

BBG798

Morehead, Kentucky
March 26, 1970

The Board of Regents of Morehead State University met in the Conference Room of the Administration Building on Thursday, March 26, 1970, at 10 a.m., EST.

The meeting was called to order by the Chairman, Mr. Wendell P. Butler. The invocation was given by Dr. Frank Mangrum.

On roll call the following members were present:

- Mr. Wendell P. Butler
- Dr. W. H. Cartmell
- Mr. Lloyd Cassity
- Mr. Jerry Howell
- Dr. Frank Mangrum
- Mr. Bill Bradford

- Absent:
- Mr. B. F. Reed
 - Mr. Cloyd McDowell
 - Mr. Charles Wheeler

Also present for the meeting were Mr. Russell McClure, Vice President for Fiscal Affairs; Dr. Ray Hornback, Vice President for University Affairs; and Mr. Frank Ashley, the Lexington Bureau of The Courier-Journal.

Motion by Mr. Cassity that the reading of the minutes of the meeting held January 28, 1970, be dispensed with and that the minutes be approved since each member of the Board had received a copy by mail. Motion was seconded by Mr. Howell and unanimously approved.

President Doran presented his report to the Board for the period of January 28, 1970, to March 26, 1970, with certain recommendations:

Minutes of March 26, 1970, cont'd

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky
March 26, 1970

Board of Regents
Morehead State University
Morehead, Kentucky

Gentlemen:

I am submitting my report on the operation of the University for the period of January 28, 1970, to March 26, 1970, with certain recommendations:

I. PERSONNEL CHANGES

A. Resignations

1. Lieutenant Colonel Thomas A. Harris, Professor of Military Science, retired effective February 28, 1970.
2. Mrs. Vongia Caldwell, Clerk-Typist, Bureau of Business Affairs, effective January 20, 1970.
3. Mrs. Helen Marcino, Secretary (Part Time), Vocational Business and Office Education Program, School of Applied Sciences and Technology, effective January 31, 1970.
4. Mrs. Virginia Brajner, Part-Time Teacher for Project Newgate, Research and Development, effective January 12, 1970.
5. Mrs. Cathy Wilson, Secretary, Appalachian Adult Basic Education Demonstration Center, Research and Development, effective February 13, 1970.
6. Mrs. Judith Henderson, Secretary, School of Humanities, effective February 20, 1970.
7. Mrs. Ruby Fannin, Secretary, School of Sciences and Mathematics, effective February 27, 1970.
8. Mrs. Connie Shortridge, Secretary, School of Education, effective February 6, 1970.
9. Mrs. Dianne Pucillo, Secretary, Upward Bound Program, effective February 13, 1970.
10. Miss Rosell Williams, Secretary, Buildings and Grounds, effective February 12, 1970.
11. Mrs. Janet Clark, Secretary, School of Humanities, effective March 1, 1970.
12. Mrs. Brenda Prather, Secretary, Applied Sciences and Technology, effective June 1, 1970.
13. Mrs. Diane Morgan, Secretary, Johnson Camden Library, effective May 22, 1970.
14. Mr. Elmo F. White, Maintenance, retired effective February 28, 1970.

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- 15. Mrs. Strossie Brown, Relief Janitress, Maintenance, effective February 28, 1970.
- 16. Mr. Homer Montgomery, Night Mechanic, effective February 28, 1970.

B. Appointments

- 1. Mr. Michael D. Johnson, Part-Time Instructor of Business, School of Applied Sciences and Technology, at a salary of \$1,600 for two classes during the Second Semester of the 1969-70 School Year.
- 2. Mrs. Martha Appleby, Part-Time Instructor of Music, School of Humanities, at a salary of \$500 during the Second Semester of the 1969-70 School Year.
- 3. Mrs. Lynn Moore, Part-Time Instructor of History, School of Social Sciences, at a salary of \$1,400 during the Second Semester of the 1969-70 School Year.
- 4. Mr. Gary Lee Kuhnenn, Assistant Instructor of Geosciences (on a temporary basis) in the School of Sciences and Mathematics, at a salary of \$500 per month effective February 10, 1970, and ending March 20, 1970.
- 5. Dr. Susan Conley, to teach one section of General Psychology during the Second Semester of the 1969-70 School Year at a salary of \$800 for the semester.
- 6. Mr. Mark Schulzinger, to teach one section of General Psychology during the Second Semester of the 1969-70 School Year at a salary of \$600 for the semester.
- 7. Mrs. Pauline J. Hord, Consultant, School of Education, August 17-21, 1970, at a salary of \$250.
- 8. Mrs. Lucille Robertson, Director of Fields Hall, at an annual salary rate of \$5,200 beginning February 1, 1970.
- 9. Mrs. Debbie Kirtz, Clerk-Typist, University Business Office, at an annual salary of \$3,300 beginning February 1, 1970.
- 10. Mrs. Bonnie Ison, Secretary, Offices of Undergraduate/Graduate Programs, at an annual salary of \$3,100 beginning February 2, 1970.
- 11. Mr. Jeff Fox, Typist, Johnson Camden Library, at an annual salary of \$3,400 beginning February 2, 1970.
- 12. Mrs. Cheryl G. Seals, Typist, Johnson Camden Library, during the period beginning February 2, 1970, and ending June 14, 1970, at a monthly salary of \$283.33.
- 13. Miss Linda Lou Manning, Secretary, Bureau of Research and Development, at a monthly salary of \$300 beginning February 16, 1970, and ending June 30, 1970.
- 14. Miss Gloria June James, Part-Time Secretary, Vocational Business and Office Teacher Education Program, at a pay rate of \$1.60 per hour for 12 hours per week beginning February 9, 1970.
- 15. Miss Marda Jackson, Secretary, School of Education, at an annual salary of \$3,100 beginning February 13, 1970.
- 16. Mrs. Sandra Lee Planck, Secretary, Office of Buildings and Grounds, at an annual salary of \$3,300 beginning February 12, 1970.
- 17. Mrs. Wanda J. Mayse, Secretary, Appalachian Adult Basic Education Demonstration Center, at a monthly salary of \$300 during the period beginning February 16, 1970, and ending June 30, 1970.

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18. Miss Linda Townsend, Field Worker for Project Newgate, at a monthly salary of \$500 during the period beginning February 16, 1970, and ending June 30, 1970.
19. Mrs. Linda Gail Edgar, Secretary, Upward Bound, at a monthly salary of \$300 during the period beginning February 11, 1970, and ending June 30, 1970.
20. Mrs. Margaret Jones, Secretary, School of Sciences and Mathematics, at a monthly salary of \$250 during the period beginning March 1, 1970, and ending June 14, 1970.
21. Mrs. Frances Gayle Johnson, Secretary, School of Humanities, at an annual salary of \$3,060 effective February 20, 1970.
22. Mrs. Vivian Sue Fannin, Secretary-Receptionist, School of Humanities, at an annual salary of \$3,060 effective March 1, 1970.
23. Miss Doris Jean Thompson, Secretary, Junior High School Math Project (Part Time) during the period beginning March 10, 1970, and ending June 1, 1970, at a salary of \$75 per month.
24. Mrs. Jeanne Osborne, Research Assistant for Federal Project, Department of Psychology, at a pay rate of \$2.50 per hour for 20 hours per week during the period of March 1, 1970, through June 30, 1970.
25. Mr. Ray Cobb, extend graduate assistantship in football through June and July, 1970, at the same monthly rate.
26. Mrs. Patti Clark, Secretary, Institute for Support Personnel, extend employment from February 1, 1970, to June 30, 1970, at the same monthly rate.
27. Mrs. Gertrude J. Hall, Cook, University Breckinridge School Cafeteria, at a salary rate of \$1.45 per hour beginning February 12, 1970.
28. Mr. Jack Massey, Part-Time Printer, University Affairs, at a salary rate of \$35 per week effective February 6, 1970.
29. Mr. Thomas F. Smith, Part-Time Printer, University Affairs, at a salary rate of \$35 per week effective February 6, 1970.
30. Mr. Roy Winkleman, Grounds, Buildings and Grounds, at an annual salary of \$4,390 beginning March 1, 1970.
31. Mrs. Eula M. Pettitt, Relief Janitress, Maintenance, beginning March 1, 1970, at an annual salary of \$3,460, to be raised to \$3,660 on June 1, 1970, if satisfactory.
32. Mrs. Pamela Louise Cooper, Alumni Tower Cafeteria, at a monthly salary of \$206.33 beginning February 17, 1970.
33. Mrs. Judy Messer, Alumni Tower Cafeteria, at a monthly salary of \$206.33 beginning February 17, 1970.
34. Mrs. Debby Lee Thomas, Adron Doran University Center Cafeteria, at a monthly salary of \$206.33 beginning March 10, 1970.
35. Mrs. Joann Smith, Adron Doran University Center Cafeteria, at a monthly salary of \$206.33 beginning March 16, 1970.
36. Mrs. Gladys Skaggs, Adron Doran University Center Cafeteria, at a monthly salary of \$206.33 beginning February 5, 1970.
37. Mrs. Parthenia Sharpe, Adron Doran University Center Cafeteria, at a monthly salary of \$206.33 beginning February 5, 1970.
38. Mrs. Parvine Assar, Adron Doran University Center Cafeteria, at a monthly salary of \$206.33 beginning February 17, 1970.

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C. Leaves of Absence

1. Mr. James A. Uszler, Instructor of Radio-Television, School of Humanities, Leave of absence without pay during the 1970-71 Academic Year and 1971 Summer Term.
2. Miss Betty Burchett, Assistant Professor of Biology, School of Sciences and Mathematics, leave of absence extended through 1970-71 Academic Year without pay.
3. Mr. David Hylbert, Assistant Professor of Geosciences, School of Sciences and Mathematics, leave of absence extended through 1970-71 Academic Year without pay.
4. Mrs. Mary Netherton, Instructor of French, School of Humanities, sabbatical leave with pay during the First Semester of the 1970-71 Academic Year.
5. Dr. Perry LeRoy, Professor of History, School of Social Sciences, sabbatical leave with pay during the 1971 Summer Term and the 1972 Summer Term.
6. Mr. W. Michael Brown, Instructor of Health, Physical Education and Recreation, School of Education, leave of absence extended through 1970-71 Academic Year without pay.
7. Mrs. Betty Hornback, Instructor of Home Economics, School of Applied Sciences and Technology, leave of absence extended through 1970-71 Academic Year without pay.
8. Dr. H. W. Straley, Professor of Geosciences, School of Sciences and Mathematics, sick leave without pay during the period beginning February 1, 1970, and ending March 13, 1970.
9. Mrs. Rose Wilson, Assistant Librarian, Johnson Camden Library, returned from sick leave on February 2, 1970.

II. ENROLLMENT

The General Assembly of Kentucky has expressed itself during the past few sessions as favoring a reduction in the number of out-of-state students in the colleges and universities of the state. In fact a number of measures have been introduced to limit out-of-state enrollment and increase the fees of those who do enroll. We have been successful in persuading the Legislature to leave this matter to the Council on Public Higher Education which has statutory authority to act. The Council has already voted to raise the out-of-state tuition and fees from \$370 to \$400 per semester and from \$185 to \$200 for the summer session beginning with the 1970 summer session.

The Council has already voted to limit enrollment in the state colleges and universities to 15% with no institution exceeding 20% by 1973.

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Our enrollment percentages for out-of-state students are as follows:

1966	--	33%
1967	--	29%
1968	--	26%
1969	--	23%
Projected for 1970	--	20%

Current enrollment:

	<u>Resident</u>	<u>Non-Resident</u>	<u>Total</u>
Fall Semester	4926 (76.3%)	1534 (23.7%)	6460
Spring Semester	4309 (76.8%)	1362 (23.2%)	5865

III. COMMITTEE ON STUDENT APPEALS

At a meeting of the faculty on Tuesday, March 17, 1970, the following action was taken:

WHEREAS, KRS 164.370 provides that

Each board of regents may invest the faculty or a committee of the faculty with the power to suspend or expel any student for disobedience to its rules, or for any other contumacy, insubordination or immoral conduct. In every case of suspension or expulsion of a student the person suspended or expelled may appeal to the board of regents. The board of regents shall prescribe the manner and the mode of procedure on appeal. The decision of the board of regents shall be final. And

WHEREAS, the Board of Regents of Morehead State University adopted the following resolution on May 30, 1966:

The Board of Regents vests the faculty and the administration and/or a committee composed of members of the faculty, students and administration approved by the faculty, with the power and authority to comply with the provisions of KRS 164.370. And

WHEREAS, emergencies arise wherein immediate action must be taken regarding the suspension and expulsion of students enrolled at Morehead State University, and

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WHEREAS, the faculty has not taken action to comply with KRS 164.370, the resolution of the Board of Regents and emergencies,

THEREFORE BE IT RESOLVED that the faculty delegate authority and original jurisdiction involving the suspension and expulsion of students to the Vice President for Student Affairs and/or the Dean of Students, and

BE IT FURTHER RESOLVED that a faculty Committee on Student Appeals composed of nine (9) members six (6) of whom shall be members of the faculty and three (3) of whom shall be students nominated by the Committee on Faculty Organization and approved by the faculty shall serve as the appeals board for the students who have been suspended or expelled should the students desire to make an appeal, and

BE IT FURTHER RESOLVED that the students who have been suspended or expelled by the Vice President for Student Affairs or the Dean of Students and the suspensions or expulsions have been upheld by the Committee on Student Appeals will have further access by appeal to the Board of Regents under KRS 164.370.

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At a meeting of the faculty on Tuesday, March 24, 1970, the members of the Committee on Student Appeals were nominated and approved:

- Dr. William M. Bigham (Faculty)
- Dr. Rolene B. Cain (Faculty)
- Dr. Broadus B. Jackson (Faculty)
- Mrs. Sue Young Luckey (Faculty)
- Mr. John C. Philley (Faculty)
- Dr. Charles B. Thompson (Faculty)

- Mr. Danny Ray Hatfield (Student)
- Mr. Morris E. Hawkins (Student)
- Miss Linda Laverne Yates (Student)

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IV. PRESIDENT'S HOME

The Board of Regents has discussed at various times whether or not a new home should be built for the President and the campus residence converted to an Alumni House.

The last discussions centered around the possibility of my building a house in Morehead and moving to it with the Board arranging to compensate me for rent and maintenance.

Mignon and I have decided that we do not want to build a new home in Morehead at this time and do not want to move from the campus residence during my tenure as President.

I request that the Board postpone action on any plans to build a President's Home for the present and suggest that the Alumni Association be authorized to negotiate with the heirs of Dr. Everett Blair for the house on University Street south of the Administration Building.

V. HONORARY MASTER'S DEGREES

We have discussed for many years the wisdom of granting honorary doctor's degrees. The judgment of the Board has been that we should not award doctor's degrees for two reasons: (1) The University does not offer a program whereby a person may earn a doctor's degree and therefore are in no position to award the equivalent as an honorary degree, and (2) The University lays itself liable to political pressures from the lay public, alumni and professionals to grant degrees for personal reasons.

The Administrative Council has discussed the advisability of awarding honorary master's degrees in the areas in which we offer programs for persons to earn master's degrees. There seems to be agreement that such an arrangement should be made.

I recommend that the Board of Regents approve awarding Honorary Master's Degrees to individuals who have distinguished themselves in the fields of education, business, industry and the professions. The persons who are selected for this honor will be approved by the Board at the time and in the manner the students are approved for earned baccalaureate and master's degrees.

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VI. RADIO BROADCASTING FACILITIES

(Submitted as Exhibit 1 -- copied below)

RESOLUTION OF THE BOARD OF REGENTS
Morehead State University
Morehead, Kentucky

for

BROADCAST DEVELOPMENT

The Board of Regents hereby gives authority to the President, Morehead State University, and his designated representatives to develop the radio broadcast service of Morehead State University in accordance with the following procedures:

1. Submit form FCC 340 to the Federal Communications Commission requesting authority to increase the present operation of WMKY-FM to maximum legal power.
2. To submit OE Form 4152, Application for Federal Grant for Non-Commercial, Educational Broadcast Facilities, to the United States Department of Health, Education and Welfare. Funds for matching purposes and construction are not to exceed \$26,000 (\$22,500 for matching on a 25%-75% basis and \$3,500 for transmitter building at the antenna site.).
3. The University will utilize the Kentucky Authority for Educational Television tower on the Morehead Triangle according to a resolution passed by the Kentucky Authority for Educational Television at its meeting on January 13, 1970.

Further be it resolved, that the Vice-President for Research and Development and the Director, Institute of Public Broadcasting, be directed to operate the station according to the budget approved for the 1970-71 fiscal year.

And further be it resolved, that the Board of Regents accept the responsibility to operate the station for the next ten years in accordance with the provisions of Section 60.20 and 20.21, Part 60 of Title 45 of the Code of Federal Regulations, which governs the administration of Part IV of Title III of the Communications Act of 1934, as amended (47 U.S.C. 390-399) and Title I of the Public Broadcasting Act of 1967 (Public Law 90-129).

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VII. GRADUATE STUDENTS' FEES FOR THESES

A large number of graduate students who are completing all of their course work for the master's degree and then are leaving the campus and writing their theses. These students make appointments to visit with their theses advisers in order that they may review the progress on the theses. More often than not, the students have already registered for the theses credits during their last semester and have received incomplete grades since their theses have not been completed.

It is proposed that a fee be assessed for students of this type who are working on their theses but are no longer in residence. This would enable us to count them in our enrollment records as well as providing an additional incentive for them to complete their theses. This proposed fee is in keeping with the policy at many other institutions. These students are continuing to draw on university resources (faculty and library) and it seems logical that they should be retained in our enrollment.

I recommend that the graduate student who has not completed his thesis register for Education 699 during every regular semester in which he is working on his thesis. The course will be a non-credit course and the student will be expected to pay \$15 per semester until his thesis is completed.

VIII. PROPOSED MASTER'S DEGREE IN ADULT AND CONTINUING EDUCATION

On March 19, 1970, the Graduate Council of Morehead State University approved the proposed Master's Degree in Adult and Continuing Education as presented in Exhibit 2. The proposed program has been approved by the Graduate Committee in the School of Education.

We believe the program to be worthy of approval for the following reasons:

1. It is a program that does not require or lead to teacher certification. Because of this, the proposed program will enable us to work with segments of the population who are not interested in training for elementary and secondary education.
2. The proposed program is flexible enough that all types of emphases can be contained with it, e.g., adult counseling, vocational education, and social work programs.

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3. The proposed program could be offered with no additions to our faculty and staff. Faculty and staff for the program can be drawn from the Adult Basic Education unit on our campus.
4. Morehead State University is a recognized regional center for the nation in Adult Education.
5. Preliminary indications indicate a sizable demand may exist for a program of this type.
6. The proposed program could be offered at a minimal cost during the period of the existing grant to Morehead State University.
7. The proposed program will enable Morehead State University to more completely realize its commitment to this region by establishing a training center for those who regularly work with adults.

I recommend that the Board of Regents authorize the University to offer a Master's Degree in Adult and Continuing Education and that the program be implemented at the beginning of the 1970 fall semester.

IX. UNIVERSITY DEBATE TEAM

We have enjoyed a very successful year in debating. The Kentucky Intercollegiate Debate Tournament was held at Western Kentucky University on March 21, 1970. We entered a novice team in Division C and a varsity team in Division B. Each team participated in twelve rounds of debate. The novice team won all of its rounds and was the only team in the tournament to achieve this feat. Both teams (novice and varsity) won first place in their respective divisions.

The members of the novice team are:

Sheryl Binion, Morehead
Kathy Cruise, Lyndon, Ohio
David Goetz, Alexandria
Ron Mather, Hodgenville

The members of the varsity team are:

Don Cetrulo, Ft. Thomas
Dan Egbers, Ft. Thomas
Tom Hauger, Dayton
Lynda Phelps, Hodgenville

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Other college and university teams from outside Kentucky which the debate teams have met and defeated during the season are:

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| Anderson College | Memphis State University |
| Ball State University | Michigan State University |
| Bowling Green University | Morris Harvey College |
| Bryan College | Muskingum College |
| Butler College | University of North Carolina |
| Butler University | Northern Illinois University |
| Carson-Newman | Ohio University (at Portsmouth) |
| David-Lipscomb | Ohio Wesleyan University |
| University of Dayton | Parsons College of Iowa |
| Dennison College | George Peabody College |
| DePauw University | Purdue University |
| Eastern Illinois | Tennessee Polytechnic University |
| Eastern Michigan | University of Toledo |
| Goshen | Union University |
| University of Illinois | Vanderbilt University |
| Indiana University (South Bend) | Western Illinois |
| Indiana University (Bloomington) | Western Michigan |
| Kenyon College | University of Wisconsin |
| Manchester College | Wisconsin State University |
| Marion College | Wisconsin University (at |
| Marshall University | Whitewater) |

X. BUDGET FOR 1970-71 FISCAL YEAR
Exhibit 3

XI. PERSONNEL ROSTER FOR 1970-71
Exhibit 4

-----End of President's Report except for following exhibits-----

A
PROPOSED MASTER'S DEGREE PROGRAM
FOR
MOREHEAD STATE UNIVERSITY
IN
ADULT AND CONTINUING EDUCATION

ADULT EDUCATION- - -TODAY'S IMPERATIVE

A new note is appearing in American educational thought: adults must continue to learn; learning, like breathing, is a requirement of living. The assumption that learning is a lifelong process is based on a new fact of life: the accelerating pace of social change. For the first time in the history of civilization, the time span of drastic cultural change has been telescoped into less than the lifetime of the individual. The current generation of mature adults now represents the first generation faced with managing a culture different in kind than the one originally transmitted to them. The consequence of this new fact of life is such that the well-educated youth of today is an obsolete man tomorrow.

Obsolescence occurs visibly in regard to knowledge. The set of facts the present adult generation learned about nature, the human personality, the arts, and the ordering of human affairs has today been supplanted by a more complete and extensive set. More knowledge has been discovered during the lifetime of the present adult population than existed at the time of its birth. Furthermore, knowledge becomes obsolete in essence. Learned truths become untruths in the light of advanced learning.

In regard to skills, obsolescence is even more apparent. Technological changes require adults continuously to adapt to new methods of work, and often, even to new vocations. Such other everyday skills as those involved in child raising, food preparation, transportation, communication, health maintenance, and leisure time activity are constantly being modified.

We are in danger of becoming obsolete in other ways which are less visible, but even more tragic. The increasing necessity for a mobile population coincident with concentrated living in cities requires adults to learn new patterns, values, senses of belonging, and new ways of achieving personal identity repeatedly within a single lifetime. Such traditional havens of stability as churches, homes, schools, governments, businesses, and voluntary organizations are in constant flux, striving continually toward greater productivity and compatibility with modern living conditions.

The consequence of this sudden turn in the tide of civilization is clear: a society that makes its educational investment almost entirely in children and youth is on the way to becoming obsolete and is reducing its chance for survival. Therefore, there is new emphasis on the education of adults in America. This is why adult education is shifting rapidly from a marginal to a central concern for many educational statesmen; why legislators and educational policy-makers recognize that society now has as great a stake in the continued learning of adults as it ever had in the education of children.

THE CAREER ADULT EDUCATOR- - -AN URGENT NLED

The increasing need for educating adults means that the role of the professional adult educator is more important than ever. Men and women responsible for the education and training of adults make significant contributions in government and business, in colleges and schools, in labor unions and churches, in welfare agencies and health organizations, and in countless other institutions and organizations. They work at various levels, ranging from part-time instructors to directors of large agencies. Professional people interested in the education of adults work with the illiterate and the college graduate, with the unemployed and the \$30,000 executive, with people in all walks of life and in all parts of our society. They work not only in the United States and Canada, but increasingly in foreign countries under some technical assistance program.

Adult educators work in a variety of agencies and with a variety of participants and programs, but they have several things in common. One is the underlying desire to build a better society through helping individual men and women develop their knowledge, skills, vocational competence, and interests. Our society is becoming increasingly dependent upon adults who acquire a high order of formal education and training in order to live more effectively with the rapid social and technological changes, with urbanization, with international tensions and with a constantly changing value system. The advent of teaching

machines, television programming, learning laboratories, carrels, computers and other devices for learning has opened up new areas of exploration and methods of study for adult education. As teachers, researchers, and administrators, adult educators have a great responsibility not only to understand the implications of these advances but to capitalize upon their presence.

These advances also help to point up the need for competent leadership within the field. This means adequately trained people who understand the multi-institutional and inter-disciplinary nature of adult education, who have a broad knowledge of the humanities and social sciences, and who have specialized knowledge about how adults learn.

A book produced by the Professors of Adult Education points out that, to date, "the corps of adult education workers is neither sufficiently large nor trained to meet the requirements of the expanding field."¹ This statement summarizes the current situation. The field is expanding rapidly and many important tasks lie ahead, but not enough competent persons are available to perform these tasks. Each professor of adult education has become resigned to receiving numerous notices of job vacancies for which he cannot suggest a suitable candidate. It seems clear that continuing education for adults is an expanding profession, and that the competent individual interested in working with adults will, at least during the

¹Gale Jensen, A. A. Liveright, and Wilbur Hallenbeck, Adult Education: Outlines of an Emerging Field of University Study (Washington: Adult Education Association of the U. S. A., 1964), pp. 70-74.

next few decades, have little difficulty finding an important and challenging position.

THE RESPONSIBILITIES OF THE ADULT EDUCATOR

The responsibilities for the professional adult educator, regardless of position held, generally may be placed in one of four categories: administration, teaching, research, counseling---or a combination of these.

ADMINISTRATION

One of the fundamental challenges facing adult educators is to find effective ways of responding to the changing and complex needs of their constituents. The effective adult educator not only has the ability to utilize appropriate processes in discovering adult needs, but also possesses the sensitivity and diagnostic ability to interpret the nature of the problems and concerns of the people in setting institutional objectives. He is skilled in establishing an administrative organization and in selecting and training staff members for the organization.

Many professional adult educators, regardless of agency or institution, are experts in promoting education programs. The extent of these activities may range from sending news and feature stories to a weekly paper to full-time promotion in the megalopolis. Not only must the adult educator have skill in program promotion, he must understand

what methods are appropriate and successful for his promotional objectives.

The planning of educational programs means that the adult educator must develop a sophisticated understanding of the planning process, the utilization of planning groups, the available resources and effective procedures for evaluation of the program.

TEACHING

Teaching adults, as any good teacher of adults will testify, is not concerned primarily with the transmission of knowledge but rather with the stimulation of a desire to learn. Just as important is the teacher's concern for the adult to learn how to teach himself. The teacher of adults should have as his primary objective the development of a student who can dispense with having a teacher---an adult competent to take his place as an informed citizen in a free society. These results are achieved by a teacher of adults having an interest in working with adults as individuals as well as an understanding of how adults learn.

Whether the adult educator is teaching a class in basic education, hobby courses, vocational education, group leadership, or the theory of adult learning, it is only apparent good sense that he adapt his teaching methods and techniques to the aims of the given course, to the abilities and backgrounds of his students, and to his own personality.

RESEARCH

Some professional adult educators, as part of their responsibilities conduct research into the needs and learning of adults; the effectiveness of various programs, techniques, and administrative procedures; and the historical development of adult education in various countries. An important, inescapable responsibility of the professional adult educator is keeping up with and contributing to the advance of knowledge in the field of adult education. Since knowledge is rapidly advancing in this field, the adult teacher and administrator must continue the learning process throughout his career. A secondary duty of these adult educators is to share what they have learned with others through publication. The publications of adult education associations as well as commercial book companies offer many opportunities for this endeavor.

COUNSELING

In addition to promoting his program, the adult educator must be concerned with serving his clients. Whether in business, labor, voluntary associations, formal educational institutions, or in the church, adults want to talk over their educational needs in light of the agency's offerings. To date, adult educators have not provided sufficient counseling. The newcomer to the field should seriously consider the possibility of making an important contribution in the field of adult counseling.

The adult counselor tries to aid each adult student to discover his own abilities and limitations, to define his educational goals as clearly as possible, to clarify his vocational objectives, and to solve his personal problems. Consequently, the counselor of adults tries to remain acquainted with the wide range of community agencies to which adults may be referred. Welfare organizations, employment offices, family service bureaus, veterans service offices, psychiatrists, and religious counseling agencies are among the resources with which the adult educator must be familiar. An important qualification of the adult educator is the humility which helps him to understand his own limitations and leads him to seek specialized help when needed.

THE RANGE OF PROFESSIONAL POSITIONS IN ADULT EDUCATION

Today's career adult educator is found in the wide range of institutions and organizations---educational, professional, business, governmental, and voluntary. More and more adult educators are pursuing careers in institutions and organizations not connected with formal education. The listing below of some of the major career opportunities could be expanded considerably.

UNIVERSITIES, SCHOOLS AND COLLEGES, LIBRARIES

A large majority of the public schools, colleges, and universities offer credit and non-credit classes for adults in addition to a wide variety of other educational programs---educational television, confer-

ences and institutes, correspondence instruction, and community services. It is estimated that approximately 700 full-time directors and 8,000 part-time directors are employed in public school adult education in the United States. In university extension and evening college programs, it is estimated that more than 1,000 full-time professional people are employed in administrative positions. Staffs of comparable sizes are found in Canadian institutions, too.

The land grant universities in each of the 50 states conduct an active educational program through the Cooperative Extension Service. There are approximately 14,000 positions in this area of education, including the following: directors, management personnel, specialists, county agricultural agents, supervisors, county home demonstration agents, and 4-H Club leaders. Similar opportunities exist in Canada.

Many libraries have active adult education programs with positions for librarians or adult educators who can develop library-centered programs of adult education.

POSITIONS IN BUSINESS AND INDUSTRY

Business and industrial corporations conduct extensive programs of training and personnel development which require training officers with skills in the methods of adult education. The rapid growth of technology and the changes in business operations require a constant program of updating, refresher training, and specialized preparation. It is

estimated that the educational budgets of the largest business and industrial plants are equal to the budgets of the largest universities of this country. It is estimated that more than 10,000 training directors are employed by business and industrial firms in North America.

LABOR EDUCATION

Labor unions conduct programs for their members and officers on labor economics, collective bargaining, leadership training, etc. Presently, 250 to 300 full-time directors of education are employed in labor unions in the United States.

VOLUNTARY ORGANIZATIONS, CHURCHES, AND GOVERNMENTAL AGENCIES

A wide variety of voluntary and governmental organizations conduct active educational programs for adults. Churches, welfare and social services agencies, YMCA and YWCA, trade associations, and health associations need personnel who can develop and carry through effective programs for educating adults in their areas of special interest. It is estimated that at least 150 national voluntary agencies currently sponsor some kind of educational programs.

A salary survey conducted in 1964 of public school adult educators is the most recent source of information for salaries in that field. The average salary for full-time and part-time director of public school adult education was slightly more than \$11,000 according to that survey.

QUALIFICATIONS AND TRAINING FOR A CAREER IN ADULT EDUCATION

The adult educator must have the capacity to plan, develop, and carry through a variety of educational programs to meet the broad spectrum of adult needs for education in today's dynamic and complex society. The career adult educator must have a breadth of intellectual interests, a depth of personal concern for solving human and social problems and an understanding of effective methods for planning and executing educational programs for adults. The ability to understand and work well with individuals, small groups, and organizations is an important qualification for successful work in adult education.

For some careers in adult education, a specialized background in business, sociology, psychology, agriculture, and other fields may be useful or essential. However, most of the professional positions in adult education require only a general background in the social sciences probably with advanced work in the principles and methodology of adult education.

THE EMERGENCE OF GRADUATE STUDY IN ADULT EDUCATION

American universities respond quickly to social pressures. As soon as a new movement or association or crusade is founded, its sponsors often begin to demand that institutions of higher learning should establish programs to educate its present or prospective leadership. So it has been with adult education.

With the expansion of various kinds of adult education in the twenties and thirties, the scope of university graduate offerings was both extended and broadened. The term "adult education" as part of a course title first appeared at Columbia in 1922. In 1931, Ohio State University followed Columbia's example and created a Department of Adult Education. The University of Chicago established its full-fledged program in 1935. The first two Ph.D's in Adult Education were granted by Columbia in 1935.¹

The number of institutions offering degrees in adult education has expanded rapidly during the past twenty years. A survey of graduate programs in Adult Education in the United States conducted by Ingham and Qazilbash in 1968 revealed a total of twenty-four institutions offering graduate degree work in adult education. The following Table was made from their work.

¹Jensen, Liveright, and Hallenbeck, op.cit., pp.70-74

TABLE I

Institution Offering Degree Work in Adult Education and
Number of Students

Institution	Number of Doctoral Students		Number of Master's Students	
	Full- Time	Part- Time	Full- Time	Part- Time
Arizona State	9	17	4	40
Boston University	24	103	15	30
Brigham Young	0	7	0	0
Chicago	19	21	4	2
California-Berkeley	10	14	16	0
California-Los Angeles	20	15	6	0
Columbia	7	23 ^a	0	0
Cornell	18	3	8	4
Florida State	35	5	13	7
George Washington	2	29	2	41
Georgia	4	1 ^a	0	0
Indiana	35	28	4	17
Michigan State	7	26	3	18

TABLE 1 Con't.

Institutions	Number of Doctoral Students		Number of Master's Students	
	Full- Time	Part- Time	Full- Time	Part- Time
University of Michigan	6	30 ^a	8	15
Nebraska	10	13	2	6
University of North Carolina	0	0	1	2
North Carolina State	42	39	46	123
Ohio State	12	19	1	12
VPI	--	--	11	0
Wisconsin Madison	64	20	13	7
Wisconsin Milwaukee	--	--	2	39
Wyoming	9	4	1	5

^a did not distinguish between doctoral and master's students

PROJECT OBJECTIVES

1. To develop a demonstration and research center within the Appalachian Region to focus attention on the unemployed or underemployed, undereducated populous from poverty-ridden families in an area with a composition of predominately rural clientele.
2. To mobilize all resources in areas, such as the State Department of Education and E.S.E.A. Title III programs, Community Action Agencies, Regional Educational Laboratories, Vocational Rehabilitation, Economic Security, Public Health Departments, and other agencies serving the same population to:
 - a) identify and enroll the adults
 - b) identify needed programs and locations
 - c) shift the onus of responsibility for the program's success to the target group as much as possible to secure participation
 - d) develop interrelationships between this program and existing health, economic and education programs focused on the target group
3. To develop a central learning laboratory material center where different media techniques and materials will be available for teacher training in a laboratory situation. As the teacher views different techniques in practices, all available resource material will be at hand to assist him in his own curriculum development. Counselors, teachers, administrators, and others will receive training in this center with actual classes of adults.

4. To develop a diagnostic center to ferret out methods of determining educational needs and learning difficulties.
5. To develop an interrelationship among states within **Appalachia** by establishing field units in each state to serve as **demonstration centers** to utilize new approaches, innovations, and mass media for instructional purposes.
6. To develop an evaluation-research component to assess materials, methods, and concepts being tried in the different demonstration field units and to collect the data and information from programs already in progress.
7. To disseminate materials, ideas, research findings, etc., to assist other developmental adult basic education programs.
8. To coordinate a multi-media communication component to create and distribute promotional "outreach" and "interpretative" adult basic education materials for broad distribution in the Appalachian region for use in educational and commercial radio and television.
9. To develop professional and para-professional training programs as a part of the learning center under the auspices of Morehead State University and representing a consortium of University, State and regional interests in adult and community education.
10. To disseminate findings of all levels of Center activity as appropriate for national and regional program improvement and development.

TEACHER-TRAINING WORKSHOP

The Appalachian Adult Basic Education Demonstration Center has recognized the tremendous lack of training for adult basic education teachers. In order to furnish much needed training, a teacher-training workshop was conducted during the summer of 1969.

The primary purpose of the Appalachian Adult Basic Education Teacher-Training Workshop was to provide instruction illustrating the unique problems and culture of the undereducated in Appalachia in an effort to increase the skill, competence, and ability of adult basic education teachers in Appalachia.

The Workshop had three unique features: (1) It concentrated on the cultural, social, and economic problems in Appalachia and their relationship to ABE. (2) It provided information to participants on all community programs related to ABE. (3) It utilized the information gained by the Appalachian Adult Basic Education Demonstration Center on innovative approaches in working with adults in Appalachia.

A total of 111 participants from the Appalachian portion of 12 states attended the Workshop.

The Appalachian Adult Basic Education has also submitted a proposal to conduct a reading workshop during the summer of 1970.

The ultimate objective of the proposed Appalachian Adult Basic Education Teacher-Trainer Reading Workshop is to improve the reading ability of

the rural disadvantaged population in Appalachia. In order to achieve this goal, a teacher-trainer workshop in reading is proposed.

A team of four experienced adult basic educators will be selected from the Appalachian portion of thirteen states. These four individuals will undergo an intensive pragmatic three-week training session in reading. The team members will receive a general orientation in reading with each team member specializing in one of the following areas: (1) use and evaluation of reading materials (2) word attack skills (3) comprehension skills and (4) diagnosis and testing. To insure that the teacher trainers conduct training sessions on reading after the workshop is completed, the proposal also includes a limited amount of funding for reading materials and salary for the team to conduct 10 days of actual training. A training syllabus in reading will be developed during the workshop for use by the trainers.

Teacher-training workshops are by nature emergency programs designed to meet immediate needs. If a competent core of adult educators is to be trained in Appalachia, a more systematic approach will have to be utilized. The purpose of this document is to propose a graduate program in Adult and Continuing Education, to train not only adult basic education teachers but to develop leadership in all agencies which serve the adult population.

The U.S. Office of Education, the Adult Education Association of the U.S.A., the National Association for Public School Adult Education the Kentucky State Department of Education, Division of Adult Education and the Southern Regional Education Board have all enthusiastically endorsed the development of the graduate program at Morehead State University.

PROGRAM OF STUDIES

To provide a quality graduate program, a core curriculum of five graduate level courses supplemented by a special problem and a professional seminar has been developed. This central core is designed to provide the basic concepts, depth of understanding, and professional competencies which every person prepared at the masters level in adult education should have. In addition, every graduate student is required to pursue a program of studies which will provide him with the research tools and the overall understanding of education and related social sciences which he should hold in common with his colleagues in other specialized areas of education and the social and behavioral sciences.

The graduate program in adult education is flexible in that a program of studies will be developed with each student to develop the special competencies and understanding needed in accordance with the professional role or roles that the student plans to assume. Some students will find a need to concentrate rather heavily in psychological or sociolo-

gical areas, others will feel a need to fill in gaps in the humanities, while still others may concentrate in administration or other related fields. It will not be uncommon to find adult education students enrolled in courses in other schools, such as the School of Applied Sciences and Technology and the School of Social Sciences.

For example, those students in Adult and Continuing Education who are involved in the vocational training of adults would be encouraged to take graduate training in Vocational Education. Those students involved in social services for adults could take courses in Guidance and Counseling.

The graduate program should not be construed as consisting of a series of courses which a student must take, but rather should be considered as a program designed to enable one to master a series of major learning experiences in an effort to achieve his personal goals.

REQUIREMENTS FOR ADMISSION

The candidate must fulfill the general requirements of the Graduate School for admission. Prerequisite courses for the work the student expects to pursue may be required. The satisfactory completion of at least two years of relevant professional experience is advisable.

REQUIREMENTS FOR THE DEGREE

In addition to meeting the general requirements for graduate study with respect to candidacy, residence, and scholarship, the candidate must complete 30 credit hours of approved course work.

The students must complete a minimum of 12 hours of core courses in the area of Adult and Continuing Education. In addition to the core courses in Adult and Continuing Education, the student will be required to take Education 500. The remaining 16 hours of course work will be selected by the student and his graduate committee to meet the special interest and needs of the student. The following courses constitute the offerings of the proposed Department of Adult and Continuing Education.

PROPOSED COURSES (12 Hours Required)

NUMBER	HOURS	TITLE
Ed 4??G	3	Principles of Adult and Continuing Education
Ed 5??	3	Basic Education for the Disadvantaged Adult
Ed 5??	3	Human Development in Adulthood
Ed 5??	3	The Community School
Ed 5??	3	Program Planning and Evaluation
Ed 5??	2	Special Problems
Ed 5?? ABC	<u>1</u>	Professional Seminar
	18	

COURSE DESCRIPTIONS

Approval of the following courses are requested for the Department of Adult and Continuing Education.

Principles Of Adult and Continuing Education

This course was designed to furnish the enrollees an opportunity to familiarize themselves with the over-all field of adult education. More specifically, the in-class and out-of-class experiences constituting this course have been selected and arranged to facilitate the efforts of participants to improve themselves with regard to:

1. Awareness of adult education as a unique segment of the broad field of education.
2. An understanding of the special problems which face the adult educator together with the guiding principles useful in their resolution.
3. A familiarity with the historic development of adult education and its sponsoring organizations, institutions and agencies.
4. An awareness of the social imperatives of adult education.
5. A knowledge of the unique physical, psychological and social characteristics of the adult learner and associated implications for the teaching adult educator.
6. A familiarity with and competence in the selection of methods and techniques appropriate for various adult learning situations.
7. A familiarity with the over-all program development process and an understanding of the associated principles.
8. An awareness of the research needs of the field of adult education.

In order to develop the competences stated above, the following course outline is proposed.

A. The Nature, Scope, and Importance of Adult Education

1. Defining the field of adult education
2. Extent and nature of adult participation
3. Overview of agencies and programs
4. Professionalization
5. Job Opportunities
6. The objectives of adult education; social and individual purposes
7. Relationship to other forms of education

B. Sources of Objectives

1. Customs, traditions, and values in our society
2. The nature of community and social needs
3. The nature of personal needs of the individual
4. The nature of our institutions
5. Social trends
6. Industrial and social problems
7. The analysis of needs and interests
8. Philosophy and formulation of educational objectives

C. Philosophy of Adult Education

1. Purpose and objectives
2. Philosophical issues relevant to contemporary society

D. The Historical Background and Development of Adult Education (institutions and agencies)

1. Development of institutions and formal organizations
2. Early origin and foundations based on individual and community needs
3. Current status
4. Historical background in Europe and U.S.A.
5. Basic hypotheses about the history of adult education
6. The primary motives and objectives of adult education at key periods in our history and relationship of these to social and economic conditions

E. Psychological Foundations of Adult Education (The Adult as a Learner)

1. Adults can learn to learn
2. Individual adaptation to change in contemporary culture
3. Motives of adults
4. Adult learning in small groups
5. Overview of learning and personality theory
6. Characteristics of adults as a learner
7. Principles of adult teaching and learning
8. Learning capacity of adults and its relation to age
9. Major stages of adulthood and the implications for adult educational programming

F. Sociological Foundations of Adult Education

1. Disengagement of the adult
2. Innovations and adoption
3. Social class and verbal behavior
4. Socialization throughout the life cycle
5. The four major social conceptions of adult education
6. The structure of institutional adult education in the U.S.

G. Methods Used in Teaching Adults

1. Methods used by different agencies
2. Relationship of methods to adult learning abilities
3. Criteria for selecting appropriate methods
4. Uses of mass media
5. Use of small groups
6. Classifications, selection and use of methods, techniques and devices
7. Stress of client participation
8. New approaches to large group participation

H. Agencies of Adult Education

1. Programs
2. Method
3. Content
4. Clientele
5. Finance
6. Origin of various agencies
7. Growth and development

I. Problems, Issues and Concerns of Adult Education

1. Coordination between agencies and role clarification
2. Public understanding
3. Research and evaluation
4. Facilities and finance
5. Philosophical issues
6. The "marginality" concept

J. Evaluation in Adult Education

1. The nature and purpose of evaluation
2. Determining and measuring the attainment of objectives
3. Appraising the effectiveness of methods and techniques
4. The measurement of outcomes of various types of programs such as a community forum

SCHOOL OF EDUCATION

PROPOSED NEW COURSE IN ADULT AND CONTINUING EDUCATION

Title: Principles of Adult and Continuing Education

Credit: 3 hours

Proposed Course Number: 4??G

No. Hours/Wk. Lecture: 3

Laboratory: 0

Prerequisites: _____

Text: Adult Education: Outline of an Emerging Field of University Study

Author: Gale Jensen, A. A. Liveright and Wilbur Hallenbeck

Publisher: Adult Education Association

Price: _____

Content of Course: A survey course to familiarize students with the broad field of adult education. Emphasis will be placed on the scope, importance, historical development, philosophy and problems unique to adult education.

Topics and Time Allotment:

- 2 weeks - Nature, Scope, and Importance of Adult Education
- 1 week - Sources of Objectives
- 1 week - Philosophy of Adult Education
- 2 weeks - Historical Background and Development of Adult Education
- 2 weeks - The Adult as a Learner
- 2 weeks - Sociological Foundations of Adult Education
- 2 weeks - Methods used in Teaching Adults
- 2 weeks - Agencies of Adult Education
- 1 week - Problems, Issues, and Concerns of Adult Education
- 1 week - Evaluation in Adult Education

Catalog Description: This course is designed to increase the student's understanding and knowledge of adult education by giving him a general overview of the field including the scope, importance, historical background, philosophy and problems unique to the education of adults.

Statement of Needs: The accelerating pace of social change has placed the adult in a position in which he must continue to learn or become obsolete. The increasing demand for educating adults points up the need for competent people within the field who understand the multi-institutional and inter-disciplinary nature of adult education.

BASIC EDUCATION FOR THE DISADVANTAGED ADULT

This course was designed to provide the students an opportunity to familiarize themselves with the procedures for understanding and working with the disadvantaged adult. More specifically, the in-class and out-of-class experiences constituting this course have been selected to provide the adult basic education teachers and administrators with information and experience that will enable them to:

- (1) Develop a philosophy of Adult Basic Education as a part of the total educational commitment
- (2) Increase their knowledge and understanding of the unique Appalachian Region in terms of:
 - (a) the economic problems in Appalachia
 - (b) the culture of the undereducated adults in Appalachia
 - (c) the social and psychological factors affecting the undereducated adult in Appalachia
- (3) Acquire an understanding of the potential community resources in Appalachia and their use in adult basic education programs.
- (4) Provided information on new techniques and methods being utilized in ABE demonstration centers in Appalachia.
- (5) Increase their knowledge and understanding of the implicit concepts and techniques related to recruitment and retention of the undereducated adult in order to increase the number of participants and reduce the dropout rate.
- (6) Utilize effective methods of testing, placement, and counseling of the undereducated adult.
- (7) Increase their ability to design and implement an effective adult basic education program in terms of:

- (a) developing effective student-teacher relationships
- (b) creating a learning atmosphere in the classroom
- (c) selecting appropriate curriculum content
- (d) employing instructional methods and techniques
- (e) utilizing appropriate audio-visual equipment to enhance the learning by students
- (f) evaluating student progress toward personal and program goals

SIGNIFICANCE AND CONTRIBUTION OF THE COURSE

The successful implementation of this project should provide the following outcome in Appalachia.

- (1) The development of a competent core of teachers and administrators in ABE.
- (2) The establishing of a system which will continuously supply new and useful information to teachers in the field and in a form which is directly related to their teaching needs and problems.
- (3) The establishment of a format for cooperation between adult basic education teachers and other programs in the local community which are directed at the disadvantaged adult.
- (4) An understanding of the unique problems of the disadvantaged adult in Appalachian and their influence on program development.

The course outline may be divided into the following fifteen segments.

- (1) Social and economic characteristics of the disadvantaged
- (2) Psychological characteristics of the disadvantaged
- (3) Recruitment of students
- (4) Community involvement
- (5) Involvement of other federal and state agencies
- (6) Adult learning environment
- (7) Teaching methods in ABE
- (8) Learning Lab and CAI for adults
- (9) Selecting materials for ABE students

- (10) Counseling
- (11) Drop outs
- (12) Testing ABE students
- (13) Teaching basic knowledge and skills in Arithmetic
- (14) Teaching basic knowledge and skills in Reading
- (15) Teaching basic knowledge and skills in Writing

SCHOOL OF EDUCATION

PROPOSED NEW COURSE IN ADULT AND CONTINUING EDUCATION

Title: Basic Education For the Disadvantaged Adult

Credit: 3

Proposed Course Number: 5??

No. Hours/Wk. Lecture: 3

Laboratory: 0

Prerequisites: _____

Text: Basic Education for the Disadvantaged Adult: Theory and Practice

Author: Frank W. Lanning and Wesley A. Many

Publisher: Houghton Mufflin Company

Price: _____

Content of Course: Emphasis will be placed on method and techniques which have proved effective in working with disadvantaged adults, innovative approaches in ABE, and social and psychological characteristics of the disadvantaged.

Topics and Time Allotment:

- 2 weeks - Social and economic characteristics of the disadvantaged
- 1 week - Psychological characteristics of the disadvantaged
- 1 week - Recruitment of students
- 1 week - Community involvement
- 1 week - Involvement of other federal and state agencies
- 1 week - Adult learning environment
- 1 week - Teaching methods in ABE
- 1 week - Learning Lab and CAI for adults
- 1 week - Selecting materials for ABE students
- 1 week - Counseling
- 1 week - Drop outs
- 1 week - Testing ABE students
- 1 week - Teaching basic knowledge and skills in Arithmetic
- 1 week - Teaching basic knowledge and skills in Reading
- 1 week - Teaching basic knowledge and skills in writing

Catalog Description: A study of the social, psychological and economic problems of the disadvantaged. An investigation of traditional and innovative approaches for teaching the adult basic education student.

Statement of Need: The success and effectiveness of adult basic education programs depend, to a considerable degree, upon the skill, competence, and ability of ABE teachers to effectively help their adult students achieve the educational, social, and pre-vocational goals of the program. Today, there are many men and women being employed as adult basic education teachers who have never had training or experience working with adults. These new teachers are called upon not only to teach reading, writing, and arithmetic but to aid the undereducated adult to learn to recognize and meet problems of daily living and improve their effectiveness as citizens, parents, and workers. The teachers of adult basic education need additional training to be effective.

HUMAN DEVELOPMENT IN ADULTHOOD

This course was designed (1) to develop an awareness of the psychological, sociological, and physiological changes of individuals from young adulthood to death; and (2) to develop the ability to translate this knowledge into social practice. More specifically, the in-class and out-of-class experiences constituting this course have been selected and arranged to facilitate the efforts of the enrollees to use basic research findings in working with adults.

SIGNIFICANCE AND CONTRIBUTION OF THE COURSE

This course has been developed in the context of the practitioner's needs. Whether the practitioner is involved in adult education, higher education, adult counseling, home economics, vocational rehabilitation or education, or other work involving adults, he needs an understanding of the learner. Elementary and secondary education teacher training long has recognized the need for understanding of the learner as evidenced by the ubiquitous course in child development in education sequences.

The impetus to research in aging is historically quite recent. However, the last decade has seen research which needs application in the practical setting. James Birren, Director of the Gerontology Center at the University of Southern California and a noted researcher on aging has stated; "...individuals move into the area of social application without acquiring sophistication in translating basic research information into social practice. Perhaps one of the prospects ahead is a new type of professional person who will be trained to blend basic knowledge and application, and bridge the gap that is now apparent between research and practice in the social sciences."

The course is designed to develop the following levels of thinking ability:

- (1) The participant will demonstrate recall of memorized facts concerning changes with human aging.
- (2) The participant will demonstrate the ability to incorporate these facts into concepts along disciplinary lines.

- (3) The participant will demonstrate the ability to develop these concepts into interdisciplinary systems of understanding of the adult aging process.
- (4) The participant will demonstrate the ability to apply these systems of relationships, inferences, generalizations, and principles to the practical problems of working with adults.

In order to develop the competencies stated above, the following course outline is proposed:

- I Interpreting Research in the Social and Natural Sciences
- II The Psychological View of Aging
 - A. Intellectual Changes with Age
 1. Intelligence - longitudinal and cross sectional research
 2. Learning
 3. Achievement
 - B. Personality Changes with Age
 1. Consistency through time
 2. Theories of adult personality
 3. Adolescence to young adulthood
 4. Middle and old age
 5. "Adjustment" in adulthood
 6. Theory of disengagement - pros and cons
- III The Sociological View of Aging
 - A. Adult Developmental Tasks and Social Roles
 - B. Age-Grading and Age Status
 1. American youth culture; transition into adulthood
 2. The middle aged
 3. The status of the aged

C. The Family

1. Courtship, engagement, marriage
2. Sexuality in adulthood
3. Marital and parental roles
4. Family network: The extended family

D. Work and Play

1. The meaning of work
2. Work and retirement
3. Leisure and play
4. Civic, religious, and political participation
5. Economic status

IV The Physiological View of Aging

A. The Senses

1. Sight
2. Hearing
3. Other senses

B. Biological Changes

1. Biological theories of aging
2. Central nervous system and brain: slowing of response
3. Menopause in the female
4. Concept of stress
5. Aging vs. disease process

V. The Adult: A Cross-Disciplinary View

SCHOOL OF EDUCATION

PROPOSED NEW COURSE IN ADULT AND CONTINUING EDUCATION

Title: Human Development in Adulthood

Credit: 3 hours

Proposed Course Number: 5??

No. Hours/Wk. Lecture: 3
Laboratory: 0

Prerequisites: _____

Text: Selected Readings from the following

Author: Neugarten, Birren, Botwinick, Comfort - other books and journals

Publisher: _____

Price: _____

Content of Course: A practically orientated course to familiarize students with the research on human development in maturity. Emphasis will be placed on the application of knowledge from psychology, sociology, and biology to the problems of working and interacting with adults.

Topics and Time Allotment:

- 2 weeks - Interpreting Research in The Social and Natural Sciences
- 2 weeks - Intellectual Changes with Age
- 2 weeks - Personality Changes with Age
- 2 weeks - Adult Developmental Tasks and Social Roles
- 1 week - Age-Grading and Age Status
- 1 week - The Family
- 1 week - Work and Play
- 1 week - Changes in the Senses with Age
- 2 weeks - Biological Changes with Age
- 2 weeks - The Adult - A Cross-Disciplinary View

Catalog Description: A study of the psychological, sociological, and physiological changes in adulthood. The course is designed to provide opportunities to apply knowledge of human development to the problems of working with adults.

Statement of Needs: The professional who works with adults needs an understanding of the client. Recent research on adult development and aging extends our knowledge of child development through the life cycle. The wide lack of use of age-appropriate methods in the education and counseling of adults points up the need for developing professionals able to apply basic knowledge of human development in adulthood to the practical problems of every day.

THE COMMUNITY SCHOOL

The purpose of this course is to familiarize the student with the philosophy, development of operation of a school to serve the needs of all people in the community. The in-class and out-of-class experiences constituting this course have been selected to provide the student with understanding of the Community School in the following areas.

1. The nature of the Community School
2. The role of the Community School in solving social problems
3. The philosophy of the Community School
4. The Community School and Community Development
5. Improving community relations through the school
6. The school and social agency
7. Concept of community
8. Organization of the Community School
9. Staff development for Community School
10. The Community School Curriculum
11. Designing the school plant as a community center
12. Public relations and understanding of the Community School
13. Starting a Community School Program
14. Financing a Community School

SIGNIFICANCE AND CONTRIBUTIONS OF THE COURSE

Much contemporary education is ritualistic, calling for separate packages of correct answers. We have institutionalized our educational machinery. In many instances, teachers do not articulate their teaching with the broad community resources available. In many schools, parent involvement is considered a threat to the professional staff of the school.

The school should be a catalytic agent that will set in motion all of the educative forces of the community to bear upon the production of the good society. For too long the school buildings have stood idle for many hours during which they could have served the learning needs of people. The school does not attempt to be all things to all people, but when it operates on an extended day, week, and year basis, it can include many services in its program that are not possible in the traditional school which operates only for the children on a five-day week, 8:30 a.m. to 3:30 p.m. basis.

From this point of view, the curriculum of the school becomes life-centered in nature. It brings much of the community into the classroom and places emphasis on living here and now. In its curriculum for both children and adults, the community school deals with existing conditions of life and is planned to adapt to changing social and economic conditions as need arises.

SCHOOL OF EDUCATION

PROPOSED NEW COURSE IN ADULT AND CONTINUING EDUCATION

Title: The Community School

Credit: 3 Hours

Proposed Course Number: 5??

No. Hours/Wk. Lecture: 3
Laboratory: _____

Prerequisites: _____

Text: The Community School: Basic Concepts, Function and Organization

Author: W. Fred Totten and Frank J. Manley

Publisher: Allied Education Council

Price: _____

Content of Course: This course was designed to explore the community school approach to learning. During the course, students will examine the community wide use of school facilities and will learn how the total community is involved in the educative process. They will study the leadership function of the community school in helping people on a community wide basis to fulfill their unmet basic needs.

Topics and Time Allotment:

- 1 week - Introduction to Community Education
- 1 week - How shall Schools be Used
- 2 weeks - The Community School and What it Attempts to do
- 2 weeks - The Community School and Social Problems
- 1 week - The Concept of Community
- 2 weeks - Organization Structure of the Community School
- 1 week - The Community School Staff
- 1 week - The Community School Curriculum
- 1 week - The Community School Plant
- 1 week - Developing Public Understanding
- 2 weeks - Starting a Community School Program
- 1 week - Financing Community Education

Catalog Description: A study of the philosophy, development, and administration of the school to serve as a common meetinghouse and service center involving all people of all ages in educational and social activities.

Statement of Needs: Education is one of the most effective means of achieving a society which will enable each individual to experience a life of satisfaction. Society is confronted with many unsolved problems, and many barriers stand in the way of social progress. The effective power of education in the solution of social problems depends greatly upon the decision as to how our schools are used. Schools do not need to be alien territory to the families they serve. They can be made available to all people of all ages for learning purposes.

PROGRAM PLANNING AND EVALUATION

The purpose of this course is to furnish the adults an opportunity to familiarize themselves with the principles of program planning and evaluation as related to adult education programs. This course attempts to (1) give each student a conception of the fundamental series of steps which must be taken in designing an effective adult education program, and (2) the steps in evaluating the program to determine if the objectives were achieved. More specifically the course has been designed to facilitate the efforts of enrollees to improve themselves with regard to:

- (1) Considering the needs of the participants in planning programs
- (2) Involving participants in the program planning process
- (3) Stating program goals in measurable terms
- (4) Utilizing local resources in programs
- (5) Understanding the need for evaluation
- (6) Evaluating for administrative and participant objectives
- (7) Developing instruments for evaluation

SIGNIFICANCE OF THE COURSE

At the core of all adult education is the fundamental problem of designing learning experiences that will meet the needs of the participants and achieve the objectives of the sponsoring institution. Too many programs are thrown together haphazardly without any clear perception of the purposes for which they are being conducted or of the objectives to be achieved.

Planning educational programs for adults involves certain basic factors that must be given consideration. These include determination of need, identification of educational goals, arrangement of learning tasks, and evaluation.

Since no adult education agency or organization offers a comprehensive curriculum for the adult and since the demand for programs always exceeds the usually meager resource available, it is essential that the effectiveness of the programs offered be known. Resources should be expended toward the attainment of important objectives, within these objectives they should go toward those which there is evidence to show that the objectives are being obtained.

Evaluation provides the field of adult education with a way of determining the efficiency, effectiveness, and its management of the instructional situation. Only in this way is it possible to insure that

the **activity** for particular learning task is suited to the specific group for which **it** is offered.

Programs will be improved to the extent **that assessments** can be made of their effectiveness in accomplishing **goals**.

PROGRAM PLANNING AND EVALUATION

Title: Program Planning and Evaluation

Credit: 3 hours

Proposed Course Number 5??

No. Hours/Wk. Lecture 3
 Lab 0

Prerequisites: Principles of Adult and Continuing Education

Text: Selected Readings

Author: _____

Publisher: _____

Price: _____

Content of Course: The design and evaluation of adult education programs

Topic and Time Allotment:

2 weeks	Determine needs of participants
1 week	Convert needs and interest into program topics
2 weeks	Stating program objectives
1 week	Survey available resources
2 weeks	Select appropriate techniques
1 week	Develop agenda and assign responsibilities
1 week	Program promotion
2 weeks	Program evaluation
1 week	Administrative evaluation
1 week	Participant evaluation
1 week	Areas of measurement
1 week	Instrumentation

Catalog Description: The application of program planning principles and evaluation techniques to adult education programs.

Statement of Need: The volunteer nature of participants in adult education and the limited financial support of adult programs makes effective program planning and evaluation a must. If the program is to be effective, it must revolve around the interest and needs of the participants with students actually involved in the program planning process. Evaluation of adult programs is needed to insure that program goals are being achieved.

STUDENTS AND STUDENT SUPPORT

The majority of the students in the graduate program will probably come from adult basic education. In the state of Kentucky there are 514 teachers, 106 counselors, 100 area supervisors, six state supervisors, and 362 others working in Adult Basic Education. Many of these individuals are employed in Eastern Kentucky. The Director of Adult Basic Education in Kentucky has expressed support for the graduate program. (Appendix A) In addition to the adult basic education population in Kentucky, students can also be drawn from other states in the Appalachian Region. Through the regional work of the AABEDC and the teacher-training workshop, prospective students are beginning to ask about the possibility of coming to Morehead to study. Three unsolicited letters requesting information about graduate study are enclosed in Appendix B.

Although most of the students will probably be in adult basic education, one should not forget that this graduate program is designed for Adult and Continuing Education. Below is a list containing a sample of other areas from which a Department of Adult and Continuing Education could draw students.

Industrial Training Directors

Cooperative Extension Service

Welfare and Social Service Agencies

Vocational and Technical Schools

Employment Security

Community School Directors

Librarians

Educational Directors for Prison Programs

Office of Economic Opportunity Programs

One of the most important factors in recruiting qualified full-time graduate students is the amount of financial support which can be provided. The AABEDC has built into its proposals ten internships and seven graduate assistantships. This should provide a core of students upon which the program can be built. The Center is currently looking to the Mott Foundation and other areas for additional financial assistance for students.

FINANCIAL SUPPORT

The Appalachian Adult Basic Education Demonstration Center was funded for \$250,000 during FY'68. Three (3) staff members and two (2) secretaries were employed on a full-time basis. In addition, two (2) graduate students and two (2) workshop students positions were provided on a part-time basis.

The funding for FY'69 has been increased substantially. The Center has received \$400,000 to expand its present program. The increase in funding has enabled the Center to employ a total of seven (7) full-time staff members, and four (4) secretaries. The part-time personnel includes four (4) graduate assistants and three (3) workshop students.

The AABEDC has submitted its proposal for FY'70 for funds in excess of \$600,000 for program operation.

The Teacher Training Workshop conducted during the summer of 1969 was supported at the rate of \$78,000. A total of \$88,000 has been requested for the reading workshop to be conducted in the summer of 1970.

Another source of revenue will be available when Kentucky is shifted to Region IV. The Southern Regional Educational Board is currently providing each state in Region IV approximately \$85,000 to develop graduate training programs in education.

The AABEDC has also submitted a proposal to the Mott Foundation requesting support for a community school training program.

A look at the national picture indicates a significant upward trend in support for adult education. Senator Javits and Congressman Perkins have submitted bills which ask for an increase in federal support of adult education from 50 million dollars per year to 300 million dollars per year.

From all indications, it appears that the Appalachian Adult Basic Education Demonstration Center could financially support the graduate program for a minimum of two years. As the enrollment increases, the School of Education should be in a position to justify assuming responsibility for financial support of the program.

FACULTY

At present, the AABEDC has seven staff members. Five of these people, Mr. George Eyster, Dr. Harold Rose, Mrs. Ann Hayes, Mr. John Gaus, and Mr. Husain Qazilbash have training and experience in adult education. These five would constitute the teaching staff in Adult and Continuing Education. The two other staff members, Mr. Frank Collesano and Mr. Lamar Marchese would serve in a support capacity. As an examination of the enclosed vitae will indicate, the staff of the AABEDC are qualified for their new role in a graduate program.

Carol Johnson
8/27/76

Very truly yours,
Carol Johnson
 Adron Joran
 President

I am transmitting this budget to the Board of Regents with the recommendations that the estimated income and proposed expenditures herein contained be approved. The budget reflects the contribution of the general Assembly of \$657,912 for the 1970 session of the general Assembly at Morehead State University. The philosophy of all facets and functions of the budget for the 1970-71 fiscal year is to increase those who participate in the budget process and education. Budget making is a difficult and highly specialized process. I am herewith transmitting the proposed operating budget for Morehead State University for the 1970-71 fiscal year. The results in business and industry or in government of all facets and functions of the budget for the 1970-71 fiscal year are reflected in the budget process and the philosophy of the budget for Morehead State University. The philosophy of all facets and functions of the budget for the 1970-71 fiscal year is to increase those who participate in the budget process and education. Budget making is a difficult and highly specialized process. I am herewith transmitting the proposed operating budget for Morehead State University for the 1970-71 fiscal year.

March 26, 1970

Gentlemen:
 Board of Regents
 Morehead State University
 Morehead, Kentucky

MOREHEAD STATE UNIVERSITY
 OFFICE OF THE PRESIDENT
 MOREHEAD, KENTUCKY 40351

MOREHEAD STATE UNIVERSITY

Summary of Estimated Expenditures 1970 -71

I. EDUCATIONAL AND GENERAL	
Instructional Salaries	\$4,162,150.00
Other Instructional Costs	<u>1,366,630.00</u>
Total Instruction	\$ 5,528,780.00
Total General Expenses	1,434,935.00
Total Library	508,600.00
Total Administration	236,155.00
Total Maintenance and Operations of Academic Buildings and Grounds	1,121,156.00
Total University Breckinridge School	330,320.00
Total Reserved for Contingency	<u>106,651.00</u>
Total Educational and General	\$ 9,266,597.00
II. AUXILIARY ENTERPRISES	
Maintenance and Operation of Housing Facilities	\$ 432,392.00
University Food Services, Store, Post Office and Recreation Room	<u>1,080,779.00</u>
Total Auxiliary Enterprises	\$ 1,513,171.00
III. DEBT SERVICE AND RESTRICTED FUNDS	<u>\$ 4,378,452.00</u>
GRAND TOTAL ESTIMATED EXPENDITURES	<u><u>\$15,158,220.00</u></u>

MOREHEAD STATE UNIVERSITY

Summary of Estimated Income 1970 - 71

	<u>Gross Income</u>	<u>Deductions</u>	<u>Net Available for Operations</u>
I. Educational and General			
A. State Appropriation	\$ 7,948,082.00	\$ -0-	\$ 7,948,082.00
B. Student Fees	2,547,070.00	1,273,127.00	1,273,943.00
C. Organized Activities Related to Instruction	54,700.00	-0-	54,700.00
D. Miscellaneous	68,500.00	-0-	68,500.00
E. Federal Projects	<u>108,000.00</u>	<u>-0-</u>	<u>108,000.00</u>
TOTAL EDUCATIONAL AND GENERAL	\$10,726,352.00	\$1,273,127.00	\$ 9,453,225.00
II. Auxiliary Enterprises			
A. Room Rent	\$ 1,216,260.00	\$1,066,755.00	\$ 149,505.00
B. Other Rental Income	128,259.00	32,000.00	96,259.00
C. Student Food Services	520,000.00	-0-	520,000.00
D. University Store Sales	540,000.00	-0-	540,000.00
E. Recreation Room	12,000.00	-0-	12,000.00
F. University Post Office Box Rental	<u>8,779.00</u>	<u>-0-</u>	<u>8,779.00</u>
TOTAL AUXILIARY ENTERPRISES	\$ 2,425,298.00	\$1,098,755.00	\$ 1,326,543.00
III. Restricted Funds			
A. National Defense Student Loan (Federal)	\$ 480,500.00	\$ 480,500.00	\$ -0-
B. Educational Opportunity Grants (Federal)	533,235.00	533,235.00	-0-
C. University Work Study Program (Federal)	717,835.00	717,835.00	-0-
D. Student and Alumni Club Funds	<u>275,000.00</u>	<u>275,000.00</u>	<u>-0-</u>
TOTAL RESTRICTED FUNDS	\$ 2,006,570.00	\$2,006,570.00	\$ -0-
GRAND TOTAL ESTIMATED INCOME	<u>\$15,158,220.00</u>	<u>\$4,378,452.00</u>	<u>\$10,779,768.00</u>

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

I <u>EDUCATIONAL AND GENERAL INCOME</u>	<u>GROSS INCOME</u> 1970-71	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1970-71
A. <u>State General Fund Appropriation</u>	\$7,948,082		\$7,948,082
B. <u>Income From Student Fees</u>			
(1) Registration Fees In-State			
1970 Fall Semester 6,500 @ \$100 = \$	650,000		
1971 Spring Semester 5,840 @ 100 =	584,000		
1971 Summer Session 2,280 @ 50 =	114,000		
Total In-State Registration Fees	\$1,348,000	1,348,000	
(2) Registration Fees Out-Of-State			
1970 Fall Semester			
6,500 x 20% = 1,300 @ \$270	\$351,000		
1971 Spring Semester			
5,840 x 20% = 1,168 @ \$270	315,360		
1971 Summer Session			
2,280 x 20% = 456 @ \$135	61,560		
Total Out-Of-State Registration Fees	\$727,920	727,920	
(3) Incidental Fee			
1970 Fall Semester 6,500 @ \$30	\$195,000		
1971 Spring Semester 5,840 @ \$30	175,200		
1971 Summer 2,280 @ \$15	34,200		
Total Incidental Fees	\$404,400	404,400	
(4) Charge for Change of Schedule		5,000	
(5) Charge for Providing Copies of Transcripts		6,000	
(6) Private Music Lesson Fees		15,000	
(7) Extension and Correspondence Course Fees		40,000	
(8) Late Entrance Fees		750	
Total Income from Student Fees	\$2,547,070		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	GROSS INCOME 1970-71	DEDUCTIONS	NET INCOME 1970-71
<u>DEDUCTIONS FROM REGISTRATION FEES:</u>			
Doran Student House Bond and Interest Payments (\$475,000.00 Original Issue)			
Gymnasium Bond and Interest Payments (\$300,000.00 Original Issue)			
Consolidated Educational Buildings Revenue Bonds			
Sinking Fund Requirements for A-F Series A \$1,425,000 Original Issue		\$1,273,127	
Series B \$1,400,000 Original Issue			
Series C \$1,950,000 Original Issue			
Series D \$5,300,000 Original Issue			
Series E \$4,350,000 Original Issue			
Series F <u>\$4,100,000</u> Original Issue			
\$18,525,000 Total Original Issue, All Series			
TOTAL DEDUCTIONS		\$1,273,127	
Total Net Income from Student Fees			\$1,273,943
 <u>C. Organized Activities Related to Instruction</u>			
(1) University Breckinridge School \$40 @ 430 Students	\$ 17,200		
(2) Gate Receipts - Football	10,000		
(3) Gate Receipts - Basketball	12,000		
(4) Guarantees - Basketball	2,500		
(5) University Golf Course - Memberships and Green Fees	12,000		
(6) Activity Fees (student wives, faculty and staff)	1,000		
Total Income Organized Activities Related to Instruction	\$ 54,700		54,700
 <u>D. Miscellaneous Income</u>			
(1) Sale of Industrial Arts Materials to Students	\$ 2,000		
(2) Testing Bureau Fees	6,000		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	<u>GROSS INCOME</u> 1970-71	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1970-71
(3) Trail Blazer Advertising	\$ 3,500		
(4) Uniform Rental Charges from Maintenance Personnel	2,500		
(5) Student Parking, Permit Charges and Fines	10,000		
(6) Vending Machine Income	30,000		
(7) University Farm Income from Sales	7,500		
(8) Other Income	<u>7,000</u>		
Total Miscellaneous Income	\$ 68,500		\$ 68,500
 E. <u>Reimbursement from Federal Projects</u>			
(1) Reimbursement from Federal Projects	\$ 108,000		\$ 108,000
TOTALS FOR I EDUCATIONAL AND GENERAL INCOME	\$10,726,352	\$1,273,127	\$9,453,225

II. AUXILIARY ENTERPRISES

A. Consolidated Housing and Dining System Units

(1) Women's Residence Halls

a. Allie Young Hall - (138 capacity)			
1970 Fall Semester			
138 Students @ \$110 = \$15,180			
1971 Spring Semester			
124 Students @ \$110 = <u>\$13,680</u>	\$ 28,860		
b. East Mignon Hall - (200 capacity)			
1970 Fall Semester			
200 Students @ \$130 = \$26,000			
1971 Spring Semester			
180 Students @ \$130 = \$23,400			
1971 Summer Session			
200 Students @ \$60 = <u>\$12,000</u>	\$ 61,400		
c. Fields Hall - (158 capacity)			
1970 Fall Semester			
158 Students @ \$110 = \$17,380			
1971 Spring Semester			
142 Students @ \$110 = <u>\$15,620</u>	\$ 33,000		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	<u>GROSS INCOME</u> <u>1970-71</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1970-71</u>
d. Mignon Hall - (300 capacity)			
1970 Fall Semester			
300 students @ \$130 = \$39,000			
1971 Spring Semester			
270 students @ \$130 = <u>35,100</u>	\$ 74,100		
e. Mignon Tower - (300 capacity)			
1970 Fall Semester			
300 students @ \$130 = \$39,000			
1971 Spring Semester			
270 students @ \$130 = <u>35,100</u>	\$ 74,100		
f. Thompson Hall - (168 capacity)			
1970 Fall Semester			
168 students @ \$110 = \$18,480			
1971 Spring Semester			
151 students @ \$110 = <u>16,610</u>	\$ 35,090		
g. West Mignon Hall - (200 capacity)			
1970 Fall Semester			
200 students @ \$130 = \$26,000			
1971 Spring Semester			
180 students @ \$130 = 23,400			
1971 Summer Session			
150 students @ \$60 = <u>9,000</u>	\$ 58,400		
h. Nunn Hall - (400 capacity)			
1970 Fall Semester			
400 students @ \$130 = \$52,000			
1971 Spring Semester			
360 students @ \$130 = 46,800			
1971 Summer Session			
400 students @ \$60 = <u>24,000</u>	\$ 122,800		
Total Women's Residence Halls	\$ 487,750		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	<u>GROSS INCOME</u> 1970-71	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1970-71
(2) <u>Men's Residence Halls</u>			
a. Alumni Tower (384 capacity)			
1970 Fall Semester			
384 students @ \$130 = \$49,920			
1971 Spring Semester			
346 students @ \$130 = <u>44,980</u>	\$ 94,900		
b. Downing Hall (128 capacity)			
1970 Fall Semester			
128 students @ \$120 = \$15,360			
1971 Spring Semester			
128 students @ \$120 = <u>15,360</u>	\$ 30,720		
c. Butler Hall (212 capacity)			
1970 Fall Semester			
212 students @ \$120 = \$25,440			
1971 Spring Semester			
191 students @ \$120 = <u>22,920</u>	\$ 48,360		
d. Cooper Hall (200 capacity)			
1970 Fall Semester			
200 students @ \$130 = \$26,000			
1971 Spring Semester			
180 students @ \$130 = <u>23,400</u>	\$ 49,400		
e. Mays Hall (196 capacity)			
1970 Fall Semester			
196 students @ \$110 = \$21,560			
1971 Spring Semester			
176 students @ \$110 = <u>19,360</u>	\$ 40,920		
f. Regents Hall (200 capacity)			
1970 Fall Semester			
200 students @ \$130 = \$26,000			
1971 Spring Semester			
180 students @ \$130 = <u>23,400</u>	\$ 49,400		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	GROSS INCOME 1970-71	DEDUCTIONS	NET INCOME 1970-71
g. Waterfield Hall (200 capacity)			
1970 Fall Semester			
402 students @ \$120 = \$48,240			
1971 Spring Semester			
362 students @ \$120 = <u>43,440</u>			
	\$ 91,680		
h. Wilson Hall (200 capacity)			
1970 Fall Semester			
200 students @ \$130 = \$26,000			
1971 Spring Semester			
180 students @ \$130 = <u>23,400</u>			
	49,400		
i. Men's Dormitory #7 (512 capacity)			
1970 Fall Semester			
512 students @ \$130 = \$66,560			
1971 Spring Semester			
461 students @ \$130 = 59,930			
1971 Summer Session			
450 students @ \$60 = <u>27,000</u>			
	<u>153,490</u>		
Total Men's Residence Halls	\$ 608,270		
(3) Student Apartments			
a. Lakewood Terrace			
84 efficiency apartments @ \$55 each month	\$ 55,440		
40 one-bedroom apartments @ \$65 each month	31,200		
b. Normal Hall			
40 apartments @ \$70 each month	<u>33,600</u>		
Total Student Apartments	\$ 120,240		
Total Gross Income, Consolidated Housing and Dining Systems Units	\$ 1,216,260		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	<u>GROSS INCOME</u> <u>1970-71</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1970-71</u>
<u>DEDUCTIONS FROM RENTAL INCOME</u>			
<u>Consolidated Housing and Dining System Units:</u>			
Debt Service, Series A to J		\$ 1,066,755	
Series A \$1,150,000 Original Issue			
Series B 800,000 Original Issue			
Series C 600,000 Original Issue			
Series D 1,102,000 Original Issue			
Series E 215,000 Original Issue			
Series F 725,000 Original Issue			
Series G 1,700,000 Original Issue			
Series H 1,840,000 Original Issue			
Series I 3,920,000 Original Issue			
Series J 5,800,000 Original Issue			
\$17,852,000 Total Original Issue, All Series			
Total Net Income From Consolidated Housing and Dining System Units Available for Operation			\$ 149,505
B. <u>Other Rental Income</u>			
(1) <u>Student Apartments</u>			
a. Riceville - 20 apartments @ \$35 each month	\$ 8,400		
b. Trailer Park #1 - U.S. 60			
5 trailers @ \$40 each month	2,400		
14 pad Rental @ \$13 each month	2,184		
c. Trailer Park #2 - Piedmont Avenue			
10 trailers @ \$65 each month	7,800		
d. Trailer Park #3 - Henry Ward Place			
9 trailers @ \$65 each month	7,020		

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	<u>GROSS INCOME</u> 1970-71	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1970-71
e. Lakewood Terrace @ \$65 each month	\$ 780		
Total Student Apartments	\$ 28,584		
 (2) <u>Faculty Housing</u>			
Ward Oates Drive - 20 units @ \$70 each month	\$ 16,800		
Wilson Avenue - 17 units @ \$70 each month	14,280		
Knapp Avenue - 1 unit @ \$65 each month	780		
Minish Manor - 1 unit @ \$65 each month	780		
Fifth Street - 2 units @ \$65 each month	1,560		
Fourth Street - 3 units @ \$65 each month	2,340		
Woodland Terrace - 1 unit @ \$65 each month	780		
Lakewood Terrace - 10 units @ \$65 each month	7,800		
Utilities paid by occupants of Faculty Housing	8,500		
Professor of Military Science residence @ \$130 each month	1,560		
Total Faculty Housing	\$ 55,180		
 (3) <u>Laundry Fee</u>			
1970 Fall Semester - 4,298 students @ \$5	\$ 21,490		
1971 Spring Semester - 3,881 students @ \$5	19,405		
1971 Summer Session - 1,200 students @ \$3	3,600		
Total Laundry Fee	\$ 44,495		
Total Other Rental Income	\$ 128,259		
 <u>DEDUCTIONS FROM OTHER RENTAL INCOME</u>			
Net Income After Expenses to Faculty Housing Revolving Fund		\$ 32,000	
Net Other Rental Income Available for Operations			\$ 96,259

MOREHEAD STATE UNIVERSITY
ESTIMATED INCOME 1970-71

	<u>GROSS INCOME</u> 1970-71	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1970-71
<u>C. Student Food Service</u>			
(1) Adron Doran University Center Cafeteria Sales	\$ 275,000		
(2) Alumni Tower Cafeteria Sales	180,000		
(3) Adron Doran University Center Grill Sales	<u>65,000</u>		
	\$ 520,000		\$ 520,000
<u>D. University Store Sales</u>	540,000		540,000
<u>E. Recreation Room</u>	12,000		12,000
<u>F. University Post Office Box Rental</u>			
1970 Fall Semester - 4,298 students @ \$1 =	\$4,298		
1971 Spring Semester - 3,881 students @ \$1 =	3,881		
1971 Summer Session - 1,200 students @ \$.50 =	<u>600</u>		
Total University Post Office Box Rental	8,779		
Total for Auxiliary Enterprises	<u>\$ 2,425,298</u>	<u>\$ 1,098,755</u>	<u>\$ 1,326,543</u>
 <u>III RESTRICTED FUNDS</u>			
<u>A. National Defense Student Loan Fund (Federal)</u>	\$ 480,500	\$ 480,500	
<u>B. Educational Opportunity Grants (Federal)</u>	533,235	533,235	
<u>C. University Work Study Program (Federal)</u>	717,835	717,835	
<u>D. Student and Alumni Club Funds</u>	<u>275,000</u>	<u>275,000</u>	
Total Restricted Funds	\$ 2,006,570	\$ 2,006,570	-0-
GRAND TOTALS, ALL INCOME	\$15,158,220	\$ 4,378,452	\$10,779,768

The income estimate does not reflect an increase in the resident Registration Fee. In the event The Kentucky Council on Public Higher Education increases the resident fee, any income derived from an increase will be placed in The Educational and General Contingency Account, and allocated to various functions of the University by the Board of Regents.

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
A. OFFICE OF THE VICE-PRESIDENT FOR ACADEMIC AFFAIRS		
1. Instructional Salaries	\$ 26,000.00	\$ 27,000.00
2. Other Instructional Costs		
Salaries	\$ 7,000.00	\$ 7,400.00
Student Wages	1 Position	
Travel	200.00	200.00
Office Supplies	200.00	200.00
Service Contracts	180.00	180.00
Total Other Instructional Costs	\$ 7,580.00	\$ 7,980.00
B. OFFICE OF THE DEAN OF GRADUATE PROGRAMS		
1. Instructional Salaries	\$ 20,000.00	\$ 21,000.00
2. Other Instructional Costs		
Salaries and Wages	\$ 3,500.00	\$ 4,300.00
Student Wages	2 Positions	
Travel	600.00	600.00
Office Supplies	800.00	800.00
Service Contracts	120.00	120.00
Equipment	400.00	400.00
Total Other Instructional Costs	\$ 5,420.00	\$ 6,220.00

BUREAU OF ACADEMIC AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
C. OFFICE OF THE DEAN OF UNDERGRADUATE PROGRAMS		
1. Instructional Salaries	\$ 22,500.00	\$ 43,500.00
2. Other Instructional Costs		
Salaries and Wages	\$ 7,400.00	\$ 7,930.00
Travel	600.00	600.00
Office Supplies	275.00	275.00
Service Contracts	100.00	100.00
Equipment	800.00	800.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 9,175.00	\$ 9,705.00
D. OFFICE OF THE VICE-PRESIDENT FOR RESEARCH AND PROGRAM DEVELOPMENT		
1. Instructional Salaries	\$ 21,500.00	\$ 22,500.00
2. Other Instructional Costs		
Salaries and Wages	\$ 62,500.00	\$ 78,500.00
Faculty Research	18,000.00	30,000.00
Travel	5,800.00	6,100.00
Office Supplies	3,650.00	3,650.00
Instructional Supplies	7,800.00	7,350.00
Equipment	12,800.00	28,200.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 110,550.00	\$ 153,800.00

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71			
E. SCHOOL OF APPLIED SCIENCES AND TECHNOLOGY					
1. Instructional Salaries	\$ 518,950.00	\$ 579,300.00			
2. Other Instructional Costs					
Salaries and Wages	\$ 19,600.00	\$ 21,415.00			
Travel	7,700.00	7,700.00			
Office Supplies	2,200.00	1,790.00			
Instructional Supplies (1)	16,900.00	17,700.00			
Service Contracts	9,380.00	9,175.00			
Equipment (2)	33,500.00	34,315.00			
Repair and Maintenance of Equipment	5,500.00	4,500.00			
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 94,780.00	\$ 96,595.00			
F. UNIVERSITY FARM					
Salaries and Wages	\$ 13,600.00	\$ 15,500.00			
Equipment Rental	2,400.00	2,400.00			
Supplies and Utilities	10,000.00	16,470.00			
Repair and Maintenance	6,000.00	6,000.00			
Equipment and Buildings	14,800.00	8,330.00			
TOTAL UNIVERSITY FARM	\$ 46,800.00	\$ 48,700.00			
<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;"><u>Instructional Supplies</u></td> <td style="width: 50%; text-align: center;"><u>Equipment</u></td> </tr> </table>			<u>Instructional Supplies</u>	<u>Equipment</u>	
<u>Instructional Supplies</u>	<u>Equipment</u>				
(1) Agriculture	\$ 3,400.00	19.2%	(2) Agriculture	\$ 4,600.00	13.4%
Business Adm.	1,400.00	7.9%	Business Adm.	2,450.00	7.1%
Business Educ.	1,000.00	5.6%	Business Educ.	10,815.00	31.5%
Home Economics	3,450.00	19.4%	Home Economics	3,600.00	10.4%
Industrial Educ.	7,750.00	43.7%	Industrial Educ.	11,500.00	33.5%
Nursing	300.00	1.6%	Nursing	600.00	1.7%
Dean's Office	400.00	2.2%	Dean's Office	750.00	2.1%
Total	\$17,700.00	100.0%	Total	\$34,315.00	100.0%

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
G. SCHOOL OF EDUCATION		
1. Instructional Salaries	\$ 943,100.00	\$1,063,800.00
2. Other Instructional Costs		
Salaries and Wages	\$ 51,400.00	\$ 59,875.00
Travel	8,500.00	8,500.00
Office Supplies	3,350.00	3,350.00
Instructional Supplies (1)	8,100.00	12,000.00
Service Contracts	2,000.00	2,000.00
Equipment (2)	19,875.00	15,975.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 93,225.00	\$ 101,700.00

Instructional Supplies

(1) General- School of Educ.	\$ 3,000.00	25%
Elementary Education	1,200.00	10%
Secondary Education	1,200.00	10%
Library Science	240.00	2%
Graduate Studies	240.00	2%
Guidance and Counseling	600.00	5%
Psychology and Special Education	1,680.00	14%
Health, Physical Educ. and Recreation	2,640.00	22%
Testing	600.00	5%
Undistributed	600.00	5%
Total	\$12,000.00	100%

Equipment

(2) General-School of Educ.	\$ 3,993.75	25%
Elementary Education	1,597.50	10%
Secondary Education	1,597.50	10%
Library Science	319.50	2%
Graduate Studies	319.50	2%
Guidance and Counseling	798.75	5%
Psychology and Special Education	1,597.50	10%
Health, Physical Educ. and Recreation	3,993.75	25%
Testing	798.75	5%
Undistributed	958.50	6%
Total	\$15,975.00	100%

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
H. STUDENT TEACHING PROGRAM		
1. Instructional Salaries		
Supervising Teachers \$10 per hr. x 8 hrs. = \$80 x 950 students	\$ 68,000.00	\$ 76,000.00
2. Other Instructional Costs		
Salaries and Wages	\$ 3,300.00	\$ 3,548.00
Student Wages	-0-	-0-
Travel	7,100.00	8,600.00
Office Supplies	375.00	375.00
Instructional Supplies	175.00	175.00
In-Service Expenses for Supervising Teachers	550.00	550.00
Equipment	400.00	400.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 11,900.00	\$ 13,648.00

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
I. OFFICE OF INSTRUCTIONAL MEDIA		
1. Instructional Salaries	\$ 18,500.00	\$ 19,400.00
2. Other Instructional Costs		
Salaries and Wages	\$ 38,700.00	\$ 40,830.00
Travel	1,450.00	1,450.00
Office Supplies	450.00	450.00
Instructional Supplies	3,100.00	3,100.00
Photo Supplies	500.00	500.00
Rental of Film	2,400.00	2,400.00
Consultant Fees	500.00	500.00
Equipment	17,550.00	17,550.00
Repair of Equipment	19,000.00	19,000.00
T.V. Production Supplies	15,000.00	15,000.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 98,650.00	\$ 100,780.00

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
J. SCHOOL OF HUMANITIES		
1. Instructional Salaries	\$ 883,500.00	\$ 914,650.00
2. Other Instructional Costs		
Salaries and Wages	\$ 30,100.00	\$ 32,334.00
Travel	14,290.00	15,000.00
Office Supplies	6,700.00	5,900.00
Instructional Supplies (1)	25,500.00	21,475.00
Service Contracts	2,750.00	2,750.00
Special Events	7,600.00	12,850.00
Creative Writing	2,500.00	2,500.00
Publications	1,000.00	1,000.00
Equipment (2)	51,600.00	50,100.00
Repair and Maintenance to Equipment	3,000.00	3,365.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 145,040.00	\$ 147,274.00

Instructional Supplies

(1) Art	\$ 1,300.00	6.0%
Communications	4,375.00	20.3%
Languages and Literature	1,100.00	5.1%
Music	13,700.00	63.7%
Philosophy	600.00	2.8%
General	400.00	2.1%
Total	\$21,475.00	100.0%

Equipment

(2) Art	\$10,000.00	19.9%
Communications	5,700.00	11.4%
Languages and Lit.	3,100.00	6.2%
Music	30,000.00	59.8%
Philosophy	1,000.00	2.0%
General	300.00	.7%
Total	\$50,100.00	100.0%

BUREAU OF ACADEMIC AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
K. SCHOOL OF SCIENCES AND MATHEMATICS		
1. Instructional Salaries	\$ 519,750.00	\$ 562,200.00
2. Other Instructional Costs		
Salaries and Wages	\$ 21,100.00	\$ 22,556.00
Travel	8,225.00	8,225.00
Office Supplies	3,900.00	3,900.00
Instructional Supplies (1)	36,700.00	36,700.00
Service Contracts	3,000.00	3,000.00
Equipment (2)	84,500.00	84,500.00
Repair and Maintenance of Equipment	3,000.00	3,000.00
Atomic World	6,000.00	6,000.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 166,425.00	\$ 167,881.00

Instructional Supplies

(1) Physical Sciences	\$18,938.00	51.6%
Biological Sciences	13,000.00	35.4%
Mathematics	1,775.00	4.8%
General	2,987.00	8.2%
Total	<u>\$36,700.00</u>	<u>100.0%</u>

Equipment

(2) Physical Sciences	\$50,114.00	59.3%
Biological Sciences	21,853.00	25.8%
Mathematics	7,630.00	9.0%
General	4,903.00	5.9%
Total	<u>\$84,500.00</u>	<u>100.0%</u>

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
L. SCHOOL OF SOCIAL SCIENCES		
1. Instructional Salaries	\$ 487,600.00	\$ 540,300.00
2. Other Instructional Costs		
Salaries and Wages	\$ 8,800.00	\$ 9,348.00
Travel	4,500.00	4,425.00
Office Supplies	800.00	825.00
Instructional Supplies (1)	1,800.00	1,850.00
Service Contracts	1,600.00	1,600.00
Equipment (2)	12,000.00	12,000.00
TOTAL OTHER INSTRUCTIONAL COSTS	\$ 29,500.00	\$ 30,048.00

<u>Instructional Supplies</u>		
(1) Ad. Departments and Deans	\$ 75.00	4.0%
Economics	180.00	9.7%
Geography	300.00	16.2%
History	575.00	31.2%
Political Science	270.00	14.6%
Sociology	450.00	24.3%
Total	<u>\$1,850.00</u>	<u>100.0%</u>

<u>Equipment</u>		
(2) Ad. Department and Deans	\$ 3,000.00	25.0%
Economics	1,000.00	8.3%
Geography	3,000.00	25.0%
History	1,500.00	12.5%
Political Science	1,500.00	12.5%
Sociology	2,000.00	16.7%
Total	<u>\$12,000.00</u>	<u>100.0%</u>

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
M. Organized Activities Related to Instruction		
<u>Office of the Director</u>		
Salaries and Wages	\$ 6,400.00	\$ 7,415.00
Graduate Assistants (2 positions at \$2,200)	4,400.00	4,400.00
Travel	1,800.00	1,800.00
Office Supplies	200.00	200.00
Total	\$ 12,800.00	\$ 13,815.00
<u>Men's Intercollegiate Athletics</u>		
<u>Football</u>		
Student Wages (Tutor 4 - Counselors at \$175.00 per yr.)	\$ 700.00	\$ 700.00
Trainer-Manager (4 positions at \$300.00 per semester)	2,400.00	2,400.00
Graduate Assistants (2 Positions)	3,200.00	4,400.00
Travel	13,000.00	13,000.00
Officials Salaries	2,500.00	2,500.00
Office Supplies	200.00	200.00
Laundry	200.00	200.00
Supplies and Equipment	10,700.00	10,700.00
Guarantees	1,500.00	1,500.00
Equipment	1,620.00	1,620.00
Total	\$ 36,020.00	\$ 37,220.00

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
<u>Basketball</u>		
Trainer-Manager (2 positions at \$300.00)	\$ 1,200.00	\$ 1,200.00
Graduate Assistantship	3,600.00	3,600.00
Travel	8,100.00	8,100.00
Officials Salaries	2,600.00	2,600.00
Office Supplies	100.00	100.00
Laundry	100.00	100.00
Supplies and Equipment	3,560.00	3,560.00
Guarantees	2,200.00	2,200.00
Equipment	1,000.00	1,000.00
Total	\$ 22,460.00	\$ 22,460.00
<u>Baseball</u>		
Trainer-Manager (3 positions at \$300.00 per semester)	\$ 1,800.00	\$ 1,800.00
Travel	4,100.00	4,100.00
Officials Salaries	720.00	720.00
Supplies and Equipment	3,275.00	3,275.00
Equipment	400.00	400.00
Total	\$ 10,295.00	\$ 10,295.00
<u>Track</u>		
Trainer-Manager (1 position at \$300.00 per semester)	\$ 600.00	\$ 600.00
Graduate Assistantship	3,200.00	3,200.00
Travel	2,200.00	2,200.00
Officials Salaries	175.00	175.00
Supplies and Equipment	1,350.00	1,350.00
Total	\$ 7,525.00	\$ 7,525.00

	Budget 1969-70	Budget 1970-71
<u>Other Athletics</u>		
Swimming	\$ 1,600.00	\$ 1,600.00
Graduate Assistantship	2,200.00	2,200.00
Soccer	1,825.00	1,825.00
Trainer-Manager (1 Position at \$300)	600.00	600.00
Cross Country	1,200.00	1,200.00
Tennis	1,300.00	1,300.00
Golf	1,700.00	1,700.00
Cheerleaders	1,200.00	1,200.00
Wrestling	1,300.00	1,300.00
Graduate Assistantship	-0-	2,200.00
Awards	1,200.00	1,200.00
Insurance	1,000.00	2,000.00
Ushers	650.00	650.00
Rifle Team	-0-	550.00
Total	\$ 15,775.00	\$ 19,525.00
<u>Women's Intercollegiate Athletics</u>		
<u>Basketball</u> <u>Track</u> <u>Tennis</u>		
Travel	\$ 700.00	\$ 700.00
Equipment and Supplies	2,219.00	2,219.00
Officials and Insurance	1,000.00	1,000.00
Total	\$ 3,919.00	\$ 3,919.00
<u>University Golf Course</u>		
Salaries and Wages	\$ 29,330.00	\$ 31,590.00
Supplies	5,400.00	5,400.00
Travel	500.00	500.00
Equipment	3,600.00	3,600.00
Insurance	-0-	50.00
Total	\$ 38,830.00	\$ 41,140.00
<u>University Bowling Lanes</u>		
Supplies	\$ 1,200.00	\$ 1,200.00
Repair and Maintenance	7,500.00	7,500.00
Lease of Lanes	16,800.00	16,800.00
Total	\$ 25,500.00	\$ 25,500.00

BUREAU OF ACADEMIC AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
N. UNDISTRIBUTED INSTRUCTIONAL COSTS		
1. Instructional Salaries		
Summer School Salaries	\$ 177,200.00	\$ 180,000.00
Graduate Assistants	110,000.00	110,000.00
Sick Leave	2,500.00	2,500.00
TOTAL INSTRUCTIONAL SALARIES, UNDISTRIBUTED	\$ 289,700.00	\$ 292,500.00
2. Other Instructional Costs		
Instructional Student Wages	\$ 45,000.00	\$ 45,000.00
Instructional Student Assistants	35,000.00	35,000.00
Athletic Scholarships	110,000.00	125,000.00
Institutional Opportunity Grants	80,000.00	80,000.00
State Veterans Scholarships	7,000.00	7,000.00
TOTAL OTHER INSTRUCTIONAL COSTS, UNDISTRIBUTED	\$ 277,000.00	\$ 292,000.00

BUREAU OF ACADEMIC AFFAIRS

	Budget 1969-70	Budget 1970-71
O. DEPARTMENT OF MILITARY SCIENCE		
Other Instructional Costs		
Salaries and Wages	\$ 4,200.00	\$ 4,500.00
Sponsor's Uniforms	-0-	2,500.00
Travel	400.00	400.00
Office Supplies	500.00	500.00
Equipment	1,000.00	1,000.00
Total Other Instructional Costs	\$ 6,100.00	\$ 8,900.00
GRAND TOTAL INSTRUCTIONAL SALARIES	\$3,819,120.00	\$4,162,150.00
GRAND TOTAL OTHER INSTRUCTIONAL COSTS	<u>\$1,250,865.00</u>	<u>\$1,366,630.00</u>
GRAND TOTAL INSTRUCTION	\$5,069,985.00	\$5,528,780.00

GENERAL EXPENSES
BUREAU OF STUDENT AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
A. OFFICE OF THE VICE-PRESIDENT FOR STUDENT AFFAIRS		
Salaries	\$ 9,800.00	\$ 3,900.00
Travel	1,300.00	1,300.00
Office Supplies	600.00	600.00
Service Contracts	600.00	650.00
Equipment	550.00	500.00
TOTAL	\$ 12,850.00	\$ 6,950.00
B. OFFICE OF DEAN OF STUDENTS		
Salaries	\$ 45,800.00	\$ 38,260.00
Office Supplies	400.00	400.00
Equipment	550.00	550.00
TOTAL	\$ 46,750.00	\$ 39,210.00
C. OFFICE OF DIRECTOR, STUDENT FINANCIAL AID		
Salaries	\$ 10,300.00	\$ 11,948.00
Office Supplies	400.00	400.00
National Defense Student Loan	37,535.00	48,500.00
Federal Work Study Program	80,000.00	103,567.00
Equipment	550.00	550.00
TOTAL	\$ 128,785.00	\$ 164,965.00

GENERAL EXPENSES
BUREAU OF STUDENT AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
D. OFFICE OF DIRECTOR, STUDENT HOUSING		
Salaries	\$ 87,600.00	\$ 90,248.00
Office Supplies	850.00	850.00
Linen Replacement	<u>12,200.00</u>	<u>12,200.00</u>
TOTAL	\$ 100,650.00	\$ 103,298.00
E. STUDENT HEALTH SERVICES		
Salaries	\$ 29,000.00	\$ 28,200.00
Athletic Medical Supplies	4,000.00	4,000.00
Medical Supplies	3,500.00	5,000.00
Office Supplies	400.00	400.00
Laundry	600.00	600.00
Equipment	<u>1,200.00</u>	<u>1,200.00</u>
TOTAL	\$ 38,700.00	\$ 39,400.00
F. SECURITY AND TRAFFIC		
Salaries	\$ 39,300.00	\$ 42,748.00
Uniforms	1,500.00	1,500.00
Supplies	1,800.00	1,800.00
Equipment	<u>4,900.00</u>	<u>1,500.00</u>
TOTAL	\$ 47,500.00	\$ 47,548.00

GENERAL EXPENSES
BUREAU OF STUDENT AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
G. OFFICE OF DIRECTOR, ADMISSIONS AND RECORDS		
Salaries	\$ 18,600.00	\$ 11,633.00
Student Wages	-0-	4 positions
Travel	750.00	750.00
Office Supplies	1,000.00	1,000.00
Service Contracts	250.00	250.00
Equipment	650.00	650.00
TOTAL	\$ 21,250.00	\$ 14,283.00
H. OFFICE OF THE REGISTRAR		
Salaries	\$ 33,300.00	\$ 34,278.00
Student Wages	1 position	
Travel	570.00	800.00
Office Supplies	1,500.00	1,500.00
Service Contracts	750.00	775.00
Equipment	3,450.00	3,195.00
TOTAL	\$ 39,570.00	\$ 40,548.00
I. BUREAU OF STUDENT AFFAIRS		
Special Functions	\$ 6,000.00	\$ 12,000.00
J. DATA PROCESSING		
Salaries	\$ 50,200.00	\$ 54,445.00
Student Wages	4 positions	
Travel	1,000.00	600.00
Control Panels and Wires	100.00	100.00
Cards and Forms	10,000.00	11,000.00
Machine Rental	74,000.00	85,000.00

GENERAL EXPENSES
BUREAU OF STUDENT AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
<hr/>		
DATA PROCESSING (CONTINUED)		
Supplies	\$ 1,500.00	\$ 1,500.00
Equipment	3,000.00	1,500.00
Repair of Equipment	<u>200.00</u>	<u>900.00</u>
TOTAL	\$ 140,000.00	\$ 155,045.00
K. OFFICE OF DIRECTOR, ADRON DORAN UNIVERSITY CENTER		
Salaries	\$ -0-	\$ 9,800.00
Office Supplies	-0-	600.00
Travel	-0-	300.00
Memberships	-0-	125.00
Program Council	<u>-0-</u>	<u>5,000.00</u>
TOTAL	\$ -0-	\$ 15,825.00
TOTAL BUREAU OF STUDENT AFFAIRS	\$ 582,055.00	\$ 639,072.00

GENERAL EXPENSES
BUREAU OF UNIVERSITY AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
<hr/>		
A. OFFICE OF THE VICE-PRESIDENT FOR UNIVERSITY AFFAIRS		
Salaries	\$ 5,000.00	\$ 9,200.00
Travel	2,000.00	2,000.00
Office Supplies	250.00	250.00
Service Contracts	2,000.00	1,850.00
TOTAL	\$ 9,250.00	\$ 13,300.00
B. DIVISION OF SCHOOL RELATIONS		
Salaries	\$ 21,500.00	\$ 30,330.00
Extension and Correspondence Salaries	12,000.00	9,000.00
Travel In-Service Education Consultant	750.00	900.00
Travel	5,000.00	6,000.00
Office Supplies	3,500.00	3,500.00
Service Contracts	300.00	300.00
High School Day	2,000.00	2,000.00
Equipment	4,800.00	4,800.00
TOTAL	\$ 49,850.00	\$ 56,830.00

GENERAL EXPENSES
BUREAU OF UNIVERSITY AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
C. DIVISION OF PUBLIC RELATIONS		
Salaries	\$ 38,550.00	\$ 44,950.00
Travel	1,500.00	1,500.00
Photographic Laboratory	5,000.00	5,000.00
Office Supplies	1,000.00	1,000.00
Service Contracts	1,800.00	1,800.00
KEA Journal Advertising	1,600.00	1,600.00
Equipment	14,000.00	14,000.00
Publications	30,000.00	30,000.00
TOTAL	\$ 93,450.00	\$ 99,850.00
D. DIVISION OF ALUMNI RELATIONS		
Salaries	\$ 22,400.00	\$ 17,403.00
Travel	2,300.00	2,300.00
Office Supplies	2,100.00	2,100.00
Service Contracts	350.00	350.00
Publications	10,000.00	10,000.00
American Alumni Association	140.00	180.00
Equipment	2,200.00	2,200.00
TOTAL	\$ 39,490.00	\$ 34,533.00

GENERAL EXPENSES
BUREAU OF UNIVERSITY AFFAIRS

	BUDGET 1969-70	BUDGET 1970-71
E. TRAIL BLAZER		
Travel	\$ 150.00	\$ 150.00
Office Supplies, Photo Supplies & Maintenance	150.00	150.00
Printing	25,000.00	25,000.00
Equipment	50.00	50.00
TOTAL	<u>\$ 25,350.00</u>	<u>\$ 25,350.00</u>
F. RACONTEUR	<u>\$ 43,000.00</u>	<u>\$ 44,000.00</u>
TOTAL BUREAU OF UNIVERSITY RELATIONS	\$ 260,390.00	\$ 273,863.00

GENERAL EXPENSES
UNDISTRIBUTED EXPENSES

	BUDGET 1969-70	BUDGET 1970-71
<u>Undistributed Expenses</u>		
PBX Operator	\$ 5,000.00	\$ 5,500.00
Student PBX Operator	-0-	2,000.00
Institutional Travel	5,000.00	5,000.00
Rental of Xerox	10,000.00	10,000.00
Station Wagon and Bus Insurance	4,500.00	3,500.00
Telephone and Telegraph	60,000.00	85,000.00
Postage	30,000.00	32,000.00
Institutional Memberships	9,000.00	9,000.00
Freight, Express and Drayage	2,400.00	2,000.00
Convocations and General Programs	2,000.00	2,000.00
Workshops and Consultants	4,000.00	4,000.00
Station Wagons and Automobiles	5,000.00	5,000.00
Trustee and Paying Agent Fee	3,000.00	3,000.00
Audits and Surveys	<u>7,500.00</u>	<u>8,000.00</u>
 TOTAL UNDISTRIBUTED EXPENSE	 \$ 147,400.00	 \$ 176,000.00

GENERAL EXPENSES
STAFF BENEFITS

	Budget 1969-70	Budget 1970-71
<u>Staff Benefits</u>		
Social Security	\$ 201,000.00	\$ 215,000.00
Employees' Retirement	91,000.00	94,000.00
Workmen's Compensation	15,000.00	15,000.00
Life Insurance (\$3,000 and \$1,500 to \$5,000)	<u>12,500.00</u>	<u>22,000.00</u>
TOTAL STAFF BENEFITS	\$ 319,500.00	\$ 346,000.00
TOTAL GENERAL EXPENSES	\$1,309,345.00	\$1,434,935.00

LIBRARY

	Budget 1969-70	Budget 1970-71
<u>Johnson Camden Library</u>		
Salaries	\$ 257,100.00	\$ 269,275.00
Student Wages	28 Positions	
Travel	850.00	850.00
Office Supplies	7,225.00	7,500.00
Service Contracts	800.00	900.00
Binding	6,000.00	8,500.00
Periodicals	20,000.00	23,000.00
Books	105,000.00	124,700.00
Music Records	1,200.00	1,250.00
Books for Graduate Programs	62,000.00	64,000.00
Equipment	8,425.00	6,425.00
Filmstrips	2,150.00	2,200.00
TOTAL	\$ 470,750.00	\$ 508,600.00

GENERAL ADMINISTRATION

	Budget 1969-70	Budget 1970-71
A. Board of Regents	\$ 750.00	\$ 750.00
B. Office of the President		
Salaries	\$ 50,000.00	\$ 53,000.00
Student Wages	-0-	-0-
Travel	3,000.00	3,000.00
Office Supplies	300.00	300.00
Service Contracts	215.00	215.00
Equipment	500.00	500.00
TOTAL	<u>\$ 54,015.00</u>	<u>\$ 57,015.00</u>
C. Bureau of Business Affairs		
Salaries	\$ 143,940.00	\$ 164,005.00
Student Wages	-0-	-0-
Travel	2,000.00	2,000.00
Office Supplies	6,500.00	4,000.00
Service Contracts	2,200.00	2,200.00
Equipment	4,500.00	1,500.00
TOTAL	<u>\$ 159,140.00</u>	<u>\$ 173,705.00</u>
D. Personnel Office (Non Academic)		
Salaries	\$ 13,700.00	\$ 3,440.00
Student Wages	-0-	-0-
Travel	200.00	200.00
Office Supplies	500.00	500.00
Service Contracts	45.00	45.00
Equipment	500.00	500.00
TOTAL	<u>\$ 14,945.00</u>	<u>\$ 4,685.00</u>
TOTAL GENERAL ADMINISTRATION	<u>\$ 228,850.00</u>	<u>\$ 236,155.00</u>

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	Budget 1969-70	Budget 1970-71
A. Maintenance Superintendent's Office		
Salaries and Wages	\$ 46,700.00	\$ 61,401.00
Undistributed Maintenance Salaries	198,700.00	251,585.00
Temporary Undistributed Salaries and Overtime	38,000.00	55,000.00
Travel	1,500.00	1,500.00
Office Supplies	1,000.00	1,000.00
Service Contracts (Elevators and Clocks)	13,500.00	16,700.00
Small Tools	2,000.00	2,000.00
Equipment	3,000.00	3,000.00
TOTAL	\$ 304,400.00	\$ 392,186.00
B. Rader Hall (to be occupied 2-1-71)		
Salaries	\$ 4,075.00	\$ 4,275.00
Cleaning Supplies	150.00	150.00
Repair and Maintenance	-0-	500.00
Insurance	525.00	1,000.00
Electricity (air conditioned)	1,300.00	4,500.00
TOTAL	\$ 6,050.00	\$ 10,425.00
C. Button Auditorium and Gymnasium		
Salaries	\$ 8,530.00	\$ 8,950.00
Cleaning Supplies	500.00	500.00
Repair and Maintenance	3,000.00	2,500.00
Insurance	675.00	725.00
Electricity	7,000.00	7,500.00
Gas	100.00	50.00
TOTAL	\$ 19,805.00	\$ 20,225.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	Budget 1969-70	Budget 1970-71
D. Baird Music Hall		
Salaries	\$ 12,225.00	\$ 12,825.00
Cleaning Supplies	750.00	750.00
Repair and Maintenance (Major Painting Old Portion)	500.00	3,000.00
Insurance	450.00	1,100.00
Electricity	7,500.00	7,000.00
Gas	25.00	25.00
TOTAL	\$ 21,450.00	\$ 24,700.00
E. General Services		
Salaries	\$ 43,080.00	\$ 55,135.00
Repair and Maintenance	8,000.00	8,000.00
Gas and Oil	8,000.00	7,000.00
Insurance	2,800.00	1,000.00
Sewage Charge	3,708.00	20,000.00
Equipment	1,000.00	1,000.00
TOTAL	\$ 66,588.00	\$ 92,135.00
F. The Guest House		
Repair and Maintenance	\$ 250.00	\$ 200.00
Insurance	75.00	25.00
TOTAL	\$ 325.00	\$ 225.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	Budget 1969-70	Budget 1970-71
G. Grounds		
Salaries	\$ 24,865.00	\$ 19,950.00
Rental of Steam Line Crossings	150.00	50.00
Shrubbery, Seed and Fertilizer	8,000.00	8,000.00
Boulevards, Walks and Retaining Walls	8,500.00	5,000.00
Steam, Sewer, Water and Gas Line	2,000.00	1,000.00
Fire Protection (City of Morehead)	1,000.00	1,400.00
Police Service (City of Morehead)	5,000.00	5,500.00
Uniform Rental	5,000.00	5,000.00
Laundry of Mops	900.00	500.00
Repair and Maintenance	25,000.00	25,000.00
Trucks (Replacement)	5,000.00	2,000.00
Electricity	2,000.00	2,000.00
Pest Control	3,000.00	3,500.00
Equipment	5,000.00	3,000.00
TOTAL	\$ 95,415.00	\$ 81,900.00
H. Johnson Camden Library		
Salaries	\$ 8,150.00	\$ 8,550.00
Cleaning Supplies	1,000.00	1,000.00
Repair and Maintenance	1,500.00	2,000.00
Insurance	800.00	775.00
Electricity	12,000.00	13,000.00
TOTAL	\$ 23,450.00	\$ 25,325.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	Budget 1969-70	Budget 1970-71
I. Rice Service Building		
Repair and Maintenance	\$ 400.00	\$ 400.00
Insurance	225.00	225.00
Gas	1,100.00	1,000.00
TOTAL	<u>\$ 1,725.00</u>	<u>\$ 1,625.00</u>
J. Power Plant		
Coal (From \$8.40 per ton to \$11.00 per ton)	\$ 58,000.00	\$ 80,000.00
Water Filtration Supplies	4,000.00	4,000.00
Salaries	59,510.00	63,050.00
Painting Exterior	500.00	-0-
Repair and Maintenance (Water Lines)	2,600.00	2,600.00
Insurance	500.00	550.00
Electricity	5,000.00	5,000.00
Repair and Maintenance (Steam Lines)	4,000.00	4,000.00
TOTAL	<u>\$ 134,110.00</u>	<u>\$ 159,200.00</u>
K. President's Home		
Salaries	\$ 5,200.00	\$ 5,500.00
Repair and Maintenance	1,000.00	1,000.00
Insurance	75.00	75.00
Equipment	1,000.00	1,000.00
TOTAL	<u>\$ 7,275.00</u>	<u>\$ 7,575.00</u>

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	Budget 1969-70	Budget 1970-71
L. Lappin Science Hall		
Salaries	\$ 19,960.00	\$ 20,945.00
Cleaning Supplies	750.00	750.00
Repair and Maintenance (Major Painting Old Portion)	2,500.00	3,500.00
Insurance	750.00	800.00
Electricity	22,000.00	26,000.00
Gas	3,000.00	3,500.00
TOTAL	\$ 48,960.00	\$ 55,495.00
M. Tennis Courts		
Repair and Maintenance	\$ 200.00	\$ 300.00
N. Senff Natatorium		
Salaries	\$ 4,185.00	\$ 4,390.00
Cleaning Supplies and Chemicals	250.00	250.00
Repair and Maintenance	5,000.00	2,000.00
Insurance	200.00	225.00
TOTAL	\$ 9,635.00	\$ 6,865.00
O. University Breckinridge School		
Salaries	\$ 11,810.00	\$ 12,395.00
Cleaning Supplies	750.00	750.00
Repair and Maintenance (Gymnasium Ceiling Repair)	2,500.00	3,500.00
Insurance	725.00	725.00
Electricity	9,000.00	9,000.00
Gas	400.00	300.00
TOTAL	\$ 25,185.00	\$ 26,670.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	BUDGET 1969-70	BUDGET 1970-71
P. Robert Laughlin Health Building and Gymnasium		
Salaries	\$ 20,605.00	\$ 21,395.00
Cleaning Supplies	750.00	750.00
Repair and Maintenance	3,000.00	3,000.00
Insurance	1,150.00	1,150.00
Gas	500.00	500.00
Equipment	2,000.00	-0-
TOTAL	\$ 28,005.00	\$ 26,795.00
Q. Staff Residence		
Repair and Maintenance	\$ 100.00	\$ 100.00
Insurance	25.00	25.00
Electricity	60.00	75.00
Gas	120.00	100.00
TOTAL	\$ 305.00	\$ 300.00
R. The Ground Floors of Allie Young Fields and Thompson		
Salaries	\$ 4,075.00	\$ 4,275.00
Cleaning Supplies	250.00	350.00
Repair and Maintenance	3,000.00	3,000.00
Electricity	250.00	200.00
TOTAL	\$ 7,575.00	\$ 7,825.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	BUDGET 1969-70	BUDGET 1970-71
S. Combs Classroom Building		
Salaries	\$ 11,810.00	\$ 12,395.00
Cleaning Supplies	750.00	750.00
Repair and Maintenance	4,000.00	2,500.00
Insurance	675.00	650.00
Electricity	10,000.00	12,000.00
TOTAL	\$ 27,235.00	\$ 28,295.00
T. Home Economics and Industrial Arts Building		
Salaries	\$ 7,735.00	\$ 8,120.00
Cleaning Supplies	750.00	750.00
Repair and Maintenance	3,000.00	2,500.00
Insurance	575.00	575.00
Electricity	8,000.00	9,000.00
Gas	200.00	175.00
TOTAL	\$ 20,260.00	\$ 21,120.00
U. Administration Building		
Salaries	\$ 7,735.00	\$ 8,120.00
Cleaning Supplies	250.00	350.00
Repair and Maintenance (Painting Offices)	1,000.00	2,000.00
Insurance	300.00	300.00
Electricity	8,500.00	9,000.00
Gas	200.00	100.00
Equipment	3,000.00	-0-
TOTAL	\$ 20,985.00	\$ 19,870.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	BUDGET 1969-70	BUDGET 1970-71
V. Breathitt Sports Center		
Salaries	\$ 3,140.00	\$ 5,800.00
Repair and Maintenance (Lighting Intramural Field)	8,000.00	3,000.00
Insurance	275.00	275.00
Electricity	2,000.00	2,500.00
Gas & Water	2,000.00	3,500.00
TOTAL	\$ 15,415.00	\$ 15,075.00
W. Palmer House		
Cleaning Supplies	\$ 100.00	\$ 100.00
Repair and Maintenance	250.00	250.00
Insurance	25.00	75.00
Electricity	150.00	150.00
Gas & Water	400.00	500.00
TOTAL	\$ 925.00	\$ 1,075.00
X. Minish Manor		
Repair and Maintenance	\$ 150.00	\$ 150.00
Insurance	25.00	25.00
TOTAL	\$ 175.00	\$ 175.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	BUDGET 1969-70	BUDGET 1970-71
Y. School of Education Building		
Salaries	\$ 15,885.00	\$ 16,670.00
Cleaning Supplies	900.00	1,000.00
Repair and Maintenance	3,000.00	3,000.00
Insurance	900.00	1,350.00
Electricity	29,000.00	32,000.00
Gas	50.00	25.00
TOTAL	\$ 49,735.00	\$ 54,045.00
Z. Claypool - Young Art Building		
Salaries	\$ 8,150.00	\$ 8,550.00
Cleaning Supplies	500.00	600.00
Repair and Maintenance	1,000.00	1,500.00
Insurance	500.00	475.00
Electricity	8,000.00	8,000.00
Gas and Water	25.00	25.00
TOTAL	\$ 18,175.00	\$ 19,150.00
Auxiliary Educational Buildings		
Auxiliary 1		
Repair and Maintenance	\$ 100.00	\$ 100.00
Electricity	400.00	-0-
Gas and Water	250.00	-0-
Insurance	15.00	15.00
TOTAL	\$ 765.00	\$ 115.00

MAINTENANCE AND OPERATION
OF ACADEMIC BUILDINGS AND GROUNDS

	BUDGET 1969-70	BUDGET 1970-71
Auxiliary 2		
Gas	\$ 125.00	\$ 150.00
Repair and Maintenance	650.00	400.00
Insurance	25.00	25.00
Electricity	250.00	250.00
TOTAL	\$ 1,050.00	\$ 825.00
Adron Doran University Center Salaries	\$ -0-	\$ 21,640.00
TOTAL MAINTENANCE AND OPERATIONS OF EDUCATIONAL BUILDINGS	\$ 955,178.00	\$1,121,156.00

UNIVERSITY BRECKINRIDGE SCHOOL

	Budget 1969-70	Budget 1970-71
<u>University Breckinridge School</u>		
1. Instructional Salaries	\$ 262,360.00	\$ 287,100.00
2. Other Instructional Costs		
Salaries and Wages	\$ 6,400.00	\$ 6,770.00
Travel	4,200.00	4,200.00
Office Supplies	1,300.00	2,800.00
Instructional Supplies	6,050.00	9,050.00
Visual Aids Supplies	200.00	900.00
Service Contracts	400.00	650.00
Equipment	24,300.00	18,850.00
Total Other Instructional Costs	\$ 42,850.00	\$ 43,220.00
TOTAL UNIVERSITY BRECKINRIDGE SCHOOL	\$ 305,210.00	\$ 330,320.00

AUXILIARY ENTERPRISES - DORMITORIES

	Budget 1969-70	Budget 1970-71
A. Allie Young Hall		
Salaries	\$ 3,660.00	\$ 3,845.00
Cleaning Supplies	500.00	500.00
Laundry	1,500.00	1,500.00
Office Supplies	100.00	50.00
Repair and Maintenance	4,000.00	2,000.00
Insurance	575.00	625.00
Electricity	1,200.00	1,500.00
Gas	175.00	175.00
TOTAL	\$ 11,710.00	\$ 10,195.00
B. Fields Hall		
Salaries	\$ 3,660.00	\$ 3,845.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,200.00	1,500.00
Repair and Maintenance	4,000.00	2,000.00
Insurance	675.00	725.00
Electricity	1,800.00	1,800.00
Gas	175.00	175.00
TOTAL	\$ 12,110.00	\$ 10,595.00

AUXILIARY ENTERPRISES - DORMITORIES

	Budget 1969-70	Budget 1970-71
C. Thompson Hall		
Salaries	\$ 3,660.00	\$ 3,845.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,200.00	1,500.00
Repair and Maintenance	1,000.00	2,000.00
Insurance	550.00	575.00
Electricity	1,500.00	1,600.00
Gas	250.00	150.00
TOTAL	\$ 8,760.00	\$ 10,220.00
D. Mays Hall		
Salaries	\$ 4,280.00	\$ 4,500.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,200.00	2,200.00
Repair and Maintenance	1,000.00	1,500.00
Insurance	850.00	625.00
Electricity	3,500.00	3,200.00
Gas	150.00	100.00
TOTAL	\$ 11,580.00	\$ 12,675.00
E. Riceville		
Repair and Maintenance	\$ -0-	\$ 500.00
Insurance	125.00	100.00
Electricity	2,300.00	2,200.00
Gas	3,000.00	3,000.00
TOTAL	\$ 5,425.00	\$ 5,800.00

AUXILIARY ENTERPRISES - DORMITORIES

	Budget 1969-70	Budget 1970-71
F. Waterfield Hall		
Salaries	\$ 8,560.00	\$ 9,000.00
Cleaning Supplies	750.00	750.00
Office Supplies	100.00	50.00
Laundry	3,000.00	3,200.00
Repair and Maintenance	1,000.00	2,000.00
Insurance	600.00	700.00
Electricity	4,500.00	4,000.00
Gas	500.00	350.00
TOTAL	\$ 19,010.00	\$ 20,050.00
G. Mignon Hall		
Salaries	\$ 3,660.00	\$ 3,845.00
Cleaning Supplies	500.00	600.00
Office Supplies	100.00	50.00
Laundry	2,700.00	2,600.00
Repair and Maintenance	4,000.00	2,000.00
Insurance	675.00	650.00
Electricity	8,500.00	8,000.00
Gas	450.00	350.00
TOTAL	\$ 20,585.00	\$ 18,095.00

AUXILIARY ENTERPRISES - DORMITORIES

	Budget 1969-70	Budget 1970-71
H. Regents Hall		
Salaries	\$ 4,280.00	\$ 4,500.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,500.00	1,500.00
Repair and Maintenance (Major Painting)	2,000.00	3,500.00
Insurance	600.00	600.00
Electricity	8,000.00	7,500.00
Gas	500.00	400.00
TOTAL	\$ 17,480.00	\$ 18,550.00
I. West Mignon Hall		
Salaries	\$ 3,660.00	\$ 3,845.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,200.00	1,600.00
Repair and Maintenance (Major Painting)	2,000.00	4,500.00
Insurance	575.00	575.00
Electricity	8,000.00	7,000.00
Gas	350.00	300.00
TOTAL	\$ 16,385.00	\$ 18,370.00

AUXILIARY ENTF...S - DORMITORIES

	BUDGET 1969-70	BUDGET 1970-71
J. Lakewood Terrace		
Repair and Maintenance (Major Painting)	\$ 3,000.00	\$ 6,500.00
Insurance	1,650.00	1,725.00
Electricity	11,000.00	9,000.00
Gas	5,000.00	5,000.00
TOTAL	\$ 20,650.00	\$ 22,225.00
K. Faculty Duplexes		
Repair and Maintenance	\$ 3,000.00	\$ 2,500.00
Insurance	450.00	500.00
Electricity	400.00	400.00
Gas and Water	850.00	400.00
TOTAL	\$ 4,700.00	\$ 3,800.00
L. Butler Hall		
Salaries	\$ 4,280.00	\$ 4,500.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry (Included with Mays Hall)	1,500.00	-0-
Repair and Maintenance (Major Painting)	2,000.00	3,500.00
Insurance	350.00	325.00
Electricity	1,100.00	1,000.00
Gas	500.00	250.00
TOTAL	\$ 10,330.00	\$ 10,125.00
M. Wilson Hall		
Salaries	\$ 4,280.00	\$ 4,500.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,400.00	1,500.00
Repair and Maintenance	3,000.00	1,500.00
Insurance	475.00	450.00
Electricity	8,500.00	8,500.00
Gas	450.00	350.00
TOTAL	\$ 18,705.00	\$ 17,350.00

AUXILIARY ENDS - DORMITORIES

	BUDGET 1969-70	BUDGET 1970-71
N. East Mignon Hall		
Salaires	\$ 3,660.00	\$ 3,845.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,500.00	1,800.00
Repair and Maintenance	4,000.00	1,500.00
Insurance	475.00	475.00
Electricity	7,500.00	7,000.00
Gas	450.00	350.00
TOTAL	\$ 18,185.00	\$ 15,520.00
O. Cooper Hall		
Salaries	\$ 4,280.00	\$ 4,500.00
Cleaning Supplies	500.00	500.00
Office Supplies	100.00	50.00
Laundry	1,200.00	1,500.00
Repair and Maintenance	4,000.00	1,500.00
Insurance	425.00	425.00
Electricity	7,000.00	7,000.00
Gas	400.00	200.00
TOTAL	\$ 17,905.00	\$ 15,675.00
P. Mignon Tower		
Salaries	\$ 7,320.00	\$ 7,690.00
Cleaning Supplies	750.00	750.00
Office Supplies	100.00	50.00
Laundry	2,500.00	2,500.00
Repair and Maintenance	2,000.00	2,000.00
Insurance	950.00	950.00
Electricity	10,000.00	11,000.00
Gas	600.00	500.00
TOTAL	\$ 24,220.00	\$ 25,440.00

AUXILIARY ENTRIES - DORMITORIES

	BUDGET 1969-70	BUDGET 1970-71
Q. Alumni Tower		
Salaries	\$ 12,840.00	\$ 13,500.00
Cleaning Supplies	750.00	750.00
Office Supplies	100.00	50.00
Laundry	3,000.00	3,500.00
Repair and Maintenance	2,000.00	2,000.00
Insurance	1,450.00	1,375.00
Electricity	15,000.00	15,000.00
Gas	1,800.00	1,200.00
TOTAL	\$ 36,940.00	\$ 37,375.00
R. Trailer Parks		
Repair and Maintenance	\$ 3,500.00	\$ 3,000.00
Insurance	150.00	100.00
Electricity	1,400.00	2,500.00
Gas	700.00	1,600.00
TOTAL	\$ 5,750.00	\$ 7,200.00
S. Athletic Dormitory		
Salaries	\$ 4,075.00	\$ 4,275.00
Cleaning Supplies	500.00	500.00
Laundry	700.00	1,000.00
Repair and Maintenance	5,000.00	2,000.00
Lease \$4,206 x 12 months	50,472.00	50,472.00
Insurance	275.00	450.00
Electricity	2,000.00	2,000.00
Gas	3,500.00	3,200.00
TOTAL	\$ 66,522.00	\$ 63,897.00

AUXILIARY ENTERPRISES - DORMITORIES

	BUDGET 1969-70	BUDGET 1970-71
T. Nunn Hall		
Salaries	\$ 9,150.00	\$ 11,535.00
Cleaning Supplies	750.00	750.00
Office Supplies	-0-	50.00
Laundry	-0-	2,500.00
Repair and Maintenance	1,000.00	2,000.00
Insurance	500.00	950.00
Electricity	5,000.00	15,000.00
Gas	50.00	100.00
TOTAL	<u>\$ 16,450.00</u>	<u>\$ 32,885.00</u>
U. Men's Dormitory Number 7		
Salaries	\$ 14,530.00	\$ 18,000.00
Cleaning Supplies	750.00	1,000.00
Office Supplies	-0-	50.00
Laundry	-0-	3,500.00
Repair and Maintenance	1,000.00	2,500.00
Insurance	500.00	1,000.00
Electricity	5,000.00	18,000.00
Gas	50.00	300.00
TOTAL	<u>\$ 21,830.00</u>	<u>\$ 44,350.00</u>
V. Furniture Replacement for Lakewood Terrace	5,000.00	5,000.00
W. Furniture Replacement for Dormitories	7,000.00	7,000.00
X. Relief Janitors for Dormitories	7,213.00	-0-
Y. Contingency and Temporary Hourly Salaries	<u>5,000.00</u>	<u>-0-</u>
TOTAL AUXILIARY ENTERPRISES - DORMITORIES	\$ 409,445.00	\$ 432,392.00

AUXILIARY ENTERPRISES - FOOD SERVICES, STORE, POST OFFICE AND RECREATION ROOM

	Budget 1969-70	Budget 1970-71
A. Adron Doran University Center		
Cleaning Supplies	\$ 400.00	\$ -0-
Insurance	300.00	700.00
Electricity	2,000.00	25,000.00
Gas	360.00	3,000.00
TOTAL	\$ 3,060.00	\$ 28,700.00
 B. Adron Doran University Center Cafeteria and Grill		
Salaries	\$ 135,383.00	\$ 157,200.00
Cleaning Supplies	4,000.00	-0-
Laundry	7,000.00	5,000.00
Service Contracts	1,000.00	700.00
Office Supplies	200.00	250.00
Purchases	141,490.00	146,800.00
Repair and Maintenance	2,000.00	3,500.00
Electricity	8,000.00	-0-
Replacement of China and Silverware	750.00	2,500.00
Replacement of Large Equipment	2,000.00	3,000.00
Replacement of Uniforms	2,000.00	2,000.00
Sales Tax	200.00	200.00
Social Security	6,500.00	7,850.00
State Retirement	9,477.00	11,000.00
TOTAL	\$ 320,000.00	\$ 340,000.00

AUXILIARY ENTERPRISES - FOOD SERVICES, STORE, POST OFFICE AND RECREATION ROOM

	Budget 1969-70	Budget 1970-71
C. Alumni Tower Cafeteria		
Salaries	\$ 89,696.00	\$ 75,200.00
Cleaning Supplies	3,200.00	-0-
Laundry	4,200.00	3,000.00
Office Supplies	200.00	250.00
Service Contracts	700.00	600.00
Purchases	106,170.00	82,800.00
Repair and Maintenance	3,000.00	2,500.00
Electricity	5,000.00	-0-
Gas	600.00	-0-
Replacement of China and Silverware	2,000.00	2,000.00
Replacement of Uniforms	1,500.00	1,000.00
Sales Tax	150.00	150.00
Social Security	4,305.00	4,000.00
State Retirement	6,279.00	5,500.00
Replacement of Large Equipment	3,000.00	3,000.00
TOTAL	\$ 230,000.00	\$ 180,000.00
D. University Store		
Salaries	\$ 39,720.00	\$ 44,910.00
Travel	400.00	600.00
Social Security	1,650.00	2,370.00
State Retirement	2,780.00	3,320.00
Purchases	467,350.00	443,500.00
Service Contracts	800.00	2,000.00
Electricity	3,500.00	-0-
Sales Tax	2,500.00	3,800.00
Office Supplies	800.00	1,000.00
Equipment	4,000.00	4,000.00
Repair and Maintenance	500.00	500.00
TOTAL	\$ 524,000.00	\$ 506,000.00

AUXILIARY ENTERPRISES - FOOD SERVICES, STORE, POST OFFICE AND RECREATION ROOM

	Budget 1969-70	Budget 1970-71
E. University Center Recreation Room		
Recreation Supplies	\$ 800.00	\$ 600.00
Repair and Maintenance	800.00	600.00
TOTAL	\$ 1,600.00	\$ 1,200.00
F. University Post Office		
Salaries and Wages	\$ 9,500.00	\$ 11,800.00
Office Supplies	400.00	400.00
Service Contracts	1,500.00	1,500.00
TOTAL	\$ 11,400.00	\$ 13,700.00
G. Undistributed		
Student Wages	\$ 7,500.00	\$ 7,500.00
Reserved for Contingency	-0-	3,679.00
TOTAL	\$ 7,500.00	\$ 11,179.00
TOTAL AUXILIARY ENTERPRISES - FOOD SERVICES, STORE, POST OFFICE AND RECREATION ROOM	\$1,097,560.00	\$1,080,779.00

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

PERSONNEL ROSTER
1970-71

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
OFFICE OF THE PRESIDENT			
Adron Doran	President and Professor of Education	\$35,000	\$
Joyce Hart	Secretary	8,000	8,500
Troy Burgess	Secretary	7,000	7,500
BUREAU OF ACADEMIC AFFAIRS			
<u>Office of the Vice President</u>			
Warren C. Lappin	Vice President for Academic Affairs, Dean of the Faculty and Professor of Education	26,000	27,000
Anna Lee Bays	Secretary	7,000	7,400
<u>Office of the Graduate Dean</u>			
John R. Duncan	Dean of Graduate Programs and Associate Professor of Sociology	20,000	21,000
Ronda Casey	Secretary	4,000	4,300

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>Office of the Undergraduate Dean</u>			
Paul Ford Davis	Dean of Undergraduate Programs and Professor of Education	\$22,500	\$23,500
Morris Caudill	Associate Dean of Undergraduate Programs and Associate Professor of Education	15,000	20,000
Carolyn Cobb	Secretary	4,300	4,600
Bonnie Ison	Receptionist for Graduate and Undergraduate Offices	3,100	3,330
<u>JOHNSON CAMDEN LIBRARY</u>			
Jack D. Ellis	Director of Libraries and Associate Professor of Library Science	17,500	18,300
Ione Chapman	Assistant Director of Libraries and Associate Professor of Library Science	12,100	Retired
Vacancy	Assistant Director of Libraries and Assistant Professor of Library Science	-----	10,000
Patsy Wright	Assistant Librarian	5,625 (9)	7,900
Carrie Back	Assistant Librarian	6,400	6,700
Faye Belcher	Assistant Librarian	9,000 (9)	12,000 (9) (D) 10,500 (9)
Marguerite Bishop	Assistant Librarian	8,800	9,000
Charlotte A. Engelhardt	Assistant Librarian	6,000	6,400

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>JOHNSON CAMDEN LIBRARY</u>			
<u>(Cont.)</u>			
Edith Conyers	Assistant Librarian	\$ 9,000	Resigned
Vacancy	Assistant Librarian	-----	\$ 9,000
Margaret Davis	Assistant Librarian	6,500	7,000
Juanita Hall	Assistant Librarian	6,500 (9)	7,500 (9)
Betty Marshall	Assistant Librarian	7,500	7,500
Sibbie Playforth	Assistant Librarian	9,400	9,800
Norma Powers	Assistant Librarian	6,700	7,500
LeMerle Bentley	Assistant Librarian	7,500	8,000
Mildred Stanley	Assistant Librarian	8,500	9,000
Grace West	Assistant Librarian	7,200	7,500
Margaret Stone	Assistant Librarian	8,800	9,200
Jean Wiggins	Assistant Librarian	9,600	9,600
Roberta Blair	Assistant Librarian	6,500	7,000
Vacancy	Assistant Librarian	6,500	6,800
Rose Wilson	Assistant Librarian	7,600	8,000
Mary Arnett	Assistant Librarian	7,000	7,500

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>JOHNSON CAMDEN LIBRARY</u> <u>(Cont.)</u>			
Myrtle H. Jackson	Assistant Librarian (Part Time)	\$ 4,330 (9)	\$ 4,500 (9)
Carole Hardin	Para-Professional Librarian	3,900	4,200
Roberta Meade	Para-Professional Librarian	4,600	5,000
Joyce Adkins	Secretary	3,600	4,000
Carolyn Davis	Secretary	3,000	3,330
Bonnie Burns	Secretary	3,300	3,548
Betty Calvert	Secretary	3,600	3,870
Charlotte Riddle	Secretary	3,060	3,330
Cheryl Mays	Secretary	3,300	3,548
Rita M. Adams	Secretary	3,000	3,330
Linda Riddle	Secretary	3,300	3,548
Helen Williams	Secretary	3,300	3,548
Sharon Dennis	Secretary	3,060	3,330
Theresa Caudill	Secretary	3,300	3,548
Anna M. Romig	Secretary	3,060	3,330
Shelia Oliver	Secretary	3,060	3,330

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>JOHNSON CAMDEN LIBRARY</u>			
<u>(Cont.)</u>			
Diane Morgan	Secretary	\$ 3,060	Resigned
Vacancy	Secretary	-----	3,330
Jeffery Russell Fox	Typist	3,400	3,655
E. J. Fannin	Graduate Assistant	2,200	-----
Vacancy	Graduate Assistant	-----	2,200 (9)
Vacancy	Graduate Assistant	-----	2,200 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>ADMISSIONS AND RECORDS</u>			
Bill B. Pierce	Director of Admissions and Instructor of Business	\$13,500	\$14,100
Steve Wright	Assistant Director of Admissions and Instructor of Health, Physical Education and Recreation	8,500	9,300
Miriam Foster	Secretary	3,300	3,548
Marcia Carter	Secretary	3,700	4,085
Patricia Hayes	Secretary	3,060	Resigned 4/1/70
Vacancy	Secretary (Temporary 4/1/70 - 6/30/70)		255/mon.
Vacancy	Secretary and Researcher	-----	4,000
Linus A. Fair	Registrar and Associate Professor of Mathematics	14,000	14,600
Jerry Franklin	Associate Registrar and Instructor of Education	12,000	12,600
Mary Ella Wells	Assistant Registrar	11,000	11,500
Catherine Bach	Clerk	5,800	6,100
Josephine Tolliver	Records Clerk	4,400	4,700
Mabel Dotson	Clerk	3,060	3,330
Katherine McNeely	Secretary	4,800	5,100
Anna Bowen	Secretary	3,300	3,548

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>DEPARTMENT OF MILITARY SCIENCE</u>			
Major Lawrence R. Babb	Associate Professor of Military Science		
Sergeant First Class Lowell E. Bowman	Instructor		
Major Terry W. Broadwater	Associate Professor of Military Science		
Sergeant Major Manuel P. Cabral	Instructor		
Specialist 4th Class Cecil B. Culbreth	Staff		
Specialist 5th Class Charlton E. Gamble, Jr.	Staff		
Major Barry F. Gayer	Associate Professor of Military Science		
Major Leonard C. Henderson	Associate Professor of Military Science		
Lieutenant Colonel Arthur L. Kelly	Professor of Military Science		
Staff Sergeant Gerhard D. Klaus	Staff		
Staff Sergeant Lovell Mayse	Staff		
Sergeant First Class Olen Nantz	Staff		

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>DEPARTMENT OF MILITARY SCIENCE (Cont.)</u>			
Captain Waldo A. Phinney	Assistant Professor of Military Science		
Master Sergeant Grant W. Prather	Instructor		
Captain Donald F. Rector	Assistant Professor of Military Science		
Sergeant First Class James C. Robbins	Instructor		
Major Rayburn C. Stovall	Associate Professor of Military Science		
Captain Benjamin F. Waller, Jr.	Assistant Professor of Military Science		
Major Wayne S. Warren	Associate Professor of Military Science		
Major Billy D. Williams	Associate Professor of Military Science		
Wilma J. Davis	Secretary	\$ 4,200	\$ 4,500

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>Academic Schools</u>			
<u>SCHOOL OF APPLIED SCIENCES AND TECHNOLOGY</u>			
C. Nelson Grote	Dean of the School of Applied Sciences and Technology and Professor	\$22,000 (12)	\$23,000 (12)
Charles Derrickson	Head of the Department of Agriculture and Professor	17,500 (12)	18,400 (12)
Paul S. Cain	Associate Professor of Agriculture	13,000 (9)	13,400 (9)
Kenny L. Wade	Instructor of Agriculture	8,700 (9)	9,300 (9)
Robert H. Wolfe	Assistant Professor of Agriculture	10,700 (9)	11,500 (9)
Jean Snyder	Head of the Department of Home Economics and Professor	17,500 (12)	18,400 (12)
Sallie L. Allen	Instructor of Home Economics	9,000 (9)	9,800 (9)
Helen Barron	Visiting Professor of Home Economics	10,000 (9)	10,600 (9)
Thelma Lee Bell	Professor of Home Economics	12,300 (9)	12,900 (9)
Patti V. Bolin	Associate Professor of Home Economics	11,000 (9)	11,600 (9)
Sandra Donovan	Instructor of Home Economics	7,200 (9)	7,800 (9)
Betty Hornback	Instructor of Home Economics	Leave	Leave
Christine Long	Instructor of Home Economics	8,900 (9)	One Year Contract

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF APPLIED SCIENCES</u> <u>AND TECHNOLOGY (Cont.)</u>			
Bettie McClaskey	Associate Professor of Home Economics	\$ 4,850 (Sab.)	\$11,200 (9)
Paula Mallory	Instructor of Home Economics	9,000 (9)	Resigned
Joyce Ann Tincher	Instructor of Home Economics	7,200 (9)	7,600 (9)
Floy Patton	Assistant Professor of Home Economics	10,500 (9)	10,900 (9)
Samuel Bowman	Acting Director of Nursing and Assistant Professor	9,625 (11)	10,800 (12)
Vacancy	Assistant Director of Nursing and Assistant Professor	-----	12,000 (12)
Vacancy	Head of the Department of Business Administration and Professor	17,500 (12)	18,000 (12)
George F. Montgomery	Head of the Department of Business Education and Professor	17,500 (12)	18,100 (12)
Phyllis A. Barker	Professor of Business	14,200 (9)	Resigned
Vacancy	Assistant or Associate Professor of Business	-----	13,500 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF APPLIED SCIENCES</u>			
<u>AND TECHNOLOGY (Cont.)</u>			
Doris Berry	Associate Professor of Business	\$13,500 (9)	\$14,100 (9)
Dorothy Black	Associate Professor of Business	Leave	12,000 (9)
Paul Blair	Instructor of Business (Part Time)	3,750 (9)	3,950 (9)
Barry D. Brooks	Instructor of Business	8,500 (9)	9,100 (9)
Anna M. Burford	Assistant Professor of Business	9,000 (9)	9,800 (9)
Ed Chapman	Instructor of Business	8,500 (9)	Replace
Vacancy	Instructor of Business	-----	9,000 (9)
Alex Conyers	Associate Professor of Business	12,200 (9)	13,000 (9)
Allen Galloway	Instructor of Business (Part Time) (One Semester)	700	800
Gene Heinrich	Instructor of Business	8,000 (9)	8,800 (9)
Ernest Hinson	Assistant Professor of Business	10,400 (9)	11,200 (9)
Clyde James	Instructor of Business and Director of Men's Dormitory No. 7	8,300 (9)	8,700 (9)
Michael D. Johnson	Instructor of Business (Part Time)	1,600	3,300 (9)
Ruth Jones	Instructor of Business	9,000 (9)	Leave
Marcella Kocar	Associate Professor of Business	11,500 (9)	12,300 (9)
Sue Luckey	Associate Professor of Business	10,500 (9)	11,300 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF APPLIED SCIENCES AND TECHNOLOGY (Cont.)</u>			
William J. Moore	Assistant Professor of Business	\$ 8,100 (9)	\$ 8,700 (9)
Helen Northcutt	Instructor of Business	8,400 (9)	9,000 (9)
Gail Ousley	Instructor of Business	7,500 (9)	8,100 (9)
Dennis Phelps	Assistant Professor of Business	11,500 (9)	11,900 (9)
Mildred Quinn	Instructor of Business	9,200 (9)	10,000 (9)
William Waddle	Instructor of Business	9,200 (9)	9,800 (9)
Norman Roberts	Head of the Department of Industrial Education and Professor	17,500 (12)	18,300 (12)
Tim Baker	Associate Professor of Industrial Education	12,000 (9)	12,600 (9)
Thomas Crawford	Instructor of Industrial Education	7,200 (9)	One Year Contract
Charles Honeywell	Instructor of Industrial Education	8,600 (9)	9,000 (9)
Charles Huffman	Assistant Professor of Industrial Education	10,400 (9)	11,000 (9)
Edward G. Nass	Assistant Professor of Industrial Education	10,500 (9)	11,100 (9)
Robert Newton	Associate Professor of Industrial Education	11,300 (9)	12,100 (9)
Meade Roberts	Assistant Professor of Industrial Education	10,700 (9)	11,300 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF APPLIED SCIENCES AND TECHNOLOGY (Cont.)</u>			
Ronald Tucker	Instructor of Industrial Education	\$ 9,300 (9)	\$ 9,700 (9)
Minton Whitt	Instructor of Industrial Education	9,500 (9)	10,100 (9)
Louise Crawford	Secretary	3,400	Resigned
Vacancy	Secretary	-----	4,000
Sheila Tyra	Secretary	3,200	3,440
Myrtle E. Bennett	Secretary	3,200	3,440
Brenda Prather	Secretary	3,200	Resigned
Vacancy	Secretary	-----	3,330
Deborah K. Bailey	Secretary	3,400	3,655
Keitha Voight	Secretary	3,200	3,440
Michael Burroughs	Manager-Herdsman	7,500	8,000
Charles R. Colley	Crops-Technician	7,000	7,500
Gloria June James	Secretary (Part Time)	1.60/hr.	1.60/hr.

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION</u>			
James H. Powell	Dean of the School of Education and Professor	\$22,000 (12)	\$23,000 (12)
Harold C. Ave	Associate Professor of Education	13,150 (9)	Retired
Vacancy	Assistant or Associate Professor of Education	-----	12,000 (9)
Reedus Back	Associate Professor of Education (Part Time)	5,500 (9)	5,800 (9)
Isabel Baker	Assistant Professor of Education	9,500 (9)	10,100 (9)
Russell Bowen	Associate Professor of Education	12,000 (9)	12,600 (9)
Leonard Burkett	Associate Professor of Education	13,000 (9)	13,600 (9)
Nona Burress Triplett	Associate Professor of Education	13,000 (9)	13,600 (9)
Thelma Caudill	Associate Professor of Education	10,300 (9)	10,700 (9)
Charles Chrisman	Associate Professor of Education	12,800 (9)	Resigned
Audrey Conley	Assistant Professor of Education	9,000 (9)	9,600 (9)
Dorothy Conley	Assistant Professor of Education	9,000 (9)	9,600 (9)
Milan Dady	Head of the Department of Elementary Education and Professor	17,500 (12)	18,300 (12)
Orion F. Frye	Associate Professor of Education	12,600 (9)	Resigned
Vacancy	Assistant or Associate Professor of Education	-----	12,000 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Harry Gilbert	Assistant Professor of Education	\$ 9,000 (9)	\$ 9,600 (9)
Octavia Graves	Associate Professor of Education	11,100 (9)	11,700 (9)
Lawrence Griesinger	Professor of Education	13,500 (9)	14,100 (9)
Colleta Grindstaff	Assistant Professor of Education	9,000 (9)	9,800 (9)
Palmer Hall	Director of Graduate Study in Education and Professor	16,500 (12)	17,100 (12)
William Hampton	Director of Reading Laboratory and Associate Professor	13,000 (9)	13,600 (9)
J. Harold Higgins	Assistant Professor of Education	8,750 (10)	11,000 (12)
Charles Kincer	Assistant Professor of Education	4,700 (Sab.)	Resigned
Vacancy	Assistant or Associate Professor of Education	-----	12,000 (9)
Elaine Kirk	Assistant Professor of Education	9,100 (9)	9,500 (9)
Charles Martin	Head of the Department of Higher Education, Director of the Community College and Associate Professor	17,500 (12)	17,500 (12)
Donald Miller	Assistant Professor of Education	5,250 (Sab.)	11,600 (9)
Ellis Maggard	Assistant Professor of Education	9,000 (9)	9,600 (9)
Ottis Murphy	Associate Professor of Education	13,000 (9)	13,600 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Robert Needham	Head of the Department of Secondary Education and Professor	\$17,500 (12)	\$18,300 (12)
Mary Northcutt	Professor of Education	15,500 (9)	16,100 (9)
Ben Patton	Professor of Education	14,100 (9)	14,500 (9)
John Payne	Director of Student Teaching and Associate Professor	15,000 (12)	15,800 (12)
Charles Riddle	Director of Guidance and Counseling and Associate Professor	16,000 (12)	16,800 (12)
John Stanley	Associate Professor of Education	11,500 (9)	12,100 (9)
Lawrence Stewart	Professor of Education	15,400 (9)	15,800 (9)
Norman Tant	Director of Instructional Media and Professor of Education	18,500 (12)	19,400 (12)
George Tapp	Assistant Professor of Education	9,600 (9)	10,200 (9)
Randall Wells	Assistant Professor of Education	10,000 (9)	10,600 (9)
Hazel Whitaker	Director of Testing and Associate Professor of Education	10,400 (9)	14,000 (12)
Wanda Vice	Assistant Professor of Education	9,000 (9)	9,600 (9)
Faye Weckel	Assistant Professor of Education	9,000 (9)	9,600 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Clark Wotherspoon	Associate Professor of Education	\$13,500 (9)	\$13,900 (9)
Steve Young	Instructor of Education	8,200 (9)	8,800 (9)
L. Bradley Clough	Head of the Department of Psychology and Special Education and Professor	18,000 (12)	18,500 (12)
Mabel Barber	Assistant Professor of Psychology	9,300 (9)	9,900 (9)
M. Adele Berrian	Professor of Psychology	13,000 (9)	13,600 (9)
James E. Gotsick	Assistant Professor of Psychology	12,600 (9)	13,200 (9)
Sarah Haycraft	Assistant Professor of Psychology	13,000 (9)	13,600 (9)
G. Raza Khadim	Assistant Professor of Psychology	12,600 (9)	Deceased
Vacancy	Assistant or Associate Professor of Psychology	-----	12,000 (9)
Francis Osborne	Associate Professor of Psychology	13,000 (9)	13,600 (9)
Henry Stukuls	Assistant Professor of Psychology	13,100 (9)	13,700 (9)
Clarica Williams	Head of the Library Science Program and Associate Professor	14,000 (12)	14,800 (12)
Sarah Reser	Instructor of Library Science	8,800 (9)	9,400 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Earl J. Bentley	Chairman of the Division of Health, Physical Education and Recreation and Associate Professor	\$17,500 (12)	\$18,100 (12)
John E. Allen	Assistant Professor of Health, Physical Education and Recreation and Baseball Coach	9,500 (9)	10,100 (9)
Marshall Banks	Assistant Professor of Health, Physical Education and Recreation	4,100 (Lv.)	10,200 (9)
David Beaver	Assistant Professor of Health, Physical Education and Recreation	11,000 (9)	11,600 (9)
John J. Behling	Assistant Professor of Health, Physical Education and Recreation and Assistant Football Coach	11,500 (10)	12,100 (10)
Jack Black	Assistant Instructor of Health, Physical Education and Recreation and Assistant Basketball Coach	8,888 (10)	9,388 (10)
Faye Brandon	Assistant Professor of Health, Physical Education and Recreation	9,500 (9)	10,100 (9)
Wallace M. Brown	Instructor of Health, Physical Education and Recreation	4,000 (Lv.)	Leave
Rex Chaney	Director of Program in Recreation Education and Assistant Professor of Health, Physical Education and Recreation	14,000 (12)	15,000 (12)
Wayne Chapman	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	9,700 (10)	10,100 (10)
Billy Daniel	Assistant Professor of Health, Physical Education and Recreation	12,000 (9)	12,600 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
John J. Hallum	Assistant Professor of Health, Physical Education and Recreation and Head Football Coach	\$14,000 (12)	\$14,600 (12)
Steve Hamilton	Instructor of Health, Physical Education and Recreation (Part Time)	4,200 (4)	4,400 (4)
Bill D. Harrell	Assistant Professor of Health, Physical Education and Recreation and Head Basketball Coach	13,000 (12)	14,100 (12)
Robert Laughlin	Professor of Health, Physical Education and Recreation and Director of Athletics	17,500 (12)	18,000 (12)
Ed Lucke	Associate Professor of Health, Physical Education and Recreation	12,500 (9)	13,100 (9)
Sue Lucke	Assistant Professor of Health, Physical Education and Recreation	8,800 (9)	9,400 (9)
William Mack	Assistant Professor of Health, Physical Education and Recreation and Swimming Coach	9,000 (9)	9,600 (9)
Larry Marmie	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	9,700 (10)	10,300 (10)
Gretta G. Osborne	Assistant Professor of Health, Physical Education and Recreation	Leave	4,400 Sab.
James Osborne	Instructor of Health, Physical Education and Recreation	Leave	Leave
Guy Penny	Associate Professor of Health, Physical Education and Recreation	11,000 (9)	12,100 (9) (D)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Paul Raines	Director of Program in Health Education and Professor of Health, Physical Education and Recreation	\$16,000 (12)	\$16,600 (12)
Nancy Rhea	Assistant Professor of Health, Physical Education and Recreation	10,100 (9)	10,700 (9)
Mohammed Sabie	Professor of Health, Physical Education and Recreation and Soccer Coach	13,500 (9)	14,100 (9)
George Sadler	Assistant Professor of Health, Physical Education and Recreation and Tennis Coach	10,500 (9)	11,300 (9)
Carole Stewart	Assistant Professor of Health, Physical Education and Recreation	9,000 (9)	9,600 (9)
Carl Stout	Assistant Professor of Health, Physical Education and Recreation	10,000 (9)	10,600 (9)
Harry Sweeney	Assistant Professor of Health, Physical Education and Recreation	12,000 (9)	12,600 (9)
Charles Thompson	Director of Program in Physical Education for Men and Associate Professor of Health, Physical Education and Recreation	16,000 (12)	16,800 (12)
Daniel Walker	Instructor of Health, Physical Education and Recreation, Wrestling Coach and Assistant Football Coach	9,000 (10)	9,600 (10)
Nan Ward	Director of Program in Physical Education for Women and Associate Professor of Health, Physical Education and Recreation	16,000 (12)	16,600 (12)

Title

1969-70

1970-71

SCHOOL OF EDUCATION (Cont.)

Larry Wilson	Instructor of Health, Physical Education and Recreation	\$ 7,000 (12)	\$ 7,800 (12)
Robert Wells	Director of Intramural Program and Instructor of Health, Physical Education and Recreation	9,200 (12)	9,800 (12)
Jim Voight	Graduate Assistant in Basketball	3,600 (12)	Graduated
Vacancy	Graduate Assistant in Basketball	-----	3,600 (12)
Edward Newcomb	Graduate Assistant in Track	3,200 (9)	3,200 (9)
Bill Marston	Graduate Assistant in Football	-----	2,200 (9)
Bill Wamsley	Graduate Assistant in Football	-----	2,200 (9)
Ray Cobb	Graduate Assistant in Football	3,200 (9)	Graduated
Richard Roche	Graduate Assistant in Wrestling	-----	2,200 (9)
Roger Hayes	Graduate Assistant, Head Trainer for Athletics	2,200 (9)	Graduated
Vacancy	Graduate Assistant, Head Trainer for Athletics	-----	2,200 (9)
Vacancy	Graduate Assistant in Swimming	2,200 (9)	2,200 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Rondal D. Hart	Director of University Breckinridge School and Assistant Professor of Education	\$13,500 (12)	\$14,500 (12)
Elizabeth Anderson	Instructor of Education	8,200 (9)	9,000 (9)
Charles Bruce	Instructor of Education	7,500 (9)	7,900 (9)
Nell Collins	Assistant Professor of Education	9,500 (9)	10,300 (9)
Larry Dales	Instructor of Education	8,500 (9)	9,100 (9)
Dienzel Dennis	Instructor of Education	9,000 (9)	9,600 (9)
Joy Dennis	Instructor of Education and Assistant in the Testing Bureau	7,500 (9)	8,100 (9)
John Drake	Instructor of Education	7,500 (9)	7,800 (9)
Gretta Duncan	Instructor of Education	8,000 (9)	8,600 (9)
Kaye Ellis Thurman	Instructor of Education	6,000 (9)	6,600 (9)
Thelma Evans	Assistant Professor of Education	9,500 (9)	10,100 (9)
Charlotte Gillum	Instructor of Education	6,200 (9)	6,600 (9)
Oval Hall	Assistant Professor of Education	8,000 (9)	8,600 (9)
Harlen Hamm	Instructor of Education	9,000 (9)	9,800 (9)
Gloria Harrell	Instructor of Education (Head Start - Federal)	7,000 (11)	7,600 (11)
Nancy Henson	Instructor of Education	7,500 (9)	8,300 (9)
Joyce Saxon	Instructor of Education	Leave	Leave

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Marcia Hopkins	Instructor of Education	\$ 7,500 (9)	Resigned
Lois Huang	Instructor of Education	7,000 (9)	\$ 7,600 (9)
Bernice Jackson	Assistant Professor of Education	9,500 (9)	10,100 (9)
Charles Jones	Assistant Professor of Education	10,000 (9)	10,800 (9)
Opal LeMaster	Instructor of Education	9,000 (9)	9,600 (9)
Noah Logan	Instructor of Education	8,700 (9)	9,300 (9)
Jessie Mangrum	Instructor of Education	6,500 (9)	6,900 (9)
Dianne Mann	Instructor of Education	5,000 (9)	5,600 (9)
Robert Monahan	Instructor of Education	7,500 (9)	7,900 (9)
Hazel Nollau	Assistant Professor of Education	9,300 (9)	9,700 (9)
Molly Payne	Instructor of Education	7,000 (9)	7,600 (9)
Elizabeth Sadler	Assistant Professor of Education	8,300 (9)	8,900 (9)
Robert Schietroma	Instructor of Education	8,500 (9)	9,100 (9)
Pat Scifres	Instructor of Education	6,500 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Education	-----	7,500 (9)
Mildred Smith	Instructor of Education	7,500 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Education	-----	7,500 (9)
Daniel Thomas	Instructor of Education and Guidance Counselor	10,500 (12)	11,300 (12)
Wayne Thurman	Instructor of Education	3,000 (9) (PT)	7,000 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Sue Wells	Instructor of Education	\$ 8,000 (9)	\$ 8,600 (9)
Leslie Davis	Chief Engineer, Office of Instructional Media	10,500	11,200
Ray Roberts	Maintenance Engineer	8,200	8,800
John N. Ferguson	Operations Engineer	8,500	8,900
James L. Cook	Videotape Engineer	8,000	8,600
Darlene Payne	Secretary	4,800	5,300
Barbara Adkins	Secretary	3,600	4,085
Deanna Lester	Secretary	3,300	3,548
Mary Stevens Burton	Secretary	3,800	4,085
Judith Sturgill Allio	Secretary	3,100	3,330
Ruth Stevens	Secretary	3,400	Resigned
Vacancy	Secretary	-----	3,330
Karen T. Walters	Secretary	3,300	3,548
Patti Ann Clark	Secretary	3,100	3,330
Lee Ellen Young	Secretary	3,300	3,548
Shirley J. Hays	Secretary	3,300	3,548
Wanda Jane Fultz	Secretary	3,100	3,330

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Alice Jo Saunders	Secretary	\$ 3,100	\$ 3,330
Wanda Thieken	Secretary	3,200	3,440
Marda Lee Jackson	Secretary	3,100	3,330
Sharon H. Hensley	Secretary	3,400	3,655
M. M. Ross	Equipment Room Manager, Laughlin Health Building	3,800	4,085
Pat Pelfrey	Equipment Room Manager, Laughlin Health Building	3,300	3,548
Irene Hunt	Secretary	3,300	3,548
Phyllis Louise Beaver	Secretary	3,600	3,950
Jill Eldridge	Secretary, Department of Athletics	3,800	4,085
Kathleen McMackin	Secretary, Department of Athletics	3,060	3,330
Ruth Bailey	Cafeteria Manager, University Breckinridge School	3,100	3,330
Beulah Hite	Cafeteria, University Breckinridge School	1.45/hr.	1.60/hr.
Laura Lambert	Cafeteria, University Breckinridge School	1.45/hr.	1.60/hr.
Lucy Brown	Cafeteria, University Breckinridge School	1.45/hr.	1.60/hr.
Gertrude Hall	Cafeteria, University Breckinridge School	1.45/hr.	1.60/hr.
Verna Eldridge	Cafeteria, University Breckinridge School	1.45/hr.	1.60/hr.
Wanda June Carpenter	Head Start - Federal	1.60/hr.	1.60/hr.
Emma Black	Head Start - Federal	1.60/hr.	1.60/hr.

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES</u>			
Johnson E. Duncan	Dean of the School of Humanities and Professor of Music	\$22,000 (12)	\$23,000 (12)
Bill R. Booth	Head of the Department of Art and Professor	-----	17,500 (12)
Douglas Adams	Assistant Professor of Art	10,500 (9)	11,300 (9)
Marjorie Bohn	Instructor of Art	8,200 (9)	8,600 (9)
Edwin L. Clemmer	Assistant Professor of Art	9,000 (9)	9,800 (9)
Henry Glover	Professor of Art	11,300 (9)	11,700 (9)
Gerry Hoover	Instructor of Art	8,400 (9)	9,000 (9)
Roger Jones	Assistant Professor of Art	Leave	12,000 (9) (D)
Jose Maortua	Assistant Professor of Art	9,000 (9)	9,600 (9)
Joe D. Sartor	Instructor of Art	8,500 (9)	9,100 (9)
Maurice Strider	Assistant Professor of Art	10,700 (9)	11,300 (9)
Karen Wantuck	Instructor of Art	9,300 (9)	9,700 (9)
Donald B. Young	Assistant Professor of Art	11,000 (9)	11,800 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Frederick Voigt	Chairman of the Division of Communications and Professor of Speech	\$17,500 (12)	\$18,300 (12)
Jackson B. Barefield	Assistant Professor of Dramatic Arts	13,000 (9)	13,600 (9)
Marvin Philips	Assistant Professor of Dramatic Arts	Leave	11,500 (9)
James Quisenberry	Assistant Professor of Speech	11,000 (9)	12,000 (9) (D)
Larry Roof	Assistant Professor of Dramatic Arts	9,000 (9)	Terminated
Julia Webb	Assistant Professor of Speech and Debate Coach	10,700 (9)	11,500 (9)
Jack Wilson	Associate Professor of Speech	13,000 (9)	13,800 (9)
Donald Holloway	Associate Professor of Radio-Television	11,500 (9)	12,100 (9)
Larry Netherton	Instructor of Radio-Television	7,800 (9)	8,400 (9)
James Uszler	Instructor of Radio-Television	8,500 (9)	Leave
Vacancy	Instructor of Radio-Television	-----	8,000 (9)
Leonard Watson	Instructor of Radio-Television	8,000 (9)	8,600 (9)
William D. Brown	Assistant Professor of Journalism	11,000 (9)	11,600 (9)
Vacancy	Assistant Professor of Dramatic Arts	-----	9,600 (9)
Frank Mangrum	Head of the Department of Philosophy and Professor	18,500 (12)	19,400 (12)
George Luckey	Associate Professor of Philosophy	11,200 (9)	12,000 (9)
Betty Rahn	Assistant Professor of Philosophy	10,000 (9)	10,600 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Joseph E. Price	Chairman of the Division of Languages and Literature and Professor of English	\$18,000 (12)	\$18,900 (12)
Vito de Caria	Professor of French	12,400 (9)	12,800 (9)
Mary Netherton	Instructor of French (Sabbatical Leave 1st Semester)	8,000 (9)	8,500 (9)
Vacancy	Instructor of French	-----	7,500 (9)
Olga Mourino	Professor of Spanish	11,300 (9)	12,100 (9)
Adolfo Ruiz	Instructor of Spanish	8,000 (9)	8,400 (9)
Bernard Hamilton	Assistant Professor of German	11,000 (9)	11,400 (9)
Walter Robbins	Assistant Professor of German	12,000 (9)	12,600 (9)
Ethel Moore	Assistant Professor of Latin	10,600 (9)	11,200 (9)
Lewis Barnes	Professor of English	16,000 (9)	16,600 (9)
Ruth Barnes	Professor of English	14,500 (9)	15,100 (9)
Hazel Calhoun	Assistant Professor of English	8,900 (9)	9,300 (9)
Glenna Campbell	Instructor of English	8,000 (9)	8,600 (9)
Joyce Chaney	Assistant Professor of English	10,500 (9)	11,100 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
James Clark	Assistant Professor of English	\$12,000 (9)	\$12,600 (9)
Betty Clarke	Instructor of English	8,100 (9)	8,500 (9)
Robert Collins	Associate Professor of English	12,500 (9)	13,100 (9)
Lorene Day	Assistant Professor of English	8,800 (9)	9,400 (9)
Robert Hacke	Assistant Professor of English	10,800 (9)	11,200 (9)
Frances Helphinstine	Assistant Professor of English	8,800 (9)	9,400 (9)
Sally Jayne	Instructor of English	8,000 (9)	8,400 (9)
George Mays	Instructor of English	8,200 (9)	8,800 (9)
Edward Morrow	Instructor of English	9,300 (9)	9,900 (9)
Essie Payne	Assistant Professor of English	10,100 (9)	10,500 (9)
Charles Pelfrey	Professor of English	16,000 (9)	16,600 (9)
Glenn C. Rogers	Assistant Professor of English	9,700 (9)	4,850 Mod. Sab. Lv.
Judy Rogers	Assistant Professor of English	8,400 (9)	4,200 Mod. Sab. Lv.
Vacancy	Assistant or Associate Professor of English	-----	12,000 (9)
Edward Samaha	Assistant Professor of English	12,500 (9)	12,900 (9)
Donald Schaefer	Assistant Professor of English	10,600 (9)	11,000 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
James Still	Associate Professor of English	\$10,700 (9)	Resigned
Vacancy	Assistant or Associate Professor of English	-----	12,000 (9)
M. K. Thomas	Professor of English	12,600 (9)	13,200 (9)
Emma Troxel	Assistant Professor of English	10,000 (9)	10,600 (9)
Victor Venettozzi	Associate Professor of English	12,000 (9)	12,600 (9)
Glenn Fulbright	Head of the Department of Music and Professor	18,500 (12)	19,400 (12)
Mary Albers	Assistant Professor of Music	9,000 (9)	9,400 (9)
David Appleby	Associate Professor of Music	12,000 (9)	12,600 (9)
Martha Appleby	Instructor of Music (Part Time)	4,500 (9)	4,500 (9)
James Beane	Associate Professor of Music	12,400 (9)	13,200 (9)
William Bigham	Professor of Music	13,000 (9)	13,600 (9)
Suanne H. Blair	Instructor of Music	8,100 (9)	8,500 (9)
James Bragg	Associate Professor of Music	11,000 (9)	11,600 (9)
James Davis	Assistant Professor of Music	11,800 (9)	Resigned
Vacancy	Assistant or Associate Professor of Music	-----	12,000 (9) (D)
Marvin E. Deaton	Associate Professor of Music	10,500 (9)	11,300 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Douglas Engelhardt	Assistant Professor of Music	\$11,800 (9)	\$12,600 (9)
Jay Flippin	Instructor of Music	7,800 (9)	8,300 (9)
Helen Fulbright	Assistant Professor of Music	11,000 (9)	12,000 (9) (D)
Robert Hawkins	Professor of Music, Director of Bands and Director of Daniel Boone Forest Music Camp	18,000 (12)	18,600 (12)
Keith Huffman	Associate Professor of Music	10,600 (9)	11,000 (9)
Larry Keenan	Instructor of Music	10,200 (9)	5,100 Mod. Sab. Lv.
William Kessler	Instructor of Music	8,600 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Music	-----	8,500 (9)
Earle Louder	Assistant Professor of Music	10,500 (9)	11,100 (9)
Frederick Mueller	Associate Professor of Music	12,500 (9)	13,100 (9)
Eugene Norden	Instructor of Music	7,800 (9)	8,200 (9)
Karl Payne	Assistant Professor of Music	Leave	9,700 (9)
Violet Severy	Assistant Professor of Music	9,400 (9)	9,800 (9)
John Stetler	Associate Professor of Music	12,000 (9)	12,600 (9)
Lucretia Stetler	Instructor of Music (Part Time)	4,200 (9)	4,500 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Vasile Venettozzi	Assistant Professor of Music	\$ 9,000 (9)	\$ 9,600 (9)
Robert Walshe	Instructor of Music	7,800 (9)	8,200 (9)
Kathryn Hawkins	Assistant to the Director of the Daniel Boone Forest Music Camp	7,000	7,400
Dorothy Dickens	Secretary	4,000	4,300
Patty T. Richwine	Secretary	3,060	3,330
Judy Brown	Secretary	3,300	3,548
Patricia Trabue	Secretary	3,300	3,548
Fern McGuire	Secretary	3,300	3,548
Vivian Sue Fannin	Secretary	3,060	3,330
Gayle Johnson	Secretary	3,060	3,330

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SCIENCES AND MATHEMATICS</u>			
W. C. Simpson	Dean of the School of Sciences and Mathematics and Professor of Physics	\$22,000 (12)	\$23,000 (12)
William R. Falls	Head of the Department of Science Education and Associate Professor	11,000 (9)	15,000 (12) (D)
Maurice Esham	Instructor of Science	7,800 (9)	8,400 (9)
Crayton Jackson	Professor of Science Education	14,700 (9)	15,100 (9)
Terry Hoffman	Exhibits Manager of Mobile Unit and Instructor of Science Education	7,400 (12)	8,000 (12)
Madison Pryor	Chairman of the Division of Biological Sciences and Professor	18,500 (12)	19,400 (12)
Woodrow Barber	Assistant Professor of Biology	10,000 (9)	10,400 (9)
Daryl S. Bates	Associate Professor of Biology	11,600 (9)	12,200 (9)
David Brumagen	Associate Professor of Biology	12,000 (9)	12,600 (9)
Betty Burchett	Assistant Professor of Biology	Leave	Leave
Fred Busroe	Assistant Professor of Biology	9,000 (9)	9,600 (9)
Gerald DeMoss	Instructor of Biology	7,500 (9)	8,100 (9)
Richard Eversole	Assistant Professor of Biology	9,000 (9)	9,400 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SCIENCES AND</u>			
<u>MATHEMATICS (Cont.)</u>			
Margaret Heaslip	Professor of Biology	\$16,800 (9)	\$17,400 (9)
Donley Hill	Assistant Professor of Biology	Leave	11,100 (9)
Allen Lake	Associate Professor of Biology	12,700 (9)	13,500 (9)
David Saxon	Instructor of Biology	Leave	Leave
Howard Setser	Associate Professor of Biology	11,000 (9)	12,000 (9) (D)
Langston Smith	Instructor of Biology	7,500 (9)	8,000 (9)
James Spears	Associate Professor of Biology	12,000 (9)	12,400 (9)
Charles Payne	Chairman of the Division of Physical Sciences and Professor of Chemistry	18,000 (12)	18,900 (12)
Verne Simon	Head of the Department of Chemistry and Associate Professor	14,500 (12)	16,000 (12)
Charles Jenkins	Associate Professor of Chemistry	10,600 (9)	11,100 (9)
Lamar Payne	Professor of Chemistry	13,300 (9)	13,900 (9)
Toney Phillips	Associate Professor of Chemistry	10,100 (9)	10,500 (9)
Dwight Williams	Associate Professor of Chemistry	12,100 (9)	12,500 (9)

<u>SCHOOL OF SCIENCES AND MATHEMATICS (Cont.)</u>		<u>1969-70</u>	<u>1970-71</u>
<u>Title</u>			
Jules DuBar	Head of the Department of Geosciences and Professor	\$15,300 (9)	\$15,700 (9)
James Chaplin	Associate Professor of Geosciences	11,000 (9)	12,000 (9) (D)
Harry Hoge	Instructor of Geosciences	Leave	Leave
David Hylbert	Assistant Professor of Geosciences	4,350 (Lv.)	Leave
John Philley	Associate Professor of Geosciences	11,000 (9)	12,000 (9) (D)
H. W. Straley	Professor of Geosciences	14,000 (9)	14,400 (9)
Russell M. Brengelman	Head of the Department of Physics and Associate Professor	12,700 (9)	16,000 (12)
David Cutts	Assistant Professor of Physics	11,700 (9)	12,300 (9)
Charles Whidden	Assistant Professor of Physics	11,800 (9)	12,400 (9)
Billy Nail	Chairman of the Division of Mathematical Sciences and Professor	18,000 (12)	18,900 (12)
Leon Burton	Assistant Professor of Mathematics	8,300 (9)	8,900 (9)
Rolene Cain	Associate Professor of Mathematics	12,000 (9)	12,600 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SCIENCES AND MATHEMATICS (Cont.)</u>			
Lake Cooper	Associate Professor of Mathematics	\$10,900 (9)	\$11,500 (9)
Johnnie Fryman	Assistant Professor of Mathematics	9,500 (9)	10,500 (9)
Glenn Johnston	Associate Professor of Mathematics	12,000 (9)	12,800 (9)
Nell Mahaney	Assistant Professor of Mathematics	8,400 (9)	8,800 (9)
James Mann	Assistant Professor of Mathematics	9,500 (9)	10,300 (9)
Elizabeth Mayo	Associate Professor of Mathematics	10,900 (9)	11,500 (9)
Randall Miller	Assistant Professor of Mathematics	9,300 (9)	9,700 (9)
Dixie Moore	Assistant Professor of Mathematics	9,800 (9)	10,400 (9)
Gordon Nolen	Assistant Professor of Mathematics	Leave	9,600 (9)
David Tucker	Instructor of Mathematics	8,300 (9)	8,900 (9)
Bea Falls	Secretary	4,100	4,400
Joyce Meredith	Secretary	4,100	4,400
Louise Louder	Secretary	3,300	3,548
Barbara Gail Thiel	Secretary	3,100	3,330
Carla DeMoss	Secretary	3,300	3,548

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SCIENCES AND</u> <u>MATHEMATICS (Cont.)</u>			
Margaret Jones	Secretary	\$ 3,060	Resigned
Vacancy	Secretary	-----	3,330
Doris Thompson	Secretary (Federal Project)	75/mon. (Part Time)	3,330

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
Roscoe Playforth	Dean of the School of Social Sciences and Professor of Sociology	\$22,000 (12)	\$23,000 (12)
Thomas C. Morrison	Head of the Department of Economics and Professor	17,500 (12)	18,300 (12)
Robert Camp	Assistant Professor of Economics	11,000 (9)	11,600 (9)
Louis S. Magda	Professor of Economics	13,300 (9)	13,700 (9)
Patricia Phelps	Instructor of Economics	8,000 (9)	8,600 (9)
Vacancy	Head of the Department of Geography and Associate Professor or Professor	17,500 (12)	17,500 (12)
Lynn Bradley	Instructor of Geography	7,300 (9)	Replace
William Clark	Associate Professor of Geography	13,000 (9)	13,400 (9)
John P. Gartin	Associate Professor of Geography	10,200 (9)	11,000 (9)
Robert B. Gould	Associate Professor of Geography	13,000 (9)	13,600 (9)
Harry Knox	Instructor of Geography	7,600 (9)	Replace
Donald Martin	Associate Professor of Geography	Leave	11,500 (9)
Gary C. Cox	Assistant Professor of Geography	-----	11,500 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
<u>(Cont.)</u>			
James Robinson	Assistant Professor of Geography	\$ 9,000 (9)	\$ 9,600 (9)
Roland Burns	Instructor of Geography (Part Time)	7,500 (9)	8,100 (9)
W. Edmund Hicks	Head of the Department of History and Professor	17,500 (12)	18,200 (12)
Wilhelm Exelbirt	Professor of History	16,800 (9)	17,400 (9)
Donald Flatt	Assistant Professor of History	9,500 (9)	10,100 (9)
John J. Hanrahan	Professor of History	14,000 (9)	14,600 (9)
Charles E. Holt	Assistant Professor of History	8,800 (9)	9,600 (9)
Victor Howard	Professor of History	14,700 (9)	15,500 (9)
Broadus Jackson	Professor of History	14,500 (9)	15,200 (9)
John Kleeber	Assistant Professor of History	12,000 (9)	12,500 (9)
Perry LeRoy	Professor of History	13,200 (9)	13,800 (9)
Stuart S. Sprague	Assistant Professor of History	10,800 (9)	11,400 (9)
James R. Tinsley	Instructor of History	8,800 (9)	9,600 (9)
Paul Gene Randolph	Associate Professor of History	-----	13,500 (9) (D)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
<u>(Cont.)</u>			
Richard Reser	Head of the Department of Sociology and Professor	\$18,000 (12)	\$18,600 (12)
Hubert B. Crawford	Assistant Professor of Sociology	10,500 (9)	10,900 (9)
Lola R. Crosthwaite	Instructor of Sociology	9,300 (9)	9,700 (9)
Gary Frazier	Instructor of Sociology	7,800 (9)	8,400 (9)
Robert Gally	Instructor of Sociology	7,800 (9)	8,200 (9)
John W. Oakley	Assistant Professor of Sociology	10,000 (9)	10,600 (9)
Margaret Patton	Associate Professor of Sociology	10,100 (9)	10,500 (9)
Layla B. Sabie	Associate Professor of Sociology	12,000 (9)	12,400 (9)
Robert Whitten	Associate Professor of Sociology	12,000 (9)	Resigned
Vacancy	Assistant or Associate Professor of Sociology	-----	12,000 (9)
Jack Bizzel	Head of the Department of Political Science and Professor	17,500 (12)	18,200 (12)
Gary S. Cox	Assistant Professor of Political Science	10,500 (9)	11,100 (9)
Thomas S. Cutshaw	Assistant Professor of Political Science	11,300 (9)	11,700 (9)
Kenneth E. Hoffman	Associate Professor of Political Science	11,000 (9)	11,600 (9)
William E. Huang	Professor of Political Science	12,500 (9)	13,100 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
<u>(Cont.)</u>			
George T. Young	Associate Professor of Political Science	\$ 9,800 (9)	\$10,200 (9)
Ina M. Lowe	Secretary	5,500	5,800
Marilyn Isaac	Secretary	3,300	3,548

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>BUREAU OF RESEARCH AND DEVELOPMENT</u>			
<u>Office of the Vice President</u>			
Morris Norfleet	Vice President for Research and Development and Professor of Education	\$	\$
Benita Pyle	Secretary	4,800	5,300
<u>Federal and State Relations</u>			
Carole Morella	Administrative Assistant to the Vice President for Research and Development and Instructor of Business	10,200	10,800
Linda Scott	Secretary	3,400	3,655
<u>Institutional Research</u>			
George Stevens	Research Assistant	8,500	708 (1)
Morris Caudill	Director and Associate Professor of Education	15,000	Faculty
Vacancy	Associate Director of Institutional Research	-----	15,000
Jenny Beetz	Graduate Assistant	2,200 (9)	-----
Vacancy	Graduate Assistant	-----	2,200 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF RESEARCH AND . DEVELOPMENT (Cont.)			
<u>Planning and Development</u>			
Richard Crowe	Associate Director of Planning and Development and Instructor of Business	\$ 9,000	\$10,000
Linda Manning	Secretary	3,600	4,200
Janet Fox	Graduate Assistant	2,200 (9)	2,200 (9)
 <u>Personal Development Institute</u>			
Mignon Doran	Director of the Personal Development Institute	6,000 (9) (PT)	7,200 (12) (FT)
Doris Wells	Secretary	3,128 (PT)	5,100 (FT)
Vacancy	Graduate Assistant	-----	2,200 (9)
 <u>Institute of Public Broadcasting</u>			
Donald Holloway	Director of the Institute of Public Broadcasting	-----	4,000 (3)
Larry Netherton	Program Director	-----	2,766 (3)
James Uszler	Producer-Director	-----	Faculty
Leonard Watson	Producer-Director	-----	Faculty
Frances Brown	Secretary	3,200	3,548
Vacancy	Engineer	-----	7,800
Vacancy	Graduate Assistant	-----	2,200 (9)

<u>BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)</u>		<u>1969-70</u>	<u>1970-71</u>
<u>Project Newgate</u>	<u>Title</u>	<u>Federal Funds</u>	<u>Federal Funds</u>
Carol Johnson	Assistant University Resources Coordinator	\$ 6,000	\$ 6,300
Pat McCabe	Director, Project Newgate	10,500	15,000
David Shattles	Director of Education	7,000 (10)	12,000
Michael McCoy	Director of Planning and Program Development	9,000 (13)	12,000
Vacancy	Instructors (2)	-----	19,320
Vacancy	Vocational and Group Counselor (1)	-----	10,000
Vacancy	Pre-Release Coordinator (1)	-----	9,000
Vacancy	Fieldworker (1)	-----	9,000
Vacancy	Resource Coordinator (1)	-----	9,000
Vacancy	Part-Time College Instructors (3)	-----	4,050
Vacancy	Secretaries (2)	-----	8,400

		<u>1969-70</u>	<u>1970-71</u>
<u>Title</u>			
BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)			
<u>Adult and Continuing Education</u>			
<u>Adult Education</u>		<u>Federal Funds</u>	<u>Federal Funds</u>
George Eyster	Executive Director of Appalachian Adult Basic Education Demonstration Center and Assistant Professor of Education	\$19,800	\$21,000
Frank Collesano	Administrative Assistant, Adult Basic Education, and Instructor of Business	10,000	11,000
Norman Harold Rose	Research Administrator, Adult Basic Education, and Assistant Professor of Education	14,000	15,000
Ann Hayes	Evaluation Specialist and Instructor of Education	13,000	14,000
John E. Gaus	Learning Center Specialist and Assistant Professor of Education	13,500	14,625
Husain Qazilbash	Curriculum Specialist and Assistant Professor of Education	12,000	13,000
Lamar Marchese	Information Specialist	10,000	10,700
Janice Harris	Secretary	3,600	3,900
Linda Roush	Secretary	3,500	3,900
Madonna Childers	Secretary	3,500	3,900
Wanda Mayse	Secretary	3,600	3,900

		<u>1969-70</u>	<u>1970-71</u>
<u>Title</u>			
BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)			
<u>Adult and Continuing Education</u>			
<u>Adult Education (Cont.)</u>		<u>Federal Funds</u>	<u>Federal Funds</u>
Vacancy	Secretary	-----	\$ 3,600
Vacancy	Secretary	-----	3,600
Vacancy	Graduate Assistants (6)	-----	13,200
Vacancy	Interns (8)	-----	40,528
 <u>Institute for the Aging</u>			
Bonnie Seale	Project Coordinator (Two months, June & July, 1970)	4,200	488
 <u>Talent Search</u>			
Frank Sandage	Director of Talent Search and Assistant Professor of Education	12,300	13,200
Sherry Schneider	Secretary	3,600	3,900
Russell James	Field Counselor (10 months)	7,500	9,000
Glen Hildebrandt	Field Counselor (10 months)	7,500	8,100
James Dotson	Field Counselor (10 months)	6,500	7,200

<u>BUREAU OF RESEARCH AND DEVELOPMENT (Cont.)</u>		<u>1969-70</u>	<u>1970-71</u>
<u>Talent Search (Cont.)</u>		<u>Federal Funds</u>	<u>Federal Funds</u>
Vacancy	Field Counselor (10 months)	-----	\$ 8,100
Vacancy	Graduate Assistant	-----	4,400
 <u>Upward Bound</u>			
Ben Tackett	Director of the Upward Bound Program	10,000	11,600
Vacancy	Guidance Counselor	8,700	11,000
Linda Edgar	Secretary	3,500	3,800
Vacancy	Graduate Assistants (2)	-----	4,400

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF STUDENT AFFAIRS			
<u>Office of the Vice President</u>			
Roger L. Wilson	Vice President for Student Affairs and Associate Professor of Education	\$20,000	\$21,000
Buford Crager	Dean of Students	15,000	16,500
Anna Mae Riggle	Associate Dean of Students	11,000	12,000
Ronald L. Walke	Associate Dean of Students & Instructor of History	9,500	10,100
Walter Hurns	Graduate Assistant	3,300	Graduated
Vacancy	Graduate Assistant	-----	3,600
Joyce Ross	Director of Allie Young Hall	4,000	Resigned
Vacancy	Director of Allie Young Hall	-----	4,500
Edith Martin	Director of Thompson Hall	5,800	6,100
Geneva Meade	Director of Fields Hall	6,200	Sick Leave
Vacancy	Director of Fields Hall	-----	6,500
Ruth Bryson	Director of West Mignon Hall	4,400	4,700
Amy Givens	Director of Mignon Hall	5,700	6,000
Irene Birchfield	Director of Mignon Tower	5,000	5,300
Mary Josey	Director of East Mignon Hall	5,400	5,700
Lucille Robertson	Temporary Director of Fields Hall	5,200	5,600

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Opal Hilderbrandt	Director of Nunn Hall	\$ 4,200	Resigned
Vacancy	Director of Nunn Hall	-----	4,600
Douglas Adams	Director of Mays-Butler Hall	2,000	Resigned
Vacancy	Director of Mays-Butler Hall	-----	2,500
Gene Kiser	Assistant Director of Mays-Butler Hall	1,600	Graduated
Vacancy	Assistant Director of Mays-Butler Hall	-----	1,800
Roland Burns	Director of Cooper Hall	2,200	Resigned
Vacancy	Director of Cooper Hall	-----	2,500
Lee Moore	Director of Wilson Hall	2,000	2,500
Wayne Morella	Director of Regents Hall	2,200	2,500
Bill Moore	Director of Waterfield Hall	3,000	3,300
Tracy Hall	Assistant Director of Waterfield Hall	1,600	Graduated
Vacancy	Assistant Director of Waterfield Hall	-----	1,800
Jack Webb	Director of Alumni Tower	2,000	Resigned
Vacancy	Director of Alumni Tower	-----	2,500
Clyde James	Director of Men's Hall No. 7	2,500	3,000

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Gary Norman	Assistant Director of Alumni Tower	\$ 1,600	Graduated
Vacancy	Assistant Director of Alumni Tower	-----	\$ 1,800
Duane Hawkins	Assistant Director of Men's Hall No. 7	1,600	Graduated
Vacancy	Assistant Director of Men's Hall No. 7	-----	1,800
Bruce Boyer	Director of Downing Hall	1,600	Graduated
Vacancy	Director of Downing Hall	-----	2,200
Russell Kirk	Director of Security	9,200	9,700
E. J. Music	Assistant Director of Security	7,000	7,500
Carl Johnson	Assistant Director of Security	6,500	7,000
Ralph Sisk	Security Officer	5,000	5,500
Vacancy	Security Officer	-----	6,000
Vacancy	Security Officer	-----	6,000
Ernest Thompson	Night Watchman	3,800	4,000

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>BUREAU OF STUDENT AFFAIRS</u>			
Elmer Anderson	Director of Financial Aid and Instructor of History	\$12,000	\$12,800
Jim Milich	Assistant Director of Financial Aid and Director of Vending	7,000	8,400
Larry Stephenson	Director of Housing	8,500	9,500
Vacancy	Assistant Director of Housing	-----	7,500
Wilma Caudill	Director of Health Services	6,800	7,100
Diana Haas	Nurse	3,750 (10)	4,800
Dana Caudill	Nurse (L.P.N.)	3,000	3,400
Kitty P. Garner	Nurse	4,000	4,300
Cynthia Knox	Nurse	4,700	Resigned
Vacancy	Nurse	-----	4,300
Doris Dales	Nurse (Part Time) (Hourly basis)		1,500
Vacancy	Nurse	-----	4,200
Lucy Conley	Housekeeper	2,600	2,800

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Judith May	Secretary	\$ 3,600	Resigned
Vacancy	Secretary	-----	3,900
Margaret Scutchfield	Secretary	3,060	Resigned
Vacancy	Secretary	-----	3,330
Margaret Little	Secretary	3,300	Resigned
Vacancy	Secretary	-----	3,548
Karen Grosse	Secretary	3,300	Resigned
Vacancy	Secretary	-----	3,548
Vacancy	Secretary	-----	3,330
Betty Malone	Secretary	3,300	3,548
Janie Stidom	Secretary	3,100	3,330
Jack Henson	Director of University Center & Instructor of Business	10,000	10,600
Vacancy	Director of Recreation Room in University Center	-----	3,600
Stella Mae Petrie	Receptionist and Hostess	6,000	<i>Replace</i> Resigned
Vacancy	Receptionist and Hostess	-----	6,200

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF UNIVERSITY AFFAIRS			
<u>Office of the Vice President</u>			
Ray Hornback	Vice President for University Affairs and Associate Professor of Education	\$21,500	\$22,500
Marguerite Hinson	Secretary	5,000	5,300
Robbie Banks	Secretary	3,300	3,900
Mary Bragg	Editorial Assistant	5,000	6,000
Martin Huffman	Director of Publications and Printing	8,000	8,500
Keith Kappes	Assistant in Public Information and Sports Information Director	5,800	8,000
Dale Greer	Assistant in Public Information for Radio and Television	6,000	7,000
Vacancy	Coordinator of Publications	-----	12,000
Gene Murray	Associate Director of Public Information	Military Leave	Military Leave
Pat Marchese	Artist	60/week	60/week
Jack Rohr	Printer	125/week	135/week
Tom Smith	Printer (Half Time)	35/week	35/week
Jack Massey	Printer (Half Time)	35/week	35/week
Vacancy	Graduate Assistant - Addressograph	2,200 (12)	2,200 (12)
George Burgess	Director of Photography and Instructor of History	9,500	10,300

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF UNIVERSITY AFFAIRS (Cont.)			
<u>SCHOOL RELATIONS</u>			
Monroe Wicker	Director of School Relations and Associate Professor of Education	\$16,000	\$16,600
Charles Myers	Assistant Director of School Relations	11,000	11,800
Harry Mayhew	Director of University Services and Alumni Relations and Assistant Professor of Education	Leave	16,000
Garnett Manning	Secretary	3,200	3,550
Peggy Compton	Secretary	3,060	3,330
Brenda Reed	Secretary	3,300	3,650
<u>ALUMNI RELATIONS</u>			
Kim Reuthebuck	Secretary	3,300	3,548
Tish Young	Secretary	3,400	3,655
Vacancy	Graduate Assistant	-----	2,200 (9)

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF BUSINESS AFFAIRS			
<u>Office of the Vice President</u>			
Russell McClure	Vice President for Fiscal Affairs	\$19,500	\$20,500
Robert W. Stokes	Assistant Director of Business Affairs and Purchasing Director	16,000	17,000
William Ewers	Assistant to the President for Military Affairs and Director of Food Services	10,800	12,000
Ival Bryant	Assistant to the Director of Business Affairs and Office Manager	10,000	12,000
John Graham	Director of Accounts	10,000	12,000
Dale Parrish	Accountant and Ticket Manager	7,000	7,500
Rayburn Bailey	Accountant	8,000	Resigned
Vacancy	Accountant	-----	7,500
Janet Withrow	Accountant	6,000	7,200
Virginia Caudill	Director of Payrolls	7,400	7,900
Charlotte Dowdy	Assistant Buyer	5,200	6,200
Larry Joe Planck	Head Cashier	5,500	7,000
Murvel Hall	Assistant Cashier	4,500	4,800
Steve Schafer	Federal Programs Accountant	625 (1)	7,500

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF BUSINESS AFFAIRS (Cont.)			
Donna Sue Preece	Clerk-Typist	\$ 3,060	\$ 3,330
Linda Federmann	Assistant Director of Payrolls (Student)	3,300	3,548
Donna L. Arnold	Clerk-Typist	3,300	3,548
Noritta Jane Bradt	Clerk-Typist	3,060	255 (1)
Vacancy	Clerk-Typist	-----	3,052
Deborah E. Kirtz	Clerk-Typist	3,300	3,548
Beverly Jackson	Receptionist	3,300	Resigned
Vacancy	Receptionist	-----	3,330
Wanda Sue Dowdy	Clerk-Typist	3,060	3,330
Linda White	Clerk-Typist	3,800	4,085
Sandi Williams	Clerk-Typist	3,300	3,548
Hildreth Pennington	Clerk-Typist	3,060	3,330
Mildred Tucker	Centrex Operator	5,000	5,500
Vinson Watts	Director of Non-Academic Personnel and Instructor of Business	10,500	11,100
Bonnie E. Catalano	Secretary	3,200	3,440

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF BUSINESS AFFAIRS (Cont.)			
<u>DATA PROCESSING</u>			
William Mahaney	Director of Data Processing	\$10,400	\$11,400
Wendell Johnson	Trainee Programmer	6,900	7,400
Henry Ramsey	Systems Analyst	8,500	9,000
Helen W. Anderson	Programmer	7,000	7,500
Sarah Jane White	Machine Operator	3,060	3,330
Leota Quisenberry	Key Punch Operator	3,600	4,085
Harriett W. Lathrem	Key Punch Operator	3,100	3,330
Dan Young	Systems Analyst	7,800	8,700
<u>UNIVERSITY POST OFFICE</u>			
Cleo Hale	Postmaster	6,800	7,300
Wesley S. Sage	Clerk	4,000	4,500

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
BUREAU OF BUSINESS AFFAIRS (Cont.)			
<u>UNIVERSITY STORE</u>			
John Collis	Manager of University Store	\$13,000	\$14,000
Bill Moore	Assistant Manager of University Store	5,500	6,000
Brenda Hatfield	Cashier	3,060	3,330
June Jamison	Cashier	3,060	3,330
Velma Mitchell	Clerk	3,060	3,330
Betty Watkins	Clerk	3,060	3,330
Ollie Kelly	Merchandising Clerk	2,900	3,330
Bill Sharp	Book Manager	2,200	7,260
Ron Jones	Graduate Assistant	1.75/hr.	1.75/hr.
<u>UNIVERSITY GOLF COURSE</u>			
Ed Bignon	Managing Pro, University Golf Course and Golf Coach	8,800	9,500
Eddie D'Allessandro	Assistant to Managing Pro	4,200	4,260
Billy A. Greene	Grounds Superintendent	6,180	6,490
Clyde Stevens	Greens Laborer	3,780	3,900
Austin Rowe	Greens Laborer	3,600	3,720
George Wagoner	Greens Laborer	3,600	3,720

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance</u>			
W. H. Rice	Consultant	\$ 1,200	\$ 1,200
Glen Boodry	Director of Physical Plant	14,000	15,000
Alvin McGary	Director of Maintenance	11,000	11,500
Michael Keller	Supervisor of Maintenance for Communications Equipment	10,000	10,700
Fant Herrington	Storeroom Clerk	5,310	5,575
Jasper Payne	Storeroom Clerk Helper	4,600	4,830
Sandra Lee Planck	Secretary	3,300	3,548
Natalie Clark	Secretary	3,300	3,548
Sibyl Keller	Secretary	5,000	5,500
Roy Johnson	Carpenter	6,365	6,665
A. C. Jacobs	Carpenter	5,525	5,800
James Maggard	Carpenter	5,740	6,025
Goebel Manning	Carpenter Supervisor	6,690	7,025
Dale Lewis	Carpenter	5,525	5,800
Clifford Cassity	Carpenter	5,525	5,800

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
F. G. McClurg	Carpenter	\$ 5,525	\$ 5,800
Elwood Tackett	Carpenter	5,525	5,800
Freeman Hamilton	Electrician	5,950	6,250
Kenneth Porter	Mechanical Supervisor	8,775	9,200
Robert Lee Scruggs	Electrician	8,500	9,000
Maurice Pete Brown	Electrician	6,390	6,700
Nelson Caudill	Mechanic	5,310	5,575
O. W. Caudill	Mechanic	5,850	6,140
Robert Cunningham	Mechanic	5,310	5,575
Raymond Fuoss	Mechanic	5,310	5,575
Homer Davis	Mechanic	5,645	6,025
Chester Boyd	Mechanic	5,435	6,025
Cyril Conn	Mechanic	5,525	6,025
Charlie Tackett	Mechanic	5,310	5,575
Homer Ray Adkins	Mechanic	5,310	5,575

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Robert Blair	Janitor Foreman	\$ 5,850	\$ 6,000
Lester Riddle	Janitor Foreman (Night)	4,800	5,050
Vernon Stamper	Janitor, Laughlin Health Building	4,075	4,275
Virgil Gray	Night Janitor	4,075	4,275
Louie Holbrook	Night Janitor	4,075	4,275
Lee Caskey	Night Janitor	4,075	4,275
Elmer Blair	Night Janitor	4,075	4,275
Virgil Howard	Night Janitor	4,075	4,275
Robert Nealis	Janitor, Rader Hall	4,075	4,275
Robert Nickell	Janitor, Button Auditorium	4,455	4,675
Ray Fultz	Janitor, Lappin Hall	4,075	4,275
Norman Howard	Janitor, Lappin Hall	4,075	4,275
Houston Wilson	Janitor, Lappin Hall	4,075	4,275
Geraldine Jacobs	Janitress, Lappin Hall	3,660	3,845
Windell Howard, Jr.	Night Janitor, Lappin Hall	4,075	4,275
Ivan Branham	Janitor, Baird Music Hall	4,075	4,275
Jimmie Lee Adams	Night Janitor	4,075	4,275

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Wayne Roe	Janitor, Baird Music Hall	\$ 4,075	\$ 4,275
Joe Curtis	Janitor, Library	4,075	4,275
Charles Shelley	Janitor, Library	4,075	4,275
James Markwell	Janitor, Senff Natatorium	4,185	4,390
Eva Blanche Hamm	Janitress, University Breckinridge School	3,660	3,845
Avery Reynolds	Janitor, University Breckinridge School	4,075	4,275
Courtney Brown	Janitor, University Breckinridge School	4,075	4,275
Claude Scott	Janitor, Fieldhouse	4,075	4,275
Mescal Gray	Janitress, Laughlin Health Building	3,660	3,845
Donald McCleese	Communication Maintenance	4,290	4,500
Robert Catron	Janitor, Laughlin Health Building	4,290	4,500
Raymond Waggoner	Janitor, Laughlin Health Building	4,290	4,500
Christine Shelly	Janitress, Adron Doran University Center	3,875	4,070
Bernard Burton	Janitor, Adron Doran University Center	4,280	4,500
Woodrow Brown	Janitor, Adron Doran University Center	4,280	4,500
John Conley	Janitor, Residence Halls	4,075	4,275
Edna Thompson	Janitress, Combs Building	3,660	3,845

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Chalmer Sheppard	Janitor, Combs Building	\$ 4,075	\$ 4,275
Chalmer Montgomery	Janitor, Men's Dormitory #7	4,280	4,500
Chalmer Litton	Janitor, Combs Building	4,075	4,275
Yvonne Stevens	Janitress, Home Economics-Industrial Arts Building	3,660	3,845
Willie Webb	Janitor, Home Economics-Industrial Arts Building	4,075	4,275
Ruby Kinder	Janitress, Allie Young Hall	3,660	3,845
Ada Horton	Janitress, Fields Hall	3,660	3,845
Chrystal Cundiff	Janitress, Thompson Hall	3,660	3,845
Dorothy Thomas	Janitress, Mignon Hall	3,660	3,845
Thelma Oney	Janitress, West Mignon Hall	3,660	3,845
Ida Mae Tackett	Janitress, East Mignon Hall	3,660	3,845
Dorothy McClurg	Janitress	3,660	3,845
Charlie Riggs	Janitor, Mays Hall	4,280	4,500
Oval Royse	Janitor, Butler Hall	4,280	4,500
John McIlvain	Janitor, Wilson Hall	4,280	4,500
Ray Ferguson	Janitor, Regents Hall	4,280	4,500

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Robert Decker	Janitor, Cooper Hall	\$ 4,280	\$ 4,500
Lloyd Kinder	Janitor, Waterfield Hall	4,280	4,500
Edward Whitt	Janitor, Waterfield Hall	4,280	4,500
Ollie Mabry	Janitor, Administration Building	4,075	4,275
Mary Stacy	Janitress, Administration Building	3,660	3,845
Stella Conn	Janitress, Mignon Tower	3,660	3,845
Mable Pickrell	Janitress, Mignon Tower	3,660	3,845
Odell Estep	Janitor, Alumni Tower	4,280	4,500
Scotland Cox	Janitor, Alumni Tower	4,280	4,500
Otha A. Cundiff	Janitor, Alumni Tower	4,280	4,500
Warren Planck	Janitor, Claypool-Young Art Building	4,075	4,275
Henry Hamm	Janitor, Claypool-Young Art Building	4,075	4,275
Faye McCleese	Janitress, Education Building	3,660	3,845
James Preston Conn	Janitor, Education Building	4,075	4,275
Glen Manning	Janitor, Education Building	4,075	4,275
Roy Branham	Janitor, Downing Hall	4,075	4,275
Ora Fultz	Relief Janitress	3,660	3,845
Wilda Flannery	Relief Janitress	3,660	3,845

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Mildred Jean Patrick	Janitress, Nunn Hall	\$ 3,660	\$ 3,845
Eula Petitt	Relief Janitress	3,460	3,845
Dorothy Montgomery	Janitress, Nunn Hall	3,660	3,845
Mary Blair	Janitress, Nunn Hall	3,660	3,845
Bernard Whitt	Janitor, Men's Dormitory #7	4,280	4,500
Watt Silas Howard	Janitor, Men's Dormitory #7	4,280	4,500
Clayton Bond	Janitor, Men's Dormitory #7	4,280	4,500
Ishmael Howard	Janitor, Button Gym	4,075	4,275
Sherman Brown	Janitor, Adron Doran University Center	4,280	4,500
Inita Sparkman	Janitress, Adron Doran University Center	3,875	4,070
James Thornsbery	Night Janitor	4,075	4,275
Don Winkleman	Night Janitor	4,075	4,275
Linville Howard	Janitor, Education Building	4,075	4,275
Gary Howard	Janitor, Baird Music Hall	4,075	4,275
Nellie Carr	Housekeeper, President's Home	5,200	5,500
Paul Black	Painter	5,125	5,380
K. L. Riddle	Painter	5,125	5,380

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Jimmie DeHart	Painter	\$ 5,280	\$ 5,545
Everett Adkins	Power Plant	5,815	6,100
Billy Bowling	Power Plant	5,815	6,100
Curt Fultz	Power Plant	5,815	6,100
Roger Johnson	Power Plant	5,815	6,100
Foley North	Power Plant	5,815	6,100
Paul White	Power Plant	5,815	6,100
Harold Tackett	Power Plant	5,815	6,100
Harry Caudill	Power Plant	5,815	6,100
Leonard McClurg	Power Plant	5,950	6,250
Ralph Watkins	Power Plant	7,040	8,000
James Dyer	General Services	5,435	5,700
Bill Catron	General Services	4,390	4,600
Arnold Davis	General Services	6,715	7,050

	<u>Title</u>	<u>1969-70</u>	<u>1970-71</u>
<u>General Maintenance (Cont.)</u>			
Roy Boyd	Mechanic's Helper (Garage)	\$ 4,075	\$ 4,275
Vernon King	Bus Driver	5,310	5,810
Curtis Lyons	Painter	5,280	5,545
Herbert Wagoner	Carpenter	5,525	5,800
Vacancy	Night Mechanic	5,310	5,575
Vacancy	Air-Conditioning Mechanic	8,000	8,000

<u>Adron Doran University Center Cafeteria</u>	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
Cora Click	Meats	\$206.33	\$211.33	\$232.33
Nola Flanery	Meats	210.00	220.00	237.33
Berthal Hardin	Meats	240.00	250.00	250.00
Alice Stamper	Meats	220.00	250.00	250.00
Vacancy	Meats	-----	206.33	232.33
Opal Adkins	Vegetables	220.00	225.00	232.33
Lourrain Kegley	Vegetables	206.33	211.33	232.33
Marie Fouss	Vegetables	206.33	216.33	237.33
Vacancy	Vegetables	-----	206.33	232.33
Bonnie Burton	Salads	206.33	211.33	232.33
Minnie Layne	Salads	140.00	140.00	140.00
Reva Stamper	Salads	210.00	220.00	237.33
Glenn Waddell	Salads	206.33	211.33	232.33
Vacancy	Salads	-----	206.33	232.33

	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
<u>Adron Doran University</u> <u>Center Cafeteria (Cont.)</u>				
Marie Gulley	Pastries	\$235.00	\$245.00	\$250.00
Shirley Haywood	Pastries	215.00	220.00	232.33
Lillian Pelfrey	Pastries	225.00	230.00	240.00
Juanita Smith	Pastries	206.33	211.33	232.33
Louvenia Wilson	Pastries	206.33	216.33	237.33
Malta Christian	Pastries	285.00	295.00	300.00
Ersel Butler	Butcher	425.00	450.00	450.00
Billy Hinton	Butcher	335.00	355.00	355.00
Johnie Flanery	Sanitation	210.00	225.00	237.33
Anna Lee Morrison	Cashier	290.00	310.00	310.00
Edith Reeder	Cashier	210.00	220.00	237.33
Evelyn Amburgey	General Laborer	225.00	240.00	247.33
Parvine Assar	General Laborer	206.33	211.33	232.33

	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
<u>Adron Doran University Center Cafeteria (Cont.)</u>				
Ruth Branham	General Laborer	\$206.33	\$211.33	\$232.33
Rita Cornett	General Laborer	206.33	211.33	232.33
Virginia Fairchild	General Laborer	206.33	211.33	232.33
Mae Fraley	General Laborer	206.33	211.33	232.33
Mary Lee Hall	General Laborer	210.00	220.00	235.33
Rosa Porter	General Laborer	206.33	211.33	232.33
Myrtle Ramey	General Laborer	206.33	211.33	232.33
Donna Ramey	General Laborer	206.33	211.33	232.33
Virgie Tackett	General Laborer	206.33	211.33	232.33
Dorothy Tackett	General Laborer	210.00	220.00	237.33
Clemence Whitt	General Laborer	210.00	220.00	237.33
Gladys Skaggs	General Laborer	206.33	211.33	232.33
Vacancy	General Laborer	-----	206.33	232.33
Vacancy	General Laborer	-----	206.33	232.33
Vacancy	Supervisor	-----	300.00	300.00

	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
<u>Adron Doran University Center Cafeteria (Cont.)</u>				
Wanda Cox	Storerroom	\$241.66	\$266.66	\$266.66
Dreama D. Barker	Grill	206.33	211.33	232.33
Sylvia Brown	Grill	225.00	230.00	237.33
Bertha Gray	Grill	206.33	211.33	232.33
Glatiis Moorehouse	Grill	206.33	211.33	232.33
Opal Miller	Grill	206.33	211.33	232.33
Parthenia Sharpe	Grill	206.33	211.33	232.33
Ethel Warren	Grill	210.00	230.00	237.33
Brenda Wright	Secretary	241.66	246.66	251.66
Jean Wells	Director	608.33	666.66	666.66

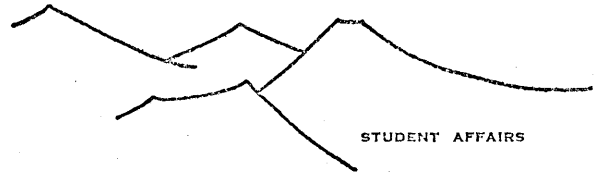
	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
<u>Alumni Tower Cafeteria</u>				
Florence Keeton	Meats	\$206.33	\$211.33	\$237.33
Irene Marshall	Meats	206.33	211.33	232.33
Lucille Stevens	Meats	220.00	240.00	240.00
Naomi White	Meats	206.33	211.33	232.33
Vacancy	Meats	-----	206.33	232.33
Lena Alfrey	Vegetables	206.33	211.33	237.33
Nora Sloan	Vegetables	206.33	211.33	237.33
Pruda Ward	Vegetables	206.33	221.33	240.00
Leora Hood	Salads	210.00	225.00	240.00
Vada Lowe	Salads	206.33	211.33	232.33
Vacancy	Salads	206.33	206.33	232.33
Maxine Gilkison	Pastries	206.33	221.33	240.00
Ruth Holbrook	Pastries	206.33	211.33	232.33
Vacancy	Pastries	-----	206.33	232.33

	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
<u>Alumni Tower Cafeteria</u>				
<u>(Cont.)</u>				
Patricia Colvin	Cashier	\$206.33	\$211.33	\$232.33
Shirley Cornett	Cashier	215.00	230.00	240.00
Vacancy	Cashier	-----	206.33.	232.33
Karlene Brown	General	206.33	211.33	232.33
Yvonne Fultz	General	206.33	211.33	232.33
Katie Goodman	General	206.33	211.33	232.33
Guyan Sloan	General	206.33	211.33	232.33
Merrill Lowe	General	206.33	211.33	232.33
Myrtle Hutchinson	General	206.33	211.33	232.33
Teresa Dryden	General	206.33	211.33	232.33
Beverly Binion	General	206.33	211.33	232.33
Bonnie Binion	General	206.33	211.33	232.33
Vacancy	General	-----	206.33	232.33
Beulah Davis	Storerroom	225.00	240.00	240.00

	<u>Department</u>	<u>1969-70 Monthly Rate</u>	<u>7/1/70 to 1/31/71 Monthly Rate</u>	<u>2/1/71 to 6/30/71 Monthly Rate</u>
<u>Alumni Tower Cafeteria (Cont.)</u>				
Dorothy Dehart	Supervisor	\$285.00	\$310.00	\$310.00
Woody Cornett	Butcher	335.00	375.00	375.00
Vacancy	Sanitation	-----	206.33	232.33
Beverly Smith	Secretary	220.00	241.00	241.00
Bernard Ewers	Director	600.00	666.66	666.66
<u>Institutional Foods Laboratory</u>				
Unadell Brown	Cook	1.45/hr.	1.45/hr.	1.60/hr.
Gladys Pennington	Cook	1.50/hr.	1.50/hr.	1.60/hr.
Ellen Planck	Cook	1.50/hr.	1.50/hr.	1.60/hr.

MOREHEAD STATE UNIVERSITY

MOREHEAD, KENTUCKY 40351



MEMORANDUM

To: BOARD OF REGENTS

From: Bill Bradford ~~BB~~
President of the STUDENT COUNCIL

Re: Emergency Loan Fund

The STUDENT COUNCIL meeting in regular session on March 4, 1970 enacted a bill which established the Student Council Emergency Loan Fund and instructed the Treasurer of the Student Council to transfer two thousand dollars (\$2,000.00) from the Student Council Administrative Fund to this fund. The new loan fund is to enable students facing minor temporary financial problems to receive short-term, no interest loans. The Director of Financial Aid of Morehead State University was named as administrator and given the power of distribution and collection of the loans.

The Student Council retained only advisory power over the fund which may be delegated to a committee or sub-committee as provided by the Student Council. The loans are not to exceed six months. Records shall be kept concerning the amount, recipient, and duration of the loan. These records shall be available to the officers of the Student Council and to the advisory committee or sub-committee. A monthly report on money outstanding will be presented to the Student Council.

The STUDENT COUNCIL requests that the Board of Regents of Morehead State University,

- 1) Grant the Director of Financial Aid of Morehead State University permission to assume this added responsibility, and that,
- 2) The Director of Financial Aid be granted the power to handle collection of these loans as he does University and other loans which have to do with the University, and that,
- 3) The University grant permission for the fund to be held inaccount with a local bank so that cash checks made be drawn upon it.

Respectfully submitted,

Bill Bradford,
President of the STUDENT COUNCIL
Morehead State University

EMERGENCY LOAN FUND

The Student Council has a responsibility to provide every service to the students of Morehead State University that is at all possible including those of financial aid. The Student Council, although not capable of giving existing gaps in the aid program when ever possible.

One such gap in the present program is the absence of available cash to help those students facing minor temporary problems of financing.

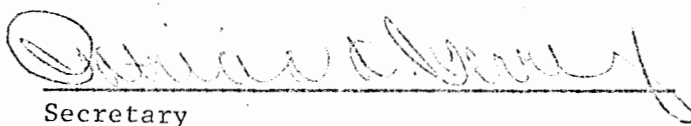
THEREFORE BE IT ENACTED BY THE STUDENT COUNCIL OF MOREHEAD STATE UNIVERSITY:

- Article I The treasurer be instructed to transfer two thousand dollars (\$2000) from the Student Council Administrative Fund to a fund entitled The Emergency Loan Fund which shall be independent of the Student Council funds.
- Article II These funds be made available for short-term, no interest loans to students facing minor temporary financial problems.
- Article III The Director of Financial Aid of Morehead State University shall be named as administrator of this fund. He shall have the power of distribution and collection of loans.
- Article IV The Student Council shall retain only advisory power over the fund, which may be delegated to a committee or sub-committee as provided by the Student Council.
- Article V These loans shall not exceed six months.
- Article VI Records shall be kept concerning the amount, recipient, and duration of the loan. These records shall be available to the officers of the Student Council and to the advisory committee or sub-committee.
- Article VII A monthly report on money outstanding be presented to the Student Council.

Passed March 14, 1970



President



Secretary

Minutes of March 26, 1970, cont'd

Motion by Dr. Cartmell that the Personnel Changes -- (A) Resignations, (B) Appointments, and (C) Leaves of Absence -- be approved. Mr. Cassity seconded the motion and the motion was adopted by the following roll call vote:

Mr. Butler	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye

Nays: None

Motion by Dr. Cartmell that the President write a letter of appreciation to Lt. Colonel Thomas Harris for the fine job which he did as Professor of Military Science during his two years at Morehead State University before retirement. Motion was seconded by Mr. Cassity and unanimously approved.

Motion by Dr. Cartmell that the Board abandon plans to build a President's Home for the present time and that the Alumni Association be authorized to negotiate with the heirs of Dr. Everett Blair for the house on University Street south of the Administration Building as an Alumni Center. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. Cassity that the Board approve awarding Honorary Master's Degrees to individuals who have distinguished themselves in the fields of education, business, industry and the professions. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Dr. Cartmell that the Board give authority to the President and his designated representatives to develop the radio broadcast service of Morehead State University in accordance with the procedures as outlined in Exhibit I. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. Cassity that the graduate student who has not completed his thesis register for Education 699 during every regular semester in which he is working on his thesis and that the course will be a non-credit course for which the student will be expected to pay \$15 per semester until his thesis is completed. Motion was seconded by Mr. Howell and unanimously approved.

Motion by Mr. Howell that the Board authorize the University to offer a Master's Degree in Adult and Continuing Education and that the program be implemented at the beginning of the 1970 fall semester. Motion was seconded by Mr. Cassity and unanimously approved.

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Minutes of March 26, 1970, cont'd

The Budget for the Fiscal Year beginning July 1, 1970, and ending June 30, 1971, was presented by the President. After discussion, the motion was made by Dr. Cartmell that the Budget be approved. Motion was seconded by Mr. Cassity and adopted by the following vote:

Mr. Butler	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye

Nays: None

The President presented the Personnel Roster for the Fiscal Year beginning July 1, 1970, and ending June 30, 1971. Motion by Mr. Howell that the Personnel Roster be approved. Motion was seconded by Mr. Cassity and adopted by the following vote:

Mr. Butler	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye

Nays: None

Dr. Doran excused himself from the meeting while the Board discussed the President's salary for the 1970-71 Fiscal Year. Motion by Mr. Howell to increase the President's salary by \$2,500 and that the President be given the option to use this amount for tax shelter if he desires to do so. Motion was seconded by Dr. Cartmell and adopted by the following vote:

Mr. Butler	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye

Nays: None

Mr. Bradford submitted to the Board for its approval the Emergency Loan Fund to be administered by the Student Council of Morehead State University. Motion by Mr. Howell that the Board approve the Emergency Loan Fund as presented by Mr. Bradford. Motion was seconded by Dr. Cartmell and adopted by the following vote:

Mr. Butler	Aye
Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye

Nays: None

Minutes of March 26, 1970, cont'd

Motion by Mr. Cassity that the meeting adjourn. Motion was seconded by Mr. Bradford and unanimously carried.

Manuel P. Butler
Chairman

Jayne Hart
Secretary

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