

**FACULTY SENATE EXECUTIVE COUNCIL MINUTES**  
**September 20, 1993**

The meeting was called to order by Harlen Hamm at 8:05 am.

**PRESENT:** Mary Ann Gladden, Harlen Hamm, Fran Helphinstine, Larry Keenan, Brian Reeder, and Judy Stafford.

1. Discussed Promotion and Tenure issues and stressed that each Senator needs to contact faculty for input so that senate truly represents faculty concerns.
2. Discussed merit pay and MSU faculty salaries in contrast to benchmark. Requested that Fiscal Affairs prepare a resolution that as a minimum would include:
  - A. previous Senate actions concerning increases up to 3%;
  - B. NO merit pay prior to being at benchmarks in faculty salaries;
  - C. cite previous Board of Regent commitments to benchmark from Regent's report in last Senate session.
3. Discussed Regent's report from last senate meeting and asked that the Communications Committee prepare a Senate Connection that would communicate the essence of the handouts from the faculty regent.
4. Mention was made of the Promotion Committee and the President's Advisory Committee needing members.
5. Discussed briefly the Transition Committee and that the committee chair needs materials and instructions from the Senate Chair.
6. Discussed concern about overly short deadlines being issued by the administration.
7. There was discussion concerning the power or lack thereof of the senate in view of it being advisory only.

**ADJOURNMENT:** 8:40 am.