not included in general education or for majors and minors.

Last year we enrolled over 1,000 students in this program, and we expect a comparable enrollment this year. The income from student fees provides enough money to pay the teachers for the session.

III. GOLDEN ANNIVERSARY

On March 8, 1922, Governor Edwin Morrow signed the bill that created Morehead State Normal School. We are, therefore, observing our 50th Anniversary this year even though higher education at Morehead dates back to the old Morehead Normal School founded in 1887.

On March 8, 1972, representatives of the University, including Mr. Cassity and Mr. McDowell, met in the Governor's reception room at the Capitol Building for a joint reception with representatives of Murray State University. At that time, the Governor, Wendell Ford, signed and delivered to President Doran a copy of a joint resolution adopted by the House and Senate commemorating the authorization of the school. President Doran also gave Governor Ford a signed, framed print of the Morehead Eagle by Gene Gray.

On the afternoon of March 8, the President cut a twelve-foot birthday cake with the assistance of Mrs. Doran and Mr. Cassity in the presence of about 3,000 students and faculty.

We have had two distinguished visiting lecturers on the campus this semester as contributors to our celebration. Both spoke at convocations and to small groups of students and faculty. They were Dr. Huston Smith, Professor of Philosophy, from Massachusetts Institute of Technology, and the Honorable Arthur J. Goldberg, former Secretary of the Department of Labor, Associate Justice on the Supreme Court, and Ambassador to the United Nations.

We have scheduled a Golden Anniversary Ball for Saturday night, April 8, at 8 p.m., in the Adron Doran University Center to which the public, alumni, faculty, and staff are invited to come dressed in the style of one of the decades of the 20's, 30's, 40's, 50's, 60's, or 70's.

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## IV. AUDITORS

When I became President of Morehead State University in 1954, there had been no audit made of the college accounts for the five (5) previous years. The Board authorized the President to employ the firm of Harold Kelley and Allan Galloway, Ashland, to make an audit over the period of time and to include the 1955-56 fiscal year. The firm made the audit each year until 1969 when the Commissioner of Finance, Albert Christen, refused to approve a personal service contract because Mr. Kelley was Chairman of the Public Service Commission and represented a conflict of interest. The Board then employed J. R. Meany and Associates, Bowling Green, to do the audit for the fiscal years 1969-70 and 1970-71. Now that Mr. Kelley is no longer a member of the Public Service Commission, the firm is eligible to do the audit for Morehead State University.

I recommend, therefore, that the Board of Regents authorize the President to enter into a personal service contract with the firm of Kelley, Galloway, and Goolsby, Ashland, to make an audit of the University accounts for the 1971-72 fiscal year at a fee in the amount of \$9,500.

## V. ASSOCIATE DEGREE IN APPLIED BUSINESS

It is recommended that the Associate Degree in Applied Business be established as recommended by the Undergraduate Curriculum Committee to serve selected programs which have historically been used by the School of Applied Sciences and Technology.

The School of Business and Economics incorporates programs that were earlier offered in the School of Applied Sciences and Technology. The Associate Degree in Applied Business provides a new title for present programs which are being offered to meet the requirements for an Associate Degree in Applied Science. This change really does nothing but rename the Associate Degree, and it does not create new course offerings within the School of Business and Economics.

The programs in the School of Business and Economics which will be served by this Degree are as follows:

- (1) Computer Technology
- (2) Office Management
- (3) Secretarial Studies

## VI. REVISED FACULTY HANDBOOK

The Faculty Handbook under which we are currently operating has not been revised since 1966. A committee was appointed from the general faculty and another committee was appointed from the University Senate to work on a revised document. The committees completed their work and submitted their recommendations to the University Senate and the Faculty Handbook was adopted by the University Senate on April 1, 1971. Various other committees of the faculty reviewed the proposals, and the final draft was submitted to the Administrative Council on January 26, 1972. I am herewith submitting to the Board of Regents the final draft of the revised faculty handbook which was unanimously approved by the Administrative Council as amended. (Exhibit 1)

## VII. NEW LEGISLATION (Exhibits 2 and 3)

- A. Senate Bill 54--Council on Public Higher Education
- B. Senate Bill 41--Boards of Regents and Trustees

## VIII. BUDGET, 1972-73

The 1972 session of the General Assembly adopted a budget for the 1972-73 fiscal year which established a general fund spending level for Morehead State University at \$12,599,040. This amount was arrived at by increasing the general fund appropriation from \$8,900,408 to \$9,645,750 or \$745,342 new dollars. In addition to this amount to be allocated from the State Treasury, the Governor recommended and the General Assembly approved levying an increase of \$60 per year in tuition on undergraduate Kentucky residents and an increase of \$75 per year in tuition on undergraduate nonresidents. Also, an increase of \$85 per year in tuition was levied on graduate residents and an increase of \$100 per year on graduate nonresidents. The total tuition fee will amount to \$360 per year for undergraduate Kentucky residents, \$875 per year for undergraduate out-of-state residents, \$385 per year for graduate Kentucky residents, and \$900 per year for graduate nonresidents. The calculation of income from student fees was based on the assumption that the full-time equated enrollment for the 1972 fall semester would remain the same as the 1971 fall semester (5,419). If this assumption proves valid, the income from tuition will be increased from \$2,595,500 to \$2,953,290 for a total of \$357,790 new dollars. This means that the University, according to the assumptions of the Governor and the General Assembly, will have \$1,103,132 more dollars next year than it has this year with which to operate its general fund. However, the raise in tuition to produce the additional amount is predicated on the action of the Council on Public Higher Education which meets to consider the question on April 11, 1972.

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I am presenting to you a budget for the operation of Morehead State University for the 1972-73 fiscal year based on an increase of \$745,342 from State appropriations and the current tuition fees applied to the 1971 fall enrollment.

I am requesting that you distribute the \$745,342 as follows:

(1) Increase in debt service for Series G, Educational Consolidated Bond Issue	\$424,908
(2) Wages and salaries increase at the level permitted by the Federal Government of 5.5%	303,176
(3) Increase in social security payments to 5.2% on \$9,000	39,200
(4) Increase in Federal unemployment compensation	<u>20,600</u>
	\$787,884

This represents a deficit of \$42,542 in expenditures for fixed costs. However, we will make up this amount by reducing expenditures in other areas that are not fixed nor imperative.

Furthermore, I am requesting that you authorize expenditures for "Other Instructional Costs" for the 1972-73 fiscal year at the 1971-72 spending levels, because we will not know if we will have additional income from student tuition and how much we will have until after we complete registration for the 1972 fall semester. We will, therefore, allocate funds for the first quarter of the 1972-73 fiscal year in the same amount as was allocated for the fourth quarter of the 1971-72 fiscal year to the various bureaus of the University. After we have been able to determine the actual income from student tuition, we will be able to distribute any additional funds on an equitable basis for the remaining three (3) quarters of the 1972-73 fiscal year.

The proposed budget for 1972-73 anticipates operation of the auxiliary enterprises of the University at the continuation level of the 1971-72 fiscal year for both income and expenditures. (Exhibit 4)

IX. PERSONNEL ROSTER, 1972-73 (Exhibit 5)

X. SUMMER SCHOOL ROSTER, 1972 (Exhibit 6)

I recommend that the Board of Regents  
approve the President's Report for the  
period beginning November 20, 1971,  
and ending April 5, 1972.

-----End of President's Report except for following exhibits-----

I Organization and Administration  
of the University

BOARD OF REGENTS\*

The statutory body of the University is the Board of Regents. This is a bipartisan board consisting of the State Superintendent of Public Instruction, who serves as the ex-officio chairman, and six members appointed by the Governor for four-year terms. The president of the Student Government Association (as a Kentucky resident) serves a one year term as a non-voting member and the faculty elects a non-voting member for a three-year term. If the president of the Student Government Association is not a resident of Kentucky, then a Kentucky resident is elected to the Board by the students.\*

THE PRESIDENT

The President is appointed by the Board of Regents as the executive agent of the University and as such is responsible for the operation and development of the University as a whole and for each of its parts. He serves both as the chief administrator and the principal educational supervisor of the institution. All recommendations for employment are made through him to the Board of Regents. He has the responsibility to provide leadership for recruiting and maintaining an instructional, research service and administrative staff of high quality. He plans and directs the financial and developmental programs of the institution. The President is also concerned with the provision for adequate channels of communication involving the students, faculty, staff, alumni and the public.

THE COUNCIL ON PUBLIC HIGHER EDUCATION\*

This body constitutes the representative legal agency of the Commonwealth with authority to coordinate all matters relating to higher education of a general and state-wide nature which are not otherwise delegated to one or more institutions of higher learning.

The Council is composed of nine lay members appointed by the Governor and the presidents of the eight four-year state institutions of higher education. The nine lay members are appointed for four-year terms and constitute the voting membership of the Council. The chairman is selected by the Council from its voting membership. The Council elects an executive director who is responsible for carrying out the mandates of the Council.

\*Composition may be changed by the Kentucky General Assembly.

## THE FACULTY.

The faculty of Morehead State University consists of the President and the entire instructional staff with the rank from instructor to professor. Regular meetings of the faculty are held on the third Tuesday of each month and special meetings upon the call of the President or the Vice President for Academic Affairs. Attendance at these meetings is expected unless a reasonable excuse is offered.

The faculty is the agency of the University which recommends academic policies and programs to the Board of Regents. Specifically, the faculty is responsible for executing the instructional, service and research programs of the University and for proposing curricular changes and new programs.

The faculty has the right to address the President or Board of Regents upon any matter in connection with the life of the institution.

## UNIVERSITY SENATE

The University Senate is representative of all elements of the University; namely, the administration and staff, the faculty, and the student body. The University Senate has as its purpose to serve the university community in the following capacities: (a) as an advisory body in the development of policy of the institution, reporting to the various elements of the University on relevant questions; (b) as a liaison or communicative link among the various elements and the Board of Regents through the President of the University; (c) as a deliberative body to give voice to the consensus of the university community on any issues or questions which might arise; and (d) as a coordinator of the work of the standing committees.

## ADMINISTRATIVE ORGANIZATION

The following descriptions of the duties and functions of the members of the administrative staff are general in nature and are not intended to be exclusive. They identify areas of operation and are offered to prevent over-lapping of effort.

### Bureau of Academic Affairs

The Vice President for Academic Affairs and Dean of the Faculty is the head of the Bureau for Academic Affairs and exercises general supervision over all phases of the academic program of the University, both graduate and undergraduate. Functions to which he gives particular attention are: promoting efforts leading to the development and modification of instructional programs, assisting in the work of all academic committees on each of which he serves as an ex-officio member, recommending to the President all appointments to the academic staff,

cooperating with the deans of the schools in determining personnel needs and in developing the necessary position descriptions, maintaining the faculty personnel file; and making space assignments for classroom and laboratory instruction.

The Dean of Undergraduate Programs is the executive agent of the undergraduate programs. As such, he recommends and proposes course offerings and curricula, assists in schedule coordination, approves student schedules and changes in the same, administers the regulations of the university pertaining to the student loads, absences, leaves, probation, and re-instatement, and counsels with students concerning their academic objectives and programs. He also serves as chairman of the Committee on Undergraduate Curriculum and Instruction and contributes to the institutional program of faculty recruitment and improvement.

The Dean of Graduate Programs serves as chairman of the Graduate Council and is responsible for general supervision of all graduate programs of the University. He is the general advisor of graduate students, coordinates all graduate curricula, supervises all publications pertaining to graduate work, and makes recommendations to the Graduate Council relative to policies and practices to be followed in the granting of graduate credit and degrees.

The deans of the several schools are assigned the coordinating functions for their schools. It is their responsibility to see that the policies and regulations of the Board of Regents and those of the administration and faculty which apply, are executed. These individuals are charged with supervision of the educational programs, maintaining high instructional standards, recommending to the Vice President for Academic Affairs all appointments, changes in rank and salary and removals; recommending to the deans of Undergraduate and Graduate Programs, the class schedules for their schools, and presenting proposed changes concerning curricula and course offerings to the appropriate faculty committee.

#### Bureau of Student Affairs

The Vice President for Student Affairs is head of the Bureau of Student Affairs and has the responsibility for exercising general supervision over the personal, social and recreational welfare of all students of the University. The particular objects of his concern include student housing, both on and off campus, health provisions and facilities, student organizations and activities, assemblies and employment, loans and scholarships, and behavior and discipline. He also serves as chairman of the Student Life Committee which concerns itself with all phases of student life on and off the campus.

The Dean of Students is responsible to the Vice President for Student Affairs for programs to insure the general well-being of all students. He works with the directors of all dormitories and is responsible for the welfare of married students who live on campus as well as off campus. He serves as advisor to the Student Government Association and supervises the activities of the social clubs on campus. He assists in counseling, advisement and orientation programs, and with student organization activities.

The Associate Deans of Students and staffs are responsible for the welfare of all students. This assignment includes areas such as housing, the student's life and behavior in the university community, and the social and cultural opportunities for all students.

The Director of Student Financial Assistance processes and maintains records and provides financial assistance to students in the form of loans, grants, scholarships and employment. The National Defense Student Loan Program is administered by him and he supervises and directs the entire student employment program of the University. The scholarship program is administered through this office and scholarships given by individuals and organizations to students at Morehead are cleared with this office.

The Director of Student Financial Assistance approves student credit extended by the University.

#### Bureau of Fiscal Affairs

The Bureau of Fiscal Affairs, headed by the Vice President for Fiscal Affairs, is responsible for all financial and business transactions of the University.

Together with his assistants, he is charged with the duties involved in budgetary control, accounting, purchasing, payrolls, maintenance and operation of all buildings and grounds, stores and food services, and operation of the university post office.

#### Bureau of University Affairs

The Bureau of University Affairs, headed by the Vice President for University Affairs, incorporates the area of Alumni Relations, Public Relations, and University Services. The Director of Alumni Relations is assigned the task of coordinating the activities of the alumni association in an effort to develop closer alumni-institutional ties, while the Public Relations area includes the news bureau, publications and printing. The University Services area embraces the responsibility of coordination of all placement services, extension and correspondence courses, school visitation, and the promotion and handling of conferences, meetings and conventions on the campus.



The activities of the various segments of the Bureau of University Affairs are closely related to the total institution in an effort to honestly and accurately portray the institution, based upon the assumption that the measure of prestige and goodwill enjoyed by Morehead State University is the sum of all the impressions created by the institution itself and by the people associated with it.

### Bureau of Research and Development

The Vice President for Research and Development is responsible for general administration and supervision of the Bureau of Research and Development. The global function of the Bureau is to apply operational research findings to campus planning and development. The Bureau also maintains responsibility for coordinating federal and state research and development programs, and for encouraging, assisting and expediting the involvement of faculty members in research activities.

The Bureau of Research and Development has four basic functions:

1. Federal, state and regional relations

The Bureau of Research and Development serves in a liaison capacity for the University with the various governmental agencies responsible for supporting research and development activities.

2. Institutional and faculty research

The Bureau is responsible for developing a system of institutional research, including an information storage and retrieval system, and for providing an accurate data base for decision making by University personnel. The Bureau encourages faculty participation in research by conducting workshops in research proposal writing, securing information on funding sources for research, and by assisting in the administration of the faculty research program.

3. Planning and development

The Bureau's interdisciplinary approach to problem solving has proven of great value in developing short-hand long range plans for the University. Plans from a programmatic and physical viewpoint are developed by the Bureau in an effort to better utilize institutional resources.

4. Human Resources Development

The Human Resources concept emerges from the University's philosophy of identifying regional problems and contributing to the solution of these problems. The primary function of the Human Resource Development Center is to provide training and manpower development programs within the Appalachian region.

The following programs and institutes operate within the framework of the Human Resources Development Center:

1. Appalachian Adult Basic Education Demonstration Center
2. Institute on the Aging
3. Personal Development Institute
4. Institute on Public Broadcasting
5. Head Start
6. Kentucky Mining Institute

## II Faculty Benefits

### ACADEMIC FREEDOM AND RESPONSIBILITIES

#### Academic Freedom

"Academic freedom is the right of members of the academic community freely to study, discuss, investigate, teach, conduct research, publish or administer as appropriate to their respective roles and responsibilities. It is the responsibility of administrators to protect and assure these rights within the governing framework of the institution. The teacher is entitled to freedom in the classroom in discussing his subject, but he should be careful to present the various scholarly views related to his subject and to avoid introducing into his teaching controversial or other matter which has no relation to his subject. The teacher is entitled to full freedom in research and in the publication of the results therefrom, subject to the adequate performance of his other academic duties."

"However, academic freedom should be distinguished clearly from constitutional freedom, which all citizens enjoy equally under the law. Academic freedom is an additional assurance to those who teach and pursue knowledge, and, thus, properly should be restricted to rights of expression pertaining to teaching and research within their areas of recognized professional competencies. Beyond this, expressions by members of the academic community should carry no more weight or protection than that accorded any other citizen under the guarantee of constitutional rights: that is, outside of one's professional field, one must accept the same responsibility which all other individuals bear for their acts and utterances. In these cases, there is and should be no guaranteed immunity from possible criticism under the guise of academic freedom, however, when a member of the academic community speaks or writes as a citizen, he should be free from institutional censorship or discipline, but as a man of learning he should remember that the public may judge his profession and his institution by his utterances so he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others and should indicate that he is not an institutional spokesman."\*

#### Responsibilities

"The concept of academic freedom must be accompanied by an equally-demanding concept of academic responsibility. The concern of the institution and its members for academic freedom safeguards must extend equally to requiring responsible service, consistent with the objectives of the institution."

\*From Statements on Academic Freedom and Responsibility. A resolution adopted by American Association of State Colleges and Universities, November 9, 1971.

"Institutions of higher education are committed to open and rational discussion as a principal means for the clarification of issues and the solution of problems. In the solution of certain difficult problems, all members of the academic community must take note of their responsibility to society, to the institution, and to each other and must recognize that at times the interests of each may vary and will have to be reconciled. The use of physical force, psychological harassment, or other disruptive acts, which interfere with institutional activities, freedom of movement on the campus, or freedom of all members of the academic community to pursue their rightful goals, is the antithesis of academic freedom and responsibility. So, also, are acts which, in effect, deny freedom to speak, to be heard, to study, to teach, to administer and to pursue research. It is incumbent upon each member of the academic community to be acquainted with his individual responsibilities, as delineated by appropriate institutional statements."

"The universal responsibility of the teaching faculty member is effective teaching. A proper academic climate can be maintained only when members of the academic community meet their fundamental responsibilities regularly, such as preparing for and meeting their assignments, conferring with and advising students, evaluating fairly and reporting promptly student achievement, and participating in group deliberations which contribute to the growth and development of students and the institution. All members of the academic community also have the responsibility to accept those reasonable duties assigned to them within their fields of competency, whether curricular, co-curricular or extra-curricular. Additionally, the concept of 'institutional loyalty' still has a proper place within the academic community and imposes the further responsibility on all members of the academic community to attempt, honestly and in good faith, to preserve and defend the institution and the goals it espouses, without restricting the right to advocate change."

"Administrators must protect, defend and promote academic freedom, must assure that members of the academic community fulfill their responsibilities, and, in addition, must recognize that they have special responsibilities for which they are held accountable--namely, the marshaling of human, physical and financial resources in order to realize institutional goals."\*

### Tenure

Morehead State University has the policy of granting tenure to all members of the faculty above the rank of instructor after a probationary period of not more than five years of continuous service to the University and subject to the following conditions.

1. The length of the probationary period may be reduced, but in no instance shall the probationary period be less than one full academic year.

\*From Statements on Academic Freedom and Responsibility. A resolution adopted by American Association of State Colleges and Universities, November 9, 1971.

2. If it appears that a period in excess of five years is necessary to determine granting of tenure, the probationary period may be extended for a maximum of two additional years. If tenure is not granted after the probational period, notice of termination shall be given in writing not later than September 1, of the academic year of termination.
3. Recommendation for tenure is made by the division or department head to the dean of the school, then to the Vice President for Academic Affairs and to the President for final approval.
4. The faculty member being granted tenure shall be notified in writing at the time he receives this employment status from the Board of Regents.
5. Time spent on leave without pay will not count toward tenure, however, when granted a leave with pay the time will be credited toward tenure requirement.
6. Administrative staff members who hold academic degrees and qualifications equal to those held by faculty members with faculty rank may be granted tenure under the provisions by which faculty members are granted tenure.

#### Teaching Load

The basic teaching load per semester at Morehead State University is fifteen semester hours for undergraduate classes, twelve semester hours for a combination of undergraduate and graduate classes and nine semester hours for graduate classes. A number of factors are considered in determining exceptions to the basic load; including, for example, the number of new preparations, the total number of preparations, class size and contact hours.

Variations from the basic teaching load may be granted on recommendation by the dean of the school with the approval of the Vice President for Academic Affairs. Reassigned time may be approved for such activities as preparation of special instructional materials, video tapes, research, community service and special services to the University, committee assignments, or the sponsoring of a major student activity or group.

#### Retirement

Kentucky has a retirement income plan for teachers and membership in the system is required by law. Retirement is compulsory (as of July 1, after a person has reached age seventy) although alternative plans for earlier retirement are available. At the present time the teacher's withholding rate is seven percent of the annual salary. Further information concerning retirement may be obtained from the Fiscal Affairs Office.

The faculty members are required by law to participate in the Federal Social Security program. The Social Security Tax is deducted from the pay of employees with the University matching the employees' contribution.

### Sabbatical Leave

After a member of the faculty has taught at Morehead State University for six consecutive years, he is eligible for a leave of absence for one year (two regular semesters) with half salary or for one semester with full pay. Only an eligible faculty member who is on twelve months employment may apply for a sabbatical leave for two summer terms at full pay for a two months period each summer. A teacher who is granted a sabbatical leave signs an agreement to return to the University for at least one year following the leave or, failing to return, the teacher agrees to reimburse the University in the amount received while on leave.

Application for a sabbatical leave must be filed with the President by March 1, preceding the fiscal year during which the leave is to begin. This application must be accompanied by a statement giving full details concerning the purpose of the leave and plans for its use. The plan and place of study must be approved by the Vice President for Academic Affairs.

The following general policies will prevail regarding the selection of individuals for sabbatical leaves:

1. To be eligible for sabbatical leave the applicant must be able to demonstrate that the leave will contribute to his professional development as a member of the University faculty. In general, further graduate training or study, research, writing and travel related to the applicant's professional interests constitute valid purposes for granting sabbatical leaves. A sabbatical leave will not be granted to a person who will be gainfully employed elsewhere during the period of the leave. This restriction, however, is not to be construed to mean that an individual who has been awarded a scholarship or other honorary stipend be deprived of his sabbatical leave, if the scholarship or stipend does not involve him in duties separate from the purpose for which the leave is granted.
2. Once eligibility has been established with reference to validity of purpose, selection of individuals to receive the leave will be made on the basis of seniority and in terms of previously granted sabbatical leaves; that is, preference will be given those individuals who have served the greatest number of years at Morehead since the time of their last sabbatical leave, or, if they have received no previous sabbatical leaves since the time of their employment.

3. Except in unusual circumstances, a sabbatical leave will not be granted any individual who has earned less than sixty semester hours of graduate credit unless he plans to use his leave to further his graduate studies.
4. Sabbatical leaves are granted in such a manner that the work of the several schools and the functions of the University itself will not be impaired. Thus, it may be necessary because of the nature of the instructor's duties, the number of applicants from one school desiring sabbaticals for the same period, or the inability of the University to find a satisfactory substitute for the instructor during his proposed absence, temporarily to refuse a request for leave, even when the nature of the leave is considered valid. However, the University recognizes its responsibility to such applicants and will seek to alleviate the conditions prohibiting the leave so that it may be granted at the earliest feasible opportunity.
5. An individual is eligible for only one sabbatical leave for each six years of full-time employment. Any other leave of absence granted for a summer term or one for which the individual receives no monetary benefits will not affect his consecutive full-time teaching status.
6. Any faculty member normally employed on a twelve-months basis who takes a leave of absence without pay for the summer term will be granted 9/11 of his normal annual salary.

#### Modified Sabbatical Leave

Morehead State University has adopted a modified sabbatical leave plan by which promising young faculty members may be selected by the Board of Regents on recommendation of the President to do additional graduate work for a period of fifteen months—one academic year and two summers—drawing half of their annual salary during that period. Individuals accepting this arrangement sign an agreement to return to Morehead for a minimum period of two academic years of teaching immediately following the leave period. If they fail to return to the University, full reimbursement of stipends received will be repaid by the individuals.

#### Sick Leave

Morehead State University follows the practice of paying the regular salary of a member of the teaching staff who is unable to perform his duties because of illness for a period of one month (twenty school days) during any school year. One additional day of sick leave will be granted for each month of employment with the University up to a total of 120 school days. In computing sick leave, a month is considered four weeks of five days, each exclusive of school holidays.

Any part of the accumulated sick leave used may not be used again until additional years of service accumulate this amount. After the 120 days of sick leave have been used, additional sick leave is accumulated at the rate of one day per month of employment.

### Maternity Leave

Women members of the faculty and staff of Morehead State University shall resign or request a leave of absence without pay by the end of the sixth month of pregnancy. The written resignation or the request for the maternity leave should be filed with the dean of the school or supervisor; submitted to the Vice President for Academic Affairs, and finally, forwarded to the President of the University for final acceptance or approval.

### Group Hospitalization Insurance

The University's Basic Hospital-Surgical plan is rendered by Blue Cross-Blue Shield at nominal group rates. Participation in the plan is optional. Premiums are deducted on the monthly payroll. When a member leaves the group he may continue on individual coverage with benefits of accumulated time. Information may be obtained from the Bureau of Fiscal Affairs.

### Group Health Insurance

The Major Medical Protection Insurance is underwritten by the American Health and Life Insurance Company and is available to all University personnel. It is optional and designed to supplement the hospitalization plan of Blue Cross-Blue Shield. This plan, a maximum of \$15,000 additional for each injury or illness, is subject to optional deductions of \$300 and \$500. Additional information may be obtained from the Bureau of Fiscal Affairs.

### Life Insurance

The University carries five thousand dollars of life insurance on all members of the faculty and staff without cost to the member. An additional amount of this insurance, equal to the amount of the individual's annual salary, may be purchased by individual faculty members at the rate paid by the University for the basic policy which is a nominal fee. The optional insurance premium is deducted from the monthly payroll.

### Tax Sheltered Annuity Program

This program permits the faculty member to have payroll deductions credited to annuity insurance which is exempt from tax until benefits are withdrawn. This can result in substantial tax savings besides adding to retirement income. The amount set aside by the faculty member is optional.



### Fee Courtesy

To encourage in-service improvement, the University waives the payment of fees for any member of the faculty and staff for courses (resident, extension or correspondence) each semester (not to exceed four semester hours). Faculty and staff members are encouraged to avail themselves of this privilege, provided the study involved does not interfere with assigned duties.

### Infirmary

The University Infirmary is located on the ground floor of Fields Hall. Registered nurses are on duty at all times for care of emergencies. All full-time employees are entitled to use the facilities of the University Infirmary.

### Athletic Tickets

Faculty and staff members and members of their immediate families may secure season tickets for football events at the reduced rate. These tickets may be purchased at the Business Office.

### Golf Course

Morehead State University owns and operates a golf course. This nine hole course is located four miles from campus on U.S. 60 East. All employees are eligible to use the facilities for a nominal fee. Clubs and carts may be rented at the course.

### Concert and Lecture Series Tickets

Faculty, staff members, and members of their immediate families, may secure season tickets for the annual concert and lecture series.

### Books

The University Store has the established policy of a ten percent (10%) discount for faculty and full-time staff on textbooks required for classwork. The faculty or staff member is expected to make the purchase in person.

## INSTITUTIONAL SERVICES TO THE REGION

### Institutional Service

Morehead State University has always placed great value on the service which may be rendered to the public schools and programs of other public agencies of the Commonwealth by University faculty and staff members. Faculty and staff members who are willing to render off-campus professional services should propose these desires to the dean of their school.

### Eligibility

Any Morehead State University faculty member is eligible to provide consultant services to programs, agencies or schools upon the recommendation of the dean of the school, the Vice President for Academic Affairs and with approval by the President of the University. These days may constitute vacation time, evenings, week-ends or in-school time.

### Procedure

There are two types of consultant contracts for faculty and the regulations for the issuance and processing of the contracts are:

1. Consultant contracts with non-campus groups - The contract should be made with the consultant and the contracting party in cooperation with the dean of the appropriate school. The contract should then be submitted to the Director of University Services with a recommendation from the school dean, and finally, forwarded to the President of the University for his approval.
2. Consultant contracts with campus groups - The initial contract should be made with the consultant and contracting agency with the recommendation of the dean of the appropriate school. A copy of the contract should be sent to the Director of University Services who will forward the contract to the President for approval. All consultant contracts, after having been approved by the President of the University, will be filed with the Director of University Services and copies will be sent to the appropriate parties.

### Faculty Absences

Faculty members are expected to meet all of their classes and other University responsibilities. When a faculty member knows in advance that he will miss a class he should inform the head of the department or chairman of the division who will in turn notify the dean of his school. In case of sudden illness or emergencies the faculty member should notify the head of the department or the division chairman that

he will not be able to meet his class. In case the department head or division chairman is unavailable the faculty member should inform the dean of his school of his illness or emergency. Arrangements for substitute teachers or rescheduling of classes must have prior approval of the head of the department or division and the dean of the school concerned.

### Examinations

Morehead State University observes the general policy of having final examinations in all courses and instructors are expected to follow the official examination schedule issued by the Dean of Undergraduate or Graduate Programs.

At the close of each semester, a period of approximately one week is provided for semester examinations. The time devoted to each examination is ordinarily two hours, regardless of the number of hours a week the class meets. Courses having a large number of sections may, on occasion, be scheduled for combined examinations, but such arrangements must be made 30 days in advance with the dean of the school concerned and the Dean of the Undergraduate or Graduate Programs.

Final grades for graduating seniors shall be in the Office of the Registrar one week prior to the close of the semester. Each instructor may exercise his discretion in giving early examinations to graduating seniors.

Summer session and intersession examinations are ordinarily held on the last day of scheduled classes.

If an instructor does not wish to give a final examination in a course he must file a written request explaining his situation with the division or department head and the dean of his school. A copy of his request is also filed with the Vice President for Academic Affairs. The dean of the school will respond to the request in writing with recommendations to the Vice President for Academic Affairs.

### Grade Reporting

Within a reasonable time following the close of registration each faculty member will receive a class roll for all classes. The instructor should check this list against his attendance record and should notify the dean of his school of any inconsistencies. It should be noted that during the drop-add period a class roll may change daily but beyond a predetermined date students may only drop a class. In order to keep the instructor informed of these changes, students who add a class must present a validated Change of Program Form to the instructor. Drops may be noted by comparing class rolls that are distributed each week during the drop-add period. It is most important that students not be permitted to attend a class for which they are not officially registered.

During the fall semester all new freshmen receive a four week grade report. On occasion, students enrolled in the special program for freshmen receive a two week grade report during the summer session. All instructors are required to file mid-semester grades for all students. A special grade report form is generated through the Data Processing Office and is provided to each instructor.

Final grades must be filed with the dean of the school within twenty-four hours after the final examination is given. Special arrangements can be made with the dean of his school if additional time is needed. The instructor uses the special grade report forms furnished to him by Data Processing and these forms must be signed in ink. After all final grades are reported, a Grade and Absence Summary is furnished in duplicate to the dean of the school.

A student who officially drops a class before the end of the drop period will receive a "W" in that course. A student who drops a course after the official drop period automatically receives a grade of "E" unless excused by the Dean of Undergraduate Programs or the Dean of Graduate Programs. A student who withdraws from school through the regular channels will receive a mark of "WP" if he is doing passing work at the time of the withdrawal. If he is not doing passing work at the time of the withdrawal, he will receive a mark of "WF". After a student withdraws from the University, each of his instructors will receive a request from the Registrar's Office to indicate whether or not the student was passing or failing the course. A complete description of the marking system employed at Morehead State University can be found in the section of the Faculty Handbook entitled "Miscellaneous Policies and Procedures."

#### Counseling Service

Although the University employs a professional counseling staff, the major portion of the educational counseling is done by classroom teachers. Selected members of the faculty are expected to serve as academic advisors. Students may be referred to the Director of Testing or to the Office of Guidance and Counseling for special assistance.

Special Services provides counseling to undergraduate students, and particularly, to those students who are experiencing difficulty in making selections of academic programs and in forming satisfactory study habits.

#### Office Hours

All members of the faculty are expected to observe a regular schedule of office hours and these scheduled hours will vary from person to person depending on other activities and duties. The schedule of office hours of the individual instructor shall be posted on his office door and a copy filed with the dean of his school at the beginning of each term. It is generally expected that faculty members will be available in their office throughout the day unless they are engaged in other University duties.

### Commencement Exercises

Members of the faculty are expected to attend all commencement exercises which are normally scheduled for spring and summer terms. Academic attire is required for graduation processions and for such other occasions where appropriate. Faculty members must furnish their own academic attire which may be rented from the University Store providing arrangements are made well in advance.

### Official Travel

An official travel request should be processed even when there is no expense to the University involved. All travel which involves reimbursement must have prior approval. Vouchers used for requesting reimbursement for expenses for in-state travel are to be filed during the first week following the month in which the travel occurred. Vouchers for out-of-state travel should be filed immediately upon return. Applications and voucher forms are available in department and divisional offices.

Requests for in-state travel must be processed no later than one week prior to the date of the intended trip. Requests for out-of-state travel must be processed at least thirty (30) days prior to the date of intended departure and final approval must be given before the trip is taken.

### III UNIVERSITY COMMITTEES

The Morehead State University committee system is designed to give broad representation to the various interests concerned, and greater opportunity for the citizens of the University community to assume a portion of the responsibilities for determining the objectives of the University and the policies under which it operates. Policy matters which require action by the entire faculty are presented to the faculty by the president who is ex-officio member of all committees. Members of committees elected by the faculty serve for a period of two years and are eligible for re-election to the same committees. Within the several schools committees operate to deal with concerns of the individual schools.

#### Committee on Nominations

A Committee on Nominations, composed of five members, is appointed from the faculty by the president to present nominees for membership on the Committee on Faculty Organization. The individuals nominated for membership on the Committee on Faculty Organization are voted on by the entire faculty. Nominations for membership on this committee may also be made from the floor.

#### Committee on Faculty Organization

The Committee on Faculty Organization is elected by the entire faculty. It is composed of two members from each school, not more than one from a given department or division, all of whom must have attained tenure status at the University. The Committee selects a chairman and secretary from its membership.

This Committee selects the faculty representatives, exclusive of the ex-officio members, of all standing committees, the nominations of faculty representatives on the standing committees may be made from the floor.

If a member of one of the University standing committees is unable to serve for the appointed time, the Committee on Faculty Organization is authorized to appoint the faculty member to fill the vacancy.

The Committee selects the student representatives on the standing committees from a list of persons nominated by the Student Government Association. These student nominees are also presented to the entire faculty for approval.

In addition, the Committee on Faculty Organization serves in an advisory capacity to the President and Vice President for Academic Affairs in determining changes in rank for members of the faculty. A majority vote of the Committee is decisive and is tendered to the President and Vice President for Academic Affairs as the decision of the Committee.

### Administrative Council

The Administrative Council is composed of the President as chairman, the Vice President for Academic Affairs, the Vice President for Fiscal Affairs, the Vice President for Research and Development, the Vice President for University Affairs, the Vice President for Student Affairs, one faculty member from each school and one from the faculty at large, the president of the Student Government Association and one senior representative from the Student Government Association of the University. The members of the faculty on this Council are selected from those who have completed at least three years of service at Morehead State University. The Council selects a secretary from its membership.

This Council is responsible for overall policy considerations and for advice to the President on matters affecting the institution. It is concerned with such items as the University calendar, budget policies, major program changes, general welfare of the faculty and staff, relationships with other pertinent questions as may be brought to its attention.

Matters which come before the Council, or other committees, that require the attention of the Board of Regents are presented to the Board through the President.

### Academic Coordinating Council

The Academic Coordinating Council is composed of the Vice President for Academic Affairs as chairman, the Dean of Undergraduate Programs, the Dean of Graduate Programs and the deans of the schools. This Council serves as a clearinghouse for academic problems requiring institutional attack for solution. Items for consideration may be presented to the Council by any member, any member of the faculty, the administrative staff, or the Student Government Association.

### Committee on Undergraduate Curriculum and Instruction

The Committee on Undergraduate Curriculum and Instruction is composed of the Dean of Undergraduate Programs as chairman, the Dean of Graduate Programs, two faculty members from each school and five students. The Committee is charged with the responsibility of continuous review and evaluation of all undergraduate curricula and instructional practices in the University and Laboratory School; approval of new undergraduate courses; consideration of broad area of program development; and such matters as affect the undergraduate instructional program of the institution.

### Graduate Council

The Graduate Council consists of two members selected from the graduate committee of each school of the University, the Dean of Undergraduate Programs, the Dean of Graduate Programs who serves as chairman, and two graduate student members.

The terms of the faculty members on the Committee are so staggered that one member from each school is elected each year.

The Council has the responsibility for establishing policies and regulations pertaining to the graduate programs; for the approval of graduate programs, faculty and courses; and for the overall supervision and coordination of the graduate programs of the University.

#### Committee on Teacher Education

The Committee on Teacher Education is composed of the Dean of the School of Education as chairman, the chairman of Professional Laboratory Experiences, the Director of University Breckinridge School, two persons representing the School of Education—one from elementary education and one secondary—and one member from each of the other schools of the University. This Committee acts on applications of all students who wish to enter the Teacher Education Program; takes final action on applications for student teaching; makes final decisions concerning assignments for student teaching; approves the location of student teaching centers; and maintains overall supervision of the Teacher Education Program.

#### Committee on Honors Program

The Committee on Honors Program is composed of the Director of the Honors Program as chairman, one faculty member from each school and three students in the Honors Program. This Committee has general supervision of the Honors Program in line with the provisions for the program as adopted by the faculty. Recommendations for any changes in this program are referred to the faculty for action.

#### Committee on Student Life

The Committee on Student Life is composed of the Vice President for Student Affairs as chairman, the Dean of Students, the Associate Deans of Students, the Director of Student Financial Aid, the Director of the Adron Doran University Center, one representative from each school and ten students.

This Committee is responsible for planning and coordinating student activities and the total social program. It is also responsible for activities relating to the moral and spiritual life of students. The Committee also studies and evaluates the physical conditions relating to health, safety and well-being of students and makes recommendations concerning such matters to the proper authorities.

From time to time various sub-committees are formed to deal with specific issues.

#### Committee on Library

The Committee on Library is composed of the following members including the chairman who is designated by the President: the Librarian, one representative from each school and four students. This Committee has responsibility for broad policies concerning the operation of the



library and its services, for recommendations regarding the library budget and for allocation of the budget to the schools of the University. In general, this Committee assumes responsibility for the continuous improvement of library service.

#### Committee on Athletics

The Committee on Athletics is composed of thirteen members. Membership includes the President, the Assistant to the President, the Vice President for Academic Affairs, the Vice President for Fiscal Affairs, the Vice President for Student Affairs, the Vice President for University Affairs, the Dean of Undergraduate Programs, the Registrar, the Director of Athletics, two faculty members and two students. The chairman is appointed by the President from the membership of the Committee. The Committee selects a secretary from its membership.

This Committee has general supervision over the intercollegiate athletic program. This includes policy making and approval as it pertains to athletic scholarships, intercollegiate athletic schedules, athletic awards, price of admission to and supervision of athletic events, and the athletic budget. In general, the Committee appraises the entire intercollegiate athletic program of the University and studies the major policies involved. The chairman of the Committee represents the University at meetings of representatives of the members of the Ohio Valley Conference.

#### Committee on Admissions

The Committee on Admissions is composed of the Director of Admissions as chairman, the Vice President for Student Affairs, one representative from each school, one representative from the Bureau of University Affairs and two student members. This Committee is concerned with the development and recommendation of admission policies and serves as a reviewing agency for special cases referred to it by the Director of Admissions or appealed by a student.

#### Committee on Faculty Research

The Committee on Faculty Research is composed of two members from each school and the Director of Institutional Research, the Vice President for Research and Development and Dean of Graduate Programs. This Committee selects a chairman from its membership and is concerned with promoting research on the part of the faculty and with collecting and disseminating information concerning the research activities of individual faculty members.

#### Committee on Public Affairs

The Committee on Public Affairs is composed of the Vice President for University Affairs, the Director of University Services, the Director of Instructional Media, the Director of the Institute of Public Broadcasting, the Director of Alumni Relations, the editor of the Trail Blazer, the editor of the Raconteur and four non-media members. The chairman is designated by the President of the University from the

membership of the Committee and the Committee selects a secretary from its membership. This Committee concerns itself with such matters as establishing better working relationships with public and private agencies, with business and industry, and the alumni of the University.

The Committee deliberates on ways and means of interpreting the University to its various publics; of bringing groups to the campus for conferences, meetings, and visiting; and of publicizing the growth and development of the University through the media of newspaper, radio and television.

#### Committee on Radiation Safety

This Committee is composed of the chairman who is a faculty member with advanced training in radiation, the head of the Department of Physics, the head of the Department of Chemistry, two representatives from the Division of Biological Sciences, one member from each school other than the School of Sciences and Mathematics and one member from Business Affairs, preferably from Purchasing.

The University's Committee on Radiation Safety is to advise those persons potentially interested in procuring and/or using ionizing equipment and to see that all users meet the requirements of the institutional radiation program, the Kentucky Board of Health radiation regulation and the radioactive material license issued to the University. One function of the Committee is to meet and approve requests of faculty members for securing radioactive material or ionizing equipment.

#### Committee on Student Appeals

The Committee on Student Appeals is composed of one faculty member from each school and three students, all of whom have equal voting privileges.

If a student has been expelled or suspended from the University, or placed on social probation for any reason, he may, if he so desires, appeal this decision to the Committee on Student Appeals. After hearing the case the Committee's decision is final, subject to the student's right of appeal to the Board of Regents of the University.

#### Committee on University In-Service

The Committee on University In-Service is composed of the Vice President for Research and Development, the Vice President for Academic Affairs, and two faculty members from each school. The functions of this Committee are (1) to develop an institutional in-service program, (2) each member will serve as liaison between his school and the committee expressing desires, attitudes and felt needs of his colleagues, (3) Committee members will serve as a nucleus within each school to assist in developing an inservice program unique to that school.

### Committee on Faculty Grievances and Ethics

The Committee on Faculty Grievances and Ethics is composed of two tenured faculty members from each school. Deans of the schools are not eligible for membership on this Committee.

This Committee will serve as (1) a communication outlet for a faculty member who has a complaint and (2) an advisory committee to the Administrative Council.

All grievances not settled to the satisfaction of a faculty member through the normal channels may be submitted in writing to the Committee which will judge whether or not the case warrants a hearing. If a formal hearing is approved both parties will be allowed to present points of view. Upon evidence presented, the Committee will make recommendations to the Administrative Council which will make final recommendations to the President.

### Scholarship and Retention Committee

The Scholarship and Retention Committee, composed of the President, the Vice President for Academic Affairs, the Vice President for Student Affairs, the Dean of Students, the Associate Dean of Students (Women), the Dean of Graduate Programs, the Dean of Undergraduate Programs, the Director of Admissions, the Registrar, one graduate student and one undergraduate student, has as its central purpose two primary functions: (1) to review the records of those students who have been on academic probation for two or more consecutive semesters to determine which of these students should be dropped from the University, (2) to serve as an appellate committee for those students dropped from the University for whatever reason, who wish a hearing.

The Committee meets soon after the end of each semester, following each summer term and upon call by the chairman.

### Functioning of the Committees

To facilitate the operation of the University Committee system, all committees should meet within thirty days of the presentation of business.

## IV MISCELLANEOUS POLICIES AND PROCEDURES

### Faculty Ranking

The professional ranking of the Morehead faculty is the responsibility of the Board of Regents with the Committee on Faculty Organization acting in an advisory capacity to the President and the Vice President for Academic Affairs. Recommendations for change in rank shall normally be made by the department head and dean of the respective school. However, any faculty member who desires to have his status reviewed may present the facts of his case to the chairman of the Committee on Faculty Organization. The chairman will supply the Vice President for Academic Affairs with a copy of the Committee's report, and he in turn shall supply the dean of the respective schools with it after the decision of the Board of Regents.

In determining faculty ranks the following factors are given consideration:

Academic Training:  
Professor

Doctor's degree, or the equivalent,\* and the evidence of continued significant contributions to the advancement of the University.

Associate Professor

Master's degree with a minimum of 75 semester hours of graduate credit, or the equivalent, and evidence of continued professional growth.

Assistant Professor

Master's degree plus a minimum of 15 semester hours of additional graduate work, or the equivalent, and evidence of continued professional growth.

Instructor

Master's degree.

\*Factors considered in determining equivalency:

- a. Recent advanced study, research and travel which has professional purpose.
- b. Publications
- c. Length and type of teaching experience
- d. Teaching effectiveness as determined by objective evaluation (e.g. student rating when appropriate).

### Special Faculty Appointment

Visiting Lecturer - Special appointment designed for individuals

qualified to lecture or conduct university classes.

Visiting Professor - Special appointment designed particularly for academic personnel who are qualified for such a position at Morehead State University by virtue of educational service elsewhere.

Distinguished Visiting Professor - Special appointment designed for academic persons of particularly outstanding service elsewhere.

Appointee in Residence - Appointment designed for persons particularly distinguished in their fields such as artist in residence, author in residence, musician in residence, sculptor in residence, scientist in residence.

#### Part-time Faculty

All full-time employees of the University who hold staff positions and who teach on a part-time basis, or are eligible to teach, should be granted faculty rank. In addition, such individuals should be considered as members of their respective academic departments which would necessitate their attending departmental and school meetings and functions to the extent their schedule permits. This means their dean and full-time supervisor would assume the responsibility of jointly recommending initial rank, rank change, salary increments and tenure.

#### Contracts

The University uses a formal contract with members of the teaching staff. After the employment conditions have been agreed upon for the first year of service, it is assumed that the agreement will be renewed from year to year subject to the following:

1. Any member of the faculty who does not wish to be considered for re-employment should advise the dean of his school and the President at the earliest possible date.
2. A recommendation of non-reappointment of a faculty member shall be prepared in writing by the department head and with the concurrence of the dean of the school and the Vice President for Academic Affairs and shall be submitted to the President. Simultaneously, the department head shall notify the faculty member of the recommendation made. The President will give notice of non-reappointment to the faculty member in writing if he approves the recommendation submitted to him.

The following standards shall be followed in notifying faculty of non-reappointment.

- a. Not later than March 1, of the first academic year of service, if the appointment expires at the end of that year; or if a one-year appointment terminated

- during an academic year, at least three months in advance of its termination.
- b. Not later than December 31, of the second academic year of service, if the appointment expires at the end of that year; or if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination.
  - c. At least twelve months before the expiration of an appointment after two or more years in the institution.
3. Letters notifying faculty members of their reemployment, and the terms thereof, are mailed as soon after April 1 as possible. An individual leaving the University after this date must so inform his dean and the President within two weeks after receiving the new employment agreement or by April 15, whichever is later. Faculty members who accept the new employment agreement are required to notify their dean and the President of that fact within two weeks after receiving the letter of reemployment. If the faculty member fails to do so, he will be considered as having refused the terms of the contract offered.

Individuals employed on a twelve-months' basis begin their duties on July 1, and the academic or fiscal year closes on June 30, following. If the individual does not remain as a member of the staff for the following year, he continues through the summer term at the same monthly rate.

All twelve months faculty or staff members who resign their positions within the first ninety days following the effective date of their new contract will receive adjustments in the contract equal to their monthly salary rate during the previous fiscal year.

Faculty members employed for nine months begin their duties on the Friday prior to fall registration and end on the Sunday following the end of the spring semester.

#### Television Teaching

All references herein to videotapes and television teaching carry the connotation of an organized series of professionally produced televised lessons which present the major concepts and content of a course. Special segments of courses, ordinary in-class uses of television cameras and/or classroom-type television recorders are to be considered the same as the use of any other instructional media equipment and materials.

Television teaching involves the close cooperation of many people. Before any teacher receives consideration on his teaching load, he must receive approval from both his school and from those responsible for allocating television support personnel. There must be adequate support personnel available, including a director, graphic artist and engineering crew if the teacher is given a reduction in his teaching load. There must also be adequate facilities for the production of supplemental materials (films, photography, sets and properties, etc.).

The television teacher will be given a minimum of classroom teaching hours commensurate with budget and staff considerations during the time the tapes are either being prepared or are being used as the central core, or teaching medium, in classes made up of more than one section. The teacher should spend one semester in preparation and taping before actual use in the classroom.

When the tapes are being used, the teacher, who produced the video tapes, will be responsible for all sections of the course, including adequate testing and evaluating student accomplishments, supervisor of any assistant who may be involved in conducting the course, and revising tapes. The academic division will allocate proportionate release time among members in the case of team teaching.

In any event the University has the right to use the tapes for one year after they are completed. If the instructor who has taped a course leaves the University, he may take the tapes with him if he reimburses the University for the cost of the tapes, he may negotiate with the University for the further use of the tapes, or he may erase the tapes. A contract covering this potential arrangement is entered into prior to the taping of a course.

#### Introduction of New Courses

Any member of the teaching staff desiring to introduce a new course is to observe the following procedure:

1. Prepare an outline of the proposed course which contains the information itemized below:
  - a. Title of the proposed course.
  - b. Number of semester hours of credit to be allowed and the number of periods the class will meet each week.
  - c. Titles of texts and other materials students will be required to furnish.
  - d. A list of the topics to be covered in the course and the approximate time allowance to be given to each topic.
  - e. A brief statement explaining the need for such a course in the University program.
2. When the proposal is prepared and discussed by all the members of the department and/or division in which the course is to be taught, copies are sent to the department head or division chairman, to the dean of the school and to the School Curriculum Committee.

After it has been acted upon by the School Curriculum or Graduate Committee it is placed in the hands of the school dean who in turn sends it, with or without his approval, to the University Undergraduate Curriculum and Instruction Committee and/or Graduate Council for consideration. The minutes of the Committees reviewing the proposal, which show what dispensation has been

made of the proposal, are distributed to the offices of the academic deans, department heads or division chairmen and to the person who proposed the course.

No course is to be scheduled without prior approval by the University Undergraduate Curriculum and Instruction Committee or the Graduate Council, whichever applies.

### Marking System

The faculty of the University evaluates the work done by the student on the following marking scale:

- A - the highest mark attainable
- B - a mark above average
- C - the average mark
- D - the lowest passing grade
- E - failure
- I - incomplete
- W - withdrew officially (changed schedule)
- P - withdrew (from school) passing
- F - withdrew (from school) failing
- U - withdrew unofficially
- K - credit (no letter grade given)
- Y - audit

The basic consideration in the use of this scale is to make the mark of "C" the reward for average accomplishment. Achievement above this average level should be rated with the marks of "A" and "B" while accomplishment which does not reach the average must be rated "D" and "E".

The mark of "I" is reserved for those rare cases in which a significant phase of the course could not be completed by the student, usually for reasons beyond his control, but which can be completed within a reasonably short time. In each instance involving a mark of "I" a brief statement by the instructor must accompany the grade card when it is filed with the dean of the school. Upon removal of the incomplete, it is the responsibility of the instructor involved to fill out change of grade forms in duplicate. The completed forms are then submitted to the department or division chairman.



Unless the omitted work is completed within thirty school days after the student enrolls in the University, and the "I" is changed to a final mark by the instructor, an "E" is automatically recorded by the Registrar's Office on the student's permanent record.

When the mark of "I" is assigned for thesis credit, the incomplete is removed upon final acceptance of the thesis.

### Pass-Fail Grading System

Morehead State University also uses a pass-fail system of grading in accordance with the following regulations:

1. A student with a 2.5 cumulative average who has completed at least 30 semester hours will be eligible for the program.
2. A student may apply a maximum of 15 hours of pass-fail credit earned at the University toward the total number of hours required for graduation, or 6 hours toward an associate degree.
3. The pass-fail option is applicable only for free elective courses. These include all courses outside the student's major or minor area, but do not include general education or specific degree requirements.
4. A student may register each semester under the pass-fail option for one course of any number of hours or a combination of courses not to exceed three hours.
5. Hours earned in pass-fail work will be added to the student's total hours passed, but will have no effect on his grade point average. Any grade of "D" or above will be considered passing and will be designated by "K". A failing grade will be designated "N".
6. A student may change his course registration status from a pass-fail option to the conventional letter grading system and vice versa during the normal period allowed each semester to add a course.
7. Hours earned under the pass-fail option cannot be transferred into any degree program.
8. Students taking courses under the pass-fail option will not be identified to instructors. Instructors will turn in the conventional letter grade, and the Registrar will convert the assigned letter grade to "K" or "N" as applicable.

## Student Absences

At Morehead State University all students are encouraged to be prompt and regular in class attendance. There shall be a distinction made between an excused absence\* and a deliberate cut. A student's absence from class shall be excused for the following reasons:

1. Student Illness: The student is expected to present to the instructor an excuse signed by the University nurse or a private physician.
2. Students representing the University: Student participation in athletic events and musical organizations events are examples of such. A list of students will be sent to the instructor by the Dean of the Undergraduate Programs prior to the trip.
3. Students on authorized field trips: For procedure refer to section two under Student Absence.
4. Students in Honors Program: Honor students enrolled in regular classes are permitted to attend classes as they choose, however, they are expected to take all tests and examinations required of other students. This provision does not apply to courses in which participation in class activity constitutes the essential value of the course. Applied music, activity courses in physical education, the professional semester and skill courses in commerce are examples of such courses.

Deliberate cuts from class are discouraged, however, instructors will exercise their discretion with respect to those cuts and the make-up of any missed work.

Instructors are expected to keep an accurate record of class attendance and may report to the dean of the school any student whose total number of absences (excused and/or deliberate cuts) seems to be excessive.

\*An excused absence permits the student to make-up any missed work that the instructor considers essential.

## Preparation of Class Schedules

The preparation of class schedules at the University is done by the deans of the several schools, subject to final approval by the Vice President for Academic Affairs. When a term schedule has been approved by these individuals, it can be changed only with their approval. Any instructor desiring to make a change in the official schedule of classes should present the request to the dean of his school and if approval is granted the proposed change is implemented by the appropriate program dean.

### Field Trips

If an instructor feels that a trip off the campus will make an essential contribution toward the objectives of the course or courses and such a trip will cause the participating students to miss other classes, arrangements for the trip must be made in advance with the Vice President for Academic Affairs through the dean of his school. If permission for the trip is granted the instructor concerned furnishes a list of the students involved so that other members of the faculty will be able to excuse the absences incurred.

Arrangements for transportation must be approved in advance by the Dean of Students and the Vice President for Fiscal Affairs.

### Library and Acquisitions

The Johnson Camden Library contains graduate and undergraduate materials. The facilities of the library are available for all employees use. Faculty members may check out books, reference material and avail themselves of any other service of the library, including the use of study carrels. School age children of employees may use the library with a note of permission from their parents. Wives and/or husbands of the employees may use the library.

The library is constantly adding to the collection of materials and all faculty members are invited to make suggestions for additional materials. Requests for additions to the library holdings are made through the department or division head, and the dean of the school concerned. Each school is allocated a yearly budget toward the purchase of library material. The cards to be used for this purpose may be secured in the office of the dean of the school or the director of libraries.

### Salary Checks

Salary checks are issued at the close of each calendar month and may be acquired at the University Business Office in the Administration Building. To facilitate the making of payrolls it is necessary that staff members first provide the Business Office with any personal information required.

### Sponsoring Student Activities

Any faculty member who sponsors a student organization is responsible for the general program and conduct of that organization. Special attention is called to the fact that the funds of all organizations are to be deposited in the Business Office of the University.

### Scheduling of Facilities

Faculty members desiring to schedule University facilities during the hours of 8:00 a.m. to 4:40 p.m. for functions of interest to them may do so by contacting the appropriate person in charge of the building where the function is to be held. At all other times, the facility shall be reserved through the Office of Vice President for Academic Affairs.

The Director of the Adron Doran University Center should be contacted to schedule meetings in the University Center, the dean of the school in which the faculty member is located should be contacted in order to schedule meetings in the building in which the school resides. His dean may assist him in scheduling meetings in other academic buildings on campus.

### Duplicating and Printing Services

The duplication of class materials and tests is handled through facilities provided in the various schools, divisions or departments. If a faculty member, department, division or school has need for a brochure, pamphlet or other printed material, the Director of Publications, 104 Administration Building, should be contacted. All printing is coordinated by the Publications Division of the Bureau of University Affairs.

### Faculty Research

Faculty members interested in applying for a faculty research grant should contact the representatives from their school who are on the faculty research committee or the chairman of the committee.

Interest in applying for a grant to be funded by an external agency should be expressed to the Bureau of Research and Development. All research and development proposals which are to be funded by an external agency must be submitted through the Bureau of Research and Development before the proposal is sent to the agency.

### Textbooks and Instructional Materials

All books and materials, requested by the faculty, to be purchased by students must be handled through the University Store. Requisition forms may be secured from and must be approved by the department or division head and the dean of the school concerned.

Whenever a member of the teaching staff desires to change a textbook or other course materials, prior permission must be secured from the department head or division chairman and dean of the school concerned.

All equipment and supplies to be paid for by the University must be requisitioned on the regular forms supplied by the Business Office and handled through the regular procedure developed by that office. Payment will not be made for items purchased in any other manner.

### Instructional Media

An instructional media service is maintained by the University to provide instructors with equipment and materials for enriching the instructional program. Since this service is university-wide in scope and cuts across all departmental, divisional and school lines, any teacher may make direct requests to instructional media for assistance, equipment and materials. Requests for rental of films and other materials or for the lending of equipment should be addressed to the Director of Instructional Media and should be made at least two weeks in advance of anticipated use.

There are two television production studios available for the development of televised instructional materials. The studio located in University Breckinridge School is exclusively for closed circuit productions. Facilities are also available in this studio for inter-institutional exchange of programs among the universities in the state by way of the state-wide closed circuit network. Full information concerning this may be obtained from the Director of Instructional Media.

### Class Record Books

Class record books may be secured in the office of the dean of your school.

### Office Supplies

Office supplies and similar materials needed by the instructional staff may be secured in the office of the dean of your school.

### Use of University Vehicles

A staff member desiring to use a University vehicle is expected to make the necessary application at least two weeks in advance of the need. Blanks for making such requests may be secured and returned to the office of the dean of your school. The driver of the University vehicle must meet the requirements imposed by law and regulations.

### News Releases

To avoid duplication and to receive the maximum of desired publicity, all staff members are requested to channel news and publicity releases through the Office of Vice President for University Affairs whose office is located on the ground floor of the Administration Building.



# FACULTY HANDBOOK

**Morehead  
State  
University**

1972 General Assembly

printed copy of Senate Bill 54

2, line (s) 8

by inserting after the word "person" the words:

"other than the Superintendent of Public Instruction,"

(To be completed by Clerk)

Amendment No. 1

Written Amendment 2-17-72

Filed Amendment \_\_\_\_\_

Adopted \_\_\_\_\_ Rejected \_\_\_\_\_

Signed: B. G. ...  
Member

Date: 2/17/72



COMMONWEALTH OF KENTUCKY

**GENERAL ASSEMBLY**

REGULAR SESSION, 1972

SENATE BILL NO. 54

FRIDAY, FEBRUARY 4, 1972

*Revised*  
~~*Withdrawn*~~  
*Passed*

The following resolution was reported to the House from the Senate and ordered to be printed.

AN ACT relating to higher education and making an appropriation.

*Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

- 1 Section 1. KRS 164.010 is amended to read as follows:
- 2 *There shall be a Council on Public Higher Education in*
- 3 *Kentucky, to be composed of the Superintendent of Public In-*
- 4 *struction, ten lay members appointed by the Governor, and the*
- 5 *president or chief executive officer of each four-year state institu-*
- 6 *tion of higher education in the state. The Superintendent of*
- 7 *Public Instruction and ten lay members shall constitute the voting*
- 8 *membership of the council. The lay members shall be appointed*
- 9 *for regular terms of four years, with the initial appointment of*
- 10 *two members for one year, two members for two years, two mem-*
- 11 *bers for three years and four members for four years. [There*
- 12 *shall be a Council on Public Higher Education in Kentucky, to*



1 be composed of nine lay members appointed by the Governor  
2 and of the president or chief executive officer of each four-year  
3 state institution of higher education in the State. The nine lay  
4 members shall constitute the voting membership of the council.  
5 They shall be appointed for regular terms of four years, with the  
6 initial appointment of two members for one year, three members  
7 for two years, two members for three years and the remaining  
8 two members for four years.] Any person holding either an elec-  
9 tive or appointive state office or who is a member of the govern-  
10 ing board of any state or private college or university in Kentucky  
11 shall be ineligible for membership or appointment on the council  
12 during his membership or term of office. When the council meets  
13 to consider curricula for teacher education, three persons who  
14 are from accredited institutions of higher learning, and who have  
15 been appointed by the Executive Committee of the Kentucky  
16 Association of Colleges, Secondary and Elementary Schools, shall  
17 be invited to meet with the council in an advisory capacity.

18 Section 2. KRS 164.020 is amended to read as follows:

19 The Council on Public Higher Education in Kentucky shall:

20 (1) Engage in analyses and research to determine the  
21 overall needs of higher education in the Commonwealth.

22 (2) Develop and transmit to the Governor comprehensive  
23 plans for public higher education which meet the needs of the  
24 Commonwealth. The plans so developed shall conform to the  
25 respective functions and duties of the state colleges and uni-  
26 versities, the community colleges, and the University of Kentucky  
27 as provided by statute. *The council shall for all purposes of fed-*  
28 *eral legislation relating to planning be considered the "single*

1 *state agency” as that term may be used in such federal legislation;*  
2 *provided, however, that when such federal legislation requires*  
3 *representation on any such “single state agency” by private or*  
4 *non-state institutions of higher education in the state, the Com-*  
5 *mission on Higher Education, or its successor agency, shall be*  
6 *considered the “single state agency” as that term may be used*  
7 *in such federal legislation.*

8 (3) Determine the amount of entrance *and/or* [or] regis-  
9 tration fees [or both] and approve the qualifications for admis-  
10 sion to the public institutions of higher education. In determining  
11 the entrance *and/or* [and] registration fees for non-Kentucky  
12 residents, the council shall consider the fees required of Kentucky  
13 students by institutions in adjoining states, the resident fees  
14 charged by other states, the total actual per student cost of train-  
15 ing in the institutions for which the fees are being determined,  
16 and the ratios of Kentucky students to non-Kentucky students  
17 comprising the enrollments of the respective institutions, *and*  
18 *such other factors as the Council may in its sole discretion deem*  
19 *pertinent.*

20 (4) Consider the requirements and review the budget re-  
21 quests, *which shall be prepared in the manner and submitted by*  
22 *the institutions to the council by dates prescribed by the council,*  
23 *of the institutions of public higher education as to their appro-*  
24 *priate level of support considering the functions of the institu-*  
25 *tions and their respective needs. [the anticipated available*  
26 *resources for higher education.] The individual institutions’*  
27 *budget requests, including tuition and registration fee schedules*  
28 *for all categories of students, along with council recommendations*

*Review  
of  
Budget*

*Budget  
Dead line*

1 which [,] shall be submitted to the Governor through the De-  
2 partment of Finance not later than November 15 of each odd  
3 numbered year.

*Capital  
Construction*

4 (5) *Review and approve all capital construction projects*  
5 *the cost of which exceeds one hundred thousand dollars approved*  
6 *by the governing boards of the state-supported institutions of*  
7 *higher education prior to the institutions' submission of such*  
8 *projects to the Department of Finance and/or State Property and*  
9 *Buildings Commission.*

10 (6) [(5)] Require reports from the executive officer of  
11 each institution it deems necessary for the effectual performance  
12 of its duties.

13 (7) [(6)] Publish annually a report of the educational  
14 and financial affairs of the institutions and disseminate other  
15 information relating to higher education.

16 (8) [(7)] *Approve all graduate degree programs includ-*  
17 *ing all schools and degree programs for which professional, re-*  
18 *gional and/or national accreditation of the school or program is*  
19 *available and/or licensing or certification of the graduate are*  
20 *required. Review proposals and make recommendations to the*  
21 *Governor regarding the establishment of new state-supported*  
22 *community colleges and new four-year colleges. Provided, noth-*  
23 *ing in this Act shall be construed to grant the Council on Public*  
24 *Higher Education authority to disestablish or eliminate any*  
25 *College of Law which became a part of the State system of*  
26 *higher education through merger with a State College. [Approve*  
27 *all new professional schools and review and make recommenda-*  
28 *tions to the Governor regarding proposed new community*

*Case  
Law  
School*

1 colleges and four-year colleges.]

2 (9) [(8)] Prescribe the curricula for teacher education.

3 (10) [(9)] *Elect a chairman annually from the voting*  
4 *membership and appoint an executive director and such staff as*  
5 *may be needed and fix their compensation without limitation of*  
6 *the provisions of KRS Chapter 18 and KRS 64.640 subject to the*  
7 *approval of the Commissioner of Personnel and the Commissioner*  
8 *of Finance.* [Elect a chairman annually from the voting mem-  
9 bership. The Council shall appoint an executive director and such  
10 staff as may be necessary; and their salaries shall be determined  
11 in the same manner as other state employes.]

12 (11) [(10)] Constitute the representative agency of the  
13 Commonwealth in all matters of higher education of a general  
14 and statewide nature which are not otherwise delegated to one  
15 or more institutions of higher learning. Such responsibility may  
16 be exercised through appropriate contractual relationships with  
17 individuals or agencies located within or without the Common-  
18 wealth. The authority includes but is not limited to contractual  
19 arrangements for programs of research, specialized training, and  
20 cultural enrichment.

21 Section 3. KRS 164.125 is amended to read as follows:

22 (1) The University of Kentucky shall provide:

23 (a) Baccalaureate programs of instruction;

24 (b) *Upon approval of the Council on Public Higher Edu-*  
25 *cation, master degree programs, specialist degree programs above*  
26 *the master degree level, and joint doctoral programs* [Graduate  
27 programs of instruction at the masters, doctoral, and post-doctoral  
28 levels, including joint programs beyond the masters level] in

1 cooperation with other *state-supported* institutions of higher edu-  
 2 cation in the state;

3 (c) Upon approval of the Council on Public Higher Edu-  
 4 cation, doctoral and post-doctoral programs and professional  
 5 instruction including law, medicine, dentistry, education, archi-  
 6 tecture, engineering and social professions. [Professional doctoral  
 7 instruction including law, medicine, education, engineering, and  
 8 dentistry; and]

9 (2) The University of Kentucky shall [continue to] be  
 10 the principal state institution for the conduct of statewide re-  
 11 search and *statewide* service programs and shall be the only  
 12 institution authorized to expend State General Fund appropria-  
 13 tions on research and service programs of a statewide nature  
 14 financed principally by state funds. As applied in this section,  
 15 research and service programs of a statewide nature shall be  
 16 programs requiring the establishment and operation of facilities  
 17 or centers outside of the primary service area of the institution.

18 (3) The University of Kentucky is authorized to provide  
 19 programs of a Community College nature in its own community  
 20 comparable to those listed for the Community College System,  
 21 as provided by this chapter.

22 Section 4. KRS 164.290 is amended to read as follows:

23 (1) The state colleges *formerly* [now] designated as  
 24 Eastern Kentucky State College, Morehead State College, Murray  
 25 State College, [and] Western Kentucky State College, and  
 26 Kentucky State College may be known and recognized as Eastern  
 27 Kentucky University, Morehead State University, Murray State  
 28 University, [and] Western Kentucky University, and Kentucky

*U. of Ky -  
 Principal  
 state  
 inst*

1 *State University*. [upon approval by a majority of their respective  
 2 Boards of Regents, and the filing of certified evidence of such  
 3 approval by any of such boards with the Secretary of State and  
 4 the Legislative Research Commission.]

5 (2) Kentucky State [College] *University* located at  
 6 Frankfort, Kentucky, is a land-grant state [college] *institution*  
 7 and, as such, all the provisions of KRS Chapter 164, with the  
 8 exception of the provisions of KRS 164.320 concerning the ap-  
 9 pointment of the initial board of regents, applying to the other  
 10 four [state colleges] *regional universities* shall likewise apply  
 11 to Kentucky State [College] *University*.

*Ky-state*  
*Made*  
*Ky.S.U*

12 **Section 5.** KRS 164.295 is amended to read as follows:

13 The *five state universities* [four state colleges, which may  
 14 be recognized as universities pursuant to KRS 164.290, and Ken-  
 15 tucky State College] shall provide:

16 (1) Baccalaureate programs of instruction;

17 (2) *Upon approval of the Council on Public Higher Edu-*  
 18 *cation*, graduate programs of instruction at the masters-degree  
 19 level in education, business, and the arts and sciences, *specialist*  
 20 *degrees* and programs beyond the master-degree level to meet  
 21 the requirements for teachers, school leaders and other certified  
 22 personnel; [.]

*Specialist*  
*Degree*  
*Added*  
*for Region*

23 (3) Research and service programs directly related to the  
 24 needs of their primary geographical areas; [.]

25 (4) And, may provide programs of a Community College  
 26 nature in their own community comparable to those listed for  
 27 the University of Kentucky Community College System, as pro-  
 28 vided by this chapter

1       **Section 6.** A new section of KRS Chapter 164 is created  
2 to read as follows:

3       (1) The University of Louisville shall provide:

4       (a) Baccalaureate degree programs of instruction;

5       (b) Upon approval of the Council on Public Higher Edu-  
6 cation, master degree programs, specialist degrees above the  
7 master degree level, doctoral degree programs and joint doc-  
8 toral programs in cooperation with other state-supported insti-  
9 tutions of higher education;

10       (c) Upon approval of the Council on Public Higher Edu-  
11 cation, professional degree programs including medicine, den-  
12 tistry, law, engineering and social professions.

13       (2) The University of Louisville is authorized to provide  
14 programs of a community college nature in its own community  
15 comparable to those listed for the Community College System  
16 as provided in this chapter.

17       (3) The University of Louisville shall continue to be a  
18 principal university for the conduct of research and service pro-  
19 grams without geographical limitation but subject to the implied  
20 limitation of KRS 164.125 (2).

21       **Section 7.** Section 4 of this Act shall become effective on  
22 July 1, 1972.

23       **Section 8.** To carry out the purposes of this Act, there is  
24 appropriated to the State Council on Public Higher Education  
25 out of the General Fund in the State Treasury the sum of  
26 \$227,500 for the 1972-73 fiscal year and \$258,600 for the 1973-74  
27 fiscal year.

28       **Section 9.** (1) The General Assembly intends that the

*Research  
for Louisville*

1 Council on Public Higher Education function in a way different  
2 from the way in which it has functioned prior to the enactment  
3 of this Act. The General Assembly believes and finds that the  
4 different functions contemplated by this Act can best be  
5 achieved by a Council with a lay membership reconstituted from  
6 that which existed prior to the enactment of this Act.

7 (2) Consistent with this intent and finding, the terms of all  
8 lay members of the Council on the effective date of this Act are  
9 terminated, and the Governor shall on July 1, 1972, appoint ten  
10 lay members to the council. Nothing contained herein shall  
11 preclude the reappointment of members presently serving on  
12 the Council. Terms shall be staggered as provided in Section  
13 1 of this Act.

-----oo-----



1972 Regular Session

Amend printed copy of Senate Bill 41

page 6 below line (s) 6

by adding the following:

"Section 6. A new section of KRS Chapter 164 is created to read as follows:

Notwithstanding any other provision of this Chapter, the faculty member of any governing board of any institution of higher education supported in whole or in part by state funds, whether or not described as non-voting, shall have the right to vote on all matters except that of faculty compensation."

(To be completed by Clerk)

Amendment No. 2  
Committee Amendment ✓  
Floor Amendment \_\_\_\_\_  
Adopted \_\_\_\_\_ Rejected \_\_\_\_\_

Signed: John J. Johnson  
Member  
Date: 3-9-72

KENTUCKY GENERAL ASSEMBLY AMENDMENT FORM

1972 Regular Session

Amendment printed copy of SB 41

page(s) 5, line(s) 24 and 27

by placing a bracket before the word "legal" in line 24 and placing a bracket following the word "board" in line 27 and inserting following the word "a" in line 24, the following: "full-time student who maintains permanent residency in the Commonwealth of Kentucky, a special election shall be held to select a full-time student who does maintain permanent residency in this Commonwealth as the student member"

(To be completed by Clerk)

Amendment No. 1

Committee Amendment

Amendment

Accepted \_\_\_\_\_ Rejected \_\_\_\_\_

Signed: David K. Keenan  
Member

Date: 9/29/72



COMMONWEALTH OF KENTUCKY  
**GENERAL ASSEMBLY**

REGULAR SESSION, 1972

-----  
SENATE BILL NO. 41  
-----

FRIDAY, JANUARY 28, 1972  
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The following bill was reported to the House from the Senate and ordered to be printed.

AN ACT relating to the governing boards of state universities and colleges.

*Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

1       Section 1. KRS 164.130 is amended to read as follows:

2       (1) The government of the University of Kentucky is  
3 vested in a Board of Trustees consisting of [the Governor, who  
4 shall be chairman of the board, the Superintendent of Public  
5 Instruction, the Commissioner of Agriculture, Labor and Sta-  
6 tistics,] [twelve] *sixteen* competent citizens of Kentucky ap-  
7 pointed by the Governor, two non-voting members of the teach-  
8 ing faculty of the University of Kentucky, and one [non-voting]  
9 member of the student body of the University of Kentucky. *The*  
10 *voting members of the board shall select a chairman annually.*  
11 The terms of the appointed members shall be for four years and  
12 until their successors are appointed and qualified. [Three of the  
13 twelve] *Four of the sixteen* appointed members shall be ap-

1 pointed each year. Three of the appointed members shall be rep-  
2 resentative of agricultural interests, three shall be alumni of the  
3 university, and [six] *ten* shall be other distinguished citizens of  
4 the state representative of the learned professions. The Governor  
5 shall so make the appointments as to divide the representation on  
6 the board [, including the ex-officio members,] as equally as  
7 possible between the two leading political parties of this state. Ap-  
8 pointments to fill vacancies shall be made for the unexpired term  
9 in the same manner as provided for the original appointments.

10 (2) The non-voting faculty members shall be teaching or  
11 research members of the faculty of the University of Kentucky  
12 of the rank of assistant professors, or above. They shall be elected  
13 by secret ballot by all faculty members of the university of the  
14 rank of assistant professor and above. Faculty members shall  
15 serve for terms of three years and until their successors are  
16 elected and qualify. Faculty members shall be eligible for re-  
17 election, but they shall be ineligible to continue to serve as  
18 members of the Board of Trustees if they cease to be members  
19 of the teaching staff of the university. Elections to fill vacancies  
20 shall be for the unexpired term in the same manner as provided  
21 for original elections.

22 (3) The [non-voting] student member shall be the presi-  
23 dent of the student body of the University. If the president of the  
24 student body is not a full-time student who maintains permanent  
25 residency in the Commonwealth of Kentucky, a special election  
26 shall be held to select a full-time student who does maintain  
27 permanent residency in this Commonwealth as the [non-voting]  
28 student member.

1       (4) No member of the Board of Trustees or its adminis-  
2 trative staff shall be directly or indirectly interested in any con-  
3 tract with the university for the sale of property, materials,  
4 supplies, equipment or services, with exception of compensation  
5 to the two faculty members.

6       Section 2. KRS 164.320 is amended to read as follows:

7       (1) The Board of Regents for Eastern Kentucky Univer-  
8 sity, Morehead State University, Murray State University, West-  
9 ern Kentucky University, Kentucky State College and Northern  
10 Kentucky State College shall each consist of *eight* [the Super-  
11 intendent of Public Instruction who shall be chairman of the  
12 Board, six] members appointed by the Governor, one non-voting  
13 member of the teaching faculty, and one [non-voting] member  
14 of the student body of the respective university or college. *The*  
15 *voting members of the board shall select a chairman annually.*

16       (2) The terms of appointed members shall be for four  
17 years, and until their successors are appointed and qualified.  
18 Such appointments shall be made by the Governor within thirty  
19 days after the expiration of the term of each member. If the  
20 Governor should fail to make any such appointment within thirty  
21 days after the expiration of the term of any member, the remain-  
22 ing members of the Board of Regents of the particular university  
23 or college whose terms shall not have expired, shall make such  
24 appointment within sixty days after the expiration of such term.

25       (3) On July 1, 1968, the Governor shall appoint six mem-  
26 bers to the Board of Regents of Northern Kentucky State College.  
27 One member shall serve until April 1, 1969, one until April 1,  
28 1970, two until April 1, 1971, and two until April 1, 1972.

1       (4) Not more than two appointed members of any board  
2 shall be residents of one county; nor more than *four* [three] of  
3 the appointed members of any board shall belong to the same  
4 political party. Membership on the board shall not be incompati-  
5 ble with any other state office.

6       (5) Appointments to fill vacancies shall be made in the  
7 same manner and within the same time after the occurrence of  
8 the vacancy as regular appointments. The person appointed shall  
9 hold the position for the unexpired term only.

10       (6) Each appointed member of the board shall, at the  
11 first meeting following his appointment, take an oath to faith-  
12 fully discharge his duties.

13       (7) Each member of the board shall serve for the term for  
14 which he is appointed and until his successor is appointed and  
15 qualified.

16       (8) The non-voting faculty member shall be a teaching  
17 or research member of the faculty of his respective university  
18 or college of the rank of assistant professor or above. He shall  
19 be elected by secret ballot by all faculty members of his uni-  
20 versity or college of the rank of assistant professor or above. The  
21 faculty member shall serve for a term of three years and until  
22 his successor is elected and qualified. The faculty member shall  
23 be eligible for re-election, but he shall not be eligible to continue  
24 to serve as a member of such board if he ceases being a member  
25 of the teaching staff of the university or college. Elections to fill  
26 vacancies shall be for the unexpired term in the same manner as  
27 provided for original election.

28       (9) The [non-voting] student member shall be the presi-

1 dent of the student body of the university or college on whose  
2 Board of Regents he is to serve. If the president of the student  
3 body is not a full-time student who maintains permanent resi-  
4 dency in the Commonwealth of Kentucky, a special election shall  
5 be held to select a full-time student who does maintain permanent  
6 residency in this Commonwealth as the [non-voting] student  
7 member.

8       **Section 3.** Each of the new members of the Boards of  
9 Regents authorized by Section 2 of this Act shall be appointed  
10 by the Governor on July 1, 1972, for a term of four years.

11       **Section 4.** Of the new members of the Board of Trustees  
12 authorized by Section 1 of this Act the Governor on July 1, 1972,  
13 shall appoint one for a term of four years, one for a term of three  
14 years, one for a term of two years, one for a term of one year.

15       **Section 5.** Section 164.820(1) of the Kentucky Revised  
16 Statutes is amended to read as follows:

17       (1) The government of the University of Louisville is  
18 vested in a board of trustees consisting of ten competent citizens  
19 of Kentucky appointed by the Governor; one non-voting mem-  
20 ber of the teaching faculty of the University of Louisville who  
21 shall be the chief executive of the ranking unit of faculty govern-  
22 ment; and a [non-voting] student member who shall be the  
23 president of the student body; however; if the student body  
24 president is not a legal resident of Kentucky, then a member  
25 of the student body of the university who is a legal resident of  
26 Kentucky shall be elected by the student body for a term of one  
27 year under rules prescribed by the board. The faculty member  
28 and student body member shall cease to be eligible for member-

1 ship on the board of trustees upon termination of their respective  
2 relationships with the university, and vacancies occurring by  
3 reason of such termination shall be filled for the remainder of  
4 the respective terms in the same manner. The ten citizen mem-  
5 bers of the board shall annually elect one of their number to  
6 serve as chairman of the board.

-----oo-----



Effective as of June 16, 1972  
(Unofficial)

COUNCIL ON PUBLIC HIGHER EDUCATION

- MEMBERSHIP, TERMS, POWERS AND DUTIES -  
(KRS 164.010 and 164.020)

(Unofficial version as approved by 1972 General Assembly)  
(Effective June 16, 1972)

164.010 There shall be a Council on Public Higher Education in Kentucky to be composed of the Superintendent of Public Instruction, ten lay members appointed by the Governor, and the president or chief executive officer of each four-year state institution of higher education in the state. The Superintendent of Public Instruction and ten lay members shall constitute the voting membership of the council. The lay members shall be appointed for regular terms of four years, with the initial appointment of two members for one year, two members for two years, two members for three years and four members for four years. With the exception of the Superintendent of Public Instruction, any person holding either an elective or appointive state office or who is a member of the governing board of any state or private college or university in Kentucky shall be ineligible for membership or appointment on the council during his membership or term of office. When the council meets to consider curricula for teacher education, three persons who are from accredited institutions of higher learning, and who have been appointed by the Executive Committee of the Kentucky Association of Colleges, Secondary and Elementary Schools, shall be invited to meet with the council in an advisory capacity.

164.020 The Council on Public Higher Education in Kentucky shall:

(1) Engage in analyses and research to determine the overall needs of higher education in the Commonwealth.

(2) Develop and transmit to the Governor comprehensive plans for public higher education which meet the needs of the Commonwealth. The plans so developed shall conform to the respective functions and duties of the state colleges and universities, the community colleges, and the University of Kentucky as provided by statute. The council shall for all purposes of federal legislation relating to planning be considered the "single state agency" as that term may be used in such federal legislation; provided, however, that when such federal legislation requires representation on any such "single state agency" by private or non-state institutions of higher education in the state, the Commission on Higher Education, or its successor agency, shall be considered the "single state agency" as that term may be used in such federal legislation.

(3) Determine the amount of entrance and/or registration fees and approve the qualifications for admission to the public institutions of higher education. In determining the entrance and/or registration fees for non-Kentucky residents, the council shall consider the fees required of Kentucky students by institutions in adjoining states, the resident fees charged by other states, the total actual per student cost of training in the institutions for which the fees are being determined, and the ratios of Kentucky students to non-Kentucky students comprising the enrollments of the respective institutions, and such other factors as the Council may in its sole discretion deem pertinent.

(4) Consider the requirements and review the budget requests, which shall be prepared in the manner and submitted by the institutions to the council by dates prescribed by the council, of the institutions of public higher education as to their appropriate level of support considering the functions of the institutions and their respective needs. The individual institutions' budget requests, including tuition and registration fee schedules for all categories of students, along with council recommendations which shall be submitted to the Governor through the Department of Finance not later than November 15 of each odd numbered year.

(5) Review and approve all capital construction projects the cost of which exceeds one hundred thousand dollars approved by the governing boards of the state-supported institutions of higher education prior to the institutions' submission of such projects to the Department of Finance and/or State Property and Buildings Commission.

(6) Require reports from the executive officer of each institution it deems necessary for the effectual performance of its duties.

(7) Publish annually a report of the educational and financial affairs of the institutions and disseminate other information relating to higher education.

(8) Approve all graduate degree programs including all schools and degree programs for which professional, regional and/or national accreditation of the school or program is available and/or licensing or certification of the graduate are required. Review proposals and make recommendations to the Governor regarding the establishment of new state-supported community colleges and new four-year colleges. Provided, nothing in this Act shall be construed to grant the Council on Public Higher Education authority to disestablish or eliminate any College of Law which became a part of the State system of higher education through merger with a State College.

(9) Prescribe the curricula for teacher education.

(10) Elect a chairman annually from the voting membership and appoint an executive director and such staff as may be needed and fix their compensation without limitation of the provisions of KRS Chapter 18 and KRS 64.640 subject to the approval of the Commissioner of Personnel and the Commissioner of Finance.

(11) Constitute the representative agency of the Commonwealth in all matters of higher education of a general and statewide nature which are not otherwise delegated to one or more institutions of higher learning. Such responsibility may be exercised through appropriate contractual relationships with individuals or agencies located within or without the Commonwealth. The authority includes but is not limited to contractual arrangements for programs of research, specialized training, and cultural enrichment.



**1972-73 Budget**

MOREHEAD STATE UNIVERSITY  
 Summary of Income and Expenditures  
 1972 - 1973

	<u>GROSS INCOME</u> <u>1972-73</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1972-73</u>
<b><u>INCOME</u></b>			
Educational and General	\$12,453,050	\$ 1,677,100	\$10,775,950
Auxiliary Enterprises	2,497,377	1,161,642	1,335,735
Restricted Funds	<u>1,684,305</u>	<u>1,684,305</u>	<u>-0-</u>
<b>TOTAL ALL INCOME</b>	<b><u>\$16,634,732</u></b>	<b><u>\$ 4,523,047</u></b>	<b><u>\$12,111,685</u></b>

**EXPENDITURES**

General Administration	\$ 308,805
Student Affairs	880,935
Staff Benefits	407,400
University Affairs	412,270
Undistributed	<u>207,940</u>
<b>Total General Expenses</b>	<b>\$ 1,908,545</b>
Academic Affairs	6,527,107
Library	512,765
Maintenance and Operations	1,375,463
Auxiliary Enterprises	1,479,000
Debt Service and Restricted Funds	<u>4,523,047</u>
<b>TOTAL ALL EXPENDITURES</b>	<b><u>\$16,634,732</u></b>

MOREHEAD STATE UNIVERSITY  
ESTIMATED INCOME  
1972-73

	<u>GROSS INCOME</u> 1972-73	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1972-73
<b>I. EDUCATIONAL AND GENERAL INCOME</b>			
A. <u>State General Fund Appropriation</u>	\$ 9,645,750	-0-	\$ 9,645,750
B. <u>Income From Student Fees</u>			
(1) Registration Fees In-State	1,419,000		
(2) Registration Fees Out-of-State	703,000		
(3) Incidental Fee	343,500		
(4) Charge for Change of Schedule	7,000		
(5) Charge for Providing Copies of Transcripts	6,000		
(6) Private Music Lesson Fees	18,000		
(7) Extension and Correspondence Fees	50,000		
(8) Late Entrance Fees	<u>1,000</u>		
Total Income From Student Fees	\$ 2,547,500		
Less Debt Service on Consolidated Educational Buildings Revenue Bonds, Series A - G.		\$ 1,677,100	
Total Net Income From Student Fees			\$ 870,400
C. <u>Organized Activities Related to Instruction</u>	\$ 72,000	-0-	72,000
D. <u>Other Income</u>	87,800	-0-	87,800
E. <u>Reimbursements from Federal Projects</u>	<u>100,000</u>	<u>          </u>	<u>100,000</u>
<u>Total for Educational and General Income</u>	<u>\$12,453,050</u>	<u>\$ 1,677,100</u>	<u>\$10,775,950</u>
<b>II. AUXILIARY ENTERPRISES</b>			
A. <u>Consolidated Housing and Dining System Units</u>			
(1) Women's Residence Halls	\$ 574,865		
(2) Men's Residence Halls	530,400		
(3) Student Apartments	<u>120,240</u>		
Total Gross Income From Consolidated Housing and Dining System	\$ 1,225,505		
Less Debt Service for Consolidated Housing and Dining System Revenue Bonds, Series A - J.		\$ 1,127,042	
Total Net Income From Consolidated Housing and Dining System Units			\$ 98,463
B. <u>Other Rental Income</u>			
(1) Student Apartments	\$ 73,044		
(2) Faculty Housing	54,220		
(3) Laundry Fees	<u>41,416</u>		
Total Other Rental Income	\$ 168,680		
Less Transfer to Faculty Housing Revolving Fund		\$ 34,600	
Total Net Income Available for Operations			\$ 134,080

MORHEAD STATE UNIVERSITY  
ESTIMATED INCOME (Continued)  
1972-73

	<u>GROSS INCOME</u> <u>1972-73</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1972-73</u>
<u>C. Adron Doran University Center</u>			
(1) Income From Food Services	\$ 550,000	-0-	\$ 550,000
(2) University Store Sales	525,000	-0-	525,000
(3) Recreation Room	20,000	-0-	20,000
(4) University Post Office Box Rental	<u>8,192</u>		<u>9,192</u>
Total Adron Doran University Center	\$ 1,103,192	\$ 1,161,642	\$ 1,103,192
<u>Total for Auxiliary Enterprises</u>	<u>\$ 2,497,377</u>	<u>\$ 1,161,642</u>	<u>\$ 1,335,735</u>
 <b>III. RESTRICTED FUNDS</b>			
A. National Defense Student Loan Fund (Federal)	\$ 425,000	\$ 425,000	\$ -0-
B. Economic Opportunity Grants (Federal)	395,675	395,675	-0-
C. Work Study Program (Federal)	613,630	613,630	-0-
D. Student and Alumni Club Funds	<u>250,000</u>	<u>250,000</u>	<u>-0-</u>
Total for Restricted Funds	<u>\$ 1,684,305</u>	<u>\$ 1,684,305</u>	<u>-0-</u>
 GRAND TOTAL ALL FUNDS	 <u>\$16,634,732</u>	 <u>\$ 4,523,047</u>	 <u>\$12,111,685</u>

GENERAL ADMINISTRATION

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		Budget 1972-73
BOARD OF REGENTS		\$ 750.00
OFFICE OF THE PRESIDENT		
A. SALARIES	\$ 85,805.00	
B. OTHER COSTS	<u>3,210.00</u>	
TOTAL OFFICE OF THE PRESIDENT		\$ 89,015.00
BUREAU OF FISCAL AFFAIRS		
A. SALARIES	\$186,450.00	
B. OTHER COSTS	<u>10,300.00</u>	
TOTAL BUREAU OF FISCAL AFFAIRS		\$196,750.00
DEPARTMENT OF PERSONNEL		
A. SALARIES	\$ 16,590.00	
B. OTHER COSTS	<u>700.00</u>	
TOTAL DEPARTMENT OF PERSONNEL		<u>\$ 17,290.00</u>
TOTAL GENERAL ADMINISTRATION		<u>\$303,805.00</u>

GENERAL EXPENSES  
BUREAU OF STUDENT AFFAIRS

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Budget  
1972-73

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OFFICE OF THE VICE PRESIDENT FOR  
STUDENT AFFAIRS

A. SALARIES \$ 28,050.00

B. OTHER COSTS 4,515.00

TOTAL OFFICE OF THE VICE PRESIDENT  
FOR STUDENT AFFAIRS \$ 32,565.00

OFFICE OF DEAN OF STUDENTS

A. SALARIES \$ 75,940.00

B. OTHER COSTS 4,040.00

TOTAL OFFICE OF DEAN OF STUDENTS \$ 79,980.00

OFFICE OF THE DIRECTOR OF STUDENT  
FINANCIAL AID

A. SALARIES \$ 35,490.00

B. OTHER COSTS 1,200.00

TOTAL OFFICE OF THE DIRECTOR  
OF STUDENT FINANCIAL AID \$ 36,690.00



GENERAL EXPENSES  
BUREAU OF STUDENT AFFAIRS

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Budget  
1972-73

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OFFICE OF DIRECTOR OF STUDENT HOUSING

A. SALARIES \$130,010.00

B. OTHER COSTS 13,950.00

TOTAL OFFICE OF DIRECTOR OF STUDENT HOUSING \$143,960.00

STUDENT HEALTH SERVICES

A. SALARIES \$ 37,250.00

B. OTHER COSTS 12,310.00

TOTAL STUDENT HEALTH SERVICES \$ 49,560.00

SECURITY AND TRAFFIC

A. SALARIES \$ 70,585.00

B. OTHER COSTS 10,575.00

TOTAL SECURITY AND TRAFFIC \$ 81,160.00

GENERAL EXPENSES  
BUREAU OF STUDENT AFFAIRS

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		Budget 1972-73
SPECIAL FUNCTIONS		\$ 15,000.00
OFFICE OF THE DIRECTOR, ADRON DORAN UNIVERSITY CENTER		
A. SALARIES	\$ 19,475.00	
B. OTHER COSTS	<u>6,200.00</u>	
TOTAL OFFICE OF THE DIRECTOR		\$ 25,675.00
OFFICE OF ADMISSIONS AND RECORDS		
A. SALARIES	\$ 32,310.00	
B. OTHER COSTS	<u>2,860.00</u>	
TOTAL OFFICE OF ADMISSIONS AND RECORDS		\$ 35,170.00

GENERAL EXPENSES  
BUREAU OF STUDENT AFFAIRS

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Budget  
1972-73

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OFFICE OF THE REGISTRAR

A. SALARIES	\$ 70,380.00	
B. OTHER COSTS	<u>4,530.00</u>	
TOTAL OFFICE OF THE REGISTRAR		\$ 74,910.00

DATA PROCESSING

A. SALARIES	\$ 66,585.00	
B. OTHER COSTS	<u>128,680.00</u>	
TOTAL DATA PROCESSING		<u>\$306,265.00</u>

TOTAL BUREAU OF STUDENT AFFAIRS		\$880,935.00
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**GENERAL EXPENSES**

**STAFF BENEFITS**

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**Budget  
1972-73**

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**STAFF BENEFITS**

**\$407,400.00**

GENERAL EXPENSES

BUREAU OF UNIVERSITY AFFAIRS

---

Budget  
1972-73

---

OFFICE OF THE VICE PRESIDENT FOR  
UNIVERSITY AFFAIRS

A. SALARIES	\$36,870.00	
B. OTHER COSTS	<u>4,100.00</u>	
TOTAL OFFICE OF THE VICE PRESIDENT		\$ 40,970.00

DIVISION OF UNIVERSITY SERVICES

A. SALARIES	\$49,410.00	
B. OTHER COSTS	<u>28,200.00</u>	
TOTAL DIVISION OF UNIVERSITY SERVICES		\$ 77,610.00

DIVISION OF PUBLIC RELATIONS

A. SALARIES	\$88,660.00	
B. OTHER COSTS	<u>93,070.00</u>	
TOTAL DIVISION OF PUBLIC RELATIONS		\$181,730.00

GENERAL EXPENSES

BUREAU OF UNIVERSITY AFFAIRS

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Budget  
1972-73

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DIVISION OF ALUMNI RELATIONS

A. SALARIES	\$23,200.00	
B. OTHER COSTS	<u>17,130.00</u>	
TOTAL DIVISION OF ALUMNI RELATIONS		\$ 40,330.00

RACONTEUR \$ 44,000.00

TRAIL BLAZER

A. SALARIES	\$ 1,980.00	
B. OTHER COSTS	<u>25,650.00</u>	
TOTAL TRAIL BLAZER		\$ <u>27,630.00</u>

TOTAL BUREAU OF UNIVERSITY AFFAIRS \$412,270.00

GENERAL EXPENSES  
UNDISTRIBUTED EXPENSES

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	Budget 1972-73
INSTITUTIONAL EXPENSES	
A. SALARIES	\$ 51,740.00
B. OTHER COSTS	<u>156,200.00</u>
TOTAL INSTITUTIONAL EXPENSES	<u>\$207,940.00</u>
TOTAL GENERAL EXPENSES	<u>\$1,908,545.00</u>

ACADEMIC AFFAIRS

BUREAU OF RESEARCH AND PROGRAM DEVELOPMENT

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Budget  
1972-73

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OFFICE OF THE VICE PRESIDENT FOR RESEARCH  
AND PROGRAM DEVELOPMENT

A. INSTRUCTIONAL SALARIES \$64,995.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 57,975.00  
Other Costs 40,565.00

TOTAL OFFICE OF THE VICE PRESIDENT \$163,535.00

INSTITUTE OF PUBLIC BROADCASTING

A. INSTRUCTIONAL SALARIES \$ -0-

B. OTHER INSTRUCTIONAL COSTS 20,895.00

TOTAL INSTITUTE OF PUBLIC BROADCASTING \$ 20,895.00

TOTAL BUREAU OF RESEARCH AND PROGRAM  
DEVELOPMENT

\$184,430.00



ACADEMIC AFFAIRS

BUREAU OF ACADEMIC AFFAIRS

		Budget 1972-73
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS		
A.	INSTRUCTIONAL SALARIES	\$26,670.00
B.	OTHER INSTRUCTIONAL COSTS	
	Salaries and Wages	5,500.00
	Other Costs	<u>1,750.00</u>
TOTAL OFFICE OF THE VICE PRESIDENT		\$33,920.00
OFFICE OF THE DEAN OF GRADUATE PROGRAMS		
A.	INSTRUCTIONAL SALARIES	\$26,040.00
B.	OTHER INSTRUCTIONAL COSTS	
	Salaries and Wages	8,000.00
	Other Costs	<u>1,650.00</u>
TOTAL OFFICE OF THE DEAN		\$ 35,690.00
OFFICE OF DEAN OF UNDERGRADUATE PROGRAMS		
A.	INSTRUCTIONAL SALARIES	\$26,040.00
B.	OTHER INSTRUCTIONAL COSTS	
	Salaries and Wages	7,200.00
	Other Costs	<u>1,800.00</u>
TOTAL OFFICE OF THE DEAN		<u>\$ 35,040.00</u>
TOTAL BUREAU OF ACADEMIC AFFAIRS		\$104,650.00

ACADEMIC AFFAIRS  
SCHOOL OF APPLIED SCIENCE AND TECHNOLOGY

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Budget  
1972-73

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OFFICE OF THE DEAN

A. INSTRUCTIONAL SALARIES	\$ 24,150.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	7,875.00	
Other Costs	<u>18,055.00</u>	
TOTAL OFFICE OF THE DEAN		\$ 50,080.00

DEPARTMENT OF AGRICULTURE

A. INSTRUCTIONAL SALARIES	\$ 73,715.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,780.00	
Other Costs	<u>9,350.00</u>	
TOTAL DEPARTMENT OF AGRICULTURE		\$ 86,845.00

UNIVERSITY FARM

A. SALARIES AND WAGES	\$ 18,465.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages - Hourly	6,600.00	
Other Costs	<u>40,280.00</u>	
TOTAL UNIVERSITY FARM		\$ 65,345.00

ACADEMIC AFFAIRS  
SCHOOL OF APPLIED SCIENCE AND TECHNOLOGY

---

Budget  
1972-73

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DEPARTMENT OF INDUSTRIAL EDUCATION

A. INSTRUCTIONAL SALARIES \$117,505.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 3,885.00

Other Costs 20,800.00

TOTAL DEPARTMENT OF INDUSTRIAL  
EDUCATION

\$142,190.00

DEPARTMENT OF HOME ECONOMICS

A. INSTRUCTIONAL SALARIES \$104,265.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 4,410.00

Other Costs 9,300.00

TOTAL DEPARTMENT OF HOME  
ECONOMICS

\$117,975.00

DEPARTMENT OF NURSING AND ALLIED HEALTH

A. INSTRUCTIONAL SALARIES \$ 62,775.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 3,675.00

Other Costs 11,800.00

TOTAL DEPARTMENT OF NURSING AND  
ALLIED HEALTH

\$ 78,250.00

ACADEMIC AFFAIRS  
SCHOOL OF APPLIED SCIENCE AND TECHNOLOGY

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Budget  
1972-73

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APPALACHIAN TECHNICAL INSTITUTE

A. INSTRUCTIONAL SALARIES \$ 10,000.00

B. OTHER INSTRUCTIONAL COSTS

    Salaries and Wages 1,800.00  
    Other Costs 1,600.00

TOTAL APPALACHIA TECHNICAL INSTITUTE \$ 13,400.00

TOTAL SCHOOL OF APPLIED SCIENCE AND TECHNOLOGY \$554,085.00

ACADEMIC AFFAIRS  
SCHOOL OF BUSINESS AND ECONOMICS

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Budget  
1972-73

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OFFICE OF THE DEAN

A. INSTRUCTIONAL SALARIES	\$22,050.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	4,095.00	
Other Costs	<u>14,620.00</u>	
TOTAL OFFICE OF THE DEAN		\$ 40,765.00

DEPARTMENT OF ACCOUNTING

A. INSTRUCTIONAL SALARIES	\$56,495.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	-0-	
Other Costs	<u>1,650.00</u>	
TOTAL DEPARTMENT OF ACCOUNTING		\$ 58,145.00

DEPARTMENT OF BUSINESS ADMINISTRATION

A. INSTRUCTIONAL SALARIES	\$81,660.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,675.00	
Other Costs	<u>5,365.00</u>	
TOTAL DEPARTMENT OF BUSINESS ADMINISTRATION		\$ 90,700.00

ACADEMIC AFFAIRS  
SCHOOL OF BUSINESS AND ECONOMICS

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Budget  
1972-73

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DEPARTMENT OF BUSINESS EDUCATION

A. INSTRUCTIONAL SALARIES \$99,720.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 3,675.00  
Other Costs 15,675.00

TOTAL DEPARTMENT OF BUSINESS  
EDUCATION

\$119,070.00

DEPARTMENT OF ECONOMICS

A. INSTRUCTIONAL SALARIES \$53,135.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages -0-  
Other Costs 1,365.00

TOTAL DEPARTMENT OF ECONOMICS

\$ 54,500.00

TOTAL SCHOOL OF BUSINESS AND ECONOMICS

\$363,180.00

ACADEMIC AFFAIRS  
SCHOOL OF EDUCATION

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Budget  
1972-73

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OFFICE OF THE DEAN

A. INSTRUCTIONAL SALARIES	\$ 45,255.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	19,110.00	
Other Costs	<u>16,065.00</u>	
TOTAL OFFICE OF THE DEAN		\$ 80,430.00

DEPARTMENT OF ELEMENTARY AND EARLY  
CHILDHOOD EDUCATION

A. INSTRUCTIONAL SALARIES	\$150,340.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,675.00	
Other Costs	<u>3,000.00</u>	
TOTAL DEPARTMENT OF ELEMENTARY AND EARLY CHILDHOOD EDUCATION		\$ 157,015.00

DEPARTMENT OF SECONDARY EDUCATION

A. INSTRUCTIONAL SALARIES	\$148,785.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,810.00	
Other Costs	<u>3,750.00</u>	
TOTAL DEPARTMENT OF SECONDARY EDUCATION		\$ 156,345.00

ACADEMIC AFFAIRS  
SCHOOL OF EDUCATION

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Budget  
1972-73

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DEPARTMENT OF HIGHER EDUCATION

A. INSTRUCTIONAL SALARIES	\$ 19,425.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,675.00	
Other Costs	<u>1,050.00</u>	
TOTAL DEPARTMENT OF HIGHER EDUCATION		\$ 24,150.00

DEPARTMENT OF PSYCHOLOGY AND SPECIAL  
EDUCATION

A. INSTRUCTIONAL SALARIES	\$136,805.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	7,485.00	
Other Costs	<u>5,200.00</u>	
TOTAL DEPARTMENT OF PSYCHOLOGY AND SPECIAL EDUCATION		\$ 149,490.00

DEPARTMENT OF COUNSELING AND EDUCATIONAL  
FOUNDATIONS

A. INSTRUCTIONAL SALARIES	\$ 86,405.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	7,620.00	
Other Costs	<u>4,050.00</u>	
TOTAL DEPARTMENT OF COUNSELING AND EDUCATIONAL FOUNDATIONS		\$ 98,075.00



ACADEMIC AFFAIRS  
SCHOOL OF EDUCATION

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Budget  
1972-73

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DEPARTMENT OF ADULT AND CONTINUING EDUCATION

A. INSTRUCTIONAL SALARIES	\$ 18,900.00	
B. OTHER INSTRUCTIONAL COSTS	<u>2,000.00</u>	
TOTAL DEPARTMENT OF ADULT AND CONTINUING EDUCATION		\$ 20,900.00

DEPARTMENT OF HEALTH, PHYSICAL EDUCATION  
AND RECREATION

A. INSTRUCTIONAL SALARIES	\$423,755.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	22,695.00	
Other Costs	<u>18,800.00</u>	
TOTAL DEPARTMENT OF HEALTH, PHYSICAL EDUCATION AND RECREATION		\$ 465,250.00

DEPARTMENT OF LIBRARY SCIENCE AND  
INSTRUCTIONAL MEDIA

A. INSTRUCTIONAL SALARIES	\$ 68,345.00	
B. OTHER INSTRUCTIONAL COSTS	<u>11,050.00</u>	
TOTAL DEPARTMENT OF LIBRARY SCIENCE AND INSTRUCTIONAL MEDIA		\$ 79,395.00

ACADEMIC AFFAIRS  
SCHOOL OF EDUCATION

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Budget  
1972-73

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DEPARTMENT OF PROFESSIONAL LABORATORY  
EXPERIENCES

A. INSTRUCTIONAL SALARIES \$ 52,815.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 3,675.00  
Other Costs 86,700.00

TOTAL DEPARTMENT OF PROFESSIONAL  
LABORATORY \$ 143,190.00

DEPARTMENT OF INSTRUCTIONAL MEDIA

A. INSTRUCTIONAL SALARIES \$ 47,615.00

B. OTHER INSTRUCTIONAL COSTS 50,600.00

TOTAL DEPARTMENT OF INSTRUCTIONAL  
MEDIA \$ 98,215.00

UNIVERSITY BRECKINRIDGE SCHOOL

A. INSTRUCTIONAL SALARIES \$309,805.00

B. OTHER INSTRUCTIONAL COSTS

Salaries and Wages 3,810.00  
Other Costs 37,270.00

TOTAL UNIVERSITY BRECKINRIDGE SCHOOL \$ 350,885.00

TOTAL SCHOOL OF EDUCATION \$1,823,340.00

ACADEMIC AFFAIRS  
SCHOOL OF HUMANITIES

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Budget  
1972-73

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OFFICE OF THE DEAN

A. INSTRUCTIONAL SALARIES	\$ 26,040.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	8,560.00	
Other Costs	<u>12,650.00</u>	
TOTAL OFFICE OF THE DEAN		\$ 47,250.00

DEPARTMENT OF ART

A. INSTRUCTIONAL SALARIES	\$121,160.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,810.00	
Other Costs	<u>15,685.00</u>	
TOTAL DEPARTMENT OF ART		\$ 140,655.00

DIVISION OF COMMUNICATIONS

A. INSTRUCTIONAL SALARIES	\$176,845.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	4,095.00	
Other Costs	<u>16,000.00</u>	
TOTAL DIVISION OF COMMUNICATIONS		\$ 196,940.00

ACADEMIC AFFAIRS  
SCHOOL OF HUMANITIES

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Budget  
1972-73

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DIVISION OF LANGUAGES AND LITERATURE

A. INSTRUCTIONAL SALARIES \$360,765.00

B. OTHER INSTRUCTIONAL COSTS

    Salaries and Wages 3,675.00

    Other Costs 8,400.00

TOTAL DIVISION OF LANGUAGES AND  
LITERATURE

\$ 372,840.00

DEPARTMENT OF MUSIC

A. INSTRUCTIONAL SALARIES \$319,255.00

B. OTHER INSTRUCTIONAL COSTS

    Salaries and Wages 15,575.00

    Other Costs 59,545.00

TOTAL DEPARTMENT OF MUSIC

\$ 394,375.00

DEPARTMENT OF PHILOSOPHY

A. INSTRUCTIONAL SALARIES \$ 48,300.00

B. OTHER INSTRUCTIONAL COSTS

    Salaries and Wages -0-

    Other Costs 1,610.00

TOTAL DEPARTMENT OF PHILOSOPHY

\$ 49,910.00

TOATL SCHOOL OF HUMANITIES

\$1,201,970.00

ACADEMIC AFFAIRS  
SCHOOL OF SCIENCE AND MATHEMATICS

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Budget  
1972-73

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OFFICE OF THE DEAN

A. INSTRUCTIONAL SALARIES	\$ 24,800.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	5,040.00	
Other Costs	<u>12,150.00</u>	
TOTAL OFFICE OF THE DEAN		\$ 41,990.00

DIVISION OF BIOLOGICAL SCIENCES

A. INSTRUCTIONAL SALARIES	\$199,010.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	3,810.00	
Other Costs	<u>22,550.00</u>	
TOTAL DIVISION OF BIOLOGICAL SCIENCES		\$225,370.00

DIVISION OF MATHEMATICS

A. INSTRUCTIONAL SALARIES	\$171,335.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	4,095.00	
Other Costs	<u>8,070.00</u>	
TOTAL DIVISION OF MATHEMATICS		\$183,500.00

ACADEMIC AFFAIRS  
SCHOOL OF SCIENCE AND MATHEMATICS

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Budget  
1972-73

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DIVISION OF PHYSICAL SCIENCE

A. INSTRUCTIONAL SALARIES	\$185,570.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	5,040.00	
Other Costs	<u>31,852.00</u>	
TOTAL DIVISION OF PHYSICAL SCIENCE		\$222,462.00

DIVISION OF SCIENCE EDUCATION

A. INSTRUCTIONAL SALARIES	\$ 44,235.00	
B. OTHER INSTRUCTIONAL COSTS	<u>8,290.00</u>	
TOTAL DIVISION OF SCIENCE EDUCATION		<u>\$ 52,525.00</u>

TOTAL SCHOOL OF SCIENCE AND MATHEMATICS		\$725,847.00
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ACADEMIC AFFAIRS  
SCHOOL OF SOCIAL SCIENCE

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Budget  
1972-73

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OFFICE OF THE DEAN

A. INSTRUCTIONAL SALARIES	\$ 26,040.00	
B. OTHER INSTRUCTIONAL COSTS		
Salaries and Wages	11,025.00	
Other Costs	<u>8,150.00</u>	
TOTAL OFFICE OF THE DEAN		\$ 45,215.00

DEPARTMENT OF GEOGRAPHY

A. INSTRUCTIONAL SALARIES	\$ 87,020.00	
B. OTHER INSTRUCTIONAL COSTS	<u>1,420.00</u>	
TOTAL DEPARTMENT OF GEOGRAPHY		\$ 88,440.00

DEPARTMENT OF HISTORY

A. INSTRUCTIONAL SALARIES	\$159,090.00	
B. OTHER INSTRUCTIONAL COSTS	<u>2,585.00</u>	
TOTAL DEPARTMENT OF HISTORY		\$161,675.00

ACADEMIC AFFAIRS  
SCHOOL OF SOCIAL SCIENCE

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Budget  
1972-73

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DEPARTMENT OF SOCIOLOGY

A. INSTRUCTIONAL SALARIES	\$123,620.00	
B. OTHER INSTRUCTIONAL COSTS	<u>7,100.00</u>	
TOTAL DEPARTMENT OF SOCIOLOGY		\$130,720.00

DEPARTMENT OF POLITICAL SCIENCE

A. INSTRUCTIONAL SALARIES	\$ 87,250.00	
B. OTHER INSTRUCTIONAL COSTS	<u>1,640.00</u>	
TOTAL DEPARTMENT OF POLITICAL SCIENCE		<u>\$ 88,890.00</u>

TOTAL SCHOOL OF SOCIAL SCIENCE		\$514,940.00
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ACADEMIC AFFAIRS

ATHLETICS

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Budget  
1972-73

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OFFICE OF THE DIRECTOR

A. SALARIES AND WAGES	\$ 3,810.00	
B. OTHER COSTS	<u>2,000.00</u>	
TOTAL OFFICE OF THE DIRECTOR		\$ 5,810.00

FOOTBALL

A. GRADUATE ASSISTANTS	\$ 4,400.00	
B. OTHER COSTS	<u>45,930.00</u>	
TOTAL FOOTBALL		\$ 50,330.00

BASKETBALL

A. GRADUATE ASSISTANT	\$ 2,200.00	
B. OTHER COSTS	<u>23,700.00</u>	
TOTAL BASKETBALL		\$ 25,900.00

ACADEMIC AFFAIRS

ATHLETICS

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		Budget 1972-73
BASEBALL		\$ 11,395.00
TRACK		
A. GRADUATE ASSISTANT	\$ 2,200.00	
B. OTHER COSTS	<u>4,450.00</u>	
TOTAL TRACK		\$ 6,650.00
UNIVERSITY GOLF COURSE		
A. SALARIES AND WAGES	\$36,540.00	
B. OTHER COSTS	<u>10,850.00</u>	
TOTAL UNIVERSITY GOLF COURSE		\$ 47,390.00
UNIVERSITY BOWLING LANES		\$ 8,700.00
OTHER ATHLETICS		<u>\$ 22,345.00</u>
TOTAL ATHLETICS		\$178,520.00

ACADEMIC AFFAIRS

MILITARY SCIENCE

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Budget  
1972-73

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DEPARTMENT OF MILITARY SCIENCE

A. SALARIES AND WAGES \$5,145.00

B. OTHER COSTS 5,900.00

TOTAL DEPARTMENT OF MILITARY SCIENCE \$11,045.00

ACADEMIC AFFAIRS  
UNDISTRIBUTED INSTRUCTIONAL COSTS

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Budget  
1972-73

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UNDISTRIBUTED INSTRUCTIONAL COSTS

A. INSTRUCTIONAL SALARIES \$313,200.00

B. OTHER INSTRUCTIONAL COSTS 551,900.00

TOTAL UNDISTRIBUTED INSTRUCTIONAL COSTS \$865,100.00

GRAND TOTAL ACADEMIC AFFAIRS \$6,527,107.00

LIBRARY

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Budget  
1972-73

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JOHNSON CAMDEN LIBRARY

A. SALARIES \$269,415.00

B. OTHER COSTS 243,350.00

TOTAL JOHNSON CAMDEN LIBRARY \$512,765.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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Budget  
1972-73

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MAINTENANCE SUPERINTENDENT'S OFFICE

A. SALARIES AND WAGES	\$426,448.00	
B. OTHER COSTS	<u>26,500.00</u>	
TOTAL		\$ 452,948.00

GROUNDS

A. SALARIES AND WAGES	\$ 28,290.00	
B. OTHER COSTS	<u>81,650.00</u>	
TOTAL		\$ 109,940.00

POWER PLANT

A. SALARIES AND WAGES	\$ 68,845.00	
B. OTHER COSTS	<u>136,000.00</u>	
TOTAL		\$ 204,845.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

---

Budget  
1972-73

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GENERAL SERVICE

A. SALARIES AND WAGES	\$ 54,110.00	
B. OTHER COSTS	<u>28,000.00</u>	
TOTAL		\$ 82,110.00

CLIFFORD RADER BUILDING

A. SALARIES AND WAGES	\$ 9,210.00	
B. OTHER COSTS	<u>16,575.00</u>	
TOTAL		\$ 25,785.00

BUTTON AUDITORIUM AND DEPARTMENT OF  
MILITARY SCIENCE

A. SALARIES AND WAGES	\$ 9,845.00	
B. OTHER COSTS	<u>16,675.00</u>	
TOTAL		\$ 26,520.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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Budget  
1972-73

---

BAIRD MUSIC HALL

A. SALARIES AND WAGES	\$ 14,490.00	
B. OTHER COSTS	<u>12,700.00</u>	
TOTAL		\$ 27,190.00

THE GUEST HOUSE		\$ 200.00
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JOHNSON CAMDEN LIBRARY

A. SALARIES AND WAGES	\$ 9,660.00	
B. OTHER COSTS	<u>27,985.00</u>	
TOTAL		\$ 37,645.00



MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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Budget  
1972-73

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W. H. RICE SERVICE BUILDING \$ 3,725.00

PRESIDENTS' HOME

A. SALARIES AND WAGES	\$ 6,195.00	
B. OTHER COSTS	<u>2,160.00</u>	
TOTAL		\$ 8,355.00

LAPPIN HALL

A. SALARIES AND WAGES	\$ 23,470.00	
B. OTHER COSTS	<u>40,825.00</u>	
TOTAL		\$ 64,295.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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Budget  
1972-73

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TENNIS COURTS \$ 300.00

SENF NATORIUM

A. SALARIES AND WAGES	\$ 9,660.00	
B. OTHER COSTS	<u>2,735.00</u>	
TOTAL		\$ 12,395.00

UNIVERSITY BRECKINRIDGE SCHOOL

A. SALARIES AND WAGES	\$ 14,040.00	
B. OTHER COSTS	<u>21,325.00</u>	
TOTAL		\$ 35,365.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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Budget  
1972-73

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ROBERT LAUGHLIN HEALTH BUILDING AND  
GYMNASIUM

A. SALARIES AND WAGES	\$ 23,700.00	
B. OTHER COSTS	<u>23,300.00</u>	
TOTAL		\$ 47,000.00

STAFF RESIDENCE \$ 275.00

THE GROUND FLOORS OF ALLIE YOUNG,  
FIELDS, AND THOMPSON HALLS

A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	<u>2,700.00</u>	
TOTAL		\$ 7,530.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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Budget  
1972-73

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BERT T. COMBS CLASSROOM BUILDING

A. SALARIES AND WAGES	\$ 18,870.00	
B. OTHER COSTS	<u>17,500.00</u>	
TOTAL		\$ 36,370.00

HOME ECONOMICS AND INDUSTRIAL ARTS  
BUILDING

A. SALARIES AND WAGES	\$ 9,210.00	
B. OTHER COSTS	<u>14,690.00</u>	
TOTAL		\$ 23,900.00

ADMINISTRATION BUILDING

A. SALARIES AND WAGES	\$ 9,210.00	
B. OTHER COSTS	<u>14,300.00</u>	
TOTAL		\$ 23,510.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GROUNDS

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	Budget 1972-73
BREATHITT SPORTS CENTER	\$ 9,790.00
PALMER HOUSE	\$ 1,175.00
MINISH MANOR	\$ 175.00
AUXILIARY BUILDING I	\$ 925.00
AUXILIARY BUILDING II	\$ 215.00

MAINTENANCE AND OPERATION  
of  
ACADEMIC BUILDINGS AND GOUNDS

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		Budget 1972-73
<b>CLAYPOOL-YOUNG ART BUILDING</b>		
A. SALARIES AND WAGES	\$ 9,660.00	
B. OTHER COSTS	<u>10,275.00</u>	
TOTAL		\$ 19,935.00
 <b>SCHOOL OF EDUCATION BUILDING</b>		
A. SALARIES AND WAGES	\$ 18,870.00	
B. OTHER COSTS	<u>51,875.00</u>	
TOTAL		\$ 70,745.00
 <b>ADRON DORAN UNIVERSITY CENTER</b>		
A. SALARIES AND WAGES	\$ 22,350.00	
B. OTHER COSTS	<u>19,950.00</u>	
TOTAL		\$ <u>42,300.00</u>
 <b>TOTAL MAINTENANCE AND OPERATIONS</b>		 <u><u>\$1,375,463.00</u></u>

AUXILIARY ENTERPRISES

HOUSING

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Budget  
1972-73

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ALLIE YOUNG HALL

A. SALARIES AND WAGES	\$ 4,380.00	
B. OTHER COSTS	<u>6,300.00</u>	
TOTAL ALLIE YOUNG HALL		\$10,680.00

FIELDS HALL

A. SALARIES AND WAGES	\$ 4,380.00	
B. OTHER COSTS	<u>6,910.00</u>	
TOTAL FIELDS HALL		\$11,290.00

THOMPSON HALL

A. SALARIES AND WAGES	\$ 4,380.00	
B. OTHER COSTS	<u>6,550.00</u>	
TOTAL THOMPSON HALL		\$10,930.00

AUXILIARY ENTERPRISES

HOUSING

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		Budget 1972-73
MAYS HALL		
A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	<u>8,440.00</u>	
TOTAL MAYS HALL		\$13,270.00
RICEVILLE		\$ 5,425.00
WATERFIELD HALL		
A. SALARIES AND WAGES	\$ 8,760.00	
B. OTHER COSTS	<u>11,275.00</u>	
TOTAL WATERFIELD HALL		\$20,035.00



AUXILIARY ENTERPRISES

HOUSING

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		Budget 1972-73
MIGNON HALL		
A. SALARIES AND WAGES	\$ 4,380.00	
B. OTHER COSTS	<u>15,375.00</u>	
TOTAL MIGNON HALL		\$19,755.00
REGENTS HALL		
A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	<u>12,975.00</u>	
TOTAL REGENTS HALL		\$17,805.00
WEST MIGNON HALL		
A. SALARIES AND WAGES	\$ 4,380.00	
B. OTHER COSTS	<u>11,650.00</u>	
TOTAL WEST MIGNON HALL		\$16,030.00

AUXILIARY ENTERPRISES

HOUSING

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		Budget 1972-73
LAKWOOD TERRACE		\$ 20,900.00
FACULTY HOUSING		\$ 3,825.00
BUTLER HALL		
A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	6,750.00	
TOTAL BUTLER HALL		\$ 11,580.00
WILSON HALL		
A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	<u>12,725.00</u>	
TOTAL WILSON HALL		\$ 14,555.00

AUXILIARY ENTERPRISES

HOUSING

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Budget  
1972-73

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EAST MIGNON HALL

A. SALARIES AND WAGES	\$ 4,380.00	
B. OTHER COSTS	<u>11,600.00</u>	
TOTAL EAST MIGNON HALL		\$ 15,980.00

COOPER HALL

A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	<u>11,200.00</u>	
TOTAL COOPER HALL		\$ 16,030.00

FURNITURE REPLACEMENT		\$ 15,800.00
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AUXILIARY ENTERPRISES

HOUSING

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Budget  
1972-73

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MIGNON TOWER

A. SALARIES AND WAGES	\$ 8,760.00	
B. OTHER COSTS	<u>21,315.00</u>	
TOTAL MIGNON TOWER		\$ 30,075.00

ALUMNI TOWER

A. SALARIES AND WAGES	\$18,870.00	
B. OTHER COSTS	<u>24,100.00</u>	
TOTAL ALUMNI TOWER		\$ 42,970.00

TRAILER PARKS		\$ 17,600.00
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AUXILIARY ENTERPRISES

HOUSING

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		Budget 1972-73
DOWNING HALL		
A. SALARIES AND WAGES	\$ 4,830.00	
B. OTHER COSTS	<u>59,823.00</u>	
TOTAL DOWNING HALL		\$ 64,653.00
NUNN HALL		
A. SALARIES AND WAGES	\$13,140.00	
B. OTHER COSTS	<u>25,925.00</u>	
TOTAL NUNN HALL		\$ 39,065.00
MEN'S DORMITORY NUMBER 7		
A. SALARIES AND WAGES	\$19,090.00	
B. OTHER COSTS	<u>27,675.00</u>	
TOTAL MEN'S DORMITORY NUMBER 7		<u>\$ 46,765.00</u>
TOTAL AUXILIARY ENTERPRISES - HOUSING		<u>\$440,293.00</u>

AUXILIARY ENTERPRISES

ADRON DORAN UNIVERSITY CENTER

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Budget  
1972-73

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ADRON DORAN UNIVERSITY CENTER  
CAFETERIA AND GRILL

A. SALARIES AND WAGES	\$171,000	
B. OTHER COSTS	<u>209,000</u>	
TOTAL		\$ 380,000

ALUMNI TOWER CAFETERIA

A. SALARIES AND WAGES	\$ 76,500	
B. OTHER COSTS	<u>93,500</u>	
TOTAL		\$ 170,000

UNIVERSITY STORE

A. SALARIES AND WAGES	\$ 51,960	
B. OTHER COSTS AND PURCHASES	<u>436,747</u>	
TOTAL		\$ <u>488,707</u>

TOTAL ADRON DORAN UNIVERSITY CENTER  
FOOD SERVICES AND UNIVERSITY STORE

\$1,038,707



**1972-73 Personnel Roster**

MOREHEAD STATE UNIVERSITY  
Morehead, Kentucky

PERSONNEL ROSTER

For the period beginning July 1, 1972 and ending June 30, 1973

<u>OFFICE OF THE PRESIDENT</u>		<u>1971-72</u>	<u>1972-73</u>
Adron Doran	President and Professor of Education	\$39,500	
Gene Scholes	Assistant to the President and Associate Professor of Education	22,600	23,730
Troy Burgess	Secretary	8,000	8,400
Carol Johnson	Secretary and Secretary to the Board of Regents	7,500	8,000
Phyllis Klinger	Secretary, Assistant to the President	4,000	4,200



BUREAU OF FISCAL AFFAIRS

<u>OFFICE OF THE VICE PRESIDENT</u>		<u>1971-72</u>	<u>1972-73</u>
Russell McClure	Vice President for Fiscal Affairs and Assistant Professor of Business	\$23,000	\$24,150
<u>Accounting</u>			
John Graham	Controller and Assistant Professor of Accounting	13,500	14,175
Steve Schafer	Federal Programs Accountant and Instructor of Business Education	10,000	10,500
Janet Glover	Accounting Clerk	7,600	7,980
Larry Joe Planck	Business Coordinator for Restricted and Agency Funds and Athletic Ticket Manager	8,300	8,715
Laura Telger	Accountant	7,500	Resigned
Vacancy	Accountant		7,500
<u>Purchasing</u>			
Robert W. Stokes	Director of Purchasing	18,600	19,530
William Ewers	Director of Food Services	13,200	13,860
Charlotte Dowdy	Assistant Buyer	6,600	6,930
Cheryl Tackett	Clerk-Typist	3,500	3,675
Patricia Porter	Clerk-Typist	3,500	3,675
Beverly Gulley	Clerk-Typist	3,500	3,675
<u>Office Services</u>			
Ival Bryant	Director of Office Services	13,300	13,965

BUREAU OF FISCAL AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Janet Henwood	Clerk-Typist	\$ 3,500	\$ 3,675
Sharon Friedman	Receptionist-Typist	3,500	3,675
Connie Stacey	Clerk-Typist	3,630	3,810
Susan Moore	Clerk-Typist	3,500	3,675
Beverly Wright Brewer	Clerk-Typist	3,500	3,675
Ann Smith Charles	Clerk-Typist	3,630	3,810
Larry Caudill	Head Cashier	7,000	7,350
Murvel Hall	Assistant Cashier	5,200	5,460
<u>Payroll</u>			
Virginia Caudill	Director of Payrolls	8,300	9,000
Donna Meade	Assistant Director of Payrolls	3,800	3,990
<u>Department of Personnel</u>			
Vinson Watts	Director of Non-Academic Personnel and Instructor of Business	11,900	12,495
Ruth Humphries	Secretary	3,900	4,095

AUXILIARY ENTERPRISES

<u>University Store</u>		<u>1971-72</u>	<u>1972-73</u>
John Collis	Manager of University Store	\$15,200	\$15,960
Bill Sharp	Book Manager and Instructor of Accounting	8,500	10,000
June Jamison	Cashier	3,800	3,990
Betty Watkins	Clerk	3,700	3,885
Lois Ann Vice	Cashier	3,630	3,810
Ruth Ann Stuecker	Cashier	3,630	3,810
Jeanne Howard	Secretary	3,630	3,810
Ron Jones	Supplies Manager	7,500	7,875
Letha McDaniel	Specialities Clerk	3,630	3,810
<u>University Post Office</u>			
Cleo Hale	Postmaster	7,700	8,085
Wesley J. Sage	Clerk	4,800	5,040

BUREAU OF STUDENT AFFAIRS

<u>Office of the Vice President</u>		<u>1971-72</u>	<u>1972-73</u>
Roger L. Wilson	Vice President for Student Affairs and Associate Professor of Education	\$23,000	\$24,150
Vacancy	Secretary		3,900
<u>Office of the Dean of Students</u>			
Buford Crager	Dean of Students	19,500	20,475
Anna Mae Riggle	Associate Dean of Students	13,500	14,175
Ronald L. Walke	Associate Dean of Students and Assistant Professor of History	11,200	11,760
Elizabeth Barton	Associate Dean of Students	8,000	8,500
Jim Milich	Director of Concessions and Special Services	9,400	9,870
Martha Knipp	Secretary	3,500	3,675
Janie Stidom	Secretary	3,700	3,885
Vacancy	Secretary		3,600
<u>Office of the Director, Student Financial Aid</u>			
Elmer Anderson	Director of Financial Aid and Assistant Professor of History	14,300	15,015
Sherman Arnett	Assistant Director of Financial Aid and Assistant Professor of Education	12,000	12,600

BUREAU OF STUDENT AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Priscilla Cox	Secretary	\$ 3,900	\$ 4,095
Carol Sue Crum	Secretary	3,600	3,780
<u>Office of the Director, Student Housing</u>			
Larry Stephenson	Associate Dean of Students, Director of Housing and Assistant Professor of Accounting	11,700	12,285
Langston Smith	Assistant Director of Housing, Director of Cooper Hall and Assistant Professor of Biology	11,200	11,760
Vacancy	Assistant Director of Housing for Women and Assistant Director of Nunn Hall	2,200	8,200
Julia Rice	Secretary	3,630	3,810
<u>Women's Residence Hall Directors</u>			
Lucille Robertson	Director of Allie Young Hall	6,100	6,405
Edith Martin	Director of Thompson Hall	6,600	6,930
Louise Jones	Director of Fields Hall	5,600	5,880
Ruth Bryson	Director of West Mignon Hall	5,200	5,460
Amy Givens	Director of Mignon Hall	6,500	6,825
Irene Birchfield	Director of Mignon Tower	5,800	6,090
Mary Josey	Director of East Mignon Hall	6,200	6,510
Martha F. Welch	Director of Nunn Hall	5,600	5,880

BUREAU OF STUDENT AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Mignon Hodgson	Director of Waterfield Hall	\$ 5,500	\$ 5,775
Vacancy	Student Assistant in Nunn Hall		2,200
Vacancy	Student Assistant in Mignon Hall		2,200
Vacancy	Student Assistant in Mignon Tower		2,200
Joyce Ross	Women's Residence Hall Director for Relief on rotation basis	4,500 (9)	Terminated
Vacancy	Women's Residence Hall Director for Relief on rotation basis		5,000 (9)
<u>Men's Residence Hall Directors</u>			
Tracey Hall	Director of Mays-Butler Hall	3,240	3,400 (10)
Erik Descheemaeker	Assistant Director of Mays-Butler Hall	2,200	2,310 (10)
Gary K. Young	Director of Wilson Hall	3,000	Resigned
Vacancy	Director of Wilson Hall		3,000
Wayne Morella	Director of Regents Hall and Instructor of Industrial Education	3,000	3,150 (10)
Duane Hawkins	Director of Men's 7	3,600	3,780 (10)
Jerry Gore	Assistant Director of Men's 7 and Assistant to the Director of Admissions		2,500 (9)
John Shelton	Director of Alumni Tower	3,000	3,150 (10)
James A. Morton	Assistant Director of Alumni Tower	2,200	2,310 (9)
Keith Wakefield	Director of Downing Hall	3,000	Terminated
Vacancy	Director of Downing Hall		3,000 (10)

BUREAU OF STUDENT AFFAIRS

<u>Student Health Services</u>		<u>1971-72</u>	<u>1972-73</u>
Wilma Caudill	Director of Nursing Services	\$ 7,800	\$ 8,190
Diane S. Collinsworth	Registered Nurse	4,000	4,500
Vacancy	Licensed Practical Nurse		4,500
Sandra Manns	Registered Nurse	4,000	Resigned
Vacancy	Registered Nurse		4,500
Mary. Ann Coakley	Nurse's Aide	3,800	4,000
Deborah Foulks	Registered Nurse (Part Time)	4,200	4,500
Vacancy	Registered Nurse		4,500
Lucy Conley Brown	Housekeeper for the Infirmary		1.60 per hour
<u>Security and Traffic</u>			
Russell Kirk	Director of Security	10,600	11,130
E. J. Music	Assistant Director of Security	8,500	9,000
Carl Johnson	Assistant Director of Security	8,000	8,400
Ray Stevens	Security Officer	7,000	7,350
Austin Knipp	Security Officer	6,000	Resigned
James Rhoton	Security Officer	6,000 4/1/72	6,000
Gary Messer	Security Officer	5,800	6,090

BUREAU OF STUDENT AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Charles Lynch	Security Officer	\$ 5,800	Resigned
Vacancy	Security Officer		\$ 6,000
Oather Blevins	Night Watchman	4,000	4,200
Michael Stevens	Night Watchman	4,000	4,200
Roger Holbrook	Assistant in Traffic	4,325	4,540
Linda Alford	Secretary	3,500	3,675
<u>Office of the Director -</u> <u>Adron Doran University Center</u>			
Jack Henson	Director of Adron Doran University Center and Instructor of Business	11,500	12,075
Vacancy	Receptionist and Hostess in University Center		5,000
Vacancy	Student Assistant		2,400



BUREAU OF STUDENT AFFAIRS

OFFICE OF ADMISSIONS

		<u>1971-72</u>	<u>1972-73</u>
Bill B. Pierce	Director of Admissions and Instructor of Business	\$15,500	Leave without pay
Bill Bradford	Acting Director of Admissions	6,750	\$11,000
Jerry Gore	Assistant to the Director of Admissions and Instructor of Education		7,500
Diane Adkins Caldwell	Secretary	3,630	3,810
Lara Gahafer	Secretary	3,800	3,990
Chinena Schiller	Secretary	3,630	3,810
Vacancy	Graduate Assistant		2,200

BUREAU OF STUDENT AFFAIRS

<u>OFFICE OF THE REGISTRAR</u>		<u>1971-72</u>	<u>1972-73</u>
Jerry Franklin	Registrar and Assistant Professor of Education	\$15,500	\$16,275
Stephen A. Wright	Associate Registrar and Instructor of Health, Physical Education and Recreation	11,000	11,550
Mary Ella Wells	Assistant Registrar	12,200	12,810
Catherine Back	Clerk	6,600	6,930
Katherine McNeely	Secretary	5,500	5,775
Josephine Tolliver	Records Clerk	5,100	5,355
Ramona Welch	Secretary	3,900	4,095
Margaret Jones	Clerk	3,630	3,810
Regena Stone	Microfilm Clerk	3,600	3,780

BUREAU OF STUDENT AFFAIRS

DATA PROCESSING

1971-72

1972-73

William Mahaney	Director of Data Processing	\$13,000	\$13,650
Henry Ramsey	Systems Analyst and Instructor of Business	10,800	4,860 MSL
Vacancy	Systems Analyst - One Year Appointment		10,800
Helen W. Anderson	Programmer	7,900	8,295
Wendell Johnson	Trainee Programmer	8,000	8,400
Leota Quisenberry	Key Punch Operator	4,400	4,620
Shirley Hines	Machine Operator	3,500	3,675
Carolyn Ann Bradley	Key Punch Operator	3,500	3,675
John Mays	Systems Analyst	8,200	8,610

BUREAU OF UNIVERSITY AFFAIRS

Office of the Vice President

1971-72

1972-73

Ray Hornback	Vice President for University Affairs and Associate Professor of Education	\$25,400	\$26,670
Marguerite Hinson	Secretary	5,700	6,000
Cheryl Brockman	Secretary (also in School of Business and Economics)	4,000	4,200

University Services

Harry Mayhew	Director of University Services and Alumni Relations and Associate Professor of Education	17,500	18,375
Charles Myers	Director of School Relations	13,000	13,650
Garnett Manning	Secretary	3,900	Resigned
Vacancy	Secretary		3,900
Carolyn Mills	Secretary	3,630	3,810
Carol Holt	Executive Secretary, Placement	5,000	6,000
Lena Binion	Secretary	3,500	3,675

Public Relations

Keith Kappes	Director of Public Information	11,500	12,075
Gene Murray	Associate Director of Public Information and Assistant Professor of Journalism	11,000	11,600
George Burgess	Director of Photography and Assistant Professor of History	11,100	11,655

BUREAU OF UNIVERSITY AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Emmett Rogers	Director of Publications	\$12,500	\$13,125
Martin Huffman	Director of Printing and Instructor of Journalism	9,000	9,450
Mary Bragg	Editorial Assistant	6,500	6,825
Jack Rohr	Printer	7,540	7,915
Tom Smith	Printer (1/2 time)	1,540	Resigned
Vacancy	Printer (1/2 time)		1,540
James Hazelbaker	Printer	100/wk.	105/wk.
Pat Marchese	Artist	3,120	3,275
Vacancy	Graduate Assistant		2,200
Stephen Burgin	Assistant in Public Information for Radio and TV	4,800	Resigned
Vacancy	Assistant in Public Information for Radio and TV		4,800
<u>Alumni Relations</u>			
Ron Barker	Associate Director	12,300	12,915
Tish Young	Secretary	4,000	4,200
Jeralyn Caudill	Secretary	3,700	3,885
Randy Shelton	Addressograph	2,200	Resigned
Vacancy	Addressograph		2,200
<u>Trail Blazer</u>			
Vacancy	Managing Editor	1,980	1,980

UNDISTRIBUTED EXPENSE

<u>PBX Operator</u>		<u>1971-72</u>	<u>1972-73</u>
Mildred Tucker	Centrex Operator	\$ 6,000	\$ 6,300
Student PBX Operator			1,820
<u>Night Clerk Expense in Self-Regulated Dormitories</u>			
Joyce Ison	Night Clerk	100 wk.	105 wk..
Barbara Messer	Night Clerk	100 wk.	105 wk.
Brenda Stroud	Night Clerk	100 wk.	105 wk.
Nettie James	Night Clerk	100 wk.	105 wk.
Donna James	Night Clerk	224 mo.	105 wk.
Vacancy	Night Clerk Summer 1972-73		105 wk.
Vacancy	Night Clerk Summer 1972-73		105 wk.

UNDISTRIBUTED EXPENSE

University Breckinridge School Cafeteria

1971-72

1972-73

Glenda Davis

\$ 333.33 mo.

\$ 350 mo.

Beulah Hite

295 mo. (9)

310 mo. (9)

Verna Eldridge

295 mo. (9)

310 mo. (9)

Gertrude J. Hall

295 mo. (9)

310 mo. (9)

Institutional Foods Laboratory

Betty Johnson

295 mo. (9)

310 mo. (9)

Monie L. Collins

295 mo. (9)

310 mo. (9)

Unadell Brown

295 mo. (9)

310 mo. (9)

BUREAU OF RESEARCH AND DEVELOPMENT

<u>Office of the Vice President</u>		<u>1971-72</u>	<u>1972-73</u>
Morris Norfleet	Vice President for Research and Development and Professor of Education	\$25,400	\$26,670
Carole Morella	Administrative Assistant to the Vice President for Research and Development and Instructor of Business	11,500	12,075
Charles Hicks	Director of Institutional Research and Associate Professor of Education	16,000	16,800
Vacancy	Associate Director of Planning and Development	10,800	10,800
Vacancy	Research Assistant	8,500	8,500
Bonnie Cox	Secretary	5,600	5,880
Lula Ellen Templeman	Secretary	3,700	3,885
Sharon Lee	Secretarial Manager	3,900	4,095
Linda Manning Cox	Secretary	4,550	Resigned
Vacancy	Secretary		4,550
Carol Lawson	Secretary	3,700	3,885
<u>Personal Development Institute</u>			
Mignon Doran	Director	9,800 (9)	10,290 (9)
Carolyn Flatt	Instructor	9,000 (9)	9,450 (9)
Sybil Keller	Secretary	5,800	6,090



ACADEMIC AFFAIRS

<u>Office of the Vice President</u>		<u>1971-72</u>	<u>1972-73</u>
Paul F. Davis	Vice President for Academic Affairs, Dean of the Faculty and Professor of Education	\$25,400	\$26,670
Priscilla Welch	Secretary	5,000	5,500
<u>Office of the Dean of Graduate Programs</u>			
John R. Duncan	Dean of Graduate Programs and Professor of Education	24,800	26,040
Anna Lee Bays	Secretary	7,800	8,000
<u>Office of the Dean of Undergraduate Programs</u>			
Morris Caudill	Dean of Undergraduate Programs and Associate Professor of Education	24,800	26,040
Anita Crosthwaite	Secretary	4,000	Resigned
Vacancy	Secretary		7,200

ACADEMIC AFFAIRS

SCHOOL OF APPLIED SCIENCES  
AND TECHNOLOGY

Office of the Dean

Charles F. Ward                      Dean of the School of Applied Sciences  
and Technology and Professor

1971-72

1972-73

\$23,000

\$24,150

Department of Agriculture

Charles Derrickson                      Head of the Department of Agriculture  
and Professor

19,900

20,895

Paul S. Cain                              Associate Professor of Agriculture

14,100 (9)

Terminated

Vacancy                                      Associate Professor of Agriculture

14,100 (9)

Kenny L. Wade                              Assistant Professor of Agriculture

4,750  
Leave

11,000 (9)

Joe F. Bendixen                              Associate Professor of Agriculture

14,000 (9)

14,700 (9)

Robert Wolfe                                Assistant Professor of Agriculture

12,400 (9)

13,020 (9)

Vacancy                                      Assistant Professor of Agriculture

Subject to  
Federal Funding

University Farm

Roger Eckstein                              Manager-Herdsman

8,800

9,240

Larry D. Booth                                Livestock Technician

6,500

6,825

Samuel Grant                                Instructor of Agriculture and Veterinarian  
to the University Farm (Part Time)

2,200 (9)

2,400 (9)

ACADEMIC AFFAIRS

<u>Department of Industrial Education</u>		<u>1971-72</u>	<u>1972-73</u>
Norman Roberts	Head of the Department of Industrial Education and Professor	\$19,900	\$20,895
Tim Baker	Associate Professor of Industrial Education	12,600 (9)	14,000 (9)
Dennis Karwatka	Assistant Professor of Industrial Education	9,500 (9)	9,975 (9)
Edward Nass	Assistant Professor of Industrial Education	12,200 (9)	12,810 (9)
Robert Newton	Associate Professor of Industrial Education	13,800 (9)	14,490 (9)
Meade Roberts	Assistant Professor of Industrial Education	12,100 (9)	12,705 (9)
Ronald Tucker	Instructor of Industrial Education	318 Mo.	955 (3)
Wayne Morella	Instructor of Industrial Education and Director of Regents Hall	8,500 (9)	8,925 (9)
Minton Whitt	Assistant Professor of Industrial Education	11,000 (9)	11,550 (9)
Vacancy	Assistant Professor of Industrial Education	11,200 (9)	11,200 (9)
<u>Department of Home Economics</u>			
Betty Bailey	Head of the Department of Home Economics and Associate Professor	18,500	19,425
Sarah Gilbert	Instructor of Home Economics	9,000 (9)	9,450 (9)
Thelma Bell	Professor of Home Economics	14,000 (9)	14,700 (9)
Helen Palmer	Instructor of Home Economics	9,000 (9)	Resigned
Vacancy	Instructor of Home Economics		9,000 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Patti Rae Smith	Instructor of Home Economics	\$ 8,500 (9)	\$ 9,000 (9)
Sandra Donovan	Instructor of Home Economics	Maternity Leave with- out pay	8,800 (9)
Betty Hornback	Instructor of Home Economics	Leave	Leave
Bettie McClaskey	Associate Professor of Home Economics	12,500 (9)	Leave without pay
Vacancy	Associate Professor of Home Economics		12,500 (9)
Floy Patton	Assistant Professor of Home Economics	11,800 (9)	12,390 (9)
Joyce Price	Instructor of Home Economics	8,800 (9)	Resigned
Vacancy	Instructor of Home Economics		9,000 (9)
<u>Department of Nursing and Allied Health</u>			
Doris Schmidt	Head of the Department of Nursing and Allied Health and Associate Professor	15,500	16,275
Betty Porter	Assistant Professor of Nursing	8,500 (9)	9,000 (9)
Sister Mary Thomasina Fuhr	Assistant Professor of Nursing	9,500 (9)	Resigned
Vacancy	Assistant Professor of Nursing		12,500 (9)
Vacancy	Assistant Professor of Nursing		12,500 (9)
Vacancy	Assistant Professor of Nursing		12,500 (9)
<u>Appalachian Technical Institute</u>			
Vacancy	Director of Appalachian Technical Institute and Associate Professor		10,000 (6)
Vacancy	Secretary		1,800 (6)

ACADEMIC AFFAIRS

1971-72

1972-73

Secretaries

Office of the Dean

Drecilla Hatchett	Secretary	\$ 3,800	\$ 3,990
Reva Katherine Flowers	Secretary	3,700	3,885

Agriculture

Sharon Snowden	Secretary	3,600	3,780
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Industrial Education

Linda Collins	Secretary	3,700	3,885
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Home Economics

Judith Hayes	Secretary	4,200	4,410
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Nursing and Allied Health

Ruby Fannin	Secretary	3,500	3,675
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University Farm

Seasonal Laborers			6,600
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ACADEMIC AFFAIRS

SCHOOL OF BUSINESS AND ECONOMICS

1971-72

1972-73

Office of the Dean

Thomas Morrison	Dean of the School of Business and Economics, Head of the Department of Economics and Professor	\$21,000	\$22,050
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Accounting

Robert Carl Hill	Head of the Department of Accounting and Professor	19,900	20,895
Alex Conyers	Associate Professor of Accounting	17,500	14,600 (9)
Clyde James	Assistant Professor of Business	9,500 (9)	10,000 (9)
Harry Mathis	Associate Professor of Business	13,200 (9)	Terminated
Stephen Huntsberger	Assistant Professor of Accounting		11,000 (9)

Business Administration

Vacancy	Head of the Department of Business Administration and Associate Professor		19,500
Cheryl Brockman	Instructor of Business (Part Time Two Semesters)	1,700 (9)	1,785 (9)
Charles Gill	Associate Professor of Business	13,000 (9)	13,650 (9)
Gene Heinrich	Assistant Professor of Business	9,800 (9)	10,290 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
William J. Moore	Assistant Professor of Business	\$ 9,600 (9)	\$10,080 (9)
Donald Jeffers	Associate Professor of Business	13,500 (9)	14,175 (9)
Gerald Plotzer	Assistant Professor of Business	11,600 (9)	12,180 (9)
<u>Business Education</u>			
George Montgomery	Head of the Department of Business Education and Professor	19,900	20,895
Dorothy Black	Associate Professor of Business	12,500 (9)	Terminated
Anna M. Burford	Assistant Professor of Business	10,800 (9)	11,340 (9)
Ernest Hinson	Assistant Professor of Business	12,300 (9)	12,915 (9)
Marcella Kocar	Associate Professor of Business	14,000 (9)	14,700 (9)
Sue Luckey	Associate Professor of Business	12,400 (9)	13,020 (9)
Helen Northcutt	Assistant Professor of Business	9,900 (9)	10,395 (9)
Gail Ousley	Instructor of Business	9,200 (9)	9,660 (9)
Mildred Quinn	Assistant Professor of Business	4,080 Leave	6,795 (6)
<u>Economics</u>			
Robert Camp	Assistant Professor of Economics	12,400 (9)	13,020 (9)
Louis S. Magda	Professor of Economics	14,800 (9)	15,540 (9)
Gerald Grinnell	Assistant Professor of Economics	11,500 (9)	12,075 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Vacancy	Assistant Professor of Economics		\$12,500 (9)
<u>Secretaries</u>			
<u>Office of the Dean</u>			
Ida Belle Dillon	Secretary	\$ 3,900	4,095
<u>Business Administration</u>			
Patricia A. Couch	Secretary	3,500	3,675
<u>Business Education</u>			
Kathy Brannock	Secretary	3,500	3,675



ACADEMIC AFFAIRS

SCHOOL OF EDUCATION

Office of the Dean

		<u>1971-72</u>	<u>1972-73</u>
James H. Powell	Dean of the School of Education and Professor	\$24,800	\$26,040
Palmer Hall	Director of Graduate Study in Education and Professor	18,300	19,215

Department of Elementary and Early Childhood Education

Mary Northcutt	Head of the Department of Elementary and Early Childhood Education and Professor	20,000	21,000
Isabel Baker	Associate Professor of Education	11,500 (9)	13,000 (9)
Leonard Burkett	Associate Professor of Education	14,800 (9)	15,540 (9)
Nona Burress	Associate Professor of Education	14,800 (9)	15,540 (9)
Octavia Graves	Associate Professor of Education	12,800 (9)	13,440 (9)
Coletta Grindstaff	Assistant Professor of Education	10,900 (9)	11,445 (9)
William Hampton	Associate Professor of Education and Director of Reading Center	14,800 (9)	15,540 (9)
Layla Sabie	Associate Professor of Education	13,600 (9)	14,280 (9)
John Stanley	Associate Professor of Education	13,300 (9)	13,965 (9)
Randall Wells	Assistant Professor of Education and Director of Career Opportunities Program	15,800	16,590

ACADEMIC AFFAIRS

<u>Secondary Education</u>		<u>1971-72</u>	<u>1972-73</u>
Robert Needham	Head of the Department of Secondary Education and Professor	\$19,900	\$20,895
Clark Wotherspoon	Associate Professor of Education	15,000 (9)	15,750 (9)
Reedus Back	Associate Professor of Education	14,000 (9)	14,700 (9)
Russell Bowen	Associate Professor of Education	14,000 (9)	14,700 (9)
Elaine Kirk	Assistant Professor of Education	10,300 (9)	10,815 (9)
Lawrence Griesinger	Professor of Education	15,300 (9)	16,065 (9)
R. Don Miller	Assistant Professor of Education	12,600 (9)	13,230 (9)
Edward J. Miller	Associate Professor of Education	12,900 (9)	13,545 (9)
Billy Moore	Associate Professor of Education	12,900 (9)	13,545 (9)
Ottis Murphy	Associate Professor of Education	14,800 (9)	15,540 (9)
<u>Higher Education</u>			
Charles Martin	Head of the Department of Higher Education, Director of Morehead Community College and Professor of Education	18,500	19,425
<u>Psychology and Special Education</u>			
Bradley Clough	Head of the Department of Psychology and Special Education and Professor	19,900	20,895
Mabel Barber	Assistant Professor of Psychology	10,800 (9)	11,340 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
M. Adele Berrian	Professor of Psychology	\$15,000 (9)	\$15,750 (9)
Thelma Caudill	Associate Professor of Education	11,700 (9)	12,285 (9)
Carol Georges	Assistant Professor of Education	9,700 (9)	10,185 (9)
James Gotsick	Assistant Professor of Psychology	14,300 (9)	15,015 (9)
Francis Osborne	Associate Professor of Psychology	14,700 (9)	15,435 (9)
Anna Lee Hicks	Instructor of Psychology	8,700 (9)	9,335 (9)
George Tapp	Assistant Professor of Education	11,200 (9)	11,760 (9)
Albert Bickley	Professor of Education	14,100 (9)	14,805 (9)
<u>Department of Counseling and Educational Foundations</u>			
Charles Riddle	Head of the Department of Counseling and Educational Foundations and Associate Professor	18,500	19,425
Dorothy Conley	Assistant Professor of Education	10,700 (9)	11,235 (9)
Ben Patton	Professor of Education	15,500 (9)	16,275 (9)
Robert Peters	Associate Professor of Education	14,000 (9)	14,700 (9)
Patricia Watts	Instructor of Education	8,200 (9)	8,810 (9)
Hazel Whitaker	Associate Professor of Education and Director of Testing Center	15,200	15,960
<u>Department of Adult and Continuing Education</u>			
Norman Harold Rose	Director of Adult and Continuing Education and Associate Professor	18,000	18,900

ACADEMIC AFFAIRS

<u>Department of Health, Physical Education and Recreation</u>		<u>1971-72</u>	<u>1972-73</u>
Earl Bentley	Head of the Department of Health, Physical Education and Recreation, Professor and Cross Country and Track Coach	\$19,900	\$20,895
Paul Raines	Professor of Health, Physical Education and Recreation	17,800	15,305 (9)
George Sadler	Assistant Professor Health, Physical Education and Recreation and Head Tennis Coach	12,500 (9)	13,125 (9)
Rex Chaney	Director of Program in Recreation Education and Associate Professor of Health, Physical Education and Recreation	16,800	17,640
Carl Stout	Assistant Professor of Health, Physical Education and Recreation	11,500 (9)	Leave w/o pay
John E. Allen	Assistant Professor of Health, Physical Education and Recreation and Head Baseball Coach	12,555 (10)	13,180 (10)
Daniel Atha	Associate Professor of Health, Physical Education and Recreation	13,600 (9)	14,280 (9)
Thomas Lichtenberg	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	11,000 (10)	11,550 (10)
Jack Black	Instructor of Health, Physical Education and Recreation and Assistant Basketball Coach	10,500 (10)	11,025 (10)
Wallace Brown	Associate Professor of Health, Physical Education and Recreation	12,800 (9)	13,440 (9)
David Beaver	Assistant Professor of Health, Physical Education and Recreation	6,555 Leave	12,500 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Michael Gottfried	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	\$10,500 (10)	\$11,025 (10)
Billy Daniel	Associate Professor of Health, Physical Education and Recreation	13,500 (9)	14,175 (9)
Roy Terry	Assistant Professor of Health, Physical Education and Recreation and Head Football Coach	15,900	16,380
Steve Hamilton	Instructor of Health, Physical Education and Recreation, Part-Time	4,600	4,830
William Harrell	Assistant Professor of Health, Physical Education and Recreation and Head Basketball Coach	15,600	16,380
Robert Laughlin	Director of Athletics and Professor of Health, Physical Education and Recreation	18,900	19,845
Ed Lucke	Associate Professor of Health, Physical Education and Recreation	14,200 (9)	14,910 (9)
Sue Lucke	Assistant Professor of Health, Physical Education and Recreation	10,400 (9)	10,920 (9)
William Mack	Assistant Professor Health, Physical Education and Recreation and Head Swimming Coach	10,600 (9)	11,130 (9)
Vince Searly	Assistant Football Coach and Graduate Student	10,200	10,200
Gretta Osborne	Assistant Professor of Health, Physical Education, and Recreation	10,200 (9)	10,710 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
James Osborne	Assistant Professor of Health, Physical Education and Recreation	\$10,000 (9)	\$10,800 (9)
Vicki Goode	Instructor of Health, Physical Education and Recreation	8,300 (9)	9,000 (9)
Mohammed Sabie	Professor of Health, Physical Education and Recreation and Head Soccer Coach	15,300 (9)	16,065 (9)
Carole Stewart	Assistant Professor of Health, Physical Education and Recreation	10,300 (9)	10,815 (9)
Harry Sweeney	Director of Program in Health Education and Associate Professor of Health, Physical Education and Recreation	13,800 (9)	17,640
Charles Thompson	Director of Program in Physical Education and Associate Professor of Health, Physical Education and Recreation	18,200	19,110
Dan Walker	Instructor of Health, Physical Education and Recreation, Head Wrestling Coach and Assistant Football Coach	10,800 (10)	11,340 (10)
Robert Wells	Director of Intramural Program and Instructor of Health, Physical Education and Recreation	10,900	11,445
Larry A. Wilson	Instructor of Health, Physical Education and Recreation and Manager of the Bowling Alley	9,000	9,450
Ray Mullins	Head Trainer for Athletes and Instructor of Health Physical Education and Recreation	9,600	11,445
Vacancy	Assistant Professor of Health, Physical Education and Recreation	13,200	13,200

ACADEMIC AFFAIRS

<u>Department of Library Science and Instructional Media</u>		<u>1971-72</u>	<u>1972-73</u>
Norman Tant	Head of the Department of Instructional Media and Library Science and Professor of Education	\$20,600	\$21,630
Sarah Reser	Instructor of Library Science	10,300 (9)	10,815 (9)
William Rosenberg	Instructor of Education	8,200 (9)	8,810 (9)
Clarica Williams	Director of the Program in Library Science and Associate Professor	16,000	16,800
Steve Young	Instructor of Education	9,800 (9)	10,290 (9)
<u>Professional Laboratory Experiences</u>			
John Payne	Head of the Department of Professional Laboratory Experiences and Associate Professor	18,500	19,425
Harry Gilbert	Assistant Professor of Education	10,800 (9)	11,340 (9)
Ellis Maggard	Assistant Professor of Education	10,500 (9)	11,025 (9)
Faye Weckel	Assistant Professor of Education	10,500 (9)	11,025 (9)
<u>Department of Instructional Media</u>			
Debra Damron	Secretary	3,600	3,780
James Hall	Engineer's Helper	5,500	5,775
James L. Cook	VTR Engineer	9,400	9,870
John N. Ferguson	Operations Engineer	9,450	9,920
James R. Adkins	Engineer's Helper	5,500	5,775
Leslie Davis	Chief Engineer	11,900	12,495

ACADEMIC AFFAIRS

<u>University Breckinridge School</u>		<u>1971-72</u>	<u>1972-73</u>
Rondal Hart	Director of University Breckinridge School and Assistant Professor	\$15,800	\$16,590
Elizabeth Anderson	Assistant Professor of Education	10,100 (9)	10,605 (9)
Shirley Blair	Instructor of Education	8,100 (9)	8,505 (9)
Charles W. Bruce	Instructor of Education	8,600 (9)	9,030 (9)
Nell Collins	Assistant Professor of Education	11,300 (9)	11,865 (9)
Larry Dales	Instructor of Education	10,000 (9)	10,500 (9)
Dienzel Dennis	Instructor of Education	10,500 (9)	11,025 (9)
Joy Dennis	Instructor of Education	8,800 (9)	9,240 (9)
Terry Hoffman	Instructor of Education	8,700 (9)	9,135 (9)
Gretta Duncan	Instructor of Education	9,500 (9)	9,975 (9)
Barbara Gilley	Instructor of Education	8,500 (9)	8,925 (9)
Opal LeMaster	Librarian of University Breckinridge School and Assistant Professor of Education	10,200 (9)	10,710 (9)
Joe Hall	Instructor of Education	9,200 (9)	9,660 (9)
Charlotte Gillum	Instructor of Education	8,000 (9)	8,400 (9)
Oval Hall	Assistant Professor of Education	9,500 (9)	9,975 (9)
Harlen Hamm	Assistant Professor of Education	11,000 (9)	11,550 (9)



ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Gloria Harrell	Instructor of Education (Head Start)	\$ 8,200 (11) Federal	\$ 8,610 (11) Federal
Nancy Henson	Instructor of Education	9,200 (9)	9,660 (9)
Lois Huang	Instructor of Education	9,000 (9)	9,450 (9)
Bernice Jackson	Assistant Professor of Education	11,100 (9)	11,655 (9)
Joyce Saxon	Instructor of Education	9,200 (9)	9,660 (9)
Noah Logan	Instructor of Education	4,750 Leave	5,620 (6) 1/1/73
Jessie Mangrum	Instructor of Education	8,000 (9)	8,400 (9)
Robert Monahan	Instructor of Education	8,800 (9)	9,240 (9)
Hazel Nollau	Assistant Professor of Education	10,500 (9)	11,025 (9)
Molly R. Payne	Instructor of Education	8,400 (9)	Resigned
Vacancy	Instructor of Education		8,400 (9)
James Reeder	Instructor of Education	8,100 (9)	8,505 (9)
Elizabeth Sadler	Assistant Professor of Education	9,800 (9)	10,290 (9)
Robert J. Schietroma	Instructor of Education	10,000 (9)	10,500 (9)
Daniel Thomas	Guidance Counselor and Instructor of Education	12,500	13,125
Sue Wells	Instructor of Education	9,500 (9)	9,975 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
<u>School of Education Secretaries</u>			
<u>Office of the Dean</u>			
Barbara Adkins	Secretary	\$4,200	\$4,410
Darlene Payne	Secretary	5,700	5,985
Sheila Tyra	Secretary	3,900	4,095
Mary S. Burton	Secretary	4,400	4,620
<u>Elementary and Early Childhood Education</u>			
Karen Brown	Secretary	3,500	3,675
<u>Secondary Education</u>			
Margie Hatton	Secretary	3,630	3,810
<u>Higher Education</u>			
Gilda Hill	Secretary	3,500	3,675
<u>Psychology and Special Education</u>			
Lennis R. Ballard	Secretary	3,500	3,675
Rita Johnson	Secretary	3,630	3,810
<u>Counseling and Educational Foundations</u>			
Patricia Lyons	Secretary	3,630	3,810
Janet Phillips	Secretary, Testing	3,630	3,810

ACADEMIC AFFAIRS

<u>Department of Health, Physical Education and Recreation</u>		<u>1971-72</u>	<u>1972-73</u>
Beverly Jill Eldridge	Secretary	\$4,400	\$4,620
Janet Hoffman	Secretary	3,700	3,885
Barbara Howard	Secretary	3,500	3,675
Vacancy	Secretary (one-half time)		1,800
Mescal Gray	Equipment Room Manager	3,900	4,095
Manford Ross	Equipment Room Manager	4,400	4,620
<u>Professional Laboratory Experiences</u>			
Karen Stern	Secretary	3,500	3,675
<u>University Breckinridge School</u>			
Melva Lee	Secretary	3,630	3,810

ACADEMIC AFFAIRS

SCHOOL OF HUMANITIES

1971-72

1972-73

Office of the Dean

Johnson E. Duncan            Dean of the School of Humanities and  
Professor of Music

\$24,800

\$26,040

Department of Art

Bill R. Booth                    Head of the Art Department and Professor

19,900

20,895

Douglas Adams                Assistant Professor of Art

12,700 (9)            13,335 (9)

Edwin Clemmer                Assistant Professor of Art

10,700 (9)            Resigned

Vacancy                        Assistant Professor of Art

10,700 (9)

Albert Smith                  Instructor of Art

9,500 (9)            10,000 (9)

Louise Booth                  Instructor of Art (Part Time)  
(Two Semesters)

4,500 (9)            4,725 (9)

Roger Jones                    Assistant Professor of Art

12,700 (9)            13,335 (9)

Jose Maortua                  Associate Professor of Art

10,300 (9)            11,000 (9)

Joe Sartor                      Assistant Professor of Art

10,200 (9)            10,710 (9)

Maurice Strider                Associate Professor of Art

12,400 (9)            13,020 (9)

Don Young                      Assistant Professor of Art

12,800 (9)            13,440 (9)

Division of Communications

Frederick Voigt                Chairman of the Division of Communications  
and Professor of Speech

19,900

20,895

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Lance Brockman	Instructor of Dramatic Art	\$ 9,200 (9)	\$ 9,660 (9)
William D. Brown	Assistant Professor of Journalism	12,900 (9)	13,545 (9)
Don Holloway	Associate Professor of Radio-Television	17,600	18,480
Ray Roberts	Chief Engineer Institute of Public Broadcasting	11,200	11,760
Ronald Hughes	Instructor of Radio-Television	8,900 (9)	9,345 (9)
William J. Layne	Associate Professor of Dramatic Art	12,800 (9)	13,440 (9)
Larry Netherton	Instructor of Radio-Television	12,100	12,705
Marvin Phillips	Associate Professor of Dramatic Art	12,800 (9)	13,440 (9)
James Quisenberry	Associate Professor of Speech	13,500 (9)	14,175 (9)
Leonard Watson	Instructor of Radio-Television	9,500 (9)	10,000 (9)
Julia Webb	Associate Professor of Speech	12,800 (9)	13,440 (9)
Jack Wilson	Associate Professor of Speech	15,200 (9)	15,960 (9)
<u>Division of Languages and Literature</u>			
Robert A. Charles	Chairman of the Division of Languages and Literature and Professor of English	19,900	20,895
Lewis Barnes	Professor of English	17,900 (9)	18,795 (9)
Ruth Barnes	Professor of English	16,400 (9)	17,220 (9)
Rachel Bickley	Assistant Professor of English	11,400 (9)	11,970 (9)
Hazel Calhoun	Assistant Professor of English	9,900 (9)	10,395 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Glenna Campbell	Assistant Professor of English	\$ 9,700 (9)	\$10,185 (9)
Joyce Chaney	Assistant Professor of English	12,200 (9)	12,810 (9)
James Clark	Assistant Professor of English	13,900 (9)	14,595 (9)
Katherine Clark	Instructor of English	9,300 (9)	9,765 (9)
Betty Clarke	Assistant Professor of English	9,500 (9)	9,975 (9)
Vito DeCaria	Professor of French	14,000 (9)	14,700 (9)
Bernard Hamilton	Assistant Professor of German	12,600 (9)	13,230 (9)
Helen Heinrich	Instructor of English	9,000 (9)	9,450 (9)
Frances Helphinstine	Assistant Professor of English	4,900 Leave	10,800 (9)
Ina Lowe	Instructor of English	8,800 (9)	9,240 (9)
George Mays	Instructor of English	9,500 (9)	10,000 (9)
Ethel Moore	Assistant Professor of Latin	12,300 (9)	Retired
Vacancy	Assistant Professor of Latin		12,300 (9)
Edward Morrow	Assistant Professor of English	11,200 (9)	11,760 (9)
Olga Mourino	Professor of Spanish	13,500 (9)	14,175 (9)
Mary Netherton	Assistant Professor of French	9,500 (9)	10,000 (9)
Rose Orlich	Assistant Professor of English	13,000 (9)	13,650 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Essie Payne	Assistant Professor of English	\$11,500 (9)	\$12,075 (9)
Charles Pelfrey	Professor of English	17,900 (9)	18,795 (9)
Glenn Rogers	Assistant Professor of English	Leave	Leave w/o pay
Judy Rogers	Assistant Professor of English	Leave	Leave w/o pay
Adolfo Ruiz	Instructor of Spanish	10,000 (9)	10,500 (9)
Donald Schaefer	Assistant Professor of English	11,800 (9)	Resigned
Vacancy	Assistant Professor of English		11,800 (9)
M. K. Thomas	Professor of English	14,200 (9)	14,910 (9)
Emma Troxel	Assistant Professor of English	11,700 (9)	12,285 (9)
Victor Venettozzi	Associate Professor of English	13,800 (9)	14,490 (9)
<u>Department of Music</u>			
Glenn Fulbright	Head of the Department of Music and Professor	20,600	21,630
Mary Albers	Assistant Professor of Music	10,300 (9)	10,815 (9)
James Beane	Associate Professor of Music	14,600 (9)	15,330 (9)
Joseph Salvatore	Assistant Professor of Music	12,500 (9)	Terminated
Chris Gallaher	Assistant Professor of Music		12,500 (9)
William Bigham	Professor of Music	14,900 (9)	15,645 (9)
Suanne Blair	Assistant Professor of Music	10,000 (9)	10,500 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
James Bragg	Associate Professor of Music	\$12,700 (9)	\$13,335 (9)
Rebecca Cooke	Instructor of Music (Part Time Two Semesters)	4,900 (9)	Terminated
Vacancy	Instructor of Music (Part Time Two Semesters)		4,900 (9)
Richard A. Cooke	Assistant Professor of Music	12,300 (9)	Terminated
Vacancy	Assistant Professor of Music		12,300 (9)
Marvin Deaton	Associate Professor of Music	12,700 (9)	13,335 (9)
Douglas Engelhardt	Associate Professor of Music	13,800 (9)	14,490 (9)
Jay Flippin	Instructor of Music	9,300 (9)	9,765 (9)
Helen Fulbright	Associate Professor of Music	13,400 (9)	14,070 (9)
Robert Hawkins	Director of Bands, Director of Daniel Boone Forest Music Camp and Professor of Music	19,900	20,895
Keith Huffman	Associate Professor of Music	12,000 (9)	12,600 (9)
Larry Keenan	Assistant Professor of Music	11,500 (9)	12,075 (9)
Earle Louder	Assistant Professor of Music	12,200 (9)	12,810 (9)
James Martin	Instructor of Music (Part Time Two Semesters)	4,900 (9)	Terminated
Vacancy	Instructor of Music (Part Time Two Semesters)		4,900 (9)
Frederick Mueller	Associate Professor of Music	14,400 (9)	15,120 (9)
Eugene Norden	Instructor of Music	9,000 (9)	9,450 (9)



ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Karl Payne	Assistant Professor of Music	\$10,800 (9)	\$11,340 (9)
Violet Severy	Assistant Professor of Music	10,700 (9)	11,235 (9)
Lucretia Stetler	Instructor of Music (Part Time) Two Semesters	4,900 (9)	5,145 (9)
John Stetler	Associate Professor of Music	13,700 (9)	14,385 (9)
Vasile Venettozzi	Assistant Professor of Music	10,700 (9)	11,235 (9)
Robert Walshe	Instructor of Music	9,000 (9)	9,450 (9)
<u>Department of Philosophy</u>			
Franklin Mangrum	Head of the Department of Philosophy and Professor	20,800	21,840
Betty Gurley	Assistant Professor of Philosophy	11,900 (9)	12,495 (9)
George Luckey	Associate Professor of Philosophy	13,300 (9)	13,965 (9)
<u>Secretaries</u>			
<u>Office of the Dean</u>			
Dorothy Dickens	Secretary	4,650	4,885
Joan Ferguson	Secretary	3,500	3,675
<u>Department of Art</u>			
Brenda Collins	Secretary	3,630	3,810
<u>Division of Communications</u>			
Geneva F. McGuire	Secretary	3,900	4,095

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
<u>Division of Languages and Literature</u>			
Rema Levy	Secretary	\$ 3,500	\$ 3,675
<u>Department of Music</u>			
Katherine Hawkins	Assistant to the Director of the Daniel Boone Forest Music Camp	8,000	8,400
Reva Jo Estes	Secretary	3,500	Resigned
Vacancy	Secretary		3,500
Billie Conrad	Secretary	3,500	3,675

ACADEMIC AFFAIRS

SCHOOL OF SCIENCES AND MATHEMATICS

<u>Office of the Dean</u>		<u>1971-72</u>	<u>1972-73</u>
William Simpson	Dean of the School of Sciences and Mathematics and Professor of Physics	\$24,800	Resigned
Vacancy	Dean of the School of Sciences and Mathematics and Professor		\$24,800
<u>Division of Biological Sciences</u>			
David Brumagen	Acting Chariman of the Division of Biological Sciences and Associate Professor of Biology	13,600 (9)	18,500
Matt Pryor	Professor of Biology	20,700	19,425 (9)
Woodrow Barber	Assistant Professor of Biology	11,700 (9)	12,285 (9)
Daryl Bates	Associate Professor of Biology	13,400 (9)	14,070 (9)
Fred Busroe	Assistant Professor of Biology	10,900 (9)	11,445 (9)
Gerald DeMoss	Assistant Professor of Biology	4,200 Leave	11,000 (9)
Richard Eversole	Assistant Professor of Biology	4,800 Leave	10,500 (9)
Margaret Heaslip	Professor of Biology	18,500 (9)	19,425 (9)
Allen Lake	Associate Professor of Biology	14,800 (9)	15,540 (9)
David Joe Saxon	Associate Professor of Biology	12,800 (9)	13,440 (9)
Howard Lee Setser	Associate Professor of Biology	13,000 (9)	13,650 (9)
James R. Spears	Associate Professor of Biology	13,600 (9)	14,280 (9)
Leslie Meade	Instructor of Biology	9,000 (9)	9,450 (9)
Jerry F. Howell	Associate Professor of Biology and Director of Environmental Studies	12,800 (9)	16,000

ACADEMIC AFFAIRS

<u>Division of Mathematical Sciences</u>		<u>1971-72</u>	<u>1972-73</u>
Billy Nail	Chairman of the Division of Mathematical Sciences and Professor	\$20,200	\$21,210
Leon Burton	Assistant Professor of Mathematics	4,550 Leave	10,000 (9)
Rolene Cain	Associate Professor of Mathematics	13,900 (9)	14,595 (9)
Lake Cooper	Associate Professor of Mathematics	12,400 (9)	13,020 (9)
Johnie Fryman	Assistant Professor of Mathematics	5,350 Leave	11,500 (9)
Glenn Johnston	Associate Professor of Mathematics	14,200 (9)	14,910 (9)
Robert Lindahl	Associate Professor of Mathematics	14,300 (9)	15,015 (9)
Nell Mahaney	Assistant Professor of Mathematics	9,900 (9)	10,395 (9)
James Mann	Assistant Professor of Mathematics	11,100 (9)	11,655 (9)
Elizabeth Mayo	Associate Professor of Mathematics	12,400 (0)	Retired
Dixie Moore	Assistant Professor of Mathematics	11,400 (9)	11,970 (9)
Gorden Nolen	Assistant Professor of Mathematics	10,800 (9)	11,340 (9)
David Tucker	Instructor of Mathematics	Leave	Leave without pay
Charles Hammons	Assistant Professor of Mathematics	12,800 (9)	13,440 (9)
Charles Jones	Assistant Professor of Mathematics	11,700 (9)	12,285 (9)
Vacancy	Assistant Professor of Mathematics		Subject to Federal Funding

ACADEMIC AFFAIRS

<u>Division of Physical Sciences</u>		<u>1971-72</u>	<u>1972-73</u>
Charles Payne	Chairman of the Division of Physical Sciences and Professor of Chemistry	\$20,200	\$21,210
<u>Department of Chemistry</u>			
Verne Simon	Head of the Department of Chemistry and Associate Professor	17,200	18,060
Charles Jenkins	Associate Professor of Chemistry	12,200 (9)	12,810 (9)
Lamar Payne	Professor of Chemistry	15,100 (9)	15,855 (9)
Toney Phillips	Associate Professor of Chemistry	11,400 (9)	11,970 (9)
<u>Department of Geosciences</u>			
Jules DuBar	Head of the Department of Geosciences and Professor	18,500	19,425
James Chaplin	Associate Professor of Geosciences	13,000 (9)	13,650 (9)
David Hylbert	Assistant Professor of Geosciences	11,500 (9)	12,075 (9)
John Philley	Associate Professor of Geosciences	13,100 (9)	14,000 (9)
<u>Department of Science Education</u>			
William Falls	Head of the Department of Science Education and Associate Professor	16,900	17,745
Maurice Esham	Assistant Professor of Science	9,800 (9)	10,290 (9)
Crayton Jackson	Professor of Science	16,200 (9)	Resigned
Vacancy	Associate Professor of Science		16,200 (9)

ACADEMIC AFFAIRS

<u>Department of Physics</u>		<u>1971-72</u>	<u>1972-73</u>
Russell Brengelman	Head of the Department of Physics and Associate Professor	\$17,200	\$18,060
David Cutts	Associate Professor of Physics	13,500 (9)	14,175 (9)
Charles Whidden	Associate Professor of Physics	13,600 (9)	14,280 (9)
<u>Secretaries</u>			
<u>Office of the Dean</u>			
Bea Falls	Secretary	4,800	5,040
<u>Biological Sciences</u>			
Carla R. Smith	Secretary	3,630	3,810
<u>Mathematical Sciences</u>			
Louise Louder	Secretary	3,900	4,095
<u>Physical Sciences</u>			
Joyce Meredith	Secretary	4,800	5,040

ACADEMIC AFFAIRS

SCHOOL OF SOCIAL SCIENCES

Office of the Dean

1971-72

1972-73

Roscoe Playforth

Dean of the School of Social Sciences and  
Professor of Sociology

\$24,800

\$26,040

Department of Geography

John Gartin

Head of the Department of Geography and  
Associate Professor

17,500

18,375

W. T. Clark

Associate Professor of Geography

14,400 (9)

15,120 (9)

Gary C. Cox

Assistant Professor of Geography

12,800 (9)

14,000 (9)

Robert Gould

Associate Professor of Geography

14,600 (9)

15,330 (9)

Donald Martin

Associate Professor of Geography

12,850 (9)

13,495 (9)

James Robinson

Assistant Professor of Geography

4,900  
Leave

10,700 (9)

Department of History

W. Edmund Hicks

Head of the Department of History and  
Professor

19,900

20,895

Donald Flatt

Assistant Professor of History

7,300 Leave  
2nd semester

3,435 Leave

John Hanrahan

Professor of History

15,800 (9)

16,590 (9)

Charles E. Holt

Assistant Professor of History

5,400 Leave  
2nd semester

11,000 (9)

Victor Howard

Professor of History

17,000 (9)

17,850 (9)

ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Broadus Jackson	Professor of History	\$16,400 (9)	\$17,220 (9)
John Kleber	Associate Professor of History	14,200 (9)	15,000 (9)
Perry LeRoy	Professor of History	15,400 (9)	16,170 (9)
Paul Gene Randolph	Associate Professor of History	14,400 (9)	15,300 (9)
Stuart S. Sprague	Associate Professor of History	12,900 (9)	14,500 (9)
James R. Tinsley	Assistant Professor of History	10,600 (9)	11,130 (9)
<u>Department of Sociology</u>			
Vacancy	Head of the Department of Sociology		19,900
Richard Reser	Professor of Sociology	19,900	17,095 (9)
Hwa-bao Chang	Assistant Professor of Sociology	12,800 (9)	13,440 (9)
Hubert Crawford	Assistant Professor of Sociology	11,900 (9)	12,495 (9)
Lola R. Crosthwaite	Assistant Professor of Sociology	10,800 (9)	11,340 (9)
Gary Frazier	Instructor of Sociology	4,300 Leave	Leave without pay
John W. Oakley	Assistant Professor of Sociology	11,600 (9)	12,180 (9)
Margaret Patton	Associate Professor of Sociology	11,500 (9)	12,075 (9)
Patsy Whitson	Instructor of Sociology	8,600 (9)	9,030 (9)
Samuel M. Whitson	Professor of Sociology	15,300 (9)	16,065 (9)
William Burkett	Instructor(Part Time)	1,600 (9)	Terminated



ACADEMIC AFFAIRS

		<u>1971-72</u>	<u>1972-73</u>
Nancy Sartor	Instructor (Part Time)	\$ 3,000 (5)	Terminated
<u>Department of Political Science</u>			
Jack Bizzel	Head of the Department of Political Science and Professor	19,900	\$20,895
Gary S. Cox	Assistant Professor of Political Science	12,300 (9)	12,915 (9)
Thomas Cutshaw	Assistant Professor of Political Science	5,900 Leave	12,800 (9)
Kenneth E. Hoffman	Associate Professor of Political Science	12,650 (9)	13,285 (9)
William E. Huang	Professor of Political Science	15,000 (9)	15,750 (9)
George Young	Associate Professor of Political Science	11,050 (9)	11,605 (9)
<u>Secretaries</u>			
<u>Office of the Dean</u>			
Theresa Sheehan	Secretary	3,500	3,675
Sandra Morris	Secretary	3,500	3,675
<u>All Department Heads</u>			
Betty Jo Howard	Secretary	3,500	3,675

ACADEMIC AFFAIRS  
Athletics

<u>Office of the Director</u>		<u>1971-72</u>	<u>1972-73</u>
Theresa Fannin	Secretary	\$ 3,630	\$ 3,810
<u>Basketball</u>			
Vacancy	Graduate Assistant	2,200	2,200
<u>Football</u>			
Vacancy	Graduate Assistant	2,200	2,200
Vacancy	Graduate Assistant		2,200
<u>Track</u>			
Vacancy	Graduate Assistant	2,200	2,200
<u>University Golf Course</u>			
Ed Bignon	Managing Pro Golf Course and Head Golf Coach	10,000	10,500
Eddie D'Allesandro	Assistant to Managing Pro	5,300	5,565
Billie A. Greene	Grounds Superintendent	7,200	7,560
Clyde Stevens	Greens Laborer	4,300	4,515
Austin Rowe	Greens Laborer	4,000	4,200
George Wagoner	Greens Laborer	4,000	4,200

ACADEMIC AFFAIRS  
MILITARY SCIENCE

Department of Military Science

Wilma Davis

Secretary

1971-72

1972-73

\$ 4,900

\$ 5,145

LIBRARY

JOHNSON CAMDEN LIBRARY

		<u>1971-72</u>	<u>1972-73</u>
Jack D. Ellis	Director of Libraries and Professor of Library Science	\$19,900	\$20,895
Faye Belcher	Associate Director of Libraries and Associate Professor of Library Science	11,800 (9)	12,390 (9)
Mary Arnett	Assistant Librarian	8,200	8,610
Carrie Back	Assistant Librarian	7,400	7,770
LeMerle Bentley	Assistant Librarian	8,800	9,240
Molly B. Templeton	Assistant Librarian	8,200	8,610
William Leroy Carter	Assistant Librarian	8,200	8,610
Roberta J. Blair	Assistant Librarian	7,600	7,980
Margaret Davis	Assistant Librarian	7,700	8,085
Charlotte Engelhardt	Assistant Librarian	7,000	7,350
Juanita Hall	Assistant Librarian	10,200	10,710
Myrtle Jackson	Assistant Librarian (Part Time)	4,900 (9)	5,145 (9)
Michael Killian	Assistant Librarian	9,600	10,080
Sibby Playforth	Assistant Librarian	10,500	11,025
Mildred Stanley	Assistant Librarian	9,900	10,395
Margaret Stone	Assistant Librarian	9,900	10,395

LIBRARY

		<u>1971-72</u>	<u>1972-73</u>
Anna Dale Bowen	Assistant Librarian	\$ 6,000 (9)	\$ 6,300 (9)
Grace West	Assistant Librarian	8,100	8,505
Jean Wiggins	Assistant Librarian	10,200	10,710
Rose Wilson	Assistant Librarian	8,700	9,135
Patsy Wright	Assistant Librarian Leave	9,000	4,725 (6)
Sharon Wisby	Secretary	300/mo.	Terminated
Roberta Meade	Para-professional Librarian	5,500	5,775
Claude Meade	Dial Access Center Attendant	7,200	7,560
Cheryl Mays	Secretary	3,900	4,095
Bessie Morrison	Secretary	3,900	4,095
Sheila Oliver	Typist	3,700	3,885
Pamela Pickrell	Typist	3,630	3,810
Donna Pollitt	Typist	3,630	3,810
Anne Ward	Typist	3,500	3,675
Charlotte Riddle Rice	Secretary	3,800	3,990
Rita Adams	Typist	3,630	3,810
Linda Riddle Watson	Typist	3,900	4,095

LIBRARY

		<u>1971-72</u>	<u>1972-73</u>
Betty Calvert	Secretary	\$ 4,300	\$ 4,515
Linda Stapleton	Bookkeeper	3,900	4,095
Carolyn Davis	Secretary	3,700	3,885
Helen Williams	Secretary	3,900	4,095
Karis Carl	Secretary	3,500	3,675
Joyce Kissick	Typist	3,700	3,885

MAINTENANCE AND OPERATIONS

<u>Maintenance Superintendent's Office</u>		<u>1971-72</u>	<u>1972-73</u>
Glen Boodry	Director of Physical Plant	\$16,200	\$17,010
Alvin McGary	Director of Maintenance	12,000	Retired
Vacancy	Director of Maintenance		12,000
W. H. Rice	Consultant	1,200	1,200
Sandra Planck	Secretary	3,900	4,095
June Baber	Secretary	3,900	4,095
Betty Gambill	Secretary		3,630
Fant Herrington	Storeroom Clerk	6,000	6,300
Jasper Payne	Storeroom Clerk Helper	5,070	5,325
Michael Keller	Director of Communication Services	11,500	12,075
Roger Sparks	Communications - Maintenance	5,200	5,460
Goebel Manning	Carpenter Supervisor	7,375	7,745
Clifford Cassity	Carpenter	6,100	6,405
A. C. Jacobs	Carpenter	6,100	6,405
Roy Johnson	Carpenter	6,965	7,315
Dale Lewis	Carpenter	6,100	6,405
James F. Maggard	Carpenter	6,325	6,640
F. G. McClurg	Carpenter	6,100	6,405
Elwood Tackett	Carpenter	6,100	6,405

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
Elvis Elam	Carpenter	\$ 6,100	\$ 6,405
Paul Black	Painter	5,650	5,930
Jimmie DeHart	Painter	5,820	6,110
Curtis Lyons	Painter	5,820	6,110
K. L. Riddle	Painter	5,650	5,930
Kenneth Porter	Mechanics Supervisor	9,660	10,145
Homer Ray Adkins	Mechanic	5,855	6,150
Chester R. Boyd	Mechanic	6,500	6,825
Roy U. Boyd	Mechanic	4,500	4,725
Nelson Caudill	Mechanic	5,855	6,150
O. W. Caudill	Mechanic	6,450	6,770
Cyril C. Conn	Mechanic	6,560	6,890
Carl Courtney	Mechanic	5,855	6,150
Robert Cunningham	Mechanic	5,855	6,150
Homer L. Davis	Mechanic	6,500	6,825
Raymond E. Fuoss	Mechanic	5,855	6,150
Dennis McClurg	Mechanic	5,855	6,150
Kenneth Baker	Mechanic	5,885	6,180



MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
Vernon King	Mechanic and Bus Driver	\$ 6,285	\$ 6,600
Vacancy	Mechanic	5,575	5,575
Maurice P. Brown	Electrician	7,035	7,385
Freeman Hamilton	Electrician	6,560	6,890
Robert L. Scruggs	Electrician	9,450	9,920
Donald Stamper	Electrician's Helper	4,200	4,410
LeRoy Caudill	Electrician's Helper	5,575	5,855
Robert Blair	Janitor Foreman	6,200	6,510
Chalmer Litton	Janitor	4,600	4,830
Earlene Blair	Relief Janitress	4,170	4,380
Ilene Cox	Relief Janitress	4,170	4,380
Christine Shelly	Relief Janitress	4,170	4,380
Evon Winkleman	Relief Janitress	4,170	4,380
Charles Atkins	Janitor	4,600	4,830
Lester Riddle	Janitor	5,300	5,565
Virgil Howard	Janitor	4,600	4,830
Virgil Gray	Janitor	4,600	4,830
Vernon Stamper	Janitor	4,600	4,830

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
Silas Howard	Janitor	\$ 4,600	\$ 4,830
Jimmy Adams	Janitor	4,600	4,830
Louie Holbrook	Janitor	4,600	4,830
Don Winkleman	Janitor	4,600	4,830
<u>Grounds</u>			
Sherman Murphy	Grounds	6,300	6,615
Herman Butts	Grounds	4,850	5,090
Earl D. Cundiff	Grounds	6,100	6,405
Ray Wilson	Grounds	4,850	5,090
Michael Howard	Grounds	4,850	5,090
<u>Power Plant</u>			
Ralph Watkins	Power Plant	8,400	8,820
Everett Adkins	Power Plant	6,425	6,745
Billy Bowling	Power Plant	6,425	6,745
Harry Caudill	Power Plant	6,425	6,745
Curt Fultz	Power Plant	6,425	6,745
Roger Johnson	Power Plant	6,425	6,745
Foley North	Power Plant	6,425	6,745

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
James R. Madden	Power Plant	\$ 6,100	\$ 6,405
Paul White	Power Plant	6,425	6,745
Roy T. Plank	Power Plant	6,100	6,405
<u>General Services</u>			
Arnold Davis	General Services	7,400	7,770
John D. Barnett	General Services	4,830	5,070
Bill Catron	General Services	4,830	5,070
Larry G. Cundiff	General Services	4,830	5,070
James Dyer	General Services	5,985	6,285
Charlie Gray	General Services	4,830	5,070
Emerson Kidd	General Services	4,830	5,070
Verl Stamper	General Services	4,830	5,070
William A. Johnson	General Services and Bus Driver	4,975	5,225
Everett Norris	Warehouse and Deliveries	4,200	4,410
<u>Rader Hall</u>			
Robert Nealis	Janitor	4,600	4,830
Dorothy McClurg	Janitress	4,170	4,380
<u>Button Auditorium and Gym</u>			
Robert Nickell	Janitor	4,775	5,015

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
Ishmael Howard	Janitor	\$ 4,600	\$ 4,830
<u>Baird Music Hall</u>			
Ivan Branham	Janitor	4,600	4,830
Wayne Roe	Janitor	4,600	4,830
Gary Howard	Janitor	4,600	4,830
<u>Camden Library</u>			
Joe Curtis	Janitor	4,600	4,830
Charles Shelley	Janitor	4,600	4,830
<u>President's Home</u>			
Nellie Carr	Housekeeper	5,900	6,195
<u>Lappin Hall</u>			
Norman Howard	Janitor	4,600	4,830
Geraldine Jacobs	Janitress	4,170	4,380
Houston Wilson	Janitor	4,600	4,830
Ray Fultz	Janitor	4,600	Terminated
Vacancy	Janitor		4,600
Roger Thornsberry	Janitor	4,600	4,830
<u>Senff Natatorium</u>			
James Markwell	Janitor	4,600	4,830

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
Windell Howard	Janitor	\$ 4,600	\$ 4,830
<u>University Breckinridge School</u>			
Courtney Brown	Janitor	4,600	4,830
Avery Reynolds	Janitor	4,600	4,830
Eva Hamm	Janitress	4,170	4,380
<u>Laughlin Health Building and Gym</u>			
Claude Scott	Janitor	4,600	4,830
Dorothy Howard	Janitress	4,170	4,380
Robert Catron	Janitor	4,600	4,830
Raymond Wagoner	Janitor	4,600	4,830
Clyde Caudill	Janitor	4,600	4,830
<u>Allie Young Hall, Fields Hall and Thompson Hall - Ground Floors</u>			
John Conley	Janitor	4,600	4,830
<u>Combs Classroom Building</u>			
Chalmer Sheppard	Janitor	4,600	4,830
Edna Thompson	Janitress	4,170	4,380
Elmer Blair	Janitor	4,600	4,830
Leondis Caskey	Janitor	4,600	4,830

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
<u>Home Economics and Industrial Arts Building</u>			
Homer Thurman	Janitor	\$ 4,600	\$ 4,830
Yvonne Stevens	Janitress	4,170	4,380
<u>Administration Building</u>			
Ollie Mabry	Janitor	4,600	4,830
Mary Stacy	Janitress	4,170	4,380
<u>Claypool-Young Art Building</u>			
Willie Webb	Janitor	4,600	4,830
Henry Hamm	Janitor	4,600	4,830
<u>School of Education Building</u>			
Faye McCleese	Janitress	4,170	4,380
Glen Manning	Janitor	4,600	4,830
Linville Howard	Janitor	4,600	4,830
Lloyd Kinder	Janitor	4,600	4,830
<u>Adron Doran University Center</u>			
Bernard Burton	Janitor	4,600	4,830
Inita Sparkman	Janitress	4,170	4,380
Ruby Stamper	Janitress	4,170	4,380

MAINTENANCE AND OPERATIONS

		<u>1971-72</u>	<u>1972-73</u>
Woodrow Brown	Janitor	\$ 4,600	\$ 4,830
Verl Blair	Janitor	4,600	4,830

AUXILIARY ENTERPRISES - HOUSING

<u>Allie Young Hall</u>		<u>1971-72</u>	<u>1972-73</u>
Ruby Kinder	Janitress	\$ 4,170	\$ 4,380
<u>Fields Hall</u>			
Hortence Fannin	Janitress	4,170	4,380
<u>Thompson Hall</u>			
Chrystal Cundiff	Janitress	4,170	4,380
<u>Mays Hall</u>			
Charlie Riggs	Janitor	4,600	4,830
<u>Waterfield Hall</u>			
Eula Pettit	Janitress	4,170	4,380
Rosie Ferguson	Janitress	4,170	4,380
<u>Mignon Hall</u>			
Wilda Flannery	Janitress	4,170	4,380
<u>Regents Hall</u>			
Ray Ferguson	Janitor	4,600	4,830
<u>West Mignon Hall</u>			
Thelma Oney	Janitress	4,170	4,380
<u>Butler Hall</u>			
Oval Royse	Janitor	4,600	4,830



AUXILIARY ENTERPRISES - HOUSING

<u>Wilson Hall</u>		<u>1971-72</u>	<u>1972-73</u>
John McIlvain	Janitor	\$ 4,600	\$ 4,830
<u>East Mignon Hall</u>			
Sarah Mabry	Janitress	4,170	4,380
<u>Cooper Hall</u>			
Robert Decker	Janitor	4,600	4,830
<u>Mignon Tower</u>			
Mable Pickrell	Janitress	4,170	4,380
Stella Conn	Janitress	4,170	4,380
<u>Alumni Tower</u>			
Ora Fultz	Janitress	4,170	4,380
Otha Cundiff	Janitor	4,600	4,830
Scotland Cox	Janitor	4,600	4,830
Odell Estep	Janitor	4,600	4,830
<u>Downing Hall</u>			
Roy Branham	Janitor	4,600	4,830
<u>Nunn Hall</u>			
Dorothy Montgomery	Janitress	4,170	4,380

AUXILIARY ENTERPRISES - HOUSING

		<u>1971-72</u>	<u>1972-73</u>
Jean Patrick	Janitress	\$ 4,170	\$ 4,380
Mary Blair	Janitress	4,170	4,380
<u>Men's Dormitory Number 7</u>			
Vacancy	Janitor		4,600
Clayton Bond	Janitor	4,600	4,830
Bernard Whitt	Janitor	4,600	4,830
Sherman Brown	Janitor	4,600	4,830

AUXILIARY ENTERPRISES

ADRON DORAN UNIVERSITY  
CENTER CAFETERIA

		Hourly <u>1972-73</u>
Cora Click	Meats	\$ 1.60
Nola Flanery	Meats	1.66
Berthal Hardin	Meats	1.68
Alice Stamper	Meats	1.68
Anna Jane Jones	Meats	1.60
Opal Adkins	Vegetables	1.66
Marie Fuoss	Vegetables	1.66
Jeanette Weddington	Vegetables	1.63
Lillian Pelfrey	Vegetables	1.66
Dorothy Davis	Salads	1.60
Minnie Layne	Salads	1.60
Reva Stamper	Salads	1.66
Glen Waddell	Salads	1.66
Vacancy	Salads	1.60
Marie Gulley	Pastries	1.66

AUXILIARY ENTERPRISES

ADRON DORAN UNIVERSITY  
CENTER CAFETERIA

		Hourly <u>1972-73</u>
Juanita Smith	Pastries	\$ 1.66
Maxine James	Pastries	1.60
Louvenia Wilson	Pastries	1.60
Anna Skaggs	Pastries	1.60
Vacancy	Pastries	1.60
Ersel Butler	Butcher	2.94
Troy Thornsberry	Butcher	2.40
Johnie Flanery	Sanitation	1.68
Anna Lee Morrison	Cashier	2.00
Edith Reeder	Cashier	1.63
Ruth Branham	General Laborer	1.60
Rita Cornett	General Laborer	1.60
Emma Fetterly	General Laborer	1.60
Rosa Lee Perkins	General Laborer	1.60
Rosa Porter	General Laborer	1.60

AUXILIARY ENTERPRISES

ADRON DORAN UNIVERSITY  
CENTER CAFETERIA

		<u>Hourly</u> <u>1972-73</u>
Donna Ramey	General Laborer	\$ 1.60
Myrtle Ramey	General Laborer	1.60
Gladys Skaggs	General Laborer	1.60
Dorothy Tackett	General Laborer	1.60
Vergie Tackett	General Laborer	1.60
Clemence Whitt	General Laborer	1.60
Alpha Johnson	General Laborer	1.60
Vacancy	General Laborer	1.60
Vacancy	General Laborer	1.60
Vacancy	General Laborer	1.60
Vacancy	General Laborer	1.60
Evelyn Ambergey	Supervisor	1.85
Wanda Cox	Storeroom	1.73
Wilbert Winkle	Grill	1.70
Joanna Graham	Grill	1.60

AUXILIARY ENTERPRISES

ADRON DORAN UNIVERSITY  
CENTER CAFETERIA

		<u>Hourly</u> <u>1972-73</u>
Sylvia Brown	Grill	\$ 1.63
Bertha Gray	Grill	1.60
GlatiS Moorehouse	Grill	1.63
Opal Miller	Grill	1.60
Ethel Warren	Grill	1.63
Betty Harris	Secretary	1.70
Jean Wells	Director	787.50 per month

AUXILIARY ENTERPRISES

<u>ALUMNI TOWER CAFETERIA</u>		Hourly <u>1972-73</u>
Lorena Arnett	Meats	\$ 1.60
Florence Keeton	Meats	1.60
Irene Marshall	Meats	1.60
Lucille Stevens	Meats	1.68
Vacancy	Meats	1.60
Lena Alfrey	Vegetables	1.60
Nora Sloan	Vegetables	1.60
Pruda Ward	Vegetables	1.68
Leora Hood	Salads	1.68
Vada Lowe	Salads	1.60
Vacancy	Salads	1.60
Maxine Gilkison	Pastries	1.60
Ruth Holbrook	Pastries	1.60
Vacancy	Pastries	1.60
Shirley Cornett	Cashier	1.68
Peggy Lacy	Cashier	1.60

AUXILIARY ENTERPRISES

<u>ALUMNI TOWER CAFETERIA</u>		<u>Hourly</u> <u>1972-73</u>
Vacancy	Cashier	\$ 1.60
Dorothy Dehart	Supervisor	1.96
Beulah Davis	Stock Clerk	1.68
Cecil Cornett	Butcher	2.73
Vacancy	Sanitation	1.60
Bonnie Binion	General Laborer	1.60
Karlene Brown	General Laborer	1.60
Leona Cunningham	General Laborer	1.60
Yvonne Fultz	General Laborer	1.60
Katie Goodman	General Laborer	1.60
Deborah Pritchard	General Laborer	1.60
Clara Goodman	General Laborer	1.60
Vacancy	General Laborer	1.60
Vacancy	General Laborer	1.60
Vacancy	General Laborer	1.60



AUXILIARY ENTERPRISES

ALUMNI TOWER CAFETERIA

Jane Moyer

Secretary

Hourly  
1972-73

\$ 1.60

B. A. Ewers

Director

787.50 per month

SALARY SCHEDULE  
SUMMER SCHOOL--1972

School of Applied Sciences and Technology

NAME	9 MOS. SALARY	SUMMER SALARY 15%
<u>Industrial Education:</u>		
Norman Roberts	12 Mos.	12 Mos.
Robert Newton	\$13,800.00	\$2,070.00
Tim Baker	12,600.00	1,890.00
<u>Home Economics:</u>		
Betty Bailey	12 Mos.	12 Mos.
Thelma Bell	14,000.00	1,800.00
Bettie McClaskey	12,500.00	1,875.00
<u>Agriculture:</u>		
Charles Derrickson	12 Mos.	12 Mos.
Joe Bendixen	14,000.00	2,100.00
Robert Wolfe	12,400.00	1,860.00

SALARY SCHEDULE  
SUMMER SCHOOL--1972

School of Business and Economics

NAME	9 MOS. SALARY	SUMMER SALARY 15%
<u>Accounting:</u>		
Alex Conyers	12 Mos.	\$1,074.00
Stephen Huntsberger	\$10,500.00	1,575.00
<u>Business Administration:</u>		
Charles Gill (two-thirds load)	13,000.00	1,300.00
Robert Hill	12 Mos.	12 Mos.
<u>Business Education:</u>		
George Montgomery	12 Mos.	12 Mos.
Ernest Hinson	12,300.00	2,306.00*
Marcella Kocar (two-thirds load)	14,000.00	1,400.00
Sue Luckey	12,400.00	1,860.00
Helen Northcutt (two-thirds load)	9,900.00	990.00
Gail Ousley (one-half load)	9,200.00	690.00
<u>Economics:</u>		
Tom Morrison	12 Mos.	12 Mos.
Louis Magda	14,800.00	2,220.00

\*Ten weeks field project (June 12 - August 18)

SALARY SCHEDULE  
SUMMER SCHOOL--1972

School of Education

NAME	9 MOS. SALARY	SUMMER SALARY 15%
Reedus Back	\$14,000.00	\$2,100.00
M. Adele Berrian	15,000.00	2,250.00
Leonard Burkett	14,800.00	2,220.00
Morris Caudill	12 Mos.	12 Mos.
Dorothy Conley	10,700.00	1,605.00
Bradley Clough	12 Mos.	12 Mos.
John Duncan	12 Mos.	12 Mos.
Jack Ellis	12 Mos.	12 Mos.
Jerry Franklin	12 Mos.	12 Mos.
Carol Georges	9,700.00	1,455.00
James Gotsick	14,300.00	2,145.00
Charles Hicks	12 Mos.	12 Mos.
Octavia Graves	12,800.00	1,920.00
Lawrence Griesinger	15,300.00	2,295.00
Coletta Grindstaff	10,900.00	1,635.00
Palmer Hall	12 Mos.	12 Mos.
William Hampton	14,800.00	2,220.00
Charles Martin	12 Mos.	12 Mos.
Harry Mayhew	12 Mos.	12 Mos.
R. Don Miller	12,600.00	1,890.00
Edward Miller	12,900.00	1,935.00
Billy Moore	12,900.00	1,935.00
Ottis Murphy	14,800.00	2,220.00
Robert Needham	12 Mos.	12 Mos.
Mary Northcutt	12 Mos.	12 Mos.
Francis Osborne	14,700.00	2,205.00
John Payne	12 Mos.	12 Mos.
Robert Peters	14,000.00	2,100.00
James Powell	12 Mos.	12 Mos.
Charles Riddle	12 Mos.	12 Mos.
Harold Rose	12 Mos.	12 Mos.

School of Education (con't)

NAME	9 MOS. SALARY	SUMMER SALARY 15%
Gene Scholes	12 Mos.	12 Mos.
Vacancy (Library Science)	\$10,000.00	\$1,500.00
John Stanley	13,300.00	1,995.00
Norman Tant	12 Mos.	12 Mos.
George Tapp	11,200.00	1,680.00
Daniel Thomas	12 Mos.	12 Mos.
Hazel Whitaker	12 Mos.	12 Mos.
Clarica Williams	12 Mos.	12 Mos.
Clark Wotherspoon	15,000.00	2,250.00
Patricia Watts (one-half load)	8,200.00	615.00
Randall Wells	12 Mos.	12 Mos.
Daniel Atha	13,600.00	2,040.00
Earl Bentley	12 Mos.	12 Mos.
Wallace Brown	12,800.00	1,920.00
Rex Chaney	12 Mos.	12 Mos.
Billy Daniel	13,500.00	2,025.00
Gretta Osborne	10,200.00	1,530.00
Robert Laughlin	12 Mos.	12 Mos.
Ed Lucke	14,200.00	2,130.00
Mohammed Sabie	15,300.00	2,295.00
Paul Raines	12 Mos.	1,093.00
Charles Thompson	12 Mos.	12 Mos.
Harry Sweeney	13,800.00	1,035.00
Roy Terry	12 Mos.	12 Mos.
Robert Wells	12 Mos.	12 Mos.
Russell Bowen	14,000.00	2,100.00

SALARY SCHEDULE  
SUMMER SCHOOL--1972

University Breckinridge School

NAME	9 MOS. SALARY	SUMMER SALARY 15%
Rondal Hart	12 Mos.	12 Mos.
Robert Mohahan	\$ 8,800.00	\$1,320.00
Barbara Gilley	8,500.00	1,275.00
Bernice Jackson	11,000.00	1,665.00
Jesse Mangrum	8,000.00	1,200.00
Sue Wells	9,500.00	1,425.00
Elizabeth Anderson	10,100.00	1,515.00
Lois Huang	9,000.00	1,350.00
Dienzel Dennis	10,500.00	1,575.00
Harlen Hamm	11,000.00	1,650.00
Opal LeMaster	10,200.00	1,530.00
Vacancy (Kindergarten)	9,000.00	1,350.00
Vacancy (Special Education)	9,000.00	1,350.00
James Reeder (one-half load)	8,100.00	607.00
Charles Bruce (one-half load)	8,600.00	645.00
Joyce Saxon (one-half load)	9,200.00	690.00
Robert Schietroma (one-fourth load)	10,000.00	375.00

SALARY SCHEDULE  
SUMMER SCHOOL--1972

School of Humanities

<u>NAME</u>	<u>9 MOS. SALARY</u>	<u>SUMMER SALARY 15%</u>
<u>Art:</u>		
Roger Jones	\$12,700.00	\$1,905.00
Joseph Sartor	10,200.00	1,530.00
Doug Adams	12,700.00	1,905.00
Bill Booth	12 Mos.	12 Mos.
Louise Booth (three-fourths load)	4,500.00	1,012.00
<u>Communications:</u>		
Jack Wilson	15,200.00	2,280.00
Frederick Voigt	12 Mos.	12 Mos.
David Brown	12,900.00	1,935.00
William Layne	12,800.00	1,920.00
Lance Brockman	9,200.00	1,380.00
Don Holloway	12 Mos.	12 Mos.
Larry Netherton	12 Mos.	12 Mos.
Vacancy		1,200.00
<u>Languages and Literature:</u>		
Lewis Barnes	17,900.00	2,685.00
Mary Netherton	9,500.00	1,425.00
Essie Payne	11,500.00	1,725.00
George Mays	9,500.00	1,425.00
Edward Morrow	11,200.00	1,680.00
Charles Pelfrey	17,900.00	2,685.00
Victor Venettozzi	13,800.00	2,070.00
Rose Orlich	13,000.00	1,950.00
Ruth Barnes	16,400.00	2,460.00
Robert Charles	12 Mos.	12 Mos.
Bernard Hamilton	12,600.00	1,890.00
Olga Mourino	13,500.00	2,025.00

School of Humanities (con't)

NAME	9 MOS. SALARY	SUMMER SALARY 15%
<u>Music:</u>		
Glenn Fulbright	12 Mos.	12 Mos.
James Bragg	\$12,700.00	\$1,905.00
James Beane	14,600.00	2,190.00
Frederick Mueller	14,400.00	2,160.00
William Bigham	14,900.00	2,235.00
Robert Hawkins	12 Mos.	12 Mos.
J. E. Duncan	12 Mos.	12 Mos.
Gene Deaton	12,700.00	1,905.00
Robert Schietroma	10,000.00	1,500.00
Karl Payne	10,800.00	1,620.00
<u>Philosophy:</u>		
Frank Mangrum	12 Mos.	12 Mos.
George Luckey	13,300.00	1,995.00



SALARY SCHEDULE  
SUMMER SCHOOL--1972

School of Sciences and Mathematics

<u>NAME</u>	<u>9 MOS. SALARY</u>	<u>SUMMER SALARY 15%</u>
<u>Biological Sciences:</u>		
Woodrow Barber	\$11,700.00	\$1,755.00
Daryl Bates	13,400.00	2,010.00
David Saxon (two-thirds time)	12,800.00	1,280.00
<u>Physical Sciences:</u>		
Russell Brengelman	12 Mos.	12 Mos.
David Cutts (one-half load)	13,500.00	1,012.50
Charles Whidden (one-half load)	13,600.00	1,020.00
Maurice Esham	9,800.00	1,470.00
William Falls	12 Mos.	12 Mos.
Charles Payne	12 Mos.	12 Mos.
Jules DuBar	12 Mos.	12 Mos.
Verne Simon	12 Mos.	12 Mos.
Toney Phillips (one-half load)	11,400.00	855.00
<u>Mathematical Sciences:</u>		
Rolene Cain	13,900.00	2,085.00
Charles Hammons	12,800.00	1,920.00
Glenn Johnston	14,300.00	2,145.00
Robert Lindahl	14,200.00	2,130.00
Nell Mahaney (two-thirds load)	9,900.00	990.00
Billy Nail	12 Mos.	12 Mos.

SALARY SCHEDULE  
SUMMER SCHOOL--1972

School of Social Sciences

NAME	9 MOS. SALARY	SUMMER SALARY 15%
<u>Geography:</u>		
John Gartin	12 Mos.	12 Mos.
Gary C. Cox	\$12,800.00	\$1,920.00
Robert Gould	14,600.00	2,190.00
<u>History:</u>		
Edmund Hicks	12 Mos.	12 Mos.
Donald Flatt	\$11,200.00	\$1,680.00
John Hanrahan	15,800.00	2,370.00
Broadus Jackson	16,400.00	2,460.00
Paul Randolph	14,400.00	2,160.00
Stuart Sprague	12,900.00	2,085.00
<u>Political Science:</u>		
Jack Bizzel	12 Mos.	12 Mos.
Kenneth Hoffman	12,650.00	1,897.50
William Huang	15,000.00	2,250.00
George Young	11,050.00	1,657.50
<u>Sociology:</u>		
Richard Reser	12 Mos.	1,523.12
Hwa-bao Chang	12,800.00	1,920.00
Margaret Patton	11,500.00	1,725.00
<u>Social Welfare:</u>		
Hubert Crawford	11,900.00	1,785.00
<b>Personal Development Institute</b>		
Mignon Doran	9,800.00	1,470.00
Carolyn Flatt	9,000.00	1,350.00

Minutes of April 5, 1972, cont'd

Motion by Mr. Wheeler that the Personnel Changes be approved and that the members of the faculty and staff who are retiring July 1, 1972, be granted emeriti status with the University. Motion was seconded by Mr. Cassity and unanimously approved.

Motion by Mr. Cassity that the Board of Regents authorize the President to enter into a personal service contract with the firm of Kelley, Galloway, and Goolsby, Ashland, to make an audit of the University accounts for the 1971-72 fiscal year at a fee in the amount of \$9,500. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Dr. Ginger	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Wheeler	Passed

Nays:	None
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Motion by Dr. Cartmell that the Associate Degree in Applied Business in the School of Business and Economics be established to incorporate programs that are now being offered as an Associate Degree in Applied Science. The programs in the School of Business and Economics which will be served by the Associate Degree in Applied Business are: (1) Computer Technology, (2) Office Management, and (3) Secretarial Studies. Motion was seconded by Mr. McDowell and unanimously approved.

Motion by Mr. Howell that the Board adopt the revised Faculty Handbook presented as Exhibit 1. Motion was seconded by Dr. Cartmell and unanimously approved.

President Doran was asked to leave the room at this point in the meeting, whereupon Mr. Howell made a motion that the Board authorize the Treasurer to purchase an annuity policy in the amount of 5.5 percent of the President's current salary as a salary increment which is in compliance with the maximum set by the Federal Wage and Price Control Board to become effective July 1, 1972. Mr. McDowell seconded the motion, and the motion was adopted by the following roll call vote:

Dr. Ginger	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Wheeler	Aye

Nays:	None
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DDG725

Motion by Mr. Wheeler that the Budget for the fiscal year beginning July 1, 1972, and ending June 30, 1973, be approved. Motion was seconded by Dr. Cartmell and the motion was adopted by the following roll call vote:

Dr. Ginger	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Wheeler	Aye

Nays: None

Motion by Mr. Howell that the Personnel Roster for the fiscal year beginning July 1, 1972, and ending June 30, 1973, be approved. Motion was seconded by Mr. Reed and the motion was adopted by the following roll call vote:

Dr. Ginger	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Wheeler	Aye

Nays: None

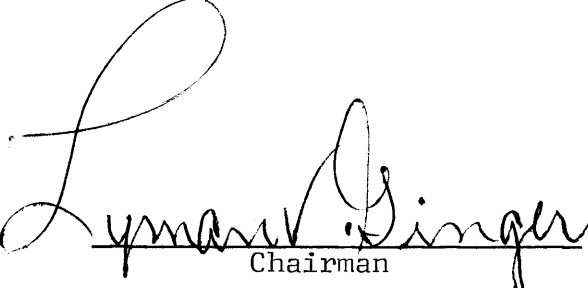
Motion by Mr. Howell that the Summer School Roster for the period beginning June 12, 1972, and ending August 4, 1972, be approved. Mr. Wheeler seconded the motion and the motion was adopted by the following roll call vote:


Dr. Ginger	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. McDowell	Aye
Mr. Reed	Aye
Mr. Wheeler	Aye

Nays: None

Motion by Mr. Cassity that the Board approve the 1972 Textbook Adoption (Textbooks for Grades 1-12) for University Breckinridge School for a period of four years beginning on July 1, 1972, and ending on June 30, 1976. Motion was seconded by Dr. Cartmell and unanimously approved.

Motion by Mr. Reed that the meeting adjourn. Motion was seconded by Mr. Cassity and unanimously carried.

  
Chairman

  
Secretary

DDG725