

## FACULTY SENATE MINUTES

Meeting # 9

January 23, 1997

CALL TO ORDER: 4:15 pm; Riggle Room; ADUC.

MINUTES: Approved as distributed.

MEMBERS ABSENT: Marcia Cooper and Shelby Shires.

### CHAIR'S REPORT:

Chair reported that the changes in the Planning Committee membership and terms had been approved. Chair also reported that a copy of the most recent Campus Master Plan was on file in the Senate Office.

### COMMITTEE REPORTS:

#### Academic Policies

Chair reported that he would be meeting with the registrar to discuss the Academic Calendar. Committee is working on Academic Conduct Structure.

#### Communications

A handout on Strategic Plan 1996-2000 was provided.

#### Evaluation

Committee is working on 4th shares and services and faculty satisfaction surveys.

#### Fiscal Affairs

Handouts on results of survey were provided, and chair reported that Health Care Surveys were due.

#### Governance

The following committee nominations for the Technical Resource Academic Sub Committee were approved: Herb Hedgecock from S&T and Tim Pitts from HUM.

#### Professional Policies

PAC-27: Tenure was presented for a second reading. Senator Mote-Yale moved to table. Seconded and failed. The following motions were presented and approved as friendly amendments:

- 1) page 1, paragraph 1, line 2 change `academic' to `faculty';
- 2) page 2, paragraph 3, line 3 add after first sentence `Associate Professors who obtain tenure will have to petition separately for promotion to Professor';
- 3) page 2, paragraph 4, line 3 strike the second and third sentence of paragraph 4; combine first sentence of paragraph four with paragraph five and move this new paragraph to become a new second paragraph under Tenure Defined;
- 4) page 4, paragraph 4, line 5 add new second sentence `Tenure candidates who have attained ranks above the Assistant Professor rank will be expected to have performed at levels commensurate with their rank';
- 5) page 6, paragraph 4, line 10 strike last sentence and replace with `A statement documenting the number of years granted for equivalent professional academic service shall be included in the University Tenure Portfolio which is submitted to the University Tenure Committee';
- 6) page 7, paragraph 4, line 2 strike `Contract for Academic Service' and replace with `Contract for Services';
- 7) page 7, paragraph 6 strike last paragraph;
- 8) page 8, paragraph 5, line 3 strike `have the right to' and replace with `will receive';
- 9) page 8, paragraph 5, line 5 strike `upon request to' and replace with `from';
- 10) page 8, paragraph 4, line 5 strike second and third sentence;
- 11) page 9, paragraph 1, line 1 add `regarding non-reappointment' between `Committee' and `who (in strike out)';
- 12) page 14, paragraph 4, (new #8) move entire paragraph to page 15 under `THE DEPARTMENT TENURE COMMITTEE' to become second paragraph of this section;
- 13) page 14, paragraph 6 add new header `VI' before `THE DEPARTMENT TENURE COMMITTEE';
- 14) page 17, paragraph 4 change item `g' to new item `3' and strike current item `3';
- 15) page 17, paragraph 4, line 13 strike `Contract for Academic Service' and replace with `Contract for Services';
- 16) page 18, paragraph 1, line 4 strike `Tenure Committee' and replace with `Chair';
- 17) under Section IV, part 10, page 15, second sentence strike `voted on and';
- 18) under Section V, parts 5 a, b, and c, strike `and vote';
- 19) under Section III change `TO WHOM TENURE PROVISIONS APPLY' to `PROVISIONS FOR BEING GRANTED ACADEMIC TENURE', strike first sentence of second paragraph (`The probationary...appointment.'). Replace with

'Beginning with appointment to the rank of full time instructor or a higher rank, the probationary period for tenure review at the University is six years.'. Third paragraph, first sentence, strike 'or an earlier appointment at Morehead State University', change 'seven' to 'six' and strike 'or return' and 'active service'. Fourth paragraph, first sentence, strike 'continuous', and strike 'in regular standing appointments'.;

20) page 7, second paragraph under NOTIFICATION ABOUT...first sentence, after 'faculty member' add 'hired from another institution and', strike 'promotion to a tenure eligible rank'; and

21) under Section IV, part 10, paragraph 3, begin first sentence with 'In the sixth year of the candidate's probationary period', and move entire paragraph to the end of section IV, renumbered as 14. Senator Reeder moved to add that College Level Review be added to the third paragraph on page one between Department Tenure Committee, and the Department Chair. Motion seconded and failed. Senator Seth moved to table until the next meeting. Seconded and passed.

ADJOURNMENT: 5:55 pm.

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## FACULTY SENATE MINUTES

MEETING # 10

February 6, 1997

CALL TO ORDER: 4:16 pm; Riggle Room; ADUC.

SENATORS ABSENT: Lynn Augsbach, Michael Biel, Laradean Brown, Glenna Campbell, Gary LaFleur, Gordon Towell, and Ahmad Zargari.

MINUTES: Minutes of January 23, 1997 meeting passed as amended.

### CHAIR'S REPORT:

The following issues were discussed: 1) Teacher Education Certification; 2) Deans concerns regarding PAC-27; 3) Preview Days at MSU; 4) SACS review; 5) Governor's concern over under-enrolled classes; and 6) Founder's Day.

### COMMITTEE REPORTS:

#### Academic Policies

Academic Calendar presented for a first reading. Senator Adams moved to suspend the rules and vote today. Motion seconded and passed. Motion passed

#### Evaluation

Faculty Job Satisfaction Survey is being prepared for distribution.

### Fiscal Affairs

A report from the Employee Benefits Committee was presented.

### Professional Policies

The following were accepted by the committee as friendly amendments:

- 1)Page 2, line 2 - Add new sentence: `Performance Based Salary Increase merit rankings (i.e. number of merit shares awarded) shall be excluded from the documentation.'
- 2)Page 2, line 10 - Add new paragraph: `Each chair and departmental faculty will set up acceptable standards for evaluating its tenureable faculty in the department Faculty Evaluation Plan. The University Tenure Committee shall review, on an annual basis, these tenure standards and recommend acceptance or ask for revision to insure University-wide tenure standards of equity and fairness. Departments shall develop these tenure standards which the University Tenure Committee accepts. Failure to develop acceptable standards can be grounds for denying tenure at the University Tenure Committee level.
- 3)Page 4, line 43 - Add new clause to end of current sentence: `as it is interpreted for tenure decisions.'
- 4)Page 5, line 7 - Add new clause to end of current sentence: `as it is interpreted for tenure decisions.'
- 5)Page 5, line 20 - Add new clause to end of current sentence: `as it is interpreted for tenure decisions.'

Senator Buck made the following motion: `WHEREAS it is important to maintain University-wide standards for tenure and promotion across all departments. BE IT RESOLVED THAT the University Tenure Committee's criteria for granting tenure not be based on the departmental faculty evaluation plan, but rather on university-wide standards prescribed in the PAc. The same shall be the case for the Executive Vice President for Academic Affairs, the President, and the Board of Regents. Motion seconded. Chair ruled Senator Buck's motion out of order.

Senator Buck moved to table motion until revised. Motion failed for lack of second.

Senator Tuerk moved to table motion indefinite. Motion seconded. Senator Keenan asked for a roll call vote

Roll call vote on to table resolution indefinitely:

#### \*Proxy Vote

Mike Adams	no	Yvonne Baldwin	no	Edward Breschel	yes
Don Applegate	no	Michael Biel	absent	Dayna Brown	no
Lynn Augsbach*	yes	John Boardman	no	Laradean Brown	absent
Bonnie Bailey	no	Bill Booth	no	Roland Buck	yes

Glenna Campbell	absent	Marcia Cooper	no	Marilyn Mote-Yale	no
Rodger Carlson	yes	Scott Erdo	abstain	Carol Nutter	no
Mary Carney	yes	Deeno Golding	abstain	David Olson	yes
		William Grise'	no	Charles Patrick	non-voting
		Deborah Grubb	no	Brian Reeder	yes
		Herb Hedgecock	no	Damon Revelas	no
		Ishappa Huller	yes	Brent Rogers	no
		Larry Keenan	no	Dan Seth	no
		James Knoll	no	Shelby Shires	no
		Gary LaFluer	absent	Carolyn Taylor	no
		Joyce LeMaster	yes	Deborah Tesch	no
		Lissa Lennex	no	Gordon Towell	absent
		Robert Lorentz	no	Craig Tuerk	yes
		Bruce Mattingly	yes	Betty Wilson	no
		Tim Miller	no	Ahmad Zargari	no

Motion failed 26 to 11.

Senator Mattingly moved to table until next week to allow the committee to evaluate a solution to number 2. Motion seconded. Senator Keenan asked for a roll call vote.

Roll call vote to table resolution till February 13th meeting.

\*Proxy vote

Mike Adams	no	Marcia Cooper	no	Marilyn Mote-Yale	no
Don Applegate	no	Scott Erdo	absent	Carol Nutter	no
Lynn Augsbach*	yes	Deeno Golding	no	David Olson	yes
Bonnie Bailey	no	William Grise'	no	Charles Patrick	non voting
Yvonne Baldwin	no	Deborah Grubb	no	Brian Reeder	yes
Michael Biel	absent	Herb Hedgecock	yes	Damon Revelas	no
John Boardman	no	Ishappa Huller	yes	Brent Rogers	no
Bill Booth	no	Larry Keenan	no	Dan Seth	no
Edward Breschel	no	James Knoll	no	Shelby Shires	no
Dayna Brown	no	Gary LaFluer	absent	Carolyn Taylor	no
Laradean Brown	absent	Joyce LeMaster	yes	Deborah Tesch	no
Roland Buck	yes	Lissa Lennex	no	Gordon Towell	absent
Glenna Campbell	absent	Robert Lorentz	no	Craig Tuerk	yes
Rodger Carlson	no	Bruce Mattingly	yes	Betty Wilson	no
Mary Carney	no	Tim Miller	no	Ahmad Zargari	no

Motion failed 29 to 9.

Senator Buck made the following motion: 'Page 2, line 7 - change word "may" to "shall". Seconded. Passed.

Senator Rogers moved as a friendly amendment: 'Page 1, line 8 - take out the word Personnel.' Accepted.

Senator Tuerk moved as a friendly amendment: 'Strike the last sentence in number 2.' Accepted.

Senator Grise' moved as a friendly amendment: `Page 2, line 8 - replace monitor general with applied minimum.' Not accepted.

Senator Reeder made the following motion: `Page 2 - to remove strikeout area from line 18 to 30. Motion seconded.

Senator Adams moved to table this until additional related wording had been developed. Seconded, passed.

Senator Tuerk moved as a friendly amendment: `Page 13, line 19 - put the word eligible back in.' Accepted.

Senator Tuerk moved as a friendly amendment: `Line 23 and 24 to be proposed.' Not accepted.

Senator Rogers moved to strike `in a professional capacity.' Motion seconded.

Senator Carney moved to table until next week. Seconded. Passed.

ADJOURNMENT: 6:00 pm