

Faculty Senate Minutes December 4, 2008

Call to Order:

Call to order: 4:15 pm; ADUC.

Senators Absent: Verdie Craig, Braden Frieder, Cyndi Gibbs, Bruno Morra, Nathan Nabb

Visitors: Dr. Fidan Korkut-Owen, Visiting Professor; Eric Jerde

Minutes: Senator Colburn moved to approve the minutes of November 20, 2008 as amended. Senator Katz seconded the motion. Motion passed.

Committee Review:

Academic Policies: No Report
Communications: No Report
Evaluation: No Report
Fiscal Affairs: Will present two resolutions
Governance: No Report
Professional Policies: No Report

Reports:

Chair's Report:

- Dr. Hughes signed the resolution regarding PAC-6 and forwarded it to President Andrews.
- Discussion is underway regarding a 4% budget cut. President Andrews discussed the impact of another budget cut on the University during the forum on Tuesday. Currently there is a hiring freeze at the University. The University Planning Committee will work with the Cabinet to make strategic decisions regarding the budget in consultation with Faculty Senate and Staff Congress. Chair Thomas encouraged the members to attend, and to encourage other faculty to attend, the President's forum on December 5 at 9:00 a.m. in Reed Hall 419.
- The response to the Learner Outcomes Survey developed by the Faculty General Education Advisory Council has been very low. Chair Thomas encouraged the Senators to email their colleagues and ask them to respond to the survey on the Gen Ed website.

Provost's Report:

- There is a hiring freeze, but justified academic positions are being considered by the Provost and the President. Classes for the spring semester will be covered.
- The Provost has visited all but two departments due to scheduling conflicts both with the Provost and the departments.
- The Provost provided the Senators with a list of Academic Affairs Priorities and discussed the various items.
- With regard to PAC-36 (Faculty Initiated Review of Administrative Efficiency), which was presented at the November 20th Senate meeting, the Provost stated that there is evaluation being conducted in units beyond Academic Affairs. The Provost asked that when PAC-36 is discussed by the Senate, that the Senate determine, what has been and is currently being done with regard to reviewing units outside of Academic Affairs. The Planning Committee is developing guidelines for an audit in the non-academic affairs units.
- The Differentiated Workload and the Performance Evaluation Work Groups were formed to do background work and assist the Provost to understand how these two areas function at the University. All findings of the two groups will be brought before the appropriate committee and/or groups. No decisions will be made without full discussion and disclosure.

- The Differentiated Workload Work Group, the Professional Policies Committee and the Performance Evaluation Work Group will work to answer; what is the scholarship of teaching, and of outreach, and determine a reasonable division in a faculty assignment.

New Workload Model for MSU Draft:

- The Differentiated Workload Work Group is an Ad-Hoc group formed through the Provost's office. Eric Jerde explained that the work group members were selected for their experience calculating workloads and were from varying disciplines, colleges and used different instructional modes. Dr. Jerde provided the charge given to the committee and the goals of the committee.

The members discussed the draft document at length. Regent Morrison asked a philosophical question of the Provost; "what would be wrong with having simply half a dozen general principles and letting individual departments and/or colleges create their own work load, could that work, would that be a problem?" The Provost said it certainly should be discussed. Eric Jerde said that the committee will discuss this next week at their meeting. A member asked what the next step would be. Eric Jerde said the work group will decide, along with the Provost, the direction for the committee. The Provost will think about the discussion from today, review the document, talk with the President and report back to the Senate.

Terry Irons agreed with everything the regent said regarding establishing expectations for productivity within a department and allowing the departments to use their discretion to meet those goals.

Regent's Report:

- The BOR met on December 4, 2008. Regent Morrison encouraged the members to review the Agenda Book for the BOR meeting that is online.
- The Board discussed the audit report and first quarter budget issues.
- The Board voted to dispose of real property (Regents and Wilson Halls).
- Mike Walters reported on the Campus Master Plan.
- The President presented a report on the "Morehead State University Potential midyear 2008-2009 State Appropriation Reduction – Impact Statements".

Senate Actions:

Fiscal Affairs:

- Senator Klecker moved the adoption of the following resolution:
Be it resolved that it is the opinion of Faculty Senate that UAR Number: 304.01; Title: Sick Leave Bank should be approved as changed. Senator Stanley seconded the motion. Motion passed.
- Senator Klecker moved the adoption of the following resolution:
Be it resolved that it is the opinion of Faculty Senate that UAR Number: 334.01; Title: Procedures for Phased Retirement Program (PRP) should be approved as changed. Senator Stanley seconded the motion. Motion passed.

Adjournment: 5:55 pm