

**Chair Report: Shannon Harr**

\*Chair Harr reported we are down around 70 students on SOAR registrations; however, individual visits for prospective students are up significantly. Housing applications have increased by eight.

**Vice-Chair Report: Craig Dennis**

>Vice-Chair Dennis reported he is working on the website with Darrell Smith (ITAS). They are currently making space on the website for the Newsletter and the staff concerns tab along with a place to post responses to issues submitted. Vice-Chair Dennis continues to transition the agendas and minutes from the old site to the new site in the portal.

**OLD BUSINESS: NONE**

**NEW BUSINESS: NONE**

**Department of Environmental Health & Safety**

Eddie Frazier, Director of Risk and Compliance gave a short presentation regarding services provided by his department. Services include: radiation safety, waste disposal, occupational health and safety, water sampling, fire safety inspections, international travel insurance, student trip insurance, business continuity plans, weather and emergency services, professional liability insurance, general liability insurance, workers compensation, and malpractice insurance for students participating in clinical/practicums, etc. The EHS webpage has an Emergency Resources tab which provides scenarios employees should follow if a dangerous situation should happen in a classroom.

MSU is now a designated storm ready campus. Storm Ready Campuses can get word out about weather-related or emergency situations to students, faculty, and staff quickly and efficiently. Currently, MSU uses e2campus, text messaging, social media outlets (web, Twitter, Facebook), display televisions in ADUC and Howell-McDowell, and audible alert system (speakers located at Ginger, Lappin, and Jayne Stadium) to alert those on campus of dangerous or developing situations. We also have personnel who are trained weather or storm spotters on campus.

Following his presentation, Mr. Frazier fielded questions from the Representatives.

To learn more about services offered by the Department of Environmental Health & Safety, click here: [EHS](#); to access the Emergency Business Continuity Plan, click here: [EBCP](#)

**Upcoming EAGLE Events**

**PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

**Dealing with Difficult Customers**  
8:30 a.m.—12:00 p.m. (Riggle Room, ADUC)

**BOTH SESSIONS ON:**  
April 28, 2014

**Moving Forward After Change**  
1:00 p.m.—4:30 p.m. (Riggle Room, ADUC)

**SOAR**

**April 17-18**

**Next Staff Congress Meeting**  
1:00 p.m. (Riggle Room, ADUC)



**May 5, 2014**





# STAFF CONGRESS

## COMMITTEE REPORTS

*In order to create a stronger bond within the staff, to promote cooperation among the administration, faculty, students, and staff at Morehead State University, we, the staff of this university, do establish a representative body to be known as the Staff Congress.*

**Logon to the Staff Congress Website**

via the **PORTAL**—We can be found under **Employee Services**



**Please click here to submit a Staff Concern**

**Click here to view and register for the latest Professional Development sessions**

### Benefits & Compensation: Committee Chair Amy Moore

\*No report

### Credentials & Elections : Committee Chair Lora Pace

\*Committee Chair Lora Pace reported a mass email regarding the Staff Congress election went out today. We should have no problem filling positions with the exception of the Service Maintenance category. The election will be online through a new program provided by Institutional Research. The committee has tested the processed and it appears to be

working correctly.

### Staff Issues: Committee Chair Kenna Allen

Committee Chair Allen could not attend, so Chair Harr gave the report. \*There was only one staff concern submitted this month. The concern was regarding individuals putting flyers on cars parked behind Howell McDowell. There is no policy prohibiting placement of flyers and it would be difficult to enforce if there was a policy. Rep. Pace mentioned Madonna Weather's office handled this in the past. Rep. Allen will follow up with Madonna Weathers.

\*Please announce the PD sessions to co-workers and encourage them to attend. We need to get more people involved in the sessions. Due to low attendance and budget constraints, the number of sessions offered next year may have to be re-evaluated.

### Sustainability Committee: Committee Chair Benji Bryant

\*Rep. Bryant reported the committee will meet next Thursday. Recycling bins have been placed at various locations around campus. Over 200 toner cartridges were recycled during RecycleMania.

### Staff Regent Report: Mr. Todd Thacker

\***Staff Regent Thacker** reported the Board met on March 13, 2014. They approved the Masters of Science in Space Systems Engineering and voted to dispose of real property by razing the Garred House, Normal Hall, Brass Eagle Apartments, Derrickson Agricultural Complex duplexes and farm house, and possibly the old Allie Young Law office. The next work session will be held May 8, 2014, and the next meeting will be held June 5, 2014.

### Human Resources Report: Mr. Phil Gniot, Human Resources Director

\***Phil Gniot** reported that KRS, VALIC, and TIAA CRED will be conducting retirement and/or financial planning workshops. KRS and VALIC have on-campus sessions scheduled. TIAA CRED will be doing web-based seminars. Individual sessions with VALIC and KRS are full, but employees are welcome to be put on a waiting list for the KRS session. HR will try to schedule more VALIC sessions. KTRS has been contacted also to see if they could come to campus, but they have not responded.

### Cabinet Report: Ms. Beth Patrick

\***VP Patrick** reported work is on-going on the budget. MSU continues to be around \$3 million out of balance, which is not uncommon during this point in the budget building process. Expenditures included in this amount: salaries, health benefits, rising fixed costs, strategic investments, etc. The state should have a budget by 4/15. If the governor approves the budget as it is currently written, MSU would have a 1.5% cut in general fund appropriations as opposed to the originally proposed 2.5%. A 1.5% cut would amount to approximately \$625,000 for MSU. Since the state has increased KRS match funds for MSU by \$1.3 million, if the new budget is passed it would allow MSU to be reimbursed \$648,000 of that amount. The state budget would also include funding for expanding and renovating ADUC (\$49 million) which would begin in spring of 2015 with Phase A design. We would be awarded bonding authority to sell bonds for a 600 bed on-campus residence hall and a 50-bed residence hall at the university farm; however, we would not be awarded money to proceed with the dining hall/parking structure project. MSU continues to explore avenues to fund this project. Aramark has offered a significant amount of money towards the project. MSU raised parking fees a few years ago and has been putting the revenue in a reserve fund. The reserve fund has approximately \$1.5 million that could potentially be used to help fund the dining hall/parking structure.

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\*The new state budget would include money for a new dual-credit academy for high-performing high school students on the campus of MSU. This would be a residential high school for juniors and seniors. These students would receive high school and college credit simultaneously. The program would focus on math and science. Graduates of the academy would end up with two years of college credit upon graduation from their senior year at the academy. The academy would begin in the fall of 2015 with 60 juniors. In fall 2016 the academy would accept another 60 juniors so the combined enrollment would equal 120 per year (junior and senior classes combined). There will be a press conference to announce details on Thursday, April 10th at 1:30 p.m. in the Smith-Booth Hall (Space Science Center) with Rep. Adkins, Senator Stivers, a private donor, and President Andrews. The private donor is offering fifteen (15) years of significant funding to help the project to fruition.

\*There is the potential for a 4-5% increase in tuition. Originally, the Council on Postsecondary Education (CPE) was going to set tuition caps for both years of the biennium but decided to only do it yearly for now. The president is also committed to implementing the second phase of the employee compensation plan. We are looking at ways to reduce personnel expenditures, but no decisions have been finalized. Currently, personnel costs are sixty percent (60%) of the university's budget. Ideas to decrease personnel expenditures include: voluntary employee buyouts, phased retirement options, reorganization or shared service opportunities, and benefits cost share. Ideas will go to the leadership council on April 16. The president will hold open forums around the last week in April to share information with employees.

\*Bucks for Brains was not funded this year.

\*In reference to the Provost search: three candidates have been invited to campus. There will be opportunities for faculty and staff to meet the candidates during open forums. To accommodate schedules, there will be open forums in the morning and afternoon.

\*Waterfield Hall will be razed this summer. When the Brass Eagle is razed, the lot will be converted to temporary parking. This is the location where the Welcome Center will eventually be constructed.

**Red Flag Reporting Ethics Hotline is live as of April 1, 2014.**

**Supervisors will give cards to each employee that explains  
the reporting procedure.**

*Reports can be made anonymously.*

**STAFF CONGRESS ELECTIONS: APRIL 21 - 22  
LOOK FOR THE EMAIL WITH LINK TO THE BALLOT IN YOUR INBOX  
(OR JUNK FOLDER, DEPENDING UPON PERSONAL SETTINGS)  
YOUR VOTE COUNTS!!**