



Morehead, Kentucky  
August 26, 1970

The Board of Regents of Morehead State University met in the Conference Room of the Administration Building on Wednesday, August 26, 1970, at 4 p.m., EDT.

The meeting was called to order by the Vice Chairman, Dr. W. H. Cartmell, in the absence of the Chairman, Mr. Wendell P. Butler. The invocation was given by Mr. David Book, Campus Director of the Baptist Student Union.

The oath of office was administered by Mrs. Joyce Hart, who is Secretary to the Board and a Notary Public, to Mr. Cloyd McDowell and Mr. B. F. Reed, appointed for four-year terms, April 1, 1970, to March 31, 1974; and to Mr. Jack Sims as the non-voting student representative for the 1970-71 school year.

On roll call, the following members answered present:

Dr. W. H. Cartmell  
Mr. Lloyd Cassity  
Mr. Jerry Howell  
Mr. Cloyd McDowell  
Mr. B. F. Reed  
Mr. Charles Wheeler  
Dr. Frank Mangrum  
Mr. Jack Sims

Absent: Mr. Wendell P. Butler

Motion by Mr. Howell that Mrs. Hart be reappointed Secretary to the Board. Motion was seconded by Mr. McDowell and unanimously approved.

Motion by Mr. Cassity that Dr. Cartmell be reappointed Vice Chairman of the Board. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. Cassity that Mr. Russell McClure be reappointed Treasurer of the Board. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. Cassity that the reading of the minutes of the meeting held May 30, 1970, be dispensed with and that the minutes be approved since each member of the Board had received a copy by mail. Motion was seconded by Mr. McDowell and unanimously approved.

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Minutes of August 26, 1970, cont'd

President Doran presented his report to the Board for the period of May 30, 1970, to August 26, 1970, with certain recommendations:

MOREHEAD STATE UNIVERSITY  
Morehead, Kentucky  
August 26, 1970

Board of Regents  
Morehead State University  
Morehead, Kentucky

Gentlemen:

I am submitting my report on the operation of the University for the period of May 30, 1970, to August 26, 1970, with certain recommendations:

I. PERSONNEL CHANGES

A. Resignations

1. Miss Ruth Jones, Instructor of Business, effective July 3, 1970.
2. Mrs. Dianne Mann, Instructor of Education, effective July 6, 1970.
3. Mr. James Uszler, Instructor of Radio-Television, effective August 24, 1970.
4. Dr. Edward Samaha, Assistant Professor of English, effective August 24, 1970.
5. Mr. Randall Miller, Assistant Professor of Mathematics, effective August 24, 1970.
6. Mrs. Betty Marshall, Assistant Librarian, effective September 1, 1970.
7. Mrs. Anna M. Romig, Secretary, Johnson Camden Library, effective August 7, 1970.
8. Mr. Jeffery Russell Fox, Typist, Johnson Camden Library, effective August 14, 1970.
9. Mrs. Louise Crawford, Secretary, School of Applied Sciences and Technology, effective August 31, 1970.
10. Mrs. Keitha Voight, Secretary, School of Applied Sciences and Technology, effective August 15, 1970.
11. Mr. Charles R. Colley, Crops-Technician, effective August 15, 1970.
12. Mrs. Lydia S. Hines, Secretary, School of Education, effective August 19, 1970.
13. Mrs. Marda Lee Jackson, Secretary, School of Education, effective August 3, 1970.
14. Miss Benita Pyle, Secretary, Bureau of Research and Development, effective August 31, 1970.

Minutes of August 26, 1970, cont'd

- 15. Mrs. Janice Harris, Secretary, Bureau of Research and Development, effective August 31, 1970.
- 16. Mrs. Mary June Gunzel, Clerk-Typist, Bureau of Business Affairs, effective August 21, 1970.
- 17. Mrs. Bonnie E. Catalano, Secretary, Bureau of Business Affairs, effective August 11, 1970.
- 18. Mr. Donald Davis, Communications Maintenance, effective August 1, 1970.
- 19. Mr. Donley Hill, Assistant Professor of Biology, effective August 20, 1970.
- 20. Mrs. Ruth Ann Mincey, Secretary, Bureau of Student Affairs, effective July 27, 1970.
- 21. Mrs. Lorene Day, Assistant Professor of English, effective August 10, 1970. (Retired)
- 22. Mr. Billy Hinton, Butcher, Adron Doran University Center Cafeteria, effective August 12, 1970.
- 23. Mr. Ferdinand Jones, Resource Coordinator, Project Newgate, effective July 1, 1970.
- 24. Mr. Vernon Stamper, Janitor, Laughlin Health Building, effective July 1, 1970.
- 25. Mrs. Helen Marcino, Secretary, Department of Secondary Education, effective September 11, 1970.

B. Appointments

- 1. Mr. Michael Killian, Assistant Librarian, at a twelve-months salary of \$9,000 beginning August 24, 1970.
- 2. Miss Donna Sue Bennett, Assistant Librarian, at a twelve-months salary of \$8,000 beginning August 7, 1970.
- 3. Mrs. Joyce B. Strickland, Assistant Librarian, at a nine-months salary of \$5,625 beginning August 24, 1970.
- 4. Mrs. Fereshteh Mahootchi, Assistant Professor of Home Economics, at a nine-months salary of \$12,000 beginning August 24, 1970.
- 5. Mrs. Doris Schmidt, Associate Professor and Head of the Department of Nursing and Allied Health, at a twelve-months salary of \$14,000 beginning August 16, 1970.
- 6. Mr. Harry Mathis, Associate Professor of Business, at a nine-months salary of \$12,500 beginning August 24, 1970. Upon receiving the Doctor's degree there will be an adjustment in salary to \$13,500.
- 7. Dr. Edward E. Coates, Associate Professor of Education, at a nine-months salary of \$12,600 beginning August 24, 1970.
- 8. Mr. Billy F. Moore, Associate Professor of Education, at a nine-months salary of \$12,000 beginning August 24, 1970. This salary is contingent upon receiving the Doctor's degree.
- 9. Dr. Robert E. Peters, Associate Professor of Education, at a nine-months salary of \$13,000 beginning August 24, 1970.
- 10. Mrs. Patricia Watts, Instructor of Education, at a nine-months salary of \$7,500 beginning August 24, 1970.
- 11. Miss Carol Georges, Assistant Professor of Education, at a nine-months salary of \$9,200 beginning August 24, 1970.

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## Minutes of August 26, 1970, cont'd

12. Mr. William Rosenberg, Instructor of Education, at a nine-months salary of \$7,500 beginning August 24, 1970.
13. Dr. Daniel Ray Atha, Associate Professor of Health, Physical Education and Recreation, at a nine-months salary of \$12,500 beginning August 24, 1970.
14. Dr. Charles R. Gill, Assistant Professor of Business, at a nine-months salary of \$12,000 beginning August 24, 1970.
15. Mr. Gerald E. Plotzer, Assistant Professor of Business, at a nine-months salary of \$11,000 beginning August 24, 1970.
16. Mr. Dennis Karwatka, Instructor of Industrial Education, at a nine-months salary of \$9,000 beginning August 24, 1970.
17. Mrs. Barbara Gilley, Instructor of Education, at a nine-months salary of \$8,000 beginning August 24, 1970.
18. Mr. Joe Hall, Instructor of Education, at a nine-months salary of \$8,500 beginning August 24, 1970.
19. Mrs. Shirley Blair, Instructor of Education, at a nine-months salary of \$7,500 beginning August 24, 1970.
20. Mrs. Sharon Finkelstein, Assistant Instructor of Education, on a part-time basis, at a salary of \$3,000 beginning August 24, 1970.
21. Mr. William Baker Burke, Instructor of Education in the Careers opportunity Program, on a part-time basis, at a salary of \$4,500 beginning September 1, 1970.
22. Dr. Rose Orlich, Assistant Professor of English, at a nine-months salary of \$12,000 beginning August 24, 1970.
23. Mr. David Landen, Assistant Professor of English, at a nine-months salary of \$10,000 beginning August 24, 1970.
24. Mrs. Helen Heinrich, Instructor of English, at a nine-months salary of \$8,300 beginning August 24, 1970. This is a one-year contract.
25. Mr. Richard A. Cooke, Assistant Professor of Music, at a nine-months salary of \$11,500 beginning August 24, 1970.
26. Mr. James H. Martin, Instructor of Music, on a part-time basis, at a nine-months salary of \$4,500 beginning August 24, 1970.
27. Mrs. Rebecca Cooke, Instructor of Music, on a part-time basis, at a nine-months salary of \$4,500 beginning August 24, 1970.
28. Dr. Robert J. Lindahl, Associate Professor of Mathematics, at a nine-months salary of \$13,500 beginning August 24, 1970.
29. Dr. Gene Scholes, Director of Institutional Research and Associate Professor of Education, at a twelve-months salary of \$15,000 beginning August 1, 1970.
30. Miss Angelyn Sharee Crowe, Counselor Intern in the Special Services Program, at an eleven-months salary of \$4,033.34 beginning August 1, 1970.
31. Mr. William Duke, Counselor Intern in the Special Services Program, at an eleven-months salary of \$4,033.34 beginning August 1, 1970.
32. Mr. John Fields, Counselor in the Special Services Program, at an eleven-months salary of \$12,000 beginning August 10, 1970.
33. Miss Linda Houts, Counselor in the Special Services Program, at an eleven-months salary of \$10,000 beginning August 1, 1970.
34. Mr. Gary Yarus, News and Public Affairs Director in the Institute of Public Broadcasting, at a 10 1/2-months salary of \$7,875 beginning August 15, 1970.



Minutes of August 26, 1970, cont'd

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35. Mrs. Sue Miller, Traffic and Promotion Manager in the Institute of Public Broadcasting, at a 10 1/2-months salary of \$3,570 beginning August 15, 1970.
  36. Mr. Ralph Johnson, Instructor in Project Newgate, at a twelve-months salary of \$9,881 beginning August 17, 1970.
  37. Miss Linda Townsend, Fieldworker in Project Newgate, at a twelve-months salary of \$8,000 beginning July 1, 1970.
  38. Mr. Lynn Bradley, Fieldworker in Project Newgate, at a twelve-months salary of \$11,000 beginning July 1, 1970.
  39. Mr. Glen T. Gardner, Counselor in Talent Search, at a twelve-months salary of \$10,800 beginning August 17, 1970.
  40. Mr. Norman Jones, Assistant Counselor in Talent Search, at a nine-months salary of \$4,400 beginning September 1, 1970.
  41. Mr. Billie Johnson, Assistant Counselor in Talent Search, at a nine-months salary of \$4,400 beginning September 1, 1970.
  42. Miss Sue Stephenson, Regional Training Officer for Head Start, at a twelve-months salary of \$9,852 beginning July 13, 1970.
  43. Mr. Elzer T. Fuller, Jr., Assistant Director of Mays-Butler Hall at a nine-months salary of \$1,600 beginning August 15, 1970.
  44. Mr. Langston Smith, Director of Cooper Hall, at a nine-months salary of \$2,000 beginning August 1, 1970.
  45. Mrs. Martha F. Welch, Director of Nunn Hall, at a twelve-months salary of \$4,500 beginning August 10, 1970.
  46. Mr. Ronald L. Felty, Assistant Director of Alumni Tower, at a nine-months salary of \$1,600 beginning August 15, 1970.
  47. Mr. Larry Gene Caudill, Head Cashier in the Bureau of Business Affairs, at a twelve-months salary of \$6,000 beginning August 11, 1970.
  48. Mrs. Veronica Jackson, Secretary in the Johnson Camden Library, at a twelve-months salary of \$4,000 beginning July 16, 1970.
  49. Miss Linda Stapleton, Secretary in the Johnson Camden Library, at a twelve-months salary of \$3,600 beginning August 10, 1970.
  50. Mrs. Kathy Berger, Typist in the Johnson Camden Library, at a twelve-months salary of \$3,330 beginning August 10, 1970.
  51. Mrs. Patricia Ann McDowell, Secretary in the School of Applied Sciences and Technology, at a twelve-months salary of \$4,000 beginning August 24, 1970.
  52. Mrs. Jeanette W. Cornett, Secretary in the School of Applied Sciences and Technology, at a twelve-months salary of \$3,600 beginning August 17, 1970.
  53. Mrs. Drema Zhookoff, Secretary in the School of Education, at a twelve-months salary of \$3,350 beginning August 1, 1970.
  54. Mrs. Janet E. Phillips, Secretary in the School of Education, at a twelve-months salary of \$3,330 beginning July 1, 1970.
  55. Mrs. Sue Monahan, Secretary in the School of Education, at a twelve-months salary of \$3,330 beginning August 15, 1970.
  56. Mrs. Mary Dean Gaitskill Brown, Secretary in the School of Humanities, at a twelve-months salary of \$3,330 beginning August 1, 1970.

## Minutes of August 26, 1970, cont'd

57. Miss Sandra E. Dehart, Secretary in the School of Social Sciences, at a twelve-months salary of \$4,400 beginning September 1, 1970.
58. Mrs. Ruthlane Roush, Secretary in the Special Services Program, at a twelve-months salary of \$3,500 beginning July 1, 1970.
59. Mrs. Lois Slone, Secretary in Project Newgate, at a twelve-months salary of \$3,600 beginning July 1, 1970.
60. Mrs. Judith S. Roberts, Secretary in Adult and Continuing Education, at a twelve-months salary of \$3,650 beginning August 13, 1970.
61. Mrs. Mary Day Hasselback, Secretary in Adult and Continuing Education, at a twelve-months salary of \$3,600 beginning August 31, 1970.
62. Mrs. Carolyn Martin, Secretary in Adult and Continuing Education, at a twelve-months salary of \$3,600 beginning July 1, 1970.
63. Mrs. Judie Allen, Secretary in In-Service Training Program for Juvenile Counselors, at a twelve-months salary of \$3,600 beginning July 1, 1970.
64. Mrs. Karen Cox Diehl, Secretary in the Bureau of Student Affairs, at a twelve-months salary of \$3,600 beginning August 15, 1970.
65. Mrs. Carole Dean Combs, Secretary in the Bureau of Student Affairs, at a twelve-months salary of \$3,600 beginning July 20, 1970.
66. Mrs. Elizabeth Ann Conn, Clerk-Typist, Bureau of Business Affairs, at a twelve-months salary of \$3,330 beginning July 27, 1970.
67. Mrs. Karen Davis, Cashier and Stenographer, University Store, at a twelve-months salary of \$3,200 beginning June 15, 1970.
68. Mrs. Edna Blevins, Secretary, General Maintenance, at a twelve-months salary of \$3,330 beginning August 1, 1970.
69. Mr. Clyde Caudill, Janitor, Laughlin Health Building, at a twelve-months salary of \$4,175 beginning July 8, 1970.
70. Mr. Homer R. Thurman, Janitor, Home Economics-Industrial Arts Building, at a twelve-months salary of \$4,175 beginning July 1, 1970.
71. Mr. Verl Blair, Janitor, Adron Doran University Center, at a twelve-months salary of \$4,400 beginning July 21, 1970.
72. Mr. Harold D. Johnson, Night Mechanic, at a twelve-months salary of \$5,400 beginning July 1, 1970.
73. Mr. Dennis H. McClurg, Air-Conditioning Mechanic, at a twelve-months salary of \$5,400 beginning July 7, 1970.
74. Mr. Troy Thornsberry, Butcher, Adron Doran University Center Cafeteria, at a monthly salary of \$350, beginning August 12, 1970.
75. Mr. Carl Smith, Sanitation, Alumni Tower Cafeteria, at a monthly salary of \$206.33 beginning August 12, 1970.
76. Mrs. Cheryl Cantrell Brockman, Instructor of Business, on a part-time basis, at a salary of \$800 for one semester beginning August 24, 1970.
77. Mrs. Louise Jones, Director of Fields Hall, at a twelve-months salary of \$5,200 beginning August 21, 1970.
78. Mr. Charles E. Ransdell, work with Project Newgate, on a part-time basis, at a salary of \$1.50 per hour beginning August 17, 1970.
79. Mr. Duane Hawkins, Assistant Director of Men's Dormitory #7, at a nine-months salary of \$1,800 beginning September 1, 1970.
80. Mr. John Gaus, Director, Institute on Aging, beginning July 24, 1970

## Minutes of August 26, 1970, cont'd

C. Leaves of Absence

1. Mrs. Sue Fannin, Secretary, School of Humanities, maternity leave without pay during the period beginning August 24, 1970, and ending October 19, 1970.
2. Mrs. Sandra Lee Planck, Secretary, Buildings and Grounds, maternity leave without pay during the period beginning August 1, 1970, and ending November 15, 1970.
3. Mrs. Linda Federmann, Assistant Director of Payrolls (Student), maternity leave without pay during the period beginning November 1, 1970, and ending January 1, 1971.
4. Mrs. Linda White, Clerk-Typist, Bureau of Business Affairs, maternity leave without pay during the period beginning September 21, 1970, and ending October 31, 1970.
5. Mrs. Ollie Kelly, Merchandising Clerk, University Store, leave without pay during the period beginning July 1, 1970, and ending August 24, 1970. Mrs. Kelly will be reemployed August 24, 1970, at the rate of 33 hours per week at a twelve-months salary of \$3,000.

D. Adjustments

1. Dr. Layla B. Sabie, position changed from Associate Professor of Sociology in the School of Social Sciences to Associate Professor of Education in the School of Education.
2. Mrs. Gretta G. Osborne, Assistant Professor of Health, Physical Education and Recreation, at a nine-months salary of \$9,300 beginning August 24, 1970.
3. Mr. James Osborne, Instructor of Health, Physical Education and Recreation, at a nine-months salary of \$8,700 beginning August 24, 1970.
4. Mr. Ray Roberts, position changed from Maintenance Engineer, School of Education to Engineer in the Institute of Public Broadcasting, at a ten-months salary of \$8,300 beginning September 1, 1970.
5. Miss Ina Marie Lowe, Secretary, School of Social Sciences to Instructor of English, at a nine-months salary of \$8,000 beginning August 24, 1970.
6. Mr. Richard Crowe, Associate Director of Planning and Development and Instructor of Business, at a twelve-months salary of \$10,000 beginning July 1, 1970.
7. Mrs. Linda Roush, position changed from Secretary, Adult and Continuing Education to Secretary, Talent Search, at a twelve-months salary of \$3,600 beginning August 20, 1970.
8. Mrs. Margaret Scutchfield, Secretary, Bureau of Student Affairs, at a twelve-months salary of \$3,600 beginning July 1, 1970.
9. Mr. Tracey Hall, position changed from Assistant Director of Waterfield Hall to Director of Mays-Butler Hall, at a monthly salary of \$250 beginning August 15, 1970, and ending December 31, 1970.

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Minutes of August 26, 1970, cont'd

II. SUMMER FACULTY AND STAFF

A. 1970 Eight-Weeks Summer Term

1. School of Education:

| <u>Education</u>   | <u>Salary</u> |                |
|--------------------|---------------|----------------|
| Miss Carol Georges | \$1,500.00    |                |
| Dr. Paul Roher     | 1,800.00      |                |
| Dr. Edgar Peters   | 2,000.00      | (ABE Workshop) |
| Mr. Randall Wells  | 3,600.00      |                |

University Breckinridge School

|                      |          |
|----------------------|----------|
| Mrs. Opal LeMaster   | 1,350.00 |
| Mrs. Lillian Wheeler | 1,200.00 |

2. School of Humanities:

Communications

|                     |          |            |
|---------------------|----------|------------|
| Mr. Larry Netherton | 400.00   | (1/2 time) |
| Dr. Jack Wilson     | 1,950.00 |            |

3. School of Social Sciences:

Geography

|                  |          |
|------------------|----------|
| Dr. Robert Gould | 1,950.00 |
|------------------|----------|

Sociology

|                       |          |
|-----------------------|----------|
| Miss Lola Crosthwaite | 1,395.00 |
|-----------------------|----------|

4. Johnson Camden Library:

|  |          |
|--|----------|
| Mrs. Patricia C. Roche                   | 1,000.00 |
| Miss Carole Grote<br>(6/18/70 - 8/17/70) | 555.00   |

5. Bureau of Research and Development:

Upward Bound (June 13 - August 8, 1970)

Mr. John J. Behling, Instructor of Physical Education and Recreation, at a salary of \$1,300.

Mr. Leon Burton, Instructor in Science and Mathematics, at a salary of \$1,400.

Mrs. Glenna Campbell, Area Coordinator of English, at a salary of \$1,500.





## Minutes of August 26, 1970, cont'd

Mr. Eugene Deaton, Instructor in Music, at a salary of \$1,300.

Mrs. Sandra Donovan, Area Coordinator in Applied Science and Technology, at a salary of \$1,500.

Mrs. Rebecca L. Duke, Secretarial Studies Teacher, at a salary of \$700.

Mr. Douglas G. Engelhardt, Area Coordinator in Fine Arts, at a salary of \$1,500.

Mr. John Fields, Guidance Counselor, at a salary of \$1,500.

Mr. Gary K. Frazier, Sociology Instructor, at a salary of \$1,300.

Mr. Terry Lee Harris, Mathematics Instructor, at a salary of \$1,300.

Mr. William Johnson, English and Psychology Teacher, at a salary of \$1,300.

Mr. Gregory K. Reeder, Area Coordinator in Science and Mathematics, at a salary of \$1,400.

Mrs. Laura E. Sadler, Area Coordinator of Physical Education and Recreation, at a salary of \$1,500.

Mr. Paul Setser, Sociology and Physical Education Instructor, at a salary of \$1,300.

Miss Rita Ann Spears, English Instructor and Head Counselor, at a salary of \$1,000.

Mr. Maurice Strider, Instructor in Art and Social Studies, at a salary of \$1,300.

Mr. Kenny Lane Wade, Agriculture and Social Science Teacher, at a salary of \$1,300.

Mr. Leonard Watson, Instructor of Radio and Television, at a salary of \$700.

Mr. Thomas Osborne, Instructor in Industrial Arts, at a salary of \$700.

Mrs. Mattie Wilson, Reading or English Teacher, at a salary of \$1,300.

Mr. Gary Norman, Field Worker, at a salary of \$1,300.

Mrs. Joyce Ellis, Secretary, at a salary of \$300 per month.

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## Minutes of Agusut 26, 1970, cont'd

Miss Shirley Ann Adkins, Tutor Counselor, at a salary of \$725.  
Mr. Daniel John Dennis, Tutor Counselor, at a salary of \$725.  
Mr. Stephen D. Engelhardt, Tutor Counselor, at a salary of \$725.  
Miss Diana Jo Goodpaster, Tutor Counselor, at a salary of \$725.  
Miss Janet Kramer, Tutor Counselor, at a salary of \$725.  
Miss Dianna Raye McCleese, Tutor Counselor, at a salary of \$725.  
Mr. Darrell M. Sanders, Tutor Counselor, at a salary of \$725.  
Mr. William C. Settles, Tutor Counselor, at a salary of \$725.  
Miss Connie Sue Spradlin, Tutor Counselor, at a salary of \$725.  
Miss Danna Lynn Stamper, Tutor Counselor, at a salary of \$725.  
Mr. Dana Stinson, Tutor Counselor, at a salary of \$725.  
Miss Mona Elizabeth Watts, Tutor Counselor, at a salary of \$725.  
Mr. William E. Watts, Jr., Tutor Counselor, at a salary of \$725.  
Miss Linda Lou Wilson, Tutor Counselor, at a salary of \$725.  
Mr. Glenn Adamire, Tutor Counselor, at a salary of \$725.  
Mr. Joe Stallworth, Recreation Assistant, at a salary of \$325 per month.  
Mr. Leonard Coulter, Recreation Assistant, at a salary of \$325 per month.

Adult and Continuing Education

Miss Karen Cole, Graduate Assistant with the ABE Teacher-Trainer Reading Workshop, at a salary of \$244.44 per month during the period June 7 - August 7, 1970.  
Mrs. Sharon Willis, Graduate Assistant in the ABE Teacher-Trainer Reading Workshop, at a salary of \$244.44 per month during the period June 7 - August 7, 1970.  
Mrs. Carolyn Martin, Secretary with ABE Teacher-Trainer Workshop, at a salary of \$291.66 for the period June 1 - July 1, 1970.  
Miss Sue Stephenson, work with ABE, at a salary of \$524.29 during the period June 8 - July 13, 1970.  
Mrs. Joyce Knarr Dittus, Secretary with ABE, at a salary of \$291.66 per month, during the period June 8 - August 14, 1970.



Minutes of August 26, 1970, cont'd

Mrs. Karen Kennedy, Secretary with ABE, at a salary of \$75 per week during the period June 8 - June 30, 1970.

Mrs. Karen Kennedy, Secretary with ABE, at a salary of \$320 during the period July 1 - August 24, 1970.

Mrs. Madonna Childers, Secretary with ABE Teacher-Trainer Workshop, at a salary of \$291.66 per month during the period June 1 - August 14, 1970.

Mr. Thomas Crawford, work with ABE, at a salary of \$2,400 during the period June 8 - September 1, 1970.

Project Newgate

Mr. Lynn Bradley, Field Worker, at a salary of \$833.33 for the period June 8 - June 30, 1970.

Mrs. Cathy Smoot, Secretary, at a salary of \$333.33 per month, for the period June 8 - August 24, 1970.

Mr. William Young, Tutor Counselor, at a salary of \$630 during the period July 1 - August 31, 1970.

Mr. Richard Vaughn, Tutor Counselor, at a salary of \$630 during the period July 1 - August 31, 1970.

Mrs. Rebecca Stacey, Tutor Counselor, at a salary of \$630 during the period July 1 - August 31, 1970.

Mrs. Janet Fox, part-time employment, at a salary of \$244.44 per month during the period July 1 - August 31, 1970.

Mrs. Annabel R. Lenning, work in Project Newgate, at a salary of \$1,000 during the period June 15 - August 28, 1970.

Mr. Richard Hedlund, work in Project Newgate, at a salary of \$500 during the period of June 15 - July 30, 1970.

Mr. George Livingston, work in Project Newgate, at a salary of \$500 during the period of June 15 - July 30, 1970.

Mr. Jim Miller, work in Project Newgate, at a salary of \$500 during the period of June 15 - July 30, 1970.

Institute on the Aging

Mrs. Carol Osborne, Graduate Assistant, at a salary of \$244.44 per month during the period June 15 - August 15, 1970.

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## Minutes of August 26, 1970, cont'd

Miss Bonnie Seale, work with Institute on Aging, at a salary of \$442.10 per month during the period July 1 - August 31, 1970.

Talent Search

Mrs. Sherry Schneider, Secretary, at a salary of \$300 during the period July 1 - July 31, 1970.

Others

Mrs. Janet Fox, work in Research and Development, at a salary of \$288.00 during the period June 1 - June 30, 1970.

Mrs. Jenny Beetz, work in Research and Development, at a salary of \$288.00 during the period June 1 - June 30, 1970.

Mrs. Mary Crowe, Research Assistant with the In-Service Education Program for Case Workers in Home Management, at a salary of \$100 per week during the period June 8 - August 7, 1970.

Mr. Edward J. Miller, Guidance Counselor with Career Opportunities Program, at a salary of \$1,166 per month during the period June 1 - August 31, 1970.

Mr. Steve Young, work with Breathitt County Careers Opportunities Program, at a salary of \$1,230 during the period June 22 - August 14, 1970.

Mr. Fred Busroe, Co-Director with the Cosip Project, at a salary of \$2,100 during the period June 1 - August 31, 1970.

Mr. Gerald DeMoss, work in Cosip Project, at a salary of \$2,100 during the period June 1 - August 31, 1970.

Mrs. Marilyn Moore, Secretary, Title I Recreation Project, at a salary of \$283.33 during the period July 8 - August 8, 1970.

6. Workshops and Others:

Dr. Richard H. Hinze, Teacher-Counselant, Carter County Workshop, at a salary of \$1,800 for 18 days.

Dr. Richard H. Hinze, Teacher-Counselant, Bourbon County Workshop, at a salary of \$1,00 beginning August 10, 1970.

Mrs. Jennifer Greer, Key Punch, Data Processing, at a salary of \$277.50 per month during the period June 15 - September 1, 1970.

Minutes of August 26, 1970, cont'd

Mr. William Bradford, Assistant to the Director of Admissions, at a salary of \$900 during the period June 8 - August 7, 1970.

Mr. E. P. Hilton, Consultant-Director, EPDA Institute for Vocational Personnel, at a salary of \$75 per day for 40 days.

Mr. Ernest Hinson, Assistant Director, EPDA Institute for Vocational Personnel, at a salary of \$637.50 for 40 days.

Mr. George Sadler, Manager of the Equipment Room in the Division of Health, Physical Education and Recreation, at a salary of \$900 during the period June 1 - August 31, 1970.

B. 1970 Post Summer Session:

| <u>Formally Organized Classes</u> | <u>Salary</u> |
|-----------------------------------|---------------|
| Mr. Ernest E. Hinson              | \$450.00      |
| Mr. Douglas Adams                 | 300.00        |
| Mr. Don Young                     | 450.00        |
| Dr. Sarah L. Haycraft             | 450.00        |
| Dr. Lawrence Stewart              | 450.00        |
| Dr. Leonard Burkett               | 300.00        |
| Miss Frances L. Helphinstine      | 450.00        |
| Dr. Lewis Barnes                  | 450.00        |
| Mr. James Robinson                | 450.00        |
| Dr. William Clark                 | 450.00        |
| Mr. John Gartin                   | 450.00        |
| Dr. Paul Raines                   | 450.00        |
| Dr. Victor Howard                 | 450.00        |
| Mr. George Young                  | 450.00        |
| Mr. Don Flatt                     | 450.00        |
| Mrs. Joyce Price                  | 150.00        |
| Dr. B. R. Nail                    | 450.00        |
| Mr. Leon Burton                   | 450.00        |
| Mr. Douglas Englehardt            | 300.00        |
| Mrs. Sue Lucke                    | 150.00        |
| Dr. James E. Gotsick              | 450.00        |
| Mr. Maurice Esham                 | 450.00        |
| Mr. Howard Setser                 | 450.00        |
| Dr. Frederick Voigt               | 450.00        |
| Mrs. Pauline Hord                 | 250.00        |
| Mr. Monroe Wicker                 | 450.00        |

III. DANIEL BOONE FOREST MUSIC CAMP - JULY 12 - JULY 25, 1970

|                          |        |
|--------------------------|--------|
| Dr. Eugene Rousseau      | 850.00 |
| Mr. Larry Wiehe          | 900.00 |
| Mr. Joseph Smith         | 200.00 |
| Mr. William Moffit       | 365.00 |
| Mr. James C. Grieshelmer | 450.00 |

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Minutes of August 26, 1970, cont'd

|                     |        |
|---------------------|--------|
| Mrs. Martha Appleby | 360.00 |
| Mr. James Martin    | 300.00 |

I recommend that the personnel changes suggested be approved by the Board.

#### IV. PURCHASE OF TRAILERS:

We have completed final plans to construct 50 additional apartments for married students. The architect estimates the cost at \$926,277. We had hoped to contract for construction this spring and have the apartments ready for occupancy by the fall of 1971. However, the Commissioner of Finance refuses to authorize bidding on the apartments at the present time. Indications are that we will not have these apartments ready before 1972, if at all, under the Commissioner's present policy and procedure.

We found ourselves with 147 more applications for apartments than we could accommodate for the 1970 fall semester. Some of these were critical cases including married athletes. Our only alternative was to turn to securing trailers on a temporary basis.

We originally advertised for bids on 12 trailers to occupy space in the University Trailer Park on U.S. 60 East. Ed's Trailer Sales was the lowest bidder at \$3,629 each for one-bedroom mobile homes. We found later that we should and could increase the number to 37 units with the other 25 trailers costing \$3,561 each. The other bids which we received were as follows:

|                         |            |
|-------------------------|------------|
| Thompson Hall Sales     | \$4,280.00 |
| Charlie's Mobile Living | \$4,387.00 |
| Armor House of Kentucky | \$4,945.00 |

The contract was awarded to Ed's Trailer Sales for 37 mobile homes in the amount of \$132,588.50. These units have been installed and occupied at a monthly rental rate of \$70 including utilities. The purchase cost will be liquidated in five (5) years.

We are now convinced that we will be required to find space and obtain additional units of mobile homes for married students by the beginning of the 1971 academic year. A recent survey shows that 30% of our enrollment is composed of married couples with one or both being enrolled in the University.

I recommend that the Board of Regents approve the purchase of and payment for 37 mobile homes in the amount of \$132,588.50 from the Capital Construction Funds Account.

Minutes of August 26, 1970, cont'd

V. UNIVERSITY FARM DEVELOPMENT

I. The Commissioner of Highways, Mr. Eugene Goss, has approved our request and authorized the construction of a road leading from Highway 377 to the back side of the farm for a distance of .4 miles. This is an extension to the road which was built by former Commissioner Hazelrigg leading from the Highway to the residence.

II. The farm manager and his family (wife and babies) have been living in a trailer for two (2) years. We have used our Maintenance forces to renovate and remodel the farm house for the manager to occupy this fall. This project has been completed at a cost of \$17,450.

III. Five Year Plan for the Department of Agriculture:

1970-71 Fiscal Year

A. CAPITAL OUTLAY

1. Construction of Buildings

|  |                  |
|--|------------------|
| a. Field Laboratory for Horticultural Work consisting of laboratory classroom, locker rooms for students working in horticulture and field crops, student living quarters, storage and work areas. | \$ 48,000.00     |
| b. Swine Farrowing House and Nursery 16 crate unit with slatted floors (32 sow capacity) observation room, storage room and bath facilities.   | 16,000.00        |
| c. Cage Laying House (20,000 birds)  | <u>53,000.00</u> |
| TOTAL  | \$117,000.00     |

2. Purchase of Swine \$ 7,500.00

3. Purchase of 20,000 birds at \$1.80 \$ 36,000.00

TOTAL \$ 43,500.00

B. EXPECTED OPERATING EXPENSE

a. Swine Feed (7 months) \$ 3,200.00

b. Poultry Feed (6 months) 20,000 birds 45,000.00

c. Veterinary Supplies and Services 1,000.00

TOTAL \$ 49,200.00

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## Minutes of August 26, 1970, cont'd

## C. ESTIMATED INCOME

|    |   |                  |
|----|---|------------------|
| a. | 250 Feeder Pigs at \$25.00                        | \$ 6,250.00      |
| b. | Eggs at .40 per dozen (10 per hen for six months) | <u>80,000.00</u> |
|    | TOTAL   | \$ 86,250.00     |

1971-72 Fiscal Year

## A. CAPITAL OUTLAY

## 1. Construction of Buildings

|    |  |                  |
|----|--|------------------|
| a. | Farm Mechanics Building                | \$125,000.00     |
| b. | Silo and Feed Trough                   | 10,000.00        |
| c. | Sheep and hay barn (60 ewes)           | 15,000.00        |
| d. | Lath house                             | 7,000.00         |
| e. | Greenhouse (3rd)                       | 6,000.00         |
| f. | Feed mix mill and grinder with storage | <u>25,000.00</u> |
|    | TOTAL                                  | \$188,000.00     |

## 2. Purchase of sheep (60 ewes)

|  |       |                    |
|--|-------|--------------------|
|  | TOTAL | \$ <u>3,000.00</u> |
|--|-------|--------------------|

## B. EXPECTED OPERATING EXPENSE

|    |   |               |
|----|---|---------------|
| a. | Feed cost and veterinary supplies for sheep | \$ 600.00     |
| b. | Greenhouse expenses                         | 2,000.00      |
| c. | Lath House expenses                         | <u>700.00</u> |
|    | TOTAL                                       | \$ 3,300.00   |

## C. ESTIMATED INCOME

|    |                          |                 |
|----|--------------------------|-----------------|
| a. | 75 lambs at \$25.00/head | \$ 1,875.00     |
| b. | Greenhouse crops         | <u>4,500.00</u> |
|    | TOTAL                    | \$ 6,375.00     |



Minutes of August 26, 1970, cont'd

1972-73 Fiscal Year

A. CAPITAL OUTLAY

1. Construction of Buildings

|   |                 |
|---|-----------------|
| a. Livestock Pavillion<br>to be used for student class work,<br>livestock shows and sales and farm<br>meetings. | \$150,000.00    |
| b. Greenhouse - fiberglass 30' x 100'   | 8,000.00        |
| c. Hotbed and cold frames   | 2,000.00        |
| d. Storage shed for fruits and vegetables   | <u>4,000.00</u> |
| TOTAL   | \$164,000.00    |

B. EXPECTED OPERATING EXPENSES

|   |                    |
|---|--------------------|
| a. Greenhouse - Seed, fertilizer and plants<br>and hotbed | <u>\$ 2,000.00</u> |
| TOTAL   | \$ 2,000.00        |

C. ESTIMATED INCOME

|                                    |                    |
|------------------------------------|--------------------|
| a. Greenhouse and Hotbeds (Plants) | <u>\$ 4,500.00</u> |
| TOTAL                              | \$ 4,500.00        |

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Minutes of August 26, 1970, cont'd

1973-74 Fiscal Year

## A. CAPITAL OUTLAY

## 1. Construction of Buildings

|  |                  |
|--|------------------|
| a. Tobacco Barn Experimental   | \$ 8,000.00      |
| b. Silo  | 12,000.00        |
| c. Agronomy Building - for crop storage, drying,<br>work areas and student quarters                            | 40,000.00        |
| d. Horse Barn and Facilities - for riding<br>classes which may be used for a<br>Physical Education requirement | 22,500.00        |
| e. Dairy Barn and Facilities (30 cows)   | <u>45,000.00</u> |

|       |              |
|-------|--------------|
| TOTAL | \$127,500.00 |
|-------|--------------|

|                                |              |
|--------------------------------|--------------|
| 2. Purchase of Dairy Cows (30) | \$ 18,000.00 |
|--------------------------------|--------------|

|                                   |                    |
|-----------------------------------|--------------------|
| 3. Purchase of Riding Horses (15) | <u>\$ 7,500.00</u> |
|-----------------------------------|--------------------|

|       |              |
|-------|--------------|
| TOTAL | \$ 25,500.00 |
|-------|--------------|

## B. EXPECTED OPERATING EXPENSES

|   |                  |
|---|------------------|
| a. Tobacco-seed, Fertilizer and Chemicals | \$ 1,200.00      |
| b. Feed and Supplies (Dairy and Horse)    | <u>12,000.00</u> |

|       |              |
|-------|--------------|
| TOTAL | \$ 13,200.00 |
|-------|--------------|

## C. ESTIMATED INCOME

|                                      |                  |
|--------------------------------------|------------------|
| a. Tobacco - 3.85 acres at \$1,400/A | \$ 5,400.00      |
| b. Dairy - Grade A Milk              | <u>17,520.00</u> |

|       |              |
|-------|--------------|
| TOTAL | \$ 22,920.00 |
|-------|--------------|

Minutes of August 26, 1970, cont'd

1974-75 Fiscal Year

## A. CAPITAL OUTLAY

## 1. Construction of Buildings

|   |                  |
|---|------------------|
| a. Swine Finishing House  | \$ 10,000.00     |
| b. Beef Barn  | 18,000.00        |
| c. Meats Laboratory for classroom use<br>of butchering and processing meats | <u>50,000.00</u> |
| TOTAL   | \$ 78,000.00     |

## B. EXPECTED OPERATING EXPENSES

|                            |                 |
|----------------------------|-----------------|
| a. Swine Feed and Supplies | \$ 10,500.00    |
| b. Beef Feed and Supplies  | <u>5,500.00</u> |
| TOTAL                      | \$ 16,000.00    |

## C. ESTIMATED INCOME

|                                 |                 |
|---------------------------------|-----------------|
| Swine                           | \$ 15,625.00    |
| Beef                            |                 |
| a. 10 bulls at \$500.00         | 5,000.00        |
| b. 15 heifers at \$250.00       | 3,750.00        |
| c. 30 feeder calves at \$150.00 | 4,500.00        |
| d. Shrubs from Lath House       | <u>1,500.00</u> |
| TOTAL                           | \$ 30,370.00    |

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## Minutes of August 26, 1970, cont'd

## SUMMARY

## A. CAPITAL OUTLAY

## 1. Construction of Buildings

|         |                  |              |
|---------|------------------|--------------|
| 1970-71 | \$117,000.00     |              |
| 1971-72 | 188,000.00       |              |
| 1972-73 | 164,000.00       |              |
| 1973-74 | 127,500.00       |              |
| 1974-75 | <u>78,000.00</u> | \$674,500.00 |

## 2. Purchase of Stock

|         |                  |              |
|---------|------------------|--------------|
| 1970-71 | \$ 43,500.00     |              |
| 1971-72 | 3,000.00         |              |
| 1973-74 | <u>25,500.00</u> | \$ 72,000.00 |

## B. ESTIMATED OPERATING EXPENSES

|         |                  |              |
|---------|------------------|--------------|
| 1970-71 | \$ 49,200.00     |              |
| 1971-72 | 3,300.00         |              |
| 1972-73 | 2,000.00         |              |
| 1973-74 | 13,200.00        |              |
| 1974-75 | <u>16,000.00</u> | \$ 83,700.00 |

## C. ESTIMATED INCOME

|         |                  |              |
|---------|------------------|--------------|
| 1970-71 | \$ 86,250.00     |              |
| 1971-72 | 6,375.00         |              |
| 1972-73 | 4,500.00         |              |
| 1973-74 | 22,920.00        |              |
| 1974-75 | <u>30,370.00</u> | \$150,415.00 |

The \$117,000 for 1970-71 will be advanced from the Morehead State University Capital Construction Clearing Account. The total of \$674,500 will be financed through the sale of Consolidated Educational Buildings Revenue Bonds.

Other items will be financed from the operating budget and income from farm sales.



Minutes of August 26, 1970, cont'd

ESTIMATED ANNUAL INCOME WHEN IN FULL OPERATION

|  |                  |
|--|------------------|
| 500 Feeder Pigs at \$25.00/head        | \$ 12,500.00     |
| 20,000 hens, 20 dozen eggs each at .40 | 160,000.00       |
| 75 lambs at \$25.00                    | 1,875.00         |
| Greenhouse (4)                         | 18,000.00        |
| Lath House                             | 1,500.00         |
| Tobacco                                | 5,400.00         |
| Fat Hogs                               | 15,625.00        |
| Beef Cattle                            | 13,250.00        |
| Dairy - Grade A Milk                   | <u>17,520.00</u> |
|  | \$245,670.00     |

I recommend that the Board of Regents approve the proposed five year plan for the development of the University Farm, and

That the Board authorize the expenditure of \$117,000 from the Capital Construction Funds Account for the 1970-71 Fiscal Year, and

That the total Capital Construction Costs in the amount of \$674,500 be financed through Consolidated Educational Buildings Revenue Bonds, Series G, and

That the purchase of farm stock for the 1970-71 Fiscal Year be financed from the operating budget of the Department of Agriculture and from income from farm sales.

VI. CONSOLIDATED EDUCATIONAL BUILDINGS REVENUE BONDS, SERIES G

The Capital Construction projects included in Series G are as follows:

|  |                   |
|--|-------------------|
| 1. Renovation and Reconstruction of Rader Hall             | \$1,703,972.92    |
| 2. New Boiler for Central Heating System                   | 293,812.74        |
| 3. Appalachian Technical Institute                         | 2,868,070.00      |
| 4. University Farm Development                             | <u>674,500.00</u> |
| Total Construction   | \$5,540,355.66    |
| 5. Legal and Administrative Costs and Capitalized Interest | <u>259,644.34</u> |
| Total Amount of Issue                                      | \$5,800,000.00    |

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## Minutes of August 26, 1970, cont'd

On January 27, 1969, the State Property and Buildings Commission authorized the Commissioner of Finance to provide interim financing for Projects 1 and 2 and 3.

The Board of Regents has acted under this authority to provide interim financing for Projects 1 and 2 in the amount of \$2,100,000.

The final plans for the Appalachian Technical Institute have been completed and the project is ready to be advertised for bids. The interim financing arrangements authorized by the State Property and Buildings Commission will now have to be revised to provide for Project 3.

F. L. Dupree and Company, which submitted a guarantee to bid on the \$2,100,000 worth of bonds, on which the Department issued a receivable, has now agreed to increase the amount of this guarantee to \$5,100,000 to cover construction of Project 3.

I recommend that the Board of Regents authorize the University to accept the interim financing for Series G as proposed by F. L. Dupree and Company and approved by the Commissioner of Finance in the amount of \$5,100,000.

## VII. CAPITAL CONSTRUCTION PROJECTS

Rader Hall is being reconstructed at a total cost of \$1,703,972.92. The contractor, C. H. Jimison Construction Company, has advised us that we will be able to occupy this building approximately two months ahead of the December 15 date on which it was originally scheduled. He is the best and most trusted contractor who has built a building on this campus during my 16 years. He was the contractor on Cooper Hall, the Addition to Baird Music Hall and the Claypool-Young Art Building. We hope he will bid the Appalachian Technical Institute.

For many years we have built faculty housing and have paid for the construction out of a revolving fund from income derived from rentals. We have enough money in this revolving fund now to construct a tri-plex apartment building for faculty on University property on Fifth Street.

I recommend that the Board of Regents authorize the University to proceed with the planning and construction of this three apartment building for faculty to be paid for out of funds accumulating in the Revolving Fund.

VIII. AUDITORS FOR THE 1969-70 FISCAL YEAR

J. R. Meany and Associates of Bowling Green, Kentucky, have been approved by the Commissioner of Finance to audit the accounts of Morehead State University for the 1969-70 fiscal year.

I recommend that the Board of Regents authorize the President to approve the Personal Services Contract for J. R. Meany and Associates in the amount of \$7,500.00.

IX. SIXTEEN YEARS ON THE FIRING LINE

This fall semester marks the beginning of my 17th year as President of Morehead State University. They have been great and rewarding years in many, many ways, yet they have been difficult and depleting years in many other ways.

We have been blessed with outstanding men and women who have served as members of the Board of Regents. Though I was elected President on April 6, 1954, by a divided vote, there has never been a negative vote cast since that time on any issue that has come before the Board. By open and free discussions the members have been able to arrive at decisions without divisions.

The five Governors under whom I have served have shown sound judgment and non-political action in appointments of Board members. One member, B. F. Reed, has served under all five (5) Governors from Wetherby to Nunn and another member, W. H. Cartmell, has served under four (4) Governors from Chandler to Nunn. During the term of Governor Nunn, five (5) appointments have been made to the Board and three (3) of the five (5) have been reappointments. This practice has established the University as one free from political consideration and involvement. Such continuity of service by members of the Board places the University in good stead in the eyes of accrediting associations and removes it from the stigma imposed upon it in the late 1940's because of political interference on the part of the Board and the Governor. I rejoice greatly in the freedom which I have had to administer the affairs of the University under the general policies of the Board and the laws of the Commonwealth without fear of personal and political intimidation.

I assure you that I have learned much about the management of an institution of higher education during these 16 years, which was not to be found in the textbooks which I studied in earning a Doctor's degree in Educational Administration. Many of my friends told me that the position as President of Morehead State College would provide opportunity for a quiet, peaceful and serene life with time to prop my feet upon the desk and meditate, while others thought I would follow the examples of my predecessors and remain for only a short time. However, the various elements of

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## Minutes of August 26, 1970, cont'd

the academic community and the public have had other thoughts about the matter. Many of the students, faculty, alumni, legislators and government officials think they know much more about administering the affairs of a college or university than one who has spent a lifetime in preparation and service. I admit also that there is much more for me to learn and do before I reach the journey's end.

Let me call your attention to some of the areas in which we are able to show progress during these past 16 years:

1. Enrollment

When I became President in 1954, there were 698 students enrolled for the spring semester. The Board had adopted a budget for the fiscal year which anticipated a decrease in enrollment because of the economic conditions in Eastern Kentucky. Members of the Board told me at my first meeting with them that there was little if any prospect of the enrollment increasing above 1,000 in the foreseeable future. At that time students from 50 Kentucky counties and 11 other states were represented in the student body. At the present time the 6,460 students come from 89 counties and 28 states and 8 foreign countries. We anticipate an enrollment for the 1970 fall semester of near 7,000 students.

2. Faculty

The faculty and staff have increased from 91 in 1954 to 747 in 1970. These faculty and staff members represent a higher level of competency, preparation and experience. In fact, we have employed 19 additional faculty members this fall who hold earned Doctor's degrees. This means that over one-third (1/3) of the faculty hold earned Doctorates.

3. Programs

We have been able to add programs of preparation relevant to the times and to eliminate many out-dated programs. Our latest catalogues will show that many courses which were offered in 1954 have been dropped from the curriculum while more meaningful ones have been added as we were able to attract faculty with more recent preparation and interests. We have provided for terminal programs and associate degrees in arts, science, and technology. Furthermore, we have added graduate programs leading to the Master's degree in Education, Music, Business, English, Chemistry, Biology and History with a sixth year program leading to certification in school administration and teaching. This sixth year is offered as a part of a cooperative program with the University of Kentucky leading to a Doctorate.

We plan to expand our curricular offerings as the demands and needs of the students arise and we are able to employ competent specialists and add library and laboratory facilities.





Minutes of August 26, 1970, cont'd

4. Financing

The general operation expenses of the University have been met by state appropriations and student tuition fees. The auxiliary enterprises have been self-supporting. In 1954 the University operated under a budget in the amount of \$820,066.00 with \$427,700.00 of the total coming from legislative appropriations. The tuition fees then were \$35.00 per semester for Kentucky residents and \$55.00 for out of staters. For the fall of 1970 the tuition fees for residents will be \$150.00 per semester and \$400.00 for non-residents. The budget for the 1970-71 fiscal year will be 15.3 million with 7.9 million coming from state appropriations.

In 1954 the College did not receive any of its funds from the Federal Government. However, in 1970 the University will receive a total of \$2,781,000 from the Federal Government to finance special projects and to provide student financial aid.

5. Physical Facilities

The most noticeable changes which have taken place since 1954 have been in physical facilities. Until Baird Music Hall was completed and dedicated in the fall of 1954, no building had been constructed since Mays Hall was built in 1938 and Lappin Hall was erected in 1937.

Prior to 1954 the Music Department was housed in the basement of Fields Hall, the Art Department in the Library, the Cafeteria and Grill in the basement of Allie Young Hall, the Business Department and Bookstore in the basement of Rader Hall, the English Department in the basement of Thompson Hall, the Agriculture Department in one room of the Science Building, the Home Economics Department in two rooms on the 4th floor and the Department of Industrial Arts in two rooms on the ground floor of Lappin Hall.

The Dean of the College and the Dean of Students occupied joint offices and employed the same secretary while the President shared his secretary with the Director of Extension.

Space and time forbid that I list for you the facilities which have been built since 1954 to provide for the needs of the students, the faculty, the administration and the general public. Suffice it for me to say that the old buildings have been renovated and refurbished and new ones have been constructed to bring the University plant in line with the objectives and purposes of a state institution of higher education. The academic facilities have been paid for by revenue bonds which are being retired from student fees and by grants from the Federal Government in the amount of \$24,325,000. The housing and dining facilities have been paid for by revenue bonds and Government loans in the amount of \$17,852,000 which are being retired from room rentals in the dormitories and apartments and from profits from food services.

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Minutes of August 26, 1970, cont'd

Additional facilities are being planned and will be constructed as the need arises and we establish the ability to finance them.

6. University Status

The University began in 1887 as the Christain Normal School established and financed by the Women's Missionary Society of the Christian Church. It became Morehead State Normal School by an act of the 1922 session of the General Assembly. In 1926 the Legislature changed the name to Morehead State Teachers College and Normal School, in 1930 to Morehead State Teachers College and in 1948 to Morehead State College.

In keeping with the national pattern and in recognition of the status of the College the name was changed to Morehead State University in 1966. When the College attained University status in name and in fact we were able to establish greater integrity as an institution of higher education, guarantee higher quality in programs, attract a more cosmopolitan student body and more distinguished and competent faculty, influence greater federal financing of special projects, and provide significant stature for the alumni in professional circles.

Let me turn now to problems which face us in the immediate and distant future of the decade of the 70's. Some of these problems require no more than a statement of fact while others require some elaboration. We must, therefore, make:

A. Provisions whereby the various facets of the total University can be involved in the decision making and implementing process.

Morehead State University is far ahead of many colleges and universities today in the solution of this problem. Every university committee is composed of students, faculty and administrators, including the University Senate which has 49 members, constituting 25 faculty members, 12 students and 12 administrators. The students and faculty are represented by non-voting members on the Board of Regents.

B. Provisions whereby the responsible students and faculty can express dissent without becoming involved in destruction of property and violation of the rights of others.

C. Provisions for curricular changes which will make the offerings relevant and keep the University in the main stream of change.

D. Provisions for an orderly process by which the objectives and purposes of the University may be redefined, the structure of the University revamped, and the total academic community redesigned.

E. Provisions by which the students and faculty may exercise their academic and human rights as adult citizens and at the same time maintain a level of responsibility to the total society which creates and maintains the University.

Minutes of August 26, 1970, cont'd

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- F. Provisions whereby the state and federal governments will assume a greater share in financing higher education instead of passing the major costs of obtaining a college degree on to the recipient.
  - G. Provisions for coordinating higher education whereby the institutions retain their autonomy rather than submit to state control.
  - H. Provisions whereby the number of out-of-state students can be limited and required to pay a greater share of the costs of their education without pricing them out of the market resulting in provincialism on the university campus.
  - I. Provisions whereby the students can exercise free choice in determining their pattern of behavior and at the same time the University meet its obligations to the parents, the taxpayers and the general public.
  - J. Provisions whereby the University will be able to justify its freedom to manage its own affairs as an academic community without fear of repressive state and nation legislation and executive edicts.
  - K. Provisions whereby those students can have an opportunity to prepare for leadership roles in the military in a quality program without subjecting the entering freshman to compulsion who has conscientious objections.

This is a very vulnerable area and one of great immediate import.

The ROTC Program was established and begun three (3) years ago requiring freshman and sophomore men to enroll in Military Science courses. At the close of the second year an agreement was reached with the Army for the compulsory requirement to apply to freshmen only. Our thinking was and still is that the freshman men will do well to explore the opportunities for leadership through participation in Military Science courses for one year. Those who administer the ROTC Program feel that this is the best procedure for all colleges and universities to follow. However, we are now faced with a decision by the Supreme Court which exempts young men from the Selective Service who claim and prove conscientious objections on moral and ethical grounds as well as on religious grounds. I am confident that we must determine ways and means by which such a person can be exempt from courses in Military Science. We shall, therefore, do so.

I want to say to you that I hope to see the day come, and that right soon when we can provide a quality program in Military Science without making it compulsory to anyone. I don't think that day is now. We have not had long enough to insure that we can meet the requirements, and I don't think we can until we have had opportunity to graduate the first class that entered as freshmen. At that time we will be able to determine the

Minutes of August 26, 1970, cont'd

possibility of making the program voluntary. If it is possible and feasible at that time, I will be one of the first to admit it and recommend such action to the Board of Regents.

There are other considerations related to the requirements of ROTC. If the colleges and universities cease to provide opportunity for civilians to prepare for officer training, then we may wind up with a professional Army with officers being trained in Military Academies. Furthermore, to drop the compulsory requirement of ROTC will not satisfy the protestor. He will then want us to quit giving academic credit. If we concede to this demand, the protestor will then propose that we abolish Military Science in every form and fashion as a part of the university experience. He would then, I suppose, petition the government of the United States to cease military training as a part of the defense measures of the Nation. However, I am not as troubled by the wishes of the protestor as I am concerned about providing opportunities for all of our youth to pursue the kind of preparation which they desire with the greatest degree of freedom and with the least compulsion as is possible.

I hereby give you my hand and dedicate myself wholeheartily "to the unfinished task" which lies ahead of us, to do my dead-level best, by offering the experiences of the past 16 years as evidence of my sincerity and total commitment to the work of this great University.

X. STUDENTS' RULES AND REGULATIONS HANDBOOKS

I recommend that the Board of Regents approve the 1970-71 Official Handbook for Students, the Traffic Regulations, the Rules and Regulations under which Intramural Sports will be administered, the Parents' Permission Form for Women Students and the Handbook for Women in Residence at Morehead State University which are presented as exhibits.

-----End of President's Report except for following exhibits-----

# PERSONNEL ROSTER

1970-71

-REVISED-



MOREHEAD STATE UNIVERSITY  
Morehead, Kentucky

PERSONNEL ROSTER  
1970-71

|  | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|--|---|----------------|----------------|
| <b>OFFICE OF THE PRESIDENT</b>         |   |                |                |
| Adron Doran                            | President and Professor of Education  | \$35,000       | \$37,500       |
| Joyce Hart                             | Secretary to the Board of Regents   | 8,000          | 2,400          |
| Troy Burgess                           | Secretary   | 7,000          | 7,700          |
| Carol Johnson                          | Secretary   |                | 7,000          |
| <br><b>BUREAU OF ACADEMIC AFFAIRS</b>  |   |                |                |
| <u>Office of the Vice President</u>    |   |                |                |
| Warren C. Lappin                       | Vice President for Academic Affairs, Dean of the Faculty and Professor of Education | 26,000         | 27,400         |
| Anna Lee Bays                          | Secretary   | 7,000          | 7,500          |
| <br><u>Office of the Graduate Dean</u> |   |                |                |
| John R. Duncan                         | Dean of Graduate Programs and Associate Professor of Sociology                      | 20,000         | 21,400         |
| Ronda Casey                            | Secretary   | 4,000          | 4,400          |

|   | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u>               |
|---|---|----------------|------------------------------|
| <u>Office of the Undergraduate Dean</u> |   |                |                              |
| Paul Ford Davis                         | Dean of Undergraduate Programs and Professor of Education                     | \$22,500       | \$23,900                     |
| Morris Caudill                          | Associate Dean of Undergraduate Programs and Associate Professor of Education | 15,000         | 20,300                       |
| Carolyn Cobb                            | Secretary   | 4,300          | 4,700                        |
| Bonnie Ison                             | Receptionist for Graduate and Undergraduate Offices                           | 3,100          | 3,400                        |
| JOHNSON CAMDEN LIBRARY                  |   |                |                              |
| Jack D. Ellis                           | Director of Libraries and Associate Professor of Library Science              | 17,500         | 18,600                       |
| Ione Chapman                            | Assistant Director of Libraries and Associate Professor of Library Science    | 12,100         | Retired                      |
| Vacancy                                 | Assistant Director of Libraries and Assistant Professor of Library Science    | -----          | 10,000                       |
| Patsy Wright                            | Assistant Librarian   | 5,625 (9)      | 8,200                        |
| Carrie Back                             | Assistant Librarian   | 6,400          | 6,900                        |
| Faye Belcher                            | Assistant Director of Libraries   | 9,000 (9)      | 12,300 (9) (D)<br>10,500 (9) |
| Marguerite Bishop                       | Assistant Librarian   | 8,800          | 9,100                        |
| Charlotte A. Engelhardt                 | Assistant Librarian   | 6,000          | 6,600                        |

|                                   | <u>Title</u>        | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------------|---------------------|----------------|----------------|
| JOHNSON CAMDEN LIBRARY<br>(Cont.) |                     |                |                |
| Edith Conyers                     | Assistant Librarian | \$ 9,000       | Resigned       |
| Vacancy                           | Assistant Librarian | -----          | \$ 9,000       |
| Margaret Davis                    | Assistant Librarian | 6,500          | 7,200          |
| Juanita Hall                      | Assistant Librarian | 6,500 (9)      | 7,600 (9)      |
| Betty Marshall                    | Assistant Librarian | 7,500          | 7,500          |
| Sibbie Playforth                  | Assistant Librarian | 9,400          | 10,000         |
| Norma Powers                      | Assistant Librarian | 6,700          | 7,600          |
| LeMerle Bentley                   | Assistant Librarian | 7,500          | 8,200          |
| Mildred Stanley                   | Assistant Librarian | 8,500          | 9,300          |
| Grace West                        | Assistant Librarian | 7,200          | 7,700          |
| Margaret Stone                    | Assistant Librarian | 8,800          | 9,400          |
| Jean Wiggins                      | Assistant Librarian | 9,600          | 9,700          |
| Roberta Blair                     | Assistant Librarian | 6,500          | 7,200          |
| Karen L. Rose                     | Assistant Librarian | 6,500          | 6,800          |
| Rose Wilson                       | Assistant Librarian | 7,600          | 8,200          |
| Mary Arnett                       | Assistant Librarian | 7,000          | 7,700          |



|                                   | <u>Title</u>                    | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------------|---------------------------------|----------------|----------------|
| JOHNSON CAMDEN LIBRARY<br>(Cont.) |                                 |                |                |
| Myrtle H. Jackson                 | Assistant Librarian (Part Time) | \$ 4,330 (9)   | \$ 4,600 (9)   |
| Carole Hardin                     | Para-Professional Librarian     | 3,900          | Resigned       |
| Vacancy                           | Para-Professional Librarian     | -----          | 4,200          |
| Roberta Meade                     | Para-Professional Librarian     | 4,600          | 5,100          |
| Joyce Adkins                      | Secretary                       | 3,600          | Resigned       |
| Vacancy                           | Secretary                       | -----          | 4,000          |
| Carolyn Davis                     | Secretary                       | 3,000          | 3,400          |
| Donna Beasley                     | Secretary                       | 3,300          | 3,330          |
| Betty Calvert                     | Secretary                       | 3,600          | 3,900          |
| Charlotte Riddle                  | Secretary                       | 3,060          | 3,400          |
| Cheryl Mays                       | Secretary                       | 3,300          | 3,600          |
| Pamela H. Pickrell                | Secretary                       | 3,000          | 3,330          |
| Linda Riddle                      | Secretary                       | 3,300          | 3,600          |
| Helen Williams                    | Secretary                       | 3,300          | 3,600          |
| Sharon Dennis                     | Secretary                       | 3,060          | 3,400          |
| Bessie Morrison                   | Secretary                       | 3,300          | 3,600          |
| Anna M. Romig                     | Secretary                       | 3,060          | 3,400          |

|                                   | <u>Title</u>       | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------------|--------------------|----------------|----------------|
| JOHNSON CAMDEN LIBRARY<br>(Cont.) |                    |                |                |
| Shelia Oliver                     | Secretary          | \$ 3,060       | \$ 3,400       |
| Diane Morgan                      | Secretary          | 3,060          | Resigned       |
| Joyce Kissick                     | Secretary          | -----          | 3,400          |
| Jeffery Russell Fox               | Typist             | 3,400          | 3,700          |
| E. J. Fannin                      | Graduate Assistant | 2,200          | -----          |
| Vacancy                           | Graduate Assistant | -----          | 2,200 (9)      |
| Vacancy                           | Graduate Assistant | -----          | 2,200 (9)      |

|                        | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|------------------------|--|----------------|----------------|
| ADMISSIONS AND RECORDS |  |                |                |
| Bill B. Pierce         | Director of Admissions and Instructor of Business  | \$13,500       | \$14,300       |
| Steve Wright           | Assistant Director of Admissions and Instructor of Health, Physical Education and Recreation | 8,500          | 9,500          |
| Miriam Foster          | Secretary  | 3,300          | 3,600          |
| Marcia Carter          | Secretary  | 3,700          | 4,100          |
| Patricia Hayes         | Secretary  | 3,060          | Resigned       |
| Vacancy                | Secretary (Temporary 4/1/70 - 6/30/70)   |                | 255/mon.       |
| Diana Adkins           | Secretary  | -----          | 3,330          |
| Linus A. Fair          | Registrar and Associate Professor of Mathematics   | 14,000         | 14,800         |
| Jerry Franklin         | Associate Registrar and Instructor of Education  | 12,000         | 12,800         |
| Mary Ella Wells        | Assistant Registrar  | 11,000         | 11,600         |
| Catherine Bach         | Clerk  | 5,800          | 6,200          |
| Josephine Tolliver     | Records Clerk  | 4,400          | 4,800          |
| Mabel Dotson           | Clerk  | 3,060          | 3,400          |
| Katherine McNeely      | Secretary  | 4,800          | 5,200          |
| Anna Bowen             | Secretary  | 3,300          | Resigned       |
| Margaret Sue Jones     | Secretary  | -----          | 3,330          |

|   | <u>Title</u>                            | <u>1969-70</u> | <u>1970-71</u> |
|---|---|----------------|----------------|
| DEPARTMENT OF MILITARY SCIENCE                  |   |                |                |
| Major Lawrence R. Babb                          | Associate Professor of Military Science |                |                |
| Sergeant First Class<br>Lowell E. Bowman        | Instructor                              |                |                |
| Major Terry W. Broadwater                       | Associate Professor of Military Science |                |                |
| Sergeant Major Manuel P.<br>Cabral              | Instructor                              |                |                |
| Specialist 4th Class<br>Cecil B. Culbreth       | Staff                                   |                |                |
| Specialist 5th Class<br>Charlton E. Gamble, Jr. | Staff                                   |                |                |
| Major Barry F. Gayer                            | Associate Professor of Military Science |                |                |
| Major Leonard C. Henderson                      | Associate Professor of Military Science |                |                |
| Lieutenant Colonel Arthur<br>L. Kelly           | Professor of Military Science           |                |                |
| Staff Sergeant Gerhard D.<br>Klaus              | Staff                                   |                |                |
| Staff Sergeant Lovell<br>Mayse                  | Staff                                   |                |                |
| Sergeant First Class<br>Olen Nantz              | Staff                                   |                |                |

|   | <u>Title</u>                            | <u>1969-70</u> | <u>1970-71</u> |
|---|---|----------------|----------------|
| DEPARTMENT OF MILITARY<br>SCIENCE (Cont.) |   |                |                |
| Captain Waldo A. Phinney                  | Assistant Professor of Military Science |                |                |
| Master Sergeant Grant<br>W. Prather       | Instructor                              |                |                |
| Captain Donald F. Rector                  | Assistant Professor of Military Science |                |                |
| Sergeant First Class<br>James C. Robbins  | Instructor                              |                |                |
| Major Rayburn C. Stovall                  | Associate Professor of Military Science |                |                |
| Captain Benjamin F.<br>Waller, Jr.        | Assistant Professor of Military Science |                |                |
| Major Wayne S. Warren                     | Associate Professor of Military Science |                |                |
| Major Billy D. Williams                   | Associate Professor of Military Science |                |                |
| Wilma J. Davis                            | Secretary                               | \$ 4,200       | \$ 4,600       |

| <u>Academic Schools</u>                      | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u>       |
|--|--|----------------|----------------------|
| SCHOOL OF APPLIED SCIENCES<br>AND TECHNOLOGY |  |                |                      |
| C. Nelson Grote                              | Dean of the School of Applied Sciences and<br>Technology and Professor | \$22,000 (12)  | \$23,400 (12)        |
| Charles Derrickson                           | Head of the Department of Agriculture and<br>Professor                 | 17,500 (12)    | 18,600 (12)          |
| Paul S. Cain                                 | Associate Professor of Agriculture                                     | 13,000 (9)     | 13,400 (9)           |
| Kenny L. Wade                                | Instructor of Agriculture  | 8,700 (9)      | 9,500 (9)            |
| Robert H. Wolfe                              | Assistant Professor of Agriculture                                     | 10,700 (9)     | 11,700 (9)           |
| Jean Snyder                                  | Head of the Department of Home Economics and<br>Professor              | 17,500 (12)    | 18,600 (12)          |
| Sallie L. Allen                              | Instructor of Home Economics   | 9,000 (9)      | Leave                |
| Helen Barron                                 | Visiting Professor of Home Economics                                   | 10,000 (9)     | 10,800 (9)           |
| Thelma Lee Bell                              | Professor of Home Economics  | 12,300 (9)     | 13,100 (9)           |
| Patti V. Bolin                               | Associate Professor of Home Economics                                  | 11,000 (9)     | 11,800 (9)           |
| Sandra Donovan                               | Instructor of Home Economics   | 7,200 (9)      | 8,000 (9)            |
| Betty Hornback                               | Instructor of Home Economics   | Leave          | Leave                |
| Christine Long                               | Instructor of Home Economics   | 8,900 (9)      | One Year<br>Contract |

|  | <u>Title</u>   | <u>1969-70</u>  | <u>1970-71</u> |
|--|--|-----------------|----------------|
| SCHOOL OF APPLIED SCIENCES<br>AND TECHNOLOGY (Cont.) |  |                 |                |
| Bettie McClaskey                                     | Associate Professor of Home Economics                              | \$ 4,850 (Sab.) | \$11,700 (9)   |
| Paula Mallory  | Instructor of Home Economics                                       | 9,000 (9)       | Resigned       |
| Joyce Ann Tincher                                    | Instructor of Home Economics and University<br>Dietitian           | 7,200 (9)       | 8,000 (9)      |
| Floy Patton  | Assistant Professor of Home Economics                              | 10,500 (9)      | 11,100 (9)     |
| Samuel Bowman  | Acting Director of Nursing and Assistant<br>Professor              | 9,625 (11)      | Resigned       |
| Vacancy  | Acting Director of Nursing and Assistant<br>Professor              | -----           | 10,800 (12)    |
| Vacancy  | Assistant Director of Nursing and Assistant<br>Professor           | -----           | 12,000 (12)    |
| Robert Carl Hill                                     | Head of the Department of Business Administration<br>and Professor | 17,500 (12)     | 18,000 (12)    |
| George F. Montgomery                                 | Head of the Department of Business Education and<br>Professor      | 17,500 (12)     | 18,300 (12)    |
| Phyllis A. Barker                                    | Professor of Business  | 14,200 (9)      | Resigned       |
| Vacancy  | Assistant or Associate Professor of Business                       | -----           | 13,500 (9)     |

|  | <u>Title</u>                                      | <u>1969-70</u> | <u>1970-71</u> |
|--|---|----------------|----------------|
| SCHOOL OF APPLIED SCIENCES<br>AND TECHNOLOGY (Cont.) |   |                |                |
| Doris Berry  | Associate Professor of Business                   | \$13,500 (9)   | Resigned       |
| Vacancy  | Associate Professor of Business                   | -----          | \$14,100 (9)   |
| Dorothy Black  | Associate Professor of Business                   | Leave          | 12,500 (9)     |
| Paul Blair   | Instructor of Business (Part Time)                | 3,750 (9)      | 3,950 (9)      |
| Barry D. Brooks                                      | Instructor of Business                            | 8,500 (9)      | 9,300 (9)      |
| Anna M. Burford                                      | Assistant Professor of Business                   | 9,000 (9)      | 10,000 (9)     |
| Ed Chapman   | Instructor of Business                            | 8,500 (9)      | Replace        |
| Vacancy  | Instructor of Business                            | -----          | 9,000 (9)      |
| Alex Conyers   | Associate Professor of Business                   | 12,200 (9)     | 13,200 (9)     |
| Allen Galloway                                       | Instructor of Business (Part Time) (One Semester) | 700            | Resigned       |
| Philip Stewart                                       | Instructor of Business (Part Time) (One Semester) | -----          | 1,000 (4½)     |
| Gene Heinrich  | Instructor of Business                            | 8,000 (9)      | 9,100 (9)      |
| Ernest Hinson  | Assistant Professor of Business                   | 10,400 (9)     | 11,400 (9)     |
| Clyde James  | Instructor of Business                            | 8,300 (9)      | 8,900 (9)      |
| Michael D. Johnson                                   | Instructor of Business (Part Time)                | 1,600 (4½)     | 3,300 (9)      |
| Ruth Jones   | Instructor of Business                            | 9,000 (9)      | Leave          |
| Marcella Kocar                                       | Associate Professor of Business                   | 11,500 (9)     | 12,600 (9)     |



1969-70

1970-71

Title

SCHOOL OF APPLIED SCIENCES  
AND TECHNOLOGY (Cont.)

|                   |   |             |                      |
|-------------------|---|-------------|----------------------|
| Sue Luckey        | Associate Professor of Business                                 | 10,500 (9)  | 11,500 (9)           |
| William J. Moore  | Assistant Professor of Business                                 | 8,100 (9)   | 9,100 (9)            |
| Helen Northcutt   | Instructor of Business  | 8,400 (9)   | 9,200 (9)            |
| Gail Ousley       | Instructor of Business  | 7,500 (9)   | 8,400 (9)            |
| Dennis Phelps     | Assistant Professor of Business                                 | 11,500 (9)  | 12,000 (9)           |
| Mildred Quinn     | Instructor of Business  | 9,200 (9)   | 10,200 (9)           |
| William Waddle    | Assistant Professor of Business                                 | 9,200 (9)   | 10,000 (9)           |
| Norman Roberts    | Head of the Department of Industrial Education<br>and Professor | 17,500 (12) | 18,600 (12)          |
| Tim Baker         | Associate Professor of Industrial Education                     | 12,000 (9)  | 6,000 (9) (M.S.)     |
| Thomas Crawford   | Instructor of Industrial Education                              | 7,200 (9)   | One Year<br>Contract |
| Charles Honeywell | Instructor of Industrial Education                              | 8,600 (9)   | Resigned             |
| Vacancy           | Instructor of Industrial Education                              | -----       | 9,000 (9)            |
| Charles Huffman   | Assistant Professor of Industrial Education                     | 10,400 (9)  | 11,200 (9)           |
| Edward G. Nass    | Assistant Professor of Industrial Education                     | 10,500 (9)  | 11,600 (9)           |
| Robert Newton     | Associate Professor of Industrial Education                     | 11,300 (9)  | 12,600 (9)           |
| Meade Roberts     | Assistant Professor of Industrial Education                     | 10,700 (9)  | 11,500 (9)           |

|  | <u>Title</u>                       | <u>1969-70</u> | <u>1970-71</u> |
|--|------------------------------------|----------------|----------------|
| SCHOOL OF APPLIED SCIENCES<br>AND TECHNOLOGY (Cont.) |                                    |                |                |
| Ronald Tucker  | Instructor of Industrial Education | \$ 9,300 (9)   | \$ 9,900 (9)   |
| Minton Whitt   | Instructor of Industrial Education | 9,500 (9)      | 10,300 (9)     |
| Louise Crawford                                      | Secretary                          | 3,400          | 4,000          |
| Sheila Tyra  | Secretary                          | 3,200          | 3,500          |
| Myrtle E. Bennett                                    | Secretary                          | 3,200          | 3,500          |
| Brenda Prather                                       | Secretary                          | 3,200          | Resigned       |
| Nadine Conn Whittington                              | Secretary                          | -----          | 3,300          |
| Wilma Jean Crisp                                     | Secretary                          | -----          | 3,330          |
| Keitha Voight  | Secretary                          | 3,200          | 3,500          |
| Michael Burroughs                                    | Manager-Herdsman                   | 7,500          | 8,100          |
| Charles R. Colley                                    | Crops-Technician                   | 7,000          | 7,600          |
| Gloria June James                                    | Secretary (Part Time)              | 1.60/hr.       | 1.60/hr.       |

|                       | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u>  |
|-----------------------|--|----------------|-----------------|
| SCHOOL OF EDUCATION   |  |                |                 |
| James H. Powell       | Dean of the School of Education and Professor                | \$22,000 (12)  | \$23,400 (12)   |
| Harold C. Ave         | Associate Professor of Education                             | 13,150 (9)     | Retired         |
| Vacancy               | Assistant or Associate Professor of Education                | -----          | 12,000 (9)      |
| Reedus Back           | Associate Professor of Education                             | 5,500 (9)      | 13,200 (9) (D)  |
| Isabel Baker          | Assistant Professor of Education                             | 9,500 (9)      | 4,750 (9) (M.S) |
| Vacancy               | Assistant Professor of Education                             | -----          | 10,100 (9)      |
| Russell Bowen         | Associate Professor of Education                             | 12,000 (9)     | 12,800 (9)      |
| Leonard Burkett       | Associate Professor of Education                             | 13,000 (9)     | 13,800 (9)      |
| Nona Burress Triplett | Associate Professor of Education                             | 13,000 (9)     | 13,800 (9)      |
| Thelma Caudill        | Associate Professor of Education                             | 10,300 (9)     | 10,900 (9)      |
| Charles Chrisman      | Associate Professor of Education                             | 12,800 (9)     | Resigned        |
| Audrey Conley         | Assistant Professor of Education                             | 9,000 (9)      | 9,800 (9)       |
| Dorothy Conley        | Assistant Professor of Education                             | 9,000 (9)      | 9,800 (9)       |
| Milan Dady            | Head of the Department of Elementary Education and Professor | 17,500 (12)    | Resigned        |
| Vacancy               | Associate Professor of Education                             | -----          | 14,000 (9)      |
| Orion F. Frye         | Associate Professor of Education                             | 12,600 (9)     | Resigned        |
| Edward J. Miller      | Associate Professor of Education                             | -----          | 12,000 (9)      |

|                                    | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|----------------|----------------|
| <u>SCHOOL OF EDUCATION (Cont.)</u> |                |                |
| Harry Gilbert                      | \$ 9,000 (9)   | \$ 9,800 (9)   |
| Octavia Graves                     | 11,100 (9)     | 11,900 (9)     |
| Lawrence Griesinger                | 13,500 (9)     | 14,300 (9)     |
| Colleta Grindstaff                 | 9,000 (9)      | 10,000 (9)     |
| Palmer Hall                        | 16,500 (12)    | 17,300 (12)    |
| William Hampton                    | 15,000 (9)     | 15,800 (9)     |
| J. Harold Higgins                  | 8,750 (10)     | 11,200 (12)    |
| Charles Kincer                     | 4,700 (Sub.)   | Resigned       |
| Vacancy                            |                | 12,000 (9)     |
| Elaine Kirk                        | 9,100 (9)      | 9,700 (9)      |
| Charles Martin                     | 17,500 (12)    | 17,500 (12)    |
| Donald Miller                      | 5,250 (Sub.)   | 11,800 (9)     |
| Ellis Maggard                      | 9,000 (9)      | 9,800 (9)      |
| Ottis Murphy                       | 13,000 (9)     | 13,800 (9)     |

|                             | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|--|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |  |                |                |
| Robert Needham              | Head of the Department of Secondary Education and Professor  | \$17,500 (12)  | \$18,500 (12)  |
| Mary Northcutt              | Head of the Department of Elementary Education and Professor | 15,500 (9)     | 19,000 (12)    |
| Ben Patton                  | Professor of Education                                       | 14,100 (9)     | 14,700 (9)     |
| John Payne                  | Director of Student Teaching and Associate Professor         | 15,000 (12)    | 16,400 (12)    |
| Charles Riddle              | Director of Guidance and Counseling and Associate Professor  | 16,600 (12)    | 17,600 (12)    |
| John Stanley                | Associate Professor of Education                             | 11,500 (9)     | 12,300 (9)     |
| Lawrence Stewart            | Professor of Education                                       | 15,400 (9)     | Retired        |
| Albert C. Bickley           | Professor of Education                                       | -----          | 13,000 (9)     |
| Norman Tant                 | Director of Instructional Media and Professor of Education   | 18,500 (12)    | 19,600 (12)    |
| George Tapp                 | Assistant Professor of Education                             | 9,600 (9)      | 10,400 (9)     |
| Randall Wells               | Assistant Professor of Education                             | 10,000 (9)     | 10,800 (9)     |
| Vacancy                     | Assistant Professor of Education                             | -----          | 12,000 (9)     |
| Hazel Whitaker              | Director of Testing and Associate Professor of Education     | 10,400 (9)     | 14,200 (12)    |
| Wanda Vice                  | Assistant Professor of Education                             | 9,000 (9)      | Resigned       |
| Vacancy                     | Assistant Professor of Education                             | -----          | 9,800 (9)      |
| Faye Weckel                 | Assistant Professor of Education                             | 9,000 (9)      | 9,800 (9)      |

|                             | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|--|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |  |                |                |
| Clark Wotherspoon           | Associate Professor of Education   | \$13,500 (9)   | \$14,100 (9)   |
| Steve Young                 | Instructor of Education  | 8,200 (9)      | 9,000 (9)      |
| L. Bradley Clough           | Head of the Department of Psychology and Special Education and Professor | 18,000 (12)    | 18,700 (12)    |
| Mabel Barber                | Assistant Professor of Psychology  | 9,300 (9)      | 10,100 (9)     |
| M. Adele Berrian            | Professor of Psychology  | 13,000 (9)     | 13,800 (9)     |
| James E. Gotsick            | Assistant Professor of Psychology  | 12,600 (9)     | 13,400 (9)     |
| Sarah Haycraft              | Assistant Professor of Psychology  | 13,000 (9)     | 13,800 (9)     |
| G. Raza Khadim              | Assistant Professor of Psychology  | 12,600 (9)     | Deceased       |
| Vacancy                     | Assistant or Associate Professor of Psychology                           | -----          | 12,000 (9)     |
| Francis Osborne             | Associate Professor of Psychology  | 13,000 (9)     | 13,800 (9)     |
| Henry Stukuls               | Assistant Professor of Psychology  | 13,100 (9)     | 13,900 (9)     |
| Clarica Williams            | Head of the Library Science Program and Associate Professor              | 14,000 (12)    | 15,000 (12)    |
| Sarah Reser                 | Instructor of Library Science  | 8,800 (9)      | 9,600 (9)      |

|                                    | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|--|----------------|----------------|
| <b>SCHOOL OF EDUCATION (Cont.)</b> |  |                |                |
| Earl J. Bentley                    | Chairman of the Division of Health, Physical Education and Recreation and Associate Professor                    | \$17,500 (12)  | \$18,300 (12)  |
| John E. Allen                      | Assistant Professor of Health, Physical Education and Recreation and Baseball Coach                              | 9,500 (9)      | 10,400 (9)     |
| Marshall Banks                     | Assistant Professor of Health, Physical Education and Recreation   | 4,100 (Lv.)    | Leave          |
| David Beaver                       | Assistant Professor of Health, Physical Education and Recreation   | 11,000 (9)     | 11,800 (9)     |
| John J. Behling                    | Assistant Professor of Health, Physical Education and Recreation and Assistant Football Coach                    | 11,500 (10)    | 12,300 (10)    |
| Jack Black                         | Assistant Instructor of Health, Physical Education and Recreation and Assistant Basketball Coach                 | 8,888 (10)     | 9,588 (10)     |
| Faye Brandon                       | Assistant Professor of Health, Physical Education and Recreation   | 9,500 (9)      | 10,300 (9)     |
| Wallace M. Brown                   | Instructor of Health, Physical Education and Recreation  | 4,000 (Lv.)    | Leave          |
| Rex Chaney                         | Director of Program in Recreation Education and Assistant Professor of Health, Physical Education and Recreation | 14,000 (12)    | 15,200 (12)    |
| Wayne Chapman                      | Instructor of Health, Physical Education and Recreation and Assistant Football Coach                             | 9,700 (10)     | 10,500 (10)    |
| Billy Daniel                       | Assistant Professor of Health, Physical Education and Recreation   | 12,000 (9)     | 12,800 (9)     |
| Ray Cobb                           | Instructor of Health, Physical Education and Recreation and Assistant Football Coach                             | -----          | 8,000 (10)     |

|                             | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|--|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |  |                |                |
| John J. Hallum              | Assistant Professor of Health, Physical Education and Recreation and Head Football Coach   | \$14,000 (12)  | \$14,800 (12)  |
| Steve Hamilton              | Instructor of Health, Physical Education and Recreation (Part Time)                        | 4,200 (4)      | 4,400 (4)      |
| Bill D. Harrell             | Assistant Professor of Health, Physical Education and Recreation and Head Basketball Coach | 13,000 (12)    | 14,300 (12)    |
| Robert Laughlin             | Professor of Health, Physical Education and Recreation and Director of Athletics           | 17,500 (12)    | 18,000 (12)    |
| Ed Lucke                    | Associate Professor of Health, Physical Education and Recreation                           | 12,500 (9)     | 13,300 (9)     |
| Sue Lucke                   | Assistant Professor of Health, Physical Education and Recreation                           | 8,800 (9)      | 9,600 (9)      |
| William Mack                | Assistant Professor of Health, Physical Education and Recreation and Swimming Coach        | 9,000 (9)      | 9,900 (9)      |
| Larry Marmie                | Instructor of Health, Physical Education and Recreation and Assistant Football Coach       | 9,700 (10)     | 10,500 (10)    |
| Gretta G. Osborne           | Assistant Professor of Health, Physical Education and Recreation                           | Leave          | 4,400 Sab.     |
| James Osborne               | Instructor of Health, Physical Education and Recreation                                    | Leave          | Leave          |
| Guy Penny                   | Associate Professor of Health, Physical Education and Recreation                           | 11,000 (9)     | Resigned       |
| Vacancy                     | Associate Professor of Health, Physical Education and Recreation                           | -----          | 12,600 (9)     |



|  | <u>1969-70</u> | <u>1970-71</u> |
|--|----------------|----------------|
| <u>Title</u>   |                |                |
| SCHOOL OF EDUCATION (Cont.)  |                |                |
| Paul Raines  | \$16,000 (12)  | \$16,800 (12)  |
| Director of Program in Health Education and Professor of Health, Physical Education and Recreation                       |                |                |
| Nancy Rhea   | 10,100 (9)     | 10,900 (9)     |
| Assistant Professor of Health, Physical Education and Recreation   |                |                |
| Mohammed Sabie   | 13,500 (9)     | 14,300 (9)     |
| Professor of Health, Physical Education and Recreation and Soccer Coach  |                |                |
| George Sadler  | 10,500 (9)     | 11,600 (9)     |
| Assistant Professor of Health, Physical Education and Recreation and Tennis Coach  |                |                |
| Carole Stewart   | 9,000 (9)      | 9,800 (9)      |
| Assistant Professor of Health, Physical Education and Recreation   |                |                |
| Carl Stout   | 10,000 (9)     | 10,800 (9)     |
| Assistant Professor of Health, Physical Education and Recreation   |                |                |
| Harry Sweeney  | 12,000 (9)     | 12,800 (9)     |
| Assistant Professor of Health, Physical Education and Recreation   |                |                |
| Charles Thompson   | 16,000 (12)    | 17,000 (12)    |
| Director of Program in Physical Education for Men and Associate Professor of Health, Physical Education and Recreation   |                |                |
| Daniel Walker  | 9,000 (10)     | 9,800 (10)     |
| Instructor of Health, Physical Education and Recreation, Wrestling Coach and Assistant Football Coach                    |                |                |
| Nan Ward   | 16,000 (12)    | Resigned       |
| Director of Program in Physical Education for Women and Associate Professor of Health, Physical Education and Recreation |                |                |

|                                   | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u>                           |
|-----------------------------------|--|----------------|--|
| SCHOOL OF EDUCATION (Cont.)       |  |                |  |
| Vacancy                           | Director of Program in Physical Education for Women and Associate Professor of Health, Physical Education and Recreation | -----          | \$16,800 (12)                            |
| Larry Wilson                      | Instructor of Health, Physical Education and Recreation  | \$ 7,000 (12)  | 8,100 (12)                               |
| Robert Wells                      | Director of Intramural Program and Instructor of Health, Physical Education and Recreation                               | 9,200 (12)     | 10,000 (12)                              |
| Jim Voight                        | Graduate Assistant in Basketball   | 3,600 (12)     | Graduated                                |
| Bob Hiles                         | Graduate Assistant in Basketball   | -----          | 2,200 (9)                                |
| Edward Newcomb                    | Graduate Assistant in Track  | 3,200 (9)      | 3,200 (9)                                |
| Bill Marston                      | Graduate Assistant in Football   | -----          | 2,200 (9)                                |
| Bill Wamsley                      | Graduate Assistant in Football   | -----          | 2,200 (9)                                |
| Ray Cobb                          | Graduate Assistant in Football   | 3,200 (9)      | Graduated                                |
| Richard Roche                     | Graduate Assistant in Wrestling  | -----          | 2,200 (9)                                |
| Roger Hayes                       | Graduate Assistant, Head Trainer for Athletics   | 2,200 (9)      | Graduated                                |
| <i>Rayford Mullins</i><br>Vacancy | Graduate Assistant, Head Trainer for Athletics   | -----          | <del>2,200 (9)</del><br><i>7,200 (9)</i> |
| Bruce Boyer                       | Graduate Assistant in Swimming and Director of Downing Hall  | 2,200 (9)      | 3,200 (9)                                |

|                             | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|--|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |  |                |                |
| Rondal D. Hart              | Director of University Breckinridge School and<br>Assistant Professor of Education | \$13,500 (12)  | \$14,700 (12)  |
| Elizabeth Anderson          | Instructor of Education  | 8,200 (9)      | 9,200 (9)      |
| Charles Bruce               | Instructor of Education  | 7,500 (9)      | 8,100 (9)      |
| Nell Collins                | Assistant Professor of Education   | 9,500 (9)      | 10,500 (9)     |
| Larry Dales                 | Instructor of Education  | 8,500 (9)      | 9,300 (9)      |
| Dienzel Dennis              | Instructor of Education  | 9,000 (9)      | 9,800 (9)      |
| Joy Dennis                  | Instructor of Education and Assistant in the<br>Testing Bureau                     | 7,500 (9)      | 8,300 (9)      |
| John Drake                  | Instructor of Education  | 7,500 (9)      | 7,800 (9)      |
| Gretta Duncan               | Instructor of Education  | 8,000 (9)      | 8,800 (9)      |
| Kaye Ellis Thurman          | Instructor of Education  | 6,000 (9)      | 6,800 (9)      |
| Thelma Evans                | Assistant Professor of Education   | 9,500 (9)      | 10,300 (9)     |
| Charlotte Gillum            | Instructor of Education  | 6,200 (9)      | 7,200 (9)      |
| Oval Hall                   | Assistant Professor of Education   | 8,000 (9)      | 8,800 (9)      |
| Harlen Hamm                 | Instructor of Education  | 9,000 (9)      | 10,000 (9)     |
| Gloria Harrell              | Instructor of Education (Head Start - Federal)                                     | 7,000 (11)     | 7,600 (11)     |
| Nancy Henson                | Instructor of Education  | 7,500 (9)      | 8,500 (9)      |
| Joyce Saxon                 | Instructor of Education  | Leave          | Leave          |

|                             | <u>Title</u>                                   | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|--|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |  |                |                |
| Marcia Hopkins              | Instructor of Education                        | \$ 7,500 (9)   | Resigned       |
| Lois Huang                  | Instructor of Education                        | 7,000 (9)      | \$ 8,200 (9)   |
| Bernice Jackson             | Assistant Professor of Education               | 9,500 (9)      | 10,300 (9)     |
| Charlie Jones               | Assistant Professor of Education               | 10,000 (9)     | 11,000 (9)     |
| Opal LeMaster               | Instructor of Education                        | 9,000 (9)      | Leave          |
| Vacancy                     | Instructor of Education                        | -----          | 9,600 (9)      |
| Noah Logan                  | Instructor of Education                        | 8,700 (9)      | 9,500 (9)      |
| Jessie Mangrum              | Instructor of Education                        | 6,500 (9)      | 7,200 (9)      |
| Dianne Mann                 | Instructor of Education                        | 5,000 (9)      | 5,800 (9)      |
| Robert Monahan              | Instructor of Education                        | 7,500 (9)      | 8,100 (9)      |
| Hazel Nollau                | Assistant Professor of Education               | 9,300 (9)      | 9,900 (9)      |
| Molly Payne                 | Instructor of Education                        | 7,000 (9)      | 7,800 (9)      |
| Elizabeth Sadler            | Assistant Professor of Education               | 8,300 (9)      | 9,100 (9)      |
| Robert Schietroma           | Instructor of Education                        | 8,500 (9)      | 9,300 (9)      |
| Pat Scifres                 | Instructor of Education                        | 6,500 (9)      | Resigned       |
| Vacancy                     | Instructor or Assistant Professor of Education | -----          | 7,500 (9)      |
| Mildred Smith               | Instructor of Education                        | 7,500 (9)      | Resigned       |
| James D. Reeder             | Instructor of Education                        | -----          | 7,500 (9)      |
| Daniel Thomas               | Instructor of Education and Guidance Counselor | 10,500 (12)    | 11,500 (12)    |

|                             | <u>Title</u>                                  | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|---|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |   |                |                |
| Wayne Thurman               | Instructor of Education                       | 3,000 (9) (PE) | \$ 7,200 (9)   |
| Sue Wells                   | Instructor of Education                       | 8,000 (9)      | 8,800 (9)      |
| Leslie Davis                | Chief Engineer, Office of Instructional Media | 10,500         | 11,300         |
| Ray Roberts                 | Maintenance Engineer                          | 8,200          | 8,900          |
| John N. Ferguson            | Operations Engineer                           | 8,500          | 9,000          |
| James L. Cook               | Videotape Engineer                            | 8,000          | 8,700          |
| Darlene Payne               | Secretary                                     | 4,800          | 5,400          |
| Barbara Adkins              | Secretary                                     | 3,600          | 3,900          |
| Deanna Lester               | Secretary                                     | 3,300          | 3,600          |
| Mary Stevens Burton         | Secretary                                     | 3,800          | 4,100          |
| Lydia S. Hines              | Secretary                                     | 3,100          | 3,330          |
| Ruth Stevens                | Secretary                                     | 3,400          | Resigned       |
| Vacancy                     | Secretary                                     | -----          | 3,330          |
| Karen T. Walters            | Secretary                                     | 3,300          | Resigned       |
| Vacancy                     | Secretary                                     | -----          | 3,330          |
| Patti Ann Clark             | Secretary                                     | 3,100          | Resigned       |
| Vacancy                     | Secretary                                     | -----          | 3,330          |

|                             | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|--|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |  |                |                |
| Lee Ellen Young             | Secretary  | \$ 3,300       | Resigned       |
| Vacancy                     | Secretary  | -----          | \$ 3,330       |
| Helen Marcino               | Secretary  | 3,300          | 3,400          |
| Wanda Jane Fultz            | Secretary  | 3,100          | 3,500          |
| Alice Jo Saunders           | Secretary  | 3,100          | 3,400          |
| Melvia Kay Richards Lee     | Secretary  | 3,200          | 3,330          |
| Marda Lee Jackson           | Secretary  | 3,100          | 3,400          |
| Sharon H. Hensley           | Secretary  | 3,400          | 3,700          |
| M. M. Ross                  | Equipment Room Manager, Laughlin Health Building     | 3,800          | 4,100          |
| Pat Pelfrey                 | Equipment Room Manager, Laughlin Health Building     | 3,300          | 3,600          |
| Irene Hunt                  | Secretary (Part Time) (\$34 per week, 6/1/70-8/8/70) | 3,300          | 3,548          |
| Janet Hoffman               | Secretary  | 3,600          | 3,400          |
| Jill Eldridge               | Secretary, Department of Athletics                   | 3,800          | 4,100          |
| Kathleen McMackin           | Secretary, Department of Athletics                   | 3,060          | 3,400          |
| Ruth Bailey                 | Cafeteria Manager, University Breckinridge School    | 3,100          | 3,400          |
| Beulah Hite                 | Cafeteria, University Breckinridge School            | 1.45/hr.       | 1.60/hr.       |
| Laura Lambert               | Cafeteria, University Breckinridge School            | 1.45/hr.       | 1.60/hr.       |
| Lucy Brown                  | Cafeteria, University Breckinridge School            | 1.45/hr.       | 1.60/hr.       |

|                             | <u>Title</u>                              | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------------|---|----------------|----------------|
| SCHOOL OF EDUCATION (Cont.) |   |                |                |
| Gertrude Hall               | Cafeteria, University Breckinridge School | 1.45/hr.       | 1.60/hr.       |
| Verna Eldridge              | Cafeteria, University Breckinridge School | 1.45/hr.       | 1.60/hr.       |
| Wanda June Carpenter        | Head Start - Federal                      | 1.60/hr.       | 1.60/hr.       |
| Emma Black                  | Head Start - Federal                      | 1.60/hr.       | 1.60/hr.       |

|                       | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|-----------------------|---|----------------|----------------|
| SCHOOL OF HUMANITIES  |   |                |                |
| Johnson E. Duncan     | Dean of the School of Humanities and Professor of Music | \$22,000 (12)  | \$23,400 (12)  |
| Bill R. Booth         | Head of the Department of Art and Professor             | -----          | 18,000 (12)    |
| Douglas Adams         | Assistant Professor of Art                              | 10,500 (9)     | 11,600 (9)     |
| Marjorie Bohn Johnson | Instructor of Art                                       | 8,200 (9)      | 8,600 (9)      |
| Edwin L. Clemmer      | Assistant Professor of Art                              | 9,000 (9)      | 10,000 (9)     |
| Henry Glover          | Professor of Art  | 11,300 (9)     | 5,650 (M.S.L.) |
| Gerry Hoover          | Instructor of Art                                       | 8,400 (9)      | 9,100 (9)      |
| Roger Jones           | Assistant Professor of Art                              | Leave          | 11,800 (9)     |
| Jose Maortua          | Assistant Professor of Art                              | 9,000 (9)      | 9,800 (9)      |
| Joe D. Sartor         | Instructor of Art                                       | 8,500 (9)      | 9,300 (9)      |
| Maurice Strider       | Assistant Professor of Art                              | 10,700 (9)     | 11,500 (9)     |
| Karen Wantuck         | Instructor of Art                                       | 9,300 (9)      | 9,700 (9)      |
| Donald B. Young       | Assistant Professor of Art                              | 11,000 (9)     | 12,000 (9)     |



| <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|--|----------------|----------------|
| SCHOOL OF HUMANITIES (Cont.)                                       |                |                |
| Frederick Voigt  |                |                |
| Chairman of the Division of Communications and Professor of Speech | \$17,500 (12)  | \$18,400 (12)  |
| Jackson B. Barefield   | 15,000 (9)     | Resigned       |
| Vacancy  | -----          | 13,600 (9)     |
| Marvin Philips   | Leave          | 11,800 (9)     |
| James Quisenberry  | 11,000 (9)     | 12,300 (9) (D) |
| Larry Roof   | 9,000 (9)      | Terminated     |
| Julia Webb   | 10,700 (9)     | 11,700 (9)     |
| Jack Wilson  | 13,000 (9)     | 14,100 (9)     |
| Donald Holloway  | 11,500 (9)     | 12,400 (9)     |
| Larry Netherton  | 7,800 (9)      | 8,800 (9)      |
| James Uszler   | 8,500 (9)      | Leave          |
| Vacancy  | -----          | 8,000 (9)      |
| Leonard Watson   | 8,000 (9)      | 8,800 (9)      |
| William D. Brown   | 11,000 (9)     | 12,000 (9)     |
| Carl Brockman  | -----          | 8,300 (9)      |
| Frank Mangrum  | 18,500 (12)    | 19,800 (12)    |
| George Luckey  | 11,200 (9)     | 12,300 (9)     |
| Betty Rahn   | 10,000 (9)     | 11,000 (9)     |

|                              | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------|---|----------------|----------------|
| SCHOOL OF HUMANITIES (Cont.) |   |                |                |
| Joseph E. Price              | Chairman of the Division of Languages and Literature and Professor of English | \$18,000 (12)  | \$19,200 (12)  |
| Vito de Caria                | Professor of French   | 12,400 (9)     | 13,000 (9)     |
| Mary Netherton               | Instructor of French (Sabbatical Leave 1st Semester)                          | 8,000 (9)      | 8,500 (9)      |
| Katherine Clark              | Instructor of English   | -----          | 8,500 (9)      |
| Olga Mourino                 | Professor of Spanish  | 11,300 (9)     | 12,500 (9)     |
| Adolfo Ruiz                  | Instructor of Spanish   | 8,000 (9)      | 9,000 (9)      |
| Bernard Hamilton             | Assistant Professor of German   | 11,000 (9)     | 11,600 (9)     |
| Walter Robbins               | Assistant Professor of German   | 12,000 (9)     | 12,900 (9)     |
| Ethel Moore                  | Assistant Professor of Latin  | 10,600 (9)     | 11,400 (9)     |
| Lewis Barnes                 | Professor of English  | 16,000 (9)     | 16,800 (9)     |
| Ruth Barnes                  | Professor of English  | 14,500 (9)     | 15,300 (9)     |
| Hazel Calhoun                | Assistant Professor of English  | 8,900 (9)      | 9,400 (9)      |
| Glenna Campbell              | Instructor of English   | 8,000 (9)      | 8,800 (9)      |
| Joyce Chaney                 | Assistant Professor of English  | 10,500 (9)     | 11,500 (9)     |

|                              | <u>Title</u>                   | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------|--------------------------------|----------------|----------------|
| SCHOOL OF HUMANITIES (Cont.) |                                |                |                |
| James Clark                  | Assistant Professor of English | \$12,000 (9)   | \$12,900 (9)   |
| Betty Clarke                 | Instructor of English          | 8,100 (9)      | 8,700 (9)      |
| Robert Collins               | Associate Professor of English | 12,500 (9)     | Resigned       |
| Vacancy                      | Associate Professor of English | -----          | 13,100 (9)     |
| Lorene Day                   | Assistant Professor of English | 8,800 (9)      | 9,400 (9)      |
| Robert Hacke                 | Assistant Professor of English | 10,800 (9)     | Resigned       |
| Vacancy                      | Assistant Professor of English | -----          | 12,000 (9)     |
| Frances Helphinstine         | Assistant Professor of English | 8,800 (9)      | 9,800 (9)      |
| Sally Jayne                  | Instructor of English          | 8,000 (9)      | 8,500 (9)      |
| George Mays                  | Instructor of English          | 8,200 (9)      | 8,900 (9)      |
| Edward Morrow                | Instructor of English          | 9,300 (9)      | 10,100 (9)     |
| Essie Payne                  | Assistant Professor of English | 10,100 (9)     | 10,700 (9)     |
| Charles Pelfrey              | Professor of English           | 16,000 (9)     | 16,800 (9)     |
| Glenn C. Rogers              | Assistant Professor of English | 9,700 (9)      | 4,850 (M.S.L.) |
| Judy Rogers                  | Assistant Professor of English | 8,400 (9)      | 4,200 (M.S.L.) |
| Rachel Bickley               | Assistant Professor of English | -----          | 10,500 (9)     |
| Edward Samaha                | Assistant Professor of English | 12,500 (9)     | 13,000 (9)     |
| Donald Schaefer              | Assistant Professor of English | 10,600 (9)     | 11,100 (9)     |

|                              | <u>Title</u>                                  | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------|---|----------------|----------------|
| SCHOOL OF HUMANITIES (Cont.) |   |                |                |
| James Still                  | Associate Professor of English                | \$10,700 (9)   | Resigned       |
| Vacancy                      | Assistant or Associate Professor of English   | -----          | \$12,000 (9)   |
| M. K. Thomas                 | Professor of English                          | 12,600 (9)     | 13,300 (9)     |
| Emma Troxel                  | Assistant Professor of English                | 10,000 (9)     | 10,800 (9)     |
| Victor Venettozzi            | Associate Professor of English                | 12,000 (9)     | 12,800 (9)     |
| Glenn Fulbright              | Head of the Department of Music and Professor | 18,500 (12)    | 19,600 (12)    |
| Mary Albers                  | Assistant Professor of Music                  | 9,000 (9)      | 9,500 (9)      |
| David Appleby                | Associate Professor of Music                  | 12,000 (9)     | 12,900 (9)     |
| Martha Appleby               | Instructor of Music (Part Time)               | 4,500 (9)      | 4,500 (9)      |
| James Beane                  | Associate Professor of Music                  | 12,400 (9)     | 13,500 (9)     |
| William Bigham               | Professor of Music                            | 13,000 (9)     | 13,800 (9)     |
| Suanne H. Blair              | Instructor of Music                           | 8,800 (9)      | 9,400 (9)      |
| James Bragg                  | Associate Professor of Music                  | 11,000 (9)     | 11,800 (9)     |
| James Davis                  | Assistant Professor of Music                  | 11,800 (9)     | Resigned       |
| Vacancy                      | Assistant or Associate Professor of Music     | -----          | 12,000 (9) (D) |
| Marvin E. Deaton             | Associate Professor of Music                  | 10,500 (9)     | 11,600 (9)     |
| James Copenhaver             | Assistant Instructor of Music                 | -----          | 3,600 (9)      |

|                              | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------|---|----------------|----------------|
| SCHOOL OF HUMANITIES (Cont.) |   |                |                |
| Douglas Engelhardt           | Assistant Professor of Music  | \$11,800 (9)   | \$12,800 (9)   |
| Jay Flippin                  | Instructor of Music   | 7,800 (9)      | 8,500 (9)      |
| Helen Fulbright              | Assistant Professor of Music  | 11,000 (9)     | 12,300 (9) (D) |
| Robert Hawkins               | Professor of Music, Director of Bands and<br>Director of Daniel Boone Forest Music Camp | 18,000 (12)    | 18,900 (12)    |
| Keith Huffman                | Associate Professor of Music  | 10,600 (9)     | 11,200 (9)     |
| Larry Keenan                 | Instructor of Music   | 10,200 (9)     | 5,100 (M.S.L.) |
| William Kessler              | Instructor of Music   | 8,600 (9)      | Resigned       |
| Vacancy                      | Instructor or Assistant Professor of Music  | -----          | 8,500 (9)      |
| Earle Louder                 | Assistant Professor of Music  | 10,500 (9)     | 11,400 (9)     |
| Frederick Mueller            | Associate Professor of Music  | 12,500 (9)     | 13,400 (9)     |
| Eugene Norden                | Instructor of Music   | 7,800 (9)      | 8,300 (9)      |
| Karl Payne                   | Assistant Professor of Music  | Leave          | 10,000 (9)     |
| Violet Severy                | Assistant Professor of Music  | 9,400 (9)      | 10,000 (9)     |
| John Stetler                 | Associate Professor of Music  | 12,000 (9)     | 12,800 (9)     |
| Lucretia Stetler             | Instructor of Music (Part Time)   | 4,200 (9)      | 4,500 (9)      |

|                              | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------|--|----------------|----------------|
| SCHOOL OF HUMANITIES (Cont.) |  |                |                |
| Vasile Venettozzi            | Assistant Professor of Music                                       | \$ 9,000 (9)   | \$ 9,800 (9)   |
| Robert Walshe                | Instructor of Music  | 7,800 (9)      | 8,400 (9)      |
| Kathryn Hawkins              | Assistant to the Director of the Daniel Boone<br>Forest Music Camp | 7,000          | 7,500          |
| Dorothy Dickens              | Secretary  | 4,000          | 4,350          |
| Patty T. Richwine            | Secretary  | 3,060          | Resigned       |
| Vacancy                      | Secretary  | -----          | 3,330          |
| Judy Brown                   | Secretary  | 3,300          | 3,600          |
| Patricia Trabue              | Secretary  | 3,300          | Resigned       |
| Vacancy                      | Secretary  | -----          | 3,330          |
| Fern McGuire                 | Secretary  | 3,300          | 3,600          |
| Vivian Sue Fannin            | Secretary  | 3,060          | 3,400          |
| Gayle Johnson                | Secretary  | 3,060          | 3,400          |

|   | <u>1969-70</u> | <u>1970-71</u> |
|---|----------------|----------------|
| <b>SCHOOL OF SCIENCES AND MATHEMATICS</b>                               |                |                |
| W. C. Simpson   | \$22,000 (12)  | \$23,400 (12)  |
| Dean of the School of Sciences and Mathematics and Professor of Physics |                |                |
| William R. Falls  | 11,000 (9)     | 15,200 (12)    |
| Head of the Department of Science Education and Associate Professor     |                |                |
| Maurice Esham   | 7,800 (9)      | 8,700 (9)      |
| Instructor of Science   |                |                |
| Crayton Jackson   | 14,700 (9)     | 15,300 (9)     |
| Professor of Science Education  |                |                |
| Terry Hoffman   | 7,400 (12)     | 8,300 (12)     |
| Exhibits Manager of Mobile Unit and Instructor of Science Education     |                |                |
| Madison Pryor   | 18,500 (12)    | 19,700 (12)    |
| Chairman of the Division of Biological Sciences and Professor           |                |                |
| Woodrow Barber  | 10,000 (9)     | 10,700 (9)     |
| Assistant Professor of Biology  |                |                |
| Daryl S. Bates  | 11,600 (9)     | 12,400 (9)     |
| Associate Professor of Biology  |                |                |
| David Brumagen  | 12,000 (9)     | 12,800 (9)     |
| Associate Professor of Biology  |                |                |
| Betty Burchett  | Leave          | Leave          |
| Assistant Professor of Biology  |                |                |
| Fred Busroe   | 9,000 (9)      | 9,800 (9)      |
| Assistant Professor of Biology  |                |                |
| Gerald DeMoss   | 7,500 (9)      | 8,400 (9)      |
| Instructor of Biology   |                |                |
| Richard Eversole  | 9,000 (9)      | 9,600 (9)      |
| Assistant Professor of Biology  |                |                |

|  | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|--|--|----------------|----------------|
| SCHOOL OF SCIENCES AND MATHEMATICS (Cont.) |  |                |                |
| Margaret Heaslip                           | Professor of Biology   | \$16,800 (9)   | \$17,600 (9)   |
| Donley Hill                                | Assistant Professor of Biology   | Leave          | 11,300 (9)     |
| Allen Lake                                 | Associate Professor of Biology   | 12,700 (9)     | 13,700 (9)     |
| David Saxon                                | Instructor of Biology  | Leave          | Leave          |
| Howard Setser                              | Associate Professor of Biology   | 11,000 (9)     | 12,000 (9)     |
| Langston Smith                             | Instructor of Biology  | 7,500 (9)      | 8,300 (9)      |
| James Spears                               | Associate Professor of Biology   | 12,000 (9)     | 12,800 (9)     |
| Charles Payne                              | Chairman of the Division of Physical Sciences and Professor of Chemistry | 18,000 (12)    | 19,200 (12)    |
| Verne Simon                                | Head of the Department of Chemistry and Associate Professor              | 14,500 (12)    | 16,200 (12)    |
| Charles Jenkins                            | Associate Professor of Chemistry   | 10,600 (9)     | 11,300 (9)     |
| Lamar Payne                                | Professor of Chemistry   | 13,300 (9)     | 14,100 (9)     |
| Toney Phillips                             | Associate Professor of Chemistry   | 10,100 (9)     | 10,700 (9)     |
| Dwight Williams                            | Associate Professor of Chemistry   | 12,100 (9)     | 12,700 (9)     |



|   | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|---|--|----------------|----------------|
| SCHOOL OF SCIENCES AND<br>MATHEMATICS (Cont.) |  |                |                |
| Jules DuBar                                   | Head of the Department of Geosciences and<br>Professor             | \$15,300 (9)   | \$15,900 (9)   |
| James Chaplin                                 | Associate Professor of Geosciences                                 | 11,000 (9)     | 12,000 (9)     |
| Harry Hoge                                    | Instructor of Geosciences  | Leave          | Leave          |
| David Hylbert                                 | Assistant Professor of Geosciences                                 | 4,350 (Lv.)    | Leave          |
| John Philley                                  | Associate Professor of Geosciences                                 | 11,000 (9)     | 12,000 (9)     |
| H. W. Straley                                 | Professor of Geosciences   | 14,000 (9)     | 14,600 (9)     |
| Russell M. Brengelman                         | Head of the Department of Physics and Associate<br>Professor       | 12,700 (9)     | 16,200 (12)    |
| David Cutts                                   | Assistant Professor of Physics                                     | 11,700 (9)     | 12,500 (9)     |
| Charles Whidden                               | Assistant Professor of Physics                                     | 11,800 (9)     | 12,600 (9)     |
| Billy Nail                                    | Chairman of the Division of Mathematical<br>Sciences and Professor | 18,000 (12)    | 19,200 (12)    |
| Leon Burton                                   | Assistant Professor of Mathematics                                 | 8,300 (9)      | 9,100 (9)      |
| Rolene Cain                                   | Associate Professor of Mathematics                                 | 12,000 (9)     | 12,800 (9)     |

|   | <u>Title</u>                       | <u>1969-70</u> | <u>1970-71</u> |
|---|------------------------------------|----------------|----------------|
| SCHOOL OF SCIENCES AND<br>MATHEMATICS (Cont.) |                                    |                |                |
| Lake Cooper                                   | Associate Professor of Mathematics | \$10,900 (9)   | \$11,700 (9)   |
| Johnnie Fryman                                | Assistant Professor of Mathematics | 9,500 (9)      | 10,700 (9)     |
| Glenn Johnston                                | Associate Professor of Mathematics | 12,000 (9)     | 13,000 (9)     |
| Nell Mahaney                                  | Assistant Professor of Mathematics | 8,400 (9)      | 9,000 (9)      |
| James Mann                                    | Assistant Professor of Mathematics | 9,500 (9)      | 10,500 (9)     |
| Elizabeth Mayo                                | Associate Professor of Mathematics | 10,900 (9)     | 11,700 (9)     |
| Randall Miller                                | Assistant Professor of Mathematics | 9,300 (9)      | 9,900 (9)      |
| Dixie Moore                                   | Assistant Professor of Mathematics | 9,800 (9)      | 10,600 (9)     |
| Gordon Nolen                                  | Assistant Professor of Mathematics | Leave          | 9,900 (9)      |
| David Tucker                                  | Instructor of Mathematics          | 8,300 (9)      | 9,100 (9)      |
| Bea Falls                                     | Secretary                          | 4,100          | 4,500          |
| Joyce Meredith                                | Secretary                          | 4,100          | 4,500          |
| Louise Louder                                 | Secretary                          | 3,300          | 3,600          |
| Barbara Gail Thiel                            | Secretary                          | 3,100          | 3,400          |
| Carla DeMoss                                  | Secretary                          | 3,300          | 3,650          |

|   | <u>Title</u>                | <u>1969-70</u>         | <u>1970-71</u> |
|---|-----------------------------|------------------------|----------------|
| SCHOOL OF SCIENCES AND<br>MATHEMATICS (Cont.) |                             |                        |                |
| Margaret Jones                                | Secretary                   | \$ 3,060               | Resigned       |
| Ruby Fannin                                   | Secretary                   | -----                  | 3,330          |
| Doris Thompson Smith                          | Secretary (Federal Project) | 75/mon. (Part<br>Time) | 3,330          |

|                           | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|---------------------------|--|----------------|----------------|
| SCHOOL OF SOCIAL SCIENCES |  |                |                |
| Roscoe Playforth          | Dean of the School of Social Sciences and Professor of Sociology         | \$22,000 (12)  | \$23,400 (12)  |
| Thomas C. Morrison        | Head of the Department of Economics and Professor                        | 17,500 (12)    | 18,500 (12)    |
| Robert Camp               | Assistant Professor of Economics   | 11,000 (9)     | 11,800 (9)     |
| Louis S. Magda            | Professor of Economics   | 13,300 (9)     | 13,900 (9)     |
| Patricia Phelps           | Instructor of Economics  | 8,000 (9)      | 8,800 (9)      |
| Vacancy                   | Head of the Department of Geography and Associate Professor or Professor | 17,500 (12)    | 17,500 (12)    |
| Lynn Bradley              | Instructor of Geography  | 7,300 (9)      | Replace        |
| William Clark             | Associate Professor of Geography   | 13,000 (9)     | 13,600 (9)     |
| John P. Gartin            | Associate Professor of Geography and Acting Head of Department           | 10,200 (9)     | 16,000 (12)    |
| Robert B. Gould           | Associate Professor of Geography   | 13,000 (9)     | 13,800 (9)     |
| Harry Knox                | Instructor of Geography  | 7,600 (9)      | Replace        |
| Donald Martin             | Associate Professor of Geography   | Leave          | 12,000 (9)     |
| Gary C. Cox               | Assistant Professor of Geography   | -----          | 11,700 (9)     |

|                                      | <u>Title</u>                                    | <u>1969-70</u> | <u>1970-71</u> |
|--------------------------------------|---|----------------|----------------|
| SCHOOL OF SOCIAL SCIENCES<br>(Cont.) |   |                |                |
| James Robinson                       | Assistant Professor of Geography                | \$ 9,000 (9)   | \$ 9,800 (9)   |
| Roland Burns                         | Instructor of Geography (Part Time)             | 7,500 (9)      | Resigned       |
| W. Edmund Hicks                      | Head of the Department of History and Professor | 17,500 (12)    | 18,400 (12)    |
| Wilhelm Exelbirt                     | Professor of History                            | 16,800 (9)     | 17,600 (9)     |
| Donald Flatt                         | Assistant Professor of History                  | 9,500 (9)      | 10,300 (9)     |
| John J. Hanrahan                     | Professor of History                            | 14,000 (9)     | 14,800 (9)     |
| Charles E. Holt                      | Assistant Professor of History                  | 8,800 (9)      | 9,800 (9)      |
| Victor Howard                        | Professor of History                            | 14,700 (9)     | 15,700 (9)     |
| Broadus Jackson                      | Professor of History                            | 14,500 (9)     | 15,400 (9)     |
| John Kleber                          | Assistant Professor of History                  | 12,000 (9)     | 12,500 (9)     |
| Ferry LeRoy                          | Professor of History                            | 13,200 (9)     | 14,200 (9)     |
| Stuart S. Sprague                    | Assistant Professor of History                  | 10,800 (9)     | 11,800 (9)     |
| James R. Tinsley                     | Instructor of History                           | 8,800 (9)      | 9,800 (9)      |
| Paul Gene Randolph                   | Associate Professor of History                  | -----          | 13,600 (9) (D) |

|                           | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u>                                  |
|---------------------------|---|----------------|---|
| SCHOOL OF SOCIAL SCIENCES |   |                |   |
| Richard Reser             | Head of the Department of Sociology and Professor         | \$18,000 (12)  | \$18,800 (12)                                   |
| Hubert B. Crawford        | Assistant Professor of Sociology                          | 10,500 (9)     | 11,100 (9)                                      |
| Lola R. Crosthwaite       | Instructor of Sociology                                   | 9,300 (9)      | 9,900 (9)                                       |
| Gary Frazier              | Instructor of Sociology                                   | 7,800 (9)      | 8,600 (9)                                       |
| Robert Gally              | Instructor of Sociology                                   | 7,800 (9)      | 8,400 (9)                                       |
| John W. Oakley            | Assistant Professor of Sociology                          | 10,000 (9)     | 10,800 (9)                                      |
| Margaret Patton           | Associate Professor of Sociology                          | 10,100 (9)     | 10,700 (9)                                      |
| Layla B. Sabie            | Associate Professor of Sociology                          | 12,000 (9)     | 12,600 (9)                                      |
| Robert Whitten            | Associate Professor of Sociology                          | 12,000 (9)     | Resigned<br><del>12,500 (9)</del><br>12,600 (9) |
| Donald W. Bogie           | Assistant or Associate Professor of Sociology             | -----          | -----   |
| Samuel M. Whitson         | Professor of Sociology                                    | -----          | 14,500 (9)                                      |
| Jack Bizzel               | Head of the Department of Political Science and Professor | 17,500 (12)    | 18,400 (12)                                     |
| Gary S. Cox               | Assistant Professor of Political Science                  | 10,500 (9)     | 11,300 (9)                                      |
| Thomas S. Cutshaw         | Assistant Professor of Political Science                  | 11,300 (9)     | 11,800 (9)                                      |
| Kenneth E. Hoffman        | Associate Professor of Political Science                  | 11,000 (9)     | 11,800 (9)                                      |
| William E. Huang          | Professor of Political Science                            | 12,500 (9)     | 13,800 (9)                                      |

|                                      | <u>Title</u>                             | <u>1969-70</u> | <u>1970-71</u> |
|--------------------------------------|--|----------------|----------------|
| SCHOOL OF SOCIAL SCIENCES<br>(Cont.) |  |                |                |
| George T. Young                      | Associate Professor of Political Science | \$ 9,800 (9)   | \$10,400 (9)   |
| Ina M. Lowe                          | Secretary                                | 5,500          | 5,800          |
| Marilyn Isaac                        | Secretary                                | 3,300          | 3,600          |

|   | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u>     |
|---|---|----------------|--------------------|
| <u>BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)</u> |   |                |                    |
| <u>Planning and Development</u>                   |   |                |                    |
| Richard Crowe                                     | Associate Director of Planning and Development and Instructor of Business | \$ 9,000       | Resigned (8/14/71) |
| Vacancy   | Associate Director of Planning and Development                            | -----          | \$10,000           |
| Linda Manning                                     | Secretary   | 3,600          | 4,250              |
| Janet Fox   | Graduate Assistant  | 2,200 (9)      | 2,200 (9)          |
| <u>Personal Development Institute</u>             |   |                |                    |
| Mignon Doran                                      | Director of the Personal Development Institute                            | 6,000 (9) (PT) | 7,500 (12) (FT)    |
| Doris Wells                                       | Secretary   | 3,128 (PT)     | 5,200 (FT)         |
| Vacancy   | Graduate Assistant  | -----          | 2,200 (9)          |
| <u>Institute of Public Broadcasting</u>           |   |                |                    |
| Donald Holloway                                   | Director of the Institute of Public Broadcasting                          | -----          | 4,000 (3)          |
| Larry Netherton                                   | Program Director  | -----          | 2,766 (3)          |
| James Uszler                                      | Producer-Director   | -----          | Faculty            |
| Leonard Watson                                    | Producer-Director   | -----          | Faculty            |
| Frances Brown                                     | Secretary   | 3,200          | 3,600              |



|   | <u>Title</u>                                 | <u>1969-70</u> | <u>1970-71</u> |
|---|--|----------------|----------------|
| BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)      |  |                |                |
| <u>Institute of Public Broadcasting (Cont.)</u> |  |                |                |
| Vacancy   | Engineer                                     | -----          | \$ 7,800       |
| Vacancy   | Graduate Assistant                           | -----          | 2,200 (9)      |
| <u>Project Newgate</u>                          |  |                |                |
| Ferdinand Jones                                 | Resource Coordinator                         | 6,000          | 642/mo.        |
| Patrick McCabe                                  | Director, Project Newgate                    | 10,500         | 15,000         |
| David Shattles                                  | Director of Education                        | 7,000 (10)     | 12,000         |
| Michael McCoy                                   | Director of Planning and Program Development | 9,000 (13)     | 12,000         |
| Vacancy   | Instructors (2)                              | -----          | 19,320         |
| Vacancy   | Vocational and Group Counselor (1)           | -----          | 10,000         |
| Vacancy   | Pre-Release Coordinator (1)                  | -----          | 9,000          |
| Vacancy   | Fieldworker (1)                              | -----          | 9,000          |
| Vacancy   | Part-Time College Instructors (3)            | -----          | 4,050          |
| Vacancy   | Secretaries (2)                              | -----          | 8,400          |

|  |   | <u>1969-70</u>       | <u>1970-71</u>       |
|--|---|----------------------|----------------------|
| <u>Title</u>                               |   |                      |                      |
| BUREAU OF RESEARCH AND DEVELOPMENT (Cont.) |   |                      |                      |
| <u>Adult and Continuing Education</u>      |   | <u>Federal Funds</u> | <u>Federal Funds</u> |
| George Eyster                              | Executive Director of Appalachian Adult Basic Education Demonstration Center and Assistant Professor of Education | \$19,800             | \$21,000             |
| Frank Collesano                            | Administrative Assistant, Adult Basic Education, and Instructor of Business                                       | 10,000               | 11,000               |
| Norman Harold Rose                         | Research Administrator, Adult Basic Education, and Assistant Professor of Education                               | 14,000               | 15,000               |
| Ann Hayes                                  | Evaluation Specialist and Instructor of Education   | 13,000               | 14,000               |
| John E. Gaus                               | Learning Center Specialist and Assistant Professor of Education   | 13,500               | 14,625               |
| Husain Qazilbash                           | Curriculum Specialist and Assistant Professor of Education  | 12,000               | 13,000               |
| Lamar Marchese                             | Information Specialist  | 10,000               | 10,700               |
| Janice Harris                              | Secretary   | 3,600                | 3,900                |
| Linda Roush                                | Secretary   | 3,500                | 3,900                |
| Madonna Childers                           | Secretary   | 3,500                | 3,900                |
| Wanda Mayse                                | Secretary   | 3,600                | 3,900                |
| Charles Bailey                             | Intern in Adult and Continuing Education (School of Education) (6/8/70 - 5/30/71)                                 | -----                | 4,000 (12)           |

|   |  | <u>1969-70</u>       | <u>1970-71</u>       |
|---|--|----------------------|----------------------|
| BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)    |  |                      |                      |
| <u>Adult and Continuing Education (Cont.)</u> |  | <u>Federal Funds</u> | <u>Federal Funds</u> |
| Vacancy                                       | Secretary  | -----                | \$ 3,600             |
| Vacancy                                       | Secretary  | -----                | 3,600                |
| Vacancy                                       | Graduate Assistants (6)  | -----                | 13,200               |
| Vacancy                                       | Interns (8)  | -----                | 40,528               |
| <br><u>Institute for the Aging</u>            |  |                      |                      |
| Bonnie Seale                                  | Project Coordinator (Two months, June & July, 1970)            | 4,200                | 488                  |
| <br><u>Talent Search</u>                      |  |                      |                      |
| Frank Sandage                                 | Director of Talent Search and Assistant Professor of Education | 12,300               | 13,200               |
| Sherry Schneider                              | Secretary  | 3,600                | Resigned             |
| Vacancy                                       | Secretary  | -----                | 3,900                |
| Russell James                                 | Field Counselor (10 months)                                    | 7,500                | 9,000                |
| Glen Hildebrandt                              | Field Counselor (10 months)                                    | 7,500                | 8,100                |
| James Dotson                                  | Field Counselor (10 months)                                    | 6,500                | 7,200                |

| <u>Title</u>                               |   | <u>1969-70</u>       | <u>1970-71</u>       |
|--|---|----------------------|----------------------|
| BUREAU OF RESEARCH AND DEVELOPMENT (Cont.) |   |                      |                      |
| <u>Talent Search (Cont.)</u>               |   | <u>Federal Funds</u> | <u>Federal Funds</u> |
| Vacancy                                    | Field Counselor (10 months)             | -----                | \$ 8,100             |
| Vacancy                                    | Graduate Assistant                      | -----                | 4,400                |
| <u>Upward Bound</u>                        |   |                      |                      |
| Ben Tackett                                | Director of the Upward Bound Program    | 10,000               | 11,600 (12)          |
| Charles Gilley                             | Assistant Director of Field Services    | -----                | 11,000 (12)          |
| Vacancy                                    | Guidance Counselor                      | 8,700                | 11,000               |
| Linda Edgar                                | Secretary                               | 3,500                | 3,800                |
| Vacancy                                    | Graduate Assistants (2)                 | -----                | 4,400                |
| Cyndy Basone                               | Secretary, Career Opportunities Program | -----                | 3,330                |
| <u>Maysville Project</u>                   |   |                      |                      |
| Paulus G. Dalton                           | Research Assistant                      | -----                | 244.44/mo.           |
| Angela Ashley                              | Fellowship Student                      | -----                | 3,300                |
| Mary Wooten                                | Fellowship Student                      | -----                | 3,300                |

|                                     | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-------------------------------------|--|----------------|----------------|
| BUREAU OF STUDENT AFFAIRS           |  |                |                |
| <u>Office of the Vice President</u> |  |                |                |
| Roger L. Wilson                     | Vice President for Student Affairs and<br>Associate Professor of Education | \$20,000       | \$21,400       |
| Buford Crager                       | Dean of Students   | 15,000         | 17,300         |
| Anna Mae Riggle                     | Associate Dean of Students   | 11,000         | 12,200         |
| Ronald L. Walke                     | Associate Dean of Students & Instructor of History                         | 9,500          | 10,300         |
| Walter Hurns                        | Graduate Assistant   | 3,300          | Graduated      |
| Vacancy                             | Graduate Assistant   | -----          | 3,600          |
| Joyce Ross                          | Director of Allie Young Hall   | 4,000          | Resigned       |
| Vacancy                             | Director of Allie Young Hall   | -----          | 4,500          |
| Edith Martin                        | Director of Thompson Hall  | 5,800          | 6,200          |
| Geneva Meade                        | Director of Fields Hall  | 6,200          | Sick Leave     |
| Vacancy                             | Director of Fields Hall  | -----          | 6,500          |
| Ruth Bryson                         | Director of West Mignon Hall   | 4,400          | 4,800          |
| Amy Givens                          | Director of Mignon Hall  | 5,700          | 6,100          |
| Irene Birchfield                    | Director of Mignon Tower   | 5,000          | 5,400          |
| Mary Josey                          | Director of East Mignon Hall   | 5,400          | 5,800          |

|                                      | <u>Title</u>                           | <u>1969-70</u> | <u>1970-71</u> |
|--------------------------------------|--|----------------|----------------|
| BUREAU OF STUDENT AFFAIRS<br>(Cont.) |  |                |                |
| Lucille Robertson                    | Temporary Director of Fields Hall      | \$ 5,200       | \$ 5,700       |
| Opal Hilderbrandt                    | Director of Nunn Hall                  | 4,200          | Resigned       |
| Vacancy                              | Director of Nunn Hall                  | -----          | 4,600          |
| Douglas Adams                        | Director of Mays-Butler Hall           | 2,000          | Resigned       |
| Vacancy                              | Director of Mays-Butler Hall           | -----          | 2,500          |
| Gene Kiser                           | Assistant Director of Mays-Butler Hall | 1,600          | Graduated      |
| Vacancy                              | Assistant Director of Mays-Butler Hall | -----          | 1,800          |
| Roland Burns                         | Director of Cooper Hall                | 2,200          | Resigned       |
| Vacancy                              | Director of Cooper Hall                | -----          | 2,500          |
| Lee Moore                            | Director of Wilson Hall                | 2,000          | 2,500 (9)      |
| Wayne Morella                        | Director of Regents Hall               | 2,200          | 3,000 (11)     |
| Tracy Hall                           | Assistant Director of Waterfield Hall  | 1,600          | 1,600 (9)      |
| Jack Webb                            | Director of Alumni Tower               | 2,000          | Resigned       |
| Clifford Wallace                     | Director of Alumni Tower               | -----          | 3,000 (12)     |
| Clyde James                          | Director of Men's Hall No. 7           | 2,500          | 3,000 (12)     |

|                                      | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|--------------------------------------|--|----------------|----------------|
| BUREAU OF STUDENT AFFAIRS<br>(Cont.) |  |                |                |
| Gary Norman                          | Assistant Director of Alumni Tower                             | \$ 1,600       | Graduated      |
| Vacancy                              | Assistant Director of Alumni Tower                             | -----          | \$ 1,800       |
| Duane Hawkins                        | Assistant Director of Men's Hall No. 7                         | 1,600          | Graduated      |
| Vacancy                              | Assistant Director of Men's Hall No. 7                         | -----          | 1,800          |
| Bruce Boyer                          | Director of Downing Hall and Graduate Assistant<br>in Swimming | 1,600          | 3,200 (9)      |
| Russell Kirk                         | Director of Security   | 9,200          | 9,800          |
| E. J. Music                          | Assistant Director of Security                                 | 7,000          | 7,700          |
| Carl Johnson                         | Assistant Director of Security                                 | 6,500          | 7,200          |
| Ralph Sisk                           | Security Officer   | 5,000          | 5,600          |
| Paul Rayburn Stevens                 | Security Officer   | -----          | 5,100          |
| Vacancy                              | Security Officer   | -----          | 6,000          |
| Ernest Thompson                      | Night Watchman   | 3,800          | 4,000          |

|                           | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|---------------------------|--|----------------|----------------|
| BUREAU OF STUDENT AFFAIRS |  |                |                |
| Elmer Anderson            | Director of Financial Aid and Instructor of History              | \$12,000       | \$13,000       |
| Jim Milich                | Assistant Director of Financial Aid and<br>Director of Vending   | 7,000          | 8,500          |
| Larry Stephenson          | Director of Housing  | 8,500          | 9,700          |
| Bill Moore                | Assistant Director of Housing and Director<br>of Waterfield Hall | -----          | 9,300          |
| Wilma Caudill             | Director of Health Services                                      | 6,800          | 7,200          |
| Diana Haas                | Nurse  | 3,750 (10)     | 4,900          |
| Dana Caudill              | Nurse (L.P.N.)   | 3,000          | 3,400          |
| Kitty P. Garner           | Nurse  | 4,000          | 4,300          |
| Cynthia Knox              | Nurse  | 4,700          | Resigned       |
| Vacancy                   | Nurse  | -----          | 4,300          |
| Doris Dales               | Nurse (Part Time) (Hourly Basis)                                 |                | 1,500          |
| Vacancy                   | Nurse  | -----          | 4,200          |
| Lucy Conley Brown         | Housekeeper  | 2,600          | 2,800          |



|                                      | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|--------------------------------------|--|----------------|----------------|
| BUREAU OF STUDENT AFFAIRS<br>(Cont.) |  |                |                |
| Judith May                           | Secretary  | \$ 3,600       | Resigned       |
| Ruth Ann Mincey                      | Secretary  | -----          | \$ 3,600       |
| Margaret Scutchfield                 | Secretary  | 3,060          | Resigned       |
| Vacancy                              | Secretary  | -----          | 3,330          |
| Margaret Little                      | Secretary  | 3,300          | Resigned       |
| Vacancy                              | Secretary  | -----          | 3,548          |
| Karen Grosse                         | Secretary  | 3,300          | Resigned       |
| Vacancy                              | Secretary  | -----          | 3,548          |
| Vacancy                              | Secretary  | -----          | 3,330          |
| Betty Malone                         | Secretary  | 3,300          | 3,600          |
| Janie Stidom                         | Secretary  | 3,100          | 3,400          |
| Jack Henson                          | Director of University Center & Instructor of Business | 10,000         | 10,800         |
| Vacancy                              | Director of Recreation Room in University Center       | -----          | 3,600          |
| Stella Mae Petrie                    | Receptionist and Hostess                               | 6,000          | Replace        |
| Vacancy                              | Receptionist and Hostess                               | -----          | 6,200          |

|                                     | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|-------------------------------------|--|----------------|----------------|
| BUREAU OF UNIVERSITY AFFAIRS        |  |                |                |
| <u>Office of the Vice President</u> |  |                |                |
| Ray Hornback                        | Vice President for University Affairs and Associate Professor of Education | \$21,500       | \$22,900       |
| Marguerite Hinson                   | Secretary  | 5,000          | 5,400          |
| Robbie Banks                        | Secretary  | 3,300          | 4,000          |
| Mary Bragg                          | Editorial Assistant  | 5,000          | 6,000          |
| Martin Huffman                      | Director of Publications and Printing                                      | 8,000          | 8,500          |
| Keith Kappes                        | Assistant in Public Information and Sports Information Director            | 5,800          | 8,000          |
| Dale Greer                          | Assistant in Public Information for Radio and Television                   | 6,000          | 7,000          |
| Emmett Rogers                       | Director of Publications   | -----          | 12,000         |
| Gene Murray                         | Associate Director of Public Information                                   | Military Lv.   | Military Lv.   |
| Pat Marchese                        | Artist   | 60/week        | 60/week        |
| Jack Rohr                           | Printer  | 125/week       | 135/week       |
| Tom Smith                           | Printer (Half Time)  | 35/week        | 35/week        |
| Jack Massey                         | Printer (Half Time)  | 35/week        | 35/week        |
| Vacancy                             | Graduate Assistant - Addressograph   | 2,200 (12)     | 2,200 (12)     |
| George Burgess                      | Director of Photography and Instructor of History                          | 9,500          | 10,500         |

|   | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|---|---|----------------|----------------|
| BUREAU OF UNIVERSITY AFFAIRS<br>(Cont.) |   |                |                |
| <u>School Relations</u>                 |   |                |                |
| Monroe Wicker                           | Director of School Relations and Associate Professor of Education                         | \$16,000       | \$16,800       |
| Charles Myers                           | Assistant Director of School Relations  | 11,000         | 12,000         |
| Harry Mayhew                            | Director of University Services and Alumni Relations and Assistant Professor of Education | Leave          | 16,000         |
| Garnett Manning                         | Secretary   | 3,200          | 3,600          |
| Peggy Compton                           | Secretary   | 3,060          | 3,400          |
| Brenda Reed                             | Secretary   | 3,300          | 3,700          |
| <u>Alumni Relations</u>                 |   |                |                |
| Kim Reuthebuck                          | Secretary   | 3,300          | 3,600          |
| Tish Young                              | Secretary   | 3,400          | 3,700          |
| Vacancy                                 | Graduate Assistant  | -----          | 2,200 (9)      |
| Ron Barker                              | Associate Director of Alumni Affairs  | -----          | 11,500         |

|                                     | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|-------------------------------------|---|----------------|----------------|
| BUREAU OF BUSINESS AFFAIRS          |   |                |                |
| <u>Office of the Vice President</u> |   |                |                |
| Russell McClure                     | Vice President for Fiscal Affairs   | \$19,500       | \$20,900       |
| Robert W. Stokes                    | Assistant Director of Business Affairs and Purchasing Director                | 16,000         | 17,300         |
| William Ewers                       | Assistant to the President for Military Affairs and Director of Food Services | 10,800         | 12,200         |
| Ival Bryant                         | Assistant to the Director of Business Affairs and Office Manager              | 10,000         | 12,200         |
| John Graham                         | Director of Accounts  | 10,000         | 12,200         |
| Dale Parrish                        | Athletic Business Manager   | 7,000          | 10,000         |
| Rayburn Bailey                      | Accountant  | 8,000          | Resigned       |
| Vacancy                             | Accountant  | -----          | 7,500          |
| Janet Withrow ( Glover)             | Accountant  | 6,000          | 7,300          |
| Virginia Caudill                    | Director of Payrolls  | 7,400          | 8,000          |
| Charlotte Dowdy                     | Assistant Buyer   | 5,200          | 6,200          |
| Larry Joe Planck                    | Head Cashier  | 5,500          | 7,000          |
| Murvel Hall                         | Assistant Cashier   | 4,500          | 4,800          |
| Steve Schafer                       | Federal Programs Accountant   | 625 (1)        | 7,600          |

|                                       | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|---------------------------------------|--|----------------|----------------|
| BUREAU OF BUSINESS AFFAIRS<br>(Cont.) |  |                |                |
| Donna Sue Preece                      | Clerk-Typist   | \$ 3,060       | \$ 3,400       |
| Linda Federmann                       | Assistant Director of Payrolls (Student)                         | 3,300          | 3,600          |
| Donna L. Arnold                       | Clerk-Typist   | 3,300          | Resigned       |
| Vacancy                               | Clerk-Typist   | -----          | 3,330          |
| Noritta Jane Bradt                    | Clerk-Typist   | 3,060          | 255 (1)        |
| Paula Jean Trent                      | Clerk-Typist   | -----          | 3,330          |
| Deborah E. Kirtz                      | Clerk-Typist   | 3,300          | 3,600          |
| Beverly Jackson                       | Receptionist   | 3,300          | Resigned       |
| Laura Pennington                      | Receptionist   | -----          | 3,400          |
| Mary June Gunzel                      | Clerk-Typist   | 3,060          | 3,400          |
| Linda White                           | Clerk-Typist   | 3,800          | 4,100          |
| Sandi Williams                        | Clerk-Typist   | 3,300          | 3,600          |
| Hildreth Pennington                   | Clerk-Typist   | 3,060          | 3,400          |
| Mildred Tucker                        | Centrex Operator   | 5,000          | 5,600          |
| Vinson Watts                          | Director of Non-Academic Personnel and Instructor<br>of Business | 10,500         | 11,300         |
| Bonnie E. Catalano                    | Secretary  | 3,200          | 3,600          |

|                               | <u>Title</u>                             | <u>1969-70</u> | <u>1970-71</u> |
|-------------------------------|--|----------------|----------------|
| BUREAU OF BUSINESS AFFAIRS    |  |                |                |
| <u>Data Processing</u>        |  |                |                |
| William Mahaney               | Director of Data Processing              | \$10,400       | \$11,600       |
| Wendell Johnson               | Trainee Programmer                       | 6,900          | 7,500          |
| Henry Ramsey                  | Systems Analyst & Instructor of Business | 8,500          | 10,000 (MA)    |
| Helen W. Anderson             | Programmer                               | 7,000          | 7,600          |
| Sarah Ann White               | Machine Operator                         | 3,060          | 3,400          |
| Leota Quisenberry             | Key Punch Operator                       | 3,600          | 4,100          |
| Harriett W. Lathrem           | Key Punch Operator                       | 3,100          | 3,400          |
| Dan Young                     | Systems Analyst                          | 7,800          | 8,800          |
| <u>University Post Office</u> |  |                |                |
| Cleo Hale                     | Postmaster                               | 6,800          | 7,400          |
| Wesley J. Sage                | Clerk                                    | 4,000          | 4,500          |

|                                       | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|---------------------------------------|---|----------------|----------------|
| BUREAU OF BUSINESS AFFAIRS<br>(Cont.) |   |                |                |
| <u>University Store</u>               |   |                |                |
| John Collis                           | Manager of University Store                         | \$13,000       | \$14,200       |
| Vacancy                               | Assistant Manager of University Store               | -----          | 6,000          |
| Brenda Hatfield                       | Cashier   | 3,060          | 3,330          |
| June Jamison                          | Cashier   | 3,060          | 3,500          |
| Velma Mitchell                        | Secretary (Part Time)                               | 3,060          | 3,000          |
| Betty Watkins                         | Clerk   | 3,060          | 3,400          |
| Ollie Kelly                           | Merchandising Clerk                                 | 2,900          | 3,330          |
| Bill Sharp                            | Book Manager  | 2,200          | 7,300          |
| Ron Jones                             | Graduate Assistant                                  | 1.75/hr.       | 1.75/hr.       |
| <u>University Golf Course</u>         |   |                |                |
| Ed Bignon                             | Managing Pro, University Golf Course and Golf Coach | 8,800          | 9,600          |
| Eddie D'Allessandro                   | Assistant to Managing Pro                           | 4,200          | 4,300          |
| Billy A. Greene                       | Grounds Superintendent                              | 6,180          | 6,490          |
| Clyde Stevens                         | Greens Laborer                                      | 3,780          | 3,900          |
| Austin Rowe                           | Greens Laborer                                      | 3,600          | 3,720          |
| George Wagoner                        | Greens Laborer                                      | 3,600          | 3,720          |

|                                       | <u>Title</u>  | <u>1969-70</u> | <u>1970-71</u> |
|---------------------------------------|---|----------------|----------------|
| BUREAU OF BUSINESS AFFAIRS<br>(Cont.) |   |                |                |
| <u>University Store</u>               |   |                |                |
| John Collis                           | Manager of University Store                         | \$13,000       | \$14,200       |
| Vacancy                               | Assistant Manager of University Store               | -----          | 6,000          |
| Brenda Hatfield                       | Cashier   | 3,060          | 3,330          |
| June Jamison                          | Cashier   | 3,060          | 3,500          |
| Velma Mitchell                        | Secretary (Part Time)                               | 3,060          | 3,000          |
| Betty Watkins                         | Clerk   | 3,060          | 3,400          |
| Ollie Kelly                           | Merchandising Clerk                                 | 2,900          | 3,330          |
| Bill Sharp                            | Book Manager  | 2,200          | 7,300          |
| Ron Jones                             | Graduate Assistant                                  | 1.75/hr.       | 1.75/hr.       |
| <u>University Golf Course</u>         |   |                |                |
| Ed Bignon                             | Managing Pro, University Golf Course and Golf Coach | 8,800          | 9,600          |
| Eddie D'Allessandro                   | Assistant to Managing Pro                           | 4,200          | 4,300          |
| Billy A. Greene                       | Grounds Superintendent                              | 6,180          | 6,490          |
| Clyde Stevens                         | Greens Laborer                                      | 3,780          | 3,900          |
| Austin Rowe                           | Greens Laborer                                      | 3,600          | 3,720          |
| George Wagoner                        | Greens Laborer                                      | 3,600          | 3,720          |



|                            | <u>Title</u>   | <u>1969-70</u> | <u>1970-71</u> |
|----------------------------|--|----------------|----------------|
| <u>General Maintenance</u> |  |                |                |
| W. H. Rice                 | Consultant   | \$ 1,200       | \$ 1,200       |
| Glen Boodry                | Director of Physical Plant                             | 14,000         | 15,200         |
| Alvin McGary               | Director of Maintenance                                | 11,000         | 11,600         |
| Michael Keller             | Supervisor of Maintenance for Communications Equipment | 10,000         | 10,800         |
| Fant Herrington            | Storeroom Clerk  | 5,310          | 5,575          |
| Jasper Payne               | Storeroom Clerk Helper                                 | 4,600          | 4,830          |
| Sandra Lee Planck          | Secretary  | 3,300          | 3,548          |
| Natalie Clark              | Secretary  | 3,300          | 3,548          |
| Sibyl Keller               | Secretary  | 5,000          | 5,500          |
| Roy Johnson                | Carpenter  | 6,365          | 6,665          |
| A. C. Jacobs               | Carpenter  | 5,525          | 5,800          |
| James Maggard              | Carpenter  | 5,740          | 6,025          |
| Goebel Manning             | Carpenter Supervisor                                   | 6,690          | 7,025          |
| Dale Lewis                 | Carpenter  | 5,525          | 5,800          |
| Clifford Cassity           | Carpenter  | 5,525          | 5,800          |

| <u>General Maintenance (Cont.)</u> | <u>Title</u>          | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|-----------------------|----------------|----------------|
| F. G. McClurg                      | Carpenter             | \$ 5,525       | \$ 5,800       |
| Elwood Tackett                     | Carpenter             | 5,525          | 5,800          |
| Freeman Hamilton                   | Electrician           | 5,950          | 6,250          |
| Kenneth Porter                     | Mechanical Supervisor | 8,775          | 9,200          |
| Robert Lee Scruggs                 | Electrician           | 8,500          | 9,000          |
| Maurice Pete Brown                 | Electrician           | 6,390          | 6,700          |
| Nelson Caudill                     | Mechanic              | 5,310          | 5,575          |
| O. W. Caudill                      | Mechanic              | 5,850          | 6,140          |
| Robert Cunningham                  | Mechanic              | 5,310          | 5,575          |
| Raymond Fuoss                      | Mechanic              | 5,310          | 5,575          |
| Homer Davis                        | Mechanic              | 5,645          | 6,025          |
| Chester Boyd                       | Mechanic              | 5,435          | 6,025          |
| Cyril Conn                         | Mechanic              | 5,525          | 6,025          |
| Charlie Tackett                    | Mechanic              | 5,310          | 5,575          |
| Homer Ray Adkins                   | Mechanic              | 5,310          | 5,575          |

|                                    | <u>Title</u>                      | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|-----------------------------------|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |                                   |                |                |
| Robert Blair                       | Janitor Foreman                   | \$ 5,850       | \$ 6,000       |
| Lester Riddle                      | Janitor Forman (Night)            | 4,800          | 5,050          |
| Vernon Stamper                     | Janitor, Laughlin Health Building | 4,075          | 4,275          |
| Virgil Gray                        | Night Janitor                     | 4,075          | 4,275          |
| Louie Holbrook                     | Night Janitor                     | 4,075          | 4,275          |
| Lee Caskey                         | Night Janitor                     | 4,075          | 4,275          |
| Elmer Blair                        | Night Janitor                     | 4,075          | 4,275          |
| Virgil Howard                      | Night Janitor                     | 4,075          | 4,275          |
| Robert Nealis                      | Janitor, Rader Hall               | 4,075          | 4,275          |
| Robert Nickell                     | Janitor, Button Auditorium        | 4,455          | 4,675          |
| Ray Fultz                          | Janitor, Lappin Hall              | 4,075          | 4,275          |
| Norman Howard                      | Janitor, Lappin Hall              | 4,075          | 4,275          |
| Houston Wilson                     | Janitor, Lappin Hall              | 4,075          | 4,275          |
| Geraldine Jacobs                   | Janitress, Lappin Hall            | 3,660          | 3,845          |
| Windell Howard, Jr.                | Night Janitor, Lappin Hall        | 4,075          | 4,275          |
| Ivan Branham                       | Janitor, Baird Music Hall         | 4,075          | 4,275          |
| Jimmie Lee Adams                   | Night Janitor                     | 4,075          | 4,275          |

|                                    | <u>Title</u>                              | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|---|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |   |                |                |
| Wayne Roe                          | Janitor, Baird Music Hall                 | \$ 4,075       | \$ 4,275       |
| Joe Curtis                         | Janitor, Library                          | 4,075          | 4,275          |
| Charles Shelley                    | Janitor, Library                          | 4,075          | 4,275          |
| James Markwell                     | Janitor, Senff Natatorium                 | 4,185          | 4,390          |
| Eva Blanche Hamm                   | Janitress, University Breckinridge School | 3,660          | 3,845          |
| Avery Reynolds                     | Janitor, University Breckinridge School   | 4,075          | 4,275          |
| Courtney Brown                     | Janitor, University Breckinridge School   | 4,075          | 4,275          |
| Claude Scott                       | Janitor, Fieldhouse                       | 4,075          | 4,275          |
| Mescal Gray                        | Janitress, Laughlin Health Building       | 3,660          | 3,845          |
| Donald Davis                       | Communications Maintenance                | 4,290          | 4,630          |
| Robert Catron                      | Janitor, Laughlin Health Building         | 4,290          | 4,500          |
| Raymond Waggoner                   | Janitor, Laughlin Health Building         | 4,290          | 4,500          |
| Christine Shelly                   | Janitress, Adron Doran University Center  | 3,875          | 4,070          |
| Bernard Burton                     | Janitor, Adron Doran University Center    | 4,280          | 4,500          |
| Woodrow Brown                      | Janitor, Adron Doran University Center    | 4,280          | 4,500          |
| John Conley                        | Janitor, Residence Halls                  | 4,075          | 4,275          |
| Edna Thompson                      | Janitress, Combs Building                 | 3,660          | 3,845          |

|                                    | <u>Title</u>                                       | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|--|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |  |                |                |
| Chalmer Sheppard                   | Janitor, Combs Building                            | \$ 4,075       | \$ 4,275       |
| Chalmer Montgomery                 | Janitor, Men's Dormitory #7                        | 4,280          | 4,500          |
| Chalmer Litton                     | Janitor, Combs Building                            | 4,075          | 4,275          |
| Yvonne Stevens                     | Janitress, Home Economics-Industrial Arts Building | 3,660          | 3,845          |
| Willie Webb                        | Janitor, Home Economics-Industrial Arts Building   | 4,075          | 4,275          |
| Ruby Kinder                        | Janitress, Allie Young Hall                        | 3,660          | 3,845          |
| Ada Horton                         | Janitress, Fields Hall                             | 3,660          | 3,845          |
| Chrystal Cundiff                   | Janitress, Thompson Hall                           | 3,660          | 3,845          |
| Dorothy Thomas                     | Janitress, Mignon Hall                             | 3,660          | 3,845          |
| Thelma Oney                        | Janitress, West Mignon Hall                        | 3,660          | 3,845          |
| Ida Mae Tackett                    | Janitress, East Mignon Hall                        | 3,660          | 3,845          |
| Dorothy McClurg                    | Janitress  | 3,660          | 3,845          |
| Charlie Riggs                      | Janitor, Mays Hall                                 | 4,280          | 4,500          |
| Oval Royse                         | Janitor, Butler Hall                               | 4,280          | 4,500          |
| John McIlvain                      | Janitor, Wilson Hall                               | 4,280          | 4,500          |
| Ray Ferguson                       | Janitor, Regents Hall                              | 4,280          | 4,500          |

|                                    | <u>Title</u>                         | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|--------------------------------------|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |                                      |                |                |
| Robert Decker                      | Janitor, Cooper Hall                 | \$ 4,280       | \$ 4,500       |
| Lloyd Kinder                       | Janitor, Waterfield Hall             | 4,280          | 4,500          |
| Edward Whitt                       | Janitor, Waterfield Hall             | 4,280          | Terminated     |
| Vacancy                            | Janitor, Waterfield Hall             | -----          | 4,500          |
| Ollie Mabry                        | Janitor, Administration Building     | 4,075          | 4,275          |
| Mary Stacy                         | Janitress, Administration Building   | 3,660          | 3,845          |
| Stella Conn                        | Janitress, Mignon Tower              | 3,660          | 3,845          |
| Mable Pickrell                     | Janitress, Mignon Tower              | 3,660          | 3,845          |
| Odell Estep                        | Janitor, Alumni Tower                | 4,280          | 4,500          |
| Scotland Cox                       | Janitor, Alumni Tower                | 4,280          | 4,500          |
| Otha A. Cundiff                    | Janitor, Alumni Tower                | 4,280          | 4,500          |
| Warren Planck                      | Janitor, Claypool-Young Art Building | 4,075          | Resigned       |
| Vacancy                            | Janitor, Claypool-Young Art Building | -----          | 4,275          |
| Henry Hamm                         | Janitor, Claypool-Young Art Building | 4,075          | 4,275          |
| Faye McCleese                      | Janitress, Education Building        | 3,660          | 3,845          |
| James Preston Conn                 | Janitor, Education Building          | 4,075          | 4,275          |
| Glen Manning                       | Janitor, Education Building          | 4,075          | 4,275          |
| Roy Branham                        | Janitor, Downing Hall                | 4,075          | 4,275          |
| Ora Fultz                          | Relief Janitress                     | 3,660          | 3,845          |

|                                    | <u>Title</u>                             | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|--|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |  |                |                |
| Wilda Flannery                     | Relief Janitress                         | \$ 3,660       | \$ 3,845       |
| Mildred Jean Patrick               | Janitress, Nunn Hall                     | 3,660          | 3,845          |
| Eula Pettitt                       | Relief Janitress                         | 3,460          | 3,845          |
| Dorothy Montgomery                 | Janitress, Nunn Hall                     | 3,660          | 3,845          |
| Mary Blair                         | Janitress, Nunn Hall                     | 3,660          | 3,845          |
| Bernard Whitt                      | Janitor, Men's Dormitory #7              | 4,280          | 4,500          |
| Watt Silas Howard                  | Janitor, Men's Dormitory #7              | 4,280          | 4,500          |
| Clayton Bond                       | Janitor, Men's Dormitory #7              | 4,280          | 4,500          |
| Ishmael Howard                     | Janitor, Button Gym                      | 4,075          | 4,275          |
| Sherman Brown                      | Janitor, Adron Doran University Center   | 4,280          | 4,500          |
| Inita Sparkman                     | Janitress, Adron Doran University Center | 3,875          | 4,070          |
| James Thornsbury                   | Night Janitor                            | 4,075          | 4,275          |
| Don Winkleman                      | Night Janitor                            | 4,075          | 4,275          |
| Linville Howard                    | Janitor, Education Building              | 4,075          | 4,275          |
| Gary Howard                        | Janitor, Baird Music Hall                | 4,075          | 4,275          |
| Nellie Carr                        | Housekeeper, President's Home            | 5,200          | 5,500          |
| Paul Black                         | Painter                                  | 5,125          | 5,380          |
| K. L. Riddle                       | Painter                                  | 5,125          | 5,380          |

| <u>General Maintenance (Cont.)</u> | <u>Title</u>     | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|------------------|----------------|----------------|
| Jimmie DeHart                      | Painter          | \$ 5,280       | \$ 5,545       |
| Everett Adkins                     | Power Plant      | 5,815          | 6,100          |
| Billy Bowling                      | Power Plant      | 5,815          | 6,100          |
| Curt Fultz                         | Power Plant      | 5,815          | 6,100          |
| Roger Johnson                      | Power Plant      | 5,815          | 6,100          |
| Foley North                        | Power Plant      | 5,815          | 6,100          |
| Paul White                         | Power Plant      | 5,815          | 6,100          |
| Harold Tackett                     | Power Plant      | 5,815          | 6,100          |
| Harry Caudill                      | Power Plant      | 5,815          | 6,100          |
| Leonard McClurg                    | Power Plant      | 5,950          | 6,250          |
| Ralph Watkins                      | Power Plant      | 7,040          | 8,000          |
| James Dyer                         | General Services | 5,435          | 5,700          |
| Bill Catron                        | General Services | 4,390          | 4,600          |
| Arnold Davis                       | General Services | 6,715          | 7,050          |



|                                    | <u>Title</u>                     | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|----------------------------------|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |                                  |                |                |
| Larry Cundiff                      | General Services                 | \$ 4,390       | \$ 4,600       |
| Emerson Kidd                       | General Services                 | 4,390          | 4,600          |
| John D. Barnett                    | General Services                 | 4,390          | 4,600          |
| Verl Stamper                       | General Services                 | 4,390          | 4,600          |
| William Johnson                    | General Services                 | 4,390          | 4,700          |
| Charlie Gray                       | General Services                 | 4,390          | 4,600          |
|                                    |                                  |                |                |
| Roy Winkleman                      | Grounds                          | 4,390          | 4,600          |
| Sherman Murphy                     | Grounds                          | 5,855          | 6,150          |
| Earl Cundiff                       | Grounds, Breathitt Sports Center | 5,525          | 5,800          |
| Herman Butts                       | Grounds                          | 4,390          | 4,600          |
| Ray Wilson                         | Grounds                          | 4,390          | 4,600          |
|                                    |                                  |                |                |
| Carl Courtney                      | Night Mechanic                   | 5,210          | 5,575          |
| Michael Jenkins                    | Warehouse and Delivery           | 3,328          | 3,850          |
| Everett Norris                     | Warehouse and Delivery           | 3,328          | 3,850          |

|                                    | <u>Title</u>               | <u>1969-70</u> | <u>1970-71</u> |
|------------------------------------|----------------------------|----------------|----------------|
| <u>General Maintenance (Cont.)</u> |                            |                |                |
| Roy Boyd                           | Mechanic's Helper (Garage) | \$ 4,075       | \$ 4,275       |
| Vernon King                        | Bus Driver                 | 5,310          | 5,810          |
| Curtis Lyons                       | Painter                    | 5,280          | 5,545          |
| Herbert Wagoner                    | Carpenter                  | 5,525          | 5,800          |
| Vacancy                            | Night Mechanic             | 5,310          | 5,575          |
| Vacancy                            | Air-Conditioning Mechanic  | 8,000          | 8,000          |

| <u>Adron Doran University</u><br><u>Center Cafeteria</u> | <u>Department</u> | <u>1969-70</u><br><u>Monthly Rate</u> | <u>7/1/70 to</u><br><u>1/31/71</u><br><u>Monthly Rate</u> | <u>2/1/71 to</u><br><u>6/30/71</u><br><u>Monthly Rate</u> |
|--|-------------------|---------------------------------------|---|---|
| Cora Click   | Meats             | \$206.33                              | \$211.33  | \$232.33  |
| Nola Flanery   | Meats             | 210.00                                | 220.00  | 237.33  |
| Berthal Hardin   | Meats             | 240.00                                | 250.00  | 250.00  |
| Alice Stamper  | Meats             | 220.00                                | 250.00  | 250.00  |
| Vacancy  | Meats             | -----                                 | 206.33  | 232.33  |
| Opal Adkins  | Vegetables        | 220.00                                | 225.00  | 232.33  |
| Lourrain Kegley  | Vegetables        | 206.33                                | 211.33  | 232.33  |
| Marie Fouss  | Vegetables        | 206.33                                | 216.33  | 237.33  |
| Vacancy  | Vegetables        | -----                                 | 206.33  | 232.33  |
| Bonnie Burton  | Salads            | 206.33                                | 211.33  | 232.33  |
| Minnie Layne   | Salads            | 140.00                                | 140.00  | 140.00  |
| Reva Stamper   | Salads            | 210.00                                | 220.00  | 237.33  |
| Glenn Waddell  | Salads            | 206.33                                | 211.33  | 232.33  |
| Vacancy  | Salads            | -----                                 | 206.33  | 232.33  |

| <u>Adron Doran University</u><br><u>Center Cafeteria (Cont.)</u> | <u>Department</u> | <u>1969-70</u><br><u>Monthly Rate</u> | <u>7/1/70 to</u><br><u>1/31/71</u><br><u>Monthly Rate</u> | <u>2/1/71 to</u><br><u>6/30/71</u><br><u>Monthly Rate</u> |
|--|-------------------|---------------------------------------|---|---|
| Marie Gulley   | Pastries          | \$235.00                              | \$245.00  | \$250.00  |
| Vacancy  | Pastries          | 215.00                                | 220.00  | 232.33  |
| Lillian Pelfrey  | Pastries          | 225.00                                | 230.00  | 240.00  |
| Juanita Smith  | Pastries          | 206.33                                | 211.33  | 232.33  |
| Louvenia Wilson  | Pastries          | 206.33                                | 216.33  | 237.33  |
| Malta Christian  | Pastries          | 285.00                                | 295.00  | 300.00  |
| Ersel Butler   | Butcher           | 425.00                                | 450.00  | 450.00  |
| Billy Hinton   | Butcher           | 335.00                                | 355.00  | 355.00  |
| Johnie Flanery   | Sanitation        | 210.00                                | 225.00  | 237.33  |
| Anna Lee Morrison  | Cashier           | 290.00                                | 310.00  | 310.00  |
| Edith Reeder   | Cashier           | 210.00                                | 220.00  | 237.33  |
| Evelyn Amburgey  | General Laborer   | 225.00                                | 240.00  | 247.33  |
| Vacancy  | General Laborer   | 206.33                                | 211.33  | 232.33  |

| <u>Adron Doran University</u><br><u>Center Cafeteria (Cont.)</u> | <u>Department</u> | <u>1969-70</u><br><u>Monthly Rate</u> | <u>7/1/70 to</u><br><u>1/31/71</u><br><u>Monthly Rate</u> | <u>2/1/71 to</u><br><u>6/30/71</u><br><u>Monthly Rate</u> |
|--|-------------------|---------------------------------------|---|---|
| Ruth Branham   | General Laborer   | \$206.33                              | \$211.33  | \$232.33  |
| Rita Cornett   | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Vacancy  | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Debby Thomas   | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Mary Lee Hall  | General Laborer   | 210.00                                | 220.00  | 235.33  |
| Rosa Porter  | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Myrtle Ramey   | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Donna Ramey  | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Virgie Tackett   | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Dorothy Tackett  | General Laborer   | 210.00                                | 220.00  | 237.33  |
| Clemence Whitt   | General Laborer   | 210.00                                | 220.00  | 237.33  |
| Gladys Skaggs  | General Laborer   | 206.33                                | 211.33  | 232.33  |
| Vacancy  | General Laborer   | -----                                 | 206.33  | 232.33  |
| Vacancy  | General Laborer   | -----                                 | 206.33  | 232.33  |
| Vacancy  | Supervisor        | -----                                 | 300.00  | 300.00  |

| <u>Adron Doran University</u><br><u>Center Cafeteria (Cont.)</u> | <u>Department</u> | <u>1969-70</u><br><u>Monthly Rate</u> | <u>7/1/70 to</u><br><u>1/31/71</u><br><u>Monthly Rate</u> | <u>2/1/71 to</u><br><u>6/30/71</u><br><u>Monthly Rate</u> |
|--|-------------------|---------------------------------------|---|---|
| Wanda Cox  | Storeroom         | \$241.66                              | \$266.66  | \$266.66  |
| Dreama D. Barker   | Grill             | 206.33                                | 211.33  | 232.33  |
| Sylvia Brown   | Grill             | 225.00                                | 230.00  | 237.33  |
| Bertha Gray  | Grill             | 206.33                                | 211.33  | 232.33  |
| Glatiis Moorehouse   | Grill             | 206.33                                | 211.33  | 232.33  |
| Opal Miller  | Grill             | 206.33                                | 211.33  | 232.33  |
| Parthenia Sharpe   | Grill             | 206.33                                | 211.33  | 232.33  |
| Ethel Warren   | Grill             | 210.00                                | 230.00  | 237.33  |
| Roma Ann Wilson  | Secretary         | 241.66                                | 246.66  | 251.66  |
| Jean Wells   | Director          | 608.33                                | 666.66  | 8,200.00  |

| <u>Alumni Tower Cafeteria</u> | <u>Department</u> | <u>1969-70<br/>Monthly Rate</u> | <u>7/1/70 to<br/>1/31/71<br/>Monthly Rate</u> | <u>2/1/71 to<br/>6/30/71<br/>Monthly Rate</u> |
|-------------------------------|-------------------|---------------------------------|---|---|
| Florence Keeton               | Meats             | \$206.33                        | \$211.33                                      | \$237.33                                      |
| Irene Marshall                | Meats             | 206.33                          | 211.33  | 232.33  |
| Lucille Stevens               | Meats             | 220.00                          | 240.00  | 240.00  |
| Naomi White                   | Meats             | 206.33                          | 211.33  | 232.33  |
| Vacancy                       | Meats             | -----                           | 206.33  | 232.33  |
| Lena Alfrey                   | Vegetables        | 206.33                          | 211.33  | 237.33  |
| Nora Sloan                    | Vegetables        | 206.33                          | 211.33  | 237.33  |
| Pruda Ward                    | Vegetables        | 206.33                          | 221.33  | 240.00  |
| Leora Hood                    | Salads            | 210.00                          | 225.00  | 240.00  |
| Vada Lowe                     | Salads            | 206.33                          | 211.33  | 232.33  |
| Vacancy                       | Salads            | 206.33                          | 206.33  | 232.33  |
| Maxine Gilkison               | Pastries          | 206.33                          | 221.33  | 240.00  |
| Ruth Holbrook                 | Pastries          | 206.33                          | 211.33  | 232.33  |
| Vacancy                       | Pastries          | -----                           | 206.33  | 232.33  |

| Alumni Tower Cafeteria<br>(Cont.) | Department | 1969-70<br>Monthly Rate | 7/1/70 to<br>1/31/71<br>Monthly Rate | 2/1/71 to<br>6/30/71<br>Monthly Rate |
|-----------------------------------|------------|-------------------------|--------------------------------------|--------------------------------------|
| Marilyn Kellough                  | Cashier    | \$206.33                | \$211.33                             | \$232.33                             |
| Shirley Cornett                   | Cashier    | 215.00                  | 230.00                               | 240.00                               |
| Vacancy                           | Cashier    | -----                   | 206.33                               | 232.33                               |
| Karlene Brown                     | General    | 206.33                  | 211.33                               | 232.33                               |
| Yvonne Fultz                      | General    | 206.33                  | 211.33                               | 232.33                               |
| Katie Goodman                     | General    | 206.33                  | 211.33                               | 232.33                               |
| Guyan Sloan                       | General    | 206.33                  | 211.33                               | 232.33                               |
| Merrill Lowe                      | General    | 206.33                  | 211.33                               | 232.33                               |
| Myrtle Hutchinson                 | General    | 206.33                  | 211.33                               | 232.33                               |
| Teresa Dryden                     | General    | 206.33                  | 211.33                               | 232.33                               |
| Beverly Binion                    | General    | 206.33                  | 211.33                               | 232.33                               |
| Bonnie Binion                     | General    | 206.33                  | 211.33                               | 232.33                               |
| Vacancy                           | General    | -----                   | 206.33                               | 232.33                               |
| Beulah Davis                      | Storeroom  | 225.00                  | 240.00                               | 240.00                               |



| <u>Alumni Tower Cafeteria</u><br><u>(Cont.)</u> | <u>Department</u> | <u>1969-70</u><br><u>Monthly Rate</u> | <u>7/1/70 to</u><br><u>1/31/71</u><br><u>Monthly Rate</u> | <u>2/1/71 to</u><br><u>6/30/71</u><br><u>Monthly Rate</u> |
|---|-------------------|---------------------------------------|---|---|
| Dorothy Dehart                                  | Supervisor        | \$285.00                              | \$310.00  | \$310.00  |
| Cecil Cornett                                   | Butcher           | 335.00                                | 375.00  | 375.00  |
| Vacancy   | Sanitation        | -----                                 | 206.33  | 232.33  |
| Beverly Smith                                   | Secretary         | 220.00                                | 241.00  | 241.00  |
| Bernard Ewers                                   | Director          | 600.00                                | 666.66  | 8,200.00  |
| <u>Institutional Foods</u><br><u>Laboratory</u> |                   |                                       |   |   |
| Unadell Brown                                   | Cook              | 1.45/hr.                              | 1.45/hr.  | 1.60/hr.  |
| Gladys Pennington                               | Cook              | 1.50/hr.                              | 1.50/hr.  | 1.60/hr.  |
| Ellen Planck                                    | Cook              | 1.50/hr.                              | 1.50/hr.  | 1.60/hr.  |

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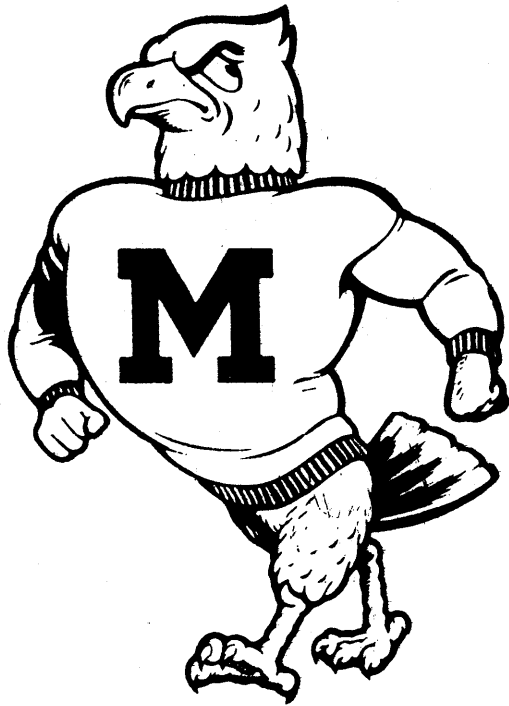
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# THE EAGLE



STUDENT HANDBOOK

# INTRAMURAL SPORTS



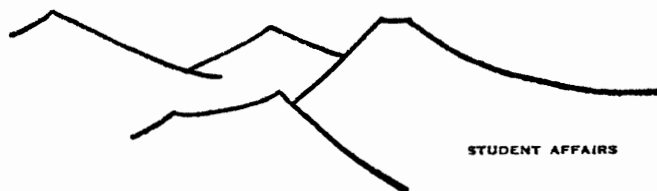
**Morehead State University**

**MOREHEAD, KENTUCKY**



# MOREHEAD STATE UNIVERSITY

MOREHEAD, KENTUCKY 40351



## M E M O R A N D U M

TO: Parents of Women Students

FROM: Office of Student Affairs

RE: Parent Permission Form for Women Students

Enclosed is a revised permission form which we are asking you as parent or guardian to complete and return to the Office of Student Affairs.

The "yes" column if checked by you eliminates the need for a letter from you each time your daughter wishes to visit as specified on the permission form. Visits to a student's own home do not need special parental permission.

If at any time you desire to make an exception to any statement checked "no", a letter of permission must be written to the Associate Dean of Students.

Morehead State University requires all women students to sign out when they leave the campus for any out of town trip.

The above permissions will be valid during your daughter's tenure at M.S.U. unless, you, as the parent or guardian, indicate otherwise. This permission form replaces any previous permission form and will become effective as soon as it is signed by the parent or guardian and returned to the Office of Student Affairs.

The Office of Student Affairs reserves the privilege of denying any permission which is not in the best interests of your daughter or Morehead State University.

AMR/js

# MOREHEAD STATE UNIVERSITY

MOREHEAD, KENTUCKY 40351



## PERMISSION FORM

Date \_\_\_\_\_

I hereby give permission for my daughter \_\_\_\_\_

(Name)

to use her own discretion in making plans to be away from the campus for the day and/or overnight:

- |   |                    |
|---|--------------------|
| A. To visit the home of an M.S.U. woman student                         | YES _____ NO _____ |
| B. To visit the residence of a college female student on another campus | YES _____ NO _____ |
| C. To visit the residence of relative or non-student friends            | YES _____ NO _____ |
| D. To visit the residence of a male friend                              | YES _____ NO _____ |
| E. To stay in hotels and motels   | YES _____ NO _____ |

\_\_\_\_\_  
(Signature of Parent or Guardian)

## HANDBOOK FOR WOMEN IN RESIDENCE

## MOREHEAD STATE UNIVERSITY

Morehead, Kentucky

August 1970

REQUIRED HOUSING

All full-time undergraduate students (with exceptions listed below) are expected to live on campus unless they are granted permission by the Director of Housing to live elsewhere. The following students do not have to live on campus:

- A. Married couples living together in Morehead, widows, and/or widowers.
- B. Students commuting from their permanent residences.
- C. Veterans who have had at least 2 years of active military service.
- D. Students living with an immediate relative.
- E. Students who because of medical reasons based on a physician's statement cannot live in a residence hall.
- F. Students who receive permission to live off campus because of a proven need.

WOMEN'S HOURS

The closing hours of all women's residences are based upon student classification. They are:

|                        |                   |            |
|------------------------|-------------------|------------|
| Freshmen Women         | Monday - Thursday | 11:00 p.m. |
|                        | Friday & Saturday | 1:00 a.m.  |
|                        | Sunday            | 12:00 a.m. |
| Sophomores and Juniors | Monday - Thursday | 11:00 p.m. |
|                        | Friday & Saturday | 1:30 a.m.  |
|                        | Sunday            | 12:00 a.m. |
| Senior Women           | Monday - Thursday | 12:00 a.m. |
|                        | Friday & Saturday | 2:00 a.m.  |
|                        | Sunday            | 1:00 a.m.  |

A woman may not leave her residence until 6:00 a.m. Permission to leave earlier must be granted by the Hall Director.

Remember: In case of emergency, regardless of the hour, telephone your Hall Director. In case of doubt about your arrival in the Hall by closing hour, follow the same procedure. By all means, return to your hall regardless of the hour.

At no time shall any person other than the Hall Director be privileged to open an outside door once the door has been locked for the night.

LATENESS

Lateness is defined as a woman being outside the hall or a man being in the lobby later than the specified closing hours. The closing hours are regulated by the clock at the lobby desk in each hall.

### LATE PERMISSIONS

All women students are allowed to be in attendance at a University sponsored function until it is over. A reasonable amount of time will be allowed for you to return to the residence hall after the function is over.

Special requests for late permission will be weighed on their own merit.

Each senior resident will be granted eight (8) late permissions each semester to be used at her own discretion.

Senior late permissions will extend one hour after the regular closing hour or two hours if there are extenuating circumstances.

### PARENT PERMISSION FORM

The permission form is signed by the student's parents and is valid for the student's four years. The permission form applies to all absences from the campus. If the permission is marked "no", the student must confer with the Hall Director and must receive special permission from parents.

These absences from the hall also apply to the Morehead vicinity.

If the parents wish to change the permission, a new form must be filed with the Hall Director.

### THE SIGN OUT SYSTEM

Each student has a card on which she must sign out for absence from her hall:

1. All out-of-town trips (day or evening)
2. All overnights (in or out of Morehead)
3. Vacation periods
4. Late permissions

On returning, students must sign in giving the date and time of return. The sign-out card cannot be altered or crossed out on returning.

A WOMAN STUDENT WHO GIVES FALSE INFORMATION IN CONNECTION WITH AN OVERNIGHT ABSENCE OR WHO DOES NOT RETURN TO HER PLACE OF RESIDENCE WILL BE SUBJECT TO DISCIPLINARY ACTION WHICH MAY INCLUDE SUSPENSION OR DISMISSAL FROM THE UNIVERSITY.

### VISITS TO OTHER RESIDENCE HALLS

M.S.U. students who are guests in another residence hall must:

1. Clear permission with Hall Director in advance.
2. Sign out of her own hall for an overnight.
3. Sign in the guest book in hall where she is visiting.
4. Assume responsibility for her own actions and for violations of rules.
5. Abide by regulations of the hall where she is visiting.
6. Sign out when she leaves to return to her own place of residence.

Students may visit in the other residence halls only on Friday and Saturday nights.



## GUESTS

Students may have guests overnight on Friday and Saturday nights.

Guests must arrive before the regular closing hour and may not leave before the regular opening hour. The guest must be registered with the Hall Director at least one half hour before the hall closes.

There will be a fee for each night. There will not be a fee for mothers visiting their daughters.

Guests must abide by the regulations for M.S.U. women. The hostess is responsible for informing the guest of the regulations and for any violation of rules.

Guests are not to be invited during the week of Mid-Term and Final Exams.

## STUDY HOURS

Study hours are to be determined in individual residence halls by the House Council.

## CALL AND CALLERS

Please limit all phone calls to five minutes. To allow for emergency calls, the lobby or first floor phone should not be used after closing hours.

Parents are welcome in the residence halls at any time the halls are open.

## MALE CALLERS

Male visitors are permitted to come into the lobbies between 9:00 a.m. and 3:00 p.m. to call for a student, but are not permitted to remain after the woman student appears.

Male visitors are permitted to visit in the lobbies of women's residence halls daily from 3:00 p.m. until closing hours.

## HOUSEKEEPING

Students are responsible for the cleanliness and orderliness of their rooms. Rooms will be inspected periodically by the Hall Director.

Clean bed linen is provided once each week.

The use of tape and nails on the walls is not permitted.

Shades or draperies should be closed at dusk or at any time the room is lighted. At no time are the windows of your rooms to be used for the drying of clothes or for the storing of food.

The University reserves the right of entry into any room for the purpose of inspection, cleaning, repair, or discipline.

### FOOD IN ROOMS

Cooking is not permitted in the rooms. Please use metal or similar containers for any food snacks you have in your room.

The restaurants in town are not allowed to deliver food in the residence halls.

### CARS

Please consult the University Traffic Handbook for regulations regarding cars.

### SUN-BATHING

Sun-bathing is limited to areas designated by the Office of Student Affairs. Men are not permitted in this area when women are using it for sun-bathing. The sun decks of a residence hall are to be used only by women living in those halls.

### SWIMMING

Swimming in the University Lake is considered to be extremely dangerous. Students should swim only where life guard and dressing facilities are provided. The lake is a public water supply and state law prohibits swimming in an impounded public water supply.

### ALCOHOLIC BEVERAGES

The use or possession of alcoholic beverages is prohibited in the residence halls or on University property. Students violating this regulation are subject to disciplinary action.

### THE JUDICIAL PROCEDURE

The University has empowered those in charge of residence halls to deal with certain judicial problems through the House Council. The House Council deals with problems peculiar to its own hall.

Major disciplinary cases may be handled by the Student Senate Judicial Council or by administrative action.

The decision as to the major or minor character of a case is made through consultation of the Hall Director and Hall President with the Associate Dean of Students.

Serious discipline is shared with parents and the proper University officials.

The following recommendations have been made as a guide in handling judicial cases:

#### Lateness

|                   |  |
|-------------------|--|
| One minute:       | A warning will be issued.                            |
| Two-five minutes: | One half hour campus the following Saturday evening. |
| Six-ten minutes:  | One hour campus the following Saturday evening.      |

A student may choose to appear before the House Council instead of taking the automatic penalty.

Over ten minutes: Appear before the House Council.

Failure to sign out for overnight: Appear before the House Council. (Recommend a two-hour campus the following Saturday evening as a minimum penalty).

Failure to sign in: A warning will be issued the first time. A half-hour campus the following Saturday evening for additional failures to sign in.

Consistent offenders: Recommend that consistent offenders (three times) appear before the House Council. This applies to the above offenses and to individual hall regulations such as violations of quiet hours.

Postponement: When a campus is postponed, the penalty is doubled.

A request to change the night of the campus, e.g. from Saturday to Sunday must be approved by House Council.

## Minutes of August 26, 1970, cont'd

Motion by Mr. Cassity that the Personnel Changes, Summer Faculty and Staff, Daniel Boone Forest Music Camp Personnel and the Revised Personnel Roster be approved. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

|              |     |
|--------------|-----|
| Dr. Cartmell | Aye |
| Mr. Cassity  | Aye |
| Mr. Howell   | Aye |
| Mr. McDowell | Aye |
| Mr. Reed     | Aye |
| Mr. Wheeler  | Aye |

Nays: None

Motion by Mr. Reed that the Board approve the purchase of and payment for 37 mobile homes from Ed's Trailer Sales, Morehead, in the amount of \$132,588.50 from the Capital Construction Funds Account. Mr. Wheeler seconded the motion and the motion was adopted by the following roll call vote:

|              |     |
|--------------|-----|
| Dr. Cartmell | Aye |
| Mr. Cassity  | Aye |
| Mr. Howell   | Aye |
| Mr. McDowell | Aye |
| Mr. Reed     | Aye |
| Mr. Wheeler  | Aye |

Nays: None

Motion by Mr. Howell that the Board approve the proposed five-year plan for the development of the University Farm, that the Board authorize the expenditure of \$117,000 from the Capital Construction Funds Account for the 1970-71 fiscal year, that the total Capital Construction Costs in the amount of \$674,500 be financed through Consolidated Educational Buildings Revenue Bonds, Series G, and that the purchase of farm stock for the 1970-71 fiscal year, be financed from the operating budget of the Department of Agriculture and from income from farm sales. Mr. McDowell seconded the motion, and the motion was adopted by the following roll call vote:

|              |     |
|--------------|-----|
| Dr. Cartmell | Aye |
| Mr. Cassity  | Aye |
| Mr. Howell   | Aye |
| Mr. McDowell | Aye |
| Mr. Reed     | Aye |
| Mr. Wheeler  | Aye |

Nays: None

0320-13  
CCRS09

## Minutes of August 26, 1970, cont'd

Motion by Mr. Cassity that the Board authorize the University to accept the interim financing for Series G of the Consolidated Educational Buildings Revenue Bonds as proposed by F. L. Dupree and Company and approved by the Commissioner of Finance in the amount of \$5,100,000. Mr. Wheeler seconded the motion, and the motion was adopted by the following roll call vote:

|              |     |
|--------------|-----|
| Dr. Cartmell | Aye |
| Mr. Cassity  | Aye |
| Mr. Howell   | Aye |
| Mr. McDowell | Aye |
| Mr. Reed     | Aye |
| Mr. Wheeler  | Aye |

Nays: None

Motion by Mr. McDowell that the Board authorize the University to proceed with the planning and construction of a three-apartment building for faculty to be paid for out of funds accumulating in the Faculty Housing Revolving Fund. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

|              |     |
|--------------|-----|
| Dr. Cartmell | Aye |
| Mr. Cassity  | Aye |
| Mr. Howell   | Aye |
| Mr. McDowell | Aye |
| Mr. Reed     | Aye |
| Mr. Wheeler  | Aye |

Nays: None

Motion by Mr. McDowell that the Board authorize the President to approve the Personal Services Contract for J. R. Meany and Associates, Bowling Green, in the amount of \$7,500.00 to audit the accounts of Morehead State University for the 1969-70 fiscal year. Mr. Wheeler seconded the motion and the motion was adopted by the following roll call vote:

|              |     |
|--------------|-----|
| Dr. Cartmell | Aye |
| Mr. Cassity  | Aye |
| Mr. Howell   | Aye |
| Mr. McDowell | Aye |
| Mr. Reed     | Aye |
| Mr. Wheeler  | Aye |

Nays: None

Motion by Mr. Howell that the Board approve the Traffic Regulations, the 1970-71 Official Handbook for Students, the Rules and Regulations under which Intramural Sports will be administered, the Parents' Permission Form for Women Students and the Handbook for Women in Residence as presented. Motion was seconded by Mr. Reed and unanimously approved.

Minutes of August 26, 1970, cont'd

President Doran was asked to leave the room at this point in the meeting, whereupon Mr. Cassity presented the following resolution to the members of the Board:

RESOLUTION

In appreciation of the past sixteen years during which time Dr. Adron Doran has served with singular devotion as President of Morehead State University, the Board of Regents of Morehead State University hereby adopts the following resolution:

WHEREAS, Morehead State University has experienced a phenomenal period of physical growth and academic achievement during the past sixteen years, and

WHEREAS, Dr. Doran has exhibited great vision, strong leadership, admirable statesmanship, and ardent dedication to the cause of public higher education and to Morehead State University in leading her to university status, and

WHEREAS, the curricular offerings and the programs of preparation at the University are of the highest quality as attested to by state, regional and national accrediting agencies, and

WHEREAS, he has been able to assemble one of the most capable and distinguished faculties and staffs of any university in the country, and

WHEREAS, as a result of his leadership Morehead State University has developed lines of communication which have helped stave off needless violence and tragic campus incidents, be it therefore

RESOLVED, that the Board of Regents of Morehead State University highly commend Adron Doran for the exemplary fashion in which he has conducted the office and the responsibilities of the presidency of Morehead State University during the past sixteen years, and be it further

RESOLVED, that the Board of Regents of Morehead State University offer sincere congratulations and deep appreciation for his service and wish for him continued success in the presidency in the years ahead.

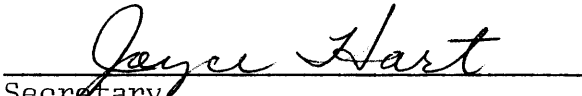
Done this first day of September, nineteen hundred and seventy, by the Board of Regents of Morehead State University, Morehead, Kentucky, in honor of Dr. Doran's birthday.

Minutes of August 26, 1970, cont'd

Motion by Mr. Howell that the Board approve the above resolution. Motion was seconded by Mr. Wheeler and unanimously approved.

Motion by Mr. Cassity that the meeting adjourn. Motion was seconded by Mr. Reed and unanimously carried.

  
\_\_\_\_\_  
Vice Chairman

  
\_\_\_\_\_  
Secretary