



**REGENT'S REPORT** – Board of Regents meeting is Friday. The agenda is personnel rosters and budget. The salary pool for this year was 2.35%. The breakdown is as follows:

1.33% Across the Board  
.67% Merit  
.35% Reclassification

### **COMMITTEE REPORT**

**Standing Committee on Appointments** – No Report.

**Credential and Elections Committee** – No Report

**Fiscal Affairs Committee** – Chair B. Sammons reported that the FA Committee has been turned into a By-Laws Review Committee. The Committee has drafted a Resolution Honoring Larry Stephenson. Rep. D. Sammons read to Staff Congress.

**Call For Vote:** Passed

Chair B. Sammons reports that the percentage of representations for Staff Congress is as follows:

Executive/Managerial	7%	Technical/Paraprofessional	6%
Professional/Non-Faculty	40%	Skilled Craft	8%
Secretarial/Clerical	22%	Service/Maintenance	16%

Recommended changes to the By-Laws are as follows:

### **ARTICLE I**

Page 1, Section 2. Election Process, E. Changed to read: The Credentials and Elections committee will designate representatives to receive all nominations at designated East and West End campus location. Each nomination must include the nominee's full name, constituency name and the nominee' agreement to be elected.

Page 2, Section 2. Election Process, F. Changed to read: The Credentials and Elections Committee shall designate central polling locations, and voting provisions made for afternoon, night shift, and off-campus employees.

Page 2, Section 3. Representation, B. Changed to read: Representatives will be elected to proportionately represent each of the following employment categories based on percentages of employees in each category with the total number of representatives not to exceed twenty with a minimum of two per employment category: Skilled Crafts, Technical/Paraprofessional, Secretarial/Clerical, Service/Maintenance, Professional/Non-Faculty, Executive/Managerial.

Page 2, Section 3. Representation, C. Changes to read: Ten staff representatives shall be elected as at-large candidates. The at-large candidates' length of term shall be based upon the number of votes received. The longest terms will be assigned to the candidates receiving the most votes.

Page 2, Section 4. Term of Office, C. Delete.

Page 2, Section 4. Term of Office, D. Changed to C.

Page 3, Section 5. Permanent Vacancy, B. Changed to read: A permanent vacancy for a term occurs when a representative misses three consecutive meetings or five meetings within the Congress year as determined by the Credentials and Elections Committee.

Page 3, Section 5. Permanent Vacancy, F. Changed to read: When a permanent vacancy occurs, the person receiving the next highest number of votes in the last election in the employment category in which the vacancy occurs shall be appointed. The Credentials and Elections Committee shall recommend a replacement in the event no candidate received the next highest number of votes, to the Congress for its approval. In the event no candidate received the next highest number of votes or a replacement is not recommended by the Credentials and Elections Committee, the term shall remain permanently vacant until a successor has been elected.

Page 4, Section 3. Election of Officers, C. Changed to read: In the event a vacancy of the Chair occurs the Vice Chair as stated in Section 5, Duties of the Vice Chair will fill the office.

Page 5, Section 6. Duties of the Secretary, A. Changed to read: To keep and record accurate minutes of regular and special meetings of the Staff Congress and to distribute copies of the minutes to representatives of the Staff Congress at least five working days prior to the next meeting.

Page 6, Section 8. Removal of Staff Congress Officers, E. Changed to read: The Congress in an executive session shall conduct debate on the recommendation of the Credentials and Elections Committee concerning the removal of an officer. The Chair of the Credentials and Elections Committee shall preside.

Page 6, Section 8. Removal of Staff Congress Officers, F. Changed to read: The Congress, in open session, shall vote by secret ballot on the recommendation of the Credentials and Elections Committee. A member of the Credentials and Elections Committee will tally ballots and the results announced to the Congress by the Chair of the Credentials and Elections Committee.

#### ARTICLE IV

Page 6, Section 2. Place. Changed to read: The Staff Congress shall hold its regular meetings in a location and at a time as determined by the Executive Council. The secretary shall do the scheduling for the meeting location.

Page 7, Section 8. Voting. Changed to read: The Chair shall determine the method of voting during each meeting of the Staff Congress at the time of the vote. The Chair may appoint two representatives to assist in totaling the number of votes, shall determine the total vote.

Page 7, Section 11. Debate. Changed to read: Debate of discussion shall be limited to twenty minutes per motion unless an extension of time is voted by two-thirds of voting members present. The Vice Chair shall keep the time.

#### ARTICLE V

Page 8, Section C. Standing Committees, C. Changed to read: Credential and Election Committee. The Credential and Elections Committee shall be charged with certifying candidates for election and conducting

elections of Representatives to the Staff Congress as set forth in Article I of these By-Laws. Additionally, the Committee shall oversee and conduct the election of the Staff Regent following policies established by the Staff Congress. The Committee shall conduct a review of the employment categories every three years to insure proportional representation of staff and make appropriate recommendations to Staff Congress. The Committee will also be responsible for recommending to Staff Congress appointees to University Standing Committees. The Congress retains the right to add or delete standing committees as needed.

**STAFF CONGRESS REPRESENTATIVES**  
(Proposed Changes Pending Approval of By-Law Revisions)

EXECUTIVE/MANAGERIAL

3 years – Carole Morella  
2 years – Dan Connell

PROFESSIONAL/NON-FACULTY

3 years – Jeff Barker  
2 years – Patty Eldridge  
David Jessie \*  
Joel Pace\*  
1 year - Dallas Sammons \*  
Todd Thacker

SECRETARIAL/CLERICAL

3 years – Lenore Dixon  
2 years – Joy Cecil  
Pam Moore \*  
1 year - Rosemary Hinton

SERVICE/MAINTENANCE

3 years – Betty Hurley  
2 years – Linda Kegley  
1 year - Thelma Bumgardner  
Wilma Stegall \*

SKILLED CRAFTS

3 years – Tim Smith  
2 years – Ricky Williams

TECHNICAL PARA/PROFESSIONAL

2 years – Vincent Butler  
1 year - Velda Mabry

\*Indicates moved from the At-Large Category.

AT-LARGE (Not Associated With a Category)

3 years – Sharon Beller  
Stephanie Stewart  
Madonna Weathers  
2 years – Vacancy (Executive/Managerial)  
Vacancy (Moved From Skilled Crafts)  
Vacancy (Moved from Technical/Paraprofessional)  
1 year - Larry Besant  
Gene Caudill (Moved from Executive/ Managerial)  
Rhonda Mackin  
Zach McClurg (Moved from Skilled Crafts)

**STAFF CONGRESS REPRESENTATIVES**  
(July 1, 2000 Under Current By-Laws)

EXECUTIVE/MANAGERIAL

3 years – Carole Morella  
2 years – Dan Connell  
1 year - Gene Caudill

PROFESSIONAL/NON-FACULTY

3 years – Jeff Barker  
2 years – Patty Eldridge  
1 year - Todd Thacker

SECRETARIAL/CLERICAL

3 years – Lenore Dixon  
2 years – Joy Cecil  
1 year - Rosemary Hinton

SERVICE/MAINTENANCE

3 years – Betty Hurley  
2 years – Linda Kegley  
1 year - Thelma Bumgardner

SKILLED CRAFTS

3 years – Tim Smith  
2 years – Ricky Williams  
1 year - Zach McClurg

TECHNICAL PARA/PROFESSIONAL

3 years - Vacancy  
2 years – Vincent Butler  
1 year - Velda Mabry

AT-LARGE

3 years – Sharon Beller	Service/Maintenance
Stephanie Stewart	Secretarial/Clerical
Madonna Weathers	Executive/Managerial
Vacancy	Service/Maintenance
2 years – David Jessie	Professional/Non-Faculty
Joel Pace	Professional/Non-Faculty
Pam Moore	Secretarial/Clerical
Vacancy	Executive/Managerial
1 year - Larry Besant	Executive/Managerial
Rhonda Mackin	Secretarial/Clerical
Dallas Sammons	Professional/Non-Faculty
Wilma Stegall	Service/Maintenance

The recommended By-Law changes can be approved at the next Staff Congress meeting without going to the Board of Regents. This action requires five signatures of staff members. The signatures of support are: Madonna Weathers, Dallas Sammons, Larry Stephenson, Pam Moore and Velda Mabry.

**Call For Vote:**           Passed  
                              Second Reading Will Be June 13, 2000.

**Personnel Policies and Benefits Committee – No Report**

**OLD BUSINESS** – No Old Business

**NEW BUSINESS** – Rep. B. Sammons asked that Staff Congress look at using tuition waivers to audit a class. The current policy does not allow the waiver to be used for auditing classes. This request was held over to the July meeting.



**STAFF CONGRESS  
Monday, 10 July 2000  
Riggle Room – 1 p.m.**

- I. CALL TO ORDER**
- II. ADDITIONS TO AGENDA/RECOGNITION OF GUESTS**
- III. APPROVAL OF THE MINUTES**
- IV. CHAIR’S REPORT**
- V. VICE CHAIR’S REPORT**
- VI. SECRETARY’S REPORT**
- VII. COMMITTEE REPORTS**
  - **Credentials and Elections**
  - **Standing Appointments Sub-Committee**
  - **Fiscal Affairs**
  - **Personnel Policies and Benefits**
- VIII. OLD BUSINESS -**
- IX. NEW BUSINESS -**
- X. DISCUSSION**
- XI. ANNOUNCEMENTS**