

OLD BUSINESS – No Old Business.

NEW BUSINESS – Mrs. Eaglin reports on a new initiative, Civility 2000, she is starting on campus. This initiative would include students, staff, faculty and administration. The initiative is to promote civility and courtesy all over campus. Courtesy among students to students; courtesy from students toward staff, and courtesy from students toward faculty. A committee member suggested a suggestion box where individual could place ideas that might be helpful in promoting this initiative. This would take all people on campus to succeed.

One suggestion in committee was in the area of supervisory training to work with newly appointed supervisors on team building and how to manage conflict and show respect to employees and vice versa for employees to show respect for the supervisor. Team building is the key ingredient. Another suggestion is employee recognition through the Trail Blazer. This would acquaint people on campus with employees in all areas. Rep. Moore suggested a change to the phone message service and answering phone calls. Chair Thacker requested any other suggestions be given to Dan Connell or Wilma Stegall, these individuals are on Mrs. Eaglin's committee. Staff interested in participating on this committee may contact Mrs. Eaglin.

Rep. Highley-Stewart asked if there was any way to combine health insurance, CHA and MSU's, for state government and county school system employees for a discount in rates. Vice Chair Stephenson replied that this possibly would not happen, as MSU is self-insured. It may be more advantageous to go through the University's health care plan and not use CHA for those employees with spouses working in state and county positions.

ANNOUNCEMENTS

December 17, 1999 Mens Basketball – Wright State
December 17, 1999 Holiday Party must purchase tickets by December 10
December 18, 1999 Mens Basketball - Asbury
December 18, 1999 Graduation – 10:30 a.m.
December 19, 1999 Womens Basketball – Ashville
December 21, 1999 Womens Basketball - Marshall
January 3, 2000 Staff Congress Meeting

MOTION: Adjournment
Proposed: Rep. Connell Seconded: Vice Chair Stephenson

Called For Vote: Passed. Meeting adjourned at 2:35 p.m.

Minutes by: Lois L. Hawkins, Secretary