

Morehead, Kentucky
March 26, 1969

The Board of Regents of Morehead State University met in the Conference Room of the President's Office on Wednesday, March 26, 1969, at 2 p.m., EST.

The meeting was called to order by the Vice Chairman, Dr. W. H. Cartmell in the absence of the Chairman, Mr. Wendell P. Butler. The invocation was given by Dr. C. W. Riddle, Director of Guidance and Counseling and Associate Professor in the School of Education.

On roll call, the following members answered present:

Dr. W. H. Cartmell
Mr. Lloyd Cassity
Mr. Jerry Howell
Mr. B. F. Reed
Dr. Frank Mangrum
Mr. Bill Bradford

Absent: Mr. Wendell P. Butler
Mr. Charles Gilley
Mr. Cloyd McDowell

Also present were Mrs. Beverly Fortune, Staff Writer with the Lexington Bureau of the Louisville Courier-Journal, and Dr. Ray Hornback, Vice President for University Affairs.

Motion by Mr. Cassity that the reading of the minutes of the meeting held September 12, 1968, be dispensed with, and that the minutes be approved since each member of the Board had received a copy by mail. Motion was seconded by Mr. Reed and unanimously carried.

There being no Old Business to consider, President Doran presented his report to the Board for the period of September 12, 1968, to March 26, 1969, with certain recommendations:

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Minutes of March 26, 1969, cont'd

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky
March 26, 1969

Board of Regents
Morehead State University
Morehead, Kentucky

Gentlemen:

I am submitting my report on the operation of the University for the period of September 12, 1968, to March 26, 1969, with certain recommendations:

1. UNIVERSITY PRESS OF KENTUCKY

The proposal to establish a University Press in which the public institutions of higher education, Berea and Centre Colleges will participate is contained in Exhibit 1.

I recommend that the Board of Regents approve the proposal and authorize Morehead to participate under the terms of the proposal.

2. THE JAMES G. COLLIER LECTURE SERIES

Dr. James G. Collier was an instructor of history at Morehead State University from September, 1965, to May, 1967. He was granted a leave of absence because of illness for the 1967-68 academic year. His illness proved fatal and he never returned to the classroom. Dr. Collier's sister, Mrs. Ewen Taylor, has proposed that \$1,500 of his estate be accepted by Morehead State University to establish a lecture series. (Exhibit 2)

I recommend that the Board of Regents accept the \$1,500 from Mrs. Taylor and authorize the School of Social Sciences to establish the James G. Collier Lecture Series and receive funds from other donors to expand and extend the series.

Minutes of March 26, 1969, cont'd

3. STUDENTS ADDED TO COMMITTEES

At a meeting of the Administrative Council on January 8, 1969, the Council voted unanimously to request the faculty to modify its regulations to permit two graduate students to be added to the Graduate Council and two students to be added to the Committee on Admissions. These recommendations were approved by the faculty on January 21, 1969.

I ask that the Board of Regents concur in these changes in committee membership to permit student representation.

4. USE OF CAMPUS FACILITIES

You will recall that the Board adopted a resolution on February 21, 1968, authorizing the administration of the University to perfect structure and procedure for the use of campus facilities for various activities.

Exhibit 3 is the recommendation of the Committee on Student Life, the Coordinating Council and the Administrative Council.

I recommend that the Board of Regents approve the Policy Governing the Use of Campus Facilities by Student Organizations.

5. TENURE POLICIES

The policies of the University have been modified at different times in an effort to bring them into conformity with accepted practice in sound administration. The policy changes proposed in Exhibit 4 have been approved by the Administrative Council and the faculty.

I recommend that the Board approve the proposed changes in policies relating to faculty tenure.

6. GUIDELINES FOR THE FRATERNITY-SORORITY SYSTEM

Pursuant to a resolution adopted by the Board of Regents at its meeting on September 12, 1968, the Committee on Student Life met on December 18, 1968, and approved the following guidelines relating to the organizing, affiliating and colonizing of fraternities and sororities.

These guidelines were approved by the Administrative Council at a meeting on January 8, 1969.

Exhibit 5

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Minutes of March 26, 1969, cont'd

On February 12, 1969, the Committee on Student Life approved the following social clubs for affiliation and colonization with the following national organizations:

Fraternities

Alpha Theta Epsilon (local) was approved to affiliate with Theta Chi (national).

Zeta Alpha Phi (local) was approved to affiliate with Tau Kappa Epsilon (national).

Group Zeta was approved to establish a colony of Sigma Phi Epsilon.

Sororities

Theta Sigma Tau (local) was approved to affiliate with Chi Omega (national).

Lambda Kappa Tau (local) was approved to affiliate with Delta Zeta (national).

Chi Phi Delta (local) was approved to affiliate with Kappa Delta (national).

7. CONSULTATIVE SERVICES FOR RESEARCH AND DEVELOPMENT

I recommend that the Vice President for Research and Development be authorized to obtain consultative services for the established institutes and approved projects from among the faculty and staff, from among the wives and/or husbands of faculty and staff members and from among off-campus qualified personnel as the need arises to be paid out of appropriated funds at a per diem rate.

8. REORGANIZATION OF THE SCHOOL OF SOCIAL SCIENCES

I recommend that the School of Social Sciences be reorganized as follows:

Department of History
 Department of Political Science
 Department of Sociology
 Department of Economics
 Department of Geography

9. PROGRAM IN AFRO-AMERICAN HISTORY

We are making every effort to modify and expand our program offerings to fit the needs of our students and to meet the demands of our times. Many of our campus problems can be solved if we are wise enough to stay ahead of the demands and requirements of our students. Consequently, we have organizaed and are offering a course entitled, The Negro in American History, which is being taught by Dr. Broadus B. Jackson. The course is being taught this semester and will be offered during the 1969 summer term as a part of a larger program in Negro history.

Exhibit 6 is a description of the course, History 430G, and an announcement that appeared in the Kentucky School Journal indicating that Dr. Victor Howard will teach a course entitled, The Slavery Controversy in the United States, and that Dr. Perry E. LeRoy will teach a course entitled, Africa to 1900.

We believe this program will prove profitable to students and teachers-- both white and black.

10. MAJOR IN URBAN AFFAIRS

The Committee on Undergraduate Curriculum has recommended and the faculty has approved a major area of study in urban affairs. We feel that students who leave rural America and find employment in urban communities or who come to the University and return to their urban communities to find employment should be provided an opportunity to learn some of the problems and their solutions relating to urban life.

I recommend that the Board of Regents approve the following curriculum for a major in urban affairs:

For the Major in Urban Affairs (Non-Teaching)

	<u>Semester Hours</u>
Geography 410	3
History 456	3
Political Science 300	3
Sociology 101 and 323	6
Special Problems in Urban Affairs	3
Electives selected from the following:	<u>12</u>
Economics 201, 302, and 441	30
Geography 250	
Political Science 242	
Sociology 374	

It is strongly suggested that students with a major in Urban Affairs include Computer Programming 210 and Mathematics 353 in their program

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11. RESERVE OFFICERS' TRAINING CORPS

The Board of Regents accepted an ROTC unit for the campus of Morehead State University on January 31, 1968. The original agreement required all male freshmen and sophomores enrolled as full-time students to register for military science courses. However, we have found that under present circumstances it has become advisable to make the program compulsory for freshmen only.

Exhibit 7 presents the correspondence we have had with the Commanding General of the First Army.

I recommend that the Board of Regents approve the amendment to the agreement with the First United States Army to require courses in Military Science for freshmen only and to provide elective courses and activities in the Department of Military Science for sophomores, juniors and seniors.

12. RULES GOVERNING STUDENT CONDUCT

Exhibit 8 is a ruling from the Attorney General regarding the authority of Boards of Regents to establish rules governing the conduct and behavior of students living in campus facilities.

13. CAPITAL CONSTRUCTION

Exhibit 9

14. FINANCIAL REPORT

Exhibit 10

15. INTERIM FINANCING ON SERIES G OF CONSOLIDATED EDUCATIONAL BUILDINGS REVENUE BONDS

Exhibit 11

I recommend that the Board approve the resolution proposed for financing of educational buildings and appurtenant facilities for its presently existing Consolidated Educational Buildings project.

Minutes of March 26, 1969, cont'd

16. PERSONNEL CHANGES

A. Resignations:

1. Mrs. Patrisha S. Lyon, Secretary, Office of School Relations, effective January 31, 1969.
2. Mrs. Joyce Bush, Secretary, Johnson Camden Library, effective February 7, 1969.
3. Mrs. Vicki Rogers, Secretary, Office of University Affairs, effective February 21, 1969.
4. Mrs. Peggy Egnew, Secretary, Student Affairs, effective February 7, 1969.
5. Mrs. Barbara Caudill, Assistant Nurse, Infirmary, effective February 1, 1969.
6. Mrs. Penny Wells, Secretary, Communications, effective January 31, 1969.
7. Mrs. Lettie Whitt, Typist, Johnson Camden Library, September 13, 1968.
8. Mrs. Helen Edward, Typist, Johnson Camden Library, September 16, 1968.
9. Mrs. Pamela Maddix McIntyre, Assistant Librarian, Johnson Camden Library, effective September 1, 1968.
10. Mrs. Rosemary Poteet, Secretary, Alumni Office, effective September 30, 1968.
11. Mrs. Sally Truitt, Secretary, Athletic Department, effective November 1, 1968.
12. Mrs. Geri Judge, Secretary, Alumni Office, effective January 24, 1969.
13. Mrs. Sally Pace, Secretary, Director of Bands, effective January 31, 1969.
14. Mrs. Mary Lou Krompascik, Typist, Johnson Camden Library, effective January 31, 1969.
15. Mrs. Donna Meade, Clerk-Typist, Business Office, effective January 31, 1969.
16. Mrs. Susan Richardson, Secretary, School of Education, effective January 31, 1969.
17. Miss Donna Eccles, Typist, Johnson Camden Library, effective February 7, 1969.
18. Mrs. Bonnie V. Weakley, P-T Nurse, Infirmary, effective December 20, 1968.
19. Mrs. Dolores Wainscott, Assistant Nurse, Infirmary, effective December 11, 1968.
20. Mrs. Linda Ray, Assistant Librarian, Johnson Camden Library, effective January 31, 1969.
21. Mrs. Janis Sue Miller, Secretary, School of Applied Sciences and Technology, effective January 31, 1969.
22. Mrs. Josephine Cunningham, Secretary, Maintenance, effective January 27, 1969.
23. Mrs. Ruth Ann Moore, Secretary, School of Social Sciences, effective January 31, 1969.

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24. Mrs. Donna M. Mullins, Typist, Johnson Camden Library, effective January 31, 1969.
25. Mrs. Anna Cochran, Secretary, Admissions Office, effective January 24, 1969.
26. Mrs. Paula Turner, Typist, Johnson Camden Library, effective January 31, 1969.
27. Mrs. Glenna Turner, Secretary, Office of Research and Development, effective January 1, 1969.
28. Mr. John Minnis, Football Trainer and Athletic Dormitory Director, effective November 28, 1968.
29. Mr. Sherwood Kissinger, Power Plant, effective January 9, 1969.
30. Mr. Carl Claeson, Janitor, Wilson Hall, effective January 31, 1969.
31. Mrs. Brenda DePriest, Secretary, Upward Bound Program, effective December 20, 1968.
32. Mr. Audrey Staton, Maintenance, effective September 21, 1968.
33. Mr. Larry Bruce Archer, Janitor, Waterfield Hall, effective February 28, 1969.
34. Mr. Maxie Coomer, Janitor, Alumni Tower, effective February 28, 1969.
35. Mrs. Effie Butler, Maintenance, effective February 4, 1969.
36. Mrs. Ellen Planck, Maintenance, effective February 28, 1969.
37. Mrs. Bonnie Estep, Maintenance, effective February 1, 1969.
38. Mr. Carl Courtney, Mechanic, effective December 20, 1969.
39. Mr. Jesse Elmer Eversole, Instructor of Education, effective February 1, 1969.

B. Appointments:

1. Dr. Broadus Jackson, Professor of History, at a salary of \$6,750 for the second semester of the 1968-69 school year.
2. Mr. George Tapp, Assistant Professor of Education, at a salary of \$4,500 for the second semester of the 1968-69 school year.
3. Mr. Robert Gally, Instructor of Sociology, at a salary of \$3,500 for the second semester of the 1968-69 school year.
4. Dr. James Eugene Gotsick, Assistant Professor of Education, for the period beginning November 15, 1968, and ending June 7, 1969, for a total salary of \$9,420.
5. Dr. Daryl S. Bates, Assistant Professor of Biology, at a salary of \$5,500 for the second semester of the 1968-69 school year.
6. Mr. Paul Blair, two classes in Business Law during the second semester of the 1968-69 school year at a salary of \$600 for each class for a total of \$1,200.
7. Dr. C. W. Riddle, Director of Guidance and Counseling and Associate Professor of Education, at a twelve-months salary of \$16,000 beginning January 15, 1969.
8. Mr. John Stone, Counselor, Upward Bound Program, at a salary of \$7,500 for the ten-months period beginning September 1, 1968, and ending June 30, 1969.

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9. Mrs. Mary S. Johnson, Office of Public Information, at a salary of \$3,500 for the nine-months period beginning September 1, 1968.
10. Mr. John Drake, Instructor of Education, at a salary of \$3,200 for the second semester of the 1968-69 school year.
11. Mr. Albert Dean Forcum, Assistant Director of Mays-Butler Hall at a salary of \$150 per month beginning September 1, 1968, and ending June 30, 1969.
12. Mrs. Patricia Watts, Laboratory Assistant, ALPS, at a salary of \$333.33 per month for the period beginning November 18, 1968, and ending June 30, 1969.
13. Mrs. Larry Dales, P-T Nurse, University Infirmary, beginning January 6, 1969, at a salary rate of \$3 per hour.
14. Mrs. Sherry Schneider, Secretary, School of Sciences and Mathematics, at a twelve-months salary of \$2,900 beginning September 16, 1968.
15. Mr. Michael Burroughs, Manager-Herdsman, University Farm, beginning January 1, 1969, at a twelve-months salary of \$6,500 plus the use of a trailer and utilities.
16. Mr. Keith Kappes, University Affairs, Office, beginning January 1, 1969, and ending May 31, 1969, at a salary of \$400 per month.
17. Mr. Robert Hauck, Security Officer, beginning January 13, 1969, at a twelve-months salary of \$5,000.
18. Mrs. Shirley Hays, Secretary, School of Education, at a twelve-months salary of \$2,900 beginning September 1, 1968.
19. Mrs. Ida Belle Dillon, Secretary, Part-Time, National Science Foundation Project, at a salary rate of \$1.65 per hour beginning September 9, 1968.
20. Miss Linda Gail Riddle, Typist, Johnson Camden Library, at a twelve-months salary of \$2,900 beginning September 16, 1968.
21. Mrs. Paula Sue Turner, Typist, Johnson Camden Library, at a twelve-months salary of \$3,000 beginning September 23, 1968.
22. Mrs. Judith Batty, Para-Professional Librarian, Johnson Camden Library, at a twelve-months salary of \$3,000 beginning September 19, 1968.
23. Mrs. Penelope K. Fraley, Para-Professional Librarian, Johnson Camden Library, one-half time, beginning September 20, 1968.
24. Mrs. Marlene Bowen, Typist, Johnson Camden Library, at a twelve-months salary of \$2,900 beginning October 1, 1968.
25. Mrs. Helen Engle Williams, Typist, Johnson Camden Library, at a twelve-months salary of \$2,900 beginning September 25, 1968.
26. Mrs. Carol Bachand, Secretary, Applied Sciences and Technology, at a twelve-months salary of \$2,900 beginning September 20, 1968.
27. Mrs. Sandra Davis, Secretary, Athletics Office, at a monthly salary of \$250 beginning September 18, 1968.
28. Mrs. Linda Gail Scott, Secretary, Office of Research and Development, at a monthly salary of \$250 during the period beginning October 14, 1968, and ending February 28, 1969.
29. Mrs. Deborah Kay Bailey, Secretary, School of Applied Sciences and Technology, at a twelve-months salary of \$3,000 beginning October 14, 1968.

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Minutes of March 26, 1969, cont'd

30. Mrs. Lee Young, Secretary, Department of Elementary Education, at a twelve-months salary of \$2,900 beginning September 25, 1968.
31. Mrs. Bonnie Burrell Burns, Secretary, Johnson Camden Library, \$1.50 per hour for twenty hours per week beginning November 11, 1968.
32. Mrs. Kim Reuthebuck, Secretary, Alumni Relations, at an annual salary of \$2,900 beginning November 1, 1968.
33. Mrs. Betty Jean Malone, Secretary, Student Affairs, beginning December 2, 1968, and ending June 30, 1969, at a monthly salary of \$241.67.
34. Mrs. Beverly Jackson, Clerk, University Business Office, at a twelve-months salary of \$2,900 beginning December 16, 1968.
35. Mrs. Myrtle E. Bennett, Secretary, School of Applied Sciences and Technology, at a twelve-months salary of \$2,800 beginning January 20, 1969.
36. Mrs. Margaret Little, Secretary, Student Affairs, at a twelve-months salary of \$2,900 beginning January 20, 1969.
37. Mrs. Dianne Pucillo, Secretary, Upward Bound Program, at a monthly salary of \$256 beginning January 1, 1969.
38. Mrs. Linda K. Wilmhoff, Secretary-Process Observer for Institute of Support Personnel, at a monthly salary of \$250 for the period beginning January 15, 1969, and ending June 15, 1969.
39. Mrs. Deborah Kida, Secretary, School of Humanities, at a twelve-months salary of \$2,900 beginning February 1, 1969.
40. Mrs. Natalie Clark, Secretary, Maintenance, at a twelve-months salary of \$2,900 beginning January 20, 1969.
41. Mrs. Marilyn Isaac, Secretary, School of Social Sciences, at a twelve-months salary of \$2,900 beginning February 1, 1969.
42. Mrs. Emma Black, Head Start Teacher Aide, \$1.60 per hour, four hours per day, five days a week beginning September 16, 1968.
43. Mrs. Martha Catherine Arnold, Head Start Secretary, \$1.60 per hour, twenty hours per week beginning September 16, 1968.
44. Mrs. Nancy Neal, Part-Time Secretary, Upward Bound Program, \$1.60 per hour, beginning February 10, 1969.
45. Mrs. Linda Salisbury, Secretary, School of Education, at an annual salary of \$2,900 beginning February 3, 1969.
46. Mrs. Fern McGuire, Secretary, Division of Communications, at an annual salary of \$2,900 beginning February 10, 1969.
47. Mrs. Linda Barker, Secretary, Office of School Relations, at an annual salary of \$2,900 beginning February 3, 1969.
48. Mrs. Teresa H. Caudill, Secretary, Johnson Camden Library, at an annual salary of \$2,900 beginning February 10, 1969.
49. Mrs. Mary E. Reynolds, Typist, Johnson Camden Library, at a monthly salary of \$241.66 beginning February 3, 1969.
50. Mrs. Peggy Brooks, Typist, Johnson Camden Library, at a monthly salary of \$250 beginning February 10, 1969.
51. Mrs. Deborah Sue Hogg, Typist, Johnson Camden Library, at a monthly salary of \$250 beginning February 10, 1969.
52. Mrs. Marcia Lynn Carter, Secretary Office of Admissions, at an annual salary of \$3,300 beginning February 1, 1969.

Minutes of March 26, 1969, cont'd

53. Mrs. Carole Miners, Secretary, Research and Development, at an annual salary of \$3,600 beginning January 16, 1969.
54. Mrs. Doris Wells, Secretary, Part-Time, Personal Development Institute, at a monthly salary of \$200 beginning February 10, 1969.
55. Mr. Jeff Hendrickson, Offset Printer, Printing Shop, second semester of the 1968-69 school year, at a salary of \$40 per week beginning February 3, 1969.
56. Mr. Michael Barker, Offset Printer, Printing Shop, second semester of the 1968-69 school year, at a salary of \$35 per week beginning February 3, 1969.
57. Mrs. Wilda Flannery, Relief Janitress, at an annual salary of \$3,200 beginning February 13, 1969, for a three-months probationary period, and to be raised to an annual salary of \$3,300 on May 1, 1969, if satisfactory.
58. Mrs. Earl Cundiff, Janitress, Thompson Hall, at an annual salary of \$3,200 beginning February 13, 1969, for a three-months probationary period and then raised to an annual salary of \$3,300 on May 1, 1969, if satisfactory.
59. Mrs. Jean Barker, Relief Janitress, at an annual salary of \$3,000 beginning March 7, 1969, for a three-months probationary period, and to be raised to an annual salary of \$3,300 on June 1, 1969, if satisfactory.
60. Mr. H. B. Conley, Grounds, at an annual salary of \$3,800 beginning March 7, 1969, for a three-months probationary period, and to be raised to an annual salary of \$4,000 on June 1, 1969, if satisfactory.
61. Mr. Everett Downs, Janitor, Alumni Tower, at an annual salary of \$3,800 beginning March 7, 1969, for a three-months probationary period, and to be raised to an annual salary of \$4,000 on June 1, 1969, if satisfactory.
62. Mr. Windell Howard, Jr., Night Janitor, Lappin Hall, at an annual salary of \$3,600 beginning March 7, 1969, for a three-months probationary period, and to be raised to an annual salary of \$3,800 on June 1, 1969, if satisfactory.
63. Mr. John McIlvain, Janitor, Wilson Hall, at an annual salary of \$3,800 beginning March 7, 1969, for a three-months probationary period, and to be raised to an annual salary of \$4,000 on June 1, 1969, if satisfactory.
64. Mr. Edward Whitt, Janitor, Waterfield Hall, at an annual salary of \$3,800 beginning March 7, 1969, for a three-months probationary period, and to be raised to an annual salary of \$3,800 on June 1, 1969, if satisfactory.
65. Mr. Otha A. Cundiff, Night Janitor, Alumni Tower, at an annual salary of \$3,800 beginning March 14, 1969, for a three-months probationary period, and to be raised to an annual salary of \$4,000 on June 1, 1969, if satisfactory.
66. Mr. Homer Ray Adkins, Mechanic, at an annual salary of \$4,700 beginning March 14, 1969, for a three-months probationary period, and to be raised to an annual salary of \$4,900 on June 1, 1969, if satisfactory.
67. Mrs. George Tapp, Part-Time Nurse, Infirmary, at a rate of \$3 per hour, beginning March 14, 1969.

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Minutes of March 26, 1969, cont'd

68. Mrs. Sharon McCarty, Secretary, Summer Library Institute, \$300 per month, March 1, 1969, through August, 1969.
69. Mrs. Robbie Banks, Secretary, University Affairs, at an annual salary of \$2,900 beginning March 10, 1969.
70. Mrs. Dianna L. Haas, Assistant Nurse, Infirmary, at an annual salary of \$3,000 beginning February 19, 1969.
71. Mr. Marvin Smith, Janitor, Wilson Hall, at an annual salary of \$3,800 beginning March 1, 1969, for a three-months probationary period, and to be raised to an annual salary of \$4,000 on June 1, 1969, if satisfactory.
72. Mrs. Faye McCleese, Janitress, Professional Education Building, at an annual salary of \$3,200 beginning December 16, 1969, and raised to an annual salary of \$3,300 on March 1, 1969.
73. Mr. Larry Archer, Janitor, Waterfield Hall, at an annual salary of \$3,900 beginning December 3, 1969, and raised to an annual salary of \$4,000 on March 1, 1969.
74. Mr. Johnny Waggoner, Night Janitor, at an annual salary of \$3,600 beginning October 4, 1968, for a three-months probationary period, and raised to \$3,800 on January 1, 1969.
75. Mr. Ralph Watkins, Mechanic, Maintenance, at an annual salary of \$6,000 beginning October 7, 1968.
76. Mr. Larry Cundiff, General Maintenance, at an annual salary of \$3,800 beginning October 1, 1968, and raised to an annual salary of \$4,000 on January 1, 1969.
77. Mr. Bill Catron, General Maintenance, at an annual salary of \$3,800 beginning October 1, 1968, and raised to an annual salary of \$4,000 beginning January 1, 1969.
78. Mr. Virgil Gray, Night Janitor, at an annual salary of \$3,600 beginning October 1, 1968, and raised to an annual salary of \$3,800 beginning January 1, 1969.
79. Mr. Clifford Benton, Fireman, at an annual salary of \$5,000 beginning October 7, 1968, and raised to an annual salary of \$5,220 on January 1, 1969.
80. Mr. Raymond K. Wagoner, Night Janitor, at an annual salary of \$3,800 beginning October 9, 1968, and raised to an annual salary of \$4,000 on January 1, 1969.
81. Mr. Norman Howard, Janitor, Lappin Hall, at an annual salary of \$3,800 beginning October 23, 1968.

C. Leaves of Absence:

1. Mrs. Roberta Meade, Para-Professional Librarian, Maternity Leave, without pay, November 1, 1968, to January 2, 1969.
2. Mrs. Brenda Johnson, Typist, Business Office, Maternity Leave, without pay, January 1, 1969, to February 15, 1969.
3. Mrs. Paulette Tolle, Typist, Business Office, Maternity Leave, without pay, January 1, 1969, to March 1, 1969.
4. Miss Linda Gale Riddle, Typist, Johnson Camden Library, Leave without pay, March 3, 1969, to May 31, 1969.

Minutes of March 26, 1969, cont'd

5. Mrs. Lorene Day, School of Humanities, Leave of Absence, without pay, Second Semester of the 1968-69 school year.
6. Mr. Wallace M. Brown, School of Education, Modified Sabbatical Leave beginning June 1, 1969.
7. Mr. James M. Martin, School of Humanities, Modified Sabbatical Leave beginning June 1, 1969.
8. Mr. Karl A. Payne, School of Humanities, Leave of Absence without pay, during the 1969-70 school year.
9. Miss Betty M. Burchett, School of Sciences and Mathematics, Leave of Absence, without pay, during the 1969-70 school year.
10. Mr. David K. Hylbert, School of Sciences and Mathematics, Sabbatical Leave, during the 1969-70 school year.
11. Mr. Harry Hoge, School of Sciences and Mathematics, Leave of Absence, without pay, during the 1969-70 school year.
12. Mr. Gordon Nolen, School of Sciences and Mathematics, Leave of Absence, without pay, during the 1969-70 school year.
13. Miss Bettie McClaskey, School of Applied Sciences and Technology, Sabbatical Leave, during the 1969-70 school year.
14. Mrs. Betty Hornback, School of Applied Sciences and Technology, Maternity Leave, without pay, during the 1969-70 school year.

17. BUDGET FOR FISCAL YEAR BEGINNING JULY 1, 1969

Exhibit 12

18. PERSONNEL ROSTER FOR 1969-70

Exhibit 13

19. PERSONNEL ROSTER FOR 1969 SUMMER TERM

Exhibit 14

20. PAYMENT TO SUPERVISING TEACHERS

Exhibit 15

21. APPRAISAL OF PROPERTIES

(Presented in Report as Exhibit 16 but copied below)

It is recommended that the Board authorize the President to request appraisals on all of the following properties. This action is in accordance with the regulations of the Department of Finance.

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- (A) Mrs. B. Patton - four acres of land adjacent and east of the existing parking lot at the University Golf Course.
- (B) Betty Lane Property - a house and two lots at 315 Fifth Street, joined on the east side by the University on land previously owned by Bess Gilkison.
- (C) Proctor Estate - a house and lot at 151 Fourth Street, joined on three sides by the University and will be sold in the near future at public auction.
- (D) James E. Davis Property - a house and lot at 514 North Wilson Avenue, joined by the University Faculty Housing Complex on Wilson Avenue. This was appraised as the Carpenter property three years ago.
- (E) M. E. Keller Property - a house and lot at 133 College View Court, located approximately 200 feet north of the temporary University Post Office.
- (F) Noah Kennard Property - a house and lot at the corner of Fifth Street and Wilson Avenue.
- (G) Herman Brown Property - a house and lot located in Tolliver Addition.
- (H) Raymond Fuoss Property - a house and lot located in Tolliver Addition.
- (I) Mrs. Atlas Hayes Property - consisting of approximately 14 building lots located at the northern most end of Wilson Avenue.

22. ORGANIZATION OF THE BUREAU OF RESEARCH AND DEVELOPMENT

Exhibit 17

23. ORGANIZATION OF THE BUREAU OF ACADEMIC AFFAIRS

Exhibit 18

-----End of President's Report except for following exhibits-----

Ex the list 1

March 20, 1969

M E M O R A N D U M

TO: Dr. Adron Doran, President
Morehead State University

FROM: Dean J. E. Duncan
School of Humanities

SUBJ: University Press of Kentucky Proposal

The attached copy of the proposal for a University Press of Kentucky is the final draft following several conferences attended by representatives from the state universities, Kentucky State College, Berea College, Centre College, and the University of Louisville. If adopted by the President and the Board of Regents, it will be the official instrument under which we as a university will operate as a participating member.

The overhead expenses will be borne by the University of Kentucky and all equipment, publication rights, etc. of the University of Kentucky Press will become the property of the University Press of Kentucky. All publications in the future will carry the new title with the name of each member institution appearing on the first page.

The state board will consist of a committee elected or appointed by each member institution. The editorial board will consist of one member from each institutional committee plus two additional members from the University of Kentucky and one member at large to be elected by the state board.

No expenses will be borne by a member institution unless or until such institution recommends a manuscript. When a manuscript is recommended and approved by the state board, the recommending institution will agree to pay the manufacturing cost only for such manuscript. Following publication, the recommending institution will receive 40 percent of the net income from sales of the title.

The Coordinating Council has studied the proposal and has asked me as Chairman of the temporary committee to recommend that you and the Board of Regents give approval for Morehead State University's acceptance of the proposal.

JED:jai

J.E.D.

Enclosure

cc Dean Lappin

THE UNIVERSITY PRESS
OF KENTUCKY

1. PURPOSE

The purpose of the University Press of Kentucky (hereinafter referred to as the "Press") shall be to encourage scholarly research and writing and to distribute as widely as possible the books and journals, based on scholarly writing of genuine worth, that are brought to publication. In fulfilling its obligation to the cooperating institutional members it directly serves, the Press will reflect the quality of their faculties, although it may also achieve distinction through the publication of works originating elsewhere. But to maintain appreciation and respect in the scholarly world, the Press must constantly strive for excellence, since a scholarly imprint of merit is recognized as the best letter of purpose and intent from the cooperating institutions to the international fellowship of scholars.

II. ORGANIZATION

a. A University Press Committee for Each Cooperating Institution.

The President of each cooperating institution, or an associate designated by him, shall have the responsibility of appointing a Press Committee (hereinafter referred to as the "Committee") of from three to nine

members from the teaching and research faculty of his institution whose function shall be the critical consideration of the scholarly manuscripts and other scholarly publishing projects such as journals and series which are submitted to it for possible publication by the Press. Members of such committees should be selected with a concern for representation of the usual academic divisions (humanities, social sciences, physical sciences, and biological sciences) as well as consideration for individual experience in publishing or capacity for scholarly research or writing. The Director of the Press (hereinafter referred to as the "Director"), or his designated responsible editor, should be asked to attend the meetings of each Committee as a nonvoting member, since this will be one means of maintaining prompt and effective liaison between the Press and the Committees as well as providing ready information concerning the selection of expert and objective readers of manuscripts in the various areas of research.

Manuscripts recommended to the Press as possible publishing projects by Committees need not be limited to works produced by the scholars of the particular institution, but no manuscript or scholarly work shall be brought to publication by the Press which has not been recommended by a Committee.

b. The Editorial Board of the Press.

An Editorial Board (hereinafter referred to as the "Board") will have the responsibility for assuring compliance with editorial policy

and for giving final approval to all manuscripts and other scholarly publishing projects that are recommended to it by the Director. The membership of the Board will consist of at least one representative (preferably the Chairman) from each Committee. Three additional members will be included from the University of Kentucky Press Committee. Moreover, a member to represent the Commonwealth at large shall be elected by the Board. To maintain close liaison with the Director and staff of the Press, the Chairman of the Press Committee of the University of Kentucky will be, ex officio, the Chairman of the Board.

Appointment to the Board will be for three years (fewer for some initial appointments in order to make staggered terms possible). Members may be reappointed. The permanent nonvoting secretary will be the Director of the Press. The Board will meet at the call of the Chairman at least four times annually.

The Board will review periodically the policy and the publishing program of the Press and make recommendations to the President of the University of Kentucky through the secretary of the Board. It must give prompt and considered attention to all publishing projects recommended to it by the Director, hearing the critical evaluations of expert readers properly chosen. No manuscript or project is to be undertaken by the Press unless approved by a majority vote of the members of the Board in attendance.

c. The Publishing Unit.

The Staff and facilities of the University of Kentucky Press will serve as the nucleus of the University Press of Kentucky. The University of Kentucky Press shall continue to exist for purposes of administering contracts, copyrights, accounts payable and receivable, and all other obligations and properties in the name of the University of Kentucky Press, and the Director of the University of Kentucky Press shall also serve as Director of the University Press of Kentucky. The President of the University of Kentucky shall be responsible generally for the administration and operation of the unit, and for the provision of adequate personnel and physical facilities in keeping with the now-established academic, administrative, accounting, and budgetary procedures of the University of Kentucky as approved by the Commonwealth and in accord with its statewide function.

In functioning under the pertinent procedures of the University of Kentucky, attention will be given to regularizing academic status and tenure for key professional personnel of the Press.

The responsible officer of the University Press of Kentucky shall be the Director, who will be appointed by the President of the University of Kentucky with the approval of the University of Kentucky Board of Trustees.. The President of the University of Kentucky shall have the advice of the Board on the appointment of a Director.

III. PRACTICE

a. Editorial Policy.

1. Every effort shall be made in conformity with scholarly standards to procure manuscripts of high quality for publication.
2. The editorial staff of the Press, the Committees, and the Board shall at all times be uncompromising in the maintenance of the highest possible editorial and publishing standards, as gauged by currently accepted levels of scholarly research and writing. Judgments shall be based on significance of subject and its contribution, competence of research, organization of materials, and quality of writing.
3. While no limitations in geography or subject shall be imposed upon the Press, it should be guided generally by the availability of manuscripts in those areas where its competence is greatest both in publication and promotion.
4. Primary encouragement and stimulation will be given to the faculties of the cooperating institutions in the preparation and submission of scholarly book manuscripts, but, to obtain publication, manuscripts must conform to the standards set for all works from whatever source.
5. The Press will give special attention to the publication of works about the Commonwealth of Kentucky, the Ohio Valley, the Southern Appalachian Region, and the South generally. Regional works, however, must meet the same standards of scholarship as other works.

6. The Press will not engage in the publication of original novels and works primarily intended to be used as textbooks. It may accept the offerings of a gifted artist, and it may publish critical appraisals of fiction.

b. Editorial Procedures.

1. Manuscript evaluation. All manuscripts deemed worthy of serious consideration by a Committee shall be sent for review to a reader of recognized scholarly competence who has published in the subject area of the manuscript and who is not a member of the faculty or staff of the cooperating institutions. The reader will be chosen with the approval of the Director or a delegated editor of the Press. Communications with readers will be handled by the Director and a central file maintained. If the nature of the initial appraisal gives reason to believe that a second reader's opinion might be desirable, the Director may secure the services of additional professional readers after consultation with the particular Committee.

In cases where readers find a manuscript acceptable for publication on the condition that the author make additions or revisions, the Director and editors of the Press will work with the author to make the manuscript publishable. If substantial revisions are made, a manuscript may be resubmitted to the original reader with the understanding that its final acceptance hinges on this appraisal. Every effort will be made by

the Director and the editorial staff of the Press to spare the author embarrassment or irritation in the handling of editorial reports and revisions. The highest ethical standards must govern the professional relationship between the publisher and author at all times.

All notifications to the author of acceptance, rejection, or recommendations for revision of a manuscript will be made by the Director, who will exercise proper discretion in these communications.

A like standard of ethical procedure must be adopted in dealing with readers of manuscripts. In order for the Press to receive a dependable appraisal of a manuscript, it is necessary to maintain absolute anonymity. The name of the reader is not to be revealed, except in unusual circumstances, and then only with the permission of the reader.

2. Other publishing projects. Proposals for scholarly journals and scholarly series of monographs will be presented to a Press Committee in the form of a detailed prospectus, which will include a statement of the ability of the sponsoring department or agency to sustain the proposal, the planned editorial organization, sources of financing, and a proposed budget. Upon approval by the Committee and the President of the sponsoring institution, the prospectus will be forwarded to the Director.

Upon the recommendation of the Director the Board will assure itself of the capacity of the sponsoring department or agency, the availability of adequate editorial talent, the prospects for continued financing, and the value to scholarship of the proposal (to be determined partly

through review by a nonresident reader) before voting to approve the project.

Periodical review of all journals and series shall be made by the Board acting on the recommendation of the Director, at which time decisions for improvement, revision, or discontinuance may be made.

3. Paperback reprints. The Press will develop a list of paperback books, by means of which retail prices may be reduced materially and valuable out-of-print books can be reissued. Committees may make recommendations for the publication of paperback books in the same manner as manuscripts except that reviews in established scholarly journals may be used instead of solicited readers' reports.

4. Special lecture and conference reports. In the case of conferences, symposia, research seminars, or other special assemblies, the reports of which any cooperating institution desires to have published by the Press:

(i) All faculty and staff members who organize and anticipate publication of the papers and reports of these gatherings should confer in advance with the Chairman of their Committee and the Director or his responsible editor.

(ii) In all cases, publication of these papers and reports is contingent upon full compliance with stated

policies regarding publication, including evaluation procedures.

5. Science publications. The same policies and procedures as those employed for all other subject areas shall apply with regard to scientific works, taking into account only such modifications as are required by the nature and subject matter of scientific writing.

IV. FINANCES

The financing of the overhead of the Press (as distinguished from direct manufacturing costs) shall be provided within the University of Kentucky budget, such financing to be handled in the manner now operating for agencies within the University of Kentucky. Insofar as available resources will permit, this appropriation will allow for adequate office and shipping facilities, adequate storage for books, sufficient trained personnel, and costs other than manufacturing. A long range development plan prepared by the Director of the University Press of Kentucky will form the basis for support from the University of Kentucky. The reporting of the financial standing of the Press will be made by present procedures, and the functions of supervision of personnel, financing, accounting, purchasing, and all other operations will be conducted under present University of Kentucky procedures.

The financing of direct manufacturing costs will be the responsibility of the sponsoring cooperating institution. After actual manufacturing

costs are determined the sponsoring institution will transfer funds in the amount of those costs to the operating account of the Press.

A percentage of either the cash received from sales of a title (or based on a percentage of the retail list price) will be returned to the sponsoring institution in keeping with a fiscal year accounting. Percentages will be based on a formula to be determined to the mutual satisfaction of the sponsoring institution and the Director.

V. DUTIES OF THE DIRECTOR

The success of any university press depends to a marked degree upon the quality of its director. Unlike the head of almost any other division of the university, the director of the press has to be at once a scholar, an administrator, an editor, and a public relations man. He deals constantly with three major problems: first, securing good manuscripts; second, keeping authors reasonably happy about having their manuscripts either edited in conformance with the press's editorial policies or rejected as humanely as possible; third, distributing press books in such a manner as to improve the scholarly image of the institutions concerned.

Major responsibilities of the Director can be set forth in specific terms:

1. He will be responsible for the solicitation, selection, editing, and publication of manuscripts of good quality.

2. The recommendation of the Director shall precede all actions by the Board on publishing projects.

3. He will report readers' comments on manuscripts proposed for publication directly to the Board, informing the Board at the same time of such additional editing as may be needed to ready manuscripts for publication.

4. The physical design and quality of the Press's books will be a direct responsibility of the Director and his staff.

5. He will be responsible for the sale and distribution of the Press's books and other materials. This includes supervision and administration of the policies of the Press concerning books furnished to book-reviewing media.

6. He will be responsible for the recruitment and development of a professional editorial and distributive staff who shall have appropriate status within the academic community.

7. He will have the same authority as that delegated to the Director of the University of Kentucky Press until such time as the Board of Trustees of the University of Kentucky shall specify otherwise.

VI. IMPLEMENTATION

Upon approval by the Presidents and Governing Boards of the cooperating institutions this document shall constitute the basis for the establishment of the University Press of Kentucky.

The personnel of the University of Kentucky Press shall also be members of the staff of The University Press of Kentucky and their privileges and rights as employees of the University of Kentucky will continue.

The cooperating institutions in Kentucky which now seem destined to be the initial members of the Press are as follows:

- ✓ Berea College
- ✓ Centre College
- ✓ Eastern Kentucky University
- ✓ Kentucky State College
- ✓ Morehead State University
- ✓ Murray State University
- University of Kentucky
- ✓ University of Louisville
- Western Kentucky University

It will be understood and agreed that the list of member institutions shall appear in the body of each work published by the University Press of Kentucky and that whenever feasible the membership shall also appear prominently in the body of all catalogues and checklists issued by the Press.

Exp. Let 2
Robert
J. J. J.

December 10, 1968

Mrs. Ewen Taylor
333 Woodland Drive
Huntington, West Virginia 25701

Dear Mrs. Taylor:

I have just received information from Dr. Edmund Hicks that you have made available to Morehead State University \$1,500 to be used for the purpose of initiating the James G. Collier Lecture Series in memory of your brother. I want to express our appreciation to you for this financial assistance and commend you for your willingness to share with us these funds for this noble purpose.

We are, therefore, proceeding to establish the James G. Collier Lecture Series at Morehead State University and to raise additional funds among campus and off-campus groups to keep this program intact in the future.

I am sure you know our high estimate of Dr. Collier and our appreciation of the fine job which he did for us as a faculty member. It is regrettable to us and I am confident to you that his illness was fatal and that he was removed from the classroom where he was a great influence.

I hope you will be able to visit the campus and attend one of the lectures which our School of Social Sciences is in the process of arranging.

I ask that you accept my very best good wishes and personal regards.

Very truly yours,

Adron Doran
President

AD:jh

CC: Dr. Edmund Hicks

MEMORANDUM

TO: Dr. Adron Doran, President, Morehead State University

FROM: Dr. Edmund Hicks, Chairman, Department of History and Political Science, School of Social Sciences

DATE: December 10, 1968

SUBJECT: Funds for Lecture Series

Today, I deposited with the University Treasurer funds to the amount of \$1,500.00 for the purpose of initiating a lecture series to the memory of Dr. James G. Collier. The School of Social Sciences requests your acceptance of the proposal and its presentation to the Morehead State University Board of Regents for their approval.

The gift to Morehead State University is from Mrs. Ewen Taylor, 333 Woodland Drive, Huntington, West Virginia 25701 (telephone 522-4496). Mrs. Taylor is a sister of the late Dr. Collier, who was on leave of absence at the time of his death, approximately one year ago.

The possibility of the gift was made known, several weeks ago, to you and other members of the University family whose advice I felt was needed. The following ideas have been suggested:

That a committee from the School of Social Sciences be selected, along with a representative of the Student Council and the University administration, to select possible speakers and handle all affairs relative to the program.

That a request be made to the Student Council and the Political Science Club to make an annual donation to the fund.

That upon acceptance of the above mentioned gift, by the Board of Regents, that the Board be requested to take steps to match all donations, thus assuring the continuity of the fund.

That the School of Social Sciences, whenever the opportunity arises, involve its faculty and students in fund-raising activities.

The possibility of the gift was discussed with Dr. Hornback relative to publicizing the program. Final action will be taken upon notification of acceptance by the Board of Regents.

As previously discussed with you, I am writing to the Honorable Arch Moore, Governor-elect of West Virginia, to request that he be the opening speaker for the series. Mr. Moore was a classmate of Dr. Collier at West Virginia University. Although a date for the program will depend upon many possibilities, I am hoping that it can be held during February.

Exhibit 3

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Policy Governing the Use of Campus Facilities
By Student Organizations Under Resolution
Adopted by Board of Regents

The philosophy of Morehead State University is that an essential part of the education of each student is the exposure to diverse viewpoints expressed by teachers and speakers, some of whom may be engaged by University approved student organizations. To grant opportunities to hear various viewpoints is consistent with the educational responsibility of the University. An important complement to the classroom experiences is the opportunity to review and discuss opinions of speakers representing various attitudes concerning human affairs.

We believe that various departments of the University, including the Committee on Student Life, should seek to encourage and assist student organizations in furthering opportunities to hear a wide range of viewpoints held and advocated regarding issues that concern our society.

In keeping with the foregoing statement the following procedure will be followed in implementing the resolution adopted by the Board of Regents on February 21, 1968:

1. The general supervision over student activities rests with the Bureau of Student Affairs, and student organizations, planning events involving an off-campus speaker, shall consult with and inform the Dean of Students of the name and qualifications of the speaker, the subject of his remarks, the time, date, place, nature of the meeting, and the extent to which the meeting is expected to contribute to the stated objectives of the organization and the University. In each case a request for approval should be made a minimum of five working days prior to the event.
2. In the event of a decision adverse to the request of the organization for approval of the program planned, submitted in accordance with number one above, the Dean of Students shall promptly inform the Executive Committee of the Committee on Student Life which will meet as soon as possible in a hearing to uphold or reverse the decision.

3. Furthermore, when such a decision is upheld or reversed by the Executive Committee of the Committee on Student Life, the decision may be appealed, within two working days, to the whole Committee on Student Life and this Committee shall render the final decision within five working days after receiving the appeal.

4. The Dean of Students will report annually to the Committee on Student Life concerning the implementation of this policy, including a summary of off-campus speaker activities with a description of the procedures used and the problems encountered in administering this policy. Upon request, the Committee on Student Life may serve as a consultative body for the Office of the Dean of Students on any problems involved in the application of the policy at any time.

5. The principles involved in the preamble to this statement are to serve as a guide in the application of this policy. These principles imply that approval should be withheld from a speaker if it is clearly judged that his appearance on the campus and his presentation would serve no worthy educational purpose, or would tend to provoke undesirable behavior on the campus, or if the presentation would violate the laws of the Commonwealth of Kentucky or of the United States of America.

6. The Executive Committee of the Committee on Student Life shall consist of:

The Vice President for Student Affairs,
The Dean of Students, and
Two faculty members and three students
selected from its membership by the
Committee on Student Life.

Submitted by the Coordinating Council and the Committee on Student Life
and approved by the Administrative Council on November 11, 1968.

3. Furthermore, when such a decision is upheld or reversed by the Executive Committee of the Committee on Student Life, the decision may be appealed, within two working days, to the whole Committee on Student Life and this Committee shall render the final decision within five working days after receiving the appeal.

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Two faculty members and three students
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Committee on Student Life.

Submitted by the Coordinating Council and the Committee on Student Life
and approved by the Administrative Council on November 11, 1968.

RESOLUTION

WHEREAS,

We are living in times of stress in domestic and foreign affairs, and

WHEREAS,

There are certain groups and individuals who desire and are seeking to find reasonable solutions to our perplexing problems and defensible answers to our disturbing questions, despite the efforts of others to confuse the issues and to deceive the uninformed, and

WHEREAS,

There is an abundance of evidence that persons known and unknown are seeking to exploit particular situations in an effort to impose their own personal opinions and convictions upon others, and

WHEREAS,

Some persons and groups would infringe upon the rights of others even to the extreme of violation of rules, regulations and law, and

WHEREAS,

There is uncertainty among citizens on some college and university campuses because of the lack of a definite effort to provide opportunity for free and open discussion of matters relating to educational, political, social and economic policies of local, state and federal governments, and

WHEREAS,

Morehead State University has a reputation and heritage for providing quality education for the students, free academic pursuit for the faculty and flexibility in administrative procedure within an environment of free exchange of ideas and concepts,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS THAT:

The President, the Vice President of Academic Affairs and the Director of Student Affairs give serious and immediate attention to organizing and perfecting formal structure for utilizing facilities on the campus for the purpose of extending the opportunity for discussion of problems and questions of mutual concern to the faculty, staff and students in a climate of decency, law and order, and

BE IT FURTHER RESOLVED THAT,

The participants who engage in the campus discussion be limited to the faculty, staff and students, and

BE IT FURTHER RESOLVED, THAT

Speakers not members of the faculty, staff or student body, who may be invited to appear as participants in the discussions be those who are proposed by a recognized and constitutionally chartered campus group.

Adopted 2/21/68

Signed: W. H. Heston
Chairman

Exhibit 4

TENURE POLICIES

Former Policy

The Board of Regents has established a policy of giving permanent tenure to members of the faculty after they have been employed by the College for a period of three consecutive years with the rank of associate professor and/or professor.

Present Policy

Morehead State University has the policy of granting tenure to all members of the faculty above the rank of instructor after a probationary period of five years of continuous service to the University, subject to the following exceptions:

1. In unusual instances the length of the probationary period may be reduced.
2. If it appears that a period in excess of five years is needed to determine the value of an individual, the Board of Regents may continue the employment for a maximum of two additional years without granting tenure.

Recommended change in wording of Present Policy

Morehead State University has the policy of granting tenure to all members of the faculty who have held a rank above that of instructor for five years of continuous service to the University, and who have been awarded and accepted a contract for the sixth year, subject to the following exceptions:

1. In unusual instances the length of the probationary period may be reduced.
2. If it appears that a period in excess of five years is needed to determine the value of an individual, the Board of Regents may continue the employment for a maximum of two additional years without granting tenure.

Interpretations

The present tenure policy applies to all members of the faculty employed after October 1, 1967.

Since assistant professors were not eligible for tenure under the policy in effect prior to October 1, 1967, and since such members of the faculty are now eligible for tenure, it should be understood that for tenure purposes the "years of continuous service" must be earned subsequent to October 1, 1967.

Years spent on sabbatical or modified sabbatical leave are to be counted as "years of service." Leaves of absence of other types are not to be counted as "years of service."

GUIDELINES FOR THE FRATERNITY SYSTEM

AT MOREHEAD STATE UNIVERSITY

The relationship of the University with fraternities and sororities (hereinafter referred to as fraternities) must be a cooperative relationship. Working together, the University and the fraternity system contribute to the development of the individual and to the culture of the campus. By using a cooperative approach with some University control, the fraternities are encouraged to develop, through the exercise of self-government commensurate with increasing maturity, the objectives of good scholarship, chapter respectability, and favorable publicity.

The University considers discipline as a process of learning to be an integral part of its educational program. This philosophy encourages the University and its fraternities to work together toward the substitution of internal group responsibility for external authority. The ideal toward which all should strive is the achievement of self-responsibility, a characteristic of the mature individual.

The University expects the campus chapters to show that they are capable of accepting group government and that they are willing to supervise and discipline their own members. Fraternity members are first members of the campus community and must accept the standards of this community as antecedent to membership in their organizations. Every student fraternity member is responsible for conducting himself in compliance with the University regulations and is concurrently obligated by voluntary agreement to conform to standards established by his organization.

Among fraternities there are wide variations, both in size and mode of operation. There is, nevertheless, a common foundation upon which these groups are built that is shared by many other campus groups not classified as fraternities. The common denominator that binds these groups together is the fact that each is organized to operate as a unit in which the major responsibility for successful operation of the group is carried by the members themselves.

The following guidelines and procedures are formulated to serve as a common foundation upon which the fraternity system may build and become an integral part of Morehead State University:

- I. A colony or affiliate is any group of students approved by the Student Life Committee which has officially been accepted as a pledge class by an approved national fraternity.
- II. Steps to be followed in the process of colonization or affiliation:
 - a. A group must file an intent to petition for charter to the national organization. A carbon copy of this intent must be filed with the Vice-President for Student Affairs.

- b. Prior to colonization, a representative of the national organization must meet with the Vice-President for Student Affairs, and upon request must supply informational material for the Student Life Committee. Any visits preceding the adoption of these guidelines may not meet this requirement.
- c. After this request has been presented to the Student Life Committee, the Vice-President for Student Affairs will advise the national organization as to the action of the Committee. A statement of the action will be sent to the president of the petitioning organization.
- d. A copy of the letter regarding the action taken on the petition by the national organization should be filed with the Vice-President for Student Affairs.

III. Steps to be followed in securing a charter:

- a. In order to secure a charter, a group must fulfill colonization or affiliation requirements set forth by the national organization and by Morehead State University.
- b. A copy of the formal petition for charter must be filed with the Vice-President for Student Affairs.
- c. Final approval for a national charter rests with the Vice-President for Student Affairs after he has received an affirmative recommendation from the Student Life Committee.

IV. A national fraternity which discriminates because of race, religion, or origin will not be permitted to establish a chapter on the campus of Morehead State University.

V. The University requires that any individual wishing to rush, pledge, or remain an active member of a fraternity (local or national) must have and maintain an over-all academic average equivalent to the minimum requirements for a degree.

VI. Pledge System:

- a. Any full-time student in good standing with Morehead State University and who has completed 27 semester hours approved by Morehead State University may pledge.
- b. The length of the pledge period will be determined by the Student Life Committee after receiving recommendations from the local Interfraternity Council and Panhellenic Council.
- c. Formal rushing and pledging will take place only during the Fall semester of the academic year.

VII. Each group must have at least two (2) advisors approved by the Student Life Committee, one of whom must be a member of the faculty of Morehead State University.

- VIII. The national organization must be a member of either the National Panhellenic Conference, the National Interfraternity Conference, or the National Pan Hellenic Council before receiving any consideration from Morehead State University.
- IX. All fraternity housing must be approved by Morehead State University.
- X. At present, Morehead State University does not desire to place a limit on the number of national or local organizations that will be approved on this campus.
- XI. These guidelines were developed in order to accommodate those groups who desire to affiliate with a national fraternity and should in no way be interpreted as a move to discontinue local social organizations on this campus.

This proposal is the condensation of a statement submitted by Dr. Broadus Jackson who will be joining the Morehead State University History Department at the close of the present semester. Basically the items omitted refer to supplementary reading lists.

- - - - -
School of Social Sciences
Department of History

PROPOSED COURSE FOR ADOPTION AT MOREHEAD STATE
UNIVERSITY

History 4 G. The Negro in American History. Three credit hours.

Pre-requisites: Six credit hours in History or the permission of the instructor.

Text: John Hope Franklin; From Slavery to Freedom: A History of Negro Americans, Alfred A. Knopf, New York.
Leslie H. Fishel, Jr. and Benjamin Quarles (eds.); The Negro Americans: A Documentary History. Scott-Foresman Co.
Joanne Grant; Black Protest: History, Documents, and Analyses, 1619 to the Present. Fawcett World Library.

Important References to Supplement Textbooks:

Larry Cuban; The Negro in America: Readings.
Philip D. Curtin, "African History," (A.H.A. pamphlet).
Melvin Drimmer, Black History: A Reappraisal.
Louis Harlan, "The Negro in American History," (A.H.A. pamphlet).
W. L. Katz, Eye Witness: The Negro in American History.

Description of the Course:

Basically the course stresses the development of the Negro in his American environment, and an attempt will be made to delineate his role in the social, economic, and political growth of the United States. After a brief survey of his African background, the study will concentrate on the Negro's relationship to the main stream of American history. Furthermore, attention will be focused on the group as a challenge to the American way of life, historically and currently, in fulfilling the "American dream" for all cultural groups.

Each student is expected to read and master the material in the basic textbook. It is also expected that each student will become familiar with literature in this field. Materials listed below which are identified with an asterisk are required reading and each member of the class is held responsible for them. [These are the materials omitted.]

Term Assignments:

Undergraduates in the class will submit to the instructor critical reviews of certain monographs and/or articles listed in the course bibliography. The number and due dates will be decided at the beginning of the session. Books not listed might be selected for review and analysis, with the approval of the instructor. Graduates students will each do a term paper, the subject of which will be determined in consultation with the instructor.

Selection of Topics:

1. The African Background and the Slave Trade.
2. Slavery: the Colonial Period.
3. Revolutionary War and Early National Period.
4. Antebellum: Slaves and Free Negroes.
5. Intersectional Strife and Reconstruction.
6. Reaction and New Forms of Accommodation.
7. The Twentieth Century.
8. The Contemporary Scene.

Need for the Course:

The proposed course might be titled "A Study of the American Dilemma," for the problem of and for the American Negro is the problem which sears the conscience of the nation. A study of the source of the alleged problem may aid us in rectifying the situation. The course may aptly be described as a "must."

The addition of the course will also permit us to fulfill our obligations to the State of Kentucky in the training of teachers, for the new general requirement of Negro History at the high school level.

Announcing . . .

A Summer Program in Negro History

at

Morehead State University

Three
Morehead State University
history professors will offer courses
directly involving the Negro in history
during the summer term beginning June 18.

Dr. Victor B. Howard, Dr. Broadus B. Jackson,
and Dr. Perry E. LeRoy
have developed the three courses
in a cooperative fashion to provide
an opportunity for high school teachers,
as well as full-time graduate students,
to receive an intensive nine hours of study in the area.

Dr. Howard will teach
"The Slavery Controversy in the United States."

Dr. Jackson, who is teaching
"The Negro in American History" this semester,
will teach the same course during the summer
and Dr. LeRoy will teach "Africa to 1900."



Dr. Broadus Jackson, Dr. Victor Howard, and Dr. Perry LeRoy will provide nine hours of course work in Negro history at MSU this summer.

Courses to be Offered

The Slavery Controversy in the United States (History 541)

Professor — Dr. Victor B. Howard, who holds the Ph.D. degree from Ohio State University and is an authority on nineteenth century American history with emphasis on the slavery controversy.

Hour — — 11:30 daily, Room 107, Education Building

Africa to 1900 (History 460G)

Professor — Dr. Perry E. LeRoy, who holds the Ph.D. from Ohio State University and has concentrated on African history.

Hour — — 9:10 daily, Room 105, Education Building

The Negro in American History (History 430G)

Professor — Dr. Broadus B. Jackson, who holds the Ph.D. degree from Indiana University and has an area of concentration in United States history with emphasis on the American Negro.

Hour — — 3:00 daily, Room 107, Education Building

For additional information
write:

Dr. Roscoe Playforth
Dean, School of Social Sciences
Morehead State University
Morehead, Kentucky 40351



DEPARTMENT OF THE ARMY
HEADQUARTERS, FIRST UNITED STATES ARMY
FORT GEORGE G. MEADE, MARYLAND 20755

9 DEC 1968

Dear Dr. Doran:

Thank you for your letter of November 25, 1968 informing me of your announcement changing the ROTC program of Morehead State University from a two-year mandatory to a one-year mandatory program.

I agree wholeheartedly that your decision to make the first year required and the remaining three years voluntary will strengthen the program to our mutual benefit. Our experience has shown that with the support of institution officials, there is little change in the number of officers commissioned by schools which have changed part of their ROTC program from mandatory to voluntary.

There is no further action which you need to take. I am confident that through a combined effort and mutual understanding, Morehead State University will provide officers of the highest caliber.

With warm regards.

Sincerely,

Jonathan O. Seaman
JONATHAN O. SEAMAN
Lieutenant General, USA
Commanding

Adron Doran, LL. D.
President
Morehead State University
Morehead, Kentucky 40351

✓
C/Harris
Emers
Davis
Wilson

Ex the ant 7

November 25, 1968

Lieutenant General Jonathan O. Seaman
Department of the Army
Headquarters, First United States Army
Fort George G. Meade, Maryland 20755

Dear General Seaman:

In keeping with General Tillson's letter to me dated March 11, 1968, we have delayed announcing a change in our ROTC program from a two-year mandatory to a one-year mandatory program. However, on Thursday, November 21, I announced to the freshman class the agreement between the United States Army and Morehead State University to require freshmen only to take the basic one-year program and make the remaining three years of the program voluntary.

I appreciate the consideration which your office has given us in this matter, and I believe we have strengthened our program and raised the morale of our students exceedingly greatly.

If there is any further action which we need to take, I will be glad to hear from you.

Very truly yours,

Adron Doran
President

AD:jh

CC: Colonel Thomas Harris
Mr. William Ewers
Mr. Roger L. Wilson
Dr. Paul Ford Davis

March 18, 1968

Major General John C. F. Tillson III
Deputy Commanding General
First United States Army
Fort George G. Meade, Maryland 20755

My dear General Tillson:

I sincerely appreciate your letter of March 11 indicating your willingness to make the ROTC program at Morehead State University compulsory for the freshman year only. We are so delighted to have this decision, and we are not sure when we will want to announce it or put it into operation. I do hope that none of your people at Fort Meade and none of our people at the University will have access to this information who will announce it prematurely or "leak it recklessly."

We are fighting a significant battle on our campus regarding the institution of ROTC led by three dissident faculty members, who will not be with us next year, and four or five long-haired students, who in all probability will transfer next year. We think we will have no difficulty whatsoever at the beginning of the fall semester because none of our entering freshmen have indicated their opposition to the ROTC program.

I do hope you will be able to return to the campus before long and have time enough for a relaxed lengthy visit.

My very best good wishes and personal regards.

Very truly yours,

Adron Doran
President

AD:jh



DEPARTMENT OF THE ARMY
HEADQUARTERS, FIRST UNITED STATES ARMY
FORT GEORGE G. MEADE, MARYLAND 20755

11 March 1968

Dear President Doran:

Your letter was most welcome. I have discussed the matter of the one year mandatory program with Lieutenant General Seaman and he concurs that this is the best kind of program that a university can have for ROTC. Based on your decision, we are now proceeding to support the ROTC program at your university with the understanding that you will have a one year required program. We shall make no announcement and leave the privilege of making the announcement to you so that it can be made whenever you desire.

I shall try very hard to get back to visit your university within the next month or so and, at that time, I shall spend more time on your campus. With warmest regards.

Sincerely,


JOHN C. F. TILLSON III
Major General, USA
Deputy Commanding General

President Adron Doran
Morehead State University
Morehead, Kentucky 40351

February 29, 1968

Major General John C. F. Tillson, III
Deputy Commanding General
Headquarters, First United States Army
Fort George G. Meade, Maryland 20755

Dear General Tillson:

The support and guidance that you and your staff have given Morehead State University has enabled us to proceed with the activation and organization of our new ROTC unit. Your visit to our campus on February 19 did much to enhance our program. The nomination and assignment of military personnel has been handled in a most efficient manner. I should like you to know that I personally appreciate your efforts in our behalf.

It is quite evident that we must continually search for methods of improving and strengthening our ROTC program here at Morehead State University. After some deep thinking and much discussion we have decided that the "One year required program" will offer some advantages. Please consider this as my official request to change our two (2) year Basic Course requirement (MS I and MS II) to a program requiring only the first year of the Basic Course (MS I). If our request is granted we would like to retain the privilege of making the announcement at a propitious time most wise to us.

All of us here are looking forward to a visit from you that will allow you to spend more time on our campus.

My very best good wishes and personal regards.

Very truly yours,

ADRON DORAN,
President

AD:be

E. H. White
Dear Wilborn
AW

COMMONWEALTH OF KENTUCKY
OFFICE OF THE ATTORNEY GENERAL
FRANKFORT

JOHN B. BRECKINRIDGE
ATTORNEY GENERAL

March 4, 1969

Mr. W. Stephen Wilborn
President of the Student Association
Eastern Kentucky University
Richmond, Kentucky 40475

Dear Mr. Wilborn:

OAG69 132

You have requested the opinion of this office concerning the following questions:

- "1. Does K. R. S. 164.370 preclude a committee of students or faculty and students from having original jurisdiction involving cases which may in any way result in the suspension or expulsion of a student? That is, could a committee of students, having heard a specific case, recommend to this faculty committee that the student in question be expelled or could a student committee, upon finding the offense committed by the student sufficiently grave to constitute expulsion, direct the case to this faculty committee, while stating their lack of authority over said case?
- "2. Do regulations providing for closing hours of women's dormitories, the listing of information regarding tentative whereabouts during a set time of day, and respective punishments for deviations from the regulations constitute infringements on the civil rights of these women? For

Mr. W. Stephen Wilborn
March 4, 1969
Page 2

example, college women, the overwhelming majority of which are 18 years old and older, must be within the confines of their respective dormitories by 11:00 p.m. during the week and must have signed a statement attesting to the fact that they were indeed inside. Should these female students be tardy in their returning to their dormitories, they can be confined to their rooms for certain lengths of time, with privileges of communications between peers on a limited basis."

Pursuant to KRS 164.290 and 164.350 the General Assembly has placed the government of Eastern Kentucky University under the supervision and control of the Board of Regents, which has the authority to adopt bylaws, rules and regulations for the government of the University's "members, officers, agents and employees," and also is empowered to enforce obedience to such rules.

As to the manner in which rules may be enforced through disciplinary action involving suspension or expulsion of students, the General Assembly has stated in KRS 164.370:

"Each board of regents may invest the faculty or a committee of the faculty with the power to suspend or expel any student for disobedience to its rules, or for any other contumacy, insubordination or immoral conduct. In every case of suspension or expulsion of a student the person suspended or expelled may appeal to the board of regents. The board of regents shall prescribe the manner and the mode of procedure on appeal. The decision of the board of regents shall be final."

By way of background it is to be noted that the Federal Courts have in recent years concluded that students attending a

Mr. W. Stephen Wilborn
March 4, 1969
Page 3

state-supported institution of higher education are entitled to certain rights of due process in connection with disciplinary proceedings, although the courts have made it clear that such proceedings are not criminal in nature and do not require a "full-dress judicial hearing, with the right to cross examine witnesses" The leading case of *Dixon v. Alabama State Board of Education*, 294 F.2d 150 (5th Cir. 1961), established these principles, concluding that if the "rudimentary elements of fair play are followed in a case of misconduct . . . the requirements of due process of law will have been fulfilled."

The more recent case of *Buttny v. Salley*, 281 F.Supp. 200 (1968), citing *Dixon* as authority, observed that the function of the university is to impart learning and to advance the boundaries of knowledge. This function carries with it the administrative responsibility to control and regulate conduct of students which tends to impede, obstruct or threaten the achievement of educational goals. The Court further observed that a university has the power to formulate and enforce rules of student conduct which are appropriate and necessary to the maintenance of order and propriety. In *Buttny*, at 288 F.Supp., the Court observed:

"The test of whether or not one has been afforded procedural due process [in the case of disciplinary action by a state university against a student] is one of fundamental fairness in the light of the total circumstances. * * * . . . no particular method of procedure is required for due process, but what is required is: (1) Adequate notice of the charges; (2) Reasonable opportunity to prepare for and meet them; (3) An orderly hearing adopted to the nature of the case; and (4) A fair and impartial decision."

Based on *Dixon* and *Buttny*, it may thus be concluded that the faculty or a committee of the faculty designated by the Board of Regents under KRS 164.370, in order to conform to acceptable

Mr. W. Stephen Wilborn
March 4, 1969
Page 4

MAR 14 1969

Constitutional standards, will be held to a procedure which provides fundamental fairness in accordance with the elements listed in Buttny.

We see nothing in Dixon, Buttny or any other pertinent authority, however, which would dictate to the Board of Regents what particular committee of the faculty the Board should vest with the power to suspend or expel students for disobedience to its rules, and certainly the Board would have the power to vest exclusive jurisdiction for the taking of appropriate disciplinary actions against students in one committee of the faculty if such is deemed proper by the Board.

This means, of course, that under such conditions no committee other than the one designated by the Regents has the authority to hear evidence as to the alleged infraction nor possesses the right to hold itself forth as possessing the power to act for the Regents in disciplinary matters.

Accordingly, it is our opinion that a campus organization, a student association or a committee of students which hears of or receives facts indicating an infraction of university rules sufficiently grave to form the basis for suspension or expulsion, or upon receiving information indicating contumacy, insubordination or immoral conduct on the part of a student could and should direct such information to the faculty committee which has been designated by the Regents under KRS 164.370.

Your second question in essence asks whether a regulation which controls the hours at which female students must return to the dormitories (and which requires notification of whereabouts during other periods) constitutes an infringement of the Constitutional rights of such female students, it being noted most female students are over eighteen. It is assumed your observation as to the eighteen-year age relates to the fact that the age of majority in Kentucky pursuant to KRS 2.015 is currently eighteen, except where otherwise specifically provided.

Mr. W. Stephen Wilborn
March 4, 1969
Page 5

Broadly speaking, as noted in Buttny, the function of the university, of course, is to impart learning and to advance the boundaries of knowledge, and the administrative responsibility to control and regulate student conduct which tends to impede educational goals is obviously given to the university. Regulations may be adopted relating to discipline and propriety, and in our opinion, based upon the broad authority given the Board of Regents in KRS 164.350, such regulations may cover the areas of health, welfare and safety of students.

Aside from the pros and cons of accepted norms of social behavior for females and their travel unaccompanied about the street at late night hours, it must be concluded that young ladies both under and over the age of eighteen are recognized in law and in fact as less able to protect themselves than young gentlemen. Experience has shown that females are more likely to become victims of crimes of violence than males and, therefore, it is reasonable that regulations dealing with safety and welfare of students be designed to afford greater protection and security to female students. Curfew ordinances which do not prohibit otherwise legal activity have been recognized as valid by the courts, as we indicated in OAG 68-522, and, a fortiori, curfew-type regulations which have for their object the safety and well-being of female students do not appear to be unreasonable in campus situations.

Such regulations are certainly within the framework of the subject matter in which the Regents may adopt bylaws, rules and regulations under KRS 164.350 and, where reasonable as to hours and where reasonably enforced, such regulations are lawful.

Reasonableness of the regulation in this instance does not rest on the distinction of above eighteen or below eighteen since the protection envisioned would well apply to the twenty-two-year-old female student as well as the seventeen-year-old female student.

Finally, we do not see such regulations as discriminatory because they apply only to women any more than we regard as dis-

Mr. W. Stephen Wilborn
March 4, 1969
Page 6

criminatory the large number of enactments currently found in the Kentucky Revised Statutes which draw a reasonable distinction based on fact in utilizing criteria of age and criteria of sex in extending the exercise of the Commonwealth's authority under the police power to protect and control certain reasonably defined classes. Regulations applying to dormitory registers and dormitory "curfews" for female students are not discriminatory because they rest on reasonable differences in fact, that is the health and welfare consideration of keeping closer checks on the whereabouts of female students and controlling their absences from dormitories during late evening hours so as to minimize any harm which might befall them.

It is, therefore, our opinion that reasonable regulations of this type are proper within the framework of the authority given Boards of Regents in KRS 164.350 and may be enforced through appropriate disciplinary measures.

Sincerely,

John B. Breckinridge

bcc: Dr. Robert R. Martin
President
Eastern Kentucky University
Richmond, Kentucky 40475

THE LEXINGTON LEADER

Saturday, March 23, 1969

Kentucky's Oldest and Largest Daily Republican Newspaper

Published By The Lexington Herald-Leader Co., 220-222 West Short Street,
Lexington, Kentucky, 40501

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Sensible Rules For College Coeds

KENTUCKY ATTY. GEN. John B. Breckinridge has come to the aid of many parents with daughters in college by ruling that the girls dorm hours, in his professional opinion, are not a violation of students' civil rights as adults.

We agree with his decision and his reasoning.

While the overwhelming majority of women in college are 18 years or older—and thus recognized as adults in all but a few respects in Kentucky—they are still "less able to protect themselves than young gentlemen" late at night on the campus.

Thus, it is completely reasonable that school officials should establish sensible and fair guidelines of conduct so as "to

afford greater protection and safety to female students" while they are under the care and control of the university.

Regardless of what many young men and women on campus would like, the college or university officials have a responsibility to the parents of these young people to do all that it can to maintain reasonable controls on the students until they are old enough to handle many of life's more delicate situations more maturely.

The Attorney general's opinion is not likely to be wildly accepted and applauded on the campus by either the girls or the boys, yet both will find, when they are a little older and have experienced a little more of life, that the attorney general was exactly right in taking the position he did.

EDITORIALS

THE LOUISVILLE TIMES

BARRY BINGHAM SR., Editor and Publisher
BARRY BINGHAM JR., Associate Publisher

Editorial Page Staff: GEORGE BURT, Editorial Page Editor

SATURDAY, MARCH 22, 1969

JAMES C. HUTTO NORMAN L. JOHNSON ROBERT YORK, Cartoonist

Eastern Makes UK Look Good

We have not seen the leaflet which has offended the president and the regents of Eastern Kentucky University. It puts forth the proposition, we are told, that students and faculty are subservient to, virtually slaves of, university administration; and it expresses this opinion with a generous scattering of obscenities.

Neither the idea nor its mode of expression has the virtue of originality. In fact, both the idea and the naughty words used to convey it are tiresomely familiar. At least we doubt that the California State College professor who wrote it found any new words.

We also doubt that those Eastern Kentucky University students who (theoretically) will be deprived of the chance to read the leaflet as a result of the regents' action will be deprived of anything significant or even entertaining.

But it seems to us that if the regents and Dr. Robert R. Martin, Eastern's president, had tried their best to get Eastern students to read what may well be only a shabby pamphlet, they could not have done a better job. They have forbidden W. Stephen Wilborn to distribute the leaflets. Thereby they have made a mountainous issue out of an apparently ant hill pamphlet.

The issue now is not whether East-

ern students will be impressed by the leaflet's ideas or shocked (or titillated or bored) by its language. Instead the issue has become one of whether the students have a right to read something which offends the powers-that-be on the campus. In their own inimitable way, the regents and the university president have done their best to substantiate the leaflet's thesis: that university administrations want a subservient faculty and student body.

Moreover, they have demonstrated a disappointing lack of confidence in the common sense of their own students. The leaflet which so frightened Eastern's officials previously had been distributed at the University of Louis-

ville, at Bellarmine-Ursuline College, at Catherine Spalding College, and was printed in the University of Kentucky campus publication. As far as we know all these institutions survived the shock. In fact, we're not even sure there was a small tremor.

A few days ago the University of Kentucky properly laid down rules of conduct for students specifying that actions in violation of the law or disruptive of normal university activity would be punishable. But Eastern is trying to tell its students they may not read certain publications. There is an intellectual world of difference between the two actions and in the comparison UK shines brightly.

THE LEXINGTON HERALD

Published Monday Through Friday Morning Excluding Holidays

LEXINGTON HERALD-LEADER CO

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NEW YORK, 245 Park Avenue

DON MILLS, Editor

FRED B. WACHS, General Manager

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Saturday, March 22, 1969

The Eastern Board Is Wrong

A lot of colleges are having trouble these days, and there is no particular reason why Kentucky universities and colleges should be an exception.

At the University of Louisville a group of Negro students demanded that more attention be given black studies, the employment of Negro professors and scholarships for worthy blacks. A compromise was worked out which satisfied both sides. Fortunately, there was no disorder.

Now this week the Eastern Kentucky University Board of Regents has censured the president of the student government for distributing leaflets depicting as subservient the role of students and faculty members in American colleges and universities.

The controversial leaflets were copies of an essay written four years ago by a California State College Professor. Since that time it has been distributed widely on college and university campuses across the nation, including a two-page spread in

the student newspaper of the University of Kentucky.

The Eastern student, a senior from Shelby County, was told not to distribute any more copies of the leaflets or face "appropriate action."

At issue here is something very different from disrupting classes, destroying property or depriving others of the right to speak. It is a question of free speech and free expression.

The Board of Regents in this case is stifling peaceful dissent. It is acting as a censor body—something which is practiced in the Soviet Union and was done in Nazi Germany with the burning of books which differed in thought with the regime. The last place censorship should occur is on a campus.

Education involves exposure to ideas—even those we hate and all kinds of ideas, from the philosophy of the Greek classicists to the revolutionary demands of the Black Panthers. A university which does not permit free inquiry and criticism of the status quo will never be great.

Students have no right to dictate policies at universities, but they are entitled to a voice in decisions affecting them.

That's the view of Frank Mankiewicz, syndicated Washington columnist and former press secretary to Sen. Robert F. Kennedy.

He made the comment at Morehead State University where he commended the administration for placing students on the Board of Regents and administrative committees.

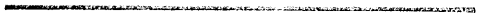
He noted that some other schools are sorry these days because they hadn't made similar moves before militants disrupted those colleges.

We're pleased to note in the line of student representation that U. of K. has a student delegate to the Board of Regents.

And further, that sensing some discontent a faculty committee of the major departments of Arts and Sciences deliberately set up a gripe session to hear students' suggestions and complaints.

Some good almost surely will come from such open dealing, even if the university never does build a library that will seat as many students as the sports coliseum, as one seemed to suggest.

--The Kentucky Post



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WOMEN'S HOURS

The closing hours of all women's residences are based upon the student classification. They are:

Freshman women	Monday - Thursday	10:00 p.m.
	Friday	12:00 a.m.
	Saturday	12:00 a.m.
	Sunday	11:00 p.m.
Upperclass Women (Sophomores and Juniors)	Monday - Thursday	10:30 p.m.
	Friday	12:30 a.m.
	Saturday	1:00 a.m.
	Sunday	11:00 p.m.
Seniors	Monday - Thursday	11:00 p.m.
	Friday and Saturday	1:00 a.m.
	Sunday	12:00 a.m.

CAPITAL CONSTRUCTION PROJECTS

A. Projects Under Construction

1. Women's Dormitory #5 - Account #35-7-37-120

	<u>Allotted</u>	<u>Interaccounts</u>	<u>Disbursements</u>	<u>Encumbered</u>	<u>Free Balance</u>
Arch. fee and Resident Insp.	\$ 147,690.00	\$1,054.37	\$ 115,272.91	\$ 23,556.92	\$ 7,805.80
Construction	2,373,350.00	15.52	1,009,493.95	1,322,302.70	41,537.83
Equipment	70,000.00			1,928.40	68,071.60
Totals	<u>\$2,591,040.00</u>	<u>\$1,069.89</u>	<u>\$1,124,766.86</u>	<u>\$1,347,788.02</u>	<u>\$117,415.23</u>

2. Men's Dormitory #7 - Account #35-7-37-122

Arch. fee and Resident Insp.	\$ 158,661.00	\$1,317.87	\$ 120,810.45	\$ 27,227.15	\$ 9,305.53
Construction	2,531,585.00	27.84	850,797.00	1,625,534.76	55,225.40
Equipment	70,000.00				70,000.00
Totals	<u>\$2,760,246.00</u>	<u>\$1,345.71</u>	<u>\$ 971,607.45</u>	<u>\$1,652,761.91</u>	<u>\$134,530.93</u>

3. Doran Student House Addition - Account #35-7-37-172

Arch. fee and Resident Insp.	\$ 159,865.00	\$1,278.82	\$ 122,207.13	\$ 30,172.89	\$ 6,206.16
Construction	2,697,240.00	15.52	764,422.02	1,806,245.28	126,557.18
*Equipment	100,000.00				100,000.00
Totals	<u>\$2,957,105.00</u>	<u>\$1,294.34</u>	<u>\$ 886,629.15</u>	<u>\$1,836,418.17</u>	<u>\$232,763.34</u>

4. Renovation of Button Gym R.O.T.C. - Account #35-7-37-178

Arch. fee and Resident Insp.	\$ 61,553.00	\$ 590.69	\$ 44,418.49	\$ 9,388.34	\$ 7,155.48
Construction	603,750.00	14.23	291,437.10	283,562.90	28,735.77
Equipment	25,000.00		3,166.73		21,833.27
Totals	<u>\$ 690,303.00</u>	<u>\$ 604.92</u>	<u>\$ 339,022.32</u>	<u>\$ 292,951.24</u>	<u>\$ 57,724.52</u>

*Total Equipment Budget estimated \$185,000, an additional \$85,000 will be moved from construction free balance

B. Projects Recently Occupied with Accounts Still Active

1. School of Education - Account #35-7-37-170

	<u>Allotted</u>	<u>Interaccounts</u>	<u>Disbursements</u>	<u>Encumbered</u>	<u>Free Balance</u>
Arch. fee and					
Resident Insp.	\$ 158,000.00	\$3,289.72	\$ 149,539.50	\$ 3,939.45	\$ 1,231.33
Construction	2,703,700.00	35.28	2,542,945.27	148,166.39	12,553.06
*Equipment	330,300.00		78,382.70	235,810.68	16,106.62
Totals	\$3,192,000.00	\$3,325.00	\$2,770,867.47	\$ 387,916.52	\$ 29,891.01

2. Addition to Baird Music Hall - Account #35-7-37-171

Arch. fee and					
Resident Insp.	\$ 86,063.22	\$1,791.11	\$ 79,526.74	\$ 2,703.38	\$ 2,041.99
Construction	1,236,864.88	19.62	1,137,068.76	59,913.87	39,862.63
Equipment	50,000.00		13,238.18	27,903.84	8,857.98
Totals	\$1,372,928.10	\$1,810.73	\$1,229,833.68	\$ 90,521.09	\$ 50,762.60

3. Claypool-Young Art Building - Account #35-7-37-174

Arch. fee and					
Resident Insp.	\$ 72,094.00	\$2,033.03	\$ 67,810.45	\$	\$ 2,250.52
Construction	988,637.00	19.37	984,166.84	3,896.76	554.02
Equipment	38,000.00		29,916.95	7,490.75	592.30
Totals	\$1,098,731.00	\$2,052.40	\$1,081,894.24	\$ 11,387.51	\$ 3,396.84

*Includes E.T.V. Studio

C. Miscellaneous Construction Funds

1. Morehead State University Funds Advanced to Projects

Account number 35-7-37-124-701 Addition to Administration Building	\$	4,000.00
Account number 35-7-37-125-701 Swimming Pool		4,000.00
Account number 35-7-37-126-701 Programming Addition to Married Housing (100 units)		1,000.00
Account number 35-7-37-175-701 Alumni House Planning		1,000.00
Account number 35-7-37-177-701 Boiler and Electrical Planning		18,573.00
Account number 35-7-37-179-701 Rader Hall Planning		74,400.00
Account number 35-7-37-180-701 Appalachian Technical Institute		2,500.00
Account number 35-7-37-196-701 Men's Dormitory #8 Planning		114,500.00
Account number 35-7-37-197-701 Women's Dormitory #6 Planning		<u>126,700.00</u>
TOTAL ADVANCES	\$	346,673.00

2. Unappropriated Construction Funds

Capital Construction Clearing Account, Owensboro National Bank Owensboro, Kentucky earning 5½%	\$	110,408.28
Contingency from Educational Consolidated Revenue Bonds, Series F		92,291.30
Proceeds from the investment of Housing and Dining System Revenue Bonds Series J and Consolidated Educational Buildings Revenue Bonds Series F		175,259.99
Capital Construction Appropriation 1968-70		<u>577,000.00</u>
TOTAL CASH		954,959.57
TOTAL CASH AND ADVANCES	\$	1,301,632.57

D. Proposed Disposition of the 1968-70 Capital Construction Fund Appropriation
\$577,000.

At the present time there is a total of \$543,000.00 in bonds outstanding on the Doran Student Union and the Laughlin Fieldhouse. It is proposed that \$543,000.00 of the appropriation will be used to call these bonds outstanding.

This action will:

Release portions of the incidental fee pledged to these issues,

Provide approximately \$2,000,000 additional in bonding potential for Educational Consolidated Revenue Bonds,

Increase the general coverage and parity formula factors.

MOREHEAD STATE UNIVERSITY
SUMMARY STATEMENT OF REVENUE RECEIPTS
FOR PERIOD JULY 1, 1968 THROUGH FEBRUARY 28, 1969

	<u>1968-1969 Budget</u>	<u>Actual Receipts</u>	<u>Unrealized Budget Estimate</u>	<u>Per Cent of Realization</u>
State Appropriation	\$ 5,540,100.00	\$ 4,542,882.00	\$ 977,218.00	82.00%
Student Fees	2,374,840.00	2,072,656.05	302,183.95	87.27%
Organized Activities Related to Instruction	42,250.00	43,976.88	1,726.88 cr	104.08%
Miscellaneous Income (Includes the following: V.A. Counseling, Indus- trial Arts Material, scales, test- ing, student newspaper, sale of supplies, uniform rental, student parking, vending, reimbursement from federal projects, reimburse- ment from auxiliary enterprises, regional training office, and other income)	112,300.00	140,988.88	28,688.88 cr	125.54%
Auxiliary Enterprises - Housing	1,042,200.00	927,454.00	114,820.00	88.99%
Doran Student House Cafeteria and Grill - Alumni Towers Cafeteria	510,000.00	262,117.56	248,751.00	51.39%
University Store	525,000.00	378,954.24	146,045.75	72.18%
University Recreation Room and Post Office	<u>9,500.00</u>	<u>6,007.53</u>	<u>3,492.47</u>	<u>63.23%</u>
TOTALS	\$ <u>10,156,190.00</u>	\$ <u>8,375,037.14</u>	\$ <u>1,762,095.41</u>	<u>82.46%</u>

MOREHEAD STATE UNIVERSITY

SUMMARY STATEMENT OF DISBURSEMENTS

FOR PERIOD JULY 1, 1968 THROUGH FEBRUARY 28, 1969

	<u>1968-1969</u> <u>Budget</u>	<u>Disbursements</u>	<u>Encumbrances</u>	<u>Unencumbered</u> <u>Balance</u>
General Administration	\$ 195,116.00	\$ 132,547.66	\$ 1,946.30	\$ 60,622.04
Bureau of Student Affairs	435,625.00	381,783.75	32,742.58	21,098.67
Staff Benefits	207,000.00	195,565.36	964.52	10,470.12
Bureau of University Affairs	185,275.00	129,755.86	7,450.08	48,069.06
Undistributed Expense	140,200.00	136,572.59 ¹	52,459.12	48,831.71 cr
Bureau of Academic Affairs	4,551,580.00	2,864,146.80	147,140.69	1,540,292.51
Library	405,645.00	271,574.27	12,698.48	121,372.25
Maintenance and Operations of Academic Buildings	787,244.00	726,443.71 ²	100,033.21	39,232.92 cr
Auxiliary Enterprises - Dormitories and Apartments	<u>381,390.00</u>	<u>173,157.00</u>	<u>16,921.53</u>	<u>191,311.47</u>
TOTALS	\$ <u>7,289,075.00</u>	\$ <u>5,011,547.00</u>	\$ <u>372,356.51</u>	\$ <u>1,905,171.49</u>

¹ Undistributed Expense - The expenditure item shown does not reflect reimbursements due from Federal Projects (\$44,103.91 and for Central Stores Purchases (\$4,469.62).

² Maintenance and Operations of Academic Buildings - The expenditure does not reflect reimbursements due from Auxiliary Enterprises for salaries, and work orders to be charged to other University departments.

F. L. DUPREE & CO., INC.

INVESTMENT SECURITIES

SECURITY TRUST BUILDING TELEPHONE 254-7741

LEXINGTON, KENTUCKY 40507

February 12, 1969

Board of Regents
Morehead State University
Morehead, Kentucky

-and-

Commissioner of Finance of Kentucky
Frankfort, Kentucky

Re: The Board's Proposed Financing of Educational
Buildings and Appurtenant Facilities for its
Presently Existing Consolidated Educational
Buildings Project in Rowan County, Kentucky

Gentlemen:

The undersigned, F. L. Dupree & Co., Inc., a licensed Municipal Bond Dealer of Lexington, Kentucky (the "Guarantor"), hereby represents to the Board of Regents of Morehead State University (the "Board"), and to the Commissioner of Finance of the Commonwealth of Kentucky (the "Commissioner"), that the Guarantor is fully informed and familiar with the following:

(a) That the Board, by means of a certain resolution which was adopted in December 1960, (the "Basic Resolution"), has created and established its "Consolidated Educational Building Project (the "Project"), in substance comprising all educational buildings then existing and thereafter erected upon the campus of Morehead State University in Rowan County, Kentucky, with the exception of educational buildings for housing purposes and buildings exclusively for athletic purposes, as distinguished from buildings wholly or principally for the purposes of physical education;

(b) That in said Basic Resolution, and in connection with the creation and establishment of the Project, the Board created and established an issue of its "Consolidated Educational Buildings Revenue Bonds (the "Bonds"), payable solely from the defined and pledged Revenues of the Project, and issuable from time to time in various series, as permissibly authorized in each instance by a Series Resolution, but subject to certain conditions and restrictions expressly set forth and defined, or expressly set forth and permitted, in the Basic Resolution controlling the issuance of each Series of Bonds;

(c) That in accordance with the terms and provisions of the Basic Resolution, the Board has heretofore authorized and issued its Bonds of Series A to F, as set forth in the following schedule which, in each instance,

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Morehead, Kentucky

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Frankfort, Kentucky

shows the Series designation, the date of the Bonds, the amount originally issued, and the amount outstanding at June 30, 1968.

<u>SERIES</u>	<u>DATE OF ISSUE</u>	<u>ORIGINALLY ISSUED</u>	<u>OUTSTANDING AT JUNE 30, 1969</u>
A	1961	\$1,425,000	\$1,150,000
B	1961	1,400,000	1,265,000
C	1964	1,950,000	1,850,000
D	1966	5,300,000	5,150,000
E	1967	4,350,000	4,285,000
F	1967	<u>4,100,000</u>	<u>4,100,000</u>
TOTALS		\$18,525,000	\$17,800,000

and that with respect thereto there has been no default in the payment of principal and interest when due, and no deficiency in amounts required by the Basic Resolution and the respective Series Resolutions to be paid into the "Consolidated Education Buildings Project Bond and Interest Sinking Fund" (the "Bond Fund");

(d) That the Board, with the concurrence of the Commissioner (and with the concurrence and approval of the State Property and Buildings Commission of Kentucky (the "Commission"), the granting of which concurrence and approval is in express condition hereof as hereinafter set forth), has approved and authorized the undertaking of the construction of additional educational buildings with necessary appurtenant facilities, all of which, when erected and completed, will constitute parts of the Project, at an aggregate cost which is presently estimated to be \$4,774,000, and with respect to which there is available to the Board from Federal grants and loans \$800,000.) Construction bids have been taken on a boiler project and extension of the utilities system aggregating approximately \$350,000, it being necessary to make this sum available by February 14, 1969, for award of construction contracts. Construction bids are expected to be taken on April 10, 1969, for an addition and reconstruction of Rader Hall, at which time approximately \$1,450,000 will be required for contract award. The above amounts being unavailable until financing is arranged, must be represented by a "receivable" on the books and records of account of the Commonwealth and the Commissioner, in order to permit the present lawful execution of the construction contracts which must be executed in the near future;

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(e) That the Board is authorized by Section 56.513 of the Kentucky Revised Statutes, with the approval and concurrence of the Commissioner and the Commission, to make with the undersigned Guarantor the agreement hereinafter proposed, for the purpose of establishing upon the books and records of the Commonwealth a lawfully authorized "receivable" against which such contracts may be executed, all in anticipation of the issuance by the Board of its "Consolidated Educational Buildings Revenue Bonds, Series G," the aggregate of the principal amount of which, although presently undetermined, will be such as to provide for all costs of the educational buildings and necessary appurtenant facilities intended to be financed as herein recited; and

(f) That the Board and the Commissioner have tentatively determined that it is provident, desirable and expedient in the best interests of the Board and of the Commonwealth that the execution of construction contracts be made possible at this time by the creation of a lawful "receivable" in the manner herein proposed.

In connection with all of the foregoing, we have examined the records of the Board pertaining to the defined "Revenues" of the Project, in the light of the provisions of the Basic Resolution controlling the issuance of parity bonds for the aforesaid purposes, and we have determined to our satisfaction, on a preliminary basis, that the Board is able to demonstrate its ability to issue up to at least \$1,800,000 of such parity bonds, with the required safety or security margin of not less than 1.25 times the maximum amount which will become due for both principal of and interest on all Bonds of Series A to Series G, inclusive, assuming substantial "level debt service" is provided over the customary period of years.

The Board, with proper approval of the supervisory authorities, has made a "Fiscal Agency Agreement" with F. L. Dupree & Co., Inc., wherein such dealer will be compensated for services in the preparation, publicizing and marketing of the prospective Bonds herein contemplated and referred to. It must be clearly understood that the undertaking of the undersigned Guarantor is wholly separate and independent from the Fiscal Agency Agreement, and that the compensation which we propose that we be paid for undertaking to guarantee to bid, hereinafter set forth, and for certain services which it may become necessary that we perform in connection therewith (and

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corresponding expenses which we propose to assume), as hereinafter set forth, is in addition to and separate from any compensation which the Board may otherwise be contractually obligated to pay to us as the Fiscal Agent.

We are familiar with your practice in employing one or more Fiscal Agents in connection with the preparation and marketing of Revenue Bonds; and we are familiar with your practice in providing that in cases where interim financing, in anticipation of the issuance of authorized Revenue Bonds, is authorized to be effected through the issuance of Revenue Bond Anticipation Notes under authority of KRS 26.513, there shall be an additional fee equal to one-half of the standard Fiscal Agent fee bases on the par amount of the notes, for performance of the additional services incident to the preparation and marketing of such Revenue Bond Anticipation Notes. For convenience we will refer to the fee of the Fiscal Agents for the preparation and ultimate sale of the Bonds as the "Fiscal Agency Fee," and to the additional fee incident to the preparation and marketing of the Revenue Bond Anticipation Notes as the "Note Fee."

Pursuant to your request, the undersigned Guarantor hereby offers to guarantee to the Commissioner, the Board and the Commonwealth of Kentucky, that in the event the Board shall authorize a Series of Bonds in the proper manner and in accordance with the conditions and limitations set forth in the aforesaid Basic Resolutions, and in anticipation of the future sale thereof shall properly authorize the issuance and offering of Revenue Bond Anticipation Notes according to KRS 56.513, the undersigned Guarantor hereby agrees (subject to your acceptance and with the concurrence of the State Property and Buildings Commission) (a) to cause on or prior to June 15, 1969 a bid to be submitted for the purchase of such Revenue Bond Anticipation Notes in the principal amount of \$350,000 (or any lesser amount if so determined by the Board), the same to mature within one year of their date, upon terms of price and interest rate or rates such as will result in an average interest cost to the Board not exceeding the maximum permissible statutory rate at the time of issue, (presently 6 1/2% per annum - no rate for any Note to exceed the statutory maximum per annum), and (b) that without further action on the part of the Board and the Commissioner, but subject to final written acceptance by the Guarantor, to cause to be submitted an additional bid for such notes in the approximate amount of \$1,450,000, (the exact amount to be determined when construction bids on the Rader Hall project are opened) subject to the same terms and conditions as in (a) above, said guarantee to bid to become effective on April 15, 1969 and extend to August 15, 1969,

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Morehead, Kentucky
-and-

February 12, 1967

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Frankfort, Kentucky

All the foregoing for the following compensation:

(a) For professional services, payment to the undersigned Guarantor of the "Note Fee" which we have referred to and identified above, on the par amount of Notes determined to be issued in anticipation of Series G Consolidated Educational Buildings Revenue Bonds, in consideration for which the undersigned Guarantor undertakes to pay (i) the cost of causing the Notes to be prepared by a qualified and nationally-known printing firm, (ii) the cost of preparing and disseminating such portion of the customary "Official Statement" as shall be related to the description and proper solicitation for offers to purchase the Notes (as distinguished from that portion of such Official Statement as is related to the authorized and underlying Series G Bonds, (iii) that portion of the fees and expenses of Grafton, Ferguson, Fleischer & Harper, Bond Counsel, as are similarly related to the Notes, as distinguished from the Bonds, and (iv) any expenses which may be incurred by us in the performance of our undertaking to submit or cause to be submitted a legally acceptable proposal for the purchase of the Notes; and

(b) As separate and independent consideration to the undersigned Guarantor for the risk which we assume (subject to the Special Conditions hereinafter set forth) in guaranteeing the production of a legally acceptable bid for the purchase of (1) \$350,000 notes the agreed and fixed amount of \$875.00 and (2) in the event the Board determines a guarantee to bid is required on an additional approximate amount of \$1,450,000 of such notes, a fee of \$2.50 per \$1,000 par amount of such additional guarantee.

In the event the Board (with the required concurrence and approval of the Commission and the Commissioner) shall properly authorize the contemplated Series G Bonds, and the Revenue Bond Anticipation Notes in anticipation thereof, and shall cause such Notes to be offered for sale in accordance with KRS 56.513, and within the time limitations hereinbefore set forth, and in the event that upon the occasion of such public offering of the Notes the undersigned Guarantor shall submit or cause to be submitted a proposal for the purchase of all of said Notes upon the terms hereinabove specified--then it shall be understood and agreed that the undersigned Guarantor will have earned, and shall be entitled to the payment of, the considerations as set forth above, including not only the consideration for services rendered but also the consideration for the risk assumed; and it shall be agreed and understood that such compensation shall be in all respects earned and due to the Guarantor whether the purchase proposal submitted or caused to be submitted by the Guarantor shall be accepted or not, whether the same shall be submitted

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by the Guarantor alone or in conjunction with others, or wholly by others; and whether or not the Board, the Commission and the Commissioner shall see fit to accept the same, or shall elect to abandon or postpone such financing. All this shall be in agreed recognition of the fact that upon the submission and acceptance of this proposal the undersigned Guarantor will be bound and committed to the risk involved, regardless of future election on the part of the Board, the Commission or the Commissioner to proceed in some other manner-but subject nevertheless to the Special Conditions set forth below.

In the event that prior to the expiration of our guarantees the Board and the Commission elect to issue Revenue Bonds instead of Revenue Bond Anticipation Notes, and offer for sale such bonds, our commitment to submit a proposal for the purchase of notes will be deemed to have been fulfilled and the considerations for both services rendered and risks assumed will have been earned.

Notwithstanding the foregoing, you have asked that we indicate the terms and conditions upon which we are willing to extend the time of the guarantee and commitment of the undersigned in the event circumstances should cause delay in the Board's public offering of the Notes hereinabove referred to. In this connection, the undersigned hereby agrees that the guarantee to bid upon the terms herein set forth will be deemed to be automatically extended for a period of thirty (30) days beyond the expiration date of each guarantee (June 15 and August 15) for additional consideration for each guarantee in the amount of 50¢ per month per \$1,000 unless the undersigned shall notify the Board and the Commissioner not less than fifteen (15) days prior to each expiration date that such extension is expressly rejected. In like manner, and subject to the same condition and upon additional consideration in the amount of 50¢ per month per \$1,000 these offered guarantees to bid may further be extended for successive periods of thirty (30) days each. It is to be understood that notification on the part of the undersigned Guarantor of a purpose not to extend on its part, shall not constitute a forfeiture of the compensation otherwise herein proposed for the commitment of such Guarantor under the initial terms hereof ending June 15, 1969 and August 15, 1969, or of any additional compensation in accordance with the foregoing, if applicable.

Notwithstanding the precision of statement of the undertakings and commitments of the Guarantor as hereinabove set forth, it must be understood, according to established custom and practice in other cases of similar guarantees to which the Board and the Commonwealth of Kentucky have been parties, that the obligations and commitments of the undersigned Guarantor

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are nevertheless subject to the following Special Conditions which are an integral part of this offer, and which have been omitted in the previous statement hereof only according to custom and practice and in order to avoid complexity in the statement of the fundamental conditions. The Special Conditions are:

(i) That at the time of delivery of such Revenue Bond Anticipation Notes, the purchasers will be furnished the unqualified approving legal opinion of Grafton, Ferguson, Fleischer & Harper, Louisville, Kentucky; that it will be stated in such legal opinion that with respect to the Series G Bonds as authorized, the Board's ability to comply with the parity conditions and limitations set forth in the Board's aforesaid Basic Resolution has been shown in the proper manner, so that such Bonds, if sold at the then maximum permissible interest rate per annum, will rank on a basis of parity and equality as to security and source of payment with the Series A to Series F Bonds, inclusive, as in said Basic Resolution contemplated; and that such legal opinion shall be accompanied by the customary certificate of the proper officers of the Board that at the time of delivery of the Revenue Bond Anticipation Notes no litigation is pending or known by the signer or signers of such certificate to be threatened, challenging the validity or legal status of such Bonds or Notes in any respect;

(ii) That the undersigned Guarantor shall have the privilege of cancelling its liability under this guarantee to bid, upon notice in writing to the Commissioner and to the Chairman of the Board, in the event the United States of America shall formally declare war against any nation or people, or in the event that in the absence of a formal declaration of war, a state of war shall exist in fact between the United States and a major world power to such extent as materially and substantially to affect the ability of public bodies, generally, to accomplish the financing of comparable undertakings upon a reasonable basis; and

(iii) That the undersigned Guarantor shall have the privilege of cancelling its liability under this guarantee to bid, upon notice in writing to the Commissioner and to the Chairman of the Board, in the event that prior to delivery of the Revenue Bond Anticipation Notes, the Congress of the United States shall enact any legislation, or any Court shall hand down any decision, or the Internal Revenue Service of the United States shall promulgate any regulation which, in the opinion of the above-named law firm, is such that said lawyers are unable or unwilling, in the exercise of their professional judgment, to state in their approving legal opinion that the receipt of interest

Board of Regents
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of the Series G Bonds and the receipt of interest on said Revenue Bond Anticipation Notes, by private holders thereof is, at the time of delivery of the Revenue Bond Anticipation Notes, exempt from income taxation by the United States under then existing laws.

It is understood and agreed that this offer, and your acceptance hereof, with the concurrence of the State Property and Buildings Commission, will create a contract entirely separate and distinct from our Fiscal Agency Agreement, hereinabove referred to, and will not constitute a modification of any of the terms and provisions thereof.

Upon our receipt of a copy of this letter signed by the proper officers of the Board, and by the Commissioner on behalf of the Board and on behalf of the Commission, accompanied by authenticated copies of Resolutions showing proper authority for approval and acceptance, this letter and our commitments hereunder will be effective.

Respectfully submitted,

F. L. DUPREE & CO., INC.

By Donald E. ...
(Authorized Officer)

Accepted on Behalf of the Board of Regents of Morehead State University pursuant to a Resolution duly adopted at a meeting held on

BOARD OF REGENTS OF MOREHEAD STATE
UNIVERSITY

By Wendell P. Butler
Chairman or Vice-Chairman

(SEAL)

ATTEST:

Jayce Hart
Secretary

APPROVED AND ACCEPTED, February 21, 1969
COMMISSIONER OF FINANCE OF KENTUCKY, on Behalf of the Board of Regents of Morehead State University and on Behalf of the State Property and Buildings Commission of Kentucky.

By Oliver ...
Commissioner of Finance

RESOLUTION

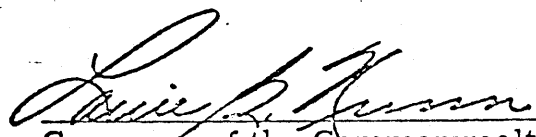
WHEREAS, the Board of Regents of Morehead State University has approved construction projects on its campus consisting of the Appalachian Technical Institute estimated to cost \$3,000,000; renovation of and an addition to Rader Hall at an estimated cost of \$1,450,000; expansion of the campus Electrical Distribution System to cost \$220,000; and installation of a new Boiler at a cost of \$302,000; and

WHEREAS, the Department of Finance has caused construction planning to be done on these projects; and

WHEREAS, because of timing of construction bids, it is desirable to obtain interim financing so that firm construction bids may be taken before permanent financing is arranged;

NOW, THEREFORE, THE STATE PROPERTY AND BUILDINGS COMMISSION OF THE COMMONWEALTH OF KENTUCKY does hereby approve the proposed construction projects in contemplation of sale of Morehead State University Consolidated Educational Revenue Bonds and authorizes the Executive Director to obtain necessary interim financing in accordance with provisions of Section 56.513 of the Kentucky Revised Statutes until such time as permanent financing may be arranged, at which time the Department of Finance is authorized to prepare the necessary documents relating to permanent financing and present them to the Commission for final approval.

Adopted this 27th day of January, 1969.



Governor of the Commonwealth and
ex officio Chairman of the State
Property and Buildings Commission

Morehead State University



Summary Budget 1969-70

MOREHEAD STATE UNIVERSITY

ESTIMATED INCOME 1969-70

	<u>GROSS INCOME</u> <u>1969-70</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1969-70</u>
I. <u>EDUCATIONAL AND GENERAL INCOME</u>			
A. <u>State General Fund Appropriation</u>	\$ 7,290,170.00		\$7,290,170.00
B. <u>Income from Student Fees</u> (Based on total enrollment of 6262)			
(1) <u>Registration Fees - In State</u>			
1969 Fall Semester 6012 F.T.E. @ \$100. = 601,200			
1970 Spring Semester 5550 F.T.E. @ \$100. = 555,000			
1970 Summer Session 2280 F.T.E. @ \$50. = 114,000			
Total In State Registration Fees \$1,270,200	1,270,200.00		
(2) <u>Registration Fees - Out of State</u>			
1969 Fall Semester 25% of 6012 F.T.E. =			
1503 @ \$250. = 375,750			
1970 Spring Semester 25% of 5550 F.T.E. =			
1388 @ \$250. = 347,000			
1970 Summer Session 25% of 2280 F.T.E. =			
570 @ \$125. = 71,250			
Total Out of State Registration Fees 794,000	794,000.00		
(3) <u>Incidental Fee</u>			
1969 Fall Semester 6012 F.T.E. @ \$20. = 120,240			
1970 Spring Semester 5550 F.T.E. @ \$20. = 111,000			
1970 Summer Session 2280 F.T.E. @ \$10. = 22,800			
Total Incidental Fee 254,040	254,040.00		
(4) <u>Charge for Change of Schedule</u>	5,000.00		
(5) <u>Charge for Providing Copies of Transcripts</u>	5,000.00		
(6) <u>Private Music Lesson Charges</u>	15,000.00		

	<u>GROSS INCOME</u> 1969-70	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1969-70
(7) <u>Extension and Correspondence Courses</u>	\$ 40,000.00		
(8) <u>Late Entrance Charges</u>	<u>500.00</u>		
Total Income from Student Fees	\$2,383,740.00		
<u>Deductions from Registration Fees:</u>			
Doran Student House Bond and Interest Payments (\$475,000.00 Original Issue)		27,800.00	
Gymnasium Bond and Interest Payments (\$300,000.00 Original Issue)		19,715.00	
Consolidated Educational Buildings Revenue Bonds Sinking Fund Requirements for Series A-F.		\$1,412,775.00	
Series A \$1,425,000 Original Issue			
Series B \$1,400,000 Original Issue			
Series C \$1,950,000 Original Issue			
Series D \$5,300,000 Original Issue			
Series E \$4,350,000 Original Issue			
Series F \$4,100,000 Original Issue			
\$18,525,000 Total Original Issue, All Series			
<u>Total Deductions</u>		<u>\$1,460,290.00</u>	
<u>Total Net Income from Student Fees</u>			\$ 923,450.00

C. Organized Activities Related to Instruction

(1) University Breckinridge School Registration Fees 429 students @ \$20.00 per year = \$8,580 85 students summer session @ \$5.00 = 425 Total Registration Fees \$9,005	9,005.00		
(2) Gate Receipts - Football	15,000.00		
(3) Gate Receipts - Basketball	12,000.00		
(4) Guarantees - Football	3,300.00		
(5) Guarantees- Basketball	3,200.00		
(6) University Golf Course, Membership and Green Fees	12,000.00		
(7) Activity Fee - (Student Wives, Faculty and Staff)	<u>1,000.00</u>		
Total Income, Organized Activities Related to Instruction \$	55,505.00		\$ 55,505.00

	<u>GROSS INCOME</u> 1969-70	<u>DEDUCTIONS</u>	<u>NET INCOME</u> 1969-70
<u>D. Miscellaneous Income</u>			
(1) Sale of Industrial Arts Materials to Students	\$ 1,000.00		
(2) Revenue from Testing Bureau	6,500.00		
(3) Trail Blazer Advertising	3,000.00		
(4) Other Income	5,100.00		
(5) Uniform Rental Charges from Maintenance Personnel	2,500.00		
(6) Student Parking, Permit Charge and Fines	10,000.00		
(7) Vending Machine Income	30,000.00		
(8) Certification payment from Veterans Administration	750.00		
Total Miscellaneous Income	\$ 59,850.00		59,850.00
<u>TOTALS FOR PART I, EDUCATIONAL AND GENERAL INCOME</u>	<u>\$ 9,789,265.00</u>	<u>\$1,460,290.00</u>	<u>\$8,328,975.00</u>

II. AUXILIARY ENTERPRISES

A. Consolidated Housing and Dining System Units

<u>(1) Women's Resident Halls</u>			
Allie Young Hall 138 occupants @ \$100. each semester	27,600.00		
*East Mignon Hall 200 occupants @ \$120. each semester	59,000.00		
Fields Hall 158 occupants @ \$100 each semester	31,600.00		
*Mignon Hall 300 occupants @ \$120. each semester	88,500.00		
*Mignon Tower 300 occupants @ \$120. each semester	88,500.00		
Thompson Hall 168 occupants @ \$100. each semester	33,600.00		
*West Mignon Hall 200 occupants @ \$120. each semester	59,000.00		
Women's Dormitory #5 400 occupants @ \$120. each semester	96,000.00		
<u>(2) Men's Resident Halls</u>			
*Alumni Tower 384 occupants @ \$120. each semester	113,280.00		
Athletic Dormitory 128 occupants @ \$110. each semester	28,160.00		
Butler Hall 212 occupants @ \$110. each semester	46,640.00		
*Cooper Hall 200 occupants @ \$120. each semester	59,000.00		
Mays Hall 196 occupants @ \$100. each semester	43,120.00		
Regents Hall 200 occupants @ \$100. each semester	48,000.00		
Waterfield Hall 402 occupants @ \$110. each semester	88,440.00		
*Wilson Hall 200 occupants @ \$120. each semester	59,000.00		
Men's Dormitory #7 512 occupants @ \$120. each semester	122,880.00		

* Indicates summer occupancy

	<u>GROSS INCOME</u> <u>1969-70</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1969-70</u>
(3) <u>Student Apartments</u>			
Lakewood Terrace			
Efficiency 84 apartments at \$50.00 each month	\$ 50,400.00		
One Bedroom 40 apartments at \$55.00 each month	26,400.00		
*Normal Hall 40 apartments at \$65.00 each month	<u>31,200.00</u>		
Total Gross Income Consolidated Housing and Dining System Units	\$ 1,200,320.00		
<u>Deductions from Rental Income Consolidated Housing and Dining System Units:</u>			
Debt Service Series A to J		\$ 868,059.00	
Series A \$1,150,000 Original Issue			
Series B \$ 800,000 Original Issue			
Series C \$ 600,000 Original Issue			
Series D \$1,102,000 Original Issue			
Series E \$ 215,000 Original Issue			
Series F \$ 725,000 Original Issue			
Series G \$1,700,000 Original Issue			
Series H \$1,840,000 Original Issue			
Series I \$3,920,000 Original Issue			
Series J <u>\$5,800,000</u> Original Issue			
\$17,852,000 Total Original Issue, All Series			
Total Net Income from Consolidated Housing and Dining System Units available for Operation			\$ 332,261.00

B. Other Rental Income

(1) <u>Student Apartments</u>		
Riceville 20 apartments @ \$25. each month		6,000.00
Trailer Park number 1 U. S. Highway 60		
Trailers 5 @ \$40. each month		2,400.00
Pad Rental 14 @ \$13. each month		2,184.00
Trailer Park number 2 Piedmont Avenue		
Trailers 8 @ \$60. each month		5,760.00

* Air conditioned

	<u>GROSS INCOME</u> <u>1969-70</u>	<u>DEDUCTIONS</u>	<u>NET INCOME</u> <u>1969-70</u>
(2) <u>Faculty Housing</u>			
Ward Oates Drive 18 units at \$70. each month	\$ 15,120.00		\$
Wilson Avenue 17 units at \$70. each month	14,280.00		
Knapp Avenue 1 unit at \$65. each month	780.00		
Minish Manor 1 unit at \$65. each month	780.00		
Fifth Street 2 units at \$65. each month	1,560.00		
Fourth Street 3 units at \$65. each month	2,340.00		
Woodland Terrace 1 unit at \$65. each month	780.00		
Professor of Military Science residence 1 unit at \$130. each month	1,560.00		
Lakewood Terrace Duplexes 10 units at \$65. each month	7,800.00		
Utilities paid by Occupants of Faculty Housing	8,500.00		
Auxiliary Building number 1 Upward Bound at \$150. each month	1,800.00		
Auxiliary Building number 3 Adult Basic Education at \$150. each month	1,800.00		
(3) <u>Laundry Fee</u>			
4,034 F.T. students @ \$4.00 each semester	32,272.00		
1,784 F.T. students @ \$2.00 each summer session	<u>3,568.00</u>		
Total Other Rental Income	\$ 109,284.00		
<u>Deductions from Other Rental Income:</u>			
Net Income after expenses to Faculty Housing Revolving Fund		30,300.00	
In-Kind Contribution for Upward Bound office facilities		1,800.00	
Net Other Income Available for Operations			\$ 77,184.00
C. <u>Student Food Service</u>			
Doran Student House Cafeteria Sales	\$ 265,000.00		
Alumni Tower Cafeteria Sales	235,000.00		
Doran Student House Grill Sales	<u>60,000.00</u>		
	\$ 560,000.00		\$ 560,000.00
D. <u>University Store Sales</u>	\$ 525,000.00		\$ 525,000.00

	GROSS INCOME 1969-70	DEDUCTIONS	NET INCOME 1969-70
E. Recreation Room (Billiards and Ping Pong)	\$ 2,500.00	\$	\$ 2,500.00
F. University Post Office Box Rental 4072 students @ .75 per semester 1784 students @ .50 per semester	\$ 7,000.00		\$ 7,000.00
TOTALS FOR PART II, AUXILIARY ENTERPRISES	<u>\$ 2,404,068.00</u>	<u>\$ 900,159.00</u>	<u>\$1,503,909.00</u>
 III. <u>Restricted Funds</u>			
A. National Defense Student Loan Fund (Federal)	\$ 493,198.00	\$ 493,198.00	\$
B. Educational Opportunity Grants (Federal)	490,000.00	490,000.00	
C. University Work Study Program (Federal)	475,000.00	475,000.00	
D. Student and Alumni Club Funds	<u>275,000.00</u>	<u>275,000.00</u>	
<u>Total Restricted Funds, Part III</u>	\$ 1,733,198.00	\$1,733,198.00	\$ -0-
GRAND TOTALS, ALL INCOME	\$13,926,531.00	\$4,093,647.00	\$9,832,884.00

MOREHEAD STATE UNIVERSITY
ESTIMATED EXPENDITURE SUMMARY

by

MAJOR FUNCTION 1969-70

I. EDUCATIONAL AND GENERAL

*45.9%	Instructional Salaries	\$3,822,990
*14.9%	Other Instructional Costs	<u>1,241,000</u>
	Total Instruction	\$5,063,990
13.8%	General Expenses	1,149,400
5.7%	Library	474,750
2.8%	Administration	233,210
11.3%	Maintenance and Operation Academic Buildings	941,175
*3.8%	University Breckinridge School	316,400
<u>1.8%</u>	Contingency	<u>149,950</u>
100. %		

TOTAL ESTIMATED EXPENDITURES EDUCATIONAL AND GENERAL \$8,328,975**

* Instruction 64.6% of Total

** Reference to Page 3 of Income Statement

II. Auxiliary Enterprises

Maintenance and Operation of Housing Facilities	\$ 409,409.
University Food Services	560,000
University Store Sales	525,000
Recreation Room and Postoffice	<u>9,500</u>

TOTAL ESTIMATED EXPENDITURES AUXILIARY ENTERPRISES \$1,503,909*

*Reference Page 6 of Income Statement

GRAND TOTAL EXPENDITURES EDUCATIONAL AND GENERAL AND
AUXILIARY ENTERPRISES

\$9,832,884

MOREHEAD STATE UNIVERSITY

ANALYSIS OF TOTAL ENROLLMENT
FALL 1968 to SPRING 1969
BY
CLASSIFICATION

ANALYSIS OF TOTAL ENROLLMENT
FOR SPRING SEMESTER 1969
BY
CLASSIFICATION AND RESIDENCY

	1968 Fall Enrollment	1969 Spring Enrollment	Percentage of Change	In-State	Percentage	Out-of-state	Percentage
Freshmen	1744	1577	- 9.58%	1192	75.59%	385	24.41%
Sophomores	1260	1295	+ 2.78%	947	73.13%	348	26.87%
Juniors	1233	1202	- 2.51%	860	71.55%	342	28.45%
Seniors	1112	1318	+18.53%	890	67.53%	428	32.47%
Grad Students	434	530	+22.12%	474	89.43%	56	10.57%
Total	5783	5922	+ 2.40%	4363	73.67%	1559	26.33%

Note: The great reduction in out-of-state students came in the Freshmen Class. Those who were already enrolled when the registration fees were raised returned for the 1968-69 academic year.

MOREHEAD STATE UNIVERSITY
TOTAL HEAD COUNT COMPARISONS
FALL 1964 to SPRING 1969

<u>FALL SEMESTER</u>	<u>ENROLLMENT</u>	<u>% OF INCREASE FROM PREVIOUS SEMESTER</u>	<u>SPRING SEMESTER</u>	<u>ENROLLMENT</u>	<u>% OF INCREASE FROM PREVIOUS SEMESTER</u>	<u>NUMBER OF LOSS</u>	<u>PERCENT OF LOSS</u>
1964	3806		1965	3523		283	7.4
1965	4668	22.6	1966	4513	28.1	155	3.3
1966	5483	17.5	1967	5192	15.0	292	5.3
1967	6148	12.1	1968	5783	11.4	365	5.9
1968	6262	1.9	1969	5922	2.4	340	5.5

ENROLLMENT PERCENT ACCORDING TO RESIDENCY

<u>YEAR</u>	<u>SEMESTER</u>	<u>PERCENT IN-STATE</u>	<u>PERCENT OUT-OF-STATE</u>
1964-65	Fall Semester	66.5	33.5
	Spring Semester	66.0	34.0
1965-66	Fall Semester	64.4	35.6
	Spring Semester	64.0	36.0
1966-67	Fall Semester	66.7	33.3
	Spring Semester	67.7	32.3
1967-68	Fall Semester	70.4	29.6
	Spring Semester	70.4	29.6
1968-69	Fall Semester	73.1	26.9
	Spring Semester	73.5	26.5

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

PERSONNEL ROSTER
1969-70

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
OFFICE OF THE PRESIDENT			
Adron Doran	President and Professor of Education	\$33,000	\$
Joyce Hart	Secretary	7,500	8,000
Troy Burgess	Secretary	6,500	7,000
BUREAU OF ACADEMIC AFFAIRS			
<u>Office of the Vice President</u>			
Warren C. Lappin	Vice President for Academic Affairs, Dean of the Faculty and Professor of Education	24,500	26,000
Anna Lee Bays	Secretary	6,500	7,000
<u>Office of the Graduate Dean</u>			
John R. Duncan	Dean of Graduate Programs and Associate Professor of Sociology	15,000	20,000
Vicki Frazee	Secretary	3,100	3,500

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>Office of the Undergraduate Dean</u>			
Paul Ford Davis	Dean of Undergraduate Programs and Professor of Education	\$21,000	\$22,500
Linda Marmie	Secretary	3,900	4,300
Vacancy	Receptionist for Graduate and Undergraduate Offices	-----	3,100
<u>JOHNSON CAMDEN LIBRARY</u>			
Jack D. Ellis	Director of Libraries and Associate Professor of Library Science	16,000	17,500
Ione Chapman	Assistant Director of Libraries and Associate Professor of Library Science	11,300	12,100
Grace Amburgey	Assistant Librarian	7,000	8,000
Carrie Back	Assistant Librarian	4,500 (9)	6,400
Faye Belcher	Assistant Librarian	3,850 (Lv.)	9,000 (9)
Lois Belcher	Assistant Librarian	6,000	6,500
Marguerite Bishop	Assistant Librarian	8,500	8,800
Roberta Blair	Assistant Librarian	4,500 (9)	6,500
Sandra Bushouse	Assistant Librarian	7,200	8,000
Dorothy Conley	Assistant Librarian	9,000	9,600
Edith Conyers	Assistant Librarian	8,100	9,000

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>JOHNSON CAMDEN LIBRARY</u>			
<u>(Cont.)</u>			
Margaret Davis	Assistant Librarian	\$ 6,000	\$ 6,500
Juanita Hall	Assistant Librarian	5,700 (9)	6,500 (9)
Betty Marshall	Assistant Librarian	6,000	7,500
Sibbie Playforth	Assistant Librarian	8,800	9,400
Norma Powers	Assistant Librarian	6,300	6,700
Linda Ray	Assistant Librarian	6,500	Resigned
Vacancy	Assistant Librarian	-----	8,000
Mildred Stanley	Assistant Librarian	7,800	8,500
Margaret Stone	Assistant Librarian	8,000	8,800
Grace West	Assistant Librarian	6,900	7,200
Jean Wiggins	Assistant Librarian	9,200	9,600
Rose Wilson	Assistant Librarian	7,200	7,600
Vacancy	Assistant Librarian	8,500	8,500
Joyce Anderson	Secretary	3,200	3,600
Judith Batty	Secretary	3,000	3,400
Marlene Bowen	Secretary	2,900	3,300
Bonnie Burns	Secretary	2,900	3,300
Betty Calvert	Secretary	3,200	3,600

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>JOHNSON CAMDEN LIBRARY</u>			
<u>(Cont.)</u>			
Penny Fraley	Secretary	\$ 3,000	\$ 3,400
Virginia Hicks	Secretary	3,100	3,500
Roberta Meade	Para-Professional Librarian	4,200	4,600
Cheryl Mays	Secretary	2,900	3,300
Velma Potts	Secretary	2,900	3,300
Linda Riddle	Secretary	2,900	3,300
Sue Taulbee	Secretary	3,100	3,500
Debra Hogg	Secretary	2,900	3,300
Helen Williams	Secretary	2,900	3,300
Mary Reynolds	Secretary	2,900	3,300
Peggy Brooks	Secretary	3,000	3,400
Theresa Caudill	Secretary	2,900	3,300
E. J. Fannin	Graduate Assistant	2,200	2,200

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>ADMISSIONS AND RECORDS</u>			
Bill B. Pierce	Director of Admissions and Instructor of Business	\$11,500	\$13,500
Vacancy	Assistant Director of Admissions and Instructor	-----	8,000
Sue Miller	Secretary	3,200	3,600
Miriam Foster	Secretary	2,900	3,300
Marcia Carter	Secretary	3,300	3,700
Linus A. Fair	Registrar and Associate Professor of Mathematics	13,000	14,000
Jerry Franklin	Associate Registrar and Instructor of Education	-----	12,000
Mary Ella Wells	Assistant Registrar	10,000	11,000
Catherine Bach	Clerk	5,300	5,800
Josephine Tolliver	Records Clerk	3,900	4,400
Cathy Crisp	Clerk	3,100	3,500
Katherine McNeely	Secretary	4,300	4,800
Lois Jackson	Secretary	3,400	3,800

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>DEPARTMENT OF MILITARY SCIENCE</u>			
Lieutenant Colonel Thomas Harris	Professor of Military Science		
Major Wayne S. Warren	Associate Professor of Military Science		
Major Rayburn C. Stovall	Associate Professor of Military Science		
Major Leonard C. Henderson	Associate Professor of Military Science		
Captain Waldo A. Phinney, Jr.	Assistant Professor of Military Science		
Captain Lawrence R. Babb	Assistant Professor of Military Science		
Captain Terry W. Broadwater	Assistant Professor of Military Science		
Sergeant Major Manuel Cabral	Instructor		
Master Sergeant W. Prather	Instructor		
Sergeant First Class James Robbins	Instructor		
Staff Sergeant Vernon Ringer	Staff		
Staff Sergeant Donald Cannon	Staff		
Specialist Fifth Class Robert Dolson	Staff		
Specialist Fifth Class Charlton Gamble, Jr.	Staff		
Specialist Fourth Class Harry E. Ruark	Staff		
Wilma J. Davis	Secretary	\$ 3,400	\$ 3,800

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>Academic Schools</u>			
<u>SCHOOL OF APPLIED SCIENCES AND TECHNOLOGY</u>			
C. Nelson Grote	Dean of the School of Applied Sciences and Technology and Professor	\$20,500 (12)	\$22,000 (12)
Charles Derrickson	Head of the Department of Agriculture and Professor	14,000 (9)	17,500 (12)
Paul S. Cain	Associate Professor of Agriculture	12,200 (9)	13,000 (9)
Kenny L. Wade	Instructor of Agriculture	7,700 (9)	8,700 (9)
Robert H. Wolfe	Assistant Professor of Agriculture	9,700 (9)	10,700 (9)
Jean Snyder	Head of the Department of Home Economics and Professor	14,000 (9)	17,500 (12)
Sallie L. Allen	Instructor of Home Economics	8,000 (9)	9,000 (9)
Thelma Lee Bell	Associate Professor of Home Economics	11,500 (9)	12,300 (9)
Patti V. Bolin	Associate Professor of Home Economics	10,200 (9)	11,000 (9)
Betty J. Hornback	Instructor of Home Economics (Part Time)	4,000 (9)	Maternity Lv.
Iris D. Mahan	Visiting Professor of Home Economics	10,000 (9)	Retired
Vacancy	Assistant or Associate Professor of Home Economics	-----	10,500 (9)
Paula Mallory	Instructor of Home Economics and Dietitian	8,000 (9)	9,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF APPLIED SCIENCES</u> <u>AND TECHNOLOGY (Cont.)</u>			
Bettie McClaskey	Assistant Professor of Home Economics	\$ 9,700 (9)	\$ 4,850 Sab. Lv.
Vacancy	Instructor or Assistant Professor of Home Economics	-----	9,500 (9)
Floy R. Patton	Assistant Professor of Home Economics	9,500 (9)	10,500 (9)
Hobart Adams	Head of the Department of Business Administration and Professor	14,000 (9)	Resigned
Vacancy	Head of the Department of Business Administration and Associate Professor or Professor	-----	17,500 (12)
William D. Keller	Professor of Business Education	14,000 (9)	14,000 (9)
Vacancy	Head of the Department of Business Education and Associate Professor or Professor	-----	17,500 (12)
Phyllis A. Barker	Professor of Business	13,000 (9)	14,200 (9)
Dorothy E. Black	Assistant Professor of Business	Leave	4,500 (9) (P. T.)
Paul Blair	Instructor of Business	2,400 (9) (P. T.)	2,800 (9) (P. T.)
Barry D. Brooks	Instructor of Business	7,500 (9)	8,500 (9)
Anna M. Burford	Instructor of Business	8,000 (9)	9,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF APPLIED SCIENCES</u>			
<u>AND TECHNOLOGY (Cont.)</u>			
Alex Conyers	Associate Professor of Business	\$11,000 (9)	\$12,200 (9)
Alice Cox	Associate Professor of Business	9,200 (9)	Retired
Vacancy	Assistant Professor of Business	-----	9,200 (9)
Allen Galloway	Instructor of Business	600 (P.T.)	700 (P.T.)
Ernest E. Hinson	Assistant Professor of Business	9,200 (9)	10,400 (9)
Clyde I. James	Instructor of Business	7,500 (9)	8,300 (9)
Ruth M. Jones	Instructor of Business	8,000 (9)	9,000 (9)
Ardyce S. Lightner	Associate Professor of Business	12,000 (9)	Resigned
Vacancy	Associate Professor of Business	-----	12,000 (9)
Sue Young Luckey	Associate Professor of Business	9,500 (9)	10,500 (9)
William J. Moore	Instructor of Business	7,500 (9)	8,100 (9)
Helen A. Northcutt	Instructor of Business	7,200 (9)	8,400 (9)
Mildred H. Quinn	Instructor of Business	8,200 (9)	9,200 (9)
Charles Ray	Associate Professor of Business	12,000 (9)	Resigned
Christian F. Schlegel	Assistant Professor of Business	9,200 (9)	9,600 (9)
Clay Van Sink	Associate Professor of Business	11,000 (9)	Resigned
Vacancy	Assistant or Associate Professor of Business	-----	12,000 (9)
Billy E. Thompson	Assistant Professor of Business	Leave	9,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF APPLIED SCIENCES AND TECHNOLOGY (Cont.)</u>			
Vacancy	Assistant or Associate Professor of Data Processing	\$ -----	\$12,000 (9)
Vacancy	Director of Nursing and Associate Professor	-----	12,000 (9)
Norman Roberts	Head of the Department of Industrial Education and Professor	14,000 (9)	17,500 (12)
Tim Baker	Associate Professor of Industrial Education	11,000 (9)	12,000 (9)
Charles L. Honeywell	Instructor of Industrial Education	8,000 (9)	8,600 (9)
Charles E. Huffman	Assistant Professor of Industrial Education	9,400 (9)	10,400 (9)
Edward G. Nass	Assistant Professor of Industrial Education	9,500 (9)	10,500 (9)
Robert E. Newton	Associate Professor of Industrial Education	9,500 (9)	10,300 (9)
Meade S. Roberts	Assistant Professor of Industrial Education	9,700 (9)	10,700 (9)
Ronald Tucker	Instructor of Industrial Education	8,500 (9)	9,300 (9)
Minton E. Whitt	Instructor of Industrial Education	8,500 (9)	9,500 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF APPLIED SCIENCES</u> <u>AND TECHNOLOGY (Cont.)</u>			
Michael Burroughs	Manager-Herdsman, University Farm	\$ 6,500	\$ 7,500
Carol F. Bachand	Secretary	3,000	3,400
Sheila Tyra	Secretary	2,700	3,100
Louise Crawford	Secretary	3,000	3,400
Deborah K. Bailey	Secretary	3,000	3,400
Myrtle E. Bennett	Secretary	2,800	3,200
Vacancy	Secretary	-----	3,100

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION</u>			
James H. Powell	Dean of the School of Education and Professor	\$20,500 (12)	\$22,000 (12)
Harold C. Ave	Associate Professor of Education	12,750 (9)	13,150 (9)
Reedus Back	Associate Professor of Education	5,000 Lv.	5,500 (9) ($\frac{1}{2}$)
Isabel L. Baker	Instructor of Education	8,500 (9)	9,500 (9)
Leonard Burkett	Associate Professor of Education	11,500 (9)	13,000 (9)
Thelma C. Caudill	Associate Professor of Education	9,500 (9)	10,300 (9)
Charles M. Chrisman	Associate Professor of Education	12,000 (9)	12,800 (9)
Milan B. Dady	Head of the Department of Elementary Education and Professor	14,000 (9)	17,500 (12)
Orion F. Frye	Associate Professor of Education	14,000 (12)	12,600 (9)
Octavia W. Graves	Associate Professor of Education	10,500 (9)	11,100 (9)
Lawrence E. Griesinger	Professor of Education	12,500 (9)	13,500 (9)
Palmer L. Hall	Director of Graduate Study in Education and Professor	14,000 (9)	16,500 (12)
William C. Hampton	Director of Reading Laboratory and Associate Professor	12,000 (9)	13,000 (9)
Charles L. Kincaid	Assistant Professor of Education	9,400 (9)	10,000 (9)
Elaine Kirk	Instructor of Education	8,500 (9)	9,100 (9)
James Lee Latham	Professor of Education	13,500 (9)	14,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Harry D. Mayhew	Assistant Professor of Education	Leave	\$12,000 (9) (D)
R. Donald Miller	Assistant Professor of Education	\$10,500 (9)	5,250 (Mod. Sab. Lv.)
Vacancy	Assistant or Associate Professor of Education	-----	12,000 (9)
William Ottis Murphy	Associate Professor of Education	12,000 (9)	13,000 (9)
Robert C. Needham	Head of the Department of Secondary Education and Professor	12,500 (9)	17,500 (12)
Mary P. Northcutt	Professor of Education	14,500 (9)	15,500 (9)
Ben K. Patton	Professor of Education	13,500 (9)	14,100 (9)
C. W. Riddle	Director of Guidance and Counseling and Associate Professor	16,000 (12)	16,600 (12)
John D. Stanley	Associate Professor of Education	10,500 (9)	11,500 (9)
Lawrence R. Stewart	Professor of Education	15,000 (9)	15,400 (9)
Norman Tant	Director of Instructional Media and Professor of Education	15,500 (9)	18,500 (12)
George S. Tapp	Assistant Professor of Education	9,000 (9)	9,600 (9)
Nona B. Triplett	Associate Professor of Education	12,000 (9)	13,000 (9)
Randall L. Wells	Assistant Professor of Education	9,000 (9)	10,000 (9)
Hazel H. Whitaker	Director of Testing and Associate Professor of Education	9,400 (9)	10,400 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Clark Wotherspoon	Associate Professor of Education	\$12,500 (9)	\$13,500 (9)
Stephen S. Young	Instructor of Education	7,200 (9)	8,200 (9)
Vacancy	Director of Student Teaching and Associate Professor	-----	15,000 (12)
Vacancy	Head of the Department of Higher Education and Director of the Community College and Associate Professor	-----	17,500 (12)
Vacancy	Supervisor of Student Teaching and Assistant Professor	-----	9,000 (9)
Vacancy	Supervisor of Student Teaching and Assistant Professor	-----	9,000 (9)
Vacancy	Supervisor of Student Teaching and Assistant Professor	-----	9,000 (9)
Vacancy	Supervisor of Student Teaching and Assistant Professor	-----	9,000 (9)
L. Bradley Clough	Head of the Department of Psychology and Special Education and Professor	15,300 (9)	18,000 (12)
Mabel M. Barber	Assistant Professor of Psychology	8,500 (9)	9,300 (9)
M. Adele Berrian	Professor of Psychology	12,000 (9)	13,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
James E. Gotsick	Assistant Professor of Psychology	\$12,000 (9)	\$12,600 (9)
G. Raza Khadim	Assistant Professor of Psychology	12,000 (9)	12,600 (9)
Francis Osborne	Associate Professor of Psychology	12,500 (9)	12,500 (9)
Henry Stukuls	Assistant Professor of Psychology	12,500 (9)	13,100 (9)
Clarica Williams	Head of the Library Science Program and Associate Professor	11,200 (9)	14,000 (12)
Sarah W. Reser	Instructor of Library Science	8,000 (9)	8,800 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Earl J. Bentley	Chairman of the Division of Health, Physical Education and Recreation and Associate Professor	\$14,000 (9)	\$17,500 (12)
John E. Allen	Assistant Professor of Health, Physical Education and Recreation and Baseball Coach	8,500 (9)	9,500 (9)
Marshall D. Banks	Assistant Professor of Health, Physical Education and Recreation and Track Coach	8,200 (9)	9,200 (9)
John J. Behling	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	8,750 (10)	11,500 (10)
Laradean K. Brown	Instructor of Health, Physical Education and Recreation	7,400 (9)	Resigned
Vacancy	Assistant Professor of Health, Physical Education and Recreation	-----	10,000 (9)
Wallace M. Brown	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	8,000 (9)	4,000 (Mod. Sab. Lv.)
Vacancy	Assistant or Associate Professor of Health, Physical Education and Recreation	-----	12,000 (9)
Rex Chaney	Director of the Program in Recreation Education and Assistant Professor	9,700 (9)	14,000 (12)
S. Wayne Chapman	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	8,000 (9)	9,700 (10)
John J. Hallum	Instructor of Health, Physical Education and Recreation and Head Football Coach	11,510 (11)	14,000 (12)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Steve Hamilton	Instructor of Health, Physical Education and Recreation	\$ 4,000 (P.T.)	\$ 4,200 (P.T.)
Robert G. Laughlin	Director of Athletics and Professor of Health, Physical Education and Recreation	13,000 (9)	17,500 (12)
William J. Mack	Assistant Professor of Health, Physical Education and Recreation and Swimming Coach	8,000 (9)	9,000 (9)
Larry Marmie	Instructor of Health, Physical Education and Recreation and Assistant Football Coach	7,500 (10)	9,700 (10)
Gretta G. Osborne	Assistant Professor of Health, Physical Education and Recreation	8,000 (9)	8,800 (9)
James Osborne	Instructor of Health, Physical Education and Recreation	7,200 (9)	8,000 (9)
Guy D. Penny	Assistant Professor of Health, Physical Education and Recreation	5,750 (Lv.)	12,000 (9) (D)
Paul A. Raines	Director of the Program in Health Education and Professor of Health, Physical Education and Recreation	12,000 (9)	16,000 (12)
Nancy I. Rhea	Assistant Professor of Health, Physical Education and Recreation	9,300 (9)	10,100 (9)
Mohammed Sabie	Professor of Health, Physical Education and Recreation and Soccer Coach	12,500 (9)	13,500 (9)
George Sadler	Assistant Professor of Health, Physical Education and Recreation and Tennis Coach	9,500 (9)	10,500 (9)
Willa G. Sanders	Instructor of Health, Physical Education and Recreation	7,500 (9)	Resigned
Vacancy	Assistant or Associate Professor of Health, Physical Education and Recreation	-----	10,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Emmett Leon Schrader	Instructor of Health, Physical Education and Recreation and Assistant Basketball Coach	\$ 8,000 (9)	\$ 9,000 (9)
Carl M. Stout	Assistant Professor of Health, Physical Education and Recreation	9,000 (9)	10,000 (9)
Charles B. Thompson	Director of the Physical Education Program for Men and Associate Professor of Health, Physical Education and Recreation	12,000 (9)	16,000 (12)
Gretta Bo Todd	Assistant Instructor of Health, Physical Education and Recreation	3,500 (9) Terminated (P.T.)	
Vacancy	Assistant or Associate Professor of Health, Physical Education and Recreation	-----	10,000 (9)
Daniel R. Walker	Instructor of Health, Physical Education and Recreation, Wrestling Coach and Assistant Football Coach	7,000 (9)	9,000 (10)
Nan K. Ward	Director of the Physical Education Program for Women and Associate Professor of Health, Physical Education and Recreation	12,000 (9)	16,000 (12)
Robert M. Wells	Director of the Intramural Program and Instructor of Health, Physical Education and Recreation	8,200 (12)	9,200 (12)
Robert G. Wright	Assistant Professor of Health, Physical Education and Recreation and Head Basketball Coach	10,300 (9)	13,000 (12)
Larry Wilson	Assistant Instructor of Health, Physical Education and Recreation and Manager of Bowling Facilities	6,500 (12)	7,000 (12)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Vacancy	Director of University Breckinridge School and Assistant Professor of Education	\$ -----	\$12,000 (12)
Vacancy	Graduate Assistant in Administration	2,400 (9)	2,400 (9)
Elizabeth Anderson	Instructor of Education	7,200 (9)	8,200 (9)
James Bowling	Instructor of Education	7,000 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Education	-----	8,000 (9)
Charles Bruce	Instructor of Education	7,200 (9)	7,500 (9)
Hazel Calhoun	Assistant Professor of Education	8,300 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Education	-----	9,000 (9)
Larry Dales	Instructor of Education	8,000 (9)	8,500 (9)
Dienzel Dennis	Instructor of Education	8,200 (9)	9,000 (9)
Joy Dennis	Instructor of Education and Assistant in the Testing Bureau	7,000 (9)	7,500 (9)
Gretta Duncan	Instructor of Education	7,200 (9)	8,000 (9)
Thelma Evans	Assistant Professor of Education	9,000 (9)	9,500 (9)
Jesse Eversole	Instructor of Education	8,200 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Education	-----	8,500 (9)
Oval Hall	Assistant Professor of Education	7,500 (9)	8,000 (9)
Harlen Hamm	Instructor of Education	8,000 (9)	9,000 (9)
Marcia Hopkins	Instructor of Education	6,500 (9)	7,500 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Bernice Jackson	Assistant Professor of Education	\$ 9,000 (9)	\$ 9,500 (9)
Opal LeMaster	Instructor of Education	8,200 (9)	9,000 (9)
Noah Logan	Instructor of Education	8,200 (9)	8,700 (9)
Jessie Mangrum	Instructor of Education	6,000 (9)	6,500 (9)
Hazel Nollau	Assistant Professor of Education	8,800 (9)	9,300 (9)
James Reeder	Instructor of Education	6,000 (9)	Resigned
Virginia Rice	Assistant Professor of Education	8,500 (9)	Retired
Vacancy	Instructor or Assistant Professor of Education	-----	9,000 (9)
Elizabeth Sadler	Instructor of Education	7,500 (9)	8,300 (9)
Joyce Saxon	Instructor of Education	6,400 (9)	7,200 (9)
Robert Schietroma	Instructor of Education	7,800 (9)	8,500 (9)
Blanche Waltz	Assistant Professor of Education	8,500 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Education	-----	9,300 (9)
Sue Wells	Instructor of Education	7,200 (9)	8,000 (9)
Charles Jones	Assistant Professor of Education	4,500 (Lv.)	10,000 (9)
Vacancy	Instructor of Education	-----	6,500 (9)
Vacancy	Instructor or Assistant Professor of Education and Guidance Counselor	-----	11,000 (12)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Leslie Davis	Chief Engineer, Office of Instructional Media	\$ 8,700	\$10,500
Ray Roberts	Maintenance Engineer, Office of Instructional Media	7,200	8,200
John N. Ferguson	Operations Engineer, Office of Instructional Media	8,000	8,500
Vacancy	Videotape Engineer, Office of Instructional Media	-----	8,000
Nina Martin	Secretary	3,400	3,800
Dana Brammer	Secretary	3,100	3,500
Deanna Lester	Secretary	2,900	3,300
Linda Salisbury	Secretary, Federal Project	2,900	3,300
Claudia Simmons	Secretary	2,900	3,300
Mary Stevens Burton	Secretary	3,400	3,800
Lynn Raiszadeh	Secretary	2,900	3,300
Barbara Handshqe	Secretary	2,900	3,300
Karen T. Walters	Secretary	2,900	3,300
Linda Wilmhoff	Secretary, Federal Project	3,000	3,400
Lee Ellen Young	Secretary	2,900	3,300
Shirley J. Hays	Secretary	2,900	3,300

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF EDUCATION (Cont.)</u>			
Vacancy	Secretary	\$ -----	\$ 3,100
Sally Ann Stapf	Secretary, University Breckinridge School	2,900	3,300
Ruth Bailey	Cafeteria Manager, University Breckinridge School	2,700	3,100
M. M. Ross	Equipment Room, Laughlin Health Building	3,400	3,800
Pat Pelfrey	Equipment Room, Laughlin Health Building	3,100	3,300
Sandra J. Davis	Secretary, Office of the Director of Athletics	3,000	Resigned
Glenna Boggs	Secretary	-----	3,100
Linda Young	Secretary	2,900	3,300
Jill Eldridge	Secretary	3,400	3,800
Irene Hunt	Secretary	2,900	3,300

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES</u>			
Johnson E. Duncan	Dean of the School of Humanities and Professor of Music	\$20,500 (12)	\$22,000 (12)
Henry Glover	Head of the Department of Art and Professor	10,300 (9)	11,300 (9)
Douglas Adams	Assistant Professor of Art and Director of Mays-Butler Halls	9,500 (9)	10,500 (9)
Edwin L. Clemmer	Instructor of Art	8,000 (9)	9,000 (9)
Frances Eugenia Comer	Instructor of Art	8,300 (9)	9,300 (9)
Jack F. Harris	Instructor of Art	8,500 (9)	Resigned
Vacancy	Instructor or Assistant Professor of Art	-----	9,000 (9)
Roger L. Jones	Instructor of Art	Leave	Leave Extended
Jose M. Maortua	Assistant Professor of Art	8,000 (9)	9,000 (9)
Joe D. Sartor	Instructor of Art	7,500 (9)	8,500 (9)
Maurice Strider	Assistant Professor of Art	9,700 (9)	10,700 (9)
Edward L. Taylor	Instructor of Art	7,500 (9)	8,500 (9)
Donald B. Young	Assistant Professor of Art	10,000 (9)	11,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Frederick M. Voigt	Chairman of the Division of Communications and Professor of Speech	\$14,000 (9)	\$17,500 (12)
Jackson B. Barefield	Assistant Professor of Dramatic Arts	12,000 (9)	13,000 (9)
William D. Brown	Assistant Professor of Journalism	10,000 (9)	11,000 (9)
Donald F. Holloway	Associate Professor of Radio-Television	10,500 (9)	11,500 (9)
Larry J. Netherton	Instructor of Radio-Television	6,800 (9)	7,800 (9)
Marvin J. Philips	Assistant Professor of Dramatic Arts	9,800 (9)	10,800 (9)
James E. Quisenberry	Assistant Professor of Speech	11,000 (9)	12,000 (9) (D)
James A. Uszler	Instructor of Radio-Television	7,500 (9)	8,500 (9)
Julia D. Webb	Assistant Professor of Speech and Debate Coach	9,700 (9)	10,700 (9)
Jack E. Wilson	Associate Professor of Speech	11,500 (9)	13,000 (9)
Joseph E. Price	Chairman of the Division of Languages and Literature and Professor of English	15,000 (9)	18,000 (12)
Vito de Caria	Associate Professor of French	11,800 (9)	12,400 (9)
Bernard G. Hamilton	Assistant Professor of German	10,000 (9)	11,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Ethel J. Moore	Assistant Professor of Latin	\$ 9,800 (9)	\$10,600 (9)
Olga Mourino	Professor of Spanish	10,300 (9)	11,300 (9)
Mary M. Netherton	Instructor of French	7,200 (9)	8,000 (9)
Adolfo E. Ruiz	Instructor of Spanish	6,000 (9)	8,000 (9)
Vacancy	Assistant or Associate Professor of German	----- (P. T.)	12,000 (9)
Lewis W. Barnes	Professor of English	15,000 (9)	16,000 (9)
Ruth B. Barnes	Professor of English	13,500 (9)	14,500 (9)
Minor W. Boyer	Associate Professor of English	11,000 (9)	Terminated
Vacancy	Assistant or Associate Professor of English	-----	12,000 (9)
Dorothy L. Bray	Instructor of English	8,000 (9)	8,400 (9)
Glenna Campbell	Instructor of English	7,000 (9)	8,000 (9)
Joyce B. Chaney	Assistant Professor of English	9,700 (9)	10,500 (9)
Betty M. Clarke	Instructor of English	7,300 (9)	8,100 (9)
James E. Davis	Associate Professor of English	12,500 (9)	13,500 (9)
Lorene S. Day	Assistant Professor of English	8,000 (9)	8,800 (9)
Victor M. Depta	Instructor of English	7,500 (9)	8,500 (9)
Robert E. L. Hacke	Assistant Professor of English	10,000 (9)	10,800 (9)
Frances Helphinstine	Instructor of English	8,000 (9)	8,800 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Edward E. Morrow	Instructor of English	\$ 8,500 (9)	\$ 9,300 (9)
Essie C. Payne	Assistant Professor of English	9,500 (9)	10,100 (9)
Charles Pelfrey	Professor of English	15,000 (9)	16,000 (9)
Glenn C. Rogers	Assistant Professor of English	8,500 (9)	9,700 (9)
Judy Rogers	Assistant Professor of English	7,200 (9)	8,400 (9)
Donald C. Schaefer	Assistant Professor of English	10,000 (9)	10,600 (9)
Walter C. Smith	Instructor of English	7,500 (9)	Resigned
Vacancy	Assistant or Associate Professor of English	-----	12,000 (9)
James A. Still	Associate Professor of English and Writer-in-Residence	10,300 (9)	10,700 (9)
M. K. Thomas	Professor of English	12,000 (9)	12,600 (9)
Emma C. Troxel	Assistant Professor of English	9,200 (9)	10,000 (9)
Victor A. Venettozzi	Associate Professor of English	11,000 (9)	12,000 (9)
Glenn Fulbright	Head of the Department of Music and Professor	15,500 (9)	18,500 (12)
Lee M. Beall	Assistant Professor of Music	11,500 (9)	Resigned
Vacancy	Assistant or Associate Professor of Music	-----	12,000 (9)

		<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>				
Susan M. Beall	Instructor of Music		\$ 7,800 (9)	Resigned
James R. Beane	Associate Professor of Music		11,200 (9)	\$12,400 (9)
William M. Bigham	Professor of Music		12,000 (9)	13,000 (9)
James W. Bragg	Assistant Professor of Music		Leave	12,000 (9) (D)
David M. Bushouse	Instructor of Music		8,500 (9)	9,500 (9)
James M. Davis	Assistant Professor of Music		11,000 (9)	11,800 (9)
Marvin E. Deaton	Assistant Professor of Music		9,500 (9)	10,500 (9)
Douglas R. Engelhardt	Assistant Professor of Music		11,000 (9)	11,800 (9)
Helen F. Fulbright	Assistant Professor of Music		4,250 (Lv.)	12,000 (9) (D)
Robert V. Hawkins	Associate Professor of Music and Director of Bands and Daniel Boone Forest Music Camp		15,000 (9)	18,000 (12)
Suanne J. Hower	Instructor of Music		8,200 (9)	8,800 (9)
Keith M. Huffman	Associate Professor of Music		9,800 (9)	10,600 (9)
Larry W. Keenan	Instructor of Music		9,000 (9)	10,200 (9)
Earle Louder	Assistant Professor of Music		9,500 (9)	10,500 (9)
James M. Martin	Instructor of Music		9,000 (9)	4,500 (Mod. Sab. Lv.)
Vacancy	Instructor or Assistant Professor of Music		-----	9,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Joseph M. Martin	Instructor of Music	\$ 8,000 (9)	\$ 8,600 (9)
Frederick Mueller	Associate Professor of Music	11,500 (9)	12,500 (9)
Eugene C. Norden	Instructor of Music	6,800 (9)	7,800 (9)
Karl A. Payne	Instructor of Music	8,300 (9)	Leave Without Pay
Vacancy	Assistant or Associate Professor	-----	12,000 (9)
Violet C. Severy	Assistant Professor of Music	8,800 (9)	9,400 (9)
John K. Stetler	Associate Professor of Music	11,000 (9)	12,000 (9)
Lucretia M. Stetler	Instructor of Music	4,000 (9) (P. T.)	4,200 (9) (P. T.)
Vasile J. Venettozzi	Assistant Professor of Music	8,200 (9)	9,000 (9)
Frank Mangrum	Head of the Department of Philosophy and Professor	15,500 (9)	18,500 (12)
Allan S. Gnagy	Assistant Professor of Philosophy	8,500 (9)	Resigned
Betty J. Rahn	Assistant Professor of Philosophy	-----	10,000 (9)
George M. Luckey	Associate Professor of Philosophy	10,000 (9)	11,200 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF HUMANITIES (Cont.)</u>			
Kathryn Hawkins	Assistant to the Director of the Daniel Boone Forest Music Camp	\$ 6,500	\$ 7,000
Donna Swaffer	Secretary	2,900	3,300
Judy Ison	Secretary	2,900	3,300
Marsha Dohn	Secretary	2,900	3,300
Deborah Kida	Secretary	2,900	3,300
Judy Brown	Secretary	2,900	3,300
Patricia Trabue	Secretary	2,900	3,300
Fern McGuire	Secretary	2,900	3,300

<u>SCHOOL OF SCIENCES AND MATHEMATICS</u>		<u>1968-69</u>	<u>1969-70</u>
	<u>Title</u>		
W. C. Simpson	Dean of the School of Sciences and Mathematics and Professor of Physics	\$20,500 (12)	\$22,000 (12)
Maurice E. Esham	Instructor of Science	7,000 (9)	7,800 (9)
William Falls	Assistant Professor of Science Education	Leave	11,000 (9)
Crayton T. Jackson	Professor of Science Education	14,300 (9)	14,700 (9)
Charles R. Mays	Exhibits Manager of Mobile Unit and Instructor of Science Education	7,200 (12)	8,000 (12)
Madison E. Pryor	Chairman of the Division of Biological Sciences and Professor	16,000 (9)	18,500 (12)
Woodrow Barber	Assistant Professor of Biology	9,200 (9)	10,000 (9)
Daryl S. Bates	Assistant Professor of Biology	11,000 (9)	11,600 (9)
David M. Brumagen	Associate Professor of Biology	11,000 (9)	12,000 (9)
Betty M. Burchett	Assistant Professor of Biology	9,000 (9)	Leave Without Pay
Vacancy	Instructor or Assistant Professor of Biology	-----	9,000 (9)
Fred M. Busroe	Assistant Professor of Biology	8,000 (9)	9,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SCIENCES AND MATHEMATICS (Cont.)</u>			
Gerald L. DeMoss	Instructor of Biology	\$ 6,500 (9)	\$ 7,500 (9)
Richard G. Eversole	Assistant Professor of Biology	8,000 (9)	9,000 (9)
Margaret B. Heaslip	Professor of Biology	16,000 (9)	16,800 (9)
Donley Hill	Instructor of Biology	3,500 (Lv.)	Leave Without Pay
Allen L. Lake	Associate Professor of Biology	11,500 (9)	12,700 (9)
David Joe Saxon	Instructor of Biology	7,000 (9)	7,800 (9)
Howard Lee Setser	Assistant Professor of Biology	10,000 (9)	11,000 (9)
James R. Spears	Associate Professor of Biology	11,000 (9)	12,000 (9)
Charles A. Payne	Chairman of the Division of Physical Sciences and Professor of Chemistry	14,000 (9)	18,000 (12)
Verne A. Simon	Head of the Department of Chemistry and Associate Professor	11,500 (9)	14,500 (12)
Charles J. Jenkins	Associate Professor of Chemistry	10,000 (9)	10,600 (9)
Lamar B. Payne	Professor of Chemistry	12,500 (9)	13,300 (9)
Toney C. Phillips	Associate Professor of Chemistry	9,500 (9)	10,100 (9)
Dwight Williams	Associate Professor of Chemistry	11,500 (9)	12,100 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SCIENCES AND MATHEMATICS</u>			
Russell M. Brengelman	Assistant Professor of Physics	\$11,500 (9)	\$12,700 (9)
David R. Cutts	Assistant Professor of Physics	10,700 (9)	11,700 (9)
Charles J. Whidden	Assistant Professor of Physics	11,000 (9)	11,800 (9)
Jules R. DuBar	Head of the Department of Geosciences and Professor	14,500 (9)	15,300 (9)
James R. Chaplin	Assistant Professor of Geosciences	Leave	11,000 (9)
Harry P. Hoge	Instructor of Geosciences	8,500 (9)	Leave Without Pay
David K. Hylbert	Assistant Professor of Geosciences	8,700 (9)	4,350 (Mod. Sab. Lv.)
H. W. Straley	Professor of Geosciences	-----	14,000 (9)
John C. Philley	Assistant Professor of Geosciences	9,200 (9)	11,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SCIENCES AND MATHEMATICS (Cont.)</u>			
Billy R. Nail	Chairman of the Division of Mathematical Sciences and Professor	\$15,000 (9)	\$18,000 (12)
Ivis Leon Burton	Instructor of Mathematics	7,500 (9)	8,300 (9)
Rolene B. Cain	Assistant Professor of Mathematics	9,800 (9)	11,000 (9)
Lake Cooper	Associate Professor of Mathematics	10,300 (9)	10,900 (9)
Nell Mahaney	Instructor of Mathematics	7,800 (9)	8,400 (9)
James D. Mann	Assistant Professor of Mathematics	Leave	9,500 (9)
Elizabeth Mayo	Associate Professor of Mathematics	10,300 (9)	10,900 (9)
Randall L. Miller	Assistant Professor of Mathematics	8,300 (9)	9,300 (9)
Dixie M. Moore	Assistant Professor of Mathematics	9,000 (9)	9,800 (9)
Henry D. Muse	Instructor of Mathematics	7,500 (9)	Resigned
Gordon Nolen	Instructor of Mathematics	8,200 (9)	Leave Without Pay
David S. Tucker	Instructor of Mathematics	-----	8,300 (9)
Thomas J. Sanders	Instructor of Mathematics	8,000 (9)	Resigned
Vacancy	Instructor of Mathematics	-----	8,500 (9)
Glenn E. Johnston	Associate Professor of Mathematics	-----	12,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SCIENCES AND</u> <u>MATHEMATICS (Cont.)</u>			
Corene Castle	Secretary	\$ 4,000	Resigned
Vacancy	Secretary	-----	\$ 4,000
Joyce Meredith	Secretary	3,700	4,100
Maureen Schmidt	Secretary	2,900	3,300
Sherry L. Schneider	Secretary	2,900	3,300
Carla DeMoss	Secretary	2,900	3,300
Vacancy	Secretary	-----	3,100

	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>		
Roscoe Playforth	\$20,500 (12)	\$22,000 (12)
Vacancy	-----	16,000 (12)
Paul E. Bays	8,000 (9)	8,800 (9)
Neville FinceI	9,500 (9)	Retired
Robert C. Camp	-----	11,000 (9)
Louis S. Magda	12,300 (9)	13,300 (9)
Vacancy	-----	16,000 (12)
Lynn B. Bradley	6,500 (9)	7,300 (9)
William T. Clark	10,700 (9)	13,000 (9)
John P. Gartin	9,200 (9)	10,200 (9)
Robert B. Gould	9,700 (9)	10,700 (9)
Harry D. Knox	7,000 (9)	7,600 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
<u>(Cont.)</u>			
Donald L. Martin	Associate Professor of Geography	\$ 5,150 (Lv.)	Leave Without Pay
James R. Robinson	Assistant Professor of Geography	8,200 (9)	9,000 (9)
W. Edmund Hicks	Head of the Department of History and Professor	14,000 (9)	17,500 (12)
Rolland Dewing	Associate Professor of History	11,000 (9)	12,500 (9)
Wilhelm Exelbirt	Professor of History	16,000 (9)	16,800 (9)
Donald F. Flatt	Assistant Professor of History	8,500 (9)	9,500 (9)
John K. Folmar	Assistant Professor of History	10,300 (9)	Resigned
Vacancy	Assistant or Associate Professor of History	-----	12,000 (9)
Charles E. Holt	Instructor of History	8,000 (9)	8,800 (9)
Victor B. Howard	Professor of History	13,500 (9)	14,700 (9)
Broadus B. Jackson	Professor of History	13,500 (9)	14,500 (9)
John F. Kleber	Assistant Professor of History	11,000 (9)	12,000 (9)
Perry E. LeRoy	Professor of History	12,000 (9)	13,200 (9)
James R. Murdock	Instructor of History	3,000 (9)	Resigned (P.T.)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
<u>(Cont.)</u>			
Stuart S. Sprague	Assistant Professor of History	\$10,000 (9)	\$10,800 (9)
James R. Tinsley	Instructor of History	7,800 (9)	8,800 (9)
Jack E. Bizzel	Head of the Department of Political Science and Professor	13,000 (9)	17,500 (12)
Thomas H. Cutshaw	Assistant Professor of Political Science	10,300 (9)	11,300 (9)
Kenneth E. Hoffman	Associate Professor of Political Science	10,000 (9)	11,000 (9)
William E. Huang	Professor of Political Science	11,500 (9)	12,500 (9)
George T. Young	Associate Professor of Political Science	9,000 (9)	9,800 (9)
Richard M. Reser	Head of the Department of Sociology and Professor	15,000 (9)	18,000 (12)
Hubert B. Crawford	Assistant Professor of Sociology	9,500 (9)	10,500 (9)
Lola R. Crosthwaite	Instructor of Sociology	8,500 (9)	9,300 (9)
Ben Dotson	Assistant Professor of Sociology	Leave	Terminated
Vacancy	Assistant or Associate Professor of Sociology	-----	11,000 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>SCHOOL OF SOCIAL SCIENCES</u>			
<u>(Cont.)</u>			
Gary R. Frazier	Instructor of Sociology	\$ 7,000 (9)	\$ 7,800 (9)
Robert S. Gally	Instructor of Sociology	7,000 (9)	7,800 (9)
Margaret D. Patton	Associate Professor of Sociology	9,500 (9)	10,100 (9)
Layla B. Sabie	Associate Professor of Sociology	9,500 (9)	12,000 (9)
Vacancy	Assistant or Associate Professor of Sociology	-----	12,000 (9)
Ina M. Lowe	Secretary	4,800	5,500
Marilyn Isaac	Secretary	2,900	3,300

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF RESEARCH AND DEVELOPMENT			
<u>Office of the Vice President</u>			
Morris Norfleet	Vice President for Research and Development and Professor of Education	\$20,000	\$21,500
Benita Pyle	Secretary	4,200	4,800
 <u>Federal and State Relations</u>			
Carole Carte	Administrative Assistant to the Vice President for Research and Development and Instructor of Business	9,000	10,200
Linda Scott	Secretary	3,000	3,400
 <u>Institutional Research</u>			
George Stevens	Research Assistant	7,000 (9)	8,500 (12)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>Planning and Development</u>			
Richard Crowe	Research Assistant and Instructor of Education	\$ 8,000	\$ 9,000
Carol Meiners	Secretary	3,600	4,000
Vacancy	Graduate Assistant	-----	2,200
<u>Human Resources Development Center</u>			
<u>ADULT AND CONTINUING EDUCATION</u>			
<u>Adult Basic Education</u>			
George Eyster	Executive Director of Appalachian Adult Basic Education Demonstration Center and Assistant Professor of Education	18,000	19,800 (Federal)
Frank Collesano	Administrative Assistant, Adult Basic Education, and Instructor in the School of Applied Sciences and Technology	8,500	14,000 (Federal)
Norman Harold Rose	Research Administrator, Adult Basic Education, and Assistant Professor of Education	13,000	14,000 (Federal)
New Position	Evaluation Specialist	-----	10,000 (Federal)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>Adult Basic Education</u> <u>(Cont.)</u>			
Cathy Wilson	Secretary	\$ 3,060	\$ 3,500 (Federal)
Janice Harris	Secretary	3,200	3,600 (Federal)
Vacancy	Graduate Assistant	-----	2,200 (Federal)
Vacancy	Graduate Assistant	-----	2,200 (Federal)
(Additional Full-Time Staff FY69)			
New Position	Information Specialist	-----	10,000 (Federal)
New Position	Media Specialist	-----	8,500 (Federal)
New Position	Curriculum Specialist	-----	10,000 (Federal)
New Position	Secretary-Librarian	-----	3,900 (Federal)
New Position	Secretary	-----	3,900 (Federal)
New Position	Secretary	-----	3,900 (Federal)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>Adult Basic Education</u> <u>(Cont.)</u>			
New Positions	Five (5) Graduate Assistants	\$ -----	\$11,000 (Federal)

(Salaries based on a ten (10) months period
contingent upon Federal grant approval.
September 2, 1969 - June 30, 1970)

Programs for the Aging

New Position	Program Coordinator	-----	8,000 (Federal)
New Position	Secretary (Part-Time)	-----	2,000 (Federal)

TALENT SEARCH

Frank Sandage	Director of Operation Talent Search and Assistant Professor of Education	-----	11,000 (Federal)
Elaine Archambeault	Secretary	-----	3,600 (Federal)
Vacancies	Counselors (5)	-----	30,000 (Federal)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>PERSONAL DEVELOPMENT INSTITUTE</u>			
Mrs. Adron Doran	Director	\$ -----	Consultant Per Diem
Doris Wells	Secretary (Part-Time)	2,400	\$ 2,640
 <u>UPWARD BOUND</u>			
Jack Webb	Academic Director of Upward Bound Program	9,200	10,000 (Federal)
John Stone	Guidance Counselor	7,500 (10)	Resigned
Vacancy	Guidance Counselor	-----	8,700 (Federal)
Diane Pucillo	Secretary	3,072	3,600 (Federal)
New Position	Secretary (Part-Time)	-----	1,200 (Federal)
 <u>PROJECT NEWGATE</u>			
New Position	University Coordinator	-----	3,000 (Federal)
New Position	Director	-----	12,000 (Federal)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>PROJECT NEWGATE (Cont.)</u>			
New Position	Guidance Counselor	\$ -----	\$10,200 (Federal)
New Positions	3 Teachers	-----	24,750 (Federal)
New Positions	10 Tutor Counselors (academic)	-----	5,400 (Federal)
New Position	6 Tutor Counselors (summer)	-----	3,900 (Federal)
New Position	1 Field Worker	-----	9,600 (Federal)
New Positions	2 Secretaries (Full-Time)	-----	9,600 (Federal)

INSTITUTE OF PUBLIC
BROADCASTING -
RADIO-TELEVISION

New Position	Director	-----	
New Position	Engineer	-----	
New Position	Producer-Director	-----	4,250 ($\frac{1}{2}$ Federal)
New Position	Program Director	-----	
New Position	Operations Director	-----	

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>INSTITUTE OF PUBLIC BROADCASTING - RADIO-TELEVISION (Cont.)</u>			
New Position	In-School Coordinator	\$ -----	
New Position	Secretary	-----	
 <u>EARLY CHILDHOOD EDUCATION INSTITUTE</u>			
Mary Northcutt	Regional Training Officer and Professor of Education (Regional Training Officer position transferred from School of Education for 1/3 time.)	-----	5,500 (Federal)
Ruth Stevens	Secretary	3,000	3,400 (Federal)
 <u>Head Start Experimental Unit</u>			
Teresa Feldman	Instructor	7,000	Resigned
Vacancy	Instructor	-----	7,500 (Federal)
New Position	Secretary (Part-Time)	-----	1,500 (Federal)
New Position	Teacher Aide (Part-Time)	-----	1,485 (Federal)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>ACCELERATED LEARNING PROGRAM FOR STUDENTS</u>			
New Position	Director	\$ -----	\$12,000
Vivian Watts	Secretary (Part-Time)	-----	1,800
Margaret Geers	Assistant Professor of Education and Guidance Counselor for ALPS Program	7,500 (9)	Resigned
<u>COMMUNITY RECREATION PROGRAM</u>			
Rex Chaney	Director (1/3 Time) (This portion of the position transferred from Health, Physical Education and Recreation.)	-----	5,000 (Federal)
Carl Stout	Project Coordinator	-----	2,500 (Federal)
Steve Wright	Recreation Program Specialist (12 months)	-----	8,500 (Federal)
Sharon Hager	Secretary	-----	3,600 (Federal)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF STUDENT AFFAIRS			
<u>Office of the Vice President</u>			
Roger L. Wilson	Vice President for Student Affairs and Associate Professor of Education	\$18,500	\$20,000
Buford Crager	Dean of Students	12,500	15,000
Anna Mae Riggle	Associate Dean of Students	10,000	11,000
Ronald Walke	Associate Dean of Students and Instructor of History	8,500	9,500
Stella Mae Petrie	Assistant to Associate Dean of Students	6,000	Resigned
Vacancy	Assistant to Associate Dean of Students	-----	6,000
Langston Smith	Graduate Assistant	3,000 (11)	Resigned
Vacancy	Graduate Assistant	-----	3,000
Elmer Anderson	Student Finance Officer and Instructor of History	10,500	12,000
Vacancy	Assistant to Finance Officer	-----	7,000

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Judith S. May	Secretary	\$ 2,900	\$ 3,600
Rosetta Leadingham	Secretary	2,900	3,300
Margaret Little	Secretary	2,900	3,300
Karen Grosse	Secretary	2,900	3,300
Betty Jean Malone	Secretary	2,900	3,300
Dinah Purvis	Secretary	3,400	Resigned
Vacancy	Secretary	-----	3,100
Vacancy	Secretary	-----	3,100
Russell Kirk	Director of Security	8,700	9,200
Carl Johnson	Assistant Director of Security	6,000	6,500
Ernest J. Music	Assistant Director of Security	6,000	6,500
Robert Hauck	Assistant Director of Security	5,000	Resigned
Vacancy	Assistant Director of Security	-----	5,000
Vacancy	Assistant Director of Security	-----	5,000
Ernest J. Thompson	Night Watchman, Breathitt Sports Center	3,600	3,800

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Ruth Bryson	Director, Allie Young Hall	\$ 4,200	\$ 4,400
Geneva Meade	Director, Fields Hall	6,000	6,200
Edith Martin	Director, Thompson Hall	5,600	5,800
Amy Givens	Director, Mignon Hall	5,500	5,700
Mary G. Josey	Director, East Mignon Hall	5,200	5,400
Bette L. North	Director, West Mignon Hall	5,400	5,600
Irene Birchfield	Director, Mignon Tower	4,500	5,000
Vacancy	Director, New Women's Hall	-----	4,500
Roland Burns	Director, Cooper Hall	1,800	2,200
Vacancy	Director, Wilson Hall	525	2,000
Bill Tom Moore	Director, Waterfield Hall	2,500	3,000
Quentin Hatfield	Assistant Director, Waterfield Hall	1,600	2,200
Jack Webb	Director, Alumni Tower	1,200	1,500
Wayne Morella	Assistant Director, Alumni Tower	1,600	1,600
Douglas Adams	Director, Mays-Butler Hall	1,500	2,000

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Albert Dean Forcum	Assistant Director, Mays-Butler Hall	\$ 1,500	\$ 2,200
Pat Tate	Director, Athletic Hall	880	2,200
Vacancy	Director, New Men's Hall	-----	3,000
Vacancy	Assistant Director, New Men's Hall	-----	2,200
Vacancy	Director, Regents Hall	-----	2,500
Wilma Caudill	Head Nurse	6,500	6,800
Cynthia Knox	Assistant Nurse	4,400	4,700
Dianna L. Haas	Assistant Nurse	4,000	4,500
Delores Wainscott	Assistant Nurse	4,000	Resigned
Vacancy	Assistant Nurse	-----	4,000
Vacancy	Assistant Nurse	-----	4,000
Lucy Conley	Infirmary Housekeeper	2,400 (P.T.)	2,600 (P.T.)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF STUDENT AFFAIRS (Cont.)			
Larry Stephenson	Coordinator of Housing and Instructor	\$ 7,000	\$ 8,500
James D. Milich	Manager of Concessions and Instructor	6,000	7,500
Vacancy	Director, Doran Student House	-----	8,500
Vacancy	Assistant Director, Doran Student House	-----	2,200
Vacancy	Receptionist and Hostess, Doran Student House	-----	4,500
Joyce Tackett Ross	Graduate Assistant, Mignon Hall	-----	2,200
Vacancy	Graduate Assistant, Mignon Tower	-----	2,200
Vacancy	Graduate Assistant, New Women's Hall	-----	2,200

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF UNIVERSITY AFFAIRS			
<u>Office of the Vice President</u>			
Ray Hornback	Vice President for University Affairs and Associate Professor of Education	\$20,000	\$21,500
Marguerite Hinson	Secretary	4,500	5,000
George Burgess	Director of Photography and Instructor of History	8,500	9,500
Gaylon Murray	Associate Director of Public Information and Instructor of Journalism	7,000	8,000
Keith Kappes	Assistant in Public Information	4,800	5,800
Dale Greer	Assistant in Public Information for Radio and Television	-----	6,000
Bonnie Hendrickson	Secretary	3,100	3,500
Martin Huffman	Director of Publications and Printing	7,000	8,000
Vacancy	Printer	-----	\$125 per week
Mickey Barker	Printer (Half-Time)	-----	\$35 per week
Vacancy	Printer (Half-Time)	-----	\$35 per week

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF UNIVERSITY AFFAIRS (Cont.)			
Ronald LaMagna	Graduate Student Assistant, Addressograph	\$ 2,200 (9)	\$ 2,200 (9)
Robbie Banks	Secretary	2,900	3,300
<u>SCHOOL RELATIONS</u>			
Monroe Wicker	Director of School Relations and Associate Professor	15,000	16,000
William Huie	Assistant Director of School Relations	10,500	11,300
Sharon Gampp	Secretary	3,400	Resigned
Ruth Anne Brunson	Secretary	-----	3,600
Linda Barker	Secretary	2,900	3,300
Brenda Reed	Secretary	2,900	3,300

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF UNIVERSITY AFFAIRS (Cont.)			
<u>ALUMNI RELATIONS</u>			
Rondal Hart	Director of Alumni Relations	\$11,500	\$13,500
Kim Reuthebuck	Secretary	2,900	3,300
Michaelle LaMagna	Secretary	3,000	3,400
Vacancy	Graduate Assistant	-----	2,200 (9)

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF BUSINESS AFFAIRS			
<u>Office of the Director</u>			
Russell McClure	Director of Business Affairs	\$18,000	\$19,500
Robert W. Stokes	Assistant Director of Business Affairs and Purchasing Director	12,500	16,000
William Ewers	Assistant to the President for Military Affairs and Director of Foods	10,000	10,800
Ival Bryant	Assistant to the Director and Office Manager	8,300	10,000
John Graham	Director of Accounts	8,200	10,000
Dale Parrish	Accountant	5,300	7,000
Rayburn Bailey	Federal Projects Accountant	7,000	8,000
Janet Withrow	Accountant	4,300	6,000
Virginia Caudill	Director of Payrolls	6,900	7,400
Charlotte Dowdy	Assistant Buyer	3,800	5,200
Brenda Johnson	Secretary	3,000	3,300
Murvel Hall	Cashier	3,600	4,500
Lillie Mae Powell	Assistant Cashier	4,000	4,500
Karen Hutchinson	Machine Operator	3,400	Resigned
Vacancy	Machine Operator	----	3,060

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF BUSINESS AFFAIRS (Cont.)			
Joanne Perry	Payroll Clerk	\$ 3,000	\$ 3,200
Donna L. Arnold	Clerk-Typist	2,900	3,300
Deborah Kirtz	Clerk-Typist	2,900	3,300
Judy Dougherty	Clerk-Typist	2,900	3,300
Beverly Jackson	Receptionist	2,900	3,200
Barbara Robertson	Clerk-Typist	3,000	Resigned
Vacancy	Clerk-Typist	-----	3,060
Paulette Tolle	Clerk-Typist	3,400	Resigned
Vacancy	Clerk-Typist	-----	3,060
Valeri C. Hunter	Clerk-Typist	2,900	Resigned
Linda White	Clerk-Typist	-----	3,200
Judith Clark	Clerk-Typist	2,900	Resigned
Vacancy	Clerk-Typist	-----	3,060
Wendell Johnson	Accountant	\$550 per month	Terminated
Vinson A. Watts	Director of Non-Academic Personnel	9,500	10,500
Bonnie Catalano	Secretary	2,900	3,200
Mildred Tucker	PBX Operator	4,500	5,000

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF BUSINESS AFFAIRS (Cont.)			
William Mahaney	Director, Data Processing	\$ 9,200	\$10,400
Bruce E. Hogg	Associate Director, Data Processing	8,200	10,000
Henry Ramsey	Systems Analyst	6,600	7,500
Helen W. Anderson	Programmer	6,500	7,000
Sharon Calvert	Machine Operator	3,400	3,800
Leota Quisenberry	Key Punch Operator	3,100	3,500
Karen Greenman	Key Punch Operator	3,100	3,500
Dan Young	Systems Analyst	-----	7,000

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
BUREAU OF BUSINESS AFFAIRS (Cont.)			
John Collis	Manager of University Store	\$12,000	\$13,000
Sara Latham	Merchandise Supervisor	3,400	3,800
Linda Dupps	Clerk	2,704	3,060
Ann Liter	Clerk	2,400 (P.T.)	2,700 (P.T.)
Betty Watkins	Clerk	2,760	3,060
Cleo Hale	Postmaster	6,300	6,800
 <u>UNIVERSITY GOLF COURSE</u>			
Ed Bignon	Managing Pro, University Golf Course, and Golf Coach	8,000	8,800
Eddie D'Allessandro	Assistant to the Managing Pro	\$300 per month	\$330 per month
Billy A. Greene	Grounds Superintendent	\$475 per month	\$515 per month
Clyde Stevens	Greens Laborer	\$285 per month	\$300 per month
Austin Roe	Greens Laborer	\$270 per month	\$285 per month
George Wagoner	Greens Laborer	\$270 per month	\$285 per month

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance</u>			
W. H. Rice	Superintendent of Buildings and Grounds	\$14,500	Retired
Glen Boodry	Director of Physical Plant	12,500	\$14,000
Alvin McGary	Director of Maintenance	10,500	11,000
Michael Keller	Supervisor of Maintenance for Communications Equipment	9,200	10,000
Fant Herrington	Storeroom Clerk	4,800	5,310
Jasper Payne	Storeroom Clerk Helper	4,300	4,600
Sandra Williams	Secretary	2,900	3,300
Natalie Clark	Secretary	2,900	3,300
Sibyl Keller	Secretary	4,100	5,000
Roy Johnson	Carpenter	5,900	6,365
A. C. Jacobs	Carpenter	5,100	5,525
James Maggard	Carpenter	5,100	5,740
Goebel Manning	Carpenter Supervisor	6,200	6,690
Dale Lewis	Carpenter	5,100	5,525
Clifford Cassity	Carpenter	5,100	5,525
F. G. McClurg	Carpenter	5,100	5,525
Lewis Fields	Carpenter	5,100	5,525
Elwood Tackett	Carpenter	5,100	5,525

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Freeman Hamilton	Electrician	\$ 4,900	\$ 5,950
Kenneth Porter	Mechanical Supervisor	8,000	8,775
Robert Lee Scruggs	Electrician	7,500	8,500
Maurice Pete Brown	Electrician	5,800	6,390
Nelson Caudill	Mechanic	4,900	5,310
O. W. Caudill	Mechanic	5,300	5,850
Robert Cunningham	Mechanic	4,900	5,310
Raymond Fuoss	Mechanic	4,900	5,310
Homer Davis	Mechanic	5,300	5,645
Chester Boyd	Mechanic	4,900	5,435
Cyril Conn	Mechanic	4,900	5,525
Charlie Tackett	Mechanic	4,900	5,310
Homer Ray Adkins	Mechanic	4,700	4,900
Vacancy	Mechanic (Air Conditioning)	7,000	8,000
Robert Blair	Janitor Foreman	5,300	5,850
Lester Riddle	Janitor Foreman (Night)	3,800	4,800
John Waggoner	Night Janitor	3,800	4,075
Virgil Gray	Night Janitor	3,800	4,075

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Louie Holbrook	Night Janitor	\$ 3,800	\$ 4,075
Lee Caskey	Night Janitor	3,800	4,075
Elmer Blair	Night Janitor	3,800	4,075
Virgil Howard	Night Janitor	3,800	4,075
Robert Nealis	Janitor, Rader Hall	3,800	4,075
Robert Nickell	Janitor, Button Auditorium	4,000	4,455
Ray Fultz	Janitor, Lappin Hall	3,800	4,075
Norman Howard	Janitor, Lappin Hall	3,800	4,075
Houston Wilson	Janitor, Lappin Hall	3,800	4,075
Geraldine Jacobs	Janitress, Lappin Hall	3,300	3,660
Windell Howard, Jr.	Night Janitor, Lappin Hall	3,600	3,800
Ivan Branham	Janitor, Baird Music Building	3,800	4,075
Jimmie Lee Adams	Janitor, Baird Music Building	3,800	4,075
Wayne Roe	Janitor, Baird Music Building	3,800	4,075
Joe Curtis	Janitor, Library	3,800	4,075
Charles Shelley	Janitor, Library	3,800	4,075
James Markwell	Janitor, Senff Natatorium	4,000	4,185
Eva Hamm	Janitress, University Breckinridge School	3,300	3,660

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Avery Reynolds	Janitor, University Breckinridge School	\$ 3,800	\$ 4,075
Courtney Brown	Janitor, University Breckinridge School	3,800	4,075
Claude Scott	Janitor, Fieldhouse	3,800	4,075
Mescal Gray	Janitress, Laughlin Health Building	3,300	3,660
Donald McCleese	Janitor, Laughlin Health Building	3,800	4,290
Robert Catron	Janitor, Laughlin Health Building	3,800	4,290
Raymond Waggoner	Janitor, Laughlin Health Building	3,800	4,290
Christine Shelley	Janitress, Doran Student House	3,500	3,875
Bernard Burton	Janitor, Doran Student House	4,000	4,280
Woodrow Brown	Janitor, Doran Student House	4,000	4,280
John Conley	Janitor, Ground Floors, Resident Halls	3,800	4,075
Edna Thompson	Janitress, Combs Classroom Building	3,300	3,660
Chalmer Sheppard	Janitor, Combs Classroom Building	3,800	4,075
Chalmer Montgomery	Janitor, Combs Classroom Building	3,800	4,075
Yvonne Stevens	Janitress, Home Economics & Industrial Arts Building	3,300	3,660
Milzia Black	Janitor, Home Economics & Industrial Arts Building	3,800	4,075
Ruby Kinder	Janitress, Allie Young Hall	3,300	3,660
Ada Horton	Janitress, Fields Hall	3,300	3,660
Chrystal Cundiff	Janitress, Thompson Hall	3,300	3,660

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Dorothy Thomas	Janitress, Mignon Hall	\$ 3,300	\$ 3,660
Thelma Oney	Janitress, West Mignon Hall	3,300	3,660
Ida Mae Tackett	Janitress, East Mignon Hall	3,300	3,660
Charlie Riggs	Janitor, Mays Hall	4,000	4,280
Oval Royse	Janitor, Butler Hall	4,000	4,280
John McIlvain	Janitor, Wilson Hall	3,800	4,000
Ray Ferguson	Janitor, Regents Hall	4,000	4,280
Robert Decker	Janitor, Cooper Hall	4,000	4,280
Lloyd Kinder	Janitor, Waterfield Hall	4,000	4,280
Edward Whitt	Janitor, Waterfield Hall	3,800	4,000
Don Stevens	Janitor, Administration Building	3,800	4,075
Mary Stacy	Janitress, Administration Building	3,300	3,660
Stella Conn	Janitress, Mignon Tower	3,300	3,660
Mable Pickrell	Janitress, Mignon Tower	3,300	3,660
Odell Estep	Janitor, Alumni Tower	4,000	4,280
Scotland Cox	Janitor, Alumni Tower	4,000	4,280
Otha A. Cundiff	Janitor, Alumni Tower	3,800	4,000
Warren Planck	Janitor, Claypool-Young Art Building	3,800	4,075
Henry Hamm	Janitor, Claypool-Young Art Building	3,800	4,075

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Faye McCleese	Janitress, School of Education Building	\$ 3,300	\$ 3,660
Ollie Mabry	Janitor, School of Education Building	3,800	4,075
James Preston Conn	Janitor, School of Education Building	3,800	4,075
Glen Manning	Janitor, School of Education Building	3,800	4,075
Roy Branham	Janitor, Athletic Dormitory	3,800	4,075
Ora Fultz	Relief Janitress	3,300	3,660
Wilda Flannery	Relief Janitress	3,300	3,660
Mildred Jean Barker	Relief Janitress	3,000	3,300
Nellie Carr	Housekeeper, President's Home	4,700	5,200
Paul Black	Painter	4,700	5,125
K. L. Riddle	Painter	4,700	5,125
Jimmie Dehart	Painter	4,700	5,280
Everett Adkins	Power Plant	5,220	5,815
Billy Bowling	Power Plant	5,220	5,815
Curt Fultz	Power Plant	5,220	5,815
Roger Johnson	Power Plant	5,220	5,815
Foley North	Power Plant	5,220	5,815
Paul White	Power Plant	5,220	5,815

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Harold Tackett	Power Plant	\$ 5,220	\$ 5,815
Clifford Benton	Power Plant	5,220	5,815
Leonard McClurg	Power Plant	5,350	5,950
Ralph Watkins	Power Plant	6,000	7,040
James Dyer	General Services	5,000	5,435
Bill Catron	General Services	4,000	4,390
Arnold Davis	General Services	6,100	6,715
Larry Cundiff	General Services	4,000	4,390
Emerson Kidd	General Services	4,000	4,390
John D. Barnette	General Services	4,000	4,390
Verl Stamper	General Services	4,000	4,390
William Johnson	General Services	4,000	4,390
Charlie Gray	General Services	4,000	4,390
Elmo White	Grounds	4,400	4,705
Sherman Murphy	Grounds	5,400	5,855
Earl Cundiff	Grounds	4,500	5,525
Herman Butts	Grounds	4,000	4,390
H. B. Conley	Grounds	3,800	4,000

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Vacancy	Janitress, Women's Dormitory #5		\$ 3,050 9/1/69
Vacancy	Janitress, Women's Dormitory #5		3,050 9/1/69
Vacancy	Janitress, Women's Dormitory #5		3,050 9/1/69
Vacancy	Janitor, Men's Dormitory #7		3,632 9/1/69
Vacancy	Janitor, Men's Dormitory #7		3,632 9/1/69
Vacancy	Janitor, Men's Dormitory #7		3,632 9/1/69
Vacancy	Janitor, Men's Dormitory #7		3,632 9/1/69
Vacancy	Janitor, Button Gymnasium (ROTE)		4,075
Vacancy	Janitor, Doran Student House		3,565 9/1/69
Vacancy	Janitress, Doran Student House		3,227 9/1/69
Vacancy	Night Janitor		4,075
Vacancy	Night Janitor		4,075
Vacancy	Night Mechanic		5,310
Vacancy	Night Mechanic		5,310
Vacancy	Painter		5,280
Vacancy	Warehouse and Delivery		3,328

	<u>Title</u>	<u>1968-69</u>	<u>1969-70</u>
<u>General Maintenance (continued)</u>			
Vacancy	Warehouse and Delivery		\$ 3,328
Vacancy	Mechanic's Helper (Garage)		4,075

<u>Department</u>	<u>1968-69 Monthly Rate</u>	<u>7/1/69 to 2/1/70 Monthly Rate</u>	<u>2/1/70 to 6/30/70 Monthly Rate</u>	
<u>Alumni Tower Cafeteria</u>				
Mary A. Burrows	Meats	\$185.00	\$190.00	\$206.33
Anna Easterling	Meats	185.00	185.00	206.33
Irene Marshall	Meats	190.00	190.00	206.33
Lucille Stevens	Meats	200.00	220.00	220.00
Madeline Wescott	Meats	190.00	195.00	206.33
Lena Alfrey	Vegetables	190.00	200.00	206.33
Nora Sloan	Vegetables	190.00	195.00	206.33
Pruda Ward	Vegetables	195.00	195.00	206.33
Leora Hood	Salads	195.00	210.00	210.00
Vada Lowe	Salads	185.00	185.00	206.33
Vacancy	Salads	-----	185.00	206.33
Josephine Brown	Pastries	210.00	220.00	220.00
Maxine Gilkinson	Pastries	195.00	200.00	206.33
Dessie Jordan	Pastries	190.00	190.00	206.33
Ruth Traylor	Pastries	185.00	190.00	206.33
Cecil Cornett	Butcher	310.00	335.00	335.00
Vacancy	Butcher	-----	215.00	215.00

<u>Department</u>	<u>1968-69 Monthly Rate</u>	<u>7/1/69 to 2/1/70 Monthly Rate</u>	<u>2/1/70 to 6/30/70 Monthly Rate</u>	
<u>Alumni Tower Cafeteria</u> (continued)				
Boyd Wilson	Sanitation	\$200.00	\$215.00	\$215.00
Patricia Colvin	Cashier	185.00	190.00	206.33
Magalene Conn	Cashier	185.00	190.00	206.33
Shirley Cornett	Cashier	200.00	215.00	215.00
Linda Colyer	General Kitchen	185.00	190.00	206.33
Edith Foster	General Kitchen	185.00	185.00	206.33
Yvonne Fultz	General Kitchen	185.00	185.00	206.33
Katie Goodman	General Kitchen	185.00	190.00	206.33
Myrtle Hutchinson	General Kitchen	185.00	190.00	206.33
Nellie Jarrells	General Kitchen	185.00	190.00	206.33
Margaret Knack	General Kitchen	185.00	190.00	206.33
Thelma Lewis	General Kitchen	185.00	190.00	206.33
Virginia Lowe	General Kitchen	185.00	190.00	206.33
Mary Wilson	General Kitchen	185.00	190.00	206.33
Beulah Davis	Storeroom Clerk	215.00	225.00	225.00
Rua Blair	Supervisor	275.00	280.00	280.00

<u>Department</u>		<u>1968-69</u> <u>Monthly Rate</u>	<u>7/1/69 to</u> <u>2/1/70</u> <u>Monthly Rate</u>	<u>2/1/70 to</u> <u>6/30/70</u> <u>Monthly Rate</u>
<u>Alumni Tower Cafeteria</u> (continued)				
Shirley Grooms	Secretary	\$241.66	\$246.66	\$246.66
Kay Stephenson	Director	\$558.33	Resigned	-----
Vacancy	Director	-----	\$558.33	\$558.33

	<u>Department</u>	<u>1968-69 Monthly Rate</u>	<u>7/1/69 to 2/1/70 Monthly Rate</u>	<u>2/1/70 to 6/30/70 Monthly Rate</u>
<u>Doran Student House Cafeteria</u>				
*Thurley Adkins	Meats	\$140.00	\$140.00	\$140.00
Cora Click	Meats	185.00	195.00	206.33
Nola Flanery	Meats	195.00	210.00	210.00
Berthal Hardin	Meats	225.00	240.00	240.00
Alice Stamper	Meats	205.00	220.00	220.00
Vacancy	Meats	-----	185.00	206.33
Opal Adkins	Vegetables	210.00	220.00	220.00
Ivy Collins	Vegetables	185.00	190.00	206.33
Marie Fuoss	Vegetables	190.00	200.00	206.33
Cloma Thomas	Vegetables	185.00	185.00	206.33
*Iva Evans	Salads	140.00	140.00	140.00
*Minnie Layne	Salads	140.00	140.00	140.00
Reva Stamper	Salads	200.00	210.00	210.00
Glenn Waddell	Salads	190.00	195.00	206.33
Vacancy	Salads	-----	185.00	206.33
Malta Christian	Pastries	260.00	270.00	285.00
*Part Time Worker				

	<u>Department</u>	<u>1968-69 Monthly Rate</u>	<u>7/1/69 to 2/1/70 Monthly Rate</u>	<u>2/1/70 to 6/30/70 Monthly Rate</u>
<u>Doran Student House Cafeteria</u> (continued)				
Marie Gulley	Pastries	\$220.00	\$230.00	\$235.00
Shirley Haywood	Pastries	200.00	210.00	215.00
Lillian Pelfrey	Pastries	210.00	220.00	225.00
Louvenia Wilson	Pastries	190.00	195.00	206.33
Vacancy	Pastries	-----	185.00	206.33
Ersel Butler	Butcher	400.00	425.00	425.00
Billy Hinton	Butcher	310.00	335.00	335.00
Lester Embray	Sanitation	185.00	210.00	210.00
Johnie Flanery	Sanitation	200.00	210.00	210.00
Anna Lee Morrison	Cashier	275.00	290.00	290.00
Vacancy	Cashier	-----	185.00	206.33
Evelyn Amburgey	General Kitchen	210.00	225.00	225.00
Ruth Branham	General Kitchen	185.00	195.00	206.33
Rita Cornett	General Kitchen	185.00	185.00	206.33
Leona Cunningham	General Kitchen	185.00	190.00	206.33
Evelyn Flanery	General Kitchen	190.00	200.00	206.33

	<u>Department</u>	<u>1968-69 Monthly Rate</u>	<u>7/1/69 to 2/1/70 Monthly Rate</u>	<u>2/1/70 to 6/30/70 Monthly Rate</u>
<u>Doran Student House Cafeteria</u> (continued)				
Mary Lee Hall	General Kitchen	\$200.00	\$210.00	\$210.00
Rena Hilterbrand	General Kitchen	185.00	185.00	206.33
Rosa Porter	General Kitchen	185.00	185.00	206.33
Myrtle Ramey	General Kitchen	185.00	185.00	206.33
Dorothy Reed	General Kitchen	185.00	185.00	206.33
Dorothy Tackett	General Kitchen	195.00	210.00	210.00
Clemence Whitt	General Kitchen	195.00	210.00	210.00
Vacancy	General Kitchen	-----	185.00	206.33
Vacancy	General Kitchen	-----	185.00	206.33
Vacancy	General Kitchen	-----	185.00	206.33
Vacancy	General Kitchen	-----	185.00	206.33
Vacancy	General Kitchen	-----	185.00	206.33
Vacancy	General Kitchen	-----	185.00	206.33
Vacancy	Storerom Clerk	-----	190.00	206.33
Dorothy Dehart	Supervisor	275.00	280.00	280.00
Sylvia Brown	Grill	215.00	225.00	225.00

	<u>Department</u>	<u>1968-69 Monthly Rate</u>	<u>7/1/69 to 2/1/70 Monthly Rate</u>	<u>2/1/70 to 6/30/70 Monthly Rate</u>
<u>Doran Student House Cafeteria</u> (continued)				
Wanda Cox	Grill	\$185.00	\$195.00	\$206.33
Bertha Gray	Grill	185.00	185.00	206.33
Glatiis Moorehouse	Grill	185.00	190.00	206.33
Virginia Reeder	Grill	195.00	210.00	210.00
Ethel Warren	Grill	200.00	210.00	210.00
Helen Toler	Grill	195.00	195.00	206.33
Vacancy	Grill	-----	185.00	206.33
Rose Lockard	Secretary	233.33	241.66	241.66
Jean Wells	Director	558.33	608.33	608.33

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

1969 Summer Term Faculty

School of
Applied Sciences and Technology

Salary for eight-
week summer term

Mr. Kenny Wade	\$1,155
Dr. Hobart Adams	2,100
Mr. Alex Conyers	1,650
Dr. William Keller	2,100
Dr. Charles Ray	1,800
Miss Anna Burford	1,200
Mr. Ernest Hinson	1,380
Mrs. Mildred Quinn	1,230
Dr. Thelma Bell	1,725
Mrs. Floy Patton	1,425
Mrs. Paula Mallory	1,200
Miss Patti Bolin	1,530
Mr. Tim Baker	1,650
Mr. Charles Huffman	1,410
Mr. Edward Nass	1,425

School of
Education

Dr. Harold Ave	1,912
Dr. Leonard Burkett	1,725
Mrs. Thelma Caudill	1,425
Dr. Charles Chrisman	1,800
Mrs. Octavia Graves	1,575
Dr. Lawrence Griesinger	1,875
Dr. William Hampton	1,800
Mrs. Elaine Kirk	1,275
Dr. James Latham	2,025
Dr. Ottis Murphy	1,800
Dr. Mary Northcutt	2,175
Dr. Ben Patton	2,025
Dr. Lawrence Stewart	2,250
Mr. Randall Wells	1,350
Mrs. Hazel Whitaker	1,410
Dr. Clark Wotherspoon	1,875
Mr. Steve Young	1,080

School of
Education (Cont.)

Mrs. Mabel Barber	\$1,275
Dr. M. Adele Berrian	1,800
Dr. James Gotsick	1,800
Dr. Raza Khadim	1,800
Mr. Francis Osborne	1,875
Dr. Henry Stukuls	1,875
Mr. William Mack	1,200
Miss Nancy Rhea	1,395
Dr. Mohammed Sabie	1,875
Mr. George Sadler	1,425
Mr. Carl Stout	1,350
Miss Ruth Salyer	1,200

School of
Humanities

Mr. Douglas Adams	1,425
Mr. Edwin L. Clemmer	1,200
Mr. Don Young	1,500
Dr. Lewis Barnes	2,250
Dr. Ruth Barnes	2,025
Dr. James Earl Davis	1,875
Dr. Charles Pelfrey	2,250
Mr. Glenn Rogers	1,275
Mrs. Judy Rogers	1,080
Mr. Victor Venettozzi	1,650
Mr. Bernard Hamilton	1,500
Mrs. Ethel Moore	1,470
Dr. Olga Mourino	1,545
Mr. James Beane	1,680
Dr. William Bigham	1,800
Mr. James Bragg	1,650
Dr. Frederick Mueller	1,725
Mr. Earle Louder	1,425
Dr. Jack Wilson	1,725
Mr. Don Holloway	1,575
Mr. W. D. Brown	1,500

School of
Sciences and Mathematics

Mr. Fred Busroe	\$1,200
Mr. Gerald DeMoss	1,000
Dr. Daryl Bates	1,650
Mr. Allen Lake	1,725
Dr. James Spears	1,650
Mr. Charles Jenkins	1,500
Mr. Maurice Esham	1,050
Dr. Lamar Payne	1,875
Mr. Toney Phillips	1,425
Mr. David Hylbert	1,305
Dr. Russell Brengelman (One-Half Time)	825
Dr. David Cutts (One-Half Time)	803
Dr. Charles Whidden (One-Half Time)	825
Mrs. Lake Cooper	2,200
Mrs. Elizabeth Mayo	2,200
Mrs. Rolene Cain	1,470
Dr. Glenn E. Johnston	1,800

School of
Social Sciences

Mr. Paul Bayes	1,200
Dr. Louis Magda	1,845
Dr. William Clark	1,605
Mr. John Gartin	1,380
Mr. James Robinson	1,230
Dr. Rolland Dewing	1,650
Dr. Wilhelm Exelbirt	2,400
Dr. Victor Howard	2,025
Dr. Broadus Jackson	2,025
Mr. John Kleber	1,650
Dr. Perry LeRoy	1,800
Dr. William Huang	1,725
Mr. Thomas Cutshaw	1,545
Mr. Kenneth Hoffman	1,500
Mr. George Young	1,350
Dr. Layla Sabie	1,425
Mrs. Margaret Patton	1,425
Mr. Hubert Crawford	1,425

Faculty and Staff changed from a nine-months contract to a twelve-months contract to become effective July 1, 1969. Their nine-months contracts expire on May 31, 1969.

School of Applied Sciences and Technology

June, 1969

Dr. Charles Derrickson	\$1,050
Dr. Jean Snyder	1,050
Dr. Norman Roberts	1,050

School of Education

Dr. Milan Dady	1,050
Dr. Palmer Hall	1,050
Dr. Robert Needham	938
Dr. Norman Tant	1,163
Dr. Bradley Clough	1,148
Miss Clarica Williams	840
Dr. Earl Bentley	1,050
Mr. Rex Chaney	728
Mr. Jake Hallum	706
Mr. Robert Laughlin	975
Dr. Paul Raines	900
Dr. Charles Thompson	900
Dr. Nan Ward	900
Mr. Robert Wright	773

School of Humanities

Dr. Joseph Price	1,125
Dr. Glenn Fulbright	1,163
Dr. Robert Hawkins	1,125
Dr. Frank Mangrum	1,163
Dr. Frederick Voigt	1,050

School of Sciences and Mathematics

Dr. Madison Pryor	1,200
Dr. Charles Payne	1,050
Dr. Verne Simon	863
Dr. Billy Nail	1,125

School of Social Sciences

Dr. W. Edmund Hicks	1,050
Dr. Jack Bizzel	975

University Breckinridge School

Salary for eight-
week summer term

Mrs. Elizabeth Anderson	\$1,080
Mr. Charles Bruce	1,080
Mr. Dienzel Dennis	1,230
Mrs. Gretta Duncan	1,080
Miss Thelma Evans	1,350
Mr. Harlen Hamm (One-Half Time)	600
Mrs. Marcia Hopkins	975
Mrs. Bernice Jackson	1,350
Mrs. Opal LeMaster	1,230
Miss Hazel Nollau	1,320
Mrs. Joyce Saxon	960
Mrs. Blanche Waltz	1,275
Mrs. Sue Wells	1,080
Mr. Charles Jones	1,350
Vacancy, Senior English	1,000
Vacancy, Third Grade	1,000
Vacancy, Junior High Science and Math	1,000

PAYMENT TO SUPERVISING TEACHERS
SPRING 1969

Student Teaching Center	Supervising Teacher	Payment To Teacher	Total Amount
BATH COUNTY H.S.	Judy Huber	60.00	
	Virginia Hunt	120.00	
	Lila Evans	120.00	
	Tom Evans	120.00	
	John Barber	120.00	
	Peggy Prater	120.00	
	Diane Walke	120.00	720.00
OWINGSVILLE ELEM.	Wendell Moore	120.00	120.00
BETHEL ELEMENTARY	Robert Powell	120.00	120.00
SALT LICK ELEMENTARY	Hazel Perry	60.00	60.00
BOURBON COUNTY H.S.	Ada Graham	120.00	120.00
M.M.I.	Mitchell Ghent	120.00	
	Elmer Correll	120.00	240.00
SOUTHSIDE ELEMENTARY	Alberta Burnett	60.00	
	Frances Doyle	120.00	
	Catherine Smart	60.00	240.00
SEVENTH STREET ELEM.	Anne Herren	60.00	60.00
PARIS HIGH SCHOOL	Charlotte Haney	120.00	
	Wanda Richard	120.00	
	Tom Siwicki	60.00	
	Earl Redwine	120.00	
	William Berry	120.00	540.00
BOYD COUNTY H.S.	Carol Opell*	120.00	
	Naomi Kazee*	60.00	
	Roberta Waggoner	60.00	
	Laura Steil	120.00	
	Dorothe Simmerman	60.00	
	Dorothea May	120.00	540.00
IRONVILLE SCHOOL	Eloise George	120.00	120.00
CANNONSBURG ELEMENTARY	Leona Smith	60.00	
	Peggy Clark	30.00	
	Vyda Fannin	120.00	210.00

Payment to Supervising Teachers

PAUL BLAZER H.S.	Bonnie Pagan	60.00	
	Larry Moore	120.00	
	William Fultz	60.00	
	Judy Morris	60.00	
	Harold Cole	60.00	
	Robert Hayes	120.00	
	Reva Greene	120.00	
	Georgia Stamper	120.00	
	Herb Conley	60.00	
Jim Anglin	60.00		840.00
HATCHER ELEMENTARY	Pauline Ward	60.00	
	Hazel Porter	60.00	
			120.00
CONDIT ELEMENTARY	Mildred Rigsby	60.00	
			60.00
WYLIE ELEMENTARY	Janet Marushi	30.00	
	Joyce Houchins	30.00	
			60.00
OAKVIEW ELEMENTARY	Ruth Tabor	60.00	
			60.00
CHARLES RUSSELL ELEM.	Larry Midkiff	60.00	
			60.00
PUTNAM JR. H.S.	Robert Force	60.00	
	Jerry Clark	120.00	
			180.00
WADE CLAY ELEMENTARY	Nell Cornwell	30.00	
			30.00
FAIRVIEW HIGH SCHOOL	Opal Ward	60.00	
	Jim Caudill	60.00	
	Lois Stafford	120.00	
			240.00
FAIRVIEW ELEMENTARY	Frances Miller	60.00	
	Garnet Cooksey	120.00	
			180.00
BRACKEN COUNTY H.S.	Hester Harding	120.00	
	Matilda Todd	120.00	
	Orinona Puccini	60.00	
			300.00
CAMPBELL COUNTY H.S.	Betty Owen	120.00	
	Bill Lambdin	60.00	
	Ray Iles	120.00	
	Sharon Vater	120.00	
	Ray Nichols	60.00	
	Otto Emmelhainz	60.00	
	Faye Racke	120.00	
	Thomas Haas	60.00	
Margaret McKenna	120.00		840.00

Payment to Supervising Teachers

GRANTS LICK ELEM.	Jack Martin	120.00	120.00
COLD SPRINGS ELEM.	Robert Gilreath	60.00	60.00
ALEXANDRIA ELEMENTARY	William Smith	120.00	120.00
GRANDVIEW ELEMENTARY	Phillip Nevius	60.00	60.00
CARTER HIGH SCHOOL	Darlene McGlone	60.00	60.00
ERIE ELEMENTARY	John McCoy Ruth Lykins Wanda McCoy Gladys Mabry	60.00 60.00 120.00 60.00	300.00
LAWTON ELEMENTARY	Phillip Salisbury	180.00	180.00
OLIVE HILL HIGH SCHOOL	Bert Greene Paul Webb Janice Harris Martha Maggard	120.00 120.00 120.00 60.00	420.00
PRICHARD HIGH SCHOOL	David Littleton Marie Lewis Gary Salyer Mary DeSantis Doug Anglin Foley Partin Diane Harris John Maggard	60.00 120.00 120.00 120.00 120.00 120.00 120.00 60.00	840.00
PRICHARD ELEMENTARY	Gladys Prichard Beatrice Robinson Harriet Hamon	60.00 120.00 60.00	240.00
UPPER TYGERT ELEMENTARY	Madeline Horton Opal Parsons	120.00 120.00	240.00
BELMONT ELEMENTARY	Robert E. Lee	60.00	60.00
HICKMAN ELEMENTARY	Marion Norton	60.00	60.00
VICTORY HEIGHTS ELEM.	Pauline Williams Bernice Wiseman Molly Griffith	120.00 60.00 60.00	240.00

Payment to Supervising Teachers

SANDY HOOK HIGH SCHOOL	Ardith Duvall	60.00	
	Bob Kelly	120.00	
	John Stegall	120.00	
	Emery Horton	60.00	
	Joe Adkins	120.00	480.00
CLARK ELEMENTARY	Pauline Hicks	60.00	
	Clara Stephens	60.00	
	Edna Davis	60.00	180.00
GRANT COUNTY HIGH SCHOOL	Clifford Wallace	120.00	
	Ray Berger	60.00	
	Kay Kennedy	60.00	
	Carl Wenderoth	60.00	300.00
DRY RIDGE ELEMENTARY	Larry True	120.00	120.00
WURLAND HIGH SCHOOL	Mary Nelson	60.00	
	Glennis Liles	60.00	
	Don Liles	60.00	180.00
WURLAND ELEMENTARY	Linna Craft	120.00	
	Verna Baldrige	60.00	180.00
MCKELL HIGH SCHOOL	Betty Holmes	120.00	120.00
MCKELL ELEMENTARY	Marjorie Leach	120.00	120.00
RACELAND HIGH SCHOOL	William Haines	120.00	
	Lawrence Maddox	120.00	
	Charles Greene	120.00	
	Charles Sammons	60.00	420.00
RUSSELL HIGH SCHOOL	Charles Holsinger	120.00	
	David Wallenfelsz	120.00	240.00
MCDOWELL JR. HIGH SCHOOL	Nadge Clark	60.00	60.00
HARRISON COUNTY HIGH SCHOOL	Josephine Norfleet*	60.00	
	Don Whitaker	60.00	
	George Graham	60.00	
	Stanley Fizer	120.00	
	William McKee	60.00	
	Geneva Dennis	120.00	
	Carol Bell	60.00	
	Jerome Jenkins	60.00	
	Joe Judy	120.00	
Sue Whitaker	60.00		
			780.00

Payment to Supervising Teachers

HARRISON CO. JR. H.S.	Alice Prah	120.00	
	Frances Vest	60.00	
	Fred Herrington	60.00	
	Rita Price	60.00	
	Barbara Snopek	120.00	420.00
NORTHSIDE ELEMENTARY	Anna Lyons	60.00	
	Jean Lewis	60.00	
	Fernita Varner	60.00	180.00
WESTSIDE ELEMENTARY	John Adams	60.00	
	Sylvia Fryman	60.00	
	Annabelle Brodtkorb	60.00	180.00
EASTSIDE ELEMENTARY	Willie Sims	60.00	60.00
DURRETT HIGH SCHOOL	Jane Sipple	60.00	
	Patricia Hamigan	60.00	120.00
JEFFERSONTOWN H.S.	Rhoda Anderson	60.00	
	H. D. Reynolds	60.00	
	Nancy Geromes	60.00	180.00
SENECA HIGH SCHOOL	Frances Steiner	60.00	60.00
DOSS HIGH SCHOOL	John Pace	60.00	
	Ruth Moye	60.00	120.00
WESTERN HIGH SCHOOL	Clement Hill	60.00	60.00
VALLEY HIGH SCHOOL	John Smith	60.00	60.00
CRUMS LANE ELEMENTARY	Irene Adams	60.00	60.00
ATHERTON HIGH SCHOOL	Betty Long	60.00	60.00
BARRETT JR. H.S.	Elizabeth Wall	120.00	120.00
SHAWNEE JR. H.S.	Donald Burton	60.00	
	Shearer Fugate	60.00	
	Ann Keeney	60.00	180.00
SHAWNEE HIGH SCHOOL	Lawrence Jones	60.00	60.00
WOERNER JR. H.S.	Erma Fust	60.00	60.00

Payment to Supervising Teachers

MANUAL HIGH SCHOOL	Marion Martin	60.00	60.00
MALE HIGH SCHOOL	Linda Granacher Mary Curry Doug Hallum Ronald Dowdell	60.00 60.00 60.00 60.00	240.00
JOHNSON-CENTRAL H.S.	Edward Hazelett Sylvia Bowman	120.00 120.00	240.00
SIMON-KENTON H.S.	George Mullins Kathleen Wiley* Jane Webster Robert Roden Gypsie Akers Robert Konnerman Wynelle Northcutt Carolyn Smith Shirlie Elliot John Butler	60.00 60.00 60.00 120.00 120.00 60.00 120.00 60.00 60.00 120.00	840.00
DIXIE HEIGHTS H.S.	Jim Motley David Afterkirk	60.00 60.00	120.00
TURKEY FT. JR. H.S.	Jerome Jenkins Denzil Carpenter Carolyn Gastright	60.00 60.00 120.00	240.00
TWENHOFLE JR. H.S.	Claude Burns Andrew Christofield Linda Biddle Jeffrey Fisk	120.00 120.00 120.00 120.00	480.00
TAYLOR MILLS ELEMENTARY	Jo Miller	60.00	60.00
Park Hills Elem.	Mary McBride	60.00	60.00
WHITES TOWER ELEMENTARY	Kay Hiller	60.00	60.00
ERLANGER ELEMENTARY	Sylvia Fulton	60.00	60.00
ARNETT ELEMENTARY	Maxine Tronten Gail Robertson	60.00 60.00	120.00
LOUISA HIGH SCHOOL	Robert Prichard	120.00	120.00
WHITESBURG H.S.	Juanita Day Mrs. Gardener Bates	120.00 120.00	240.00
WHITESBURG ELEMENTARY	Ruby Burkich	120.00	120.00

Payment to Supervising Teachers

TOLLESBORO H.S.	Edith Merritt	60.00	60.00
LEWIS COUNTY H.S.	Deanne Gaunce	60.00	60.00
SALYERSVILLE H.S.	Shirley Radcliff Ethel Fetterly	60.00 120.00	180.00
SALYERSVILLE ELEMENTARY	Mildred Webb Wonnie Flynt	60.00 120.00	180.00
MASON CO. H.S.	Coralie Runyan	60.00	60.00
ORANGEBURG ELEMENTARY	Mary James Wanda Ginn Ronald Reule	60.00 60.00 60.00	180.00
MAYSVILLE HIGH SCHOOL	Dean Turnipseed Robert Biddle	60.00 60.00	120.00
FOREST AVENUE ELEMENTARY	Alice Whaley	60.00	60.00
SIXTH WARD ELEMENTARY	Ruth Roberson Beulah Crawford	60.00 60.00	120.00
WOODLEIGH ELEMENTARY	Lena Smith	120.00	120.00
MONTGOMERY CO. H.S.	Charles McNew Tandy Chenault Elizabeth Stafford Amanda Oldfield Delbert Rogers Mrs. Robert Adams	120.00 120.00 60.00 60.00 120.00 30.00	540.00
MONTGOMERY CO. VOC. EX.	Norma Willoughby	120.00	120.00
MAPLETON ELEMENTARY	Norine Rogers Dorothy Russell Blanche Smith	60.00 60.00 120.00	240.00
CAMARGO ELEMENTARY	Oma Hatfield Dorval Grizzell	60.00 30.00	90.00
MT. STERLING H.S.	Clara Lane	60.00	60.00
MT. STERLING ELEM.	Ellen Carter	60.00	60.00

Payment to Supervising Teachers

MORGAN CO. H.S.	Resvie Wheeler	120.00	150.00
	Dorothy Murphy	30.00	
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WRIGLEY GRADE SCHOOL	Janice Gevedon	60.00	120.00
	Betty J. Kidd	60.00	
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HAZARD HIGH SCHOOL	Fred Stidham	90.00	600.00
	Anna Caudill	30.00	
	Roscoe Shackelford	120.00	
	Jack Carey	120.00	
	Agnes Kirby	60.00	
	Bobbie Bevins	120.00	
	Bill Strong	60.00	
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EVERSOLE ELEMENTARY	Lena Foley	120.00	540.00
	Hallie Campbell	60.00	
	Virginia Stephens	60.00	
	Dorothy Alcorn	60.00	
	Sophia Adkins	120.00	
	Virginia Cecil	60.00	
	Bonnie Hager	60.00	
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LOTHAIR ELEMENTARY	Cynthia McIntyre	60.00	180.00
	Carlene Shackelford	60.00	
	Mary Stringer	60.00	
<hr/>			
WALKERTOWN ELEMENTARY	Marie Cecil	60.00	480.00
	Anna Sampsell	120.00	
	Hilda McKee	120.00	
	Gale Walker	120.00	
	Evalee Smith	60.00	
<hr/>			
POWELL COUNTY HIGH SCHOOL	Billy Rose	60.00	600.00
	Doug Jackson	60.00	
	Roe Moore	120.00	
	Robert Hoggard	60.00	
	Dorothy Oakes	120.00	
	Marjorie Gabbard	60.00	
	Lorna Baker	120.00	
<hr/>			
DEMING HIGH SCHOOL	Marvin Bradley	120.00	180.00
	Wilma Bentley	60.00	
<hr/>			
ROWAN COUNTY HIGH SCHOOL	Carra Higgins	120.00	720.00
	Ellen Hudgins	120.00	
	Margaret Morris	120.00	
	Ben Hicks	60.00	
	Carol Pierce	120.00	
	Lillian Hackney	60.00	
	Pearl Haggan	120.00	
Janet Litton	120.00		

Payment to Supervising Teachers

(ROWAN CO. CONT.)	Tom Salyers	120.00	
	Betty Lake	90.00	
	Calia Hicks	120.00	
			1,170.00
MOREHEAD GRADE	Betty Lane	60.00	
	Cynthia Begley	120.00	
			180.00
CLEARFIELD ELEMENTARY	Murl Gregory	120.00	
	Emma Caudill	120.00	
	Virginia Cox	60.00	
	James Eldridge	120.00	
			420.00
ELLIOTTVILLE	William Bailey	120.00	
			120.00
HALDEMAN ELEMENTARY	Jack Roberts	120.00	
			120.00
TILDON HOGGE ELEM.	Wanda Conn	120.00	
	Eunice Cecil	120.00	
	Ted Trent	120.00	
	Luther Bradley	120.00	
	Mae Thompson	120.00	
	Dermalene Ferguson	120.00	
	Tina Evans	60.00	
	Brenda Wells	60.00	
			840.00
FARMERS ELEMENTARY	Hazel Williams	60.00	
HITCHENS H.S. (Carter Co.)	Wilma Prince	60.00	
	Shannon Kiser	60.00	
			120.00

MANAGERIAL AND OPERATIONAL PROCEDURES

FOR

RESEARCH AND DEVELOPMENT

Research and Development
Morehead State University
Morehead, Kentucky

PREFACE

The plan for reorganization of the Bureau of Research and Development will enable the University to:

1. establish special institutes to serve specific needs of its service region.
2. respond more readily to those needs from the regional, state and national levels.
3. develop a managerial system within the University to permit interdisciplinary institutes to be formed thereby strengthening each participating discipline and the entire University.
4. secure the services of outstanding consultants to contribute to the overall effectiveness of research and development as well as the special functions within each institute.

RESEARCH AND DEVELOPMENT

The Office of Research and Development has four basic functions. Namely, federal, state, regional and university relations, institutional and faculty research, planning and development, and the human resources development program. Each basic function will be elaborated on in turn.

Federal, State, Regional Relations

Morehead State University, being state and federal assisted, has a philosophy which projects the need for close cooperative relationships with all local, state and federal agencies. This relationship may lead to special funded programs or to program development requiring no additional funds. The Office for Research and Development will serve in a liaison capacity for the University with those agencies for developmental purposes.

Institutional and Faculty Research

The growing complexity of University Administration is a gigantic problem facing all institutions of higher education and their administrators. The need for data to assist in problem identification and selecting the most appropriate solution to the problem with alternative ways of solving the problem is of paramount importance to the University Administration. It is the function of the Office of Research and Development to develop a system of institutional research, as well as an information storage and retrieval system which provides an accurate base of data for decision making by the University Administration.

Research is of utmost importance as one of the functions of a University and providing the budgetary means for support of faculty research is an obligation the University must fulfill. The Office of Research and Development will encourage faculty participation in research by conducting workshops in research proposal writing, securing complete information on funding sources for research and assist in administering the faculty research program.

Planning and Development

Short and long range development plans from a programmatic and physical viewpoint chart the course for any University. The plans for each school and each segment of the University should be correlated into a program plan to meet the objectives of the University and its constituents. This plan becomes the basis for short and long range physical development plans.

The inter-relationship of the Office of Research and Development charges it with the responsibility of working with all facets of the University in assisting with the development of these plans.

Human Resources Development Center

The broader concept of training which has developed as a result of many of the programs in which the University has been involved has mandated an interdisciplinary approach to the needs of the target group. This concept of training is the primary purpose of the Human Resources Development Center, accomodating a wide range of trained manpower needs in the human service area.

Latent talent, under achievers, culturally deprived, economically deprived, inadequate educational opportunities, all of these challenge to motivate and utilize the vast potential of human resources.

This concept emerges from the University philosophy of its need to be involved in the identification of regional problems and become a contributor to the solution to these problems. Also, by its responsibility to the community to provide training for the new careers in the human service area.

The instigation of the Human Resources Development Center will move the University into prime position to serve the needs of the University and the region in developing institutes, interdisciplinary in nature, which contribute to each discipline and drawing upon the resources of the entire institution to accomplish stated goals.

Furthermore, this concept permits the University to respond more readily to serving the needs of the broad spectrum of federal and state agencies as well as private foundations wanting to implement new career training programs, e.g., project Head Start, C. A. P., Bureau of Higher Education, Bureau of Educational Personnel Development, Bureau of Vocational Education, Bureau of Work Training Programs, etc.

Responding to the need of developing human resources can best be illustrated by a specific function of the center in organizing and implementing a Personal Development Institute which will provide an opportunity to involve people in the development of their personal potentials beyond the regular classroom experiences. We propose to involve students who are participating in various University and community activities in a series of experiences which are designed to provide a facet of his total education which may not be provided in the academic classroom setting.

Other functions which tend to be institutional in nature providing a university and regional service function for human resource development could become a component part of the Human Resources Development Center administered by the Vice President for Research and Development

PERSONAL DEVELOPMENT INSTITUTE

It has long since been recognized that there is a component of education that has been lacking or omitted from the curriculum of high school programs and many colleges and universities--that of personal development. Personal development in its broadest context means how to interact and react with other segments of man's environment and more specifically the societal segment.

To provide experiences for individuals and groups in interaction, the "Personal Development Institute" is being established at Morehead State University to encourage development in basic human societal values, character, ethics, morals, and standards.

Mrs. Adron Doran, wife of the President of Morehead State University, will direct the Personal Development Institute.

Objectives

1. To identify and better understand the forces that affect the personal development potential of students and adults in today's changing social, economic, and political climate.
2. To develop in those who attain knowledge and skills certain intangibles like confidence, poise, personal appearance, and self-assurance.
3. To assist the student in a realistic assessment of himself and his surroundings.
4. To develop in the student the correct set of personality traits such as perserverance and dependability to carry them to the successful completion of any endeavor.
5. To assist the student in developing attractive voice quality, good speech habits and the art of conversation.
6. To encourage and conduct research projects to ferret out objective data to assist in further development of the Institute.

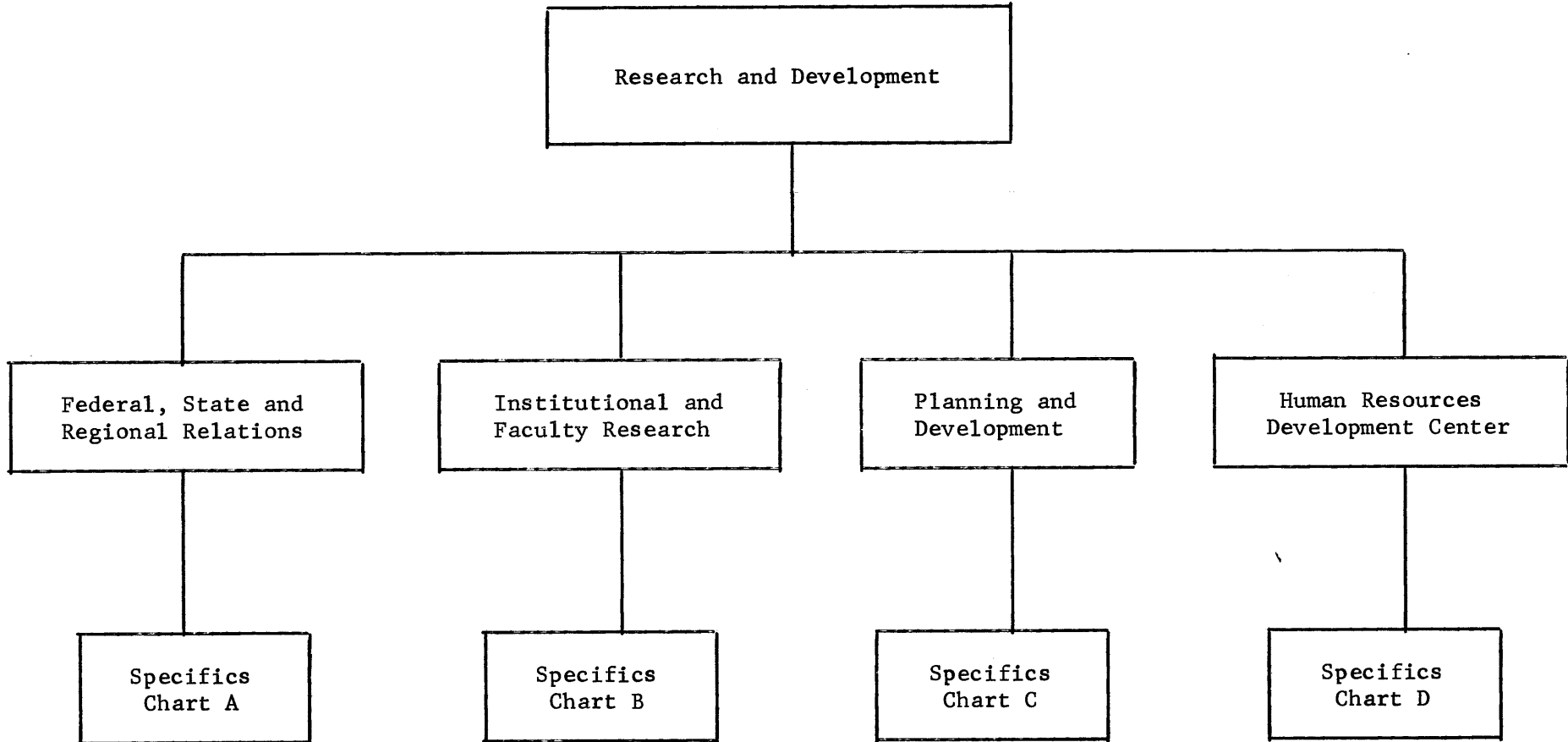
Procedure

The Personal Development Institute will become a component part of the Research and Development Center organized to permit flexibility in order to meet the specific demands placed upon it. The Institute will be designed to provide seminars and conferences for interested groups in personal development. It is anticipated that the Institute will function through academic programs and projects currently in operation and activities of student groups presently organized and operating on and off campus. The content of courses, length of programs, and logistics for each activity will be worked out to meet specific needs of the groups requesting the services of the Institute.

FUNCTIONS OF THE OFFICE
FOR
RESEARCH AND DEVELOPMENT

Morris Norfleet
Vice President for
Research and Development

FUNCTIONS OF THE OFFICE FOR RESEARCH AND DEVELOPMENT



SPECIFIC BREAKDOWN OF ACTIVITIES AND ORGANIZATIONS
WITH WHICH RESEARCH AND DEVELOPMENT IS IN CONSTANT CONTACT

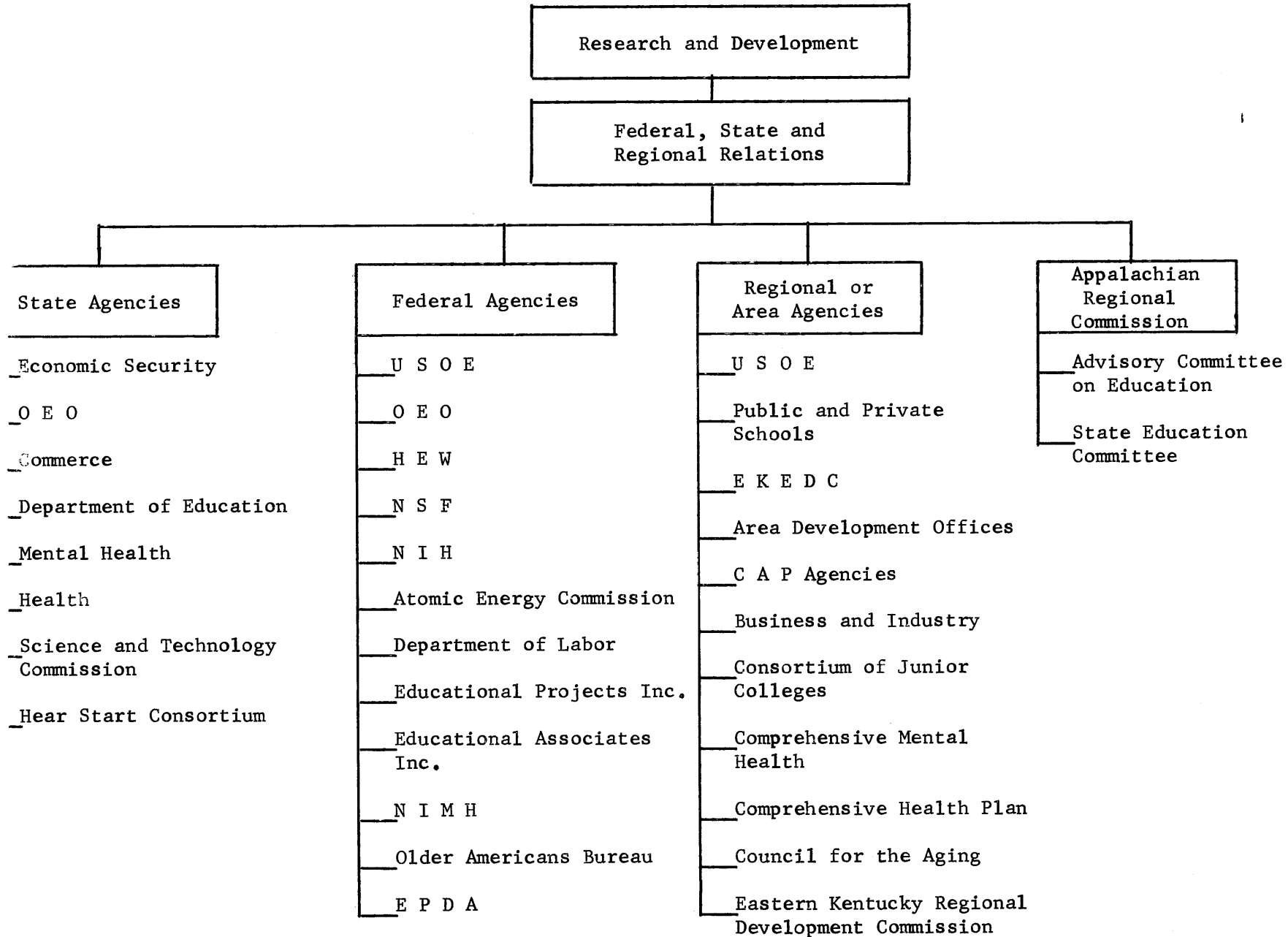


Chart B

M O R E H E A D S T A T E U N I V E R S I T Y

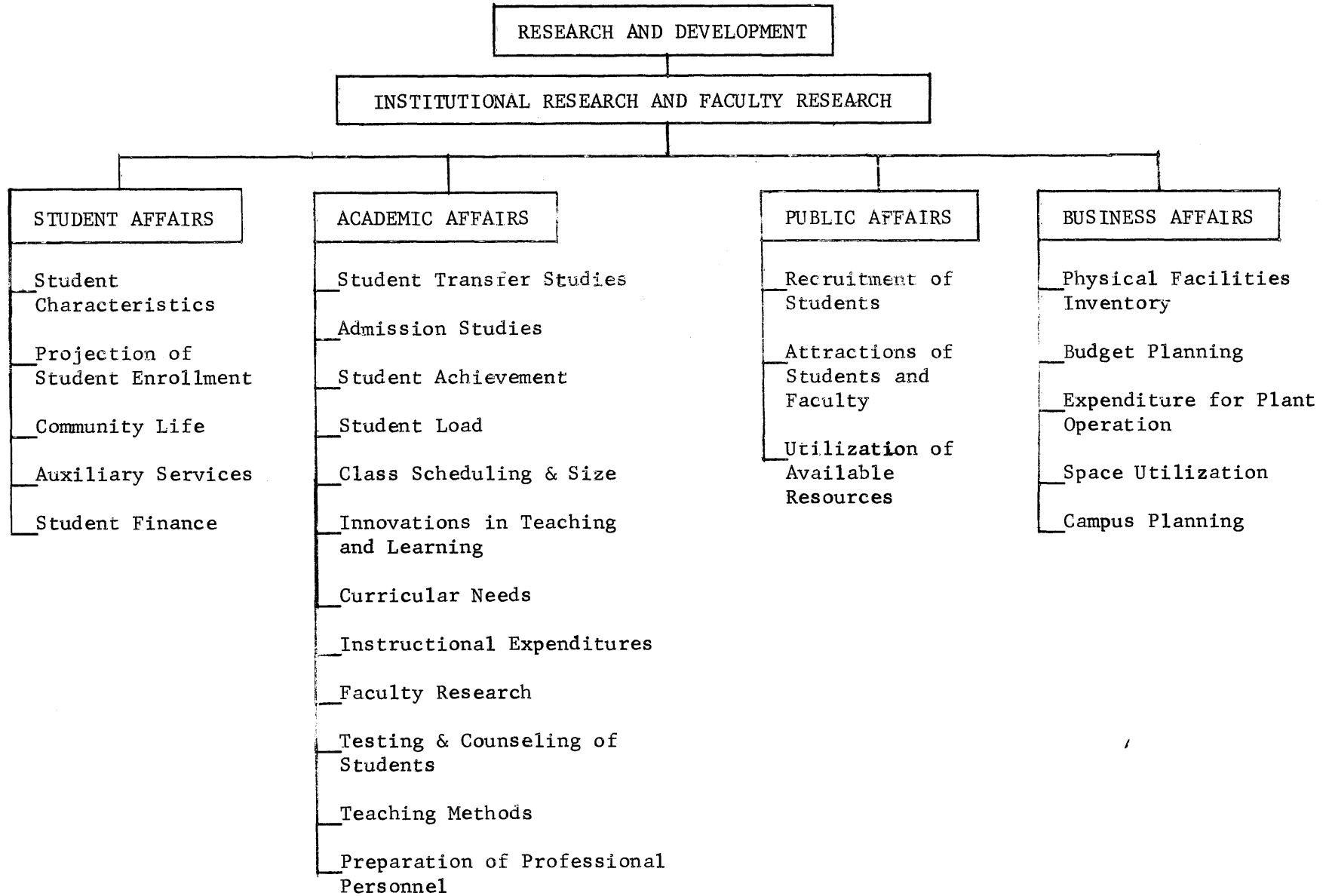


Chart C

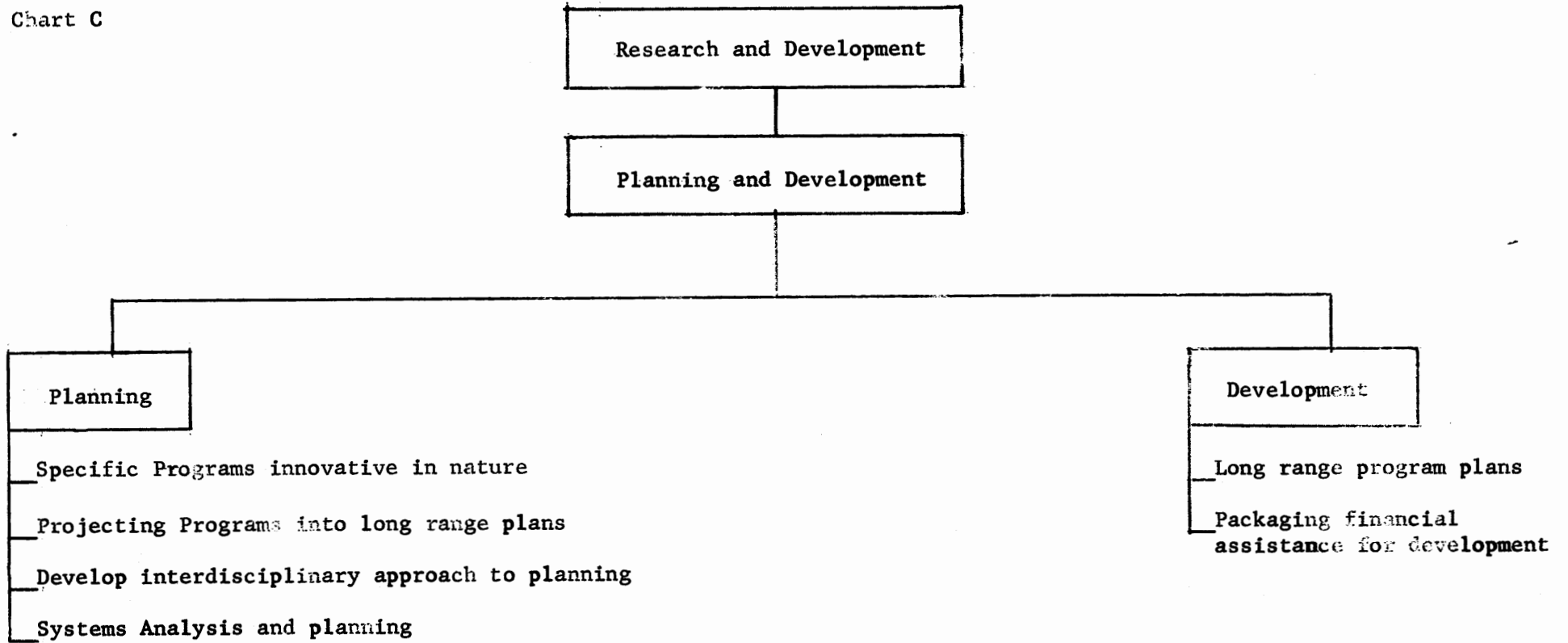
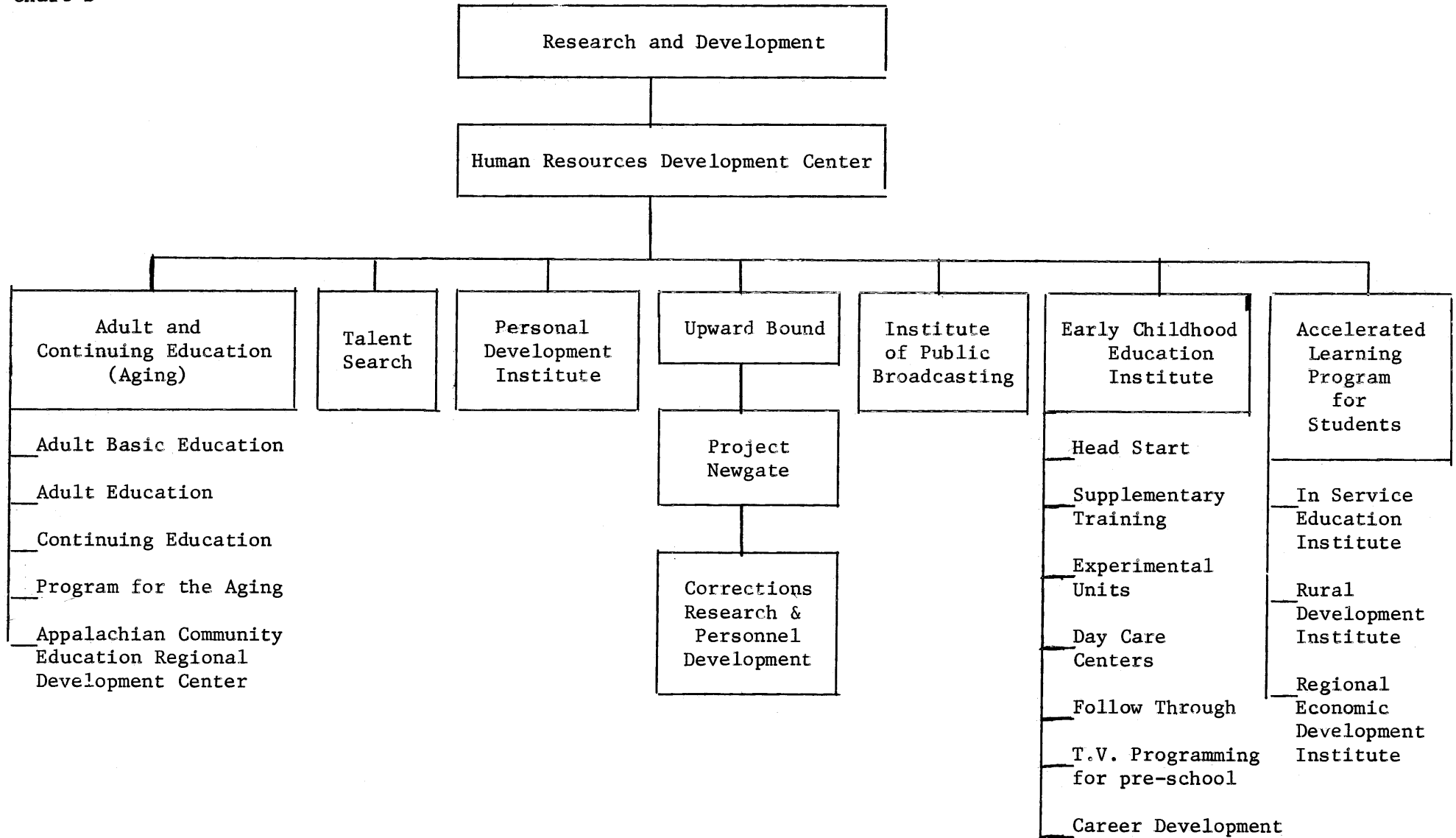


Chart D



MOREHEAD STATE UNIVERSITY
RESEARCH AND DEVELOPMENT CENTER POLICIES
FOR RESEARCH MANAGEMENT

Morris Norfleet
Vice President for
Research and Development

MOREHEAD STATE UNIVERSITY
RESEARCH AND DEVELOPMENT CENTER POLICIES
FOR RESEARCH MANAGEMENT

The following policies are clarified to establish managerial responsibilities within the University:

I. Proposal Development Within One School

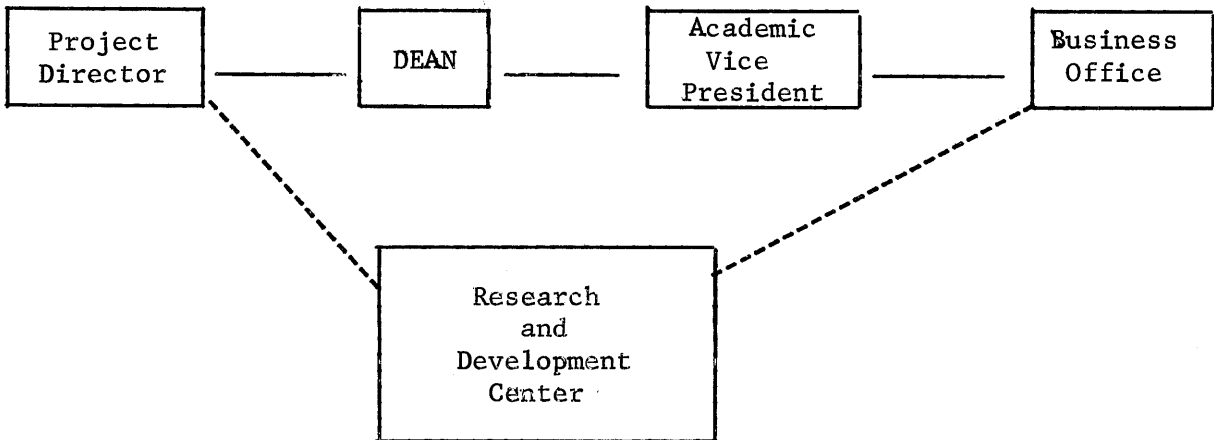
When a proposal and/or developed program is prepared and submitted by a faculty member and/or faculty members within a specific school, the Dean of that school assumes the managerial responsibilities of the program if it is funded.

The Dean of the school indicates, by his signature, that he is fully aware of and in accord with the conditions delineated in the proposal, and he assumes supervisory responsibility if and when the program is funded and goes into operation.

At the same time all parties concerned with the responsible for completing reports will submit copies of progress reports to the Research and Development Center on the activities of their operation. The Vice President for Research and Development will review each proposal before it is submitted to the President for approval.

The Research and Development Center assumes the responsibility of liaison between Morehead State University and the contracting agency and other governmental officials at the state and national levels.

PROJECT WITHIN A SCHOOL



II. Proposal Development Between Two or More Schools

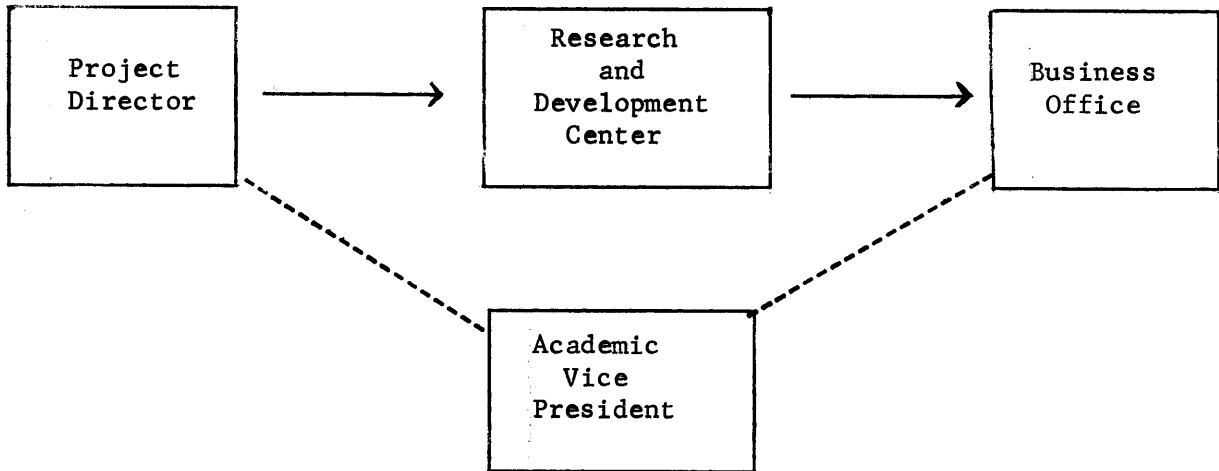
When a research, developmental or experimental project proposal is prepared by faculty members presenting more than one school, the managerial responsibilities for this proposal must be clearly delineated when the program is funded. At that time, those individuals who were involved in the preparation of the proposal along with other interested parties shall make a determination that this program is to operate in a school with a predetermined director as submitted or whether this should be a program of an institutional category and the Research and Development Center does become the manager and supervisor of the program, the faculty members involved in the program become responsible to the Research and Development Center for the portion of their time so designated in the proposal. The payment for faculty time is to be credited to the respective schools whereby they may need to employ people to perform the functions in which the faculty members were previously engaged. This must be done with the approval of the faculty member, the Dean of the School, the Vice President of Academic Affairs, and the President.

III. Proposal Development Within Research and Development

When a research, developmental or experimental proposal is prepared and submitted by the Research and Development Center, the proposal becomes institutional in nature and will be under the supervision and management of the Center. If it becomes clear that the program could function more effectively by placing the operation of the project within a specific school, the Dean of the school, the Vice President of Academic Affairs, and the Vice President of Research and Development will negotiate the contract transfer. In the event that the program remains in the Research and Development Center and requires time of faculty members located in various schools, an agreement will be negotiated with the school for the portion of faculty time necessary for performance of the activity.

The faculty member then becomes a part-time or full-time employee of the program. In the event the necessary staff members cannot be secured for a program from among the faculty as stated, they will be sought outside of the confines of the University.

PROJECT WITHIN RESEARCH AND DEVELOPMENT



IV. Establishment of the Human Resources Development Center

Due to the tremendous growth of the University Research and Development program, it has become necessary for continued growth, sound management practices and continued funding for the University to establish the Human Resources Development Center to carry on specific functions. These functions may cross disciplinary lines or may be an altogether new function within a discipline having broader scope and sequence than the normal teaching function. The Human Resources Development Center may become the vehicle by which current activities are consolidated and coordinated or it may become the machinery by which new functions may be performed.

The following administrative organizational chart illustrates different segments of the Human Resources Development Center and how it will function within the Office for Research and Development.

THE HUMAN RESOURCES DEVELOPMENT CENTER

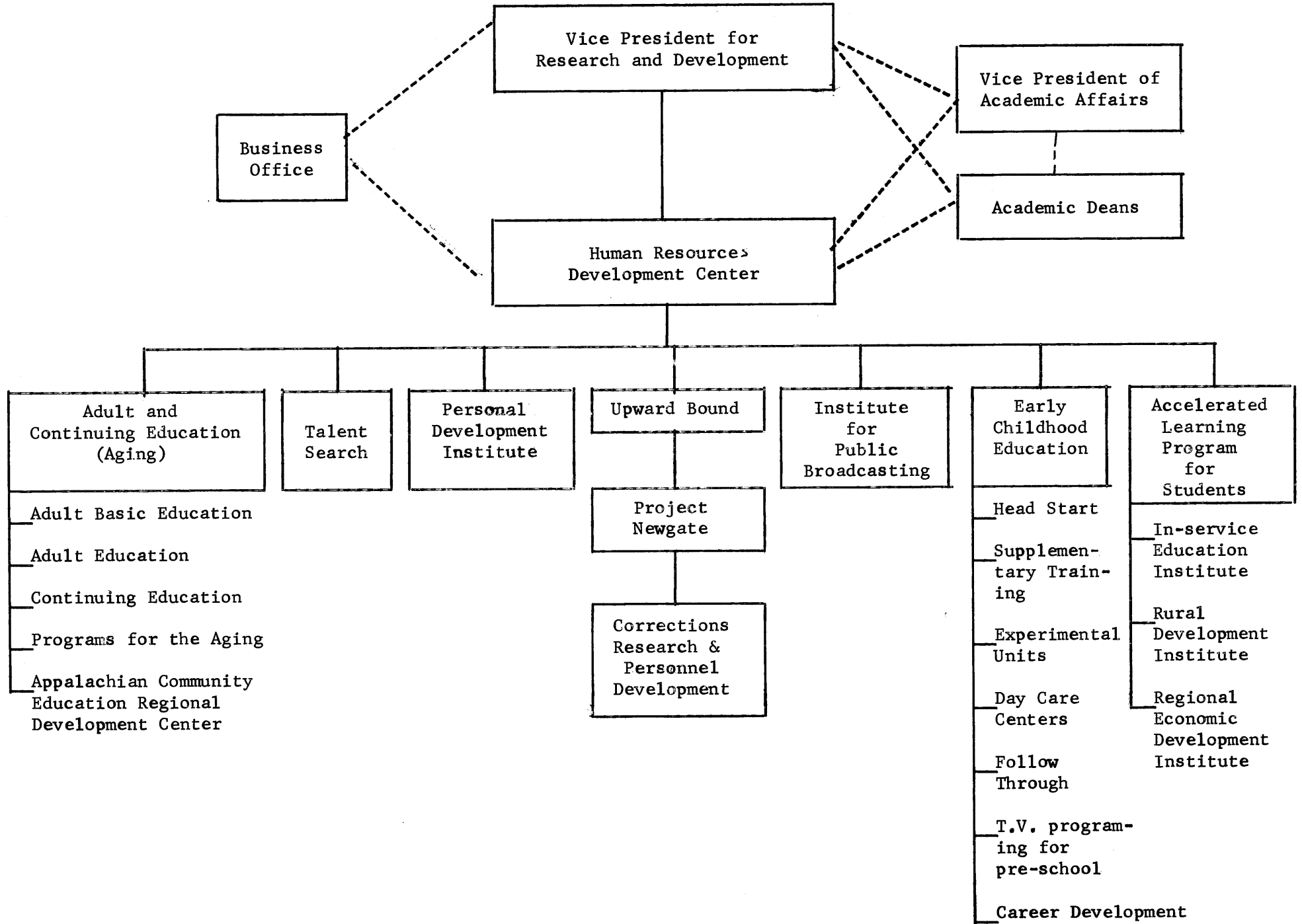


Exhibit 18

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Vice President for Academic Affairs and Dean of the Faculty

Routine Activities

1. Final approval of term class schedules. Many, if not most, institutions have this task performed by the Registrar. In these cases the Deans of Schools actually make separate schedules and the Registrar simply puts them together. I do not feel that we are presently ready to follow this practice.
2. Final editing of the catalog and other academic bulletins. I feel that it is time for these functions to be transferred to others. The Dean of Graduate Programs should take care of the Graduate Bulletin and the Dean of Undergraduate Programs should have primary responsibility for the General Catalog.

I do feel that no publicity of any kind involving the granting of credit should be issued without having prior approval of this office. We have recently had an undesirable experience when this procedure was not followed.

3. Supervision and recording of teaching loads and teaching assignments.
4. Keep a record of teacher marking of students and make periodic reports of same to the School Deans and the President.
 5. Keep a record of course offerings and course enrollments.
6. Keep a record of the student absence situation.
7. Approve travel requests of deans and keep a record of same.
8. Approve and recommend to the State Department of Education applications for Critic Commissions. This should be transferred to the Dean of the School of Education.
9. Receive and review annual budget requests from the School Deans.

Individual Responsibilities

1. Teach
2. Preside at meetings of the general faculty.
3. Serve as ex-officio member of all academic committees.
4. Exercise general supervision over all phases of the academic program, both graduate and undergraduate.
 5. Make studies designed to check on the effectiveness of instruction and academic programs.
6. Preside over meetings of the Coordinating Council.

- . Hold interviews with prospective faculty members.
8. Handle problem cases concerning student programs, granting of credit, etc.
9. Serve on the Administrative Cabinet.
10. Serve on State Advisory Committee on Teacher Education. Should be transferred, probably to the Dean of the School of Education.
11. Review recommendations of deans concerning curriculum changes.
12. Counsel with deans concerning all phases of their work.
13. Counsel with faculty members, on occasion, concerning their problems.
14. Serve in an advisory capacity to the President.
15. Certify "questionnaires" concerning academic matters. On occasion, these have been handled by others and in some cases incorrect information has been given.
16. Certify reports concerning academic programs and faculty.
17. Make recommendations to the President, usually on the previous recommendation of a School Dean concerning--

New programs
New faculty members
Faculty salaries
Discontinuing of programs
Faculty promotions-- faculty committee generally involved
Faculty reappointments

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Dean of Undergraduate Programs

Committee Memberships

1. Curriculum Committee (Chairman). Meetings held regularly each month. Reports are made in writing to faculty and administrative staff. New courses are considered by the Committee and when approved, they become a part of the undergraduate curriculum. When new programs are approved, they are submitted to the President for final approval by the Board of Regents. For the year 1969, the curriculum will be reappraised and evaluations will be made of course offerings and undergraduate programs (majors, minors, and areas of concentration).
2. Honors Committee (Chairman). This committee invites outstanding scholars at the undergraduate level to participate in the Honors Program. Currently, there are 32 students participating. This committee meets three times each year at the pleasure of the chairman.
3. Athletic Committee. The chairman calls this committee approximately once each month throughout the academic year to rule on scholarships, athletic schedules, and those students who are eligible for awards.
4. Graduate Council. (Monthly)
5. Coordinating Council. (Semi-monthly)
6. Morehead State University President's Cabinet. (Weekly)
7. Student Residency Committee. This committee meets at the pleasure of the chairman, usually three or four times each month.
8. University Task Force. (Monthly)
9. Committee on University Government. (ad hoc)
10. Admissions and Retention Committee. This committee meets at the close of each semester to act upon students on probation.
11. Morehead State University Educational Television Committee. (Weekly)
12. Kentucky Educational Television Authority, Sub-committee B (intercollegiate)
13. N.C.A.T.E. Steering Committee. (Semi-monthly)
14. A.L.P.S. Advisory Committee
15. Newgate Advisory Committee
16. R.O.T.C. Student Scholarship Committee
17. Homecoming Committee

Student Services

1. Counseling. Approximately one-third of the time is spent by the Dean of Undergraduate Programs counseling students with academic problems. These include probation students, transfer students, freshmen who are undecided as to their major and/or area of concentration, and students who request extra loads (18 or more hours per semester). Probation students receive correspondence from this office together with their parents each semester. Students taking correspondence courses must have permission from this office if they have a full-time program here; or if they are within the last 15 hours of graduation; or if they are full-time teachers who are part-time students at this university.
2. Freshman Orientation. Prior to registration, arrangements are made for academic information and academic counseling. At this time the Dean of Undergraduate Programs counsels those freshmen who are undecided as to their major field of endeavor.
3. Student Attendance. Excused absences are granted by the Dean of Undergraduate Programs for those persons absent before or after holidays or for organized groups who officially represent Morehead State University.
4. Student Recruitment. Recruiting trips are planned in cooperation with the Office of University Relations in the counties of Hardin and Breckinridge.
5. Student Dismissals. At the close of each semester, the Admissions and Retention Committee meets to decide upon those students who are to be dropped from the institution, for the first time or final. Counseling is provided to those students who request it.
6. Advisement of Students in the Master's Program in Higher Education. (25 advisees)
This program has grown from three persons in 1966-67 to the present number in 1968-69.

Faculty

1. Faculty conferences are frequently held that concern matters relating to the academic program at Morehead State University.
2. Faculty candidates are interviewed for possible employment at Morehead State University.
3. Faculty assignments and reassignments within and without the University community.
4. Faculty appointments to positions outside the classroom
 - (1) Investigatory bodies
 - (2) Committees (ad hoc)
5. Approval of change of grades by faculty who have submitted final grades to Registrar.
6. Promotions

Institutional Services. General supervision and counseling is given to the following directors of institutional services.

1. Director of Library
2. Director of Records (Registrar)
3. Director of Admissions
4. R.O.T.C.

The Dean of Undergraduate Programs manages and directs registration. He is also consulted in the planning and development of physical facilities.

Instructional Responsibilities.

1. Independent studies — Eleven graduate students who have registered from one to three semester hours.
2. Recent Political Theory — Thirty students enrolled for three semester hours

This responsibility involves six contact hours per week plus preparation time in the evenings.

Examination and Study of Professional Literature

1. Periodicals

- | | |
|--|---|
| (1) <u>Educational Record</u> | American Council on Education |
| (2) <u>The Educational Forum</u> | Kappa Delta Pi |
| (3) <u>Today's Education</u> | National Education Association |
| (4) <u>The Journal of Higher Education</u> | |
| (5) <u>Political Science Quarterly</u> | The Academy of Political Science |
| (6) <u>The Annals</u> | The American Academy of Political and
Social Science |
| (7) Yearbook | National Society for the Study of Education |

2. Major works by educators in higher education
3. Major works by scholars in political science
4. News sheets from state and federal educational offices
5. Government documents

Meetings and Conferences off Campus

1. Kentucky Association of Academic Deans (semi annual)
2. Kentucky Education Association (annual)
3. Eastern Kentucky Education Association (annual)
4. Alumni Association meetings
 - (1) Eastern Kentucky associations
 - (2) Northern Kentucky associations
5. Kentucky Educational Television
6. Council on Higher Education (when asked by the President of M.S.U.)
7. Junior Colleges
 - (1) Alice Lloyd College meeting
 - (2) Ashland Community College meeting

Program Development. Frequently conferences are held with those individuals who are members of our staff and those who come to the campus from other institutions and from Washington to plan and develop new programs that affect the instructional program. This includes meetings with the Vice-President for Research and Development and his staff, Deans of the Schools and faculty who are given responsibility.

Budget. The budget of the Office of Undergraduate Programs is submitted yearly to the President and includes the salary of the secretary, equipment and supplies, and student workshops.

This office assumed several of the responsibilities earlier performed by the Office of the Dean of Institutional Programs: Registration, libraries, records, and admissions. New major responsibilities include R.O.T.C. and planning and development of the Morehead Community College.

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Dean of Graduate Programs

1. Admission to Graduate Study

- a. Receiving applications for admission to graduate programs.
- b. Processing graduate applications.
- c. Maintaining a filing system for every graduate student currently enrolled.
- d. Processing applications for graduate work by extension.

2. Promotional Work

- a. Disseminating information to interested parties relative to Graduate Programs at Morehead.
- b. Visiting colleges in Kentucky for purposes of talking with outstanding seniors about enrolling in M.S.U. graduate programs.
- c. Preparing the graduate bulletin
- d. Visiting high schools in the region and talking with teachers and administrators relative to graduate work at Morehead State University.

3. Program Development

- a. Working with the School Deans on program development.
- b. Meeting and planning with the Graduate Committees in the five schools.
- c. Presiding over and planning with the Graduate Council.
- d. Interviewing prospective faculty members who will be teaching graduate courses.
- e. Working with the preparation of accrediting association reports, e.g., N.C.A.T.E.
- f. Responding to questionnaires relative to graduate programs.

4. Co-ordination of Programs

- a. Processing all applications for graduate assistants.
- b. Assigning graduate assistants
- c. Co-ordinating with Registrar's Office course loads for graduate students.
- d. Determining completion of requirements for all students receiving master's degree.
- e. Co-ordinating federal projects involving graduate programs or graduate students.
- f. Co-ordinating library funds among the five schools for graduate instruction.
- g. Co-ordinating the Joint Doctoral Program with the University of Kentucky.

5. Registration

- a. Supervising registration of all graduate students.

6. Advisement

- a. Working with seniors in planning graduate programs.
- b. Advising graduate students in planning graduate programs.

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Deans of Schools

1. Serve as Executive Officer of the School
2. Supervise and coordinate University policies
3. Serve on University Coordinating Council
4. Serve on committees - institutional, state, etc.
5. Ex-officio member of all School committees
6. Prepare, with staff, annual School budget
7. Administer, with staff, annual School budget
8. Maintain high morale and academic standards in School
9. Provide desirable physical facilities for staff
10. Recommend faculty appointments, promotions, reappointments
11. Periodically, review all School programs
12. Encourage faculty research
13. Counsel with faculty and students
14. Host visiting groups on campus
15. Cooperate with other Schools as desirable
16. Maintain security of building
17. Develop emergency and accident procedures
18. Teach classes
19. Maintain student records
20. Serve as resource person, judge, etc.
21. Supervise preparation of major-minor forms
22. Certify to Registrar persons eligible for Associate Degree
23. Certify to Registrar persons eligible for special certificates
24. Develop and supervise Orientation and Registration procedures
25. Administer change of schedule arrangement
26. Assist graduates in securing graduate assistantships
27. Supervise School student activities
28. Assume major responsibility for new faculty
29. Serve as liaison between faculty and administration
30. Assign student advisers
31. Recommend leaves of absence
32. Represent the School as desirable
33. Stimulate follow-up studies
34. Coordinate programming and design of new facilities
35. General supervision of instructional activities
36. Prepare various reports as required and/or desirable
37. Recruit students
38. Maintain file of School alumni
39. General supervision of all School facilities
40. Recommend School class schedules and faculty loads
41. Stimulate and coordinate curriculum development
42. Represent School and University in contacts with business, industry and government
43. Edit catalog materials as filed by department heads
44. Maintain quantitative history of course offerings
45. Coordinate faculty contributions to campus and off-campus events
46. Maintain liaison with public schools and other colleges
47. Encourage in-service development of staff

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Chairmen of Divisions

1. Teach classes
2. Conduct laboratories
3. Tutor weak students
4. Coordinate interdepartmental programs
5. Provide for periodic review by departments of all phases of work
6. Review departmental budget requests
7. Review and coordinate departmental schedules of classes
8. Requisition equipment, supplies and texts, instructional media
9. Record departmental library acquisitions
10. Recommend faculty appointments, promotions, reappointments
11. Represent Division as desirable
12. Aid in planning for registration
13. Coordinate tutorial services
14. Advise with students
15. Serve as adviser for student activities
16. Serve on committees
17. Write research proposals
18. Conduct personal research
19. Maintain liaison with other universities and colleges
20. Execute special assignments of Dean of School
21. Attend to correspondence
22. Maintain records of laboratory accidents
23. Maintain suitable community contacts and relations
24. Recruit students
25. Give lectures to student and adult groups
26. Promote the interests of the Division
27. Serve as liaison agent between staff of Division and Dean of School
28. Serve as member of School Coordinating Committee
29. Administer plan for schedule changing by students
30. Approve and recommend new programs and courses
31. Hold meetings with Division faculty
32. Maintain high instructional standards in the Division
33. Review and approve decisions involving permanent records of students
34. Maintain Division morale
35. Perform necessary "housekeeping" duties
36. Solicit ideas from staff
37. Supervise workshop students, laboratory assistants, and student tutors
38. Advise Bookstore Manager of probable class enrollments
39. Review "check-sheets" of all areas, majors, and minors
40. Recommend approval, or disapproval, in changes of major, etc.
41. Aid students in securing graduate assistantships
42. Coordinate textbook selection
43. Ex-officio member of all Division committees
44. Maintain adequate records for majors, etc.
45. Assign use of facilities
46. Provide for substitute teachers as needed

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Department Heads

1. Preside at departmental faculty meetings - Work with faculty on problems involving
 - Course organization
 - Syllabi
 - Textbooks
 - New courses and programs
 - Reports of committees having departmental representation
 - Topics under consideration by School Advisory Council
 - Promoting in-service growth
 - Qualifications of students for teacher education
 - Publicity and student recruitment
 - Problems of general interest to the department
2. Teach classes
3. Advise students, supervise departmental advisory program
4. Develop, with staff, proposed class schedule
5. Develop, with staff, proposed departmental budget
6. Supervise operation of departmental budget
7. Evaluate faculty--appointment, promotion, reappointment
8. Counsel with members of department
9. Arrange for substitute teachers as needed
10. Provide, with staff, for service to schools in the area
11. Supervise and evaluate student teaching centers
12. Supervise student assistants (graduate laboratory, workshops, etc.)
13. Supervise transfer and sale of equipment
14. Serve on committees--institutional, state, national
15. Supervise departmental activities connected with Orientation and Registration
16. Coordinate departmental activities for special days
17. Preparation of brochures and announcements
18. Secure facilities - (security)
19. Prepare for and supervise campus conferences
20. Work with placement office in placing graduates
21. Make arrangements for guest speakers
22. Take care of departmental correspondence
23. Recruit students
24. Supervise student departmental organizations
25. Aid in preparation of research proposals
26. Carry on individual research
27. Assist in arrangements for extension courses
28. Arrange for tutoring of weak students
29. Coordinate interdepartmental programs
30. Maintain safety factors
31. Represent department at professional meetings
32. Serve on School Coordinating Committee
33. Do actual janitorial work
34. Keep departmental records
35. Keep Dean informed of new happenings in field
36. Coordinate efforts of faculty in community and in-service work

37. Maintain adequate supplies for staff
38. Supervise non-instructional employees of department
39. Review all special methods courses required of elementary education students
40. Recommend library acquisitions
41. Serve as liaison between department and administration
42. Keep records of all advisees in department
43. Complete check sheets of majors in department
44. Evaluate transcripts of majors in department
45. Help screen graduate assistants
46. Initiate and encourage research
47. Provide exhibits
48. Maintain continuing inventory
49. Recommend and schedule special events
50. Maintain contacts with alumni

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Directors of Programs

1. Plan and develop new courses
2. Teach classes
3. Work on off-campus projects
4. Recruit, recommend, and evaluate faculty
5. Coordinate program
6. Advise students
7. Recommend library acquisitions
8. Recommend budget to division chairman
9. Select and supervise student workers
10. Recommend graduate assistants
11. Hold "department" staff meetings
12. Coordinate campus recreation program
13. Administer "departmental" expenditures
14. Prepare check sheets for majors and minors
15. Evaluate students
16. Prepare class offerings and schedules
17. Submit budget needs to Chairman
18. Administer budget
19. Serve on committees
20. Perform miscellaneous acts as assigned
21. Conduct research
22. Adviser to faculty
23. Hold departmental meetings
24. Appoint advisers
25. Coordinate selection of Teacher Education candidates
26. Recruit students
27. Visit student teachers
28. Serve as consultant to schools in area
29. Represent University at professional meetings
30. Sponsor related student activities
31. Keep necessary records
32. Make necessary reports
33. Attend to correspondence

MOREHEAD STATE UNIVERSITY
Morehead, Kentucky

Position Analysis

Director of Libraries

The Director of Libraries interprets the library program to the faculty, administration and student body. He is charged with the leadership in formulating policies and procedures designed to strengthen the academic achievement of the University. This is an administrative staff position encompassing the total University program of library development for students and faculty. It includes the administration of all University libraries in terms of staff, materials, physical space, equipment, and budget.

Specific responsibilities include:

1. Staff (30% of time)

- a. Interviews and recommends the appointment of professional and non professional staff. (22 professionals — 20 non-professionals)
- b. Interviews and assigns workshop students to their library assignments (eighty students).
- c. Assigns and directs staff in work assignments.
- d. Evaluates staff performance.

2. Materials (20% of time)

- a. Keeps faculty informed of new publications in their field.
- b. Develops procedure for ordering new materials.
- c. Receives order from schools, departments, divisions, and individuals.
- d. Assigns orders to either publishers or jobber.
- e. Approves orders leaving library.
- f. Notifies faculty when materials have arrived and are ready for use.
- g. Directs inventory, binding, and general maintenance of materials collection.

3. Physical Facilities, Equipment, and Furniture (10% of time)

- a. Periodically surveys existing facilities and directs custodians in specific duties as needed.
- b. Evaluates existing facilities in terms of their adequacy for present and projected needs.
- c. Selects and orders new furniture and equipment, and supplies.

4. Federal Programs and Grants (10% of time) From March 1 to September 30, 1969 I will devote one-third time to directing the Summer Library Institute.

- a. Writes proposals and administers Federal Grants relating to libraries.
- b. Existing Federal Grants recently approved:
 - (1) H.E.A. Library Resources Grant — \$25,102
 - (2) H.E.A. Library Institute Grant — \$39,593
 - (3) A.A.B.E.D.C. Library Grant — \$ 2,000
 - (4) Follow through Library Grant — \$ 1,000
- c. Consults with other Federal Program Directors in preparing proposals which will need library services; e.g.,
 - (1) E.K.E.D.C — Eastern Kentucky Educational Development Corporation
 - (2) A.A.B.E.D.C. — Appalachian Adult Basic Education Development Corporation

5. Budget (10% of time)

- a. Prepares annual library budget recommendations (1968-69 Budget \$405,645).
- b. Prepares breakdown of materials budget to various schools within the University.
- c. Maintains accounting control of library expenditures.
- d. Notifies schools of budget allocations.
- e. Notifies schools of budget expenditures.

6. Teaching (10% of time)

Teaching one class — Research Problems in Library Science.

7. General (10% of time)

- a. Correspondence with publishers and library patrons.
- b. Receive publishers representatives.
- c. Professional meetings Associations, etc. — Member of Kentucky State Archives and Records Commission — Representing all state universities.

Minutes of March 26, 1969, cont'd

Motion by Mr. Reed that the Board approve the proposal to establish the University Press of Kentucky and authorize Morehead State University to participate under the terms of the proposal. Motion was seconded by Mr. Howell and unanimously carried.

Motion by Mr. Cassity that the Board of Regents accept the \$1,500 from Mrs. Ewen Taylor and authorize the School of Social Sciences to establish the James G. Collier Lecture Series and receive funds from other donors to expand and extend the series. Motion was seconded by Mr. Howell and unanimously carried.

Motion by Mr. Reed that the Board concur in the changes requested in membership of the Graduate Council and the Committee on Admissions to permit student representation. Motion was seconded by Mr. Cassity and unanimously carried.

Motion by Mr. Cassity that the Board approve the Policy Governing the Use of Campus Facilities by Student Organizations on the recommendation of the Committee on Student Life, the Coordinating Council and the Administrative Council. Motion was seconded by Mr. Reed and unanimously carried.

Motion by Mr. Howell that the Board approve the proposed change in policies relating to faculty tenure. Motion was seconded by Mr. Reed and unanimously carried.

Motion by Mr. Bradford that the Board approve the Guidelines for the Fraternity-Sorority System as recommended by the Committee on Student Life and the Administrative Council. Motion was seconded by Dr. Mangrum and unanimously carried.

Motion by Mr. Reed that the Vice President for Research and Development be authorized to obtain consultative services for the established institutes and approved projects from among the faculty and staff, from among the wives and/or husbands of faculty and staff members and from among off-campus qualified personnel as the need arises to be paid out of appropriated funds at a per diem rate. Motion was seconded by Mr. Howell and unanimously carried.

Motion by Dr. Mangrum that the School of Social Sciences be reorganized into the Department of History, Department of Political Science, Department of Sociology, Department of Economics and Department of Geography. Motion was seconded by Mr. Reed and unanimously carried.

Motion by Mr. Cassity that the Board approve a major area of study in urban affairs. Motion was seconded by Mr. Howell and unanimously carried.

Motion by Mr. Bradford that the Board approve the amendment to the agreement with the First United States Army to require courses in Military Science for freshmen only and to provide elective courses and activities in the Department of Military Science for sophomores, juniors and seniors. Motion was seconded by Dr. Mangrum and unanimously carried.

DDB048-A

Minutes of March 26, 1969, cont'd

Motion by Mr. Howell that the Board authorize the Treasurer to call the outstanding bonds on the Doran Student House and the Laughlin Gymnasium in the amount of \$543,000.00 using the capital construction appropriation by the 1968 session of the Legislature. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays: None

Motion by Mr. Reed that the Financial Statement for the period of July 1, 1968, through February 28, 1969, be approved as entered. Motion was seconded by Mr. Cassity and unanimously carried.

Motion by Mr. Cassity that the Board approve the resolution proposed for the financing of educational buildings and appurtenant facilities for its presently existing Consolidated Educational Buildings. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays: None

Motion by Mr. Reed that the Personnel Changes -- (A) Resignations; (B) Appointments; and (C) Leaves of Absence -- be approved. Mr. Howell seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays: None

Motion by Mr. Cassity that the Board approve the Estimated Income and Estimated Expenditures by Function as presented in the Summary Budget for 1969-70. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays: None

Minutes of March 26, 1969, cont'd

The meeting was recessed at 12:30 for lunch at the President's Home.

The Board reconvened at 2:20 p.m.

Motion by Mr. Howell that the Board approve the Personnel Roster for 1969-70 as presented along with the Managerial and Operational Procedures for Research and Development and the Position Analysis for the Bureau of Academic Affairs. Mr. Reed seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays:	None
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Motion by Mr. Cassity that the Personnel Roster for the 1969 Summer Term be approved as presented. Mr. Howell seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays:	None
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Motion by Mr. Reed that the Board approve the Payment for the Supervisors of Student Teaching as presented. Dr. Mangrum seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays:	None
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Motion by Mr. Cassity that the Board authorize the President to request appraisals on the properties as listed in Exhibit 16. Motion was seconded by Mr. Bradford and unanimously carried.

Motion by Mr. Reed that in the event the Department of Revenue appraised these houses and lots at amounts acceptable to the owners that the University use funds appropriated to capital construction to purchase any or all of them. Mr. Howell seconded the motion and the motion was adopted by the following roll call vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays:	None
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DDB048-A

Minutes of March 26, 1969, cont'd

On motion by Mr. Howell, seconded by Mr. Reed, the Board voted unanimously to honor Mrs. Marie Turner at the Commencement Exercises on June 2, 1969, at 10 a.m., EDT, for her distinguished and meritorious service to public education in the Commonwealth of Kentucky during thirty-five years as Superintendent of Breathitt County Schools and as a graduate of the University in the class of 1940.

The Vice Chairman requested Dr. Doran to excuse himself from the meeting while the Board discussed the President's salary for the 1969-70 Fiscal Year. Motion by Mr. Howell that the President's salary be set at \$35,000 per year beginning July 1, 1969. Motion was seconded by Mr. Cassity and adopted by the following vote:

Dr. Cartmell	Aye
Mr. Cassity	Aye
Mr. Howell	Aye
Mr. Reed	Aye

Nays:	None
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Motion by Mr. Reed that the meeting adjourn. Motion was seconded by Mr. Cassity and unanimously carried.

W. Hartnell
Vice Chairman

Joyce Hart
Secretary